

WIKIMEDIA
UK

Annual Report and Financial Statements

For the Year Ended 31 January 2026

Company Number: 06741827
Charity Registered in England and Wales Number: 1144513

Wikimedia UK
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Trustees (as at the date of approval of the report)

A Ashby (Treasurer)
C Ball (Chair of Community Development Committee)
A Beidas (Chair of Audit and Risk Committee)
M Cruickshank
S Ramachandran
A Russell
D Scott
I Watt
M Westin
L Yu (Chair)

Management

L Crompton-Reid (Chief Executive)

Registered Office

The British Library
96 Euston Road
Level 4
Room 46018
London
NW1 2DB

Bankers

Unity Trust Bank plc
Four Brindley Place
Birmingham
B1 2HB

The Co-operative Bank plc
1 Balloon Street
Manchester
M60 4EP

Auditors

Albert Goodman LLP
Goodwood House
Blackbrook Park Avenue
Taunton
TA1 2PX

Legal Advisers

Stone King LLP
13 Queen Square
Bath
BA1 2HJ

Burges Salmon LLP
One Glass Wharf
Bristol
BS2 0ZX

I'm delighted to introduce Wikimedia UK's Annual Report and Accounts for the year ending 31 January 2026. I am immensely proud of what the charity has achieved and of the creativity, expertise and commitment that underpin its work. None of this would be possible without our staff, trustees, volunteers, partners and supporters, and I would like to thank this very special community for their unwavering commitment to open knowledge, as well as for their warm welcome to me as the new Chair of the Board. I am also grateful to all our funders, particularly the Wikimedia Foundation for its continued financial support and partnership as we navigate a period of profound change for Wikimedia and the wider information ecosystem.

This is my first Chair's Message following my appointment in September 2025. On behalf of the organisation, I would like to thank my predecessor, Monisha Shah, who chaired the board from October 2021 to June 2025. Her calm and steady leadership, deep knowledge of good governance and strategic insight across a range of sectors were greatly appreciated by everyone who worked with her. I would also like to thank Alex Ashby, who served as Interim Chair between Monisha's departure and my appointment, and who continues to bring considerable expertise and insight to the board as Treasurer and Vice Chair. My thanks also go to outgoing elected trustee Vivian Wineman for his dedication during his three-year term.

I am very pleased to have joined Wikimedia UK as Chair of the Board. Having built a career around technology for the public good, I am a long time supporter of the Wikimedia projects and recognise the magnitude of their importance in our evolving internet age. As Chair, my priorities include supporting the widest possible access to Wikimedia's open content and helping to find and nurture the next generation of contributors to these vital shared resources, while positioning us to respond to the considerable opportunities and challenges that come with emerging AI technologies and tools.

I am delighted to welcome our new elected trustees, Douglas Scott and Ian Watt, who joined the board at the same time as me and who both combine a long track record of voluntary contribution to the Wikimedia movement with valuable professional skills and experience.

As we move further into our 2025-2030 strategy, we do so with a clearer understanding of both the scale of the challenges ahead and the distinctive contribution that Wikimedia UK can make. Our task is not simply to protect what has already been built, but to help ensure that open, reliable and human-curated knowledge remains visible, valued and sustainable as the information landscape evolves. This will require us to be thoughtful and agile while remaining steadfast in our values and in our long-term vision of a more informed, democratic and equitable society through open knowledge.

The achievements described in this report give me great confidence in our ability to meet that challenge. I hope you enjoy reading about the people, partnerships and programmes that have made them possible.

Lucy Yu, Chair of the Board of Trustees

The environment in which Wikimedia UK works is becoming increasingly complex. Generative AI is rapidly changing how people discover, access and engage with information, while misinformation, political polarisation and declining trust in institutions are placing growing pressure on our shared information commons. At the same time, Wikimedia's model of knowledge—created and maintained by people, grounded in reliable sources, and governed through open and transparent processes—has never felt more important. Wikimedia UK is responding to these challenges with ambition and care: strengthening the communities that sustain the Wikimedia projects, improving access to vital knowledge, developing media, information and AI literacy, and advocating for a digital and policy environment in which open knowledge can flourish.

This report demonstrates the significant reach and impact of that work. Our climate residency continued to improve high-quality information on one of the defining issues of our time, with 139 English Wikipedia pages created or substantially improved during the year and viewed nearly 50 million times. Continuing the climate theme, Wikimedia UK's participation in Wiki Loves Earth resulted in nearly 4,000 photographs being uploaded to Wikimedia Commons, helping to make the UK's natural heritage more visible and accessible to people everywhere.

We also created new opportunities for people to learn, contribute and connect. In collaboration with Heritage Lab, six Open Knowledge Fellows brought valuable new knowledge and perspectives to Wikimedia. Meanwhile, our Memory of the World Challenge, delivered in partnership with the Khalili Foundation, engaged contributors working across 43 languages in safeguarding global documentary heritage and integrating UNESCO's Memory of the World International Register into Wikimedia.

I'm particularly proud of Wikimedia UK's involvement in the Knowledge is Human summit, organised in partnership with the British Library and the Wikimedia Foundation. The event brought together 150 experts and practitioners at the British Library's Knowledge Centre to discuss the threats and opportunities arising at the intersection of AI, open knowledge and human rights. The summit has already led to further events and collaborations, including a roundtable convened by Wikimedia UK and King's College London to explore the implications of AI for the custodians of information.

It has been a year of change for the organisation. We were delighted to welcome Lucy Yu as Chair of the Board of Trustees, our new trustees Ian Watt and Douglas Scott, and Dr Sally Latham as our new Education Lead. All bring significant knowledge, experience and energy to Wikimedia UK at an important moment for the charity. We also said goodbye to two longstanding colleagues, Stuart Prior and Katie Crampton. I would like to thank them warmly for their dedication and for the substantial contributions they made to Wikimedia UK, our programmes and our community during their time with us.

I am deeply grateful to everyone who has contributed to our work during the year. The achievements reflected in this report belong to a generous, committed and resilient community of people who share our belief in the enduring value of free and open knowledge.

Lucy Crompton-Reid, Chief Executive

Wikimedia UK is a registered charity and a company limited by guarantee and operates under the name of Wikimedia UK. The directors, who are also the trustees for the purpose of the charity law, present their report, together with the audited financial statements of the charitable company for the year ended 31 January 2026, which have been prepared in accordance with the current statutory requirements, its governing documents and Statement of Recommended Practice (SORP FRS 102- implemented 1 January 2019).

References and Administrative Details

Administrative information is given in a separate section at the front of these accounts**.**

Directors and Trustees

The directors of the Company are the Charity's trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year-end are as follows:

- A Ashby
- C Ball
- A Beidas
- M Cruickshank
- S Fox (resigned 11 December 2025)
- S Ramachandran
- A Russell
- A Sen (appointed on 10 June 2025 and resigned 27 September 2025)
- D Scott (appointed 27 September 2025)
- M Shah (resigned 1 July 2025)
- I Watt (appointed 27 September 2025)
- M Westin
- V Wineman (resigned 11 July 2025)
- L Yu (appointed 18 September 2025)

None of the Trustees have any beneficial interest in the Company. All of the Trustees are members of the Company and guarantee to contribute £1 in the event of a winding up.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Wikimedia UK is a charitable company limited by guarantee. It was incorporated on 5th November 2008 as company number 06741827; registered as a charity in England and Wales on 3rd November 2011, and in Scotland on 22 August 2018. Wikimedia UK has a subsidiary company, Cultural Outreach Limited (company number 08548511), incorporated on 29th May 2013. The sole purpose of this subsidiary is to hold the intellectual property rights of QRpedia; a mobile web-based system which uses QR codes to deliver Wikipedia articles to users, in their preferred language.

Under its Articles of Association Wikimedia UK is governed by a Board of up to seven elected directors and up to four co-opted directors who are the trustees for charity law purposes. Terms for elected trustees are three years, with the possibility of re-election subject to a maximum continuous period of up to six years. Co-opted trustees are expected to serve up to two terms of two years each; with the possibility of re-appointment subject to a maximum continuous period of six years.

The Board is committed to best practice in charitable governance. All trustees are inducted to the charity through a programme of one-to-one meetings and formal external training as necessary. Trustees are also sent a trustee induction pack that combines external advice and key internal documents. Training and development opportunities are available to serving trustees throughout their time on the board, such as attendance at relevant conferences, training in specific areas such as finance, copyright law or chairing skills, participation in Wikimedia UK's events and conferences and 'teach-ins' by other trustees or members of the staff team. There are three board committees that meet quarterly—Audit and Risk, Community Development, and Governance, all of which are governed by formal charters and have the capacity to include specialist external members with full voting rights.

Wikimedia UK encourages all who support its charitable aims and objectives, and who are willing to abide by its membership rules, to join as voting company members. Admission to company membership is by online application to the Charity, with authority for agreeing new members delegated by the board to the Chief Executive. All members of the charity are entitled to stand for the board of trustees, and elections are held at our Annual General Meeting according to the election rules inscribed in our constitution. Co-opted board members can join at any time during the year and are recruited to meet specific skills gaps.

The company has a Chapter Agreement with the Wikimedia Foundation, the public non-profit organisation that operates Wikipedia and its sister websites and owns the Wikimedia trademarks. Each party agrees to support the work of the other and agrees not to engage in activities that might negatively impact the work or reputation of the other.

The charity is managed on a day-to-day basis by the Chief Executive, with a Scheme of Delegation to facilitate fully accountable, effective and efficient management of the charity. Other key management personnel include the Director of Programmes and Deputy Chief Executive, the Director of Finance and Operations and the Head of Development and Communications. Salaries for all staff are reviewed annually as part of our budget planning cycle, with benchmarking against similar roles undertaken on a regular basis and particularly upon a new appointment.

OBJECTS AND AIMS

The trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the general guidance issued by the Charity Commission on public benefit, including the guidance 'Public Benefit: Running a Charity (PB2)'. The Objects of the Charity are, for the benefit of the public, to promote and support the widest possible public access to, use of and contribution to Open Content of an encyclopaedic or educational nature or of similar utility to the general public, in particular the Open Content supported and provided by the Wikimedia Foundation.

2025//26 was the first delivery year for Wikimedia UK's strategic framework for 2025 - 2030, summarised below.

Our **VISION** is of a more informed, democratic and equitable society through open knowledge

Our **MISSION** is to enable people to engage with open knowledge and access reliable information in order to develop their understanding of the world, and make informed decisions about issues that affect them.

We strive to act with integrity in upholding and inspiring the following **VALUES**:

- Equity
- Inclusivity
- Collaboration
- Creativity
- Boldness

Strategic Aim 1: Hold equity, diversity and inclusion at the heart of the organisation and our charitable activities, increasing the involvement and representation of the global majority and other minoritised groups and subjects.

Long term outcome: Wikimedia reflects our diverse world and is free from systemic or systematic bias.

Strategic Aim 2: Develop and diversify the UK community of contributors, volunteers and community leaders; recruiting new editors, celebrating and amplifying the work of longstanding contributors, and supporting effective project governance.

Long term outcome: Wikimedia is a welcoming and sustainable platform for volunteer contributions.

Strategic Aim 3: Increase free, verified and open access to knowledge and information about the climate crisis and other important topics, by delivering impactful projects with relevant partners, and advocating for the release of content.

Long term outcome: Wikimedia is recognised as a vital source of reliable knowledge and information.

Strategic Aim 4: Support the public's ability to make informed decisions about critical issues by developing information literacy skills, promoting digital citizenship, advocating for the responsible use of AI, and campaigning for public policy measures that support and sustain a healthy information ecosystem.

Long term outcome: UK society is less polarised as a result of high levels of information literacy.

Strategic Aim 5: Make a significant contribution to the overall Wikimedia ecosystem and the delivery of the Wikimedia 2030 strategy through international support, collaboration, leadership and innovation.

Long term outcome: Wikimedia UK plays an essential role within a thriving global Wikimedia movement.

Strategic Aim 6: Elevate Wikimedia UK's influence and impact by communicating its work to a wide range of audiences; building visibility and profile and demonstrating thought leadership through our media activities, campaigns, research, publications and speaking engagements.

Long term outcome: Wikimedia UK is a thought leader in harnessing the information ecosystem to support a more informed, democratic and equitable society.

CHARITABLE ACTIVITIES

Wikimedia UK's strategic framework informs all initiatives undertaken by the charity. As outlined above, our strategic aims for 2025 - 2030 cover a range of areas from information literacy initiatives through to communications and profile building. This report shares some highlights from our work and is combined with detailed financial statements for the year 2025 - 2026. For more case studies, videos and other evidence of our work, reach and impact please visit our new website, due to be launched in October 2026.

Key Metrics achieved in 2025/26:

- 1,021 new editors trained
- 8,617 participants in our programme
- 369 lead volunteers/community organisers
- 3,383,288 articles improved on Wikipedia
- 19,654 images added to Wikimedia Commons
- Over 23 million items added or improved on Wikidata
- Over a billion image and article views
- Articles created and improved in 62 languages
- 51 policy interactions leading to 3 policy changes
- Over 28,000 volunteer hours
- 123 strategic partnerships
- Total social media audience of 97,479

Highlights of our work under each Strategic Aim

Strategic Aim 1: Hold equity, diversity and inclusion at the heart of the organisation and our charitable activities, increasing the involvement and representation of the global majority and other minoritised groups and subjects.

We developed **new partnerships to support communities whose histories and collections are underrepresented online.** Through a Wikimedia Foundation-funded collaboration with the Black Cultural Archives, we provided Wikimedia expertise to explore sustainable and ethical approaches to sharing Black British history, including questions of digitisation, licensing and longer-term organisational practice.

We supported communities across the UK to address **gaps in representation on Wikimedia.** Activities ranged from recurring editathons with Forgotten Women of Hackney and feminist libraries, to Black history events in Brixton, LGBTQ+ and trans history work in Wales, and projects exploring working-class and local histories. This work brought new contributors and perspectives into Wikimedia while helping existing community organisations share their knowledge more widely.

We helped make **women's histories more visible through both content and structured data**. At the University of Edinburgh, work began to bring data about more than 1,400 women doctors who qualified in the UK between 1877 and 1914 into Wikidata, alongside almost 1,900 images; elsewhere, Women in Red events and other gender-gap projects continued throughout the year.

Our **partnership with The Heritage Lab** created new perspectives on underrepresented South Asian histories. Six early-career researchers and curators from the UK and India took part in the fellowship programme, producing new storytelling and identifying knowledge gaps across the Wikimedia projects. More than 8,000 words were added across 20 English Wikipedia articles, with worklists created to enable the research to continue generating impact through future Wikimedia UK activity.

Our work with the **Khalili Foundation** transformed Wikimedia's representation of the Memory of the World International Register. All 570 inscriptions now have Wikidata entries, supported by 8,213 structured statements, while the international Memory of the World Challenge generated contributions in 43 languages. Alongside this, Khalili Collections images received more than 55 million views during 2025, demonstrating the enormous reach that opening up culturally diverse collections can achieve.

Our knowledge equity work increasingly **influenced wider cultural policy and practice.** We supported the DCMS as it developed the UK's inventory of intangible cultural heritage following ratification of the UNESCO Convention, including advice and training on open licensing and ethical sharing.

Strategic Aim 2: Develop and diversify the UK community of contributors, volunteers and community leaders; recruiting new editors, celebrating and amplifying the work of longstanding contributors, and supporting effective project governance.

Our work under this strategic aim in 2025/26 was characterised by innovation and experimentation, with the expansion of this work supported by an increase in the working hours of our Outreach and Community Coordinator.

We created **new, more flexible ways for people to contribute to the Wikimedia projects**. Five Community Sandbox Sessions were delivered by community members for the community, attracting 115 attendees, while our monthly Mini Wiki programme offered manageable tasks for people with limited time. Volunteer-led editing contests also achieved impressive scale: the European Destubathon expanded 4,030 articles and the subsequent World Destubathon improved more than 4,000 more.

We invested in the **skills and confidence of Wikimedia trainers and community leaders**. Our flagship Train the Trainer programme brought together 23 participants from eight countries through UK and international cohorts, with 100% of respondents reporting that they felt better equipped to make positive change in their communities. We complemented this with mentoring and ongoing support for new trainers.

Our annual Community Leaders Survey showed a **strong and resilient volunteer community**. 93% of respondents felt appreciated by Wikimedia UK, 90% enjoyed volunteering with us and 93% would recommend Wikimedia UK as a place to volunteer. Importantly, 90% said participation had helped them learn something about groups different from their own, while 93% felt equipped to make positive changes in their communities.

Strategic Aim 3: Increase free, verified and open access to knowledge and information about the climate crisis and other important topics, by delivering impactful projects with relevant partners, and advocating for the release of content.

Our partnership with the Global Systems Institute continued to achieve exceptional reach. In the third year of our Wikimedian in Residence, funded through an external Foundation, 139 climate-related English Wikipedia pages were created or improved and viewed more than 49.3 million times. Twenty-two edited Spanish Wikipedia articles received 358,000 views, 4,412 climate-related media files were added to Wikimedia Commons, and expert contributions strengthened 37 articles. Since the residency began in 2022, around 800 articles across two languages have been edited, with a combined 190 million views. The residency project also included work with Wikimedistas de Uruguay, helping local communities improve climate information in languages and contexts that are often less well represented online.

We increased the **supply of freely reusable, authoritative climate media.** During the year the programme worked to bring new scientific visualisations and datasets onto Wikimedia Commons, including material from NASA's Earth Science library and Ember Energy. The resulting images and data can be reused across Wikipedia languages and beyond Wikimedia.

We demonstrated how **Wikimedia can respond rapidly when climate misinformation emerges**. Following the April 2025 Iberian Peninsula blackout, the Climate Resident worked across both English and Spanish Wikipedia to ensure that claims about renewable energy were represented accurately and neutrally, drawing on expert and reliable sources and removing misleading material. This approach was later extended to other fast-moving topics and events.

We strengthened **international collaboration around high-quality climate information.** Our partnership with the UN Food and Agriculture Organization moved onto a more formal footing alongside Wikimedia Sweden, with the model of bringing information from FAO reports onto Wikipedia showcased at the Osaka Expo as an example of good practice.

We began **building Topics for Impact into a broader programme** rather than a single thematic focus on climate and environment. With a dedicated coordinator in post, we developed new work around health, sustainable development and human rights while extending the climate residency into a fourth year. Building on learning from the National Institute for Health and Care Research residency, we explored new partnerships around rare diseases, healthcare science and planetary health, while the climate residency brought experts together to improve information on the relationship between climate change and infectious disease.

We **broadened participation in open knowledge about the natural world.** Nearly 3,900 photographs were contributed through Wiki Loves Earth across England, Scotland, Wales and Northern Ireland, with many contributors completely new to Wikimedia. UK photographs subsequently featured among the international competition winners.

Strategic Aim 4: Support the public's ability to make informed decisions about critical issues by developing information literacy skills, promoting digital citizenship, advocating for the responsible use of AI, and campaigning for public policy measures that support and sustain a healthy information ecosystem.

We convened a **major public conversation about AI, open knowledge and the future information ecosystem.** Developed with the Wikimedia Foundation and British Library, our *Knowledge is Human* summit brought together experts and practitioners from academia, civil society, media and education. More than 250 people registered and over 150 attended, enabling Wikimedia UK to help shape debate around information integrity, human knowledge, education, culture and AI.

With the **appointment of our first dedicated full time Education Lead** in September 2025, focused on developing our media and information literacy programme in secondary schools, we have been able to lay the foundations for significantly increased relationships, partnerships and delivery in this area which we expect to bear fruit in 2026/27.

We expanded the use of Wikimedia across higher and further education. Our established residency at the University of Edinburgh supported multiple Wikimedia-in-the-Classroom courses, digital-skills activity and a fifth year of the Edinburgh Award, while work continued or developed with universities including Leeds, Dundee, UCL, St Andrews, Canterbury Christ Church and others. This increasingly positions Wikimedia not simply as a teaching resource, but as infrastructure for digital, data and information literacy.

Strategic Aim 5: Make a significant contribution to the overall Wikimedia ecosystem and the delivery of the Wikimedia 2030 strategy through international support, collaboration, leadership and innovation.

Wikimedia UK supported the **creation and delivery of new movement structures**. Our funding application to Wikimedia Foundation for the Volunteer Supporters Network Hub was approved during the year, with 18 months of pilot hub funding running to Autumn 2026. We continued to co-lead this initiative in partnership with Wikimedia Argentina. A memorandum of understanding with Capacity Exchange strengthened connections between these complementary international capacity-building programmes.

We maintained a **strong international presence and contributed actively to movement learning**. Since we started tracking our work with, and support for, the international movement at the start of 2025/26, it's become clear how embedded international working is across all our staff, and the extent to which we are contributing to a healthy movement ecosystem. Our approaches to Train the Trainer, Wikimedians in Residence, education and volunteer support attracted interest from other affiliates, while our CEO joined the interim Global Resources Distribution Committee as an Affiliate representative. Staff and community members participated in Wikimania and GLAM-Wiki, presenting our work, facilitating workshops and building collaborations with colleagues from around the world. We also contributed to movement-wide initiatives around GLAM, language diversity, education, gender, sustainable development and the future of Wikimedia Hubs.

Strategic Aim 6: Elevate Wikimedia UK's influence and impact by communicating its work to a wide range of audiences; building visibility and profile and demonstrating thought leadership through our media activities, campaigns, research, publications and speaking engagements.

We significantly **increased the reach of Wikimedia UK's communications**. During Q3, increased investment in content and targeted promotion produced a ten-fold rise in social-media engagement compared with the previous quarter, almost doubled our follower base, and doubled the number of active users on our website.

We used Wikipedia's 25th anniversary **to increase public awareness of Wikimedia UK and its work**. We launched our year-long Give Your Way campaign in January 2026, secured media engagement around Wikipedia's birthday including radio interviews with our Chief Executive and Chair of Trustees, and worked with the Wikimedia Foundation on a short promotional film about Wikimedia UK that received more than 16,000 views.

Our expertise increasingly placed Wikimedia UK within **significant national conversations and partnerships**. During the year we contributed to initiatives including the National Lottery Heritage Fund-backed Heritage 3D Data at Risk project, Art UK's open-access programme, the AHRC-funded N-RICH project and AI-Bridges, alongside high-profile engagement on the Online Safety Act, media literacy, AI and open cultural heritage. These relationships extend our influence well beyond the Wikimedia movement and position open knowledge as an important part of the UK's cultural, educational and digital infrastructure.

FUTURE PLANS

2026/27 represents the second year of our five year strategic framework and the second year of our current multi-year grant from the Wikimedia Foundation, which comes to an end in January 2028. We will therefore continue to deliver against the six strategic aims described above, and build our organisational and financial resilience through effective fundraising and strong financial and people management.

FUNDRAISING

The external funding environment remains challenging, with intense competition for charitable grants, economic pressure on individual giving, and changing philanthropic priorities. However, despite uncertainty over future funding rounds, the Wikimedia Foundation's unrestricted grant remains WMUK's largest annual income stream, increasing from £345,000 in 2021/22 to £460,000 in 2025/26, while other grants contributed £177,252 in the latest year.

In response to the above challenges, we have developed a fundraising strategy (2027 - 2030) that has a clear purpose, to build a more diversified, resilient and modern income portfolio that can support both core organisational stability and growth in programme delivery. Over the next three years, our overarching aim will be to reduce dependency on WMF grant income while growing unrestricted, restricted and strategic support from a broader range of sources. This will include stronger individual giving, major gifts and legacies, corporate partnerships, and trusts and foundations income. The WMF grant will remain a significant and important part of WMUK's income so maintaining a strong relationship with the Foundation and wider Wikimedia movement will therefore continue to be a core priority.

The successful migration to Beacon CRM in early 2026 and the development of a new website (due for completion in October 2026) will provide a stronger foundation for donor management, prospect tracking, campaign planning, Gift Aid processing, pipeline reporting and stewardship. Together, Beacon and the new website will support a more modern, data-driven fundraising operation, enabling clearer reporting and better-informed decision-making across the fundraising portfolio. Individual giving will remain a priority growth area because it's one of our most stable and reliable sources of income, with strong potential to perform even better over the strategy period.

Although our annual income has fluctuated over the past few years, particularly where grants and legacies are concerned, the overall direction is positive, with growth across several of our most strategically important sources of unrestricted income. We were successful with our £56,000 application to the National Lottery Heritage Fund for the 3D Heritage Data at Risk project. Much time and effort went into a large collaborative bid with Glam-E Lab but despite a successful first-stage application, we were ultimately unsuccessful.

Small donations remain at the heart of our fundraising with income from individual supporters, and we are delighted to have raised a record £270,860 in 2025/26 compared with £247,030 in 2024/25. This sustained growth demonstrates the strength of our supporter base and the potential to deepen relationships with people who value Wikipedia and free knowledge. Major donor income also increased significantly from £10,000 in 2024/25 to £23,631 in 2025/26. And despite some technical issues with our previous CRM system, Gift Aid provided a further valuable source of unrestricted income, generating a total of £26,081 in the past year.

Legacies have become an increasingly important, although inherently unpredictable, part of our income mix. They make a profound contribution to our long-term resilience and have reinforced our commitment to ensuring that supporters who wish to leave a gift to free knowledge in their will are able to do so easily. We launched an email legacy fundraising campaign in Q2 and received a total of £44,670 in legacy income in 2025/26, including an incredibly generous legacy donation from Mr Nicholas Stone of £38,788. Our partnership with will writing service provider Farewill is ongoing and we have secured 16 pledges totalling £415,817 in residuary income and £6,600 in pecuniary income to date. The partnership commenced in Q1 of 2025/26.

The trajectory over the past few years has informed our 2027 - 2030 fundraising strategy, which puts growing individual giving and developing long-term supporter relationships at its centre. Alongside this, we will build a more structured major donor and legacy programme, strengthen our approach to Trusts and Foundations, and develop a small number of values-aligned corporate partnerships. Stronger storytelling will help us make a clearer connection between the Wikipedia that millions of people use every day and Wikimedia UK's work here in the UK.

Our ambition is not simply to raise more money, but to create a more resilient and sustainable funding model: one that increases unrestricted income, allows us to plan confidently for the future and ensures that Wikimedia UK can continue responding to challenges around information literacy, knowledge equity and the rapidly changing digital landscape.

Wikimedia UK is registered with the Fundraising Regulator, the independent regulator of charitable fundraising in England, Wales and Northern Ireland, and is fully compliant with that scheme. No third parties (such as freelance fundraisers or commercial participators) undertake fundraising on our behalf. As in previous years, we received no complaints about our fundraising activities during the 2025/26 financial year.

FINANCES AND RISK

In December 2024, the board of trustees agreed to a deficit budget for 2025/26 in anticipation of the one-off costs necessitated by a planned organisational restructure. We are pleased to say that the total income for the year surpassed our budgeted income, coming to £1,213,532 compared to £1,269,305 the previous year, with a large surplus of £48k generated which included a generous legacy donation recognised at the end of the financial year. Of the total income, unrestricted income of £860,135 was 13.6% lower than the previous year (2025): Unrestricted: £995,291), due to the very large legacy recognised at the end of the 24/25 financial year.

Expenditure on fundraising increased to £62,031 (2025: £53,814), and charitable spend on projects was £1,040,224 (2025: £975,532). Restricted income from charitable activities and charitable expenditure on projects included £179,805 (2025: £169,690) of gifts-in-kind.

Wikimedia UK ended the financial year 2025/26 with a surplus of £47,767 on unrestricted funds (2025: £254,210), of which £38,000 was moved to a Designated Fund (the Stone Legacy) The additional income raised during the year, particularly the Legacy income received at the end of the financial year, contributed significantly to this surplus which has strengthened our unrestricted reserves by £22,613. Designated Funds increased by £25,154 following the designation of the Stone Legacy, as well as spend of funds during the 25/26 financial year. Total reserves, including unrestricted, designated and restricted, increased from £645,526 to £756,803 due to the increases in all three funds.

The approved budget for 2026/27 has projected expenditure of £1,267,124 and forecast income of £1,129,460. The difference between these figures represents estimated restricted funds brought forward, which we are anticipating spending down fully during the 26/27 year as well as breaking even in unrestricted spending. We additionally intend to start spending down the Salmon Legacy fund, including one-off costs related to Wikipedia's 25th birthday year as well as the appointment of a new post, which will go into the following two financial years. We will begin work on our new website in the 26/27 financial year which will be funded by the Stone Legacy, which will reduce the designated fund. We are incredibly grateful for these legacies which will contribute to strengthening the organisation and to grow our work.

Reserves

A level of general reserves is required to buffer the charity from financial risks. These could include a delay on the receipt of a grant; the loss of assets through fraud; or reduced income from donations. Reserves are also held in case a significant financial risk materialises, and the trustees take the difficult decision to close parts or all of the operations of the charity (which could involve significant costs relating to staff and other contractual obligations).

Our Reserves Policy is based on a risk-based methodology. It states that the annual calculation of a target range of unrestricted reserves is based on an analysis of the potential financial risks facing the organisation and the losses or costs that would occur if the risk that would cause the greatest draw on our reserves materialised. The reserves target is the higher figure of either: 1) the risk-based methodology, plus an additional four weeks of operating costs (recognising the likelihood of a short time lag between a risk materialising and the charity being able to make and enact decisions in response); or 2) four to six months of operating costs.

Summarised SoFa			**2025/26**			**2024/25**
	Unrestricted	**Restricted**	**Total Funds**	**Unrestricted**	**Restricted**	**Total Funds**
	£	**£**	**£**	**£**	**£**	**£**
Total Income	860,135	353,397	1,213,532	995,291	274,014	1,269,305
Fundraising	62,031	0	62,031	53,814	0	53,814
Project Spend	757,098	283,126	1,040,224	687,267	288,265	975,532
Funds Transfer	6,761	-6,761	0	2,106	-2,106	0
Net Surplus / Deficit	47,767	63,510	111,277	256,316	-16,357	239,959

The trustees agreed that, given the charity's limited liabilities, reserves should be based on four to six months of operating costs. This produces a target range of £260,000 to £390,000.

On 1 February 2026, free reserves (excluding fixed assets and designated funds) stood at £461,186, above the top of this target range. The trustees consider this appropriate given the current fundraising environment. Charities across the sector are facing intense competition for funding from trusts and foundations, alongside significant cuts to statutory and other grant funding. At the same time, the cost of living crisis presents a real risk to both individual giving and major donor income. In this context, the trustees judge it prudent to maintain reserves above the standard target range, providing additional resilience against the heightened risk of a fall in income, and will continue to monitor the position closely and review the target range as circumstances evolve.

Risk Management

The risk register is maintained by the Chief Executive with an owner allocated to each risk. All risks are reviewed by the Senior Management Team on a quarterly basis, with an assessment of the perceived likelihood of the risk materialising along with the possible reputational and financial impact. An updated register is shared and discussed with the Audit and Risk Committee at every quarterly meeting, with key risks also discussed by the whole board on a regular basis.

At the start of the 2025/26 financial year, the most serious risks facing Wikimedia UK were:

- A reduction in the Wikimedia Foundation's income, and/or reputational damage to its profile or non profit status, which impacts global fundraising and other activities
- The requirements of the Online Safety Bill are incompatible with Wikipedia's community governance model and principles of accessibility and privacy
- Damage to Wikimedia UK's public profile which impacts on fundraising and/or on our ability to develop successful partnerships

These risks were discussed in detail by ARC and the full board, with separate discussions taking place with Wikimedia Foundation staff to explore mitigation. At the time of writing, the first of these risks is perceived to have diminished; while the second is being actively challenged through the UK courts by the Wikimedia Foundation.

The risk identified in 2024/25 relating to the incompatibility of the Online Safety Act (then the Online Safety Bill) with Wikipedia's community governance model has substantially reduced over the past year, following Ofcom's decision not to classify Wikipedia as a Category 1 service, however, the trustees continue to monitor this risk given its potential significance.

Small Company

This Report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

Statement of Trustees' Responsibilities

The trustees (who are also directors of Wikimedia UK for the purposes of company law) are responsible for preparing the Trustees' Report (incorporating the directors' report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware; and
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Signed on behalf of the Board, as approved on 2026-09-17.....

Lucy Yu
.....
L Yu – Chair of Trustees

Opinion

We have audited the financial statements of Wikimedia UK (the 'charitable company') for the year ended 31 January 2026, which comprise the Statement of Financial Activities (including an Income and Expenditure Account), Balance Sheet, Statement of Cash Flows and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 January 2026 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the entity's ability to continue as a going concern for a period of at least 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustee Directors' Report, other than the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustee Directors' Report, which includes the Directors' Report prepared for the purposes of company law for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report included within the Trustees' Report have been prepared in accordance with applicable legal requirements.

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report included within the Trustees' Report.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the Trustee Directors' Report and from the requirement to prepare a Strategic Report.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities set out on pages 14-15, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

The extent to which the audit was considered capable of detecting irregularities including fraud
Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities Act 2011, employment and data protection legislation.
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- enquiring of management as to actual and potential litigation, claims and breaches of relevant legislation; and
- reviewing correspondence with the Charity Commission and other relevant regulators including the company's legal advisors and insurers.

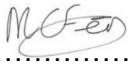
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



……..
Michelle Ferris BSc (Hons) FCA DChA (Senior Statutory Auditor)
For and on behalf of Albert Goodman LLP, Statutory Auditor
Goodwood House
Blackbrook Park Avenue
Taunton
TA1 2PX

Date: 2026-09-1 …….

Wikimedia UK
Statement of Financial Activities (including an Income and Expenditure account)
For the Year Ended 31 January 2026

	Notes	Unrestricted £	Restricted £	Total 2026 £	Unrestricted £	Restricted £	Total 2025 £
Income:							
Grants	2	465,660	173,592	**639,252**	442,000	104,324	**546,324**
Donations and legacies	3	365,358	-	**365,358**	528,443	-	**528,443**
Charitable activities	4	-	179,805	**179,805**	-	169,690	**169,690**
Investments	5	17,999	-	**17,999**	14,784	-	**14,784**
Other	6	11,118	-	**11,118**	10,064	-	**10,064**
Total income		860,135	353,397	**1,213,532**	995,291	274,014	**1,269,305**
Expenditure:							
Raising funds	7	62,031	-	**62,031**	53,814	-	**53,814**
Charitable activities	8	757,098	283,126	**1,040,224**	687,267	288,265	**975,532**
Total expenditure		819,129	283,126	**1,102,255**	741,081	288,265	**1,029,346**
Net income / (expenditure) for the year		41,006	70,271	111,277	254,210	(14,251)	239,959
Transfers between funds	17	6,761	(6,761)	**-**	2,106	(2,106)	**-**
Net movement in funds for the year		47,767	63,510	**111,277**	256,316	(16,357)	**239,959**
Reconciliation of funds							
Total funds brought forward		630,132	15,394	**645,526**	373,816	31,751	**405,567**
Total funds carried forward		677,899	78,904	**756,803**	630,132	15,394	**645,526**

The results for the year derive from continuing activities and there are no gains or losses other than those shown above.

The statement of financial activities incorporates the income and expenditure account.

Balance Sheet
As at 31 January 2026

	Notes	2026 £	2025 £
Fixed assets			
Tangible fixed assets	13	10,587	11,003
Investments	14	1	1
		10,588	11,004
Current assets			
Debtors	15	51,127	204,577
Cash at bank and in hand		686,279	505,358
Investments	14a	539,123	437,373
		1,276,529	1,147,308
Liabilities:			
Creditors falling due within one year	16	(530,314)	(512,786)
Net current assets		746,215	634,522
Total net assets		756,803	645,526
The funds of the charity:			
Restricted funds	17	78,904	15,394
Unrestricted funds	17	471,774	449,161
Designated funds	17	206,125	180,971
Total charity funds		756,803	645,526

The financial statements have been prepared and delivered in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Approved by the Board of Directors for issue on 2026-09-17 and signed on their behalf by:

Lucy Yu
L Yu
Chair of Trustees

A Ashby
Treasurer and Vice-Chair

	Notes	Total 2026 £	Total 2025 £
Cash flows from operating activities			
Net movements in funds for the year		111,277	239,959
Depreciation and amortisation	13	4,028	2,789
Finance income	5	(17,999)	(14,784)
		97,306	227,964
Working capital adjustments			
(Increase)/decrease in debtors	15	153,450	(180,784)
Increase/(decrease) in creditors	16	17,528	(23,498)
Net cash flow from operations		268,284	23,682
Cash flows from investing activities			
Interest received	5	17,999	14,784
Purchase of fixed assets	13	(3,612)	(6,811)
Purchase of investments	14	(101,750)	(437,373)
		(87,363)	(429,399)
Net increase/(decrease) in cash and cash equivalents		180,921	(405,717)
Cash and cash equivalents at the beginning of the reporting period		505,358	911,075
Cash and cash equivalents at the end of the reporting period		686,279	505,358
Cash & Cash equivalents reconciliation:			
Cash at bank		686,279	505,358
Total cash & cash equivalents at the end of the reporting period		686,279	505,358

1 Accounting Policies

1.1 General information and basis of accounting

Wikimedia UK is a company limited by guarantee incorporated in the United Kingdom under the Companies Act. Each member of the charity undertakes to contribute a maximum of £1 to the charity's assets if it should be wound up while they are a member or within one year after they cease to be a member. The address of the registered office is given on page 1. The nature of the charity's operations and its principal activities are set out in the Trustee Directors' Report on pages 2 – 15.

The financial statements have been prepared on the historical cost basis and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)- (Charities SORP (FRS 102)) and the Companies Act 2006.

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Going Concern

The trustees assess whether the use of the going concern assumption is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charity to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the charity has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the charity's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting when preparing the financial statements.

1.3 Income

Income from donations is recognised in the accounts when receivable and the amount can be reliably measured.

Income from grants is accounted for when unconditionally due and reasonable assurance can be gained that it will be received. Income from charitable activities is recognised when either unconditionally due or when the service is completed depending on the nature of funding. Where funds are received in advance, for a specified period, these funds are deferred and recognised in the period to which they relate.

Income from investments is recognised in the accounts when receivable.

1.4 Expenditure

Resources expended are accounted for on the accruals basis and are inclusive of Value Added Tax. Liabilities are recognised in the accounting period to which they relate.

1.5 **Allocation of staff costs to projects and apportionment of governance and support costs**

Staff costs attributable to project-work as direct costs and staff costs, other overheads apportionable as support costs and governance costs, have been allocated to the expenditure headings in the Statement of Financial Activities as follows:

Staff time spent on carrying out each project's activity, or on fundraising, has been determined from returns by staff for each month and evaluated at the individual's total salary cost to calculate the actual cost of direct staff time spent for each activity.

Governance and support costs have been apportioned pro rata to total direct costs per activity.

1.6 **Volunteers**

The trustees gratefully acknowledge the significant contribution made by volunteers who gave freely of their time and expertise.

1.7 **Fixed assets**

Fixed assets are valued at cost or valuation less depreciation. Individual items or sets of related items costing over £500 are capitalised. Depreciation is calculated to write off the cost of fixed assets, less their residual value, over their estimated useful lives at the following rates:

Furniture	– 33.33% straight line
Computer Equipment	– 33.33% straight line
Leasehold improvements	– 33.33% straight line

1.8 **Debtors**

Trade and other debtors are recognised at the settlement amount due and prepayments are valued at the amount prepaid. Debtors relating to accrued income are recognised when unconditionally due and reasonable assurance can be gained they will be received.

Where funds are due but have not yet been received, they are accrued in debtors and recognised in the period to which they relate.

1.9 **Cash at bank and in hand**

Cash at bank and in hand comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

1.10 **Creditors**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

Where grants are received in advance, for a specified period, these funds are deferred and recognised in the period to which they relate.

1.11 **Taxation**

The charity is a registered charity and is therefore not liable to corporation tax on its charitable activities to the extent that income and gains are applied to charitable purposes.

1.12 **Pension contributions**
The charity provides a defined contributions pension scheme for its employees and contributions payable for the year are charged to the Statement of Financial Activities.

1.13 **Investments**
The Charity's wholly owned subsidiary company, Cultural Outreach Limited, is the holder of intellectual property rights donated for the work of the Charity. As the company is dormant and its assets are immaterial to the group, consolidated accounts have not been prepared.

1.14 **Grants awarded**
Grants awarded by the Charity are recognised in full as expenditure on charitable activities in the Statement of Financial Activities in the period in which a binding commitment arises.

1.15 **Fund accounting**
General funds are unrestricted funds receivable or generated for the objects of the charity without further specified purpose and are available as general funds. Designated funds are unrestricted funds earmarked by the directors for particular purposes.

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets this criterion is charged to the fund, together with a fair allocation of management and support costs.

1.16 **Operating leases**
Rentals payable under operating leases were charged to the Statement of Financial Activities as incurred over the term of the lease.

1.17 **Financial instruments**
The charity only holds basic financial instruments as defined in FRS 102. The financial assets and liabilities of the charity and their measurements are as follows:

Financial assets – trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank – is classified as a basic financial instrument and is measured at face value.

Financial liabilities – trade creditors, accruals, other creditors and bank loans are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not seemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.18 **Gifts in kind**

(a) *Tangible gifts-in-kind*
Tangible gifts-in-kind are recognised at their fair value.

(b) *Donated services or facilities*
Donated services or facilities are recognised at their estimated value to the charity where the value is quantifiable and measurable. The valuation basis is the price the charity estimates it would pay in the open market for a service or facility of equivalent utility.

(c) *Wikimedians in Residence*
Where either:
(i) a grant is made under an agreement in respect of a Wikimedian in Residence and the host organisation contributes towards the cost, or
(ii) a grant has been made for our benefit by another grant maker direct to that host institution
a gift-in-kind is recognised equal in value to the amount the charity would have been willing to pay to secure the residency. These are accounted as restricted entries in the accounts.

1.19 **Critical accounting estimates and areas of judgement**
In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements. There are no estimates or judgments that have a material effect on amounts recognised in the financial statements.

2. Grants

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Wikimedia Foundation	463,660	-	463,660	442,000	-	442,000
Meliore Foundation	-	65,000	65,000	-	63,504	63,504
Wikimedia Foundation - project grants	-	62,085	62,085	-	3,935	3,935
National Lottery Heritage Fund - Heritage at Risk	-	28,099	28,099	-	-	-
Wikimedia Foundation - Black Cultural Archives	-	13,416	13,416	-	-	-
Open Knowledge Association - Volunteer Support	-	4,222	4,222	-	-	-
Create Place Heritage & Digital - Staffordshire Uni	-	770	770	-	-	-
HDH Wills	2,000	-	-	-	-	-
University of Exeter	-	-	-	-	18,772	18,772
Wikimedia Community Ireland	-	-	-	-	18,113	18,113
	465,660	173,592	639,252	442,000	104,324	546,324

3. Income from donations and legacies

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Major gifts	23,631	-	23,631	10,000	-	10,000
Other donations	270,976	-	270,976	247,030	-	247,030
Legacies	44,670	-	44,670	237,622	-	237,622
Gift aid - current year	26,081	-	26,081	33,791	-	33,791
	365,358	-	365,358	528,443	-	528,443

Where grants are received in advance, for a specified period, these funds are deferred in creditors and recognised in the period to which they relate. Where funds are due but have not yet been received, they are accrued in debtors and recognised in the period to which they relate.

4. Income from charitable activities

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Gifts in kind						
Wikimedian in Residence host costs:						
National Library of Wales	-	59,362	59,362	-	62,054	62,054
Edinburgh University	-	60,370	60,370	-	49,598	49,598
Khalili Collections	-	18,000	18,000	-	16,250	16,250
Leeds University	-	16,500	16,500	-	1,375	1,375
British Library	-	7,500	7,500	-	-	-
National Institute for Health Research	-	6,180	6,180	-	37,080	37,080
London School of Economics	-	5,393	5,393	-	-	-
SXSW Tickets	-	6,500	6,500	-	-	-
National Trust	-	-	-	-	3,333	3,333
	-	179,805	179,805	-	169,690	169,690

5. Investment income

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Bank interest	17,999	-	17,999	14,784	-	14,784
	17,999	-	17,999	14,784	-	14,784

6. Other income

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Training and consultancy	9,814	-	9,814	7,364	-	7,364
Miscellaneous	1,304	-	1,304	2,700	-	2,700
	11,118	-	11,118	10,064	-	10,064

7. Expenditure on raising funds

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
Costs of fundraising	20,309	-	20,309	13,140	-	13,140
Direct costs - staff	41,722	-	41,722	40,674	-	40,674
	62,031	-	62,031	53,814	-	53,814

8. Expenditure on charitable activities

	Unre-stricted funds £	Re-stricted funds £	2026 Total £	Unre-stricted funds £	Re-stricted funds £	2025 Total £
Projects:						
Volunteer and community support	15,621	6,909	22,530	7,801	5,910	13,711
Partnership programmes - core spend	16,808	262	17,070	17,823	8,830	26,653
Climate residency	-	49,083	49,083	-	12,460	12,460
3D Heritage at Risk	-	12,840	12,840	-	-	-
Partnership programmes GIK	-	179,805	179,805	-	169,690	169,690
External Relations and Advocacy	21,556	-	21,556	9,125	-	9,125
International Working	11,495	-	11,495	7,075	-	7,075
	65,480	248,899	314,379	41,824	196,890	238,714
Admin:						
Staff - other costs	17,222	-	17,222	17,364	-	17,364
Premises	30,770	-	30,770	25,584	-	25,584
IT & Telephony	44,644	-	44,644	43,605	-	43,605
Office Costs	1,415	-	1,415	4,823	-	4,823
Governance	4,587	-	4,587	3,347	-	3,347
Audit & Accountancy	14,918	-	14,918	14,408	-	14,408
Professional fees	23,529	-	23,529	18,471	-	18,471
	137,085	-	137,085	127,602	-	127,602
Staff costs	554,533	34,227	588,760	517,841	91,375	609,216
	757,098	283,126	1,040,224	687,267	288,265	975,532

9. Analysis of programmes direct costs

The following gifts in kind expenditure, grants made and other costs were incurred by the charity in respect of Wikimedians in residence and other partnerships in the year.

	Unrestricted funds £	Restricted funds £	2026 Total £	Unrestricted funds £	Restricted funds £	2025 Total £
National Library of Wales	-	59,362	59,362	-	62,054	62,054
Edinburgh University	-	60,370	60,370	-	49,598	49,598
Khalili Collections	-	18,000	18,000	-	16,250	16,250
Leeds university	-	16,500	16,500	-	1,375	1,375
British Library	-	7,500	7,500	-	-	-
National Institute for Health Research	-	6,180	6,180	-	37,080	37,080
London School of Economics	-	5,393	5,393	-	-	-
SXSW Tickets	-	6,500	6,500	-	-	-
National Trust	-	-	-	-	3,333	3,333
						-
	-	179,805	179,805	-	169,690	169,690

10. Financial commitments

At 31 January 2026 the charity was committed to making the following payments under non-cancellable operating leases:

	2026		2025	
	Land & buildings £	Other £	Land & buildings £	Other £
Operating lease which expire:				
Within one year	10,023	-	10,023	-
Within two and five years	-	-	-	-
More than five years	-	-	-	-
	10,023	-	10,023	-

11. Employees and employment costs

	2026 £	2025 £
Staff costs during the year were:		
Wages and salaries	543,783	559,884
Social security costs	55,744	59,762
Other pension costs	30,955	30,244
	630,482	649,890

Number of employees

The average monthly number of employees during the year was:

	2026	2025
Full time	8	9
Part time	5	5
	13	14

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £30,955 (2025 - £30,244).

One employee earned between £90,000 - £100,000 during the year excluding pension contributions and employer national insurance costs (2025 - one employee earned between £90,000 - £100,000 excluding employer pension contributions and employer national insurance costs).

No remuneration was paid to any directors during the year (2025 – none).

The charity reimbursed trustee expenses totalling £505 to three trustees during the year in respect of travel, accommodation, subsistence and conferences (2025 - £929 to three trustees).

The key management personnel of the charity comprise of the trustees, the Chief Executive Officer, the Director of Finance and Operations, the Director of Programmes and Evaluation and the Head of Development & Communications. The total cost of employee benefits of the key management personnel was £313,439 (2025: £291,964).

During the year, redundancy and termination payments were made totalling £22,757. These were accounted for when the redundancy was communicated to the individuals and are in full and final settlement with no amounts outstanding at the year-end (2025 - none).

12. Net incoming resources/operating surplus

	2026	2025
	£	£
This is stated after charging:		
Depreciation	4,028	2,789
Operating leases- property rent	16,764	9,323
Auditors' remuneration- Audit fee	11,190	10,680
Auditors' remuneration- Accountancy & other	3,728	3,728

13. Tangible fixed assets

	Computer Equipment	Furniture and Fittings	Leasehold improve-ments	Total
	£	£	£	£
Cost				
At 1 February 2025	34,787	5,654	4,762	45,203
Additions	3,612	-	-	3,612
Disposals	(24,617)	(4,409)	(4,762)	(33,788)
At 31 January 2026	13,782	1,245	-	15,027
Depreciation				
At 1 February 2025	25,004	4,434	4,762	34,200
Charge for the year	3,613	415	-	4,028
Eliminated on disposal	(24,617)	(4,409)	(4,762)	(33,788)
At 31 January 2026	4,000	440	-	4,440
Net book value				
At 31 January 2025	9,783	1,220	-	11,003
At 31 January 2026	**9,782**	**805**	**-**	**10,587**

14. Investments

Wikimedia UK holds 100% of the share capital and 100% of the voting rights of Cultural Outreach Limited (company number 08548511) which was incorporated on 29 May 2013. The company has been dormant since incorporation.

The profit for the year for the company was £nil (2025: £nil) and the balance sheet total was £1 (2025: £1).

14a. Investments

	2026 £	2025 £
Fixed rate cash held on deposit	539,123	437,373
Split as:		
Current asset investment (due < 1 year)	539,123	437,373
	539,123	437,373

Investments are split in the statutory accounts based on maturity.

15. Debtors

	2026 £	2025 £
Other debtors	3,200	27,815
Prepayments	9,138	9,426
Accrued income	38,789	167,336
	51,127	204,577

16. Creditors: Amounts falling due within one year

	2026 £	2025 £
Trade creditors	30,286	8,724
Accruals	14,406	13,864
Deferred income	460,000	463,660
Social security	16,025	14,555
Other creditors	5,842	8,597
Pension contributions	3,753	3,386
	530,314	512,786
Reconciliation of deferred income		
Opening balance	463,660	442,000
Received during the year	460,000	463,660
Released during the year	(463,660)	(442,000)
Closing balance	460,000	463,660

Where grants are received in advance, for a specified period, these funds are deferred and recognised in the period to which they relate.

17. Funds – current year

	Balance at 1 February 2025	Income	Expenditure	Transfers	Balance at 31 January 2026
	£	£	£	£	£
Unrestricted funds					
General fund	449,161	821,346	(805,826)	7,093	**471,774**
Designated funds:					
Project funding	13,635	-	(13,303)	(332)	**-**
D Salmon legacy	167,336	-	-	-	**167,336**
N Stone legacy	-	38,789	-	-	**38,789**
Total unrestricted funds	**630,132**	**860,135**	**(819,129)**	**6,761**	**677,899**
Restricted funds					
Wikimedia Foundation - VSN	-	62,084	(14,030)	(3,195)	**44,859**
National Lottery Heritage Fund - Heritage at Risk	-	28,100	(16,349)	-	**11,751**
Create Place Heritage & Digital - Staffordshire Uni	-	770	(770)	-	**-**
Open Knowledge Association - Volunteer Support	-	4,222	(4,222)	-	**-**
Wikimedia Foundation - Black Cultural Archives	-	13,416	(6,339)	-	**7,077**
Meliore Foundation	15,394	65,000	(61,611)	(3,566)	**15,217**
Gifts in kind	-	179,805	(179,805)	-	**-**
Total restricted funds	**15,394**	**353,397**	**(283,126)**	**(6,761)**	**78,904**
Total funds	**645,526**	**1,213,532**	**(1,102,255)**	**-**	**756,803**

17. Funds – prior year

	Balance at 1 February 2024	Income	Expenditure	Transfers	Balance at 31 January 2025
	£	£	£	£	£
Unrestricted funds					
General fund	358,916	827,955	(739,816)	2,106	**449,161**
Designated funds:					
Project funding	14,900	-	(1,265)	-	**13,635**
D Salmon legacy	-	167,336	-	-	**167,336**
Total unrestricted funds	**373,816**	**995,291**	**(741,081)**	**2,106**	**630,132**
Restricted funds					
Wikimedia Foundation - SMK	2,250	3,935	(6,185)	-	**-**
Wikimedia Foundation - VSN	14,829	-	(14,829)	-	**-**
University of Exeter	-	18,772	(18,772)		**-**
Wikimedia Community Ireland	-	18,113	(18,113)	-	**-**
Meliore Foundation	14,672	63,504	(60,676)	(2,106)	**15,394**
Gifts in kind	-	169,690	(169,690)	-	**-**
Total restricted funds	**31,751**	**274,014**	**(288,265)**	**(2,106)**	**15,394**
Total funds	**405,567**	**1,269,305**	**(1,029,346)**	**-**	**645,526**

Unrestricted Funds
General funds are available for use at the trustees' discretion in furtherance of the objective of the charity

Designated funds:
Project funding was created by the trustees to support programmes and activities that have not otherwise been funded.
D Salmon legacy and N Stone legacy were created by the trustees to receive the proceeds of unrestricted legacies that will be used for future projects.

Restricted funds
Restricted income funds are those donated for use in a particular area or specific purposes, the use of which is restricted to that area or purpose. The material restricted funds are as follows:

National Lottery Heritage Fund – Heritage Innovation Fund Pilot Initiative
Meliore Foundation – Climate & Environment Wikimedian-in-Residence
Wikimedia Foundation – Changemakers Toolkit with Sheila McKechnie Foundation
Wikimedia Foundation – Volunteer Supporters Network
University of Exeter – Partnership Programme
Wikimedia Community Ireland – Celtic Knot conference
Wikimedia Foundation – Black Cultural Archives

18. Analysis of net assets between funds

	Unre-stricted funds £	Re-stricted funds £	2026 Total £	Unre-stricted funds £	Re-stricted funds £	2025 Total £
Tangible fixed assets	10,587	-	10,587	11,003	-	11,003
Investments	1	-	1	1	-	1
Current assets	1,197,625	78,904	1,276,529	1,131,914	15,394	1,147,308
Current liabilities	(530,314)	-	(530,314)	(512,786)	-	(512,786)
	677,899	78,904	756,803	630,132	15,394	645,526

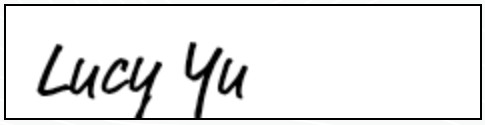
19. Related party transactions

There were no related party transactions during the year (2025 - none).

CERTIFICATE *of* SIGNATURE

REF. NUMBER
7KYG6-SX6X9-DWTEW-5NNFF

DOCUMENT COMPLETED BY ALL PARTIES ON
30 SEP 2026 15:01:10
UTC

SIGNER	TIMESTAMP	SIGNATURE
ALEX ASHBY EMAIL ALEX.ASHBY@WPP.COM	SENT 29 SEP 2026 15:01:40 VIEWED 29 SEP 2026 15:04:56 SIGNED 29 SEP 2026 15:07:48	 IP ADDRESS 185.238.223.86 LOCATION LONDON, UNITED KINGDOM
RECIPIENT VERIFICATION	EMAIL VERIFIED 29 SEP 2026 15:04:56	
LUCY YU EMAIL LUCY@CENTREFORNETZERO.ORG	SENT 29 SEP 2026 15:01:40 VIEWED 29 SEP 2026 15:02:00 SIGNED 29 SEP 2026 20:54:35	 IP ADDRESS 92.29.71.116 LOCATION FOREST HILL, UNITED KINGDOM
RECIPIENT VERIFICATION	EMAIL VERIFIED 29 SEP 2026 15:02:00	

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30 SEP 2026 15:01:10
UTC

SIGNER	TIMESTAMP	SIGNATURE
MICHELLE FERRIS EMAIL MICHELLE.FERRIS@ALBERTGOODMAN.CO.UK	SENT 29 SEP 2026 15:01:40 VIEWED 29 SEP 2026 20:54:50 SIGNED 30 SEP 2026 15:01:10	 IP ADDRESS 172.167.168.208 LOCATION LONDON, UNITED KINGDOM

RECIPIENT VERIFICATION

EMAIL VERIFIED
29 SEP 2026 20:54:50