

APPENDIX 1



Scottish Charity Regulator

Office of the Scottish **Charity Regulator**

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	Jan	25	To	31	Dec	25

Reference and administration details

Charity name	YM Empower
Other names charity is known by	The YM
Registered charity number	SC051470
Charity's principal address	YM Community Hall
	Longhope
	Orkney
	Postcode KW16 3PG

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Lesley Sole	Chair		
2	Moira Cossar	Treasurer		
3	Mia Train	Secretary		
4	Aisling Phillips			
5	Kieran Sinclair			
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

SCVO Model SCIO Constitution (two tier)

Trustee recruitment and appointment

All Trustees were reappointed to the Board at an open meeting for members held on 26th April 2025

Objectives and activities

Charitable purposes

The organisation's purposes are:

1. To empower young people socially, culturally, and economically
2. To tackle isolation on the island of Hoy, using an intergenerational approach
3. To provide wide-ranging creative cultural and social opportunities on the island of Hoy

It achieves these purposes by running the day-to-day operation of the YM Community Hall

Summary of the main activities in relation to these objects

1. Provide a venue for Community Led activities that are open to all – the building is now in use 6 days per week by groups involving all age groups including activities focused on physical and mental health and wellbeing
2. Operate a weekly Lunch Club and twice weekly Community Café providing nourishing food at affordable prices
3. Provide a venue for larger community social events

Providing three part-time paid jobs for local people as well as opportunities to volunteer to support Community Groups and the Lunch Club/Cafe

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Achievements and performance

Summary of the main achievements of the charity during the financial period

Core Operations

The past 12 months has seen the YM Community Hall continue to be used on an almost daily basis, with 6 Community Groups using it on a regular basis. The Island's Community Support Officer also uses twice weekly for exercise classes and on a fortnightly basis for the Community Food Hub. YM Empower has registered with the fare Share Organisation, receiving surplus supermarket food that can be used to supplement our Community Café and Lunch Club as well as the Community Food Hub. Our Community Hall was the base of operations for the Swedish Defence University's (SDU) Summer School with twenty students staying in the hall and our catering team proving all the required meals for the 2-night stay. This event was highly successful and the SDU have booked for an extended 3-night stay in May 2026. This type of catering event is important to working towards a sustainable future for our Community Hall. The SDU donated the camp beds and pillows purchased for their stay to our organisation for the use of any other community groups who wish to make use of our facilities. The venue continues to be used for larger community events such as dances and the annual RNLI Bazaar and for smaller events such as meetings, Community Group Christmas Gatherings and memorials. It is also used by local and national organisations for community consultation events and as a training venue for organisations such as the Scottish Ambulance Service. As part of the Trustees specific fundraising efforts a Curry Night, BBQ were held along with the Community Christmas Dinner. The weekly Lunch Club and twice weekly Community Café maintained attendance levels including visitors to the island. Community Café remains at an average at 18/session, there was slight increase in Lunch Club attendance from 16 – 20/ session. The maximum seating capacity in the Shore Café is twenty-four. Accounts for 2025 show a profit of £9,003 with a closing balance of £31,784. The main sources of income as:

- Core Activities - £36,247
- Grant Funding – £24,220
- Donations - £718

The main costs were:

- Wages and employer costs - £31,501
- Food and Non-food supplies - £18,898
- Operating Costs (Insurance, Music and Soft Ware Licenses - £1888

Full details of our financial activity can be found in the Annual Accounts for 2025. Key to the continued operation of the YM Community Hall has been the support of key funders, both local and national. The Island of Hoy Development Trust continue to cover building costs (maintenance and insurance) along with utilities and have awarded us a Grant of £10,000 to support wage costs through 2026. In the past 12 months, The Peoples' Health Trust grant funding to support the Community Café and Lunch Club totalled £7,700. The Hugh Fraser Foundation awarded £2,000 to provide transport for those wanting to attend the Lunch Club. This is a partnership project with The Haey Hope Club and funding options are being explored to continue this project in 2026. Cooke Aquaculture have granted £2000 and The Barrack Charitable Trust £1,000 to support the Community Café and Lunch Club in meeting our charitable aims of providing meals at affordable prices. Our eBikes continue to be in demand with a waiting list of people wishing to hire them. Bookings continue to be on a free hire basis with donations if wished to help cover maintenance costs.

Financial review

Brief statement of the charity's policy on reserves

We aim to work towards a point where we have 3 months operating costs in reserve. Our financial plan for 2026 and associated grant funding applications were based on having 4 month's operating costs if all applications were unsuccessful.

Details of any deficit

None

Donated facilities and services (if any)

The Island of Hoy Development Trust maintains responsibility for the Community Hall on behalf of the island community. This currently includes responsibility for building maintenance, insurance, and utility costs.

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Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) <i>OSCR will accept digital or typed signatures</i>	L. Sole	
Full name(s)	LESLEY SOLE	MOIRA COSSAR
Position (e.g. Chair)	CHAIR	TREASURER
Date	3rd Feb 26	3rd Feb 26

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