

Registered Company limited by guarantee 08133727
Registered Charity in England and Wales 1148195 and in Scotland SC039791

Woodcraft Folk

Annual Report and Financial Statements for the year ending 31st December 2025



Annual Report 2025

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Annual Report and Financial Statements 2025

1. Reference and administrative details

Charity name: Woodcraft Folk
Charity number: 1148195 (England and Wales) and SC039791 (Scotland)
Company registration: 08133727
Registered office: Holyoake House, Hanover Street, Manchester, M60 0AS

General Council (Trustees & Directors) for the period:

Zacharia Asri [‡]	Huw Hickman
Stella Azurdia-Fraser [†]	Rowena Marsh
Joseph Bailey	Edmund Moriarty
Eedie Baker-Thompson	Paul Nolan-Paley
Thomas Boxall [§]	Tamsin Pearce [*]
Ian Brown [*]	Clare Ritchie [#]
Eva Buultjens-Gold [¶]	Lara Sayers [*]
Isabel Cleveland [¶]	Callista Smithson-Swain ^Δ
Ruth Doak [†]	Niamh Steyaert-Hernon [°]
Tyler Eckersall	Roland Susman [^]
Joe Flannagan [*]	Alexander Thompson
Larry Goodwin [*]	Esmerelda Thompson
Ashley Harker [*]	Stuart Walker [#]
Nancy Hawker [*]	

^{*} Appointed 1st September 2025

[†] Appointed 10th October 2025

[‡] Resigned 4th April 2026

[#] Resigned 5th May 2025

[°] Resigned 23rd April 2025

[#] Resigned 1st September 2025

[§] Resigned 1st April 2025

[¶] Resigned 5th December 2025

^Δ Resigned 27th September 2025

[^] Resigned 27th February 2026

Chair of General Council:

Joseph Bailey (until 1st September 2025)
Edmund Moriarty (from 1st September 2025)

Individuals who served, or continue to serve, as a trustee for the charity in holding the title to property belonging to the charity:

Margaret Manley	Paul Southern	John Slater
Jess Cawley	David George Gibbens	Kathryn Ruse
Stephen John Moore	John Keyworth	Ian Millward

Company Secretary:

Deborah McCahon (until 1st September 2025) as Chief Executive Officer
Lloyd Russell-Moyle (appointed 2nd August 2025) as General Secretary (CEO)

Auditors: Buzzacott Audit LLP

Bankers: Unity Trust Bank plc & The Co-operative Bank plc

2. Charitable objects to further our aims and principles

The Woodcraft Folk has existed since 1925 when it was founded by a group of teenagers who wanted to change the world and in reaction to the militarised, gender segregated and faith based youth provision of their day. They established a working class children and young people's organisation that would empower thousands of young people over the next 100 years through education for social change.

The legal objects of the Woodcraft Folk are:

The advancement of education and the empowerment of children and young people for the public benefit by:

- 1. encouraging children and young people to participate in society, improving their lives and others through active citizenship; and*
- 2. promoting the interests and welfare of children and young people.*

The subsidiary mission of the organisation as laid out in our Articles of Association and as the first Aim and Principle of the Woodcraft Folk is:

To further the International Cooperative Alliance's Statement on the Co-operative Identity. It shall seek to be recognised as the Co-operative and Trade Union movements' educational and empowerment organisation open to all with the aim of building an environmentally sustainable world built on children's and human rights, equality, friendship, peace, economic & social justice and co-operation.

Every member: individual, group and district, District Fellows (our semi-autonomous 16-20 year olds), associates and affiliates must agree to orientate their work within the Woodcraft Folk to our Aims and Principles, they are in summary:

Education for Social Change	Co-operation and sharing	International Friendship and Understanding	Rights of the Child
Religion, Equality & Inclusion	One World, Nature & Environment	A World at Peace	Affirmation and Active Participation

Education for Social Change

We seek to develop in our members a critical awareness of the world. We will work to develop the knowledge, attitudes, values and skills necessary for them to act to secure their equal participation in the democratic process that will enable them to bring about the changes that they feel are necessary to create a more equal and caring world.

Co-operation and sharing

Our work is rooted in the values of the co-operative movement, we are full members of Co-operatives UK (the UK federation of co-operatives), connecting us to thousands of co-operatives and millions of co-operators across the world. We share in the work and share in the rewards.

International Friendship and Understanding

Our motto is “Span the world with friendship” and we are the British member of the IFM-SEI. Through our fraternal links we offer opportunities to our young people to meet their peers from around the world to help to develop a global outlook. We promote an understanding of the wider world, and the inequalities that exist within it.

Rights of the Child

In every aspect of our work we respect and defend the rights of all children and young people, and support them to recognise and take action when those rights are threatened. We have a strong focus on Article 12: Right to Participation, Article 13: Freedom of Association, Article 29: Right to broad education and Article 31: Right to Play.

Religion, Equality & Inclusion

We seek to build an inclusive movement that celebrates diversity, and is welcoming to young people of all faiths and none. We affirm young people's identities, and work to combat oppression or discrimination in our movement and the world, whether on grounds of age, class, gender, race, sexual orientation or for reasons of disability.

One World, Nature & Environment

Through our work we encourage understanding, enjoyment and protection of our environment, locally and globally, and promote responsible use of our planet's finite resources. With this aim we will seek to encourage our members to protect our urban and rural environment in the interests of all.

A World at Peace

We are dedicated to a peaceful world where all enjoy freedom from the immorality of war and want. Through our work we explore the causes of conflict and promote positive alternatives to violence. We believe in disarmament and the transfer of resources away from war and towards meeting human needs.

Affirmation and active participation

Members are encouraged to participate actively in politics and campaigns but are not allowed to use the Woodcraft Folk for party political aims. We are community members of the General Federation of Trade Unions and encourage members to join a Trade Union. Members should ensure Woodcraft Folk is dedicated to all people for all time.

3. Chair's Introduction

Well, that was quite the year, wasn't it?

Watching the whole movement come together and deliver at all levels for our big centenary year has been exceptionally affirming, that the love and passion I have for this movement is shared by all of you.

A personal highlight for me was being able to represent the Woodcraft Folk at a Parliamentary Reception for Mohamed Beisat of the Sahrawi Republic

But, obviously, the biggest highlight of 2025 was Camp100 - our centenary camp. Co-ordinated by both Jack Brown and Seren Waite, and delivered by volunteers across the movement, both as part of the central planning team, but also, crucially, at a district and group level to bring our young people together in one place making Camp100 the success that it was.

And, to top it off, finishing the year with a massively successful Big Give campaign, raising over £20,000 of match funded donations to deliver training and opportunities for young people to camp, reducing the barriers that may have been in the way, and launching the 100 Objects Exhibitions in Manchester and Rochdale, before they made their way across the country, but more on that for next time.

The passion and enthusiasm shown over the last year leaves me in a good headspace to see a better future for us all. With news of passionate volunteers across the country determined to start new groups and districts, to deliver Education for Social Change at a group level, where we do our best work, I see no reason to doubt the movement's continued momentum forwards into the next 100 years.

I'd like to end this with a thank you to the members of General Council who left us in 2025, Spike Asri, Stuart Walker, Thomas Boxall, Niamh Steyaert-Hernon and Clare Ritchie. Their presence on GC is missed by me, their work continues to stand on its own and knowing that they still remain in the movement, contributing greatly at all levels.

Blue skies



Eddie Moriarty

Chair of General Council (Trustees and Directors)

chair@woodcraft.org.uk

4. General Secretary (CEO) overview

A year of celebration and renewal

After less than a year in post, it has been a privilege to take over a thriving organisation celebrating its centenary from Debs McCahon who, for almost 20 years, has worked for Woodcraft Folk, first as our Membership Development Manager and latterly for 8 years as CEO. I am pleased that, as a testament to the commitment of our staff, she remains working for us as our Fundraising & Partnerships Manager.

2025/6 was a year of celebration, renewal and growth for Woodcraft Folk. Camp 100 brought the movement together in a major centenary event, combining outdoor education, internationalism, partnership working, accessibility, culture and community. Across the movement, new groups and Districts were formed, centres were developed, young people spoke on international participation in Parliament, and our links with the trade union, co-operative and wider progressive movements were strengthened.

Rooted in history, active in the world

Throughout this report, you will find an organisation that is bold, confident and growing. After spending our centenary year reflecting on where we have come from, we are now applying that history in the real world. Like any organisation of our age, we have a rich history, but few organisations can say that one of their first General Secretaries was on the Gestapo hit list for directly saving over 1,000 Jewish and socialist children from certain death.

Few organisations can say that they have consistently stood for peace, supporting young people to march and express their views against war. Our partnership with the Peace Pledge Union remains a testament to that enduring cry for peace. This year, we supported the Together Alliance against the far right march through London, offering children's games, songs and, for many of our young people, a safe space to express themselves.

Co-operation, trade unionism and social change

Few organisations encourage their members to join a co-operative and trade union as part of their commitment to social change. We continue to build partnerships with retail co-operative societies, such as the Co-operative Group, East of England Co-operative and Our Co-op. We have also forged new partnerships with trade unions, including becoming a member of the General Federation of Trade Unions and seeking affiliation from many of the large national, regional and local trade unions in the UK.

These relationships are not symbolic, they help connect our young people and volunteers to the wider movements for social and economic justice

The real impact is local

Throughout this report, you will read the stories of individuals, young members, volunteers, staff and partners who have engaged in Woodcraft Folk activities, and who have co-operated to organise campaigns, camps and much more. The report seeks to celebrate the diversity of experiences offered to children and young people through Woodcraft Folk groups, centres, camps and projects.

The highlights below give a flavour of that impact, but they are only highlights.

The real and lasting public benefit of Woodcraft Folk happens day in, day out, week in, week out, in our local groups. Those regular activities, led by local volunteers, Districts and members, account for thousands of young people whose lives are changed by Woodcraft Folk.

It is so common to meet someone who will talk about the impact that Woodcraft Folk has had on their life. That impact is made possible by the local volunteers of the organisation and the members who lead groups, organise camps, support children and young people, and keep the Folk alive in communities across the UK.

A few highlights from 2025/6

- Camp 100 brought together 2,152 campers and over 200 central volunteers.
- Our in person AGM created lively and comradely debate.
- Adventures Away from Home delivered 250 residential experiences and 101 activity days, reaching 351 people.
- The Western Sahara delegation were granted visas for the first time in decades, enabling them to attend Camp 100.
- Biblins planted the Tree of Hope, Scarlett's Campsite was relaunched and rewilded, and Cudham raised £27k.
- Young people spoke in Parliament about international youth participation and visa barriers, while Venturer Committee rebuilt youth participation.
- Woodcraft Folk joined the Together Alliance, helped organise the family bloc at the Together Against The Far Right demonstration, and supported children and young people to take part safely in public campaigning.

Before you read on, I'd like to take this opportunity to thank the staff who left the organisation since our last report; Craig Harding, Louise Abdy, Michael Lawrence, Grace Dobbie, Ruth Lorimer, Millie Burgh, Marcus Belben and welcome staff that have joined; Neil Thornley, Cat Crimmins, Jim Cannell, James Tovey, Pip Gardner, Elaine Roberts, and Maya Hall-Balforth.



Lloyd Russell-Moyle

General Secretary (CEO)

general.secretary@woodcraft.org.uk

5. Impact and public benefit

Woodcraft Folk's public benefit is rooted in our charitable objects, the advancement of education and the empowerment of children and young people. In 2025/6, our work reached children, young people, volunteers, families, partners and communities through local groups, residential centres, camps, projects, campaigns and democratic activity.

Woodcraft Folk's volunteer-run local groups are the primary means of engaging with our beneficiaries and delivering our charitable objects. Groups usually meet weekly during term time and are organised by age group:

1. Woodchips, under 6 years old
2. Elfins, 6 to 9 years old
3. Pioneers, 10 to 12 years old
4. Venturers, 13 to 15 years old
5. District Fellows (DFs), 16 to 20 years old

A collection of groups in a local area forms a District, and some activities, such as camps, training and fundraising, are carried out across age groups at District level. District Fellows have greater autonomy and often take on leadership roles within the District.

Our groups offer a wide-ranging educational programme based on our aims and principles. Children and young people gain self-confidence through choosing and delivering programme at all levels within their group and District.

This was our centenary year, but it was not only a year of celebration. It was a year in which Woodcraft Folk demonstrated the continuing relevance of education for social change, co-operation, international friendship, peace, equality, environmental action and youth participation.

Camp 100 and centenary celebration

Camp 100 was one of the major achievements of the year. It brought together members, volunteers, districts, international guests, partners and returning members to celebrate 100 years of Woodcraft Folk and to look forward to the next 100 years.

The camp involved 2,152 campers, supported by over 200 central volunteers. At least 100 to 200 people returned to active Woodcraft Folk involvement through Camp 100. Across the camp, 1,282 children and young people were engaged from Woodchip to DF age ranges, around 20 under 21s were part of the co-ordination team, and over 150 young people supported delivery through stewarding, programme, general support, evening programme, food court, cafe and other roles.

Camp 100 demonstrated our model of education for social change in practice. The Take Over Day, Wide Game, Planet Utopia and Trade Union Centre encouraged participants to explore the next 100 years, social and political change, trade unionism, co-operation, peace, climate justice and international solidarity.

Key achievements included:

- The Bushcraft Centre reaching 365 young people through practical outdoor learning.
- Dorcas's Cafe creating a welcoming social and community space.
- The Envoi, the camp pub, creating a safer and supported central space for adult volunteers to relax, reducing the likelihood of adults drinking alcohol informally in camp circles, while also producing a significant surplus.
- The Accessibility Team helping make Camp 100 more inclusive and better supported.
- Centres and programme activity being promoted and celebrated throughout the camp.
- The open day with co-operative partners strengthening wider movement links.
- Associate groups, including The Kite Trust, participating in Camp 100.
- South Norwood sending a delegation to a national camp for the first time ever, mostly Elfins.
- The Western Sahara delegation being granted visas for the first time in decades, enabling them to attend Camp 100.
- The camp drawing on the lessons of Common Ground to improve planning, delivery and the overall experience.

Partners included: The Kite Trust, Sandblast Arts, Western Sahara delegation, ESPLAC, Czech Pionýr, GFTU, trade unions, co-operative partners, Kelmarsh Hall and other international delegations.

Quotes from beneficiaries:

"Of all the camps I've ever been on, it was the least stressful. It felt like all the people working weren't having breakdowns. Very together, planned, functional."

"Programme was well created, substantial, and educational, not superficial or overly fluffy."

Democracy, leadership and organisational renewal

2025/6 was also a year of democratic renewal. The in person AGM created lively and comradely debate and helped members feel closer as one organisation. It gave members the chance to deliberate, challenge, engage and shape the future of Woodcraft Folk together.

During the year we appointed a new General Secretary and returned to the use of that historic title. We also appointed 2 new Heads of Resources and created Woodcraft Folk's first Fundraising & Partnerships staff role, strengthening organisational capacity and our ability to develop new income, partnerships and public benefit activity.

Key achievements included:

- Holding an in person AGM that created lively debate and stronger shared identity.
- Appointing a new General Secretary and returning to the use of that title.
- Appointing Woodcraft Folk's first Fundraising & Partnerships staff member
- Appointing 2 new Heads of Resources.
- Supporting the Venturer Committee meeting in Darsham.
- Agreeing to hold a combined London & South East regional camp in 2027.
- Strengthening youth participation through local group decision making, Venturer Committee, Camp 100, General Council and national events.

The Venturer Committee involved 13 young members, supported by a facilitator and DF Committee liaison. Members contributed to Venturer Camp planning at Height Gate, learnt about organising a national camp, developed social media campaigning skills and were inspired to volunteer at Venturer Camp 2026 and stand for DF Committee.

Quotes from beneficiaries:

"Seeing the committee vibrant and active again."

Local groups, growth and participation

Local groups remain the heart of Woodcraft Folk's weekly public benefit. They give children and young people regular opportunities to meet, play, co-operate, learn, make decisions and develop confidence.

New groups registered in 2025 include:

- Newham DFs (Newham Watersmead District)
- Meersbrook Elfins (Sheffield Derwent District)
- Cambourne Elfins (lone group)
- Crediton Elfins (Exeter District)
- Sherwood Elfins (Ealing & Hammersmith District)
- Stevenage Woodchips & Elfins (lone group)
- Sharrow Pioneers (Sheffield Derwent District)
- Tyne Valley Woodchips, Elfins & Pioneers (Tyne District)
- Thursday DFs (St Albans District)
- Sheffield Venturers (Sheffield Derwent District)
- Manchester Venturers (Greater Manchester District)
- Levenshulme Woodchips & Elfins (Greater Manchester District)
- Ness Woodcraft Folk (lone group)
- Bristol Venturers (Bristol District)
- Oak Pioneers (Stroud Valley District)
- Saturday Woodchips (Glasgow Southside District)

Since the start of 2026 seven further new groups have been registered:

- Hackney Lea Elfins (lone group)
- Heeley Elfins (Sheffield Derwent District)
- Todmorden Elfins (lone group)
- Peterborough DFs (joining existing Sawtry groups as Fen Edge District)
- Eastville Elfins (Bristol District)
- Stirchley Woodchips (Birmingham South District)
- Old Trafford Pioneers (Greater Manchester District)

Examples of local group impact included:

- Sawtry involving 18 people, all new, with groups now on term 4.
- Dulwich Wood Pioneers involving 2 leaders and 20 Pioneers, with 6 new Pioneers joining and around 20 young people engaged in decision making.
- Ipswich Woodcraft Folk involving 20 people, including 2 new people, with around 12 children and young people engaged in activities and decision making.
- Leighton Linlade involving 26 people, including 7 new people, with 19 children and young people engaged in activities and decision making.
- St Albans District involving around 70 people, including around 15 new people, and engaging 50 children and young people in activities.
- Clapham District involving 33 people, including 8 new people, and engaging 40 children and young people in activities.

Quotes from beneficiaries:

"Thanks in part to the successful open session you promoted for us last month, we have grown Sheffield Derwent Pioneers from 7 to 15 young people. We also have 16 Elfins. Both groups now have long waiting lists including siblings and people new to Woodcraft Folk."

"Loved that..."

"That was so good, I never want to go back home!"

Residential experiences and access to adventure

Woodcraft Folk's Camps for All programme hosted one event in November 2025 at Lockerbrook Farm Outdoor Centre. This event brought together young people from existing groups and some for whom it was their first experience with Woodcraft Folk. There were 28 young people in total attending the weekend from London, Sheffield, Leeds and Derbyshire.

Woodcraft Folk continued to widen access to residential experiences and outdoor learning, particularly for children and young people who experience disadvantage or face barriers to participation.

Through **Adventures Away from Home**, funded by DCMS, Woodcraft Folk delivered 250 residential experiences and 101 activity days, reaching 351 people. The project supported local Woodcraft Folk groups and a wide range of partner organisations.

Partners included: ESOL Todmorden College, Free to Be Kids, Good Deed Leeds, John Kyrle High School, North Lincolnshire Care Forum, North Lincolnshire Youth Forum, SELFA, Sheffield Care Forum, Womenzone, Yorkshire Academy of Creative Arts & Dance.

The next phase of Adventures Away from Home also began in 2025, with early work involving Muslim Youth Alliance, Co-op Academies, Oldham College, Child in Care North Lincs, North Lincs Youth Council, Safe Passage International and Rochdale Council.

Woodcraft Folk also continued its relationship with Free to Be Kids, including residentials at Cudham Environmental Activities Centre for vulnerable children from across London.

Quotes from beneficiaries:

"I can do anything if I try."

"Learning that I am capable of doing things!"

"It was good to not be on my phone and disconnect a bit too."

"I definitely got better at teamwork."

"This was the 1st time for some of them that they had ever done something like this and they were very much out of their comfort zone. One especially who did not really want to go but in the end said it was the best thing she has ever done."

Centres, outdoor education and environmental renewal

Woodcraft Folk's centres and campsites continued to provide outdoor education, residential experiences, environmental learning and community benefit.

At **Biblins**, activities reached 1,500 children and young people, with 1 staff member and 11 freelance instructors, including 3 new people. Biblins Campsite recorded 7,245 guests and delivered 163 sessions. Canoeing was introduced with new canoes, trailer and vehicle, creating a more affordable activity for guests. Biblins also planted the Tree of Hope, after being awarded 1 of 49 saplings by the National Trust on the 1st anniversary of the destruction of the Sycamore Gap.

Cudham hosted a winter Elfin sleepover in December 2025, with 50 young people staying for 2 nights, making crafts, eating good food, listening to stories and enjoying activities together. Over the year, Cudham welcomed a total of 829 guests. Cudham also raised £27k and continued to benefit from weekly volunteers, committee members, corporate volunteers and Woodcraft Folk district volunteers.

Lockerbrook recorded 1930 guests and hosted new Adventures Away from Home groups, including North Lincs Youth Council, who later returned.

Scarlett's Campsite, our small campsite near East Grinstead, was relaunched with a new volunteer group. Volunteers have been busy tree planting and preparing the grounds so the site can once again welcome new camping groups.

Height Gate has welcomed a total of 893 guests including new groups, as well as the usual Danish school visit in the summer, which has now been returning for its 2nd decade. The centre has struggled with fewer local groups in recent years, but a new centre team and renewed work to rebuild relationships with local organisations has helped reinvigorate the centre.

Bushcraft training for leaders at our partner site **Wimbledon Woodcraft Folk Park Farm** strengthened volunteer skills and confidence in delivering outdoor education.

We strengthened our relationship with **Darsham Country Centre** taking on greater support and management and ensuring that they are reaching out to new groups.

Partners included John Kyrle High School, Wye Valley National Landscape, Adventures Away from Home, Generation Green, National Trust, Free to Be Kids, CASPA, Sandblast, Advocacy for All, North Lincs Youth Council and a range of school, Scout groups.

Quotes from beneficiaries:

"What a delightful campsite. Exactly what we as people need as an antidote to our 100mph lifestyles. Biblins is a place to help you remember what is important in life."

"Beautiful views."

Internationalism, solidarity and youth voice

Woodcraft Folk's motto, "Span the world with friendship", was visible throughout 2025/6. Young members took part in international activity, parliamentary engagement and solidarity work.

Key achievements included:

- 2 Pioneers speaking at an APPG for Youth Affairs on international youth participation and the barriers young people face in getting visas.
- A Venturer attending the House of Commons for an APPG on Youth Affairs.
- South Norwood taking Elfins and Pioneers on a guided tour of the House of Commons.
- The Western Sahara delegation being granted visas for the first time in decades to attend Camp 100.
- Camp 100 hosting international delegations and strengthening friendships across borders.

At Cudham, hosting the Saharawi visitors before Camp 100 was a major highlight. The visit renewed historic links and created a powerful sense of international friendship.

Heritage, culture and educational resources

Woodcraft Folk used the centenary year to celebrate its history, renew its educational resources and engage young people in exploring the organisation's past and future.

The 100 Objects for 100 Years project involved 729 people, including 15 new volunteers. It engaged 626 children and young people in activities and 42 children and young people in decision making. At Camp 100, the Trailblazer programme centre engaged 1,500 people across 4 programme days.

The project helped young people and volunteers explore archives, photographs, letters, meeting notes, physical objects, folk names, songs, storytelling, peace education and debates about how traditions can be adapted to become more inclusive.

Key achievements included:

- The 100 Years Exhibition toured around the country starting in Co-op Head Office in Manchester and Rochdale Pioneer Museum then to Four Corners Gallery - Bethnal Green, Scotland, Newcastle and Brighton. With thousands of young people engaged in our history.
- The launch of "Span the World with Friendship: Progressive Education, Internationalism & The Woodcraft Folk", edited by Doug Bourn and Richard Palser, at UCL.
- UCL supporting centenary activities and the development of the 100 Objects project.
- A new song book and online resource.
- Coop Journal special edition to celebrate 100 years of Woodcraft Folk

Partners included UCL Institute of Education, Museum of Youth Culture, Angel Square, Rochdale Museum and UCL.

Inclusion, access and volunteering

Woodcraft Folk continued to develop its inclusion work through the Equality, Diversity & Inclusion Working Group, the Camp 100 Accessibility Team, Adventures Away from Home, Free to Be Kids and partnership work with organisations supporting young people who face barriers to participation.

The Equality, Diversity & Inclusion Working Group published its long awaited report, with recommendations on outreach, cultural competence, financial barriers to volunteering, person centred induction, reporting microaggressions and improving internal and external communication. Working with 7PK, short videos were produced to support training and discussion.

Key achievements included:

- Having an Accessibility Team at Camp 100.
- Supporting children experiencing disadvantage through Adventures Away from Home.
- Continuing the relationship with Free to Be Kids.
- Building partnerships with The Kite Trust, Brunswick Centre, North Lincolnshire partners, CASPA, Advocacy for All and others.

Partners included 7PK, The Kite Trust, Free to Be Kids, Brunswick Centre, North Lincolnshire partners, CASPA, Advocacy for All and Adventures Away from Home partner organisations.

Trade union, co-operative and wider movement links

Woodcraft Folk strengthened its historic links with the trade union and co-operative movements throughout the year.

At Camp 100, Woodcraft Folk worked in partnership with the GFTU to set up and run a successful Trade Union Centre. The centre offered a wide range of activities and drew support from many unions, connecting young people and volunteers with the history and continuing relevance of trade unionism.

The Trade Union Working Group was restarted with Ro Marsh, Lewis Emery, Gawain Little and others, helping to solidify Woodcraft Folk's historic and ongoing work with the trade union movement.

Woodcraft Folk also attended the TUC as visitors, promoting the organisation and developing links.

Partners included GFTU, Communication Workers Union, GMB Union, Fire Brigades Union, National Education Union, Public & Commercial Services Union, Transport Salaried Staffs' Association, Unison, Unite, Co-operative Group, East of England Co-operative Society and Our Co-op.

Campaigning and the Together Alliance

Woodcraft Folk became part of the Together Alliance, working with NGOs, charities and civil society organisations to support a hopeful anti far right agenda. This work reflected Woodcraft Folk's long standing commitment to peace, equality, anti-racism and young people's right to take part in public life.

As part of the Together Against The Far Right demonstration, Woodcraft Folk helped organise the family bloc, working with others to ensure that child safeguarding was considered and supported on the day. This included creating a safer space for children, young people and families to participate in the demonstration, with games, songs and activities.

The opportunity to close Park Lane and play games with young people was a powerful expression of Woodcraft Folk's approach to campaigning, practical, joyful, child centred and rooted in collective action. It also saw the largest demonstration of Woodcraft Folk members since the anti-Iraq war demonstrations in the early 2000s.

Woodcraft Folk is committed to providing safe spaces for children and young people to take part in demonstrations, express their views and experience democratic participation in action.

Partners included Together Alliance, participating NGOs, charities, campaign groups, volunteers and family bloc organisers.

Climate resilience and sustainability

Woodcraft Folk continued to develop practical work on decarbonisation, environmental education and climate resilience.

The Network for Social Change project involved 13 people, including 9 new people, and brought together youth workers for carbon literacy training at Biblins Youth Campsite.

Partners included Scouts UK, Girlguiding, Summer Camps Trust, Jewish Lads' and Girls' Brigade, Institute for Outdoor Learning, Youth Adventure Trust, Cambridgeshire County Council, Groundwork UK, Association of Heads of Outdoor Education Centres, National Federation of Young Farmers Clubs, Girlguiding Shropshire, Red Kites Leicester and Network for Social Change.

Achievements included:

- Carbon literacy training with Dr Emma Fieldhouse.
- Exploring how youth work can become more sustainable.
- Using "How Bad Are Bananas?" to support climate education with young people.
- Biblins Decarbonisation Group meeting on site to develop plans.
- Tree of Hope planting at Biblins.
- Rewilding and renewal work at Scarlett's Campsite.

Fundraising and financial access

Fundraising activity supported public benefit by helping reduce financial barriers, support centenary activity and invest in future participation.

Key achievements included:

- The Big Give Christmas Challenge in 2024 raised £19,000 for Camp 100 through match funding, and the same challenge in 2025 raised £22,500 to support participation in our activities.
- Cudham raising £27,000.
- Exeter Venturer Scarlett walking 188 km, the full length of Devon, to raise funds for her local group through JustGiving.
- Adventures Away from Home funding residential and activity experiences for children and young people who experience disadvantage
- Donations totalling £14,325 from the Lipman Miliband Trust, the Amiel and Melburn Trust, the Jeremy Wilson Charitable Trust, the Christian Peace Education Fund, the Linbury Trust and Alpkite to support specific groups and activities at Camp 100
- Manchester and Sheffield Derwent districts were awarded grants totalling £13,000 from the Better Youth Spaces fund to invest in new camping equipment

Partners included Big Give, JustGiving, DCMS, project funders, local supporters and partner organisations.

6. Strategic Plan 2025 – 2030

A new strategic plan, Growing our Movement, was adopted which moved the focus from increasing and widening participation to growth, with the following aims:

1. Increase the number of children and young people, particularly underrepresented children and young people, participating in Woodcraft Folk's values led educational activities
2. Increase the number and diversity of volunteers by reducing the barriers to participation and improving support
3. Remove financial barriers to participation for children, young people and volunteers and achieve organisational wide financial sustainability
4. Adapt activities to reduce Woodcraft Folk's impact on the environment and support climate resilience

In the plan there is a clear work plan of how to measure change in 2025. Much of the work in 2025 was focused on the Centenary celebrations including work to reenergise members who might want to come back to become active volunteers for our groups.

Other aims for 2025 were:

- Targeted volunteer recruitment campaigns
- Support the delivery of diversity & inclusion training for volunteers, staff and activity instructors
- Simplify systems and develop tools to reduce the administrative burden placed on local volunteers
- Utilise Gift Aid opportunities
- Develop and implement a subsidy system to support participation
- Support the effective co-ordination of a Fundraising Working Group
- Support the effective co-ordination of a Decarbonisation Working Group
- Report progress on decarbonisation annually

After the large summer camp the General Council reviewed the focus from the Strategic plan and have agreed to embed it as a wider review.

The General Council in their September meeting reviewed the financial achievements towards the first year of the financial plan and have further developed financial planning to ensure break even and eventual surplus budgets are achieved after a number of years spending to invest in growth. The have focused on:

- New and sustained groups
- More members and supporters regularly subscribing
- Targets for centres to break even and reach more youth groups
- Fundraising for partnerships with Co-operative Foundation Academy schools and other educational providers.

7. Equality, Diversity and Inclusion

In 2025, Woodcraft Folk's Equality, Diversity & Inclusion Working Group published its long awaited report, setting out recommendations and actions to help us become a more welcoming, representative and inclusive movement. Working with 7PK, short videos have also been produced to support discussion, training and change across the organisation.

The report is clear that inclusion must be active, practical and visible. It recommends stronger recruitment and outreach so under-represented groups know they are welcomed, wanted and belong in Woodcraft Folk. It calls for cultural competence to be reflected in our programmes, communications and activities, including food choices, faith based provisions and the way we design events. It also asks us to build more intentional relationships with under-represented communities, rather than relying on word of mouth or existing personal connections.

The report also highlights practical barriers that can prevent people from taking part. It recommends removing financial barriers to volunteering, improving person centred inductions, clarifying expectations, and supporting the integration and retention of volunteers from under-represented groups. It also calls for clearer processes to report microaggressions or other forms of discrimination, better internal communication about expectations, training and opportunities, and stronger external communication about Woodcraft Folk's values, principles and activities.

Alongside this, Woodcraft Folk continues to monitor the diversity of staff and General Council annually. This data is collected anonymously, reviewed by the Equality, Diversity & Inclusion Working Group, reported to General Council and shared with the RACE Report.

The publication of the report gives Woodcraft Folk a clear basis for action. In the year ahead, the focus will be on turning recommendations into practical change, so that our values are reflected not just in what we say, but in who feels able to join, stay, lead and belong. Key findings from 2025 monitoring

- Gender balance remained broadly stable, with staff respondents predominantly female at 75%, while General Council showed improved gender balance with 38% female, 46% male, 8% non-binary and 8% preferring to self-define.
- Ethnic diversity remains an area where further work is needed. Staff ethnic diversity remained unchanged, while 8% of General Council respondents described themselves as non-white, down from 13% in 2024.
- Disclosure of disability, health conditions and neurodiversity increased across staff and General Council. Among staff, 17% described themselves as having a disability, 25% reported a health condition and 42% described themselves as neurodiverse. Among General Council, this rose to 31% reporting disability, 54% reporting a health condition and 38.5% identifying as neurodiverse.

- LGBTQ+ representation increased, with the proportion of staff identifying as heterosexual reducing to 58%, down from 69% in 2024, while 77% of General Council respondents described their sexuality as something other than heterosexual, up from 40% in 2024.
- Youth representation on General Council remained strong, with 38.5% of respondents aged 16 to 24, down from 47% in 2024.
- Caring responsibilities remained significant, with 58% of staff respondents identifying as the primary carer for a child and 23% of General Council respondents doing so.
- Working class self-identification fell across both groups, with 8% of staff respondents identifying as working class, down from 23% in 2024, and 8% of General Council respondents identifying as working class, down from 20% in 2024.
- Financial security showed a mixed picture. Staff perceptions worsened, with 17% reporting that they were not able to meet their basic needs (although the staff survey reported more staff feeling that they were remunerated fairly), while General Council perceptions improved slightly overall, though 62% still said they needed to keep an eye on spending.
- Education levels shifted among staff, with fewer postgraduate qualified staff, 33% down from 49%, but more staff holding degree level qualifications overall, 83% up from 70%.

8. Future Plans

Looking to the next 20 years

Woodcraft Folk has always been a forward looking organisation. We exist to help young people see the world differently, to understand the forces that shape their lives, and to feel empowered to change the world around them so that it better reflects their values, hopes and dreams.

As we move beyond our centenary, General Council recognises that our current scale is not enough to achieve the wider ambitions of the organisation. Around 200 groups is a strong foundation, built through the commitment of volunteers across the UK, but it is still too small if we are serious about reaching thousands more young people who would not otherwise take part in our activities.

That is why General Council has agreed to begin developing a 20 year strategic framework. This will give us the space to review our Aims and Principles, strengthen our structures, and identify the practical steps needed to grow the organisation for the long term. Growth is not just about numbers, it is about making sure more children and young people have access to Woodcraft Folk's values led education, outdoor experiences, democratic participation, international friendship and social action.

The basis of this education is about developing relationships in groups, taking young people on to residential activities and then solidifying the learning back in groups and action in their community.

Our direction of travel

The next stage of Woodcraft Folk's development will be rooted in our historic values, but focused clearly on the future. We will remain committed to peace, co-operation, equality, environmental sustainability, children's rights and education for social change. At the same time, we must modernise the way we organise, support volunteers, fund our work and build partnerships.

General Council has therefore set out an ambitious programme of renewal and development. This includes reviewing and updating policies, improving new group processes, strengthening support for existing groups, and seeking the funding needed to make growth possible. We will continue to develop partnerships with co-operative academies, co-operative societies and trade unions, alongside wider civil society organisations who share our values.

The aim is to make Woodcraft Folk easier to join, easier to volunteer with, easier to understand and more visible to families, young people, schools, communities and partners.

Key goals going forward

- Develop a 20 year strategic framework that helps Woodcraft Folk grow beyond its current scale and reach thousands more children and young people.
- Review our Aims and Principles so they remain rooted in our history, but relevant to the world young people are living in now.
- Grow the number of local groups and Districts, including through seeding new groups and supporting Districts with ambitious growth plans.

- Strengthen new group processes, making it easier for volunteers to start, sustain and grow local Woodcraft Folk activity.
- Improve volunteer support, induction, training and communications, reducing the administrative burden on local volunteers.
- Remove financial barriers to participation for children, young people, families and volunteers, while building a more sustainable financial model.
- Seek new funding to support group growth, programme development, residential access and core organisational capacity.
- Build partnerships with co-operative academies, co-operative societies, trade unions and other organisations that share our values.
- Strengthen our centres and campsites as places of outdoor education, environmental learning, residential experience and community connection.
- Invest, when finances allow, in administrative capacity and programme development, so senior staff can focus more on growth, partnerships and strategic leadership.
- Support youth leadership through Venturer Committee, DF Committee, General Council, Annual Gathering, camps, projects and local group decision making.
- Develop more inclusive residential opportunities, including activity for LGBTQ+ young people and others who may face barriers to participation.
- Continue to build international links, peace education and solidarity work through IFM-SEI and other partners.
- Raise Woodcraft Folk's public profile, including through safe, child centred participation in demonstrations, campaigns and wider social movements.
- Use the energy of the centenary to renew our culture, songs, ceremonies, history and educational resources for the next generation.

Carrying the Folk forward

The future plan is ambitious, but it is grounded in what Woodcraft Folk already does best. Every week, volunteers create spaces where young people learn to co-operate, lead, question, play, organise and care for each other. The task now is to make that possible for many more young people, in many more communities.

The next 20 years must be about growing with purpose. Not growth for its own sake, but growth so that more young people can experience Woodcraft Folk, shape it, lead it and use it to change the world around them.

9. Financial review

Funding Sources

Woodcraft Folk continues to have a diversified and resilient range of funding sources. The first building block of these are the individual contributions made at a local level. We aim to keep these as low as possible while still raising sufficient funding to support local branches in meeting the costs of co-ordinating and delivering local activities. Much of this is spent on venue hire, refreshment, materials and transport. These contributions also support the annual registration fees paid by local branches to the central organisation to pay for staff support, insurance and governance costs of the organisation. Where appropriate, members are asked to register donations for Gift Aid to enhance the value of these receipts.

A second key income stream is generated through activities at Woodcraft Folk's network of outdoor education and residential centres. The centres generate income through bookings for accommodation and activities. We prioritise bookings by Woodcraft Folk groups, schools and other youth organisations but will also accept bookings on a more commercial basis where we can do so on economically advantageous terms and without compromising our values. The funds raised through this stream are invested back into the centre network to safeguard the centres, so they can continue to provide outdoor adventures to future generations of young people.

Funds from grant-making bodies such as Lottery Funds, charitable trusts, foundations and government agencies also make up a significant income stream. This funding allows us to deliver the specific projects that are referred to elsewhere in this annual report and, in some cases, provide an element of funding to support our central operations.

The final source of revenue derives from the co-operative and trade union movement. Woodcraft Folk has, since its foundation, been supported by different co-operative societies because of its promotion of co-operative principles and practice and its role in introducing children and young people to these principles through the educational work undertaken. Funding from the co-operative movement includes national, regional and local grants, some of which are linked to the delivery of co-operative education work in partnership with co-operative Societies.

Volunteer contribution

Despite its financial resources Woodcraft Folk would not be able to operate with the vast amount of time volunteered by individuals in all areas of our charitable activities - nearly 2,000 volunteers give up their time, energy and skills to support local groups, centres, camps and much more. We cannot put a monetary value on this contribution but would like to thank all the volunteers who have given up their time to deliver our activities without whom we could not deliver our charitable objectives.

Reserves policy

The Trustees reviewed the charity's Reserves Policy during 2023 and confirmed the policy remains appropriate and adequate to ensure the charity remains a going concern while taking advantage of opportunities to develop further.

Unspent restricted funds are not counted towards free reserves as they can only be spent for the purposes for which they were donated – the trustees cannot change the purpose of the restricted funds without the permission of the donor. Woodcraft Folk's unrestricted funds fall into two categories:

- Designated Funds: Funds which the Trustees have decided to spend on a specific charitable purpose within a defined timeframe
- General Reserves: Funds which form part of the charity's unrestricted reserves but have not been designated as described above

Designated funds are as follows:

- Districts, Groups, Regions and Nations Funds: Funds collected by individual districts, groups, regions and nations to fund their activities are designated for their specific use. The funds held at 31 December 2025 represent local working capital, funds raised locally for specific projects or capital expenditure.
- Fixed Assets: A fund is designated equal to the unrestricted net book value of the charity's fixed assets. This is drawn on annually to fund the depreciation on the charity's building assets charged to expenditure over the useful economic lives of the assets. The funds held at 31 December 2025 will be spent over a period of the next 50 years

As at 31 December 2025 the unrestricted general reserves comprise £489,077 and are held in cash or other highly liquid assets. The trustees are satisfied that the reserves are sufficient to meet any reasonably foreseeable future needs for funding.

Summary of the year

The financial statements on pages 38 to 57 bring together and report on all the activities of Woodcraft Folk. Woodcraft Folk incurred a deficit of £53,185 (2024 restated: £174,586). Whilst a deficit is disappointing this is the second successive year in which it has decreased, and we remain on track to achieve our objective of modest, sustainable annual surpluses.

The deficit primarily reflects the investment of the unrestricted reserves in charitable activity (£96,899) and is offset by an increase in restricted funds held at the end of the year (£43,714).

Income increased by £551,883 (45%) to £1,820,914 which was largely driven by a one off increase of £530,108 in relation to Camp 100 international centenary event. This was primarily recorded as Fees and Other Income but there were also contributions to other income categories.

One of the consequences of running a large, international event such as Camp 100 is that districts and groups will run fewer locally organised camps and events, which may reduce demand for our Outdoor Activity Centres. Given this inevitable pressure we were very pleased to see only a modest reduction in centre income for the year of £14,546 (4%) to £361,394.

There was also a significant increase of £139,021 (86%) to £300,883 for grant funding. An element of this was in respect of Camp 100 but there was also increased funding that allowed us to expand our Adventures Away from Home project and the 100 Objects celebration of our centenary.

The costs of Camp 100 were £460,810 and this was the primary reason for an increase of £430,484 (30%) in expenditure for the year. The centrally organised activities of Camp 100 delivered a surplus of £69,298 but this was offset by districts and groups using their reserves to subsidise attendance by their members and, overall, the event broadly broke even.

Woodcraft Folk Enterprise Ltd was incorporated on 15 September 2021 as a wholly owned trading subsidiary of Woodcraft Folk. The trading subsidiary undertakes commercial activity on behalf of Woodcraft Folk, primarily relating to the rental of camping pitches, cottages and barns to private individuals and businesses, and the sale of drinks and snacks at events. In 2025 Woodcraft Folk Enterprise Ltd generated a profit of £3,423, which it distributed to Woodcraft Folk under the corporate gift aid scheme

10. Structure, Governance and Management

Governing Document

Woodcraft Folk is a non-profit company limited by guarantee (company number 08133727) and a registered charity in England & Wales (1148195) and Scotland (SC039791).

Woodcraft Folk was founded on 19th December 1925 as an unincorporated, unregistered organisation. It registered on 29th April 1965 as an unincorporated charity (charity number 306147). On 12th July 2002, this was transferred to a new unincorporated charity in England & Wales (charity number 1073665). On 19th August 2008, the Woodcraft Folk registered with the Office of the Scottish Charity Regulator (charity number SC039791). On 16th January 2013, the organisation transferred to its current legal form as a company limited by guarantee (company number 08133727), registered as a charity in England & Wales (1148195), and continuing the same registration with the Scottish Charity Regulator (SC039791).

The governing documents of the Woodcraft Folk are in order of precedence: 1) Articles of Association, 2) Standing Orders, and 3) Aims, Principles and Programme

Company Status

Woodcraft Folk is a company limited by guarantee and all company members have agreed to contribute a sum not exceeding £1 in the event of a winding-up.

Trading subsidiary

Woodcraft Folk Enterprise Ltd (company number 13623421) was incorporated on 15 September 2021 as a private limited company limited by shares. One share has been issued which is owned by Woodcraft Folk. Woodcraft Folk Enterprise Ltd is therefore a wholly owned subsidiary of Woodcraft Folk.

Recruitment and Appointment of Trustees and Directors

The board of trustees and directors are known as the General Council. They comprise of 20 elected members each serving a two-year term, plus a treasurer selected by open recruitment and appointed to serve for five years.

The 20 elected members comprise:

- 10 members, 5 elected each year by conference ballot
- 1 member, elected every other year by a conference ballot from Scotland
- 1 member, elected every other year by a conference ballot from Wales
- 4 Members aged 16 to 24 inclusive, 2 elected each year by conference ballot
- 2 Members aged 16-20 inclusive called DFs , 1 elected each year, from the DF Althing (DF conference)
- 2 Members of DF Committee, 1 elected each year by the DF Committee.

The General Council is required to be gender balanced in its makeup.

Induction and Training of Trustees and Directors

The General Council handbook is updated annually, covering responsibilities and key organisational information. To support the induction of new board members, all begin their term of office from 1st September

The first meeting of each term is dedicated to training and reviewing the policies that have been agreed by the General Council and the Annual Conference.

The General Council meets three times a year in person for a day and a half with assorted other online meetings. For in person meetings the first morning of each meeting is spent on training and strategic planning while the rest of the time is spent reviewing policies, reports from activities and giving guidance and leadership to the staff and volunteer teams. The General Council reviews annually:

- Structure of General Council
- Roles and responsibilities of trustees and directors
- Charity Governance Code
- The objects and public benefit of the organisation
- Woodcraft Folk's strategic and business plans
- Financial management & reporting
- Safeguarding
- Annual report & accounts summary
- Centres and campsites strategy
- Policies, procedures and guidelines that it sets for 12, 24, or 48 months at a time.

General Council members review practice against the Code of Good Governance, completing self-assessment and identify areas for improvement.

Remuneration Policy for Key Management Personnel

The key management personnel of the charity in charge of directing and controlling, running and operating the charity on a day-to-day basis comprise the General Council and the Senior Management Team led by the General Secretary (CEO) of Woodcraft Folk. The Senior Management Team includes:

- General Secretary (CEO)
- Head of Membership & Programmes (Lead Safeguarding)
- Head of Resources (Lead Health and Safety, Centres and Pay Roll)
- Head of Resources (Lead Audit, Banking and Insurances)

The staffing, remuneration and HR policies are agreed by a subcommittee of the General Council which is chaired by the Vice Chair of the General Council.

General Council of Woodcraft Folk receive no remuneration for the role but are paid out of pocket expenses arising in the pursuance of their duties.

All staff are paid on a salary scale which is reviewed annually as part of the budget-setting process to reflect changes to the cost of living. In 2026 the scale was updated to ensure that everyone was paid the London Real Living wage

throughout the organisation and that the highest is paid no more than double the lowest staff member.

Organisational Structure

Woodcraft Folk is a democratically structured membership organisation which operates as part of the voluntary and community sector. Local groups, comprising a team of volunteers, meet regularly to provide a range of activities for children and young people. Where two or more groups exist in a locality, they constitute a district association. Each group and each district are entitled to send a delegate (along with 9 delegates for the District Fellows Committee) to the Annual Conference (AGM) of the company. It is only these delegates who elect the General Council, and have a vote in the organisation.

General Council

The General Council are the trustees and directors of the organisation. They operate through regular meetings and subcommittees.

They appoint lead members for each of their subcommittees who, along with the Chair, Vice Chair (Staffing), Treasurer, and General Secretary, form the Finance and General Purposes Committee. This committee makes decisions between General Council meetings and reviews the progress of long term financial planning of the organisation.

Regions and nations

There are also conferences held and committees operating in Scotland, Wales and the English regions with varying functions and status. The two nations relate directly with their own governments and there are reserved seats for members from each of these nations. The regions in England have no direct representation on General Council.

District Fellows (16-20)

The young adult section of the Woodcraft Folk, known as DFs, is for 16 to 20 year olds inclusive. They organise their own affairs through a UK-wide DF Committee with their own annual conference called Althing. They elect four members to General Council.

Venturers (13-15)

Our young teenage section (13 to 15 inclusive) are called Venturers, they have a Venturer Committee which is elected annually at one of our large camps and supported by volunteers. They do not have any direct representation on the General Council, but do report to it and send delegates to the General Council subcommittee Campaigns and Communications.

Centres

The five residential centres and campsites are overseen by committees typically drawn from members and users of the respective centre, General Council appoints one of its members on each of their committees. Each committee sends delegates to the General Council subcommittee called Joint Centres

Woodcraft Folk has an operational partnership with Darsham Country Centre (registered company: 02831131 and charity: 1047729)

Committee and Working Groups

General Council operates a number of Sub Committees each chaired by a lead member from the General Council they are:

- Staffing Committee
- Health and Safety Committee,
- Safeguarding Review Committee,
- Campaigns and Communications Committee,
- Education and Groups Committee,
- Joint Centres Committee.

General Council operate a number of Working Groups which members help chair and lead but which a General Council link members is attached they are:

- Data and Digital
- International
- Trade Union
- Equality, Diversity and Inclusion
- De-carbonisation

Terms of Reference are in place for Committees and Working Groups and are reviewed regularly.

These committees and working groups are ultimately responsible to General Council who have the final responsibility for the oversight and good management of them.

Connected Parties & Partnerships

Internationally

Woodcraft Folk is the British member organisation of the International Falcon Movement – Socialist Education International (IFM-SEI). We co-operate with IFM-SEI and its member organisations on several joint projects, funded by the European Union and the Council of Europe. These projects include running and participating in seminars and camps throughout the year. We are planning to host a large camp in 2030 on behalf of IFM-SEI for which we are the liable party. We aim to abide by the policies and programmes of IFM-SEI but the organisation is legally separate and they are non-binding on our board.

Fraternal organisations and memberships

We are members of the General Federation of Trade Unions, and have two observer seats on their executive committee, conference and other meetings. They are invited to our meetings as Affiliates.

We are full members of Co-operatives UK, of which we are given free membership but pay for them to offer HR and legal services, and host our registered office.

Woodcraft Folk benefits from financial and/or operational support from the following Co-operatives Societies:

- Co-operative Group
- East of England Co-operative Society

- Our Co-op (Central England Co-operative)

Woodcraft Folk provides services, including payroll, to the trustees and directors of Darsham Country Centre (registered company: 02831131 and charity: 1047729), an independent charity which operates as part of Woodcraft Folk's network of campsites and outdoor activity centres.

Woodcraft Folk has a partnership agreement in place with Free to Be Kids (charity: 1165678) to provide residential services 2023-2028 at Cudham Environmental Activities Centre.

We have an agreement in place to do safeguarding checks for The Kite Trust (charity: 1189936).

Woodcraft Folk is also a member of UK Youth, Institute of Outdoor Learning, Charity Comms, Greater Manchester Council for Voluntary Organisations, YouthLink Scotland, Outdoor Citizens, Summer Camps Trust, Together Alliance, Future Forum, and the Youth Council, UK.

Woodcraft Folk benefits from financial and other support of the following Trade Unions local or regional branches or nationally:

- Communication Workers Union
- GMB Union
- National Education Union
- Public & Commercial Services
- Unison
- Unite

Property management

Woodcraft Folk owns and operates a number of properties, most of which are used to facilitate residential experiences for children and young people:

- Cudham Environmental Activities Centre, Bromley, London (Freehold)
- Height Gate Farm Camping Barn, West Yorkshire (Freehold)
- Lockerbrook Farm Outdoor Activities Centre, Derbyshire (Freehold)
- Scarletts Campsite, West Sussex (Freehold)
- Biblins Youth Campsite, Herefordshire (Leasehold)

Woodcraft Folk also owns a small number of camping storage locations and an office (SE17) which it currently leases to generate unrestricted income.

Risk Management

General Council are actively involved in reviewing threats to the organisation, monitoring the organisational risk register at regular intervals.

Woodcraft Folk's risk register explores risks in the following categories:

- Governance & strategy
- People:
 - Our young members
 - Our volunteers
 - Our staff
- Assets
 - Our property
 - Our finances
 - Our IT
 - Our reputation
- Compliance
- Our operations

The Risk Register includes a summary of significant risks, mitigations, accountabilities, priorities for action and deadlines. Risk registers are also produced for significant projects and events within the organisation, such as Camp 100.

The General Council consider the key risks to be as follows:

1. Governance and oversight – Woodcraft Folk comprises more than 200 local branches, projects and centres supported by a small staff team and General Council. Working as one charity with clear guidelines reduces duplication and ensures positive experiences for all children and young people.

2. Finance – Although the organisation holds significant assets and has what appears to be a relatively high cash balance, most liquid assets are designated for use by local branches of the organisation to deliver activities directly to children and young people. All financial actions within Woodcraft Folk are subject to its comprehensive financial procedures, which were last comprehensively reviewed during 2022 and will be reviewed again in 2026-2027.

Operational management of agreed budgets is delegated to staff members or volunteers leading on projects and events. Woodcraft Folk's Head of Resources submits financial reports to General Council for each meeting, highlighting any variance against agreed budgets. In November 2023, General Council approved a mid-term financial plan 2024-2027 which is currently being reviewed and extended to include 2028 by the Finance and General Purpose Committee.

3. Safeguarding – As an organisation working with children and young people there is always a risk of a safeguarding or major child protection incident which would have direct impacts on beneficiaries and indirect, reputational, impacts on the organisation.

Woodcraft Folk follows best practice in safer recruitment and screening. It also has a Lead Trustee for Safeguarding who chairs the Safeguarding Review Committee, who meet twice a year to identify lessons learnt and training needs in response to complaints, incidents and accidents. There is a similar group which reviews health and safety issues.

The organisation's safeguarding policy and procedures are reviewed annually by the General Council in conjunction with the lead and deputy safeguarding officers (both members of staff). They are promoted throughout the organisation and are supported by training at grassroots level and online resources. Full details are on our website at www.woodcraft.org.uk/safeguarding

11. Financial Statements

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the accounts the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

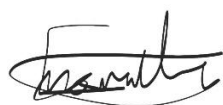
The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the accounts comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

As far as each trustee is aware:

- there is no relevant audit information needed by the charitable company's auditor in connection with preparing its report of which the company's auditor is unaware; and
- the trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditor is aware of that information

Approval

This trustees' report, which includes the directors' report, was approved by the trustees on 13th June 2026 and signed on its behalf. This report has been prepared having taken advantage of the small companies exemption in the Companies Act 2006.



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Chair of Trustees

13th June 2026

Independent auditor's report to the trustees and members of Woodcraft Folk

Opinion

We have audited the financial statements of Woodcraft Folk (the 'charitable parent company') and its subsidiaries (the 'group') for the year ended 31 December 2025 which comprise the consolidated statement of financial activities, consolidated and charitable parent company balance sheets, the consolidated statement of cash flows, the principal accounting policies, and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the group's and of the charitable parent company's affairs as at 31 December 2025 and of the group's income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group and charitable parent company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report and financial statements, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and the charitable parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept by the charitable parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities contained within the trustees' report, the trustees (who are also the directors of the charitable parent company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and the charitable parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the charitable parent company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks applicable to the group and the charitable parent company and the sector in which it operates. We determined that the following laws and regulations were most significant: Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006, the Charities Act 2011 and Charities and Trustee Investment (Scotland) Act 2005, regulation 8 of the Charities Accounts (Scotland) Regulations (as amended).

We assessed the susceptibility of the group and the charitable parent company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships; and
- reviewed journal entries to identify unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

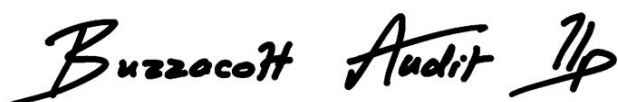
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable parent company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable parent company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable parent company and the charitable parent company's members as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in black ink that reads "Buzzacott Audit LLP". The signature is stylized and cursive.

Gumayel Miah (Senior Statutory Auditor)
For and on behalf of Buzzacott Audit LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 02 July 2026

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Consolidated Statement of Financial Activities (including consolidated income and expenditure account) Year to 31 December 2025

		Unrestricted funds	Restricted funds	Total funds 2025	(Restated) Unrestricted funds	Restricted funds	(Restated) Total funds 2024
	Note	£	£	£	£	£	£
Income and expenditure							
Income from:							
Donations and legacies	1	383,094	9,074	392,168	385,254	20,757	406,011
Other trading activities	2	59,080	-	59,080	7,319	-	7,319
Investments	3	57,389	-	57,389	55,795	57	55,852
Charitable activities	4						
Specific grants & projects		-	300,883	300,883	-	161,862	161,862
Fees and other income		1,011,394	-	1,011,394	610,611	27,376	637,987
Total Income		1,510,957	309,957	1,820,914	1,058,979	210,052	1,269,031
Expenditure on:							
Raising funds		53,287	264	53,551	9,166	502	9,668
Charitable activities		1,554,569	265,979	1,820,548	1,240,694	193,255	1,433,949
Total expenditure	5	1,607,856	266,243	1,874,099	1,249,860	193,757	1,443,617
Net income/(expenditure) for the year and net movement in funds	7	(96,899)	43,714	(53,185)	(190,881)	16,295	(174,586)
Fund balances brought forward at 1 January 2025							
As previously reported		1,672,768	447,275	2,120,043	1,877,784	430,980	2,308,764
Prior period restatement	20	327,019	-	327,019	312,884	-	312,884
As restated		1,999,787	447,275	2,447,062	2,190,668	430,980	2,621,648
Fund balances carried forward at 31 December 2025	14, 15	1,902,888	490,989	2,393,877	1,999,787	447,275	2,447,062

All of the charitable company's activities during the above two financial periods derive from continuing activities.

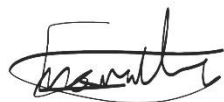
All recognised gains and losses are included in the statement of financial activities.

Consolidated Balance Sheet 31 December 2025

	Notes	2025 £	2025 £	(Restated) 2024 £	(Restated) 2024 £
Fixed assets					
Investments	10		850,000		850,000
Property, plant & equipment	11		406,934		421,089
			<u>1,256,934</u>		<u>1,271,089</u>
Current assets					
Debtors	12	77,280		71,196	
Short term investments		168,099		274,841	
Cash at bank and in hand		1,011,929		947,562	
		<u>1,257,308</u>		<u>1,293,599</u>	
Creditors					
Amounts falling due within one year	13	(120,365)		(117,626)	
Net current assets			<u>1,136,943</u>		<u>1,175,973</u>
Net assets			<u>2,393,877</u>		<u>2,447,062</u>
The funds of the group					
Restricted funds	15		490,989		447,275
Unrestricted funds					
Designated	14	1,413,811		1,500,049	
General		489,077		499,738	
			1,902,888		1,999,787
Total group funds			<u>2,393,877</u>		<u>2,447,062</u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved and authorised for issue by the Board and signed on its behalf by Edmund Moriarty:



E Moriarty

Chair of trustees

Approved on 13th June 2026

Company registration number 08133727 (England and Wales)

Charity Balance Sheet 31 December 2025

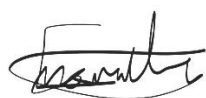
	Notes	2025 £	2025 £	(Restated) 2024 £	(Restated) 2024 £
Fixed assets					
Investments	10		850,000		850,000
Property, plant & equipment	11		406,934		421,089
			<u>1,256,934</u>		<u>1,271,089</u>
Current assets					
Debtors	12	77,280		61,855	
Short term deposits		168,099		274,841	
Cash at bank and in hand		1,011,929		947,165	
		<u>1,257,308</u>		<u>1,283,861</u>	
Creditors					
Amounts falling due within one year	13	(120,365)		(107,888)	
Net current assets			<u>1,136,943</u>		<u>1,175,973</u>
Net assets			<u>2,393,877</u>		<u>2,447,062</u>
The funds of the charity					
Restricted funds	15		490,989		447,275
Unrestricted funds					
Designated	14	1,413,811		1,500,049	
General		489,077		499,738	
			1,902,888		1,999,787
Total charity funds			<u>2,393,877</u>		<u>2,447,062</u>

As permitted by S408 Companies Act 2006, the charity has not prepared its own Statement of Financial Activities and related notes as it prepared group accounts. The charity's deficit for the year ended 31 December 2025 was £53,185 (2024 (Restated): £174,403).

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

The notes on pages 42 – 57 form part of the financial statements.

Approved and authorised for issue by the Board and signed on its behalf by Edmund Moriarty:



E Moriarty
Chair of trustees

Approved on 13th June 2026

Company registration number 08133727 (England and Wales)

Consolidated statement of cash flows 31 December 2025

		2025 £	(Restated) 2024 £
Cash inflow (outflow) from operating activities:			
Net cash used in operating activities	(A)	(92,264)	(240,603)
Cash inflow (outflow) from investing activities:			
Investment Income		57,389	55,852
Fixed Asset Additions		(7,500)	(17,186)
Net cash withdrawn / (invested in) short term deposit		106,742	(274,841)
Net cash inflow (outflow) from investing activities		156,631	(236,175)
Change in cash and cash equivalents in the year		64,367	(476,778)
Cash and cash equivalents at 1 January 2025	(B)	947,562	1,424,340
Cash and cash equivalents at 31 December 2025	(B)	1,011,929	947,562

A Reconciliation of net (expenditure) income to net cash inflow (outflow) from operating activities		2025 £	(Restated) 2024 £
Net expenditure (as per statement of financial activities)		(53,185)	(174,584)
Depreciation charge		21,673	19,798
Investment income		(57,389)	(55,852)
(Increase) decrease in debtors		(6,084)	(1,243)
Increase (decrease) in creditors		2,739	(28,738)
Adjustment to fixed assets b/f costs		(18)	16
Net cash used in operating activities		(92,264)	(240,603)

B Analysis of cash and cash equivalents

	2025 £	2024 £
Total cash and cash equivalents:		
Cash at bank and in hand	1,011,929	947,562
	1,011,929	947,562

Reconciliation of net debt:

	At 1 January 2025 £	Cash flows £	At 31 December 2025 £
Cash at bank and in hand	947,562	64,367	1,011,929
	947,562	64,367	1,011,929

The charity had no external debt finance at either the start or end of the financial year and therefore no separate reconciliation of the movement in net debt is provided. Movements in cash and cash equivalents from the start to the end of the financial year is provided within the above statement of cash flows

Principle accounting policies 31 December 2025

Basis of preparation

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are laid out below.

Company information

Woodcraft Folk is a private company limited by guarantee and is incorporated in England and Wales. The registered office address is Holyoake House, Hanover Street, Manchester, M60 0AS. The charitable objects of Woodcraft Folk are the advancement of education and the empowerment of children and young people for the public benefit by:

- encouraging children and young people to participate in society, improving their lives and others through active citizenship; and
- promoting the interests and welfare of children and young people.

Basis of accounting

The financial statements have been prepared under the historic cost convention with items initially recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or notes to these financial statements.

The financial statements have been prepared in accordance with the principles set out in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting standard applicable in the UK and republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the Companies Act 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest pound.

Consolidated financial statements

The financial statements for the year end 31 December 2025 consolidate, on a line by line basis, the results of the charitable company and its subsidiary, Woodcraft Folk Enterprise Ltd.

Critical accounting estimates and areas of judgement

The preparation of financial statements requires the use of certain critical accounting estimates and judgements. It also requires the trustees to exercise judgement in the process of applying accounting policies.

Areas requiring the use of estimates and judgements that may impact on the charity's financial activities and financial position include the following:

- Estimates of the value of legacy assets on the basis of information provided by independent experts.
- Recognition of property as a tangible fixed asset where the property is held by an Official Custodian on behalf of Woodcraft Folk and/or where Woodcraft Folk controls the benefits that derive from the property.
- Estimates the useful economic life of tangible fixed assets for the purpose of determining the annual depreciation charge.

- Estimated value of its investment property based on market appraisals provided by independent estate agents and a review of subsequent valuation changes of similar properties

Going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these financial statements. They have made this assessment in respect of at least one year from the date of approval of these financial statements.

Woodcraft Folk is a charity with a strong supporter base. It has well-established sources of stable and secure income with which to finance its planned activities at the expected level of expenditure. This situation is expected to continue for the foreseeable future.

Woodcraft Folk also makes use of project funding to finance short-term activities in support of its charitable objectives. The charity scales up and scales down its activities and expenditure in accordance with the project funding which it obtains.

The trustees have concluded that there are no material uncertainties about Woodcraft Folk's ability to continue as a going concern.

Income

Income is recognised in the period in which the charity is entitled to receipt, the amount can be measured reliably and it is probable that the funds will be received.

Income is deferred only when the charity has to fulfil performance related conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

Donations are recognised when receivable and the amount can be measured reliably by the charity.

In accordance with the Charities SORP FRS 102 volunteer time is not recognised.

Legacies are included in the statement of financial activities when the charity is entitled to the legacy, the executors have established that there are sufficient surplus assets in the estate to pay the legacy, and any conditions attached to the legacy are within the control of the charity.

Expenditure

Expenditure is recognised on the accrual basis when a liability is incurred. Expenditure includes VAT, since this cannot be recovered, and is included as part of the expenditure to which it relates.

Raising funds comprises those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both the direct costs relating to such activities and all the charity's general support costs.

Fixed Asset Investments

Fixed asset investments comprise the charity's interest in an investment property held principally to generate an investment return for the charity in the form of rentals and capital appreciation. Investment properties are initially recognised at cost and subsequently included on the balance sheet at each reporting date at its fair value. The fair value reflects the property's estimated market value on an open market and has been determined by the trustees, with professional assistance from property specialists.

Changes to the carrying value of the property during the period of report, i.e. unrealised gains or losses, are recognised as a gain or loss through the statement of financial activities. Realised gains or losses arising on the sale of an investment property is calculated as the difference between the sales proceeds and the opening carrying value of the property and recognised as a gain or loss through the statement of financial activities

Property, Plant and Equipment

Property, Plant and Equipment are stated at cost less accumulated depreciation. Individual items costing less than £5,000 are not capitalised.

Assets are depreciated on a straight line basis over their estimated useful lives as follows:

- Property - 2% a year
- Fixtures, fittings and moveable buildings - 10% a year
- Equipment and vehicles - 25% a year

Operating leases

Rentals payable under operating leases, where substantially all the risks and rewards of ownership remains with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Debtors

Debtors are recognised at the settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid. They have been discounted to the present value of the future cash receipt where such discounting is material.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of three months or less from the date of acquisition.

Short term deposits

Short term deposits represent such accounts and instruments that have a maturity date of more than three months and up to one year from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the charity anticipated it will pay to settle the debt. They have been discounted to the present value of the future cash payment where such discounting is material.

Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at amortised cost using the effective interest rate method.

Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost in Note 8 represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes. Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through terms of an appeal.

Notes to the financial statements 31 December 2025

1. Income from donations and legacies

	Unrestricted funds	Restricted funds	Total 2025	Unrestricted funds	Restricted funds	Total 2024
	£	£	£	£	£	£
Gifts & Donations	113,130	8,744	121,874	122,280	18,610	140,890
Gift Aid Reclaimed	23,310	330	23,640	20,347	2,147	22,494
Legacies	-	-	-	500	-	500
Non-specific core grants	25,000	-	25,000	41,405	-	41,405
Membership subscriptions	72,571	-	72,571	66,084	-	66,084
Group subscriptions income	149,083	-	149,083	134,638	-	134,638
	383,094	9,074	392,168	385,254	20,757	406,011

2. Income from other trading activities

	Unrestricted funds	Restricted funds	Total 2025	Unrestricted funds	Restricted funds	Total 2024
	£	£	£	£	£	£
Fundraising activities	59,080	-	59,080	7,319	-	7,319
	59,080	-	59,080	7,319	-	7,319

3. Income from investments

	Unrestricted funds	Restricted funds	Total 2025	(Restated) Unrestricted funds	Restricted funds	(Restated) Total 2024
	£	£	£	£	£	£
Rental income	40,000	-	40,000	40,000	-	40,000
Bank interest	17,389	-	17,389	15,795	57	15,852
	57,389	-	57,389	55,795	57	55,852

Notes to the financial statements 31 December 2025

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Total 2025	Unrestricted funds	Restricted funds	Total 2024
	£	£	£	£	£	£
Specific grants & projects						
Outdoor activity centres	-	31,348	31,348	-	6,885	6,885
Groups, districts, regions & nations	-	74,045	74,045	-	25,021	25,021
National	-	-	-	-	8,125	8,125
Other projects	-	195,490	195,490	-	121,831	121,831
	-	300,883	300,883	-	161,862	161,862
Fees and other income						
Outdoor activity centres	361,394	-	361,394	345,516	-	345,516
Groups, districts, regions & nations	220,521	-	220,521	257,591	-	257,591
National	429,479	-	429,479	7,504	-	7,504
Other projects	-	-	-	-	27,376	27,376
	1,011,394	-	1,011,394	610,611	27,376	637,987
	1,011,394	300,883	1,312,277	610,611	189,238	799,849

Notes to the financial statements 31 December 2025

5. Expenditure on:

	Staff costs	Administration	Depreciation	Activities	Other	Total 2025
	£	£	£	£	£	£
Raising funds	-	-	-	-	53,551	53,551
Charitable activities						
Outdoor activity centres	188,387	10,919	21,673	167,940	11,208	400,127
Groups, districts, regions & nations	6,388	10,559	-	378,127	3,067	398,141
Central activities	338,609	88,577	-	14,976	13,799	455,961
Projects	108,199	3,760	-	375,941	78,419	566,319
	641,583	113,815	21,673	936,984	106,493	1,820,548

Previous year (restated)

	Staff costs	Administration	Depreciation	Activities	Other	Total 2024
	£	£	£	£	£	£
Raising funds	-	-	-	-	9,668	9,668
Charitable activities						
Outdoor activity centres	179,313	2,166	19,800	230,024	9,236	440,539
Groups, districts, regions & nations	-	4,106	-	389,887	14,974	408,967
Central activities	358,783	10,606	-	61,585	44,343	475,317
Projects	41,348	1,219	-	15,068	3,488	61,123
Governance	25,718	19,409	-	2,876	-	48,003
	605,162	37,506	19,800	699,440	72,041	1,433,949

6. Taxation

Woodcraft Folk is a registered charity and therefore is not liable to income tax or corporation tax on income derived from its charitable activities, as it falls within the various exemptions available to registered charities.

Notes to the financial statements 31 December 2025

7. Net (expenditure) / income

This is stated after charging:

	2025	2024
	£	£
Staff costs (note 8)	641,583	605,514
Auditor's remuneration for statutory audit	17,700	19,409
Auditor's other services	4,200	2,640
Depreciation charges	21,673	33,935
Operating lease payments	19,660	8,767

8. Staff costs

Staff costs during the year were as follows:

	2025	2024
	£	£
Wages and salaries	563,208	541,882
Social security costs	58,077	42,978
Pension costs	20,298	20,654
	641,583	605,514

Pension contributions of £6,407 (2024: nil) were outstanding at the end of the period and paid shortly afterwards

The average number of employees during the year, calculated on average headcount and full time equivalent, was as follows:

	Headcount		FTE	
	2025	2024	2025	2024
Central Functions	12.8	14.1	9.5	10.9
Outdoor Activity Centres	8.1	8.4	5.6	5.2
Total	20.9	22.5	15.1	16.1

No employees received emoluments of more than £60,000 per annum (2024: none).

The key management personnel of the charity in charge of directing, controlling, running and operating the charity on a day to day basis comprise the trustees and the Senior Management Team.

During the year the Senior Management Team consisted of the Chief Executive Officer, the Head of Membership and Programmes and the Head of Resources. The previous Chief Executive Officer stepped down from the role during the year, but remained an employee of the charity in a different role, and was replaced as Chief Executive Officer. The Head of Resources left during the year and was replaced, after the end of the period, by two Co-Heads of Resources

The total remuneration, including employer's pension contributions and social security costs, of the key management personnel for the year was £129,588 (2024: £181,745). There were no taxable benefits.

One member of staff was made redundant during 2025 (2024: two). The charity made redundancy payments to affected staff of £1,501 (2024: £2,913) during the year.

9. Trustee remuneration and expenses, and related party transactions

No trustees (2024: none) received any remuneration during the year.

One person (2024: two) related to the trustees and key management personnel received remuneration of £26,921 (2024: £28,162) during the year for work carried out under contracts of employment with the charity.

Twelve trustees (2024: thirteen) were reimbursed travel and subsistence expenses of £2,574 (2024: £2,195) incurred in connection with their duties as trustees during the year.

Twenty six trustees (2024: nineteen) made donations (including membership subscriptions) to the charity during the year, with an aggregated value of £1,078 (2024: £1,283).

Other than the aforementioned, there were no other related party transactions during the year ended 31 December 2025 (2024 - no other)

10. Consolidated group and charity Fixed Asset Investments

The Charity owns an investment property with a market value of £850,000 (2024 (restated): £850,000). The deemed amortised historic cost of the investment property as at 31 December 2025 was £508,844 (2024: £522,980). The valuation is based on a market appraisal by an independent estate agency of the likely proceeds in the event of a sale. The comparative information is restated as further explained within note 20 to the financial statements

11. Consolidated group and charity Property, Plant & Equipment

	Freehold land & buildings	Leasehold land & buildings	Fixtures, fittings & moveable buildings	Equipment & vehicles	Total
	£	£	£	£	£
Cost					
At 1 January 2025 (restated)	559,829	-	99,854	26,621	686,304
Additions	-	-	-	7,500	7,500
Disposals	(391)	-	-	(9,435)	(9,826)
At 31 December 2025	559,438	-	99,854	24,686	683,978
Depreciation					
At 1 January 2025 (restated)	187,959	-	63,509	13,747	265,215
Charge for the year	11,078	-	4,424	6,171	21,673
Disposals	(393)	-	-	(9,451)	(9,844)
At 31 December 2025	198,644	-	67,933	10,467	277,044
Net book value					
At 31 December 2025	360,794	-	31,921	14,219	406,934
At 31 December 2024 (restated)	371,870	--	36,345	12,874	421,089

The comparative information is restated as further explained within note 20 to the financial statements

Notes to the financial statements 31 December 2025

12. Consolidated group debtors	2025	2024
	£	£
Trade debtors	19,622	30,774
Other debtors	45,155	24,132
Prepayments	12,503	16,290
	77,280	71,196

Charity debtors	2025	2024
	£	£
Trade debtors	19,622	30,774
Other debtors	45,155	14,791
Prepayments	12,503	16,290
	77,280	61,855

13. Consolidated group creditors; amounts falling due within one year	2025	2024
	£	£
Taxation and social security	934	10,122
Accruals	34,821	23,200
Trade creditors	8,065	5,847
Other creditors	18,362	13,794
Deferred income	58,183	64,663
	120,365	117,626

Consolidated deferred income:	2025	(Restated) 2024
	£	£
At 1 January 2024	64,663	42,978
Released in year	(64,663)	(42,978)
Deferred in year	58,183	64,663
At 31 December 2024	58,183	64,663

Deferred income relates to payments received in the period in respect of bookings at Outdoor Activity Centres taking for dates after the period end

Charity creditors; amounts falling due within one year	2025	(Restated) 2024
	£	£
Taxation and social security	-	10,122
Accruals	34,821	23,200
Trade creditors	8,065	5,847
Other creditors	18,362	13,794
Amounts due to group undertakings	26,244	5,563
Deferred income	32,873	49,362
	120,365	107,888

Notes to the financial statements 31 December 2025

	2025	(Restated) 2024
	£	£
Charity deferred income:		
At 1 January 2024	49,362	29,020
Released in year	(49,362)	(29,020)
Deferred in year	32,873	49,362
At 31 December 2024	32,873	49,362

Deferred income relates to payments received in the period in respect of bookings at Outdoor Activity Centres taking for dates after the period end

14. Consolidated group and charity Designated Funds

Designated Funds	(Restated) As at 1 January 2025	New designations	Utilised	As at 31 December 2025
	£	£	£	£
Groups, districts, regions & nations	511,676	697,407	(781,101)	427,982
Fixed Asset Fund	988,373	7,500	(10,044)	985,829
	1,500,049	704,907	(791,145)	1,413,811

Previous year

Designated Funds	(Restated) As at 1 January 2024	New designations	(Restated) Utilised	(Restated) As at 31 December 2024
	£	£	£	£
Groups, districts, regions & nations	502,011	524,391	(514,726)	511,676
Fixed Asset Fund	981,982	17,186	(10,795)	988,373
	1,483,993	541,577	(525,521)	1,500,049

Funds have been designated by the General Council for the following purposes:

Groups, districts, regions & nations – All assets held by groups, districts, regions & nations that are not restricted, to be used by the group, district, region or nation holding the assets.

Fixed Asset funds – The net book value of unrestricted funds invested in illiquid assets which are not therefore readily available for other use.

Notes to the financial statements 31 December 2025

15. Consolidated group and charity Restricted Funds

	As at 1 January 2025 £	Income £	Expenditure £	As at 31 December 2025 £
Projects				
Adventures Away From Home	-	118,504	(88,112)	30,392
HLF Cudham 50	92	14,601	(14,693)	-
EmpACT	(3,219)	-	-	(3,219)
EIF Scotland	4,448	17,850	(18,061)	4,237
ESC projects	(482)	-	-	(482)
Peer Action Collective	4,174	-	-	4,174
100 Objects	(488)	49,669	(47,986)	1,195
Network for Social Change	-	7,638	(1,621)	6,017
Other projects	7,445	6,692	(6,838)	7,299
	11,970	214,954	(177,311)	49,613
Groups, districts, regions & nations	127,722	56,195	(45,831)	138,086
Outdoor activity centres				
Biblins	-	21,730	-	21,730
Cudham	182	5,244	(3,143)	2,283
Lockerbrook	-	8,288	(116)	8,172
	182	35,262	(3,259)	32,185
Fixed asset funds				
Biblins	792	-	(264)	528
Cudham	54,316	-	(1,709)	52,607
Height Gate	128,302	-	(4,057)	124,245
Lockerbrook	96,699	-	(2,974)	93,725
	280,109	-	(9,004)	271,105
Camp 100 restricted	27,292	3,546	(30,838)	-
	447,275	309,957	(266,243)	490,989

15. Consolidated group and charity Restricted Funds - continued

Previous Year:

	As at 1 January 2024	Income	Expenditure	As at 31 December 2024
	£	£	£	£
Projects				
Adventures Away From Home	-	70,564	(70,564)	-
HLF Cudham 50	-	14,602	(14,510)	92
WDF Scotland	-	12,946	(12,946)	-
EmpACT	(12,539)	9,853	(533)	(3,219)
EIF Scotland	4,783	17,850	(18,185)	4,448
ESC projects	6,644	(5,377)	(1,749)	(482)
Peer Action Collective	4,174	27,376	(27,376)	4,174
Other projects	8,859	1,393	(3,295)	6,957
	11,921	149,207	(149,158)	11,970
Groups, districts, regions & nations	132,711	25,083	(30,072)	127,722
Outdoor activity centres				
Cudham	-	4,914	(4,732)	182
Height Gate	-	2,500	(2,500)	-
	-	7,414	(7,232)	182
Fixed asset funds				
Biblins	-	1,056	(264)	792
Cudham	54,316	-	-	54,316
Height Gate	132,359	-	(4,057)	128,302
Lockerbrook	99,673	-	(2,974)	96,699
	286,348	1,056	(7,295)	280,109
Camp 100 restricted	-	27,292	-	27,292
	430,980	210,052	(193,757)	447,275

Notes to the financial statements 31 December 2025

Restricted funds represent monies to be used for the following specific purposes:

Fund	Description
Adventures Away from Home	Providing young people with opportunities to enjoy time away with peers
HLF Cudham 50	Oral history project celebrating 50 years of Cudham
WDF Scotland	Support for volunteer recruitment, training and retention
EmpACT	Supporting young people affected by Covid, relating to digitalisation and international solidarity
EIF Scotland	Scottish Government's fund to support Woodcraft Folk activities in Scotland
ESC projects	European Solidarity Corps funding to support people from Europe to get involved with Woodcraft Folk
Peer Action Collective	Youth Endowment Fund project delivering training in co-operative values
100 Objects	Celebration, and sharing the history, of 100 years of Woodcraft Folk
Network for Social Change	Education for decarbonisation
Outdoor activity centres	Small grants for specific activities at centres
Groups, districts, regions & nations	Funds to support local activities
Fixed asset funds	Restricted fixed assets at centres
Camp 100 restricted	Restricted grants for various aspects of the 100 th anniversary camp in 2025

Notes to the financial statements 31 December 2025

16. Analysis of consolidated group net assets between funds

	General funds	Designated funds	Restricted funds	Total 2025
	£	£	£	£
Fund balances at 31 December 2025 are represented by:				
Fixed assets	-	985,829	271,105	1,256,934
Current assets	609,442	427,982	219,884	1,257,308
Current liabilities	(120,365)	-	-	(120,365)
	489,077	1,413,811	490,989	2,393,877

Previous year:

	General funds	(Restated) Designated funds	Restricted funds	(Restated) Total 2024
	£	£	£	£
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	988,373	280,109	1,271,089
Current assets	614,758	511,676	167,166	1,293,600
Current liabilities	(117,626)	-	-	(117,626)
	499,739	1,500,049	447,275	2,447,063

17. Analysis of charity net assets between funds

	General funds	Designated funds	Restricted funds	Total 2025
	£	£	£	£
Fund balances at 31 December 2025 are represented by:				
Fixed assets	-	985,829	271,105	1,256,934
Current assets	609,442	427,982	219,884	1,257,308
Current liabilities	(120,365)	-	-	(120,365)
	489,077	1,413,811	490,989	2,393,877

Previous year:

	General funds	(Restated) Designated funds	Restricted funds	(Restated) Total 2024
	£	£	£	£
Fund balances at 31 December 2024 are represented by:				
Fixed assets	2,607	988,373	280,109	1,271,089
Current assets	605,020	511,676	167,166	1,283,862
Current liabilities	(107,888)	-	-	(107,888)
	499,739	1,500,049	447,275	2,447,063

Notes to the financial statements 31 December 2025

18. Lease Commitments

	2025	2024
	£	£
Amounts payable under operating leases		
Within one year	19,660	19,660
Within 2 to 5 years	19,660	40,958
Over 5 years		-
	39,320	60,618

19. Woodcraft Folk Enterprise Ltd

The charity owns the whole of the issued share capital of Woodcraft Folk Enterprise Ltd, a company incorporated in the United Kingdom and registered in England and Wales (company number 13623421). The subsidiary is used for non-primary purpose trading activities. All activities have been consolidated on a line by line basis in the statement of financial activities. During the year, the charitable company undertook various transactions on behalf of its trading subsidiary. Available profits are gift aided to the parent charity under a deed of covenant. A summary of the results of the subsidiary is shown below.

Statement of comprehensive income for the year ended 31 December 2025

	2025	2024
	£	£
Turnover	120,507	93,678
Cost of Sales	(56,181)	(38,217)
Gross Profit	64,326	55,461
Administrative expenses	(60,903)	(54,485)
Profit on ordinary activities before taxation	3,423	976
Tax on ordinary activities	-	-
Profit for the financial year after tax	3,423	976
Gift aid distribution to parent charity	(3,423)	(976)
Profit for the financial year	-	-

The aggregate of the assets, liabilities and funds was:

	2025	2024
	£	£
Current assets		
Debtors	26,244	16,278
Creditors: amounts falling due within one year	(26,243)	(16,277)
Net Assets	1	1
Capital and reserves		
Called up share capital	1	1

20. Prior period restatement

The accounting treatment of a long leasehold property owned by the Charity has been changed in the year. The property was used as the head office of the charity up until the Covid-19 pandemic when the charity switched to a remote working model for all staff not based in one of the outdoor activity centres. Subsequently the property has been held for investment purposes and, during the current period, the accounting treatment has been changed to reflect this.

The impact of this change on the Charity and Consolidated balance sheet for 31 December 2024 is as follows:

	2024 £
Increase in Fixed Asset Investments	850,000
Decrease in Fixed Assets (Property, Plant & Equipment)	(522,981)
Increase in Net Assets	327,019

The impact of this change on the Statement of Financial Affairs for the year ended 31 December 2024 is as follows:

	2024 £
Reduced depreciation charge	14,137
Decrease in deficit for the year	14,137

All of the increase in net assets is attributable to designated funds