# Tweedbank Early Learners SCIO A Scottish Charitable Incorporated Organisation

Annual Report and Financial Statements

for the Year Ended 31 March 2025

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# Reference and Administrative Details

Trustees

Charity Registration Number SC048586

Principal Office Tweedbank Community Centre

Essenside Drive Tweedbank Galashiels TD1 3RT

Independent Examiner

Deans Chartered Accountants

27 North Bridge Street

Hawick TD9 9BD

Bankers Bank of Scotland

3 Channel Street Galashiels TD1 1BE

## Trustees' Report

The trustees present the annual report together with the financial statements of the charity for the year ended 31 March 2025

#### Objectives and activities

#### Objects and aims

The aim of the group is to provide the highest quality Early Learning and Childcare for children aged 2-5.

Details of the Financial Activities for the year are set out on pages 6 to 14.

#### Achievements and performance

We have paid the real living wage as a minimum to all of our employees since September 2020, and became an accredited Living Wage Employer in November 2021. Our staff all received wage increases this year and we pay above the Real Living Wage as a minimum.

#### Financial review

Our service is operated within Tweedbank Community Centre. Live Borders have reviewed and increased the amounts to be paid by users of Community Centres and following negotiations with both Live Borders and the Community Centre Committee, we have agreed increased fees and donations for our use of the rooms. The trustees consider these increased fees to be fair and sustainable. Increased payments may be made in the next financial year and moving forward. As a result of reduced funding, we have incurred a deficit of £27,338 for the year.

#### Policy on reserves

It is the Group's policy to hold sufficient reserves and to retain surplus income to subsidise the following financial year. We have added to the redundancy fund and now hold £11,595 in a separate bank account, should it be required.

## Principal funding sources

The core funding for the Group comes from a number of sources as follows:

Local Authority funding received for each eligible child attending the Group from Scottish Borders Council (SBC).

Session fees charged for each child attending the group who is not eligible for Local Authority funding.

Local Authority grants for additional needs children.

Through the Scottish Milk and Healthy Snack Scheme (SMHSS) we receive an amount of 58.2p per child for each session attended for 2 hours or more. This is administrated through Scottish Borders Council (SBC). SBC top this amount up by 10p for both funded ELC children and non-funded children.

This payment is used to provide each child with a daily portion of 189mls of cow's milk (or a non-dairy alternative where required) plus a healthy snack of fresh fruit or vegetables.

Other grants and donations received from a range of organisations.

#### Going concern

The trustees consider that the charity is a going concern.

## Structure, governance and management

#### Nature of governing document

The group is a Scottish Charitable Incorporated Organisation and a member of Early Years Scotland. It is registered and inspected by the Care Inspectorate (registration number CS2018363805) and Education Scotland.

It is governed by its constitution.

EYS Membership Number 2064

# Trustees' Report (continued)

#### Induction and training of trustees

New trustees are subject to a formal induction process.

#### Organisational structure

We run a Trustee model with a preferred commitment of 3 years from Trustees. Trustees receive no remuneration for their input to the management of the setting. There will be an opportunity for interested Trustees to apply each year at the Annual General Meeting.

Our current Trustees are:

Chair:		
Treasurer:		
Secretary:	Vacant	

#### Funds held as custodian trustee on behalf of others

No funds are held on behalf of other organisations.

#### Creditor payment policy

We pay invoices within the stated payment terms.

The annual report was approved by the trustees of the charity on 25 August 2025 and signed on its behalf by:



#### Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- · make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will
  continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the applicable Charities Accounts (Scotland) Regulations 2006, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees of the charity on 25 August 2025 and signed on its behalf by:



# Independent Examiner's Report to the trustees of Tweedbank Early Learners SCIO

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 6 to 14.

#### Respective responsibilities of trustees and examiner

The trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The trustees consider that the audit requirement of Regulation 10(1)(d) of the 2006 Accounts Regulations does not apply. It is my responsibility to:

- examine the accounts as required under section 44(1)(c) of the Act;
- to state whether particular matters have come to my attention.

#### Basis of independent examiner's report

My examination was carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
  - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act; and
  - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be

Deans Chartered Accountants ICAS

27 North Bridge Street Hawick TD9 9BD

Date 25-0-25

# Statement of Financial Activities for the Year Ended 31 March 2025

	Note	Unrestricted funds £	Total 2025 £
Income and Endowments from:			
Donations and legacies	2	224	224
Charitable activities	3	120,178	120,178
Total income		120,402	120,402
Expenditure on: Charitable activities	5	(147,740)	(147,740)
Total expenditure		(147,740)	(147,740)
Net expenditure		(27,338)	(27,338)
Net movement in funds		(27,338)	(27,338)
Reconciliation of funds			
Total funds brought forward		145,327	145,327
Total funds carried forward	14	117,989	117,989
		Unrestricted funds	Total 2024
	Note	£	£
Income and Endowments from:			
Donations and legacies Charitable activities	2	199	199
Other income	3	136,580	136,580
<del></del>	4 _	320	320
Total income	-	137,099	137,099
Expenditure on: Charitable activities	5 _	(127,543)	(127,543)
Total expenditure	2	(127,543)	(127,543)
Net income	_	9,556	9,556
Net movement in funds		9,556	9,556
Reconciliation of funds			
Total funds brought forward		135,771	135,771
Total funds carried forward	14 =	145,327	145,327

All of the charity's activities derive from continuing operations during the above period.

# (Registration number: SC048586) Balance Sheet as at 31 March 2025

	Note	2025 £	2024 £
Current assets			
Debtors	11	800	503
Cash at bank and in hand	_	126,460	153,137
		127,260	153,640
Creditors: Amounts falling due within one year	12	(9,271)	(8,313)
Net assets	_	117,989	145,327
Funds of the charity:			
Unrestricted income funds			
Unrestricted funds	_	117,989	145,327
Total funds	14	117,989	145,327

The financial statements on pages 6 to 14 were approved by the trustees, and authorised for issue on 25 August 2025 and signed on their behalf by:

#### Notes to the Financial Statements for the Year Ended 31 March 2025

#### 1 Accounting policies

#### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective October 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

#### Basis of preparation

Tweedbank Early Learners SCIO meets the definition of a public benefit entity under FRS 102. The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements are presented in Sterling (£) and rounded to the nearest £0.

#### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

#### Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

#### Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

#### Other trading activities

The group generates a small income through the sale of uniforms, wellington boots and second hand books.

#### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

#### Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including statutory accounts and the cost of trustees's meetings and reimbursed expenses.

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

#### Fund structure

Unrestricted income funds are general funds that are available for use at the trustees discretion in furtherance of the objectives of the charity.

Designated funds are unrestricted funds set aside for specific purposes at the discretion of the trustees.

#### Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

# 2 Income from donations and legacies

Donations and legacies;	Unrestricted funds General £	Total 2025 £	Total 2024 £
Donations from individuals	224	224	199
Donations from fiturations			
	224	224	199
3 Income from charitable activities			
	Unrestricted funds General £	Total 2025 £	Total 2024 £
Official funding	103,061	103,061	114,689
Fundraising	1,301	1,301	2,147
Fees	9,880	9,880	10,260
Snacks	5,936	5,936	9,484
	120,178	120,178	136,580
4 Other income			
Provision of training	Unrestricted funds General £	Total 2025 £	Total 2024 £

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

# 5 Expenditure on charitable activities

General restricted Staff costs	Note	Unrestricted funds General £ 15,197	Total 2025 £ 15,197
Allocated support costs		130,922	130,922
Governance costs		1,201 420	1,201 420
		147,740	147,740
	Note	Unrestricted funds General £	Total 2024 £
General restricted		14,835	14,835
Staff costs		111,444	111, <del>444</del>
Allocated support costs		844	844
Governance costs		420	420
		127,543	127,543
	Unrestricted		
	funds	Total	Total
	General £	2025 £	2024
Premises	515		£
Equipment - play	933	515 933	729
Consumables - Snack	5,151	5,151	1,572 5,741
Activities	1,171	1,171	1,134
Stationery and postage	715	715	453
Telephone	331	331	375
Subscriptions	450	450	643
Rent	3,556	3,556	3,520
Fundraising costs	210	210	264
Other costs	223	223	75
Wages	130,922	130,922	111,444
Staff training	400	400	40
Repairs	2,680	2,680	1,133
Bad Debts	63	63	-,
	147,320	147,320	127,123

In addition to the expenditure analysed above, there are also governance costs of £420 (2022 - £420) which relate directly to charitable activities. See note for further details.

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

#### 6 Analysis of governance and support costs

#### Governance costs

	Unrestricted funds General £	Total funds £
Independent examiner fees		_
Examination of the financial statements	420	420
Total for 2025	420	420
Total for 2024	420	420

#### 7 Trustees remuneration and expenses

During the year the charity made the following transactions with trustees:

#### **Annmarie Robertson**

£378 (2024: £80) of business expenses were reimbursed to Annmarie Robertson during the year.

The cost related to a professional membership fee.

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any other benefits from the charity during the year.

#### 8 Staff costs

The aggregate payroll costs were as follows:

	2025 £	2024 £
Staff costs during the year were:		
Wages and salaries	126,506	107,499
Social security costs	1,006	855
Pension costs	2,760	2,345
Other staff costs	650	745
	130,922	111,444

The monthly average number of persons (including senior management / leadership team) employed by the charity during the year expressed as full time equivalents was as follows:

	2025 No	2024 No
Employees	9	9

No employee received emoluments of more than £60,000 during the year.

# 9 Independent examiner's remuneration

	2025 £	2024 £
Examination of the financial statements	420	420

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

## 10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 11 Debtors

	2025 £	2024 £
Trade debtors	800	503
12 Creditors: amounts falling due within one year		
	2025 £	2024 £
Other taxation and social security	2,025	1,370
Other creditors	6,731	6,214
Accruals	515	729
	9,271	8,313

#### 13 Pension and other schemes

## Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the charity to the scheme and amounted to £2,760 (2024 - £2,345).

#### 14 Funds

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Unrestricted funds					
General	134,770	120,402	(147,740)	(1,038)	106,394
Designated	10,557			1,038	11,595
Total funds	145,327	120,402	(147,740)		117,989
	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Unrestricted funds					
General	126,214	137,099	(127,543)	(1,000)	134,770
Designated	9,557			1,000	10,557
Total funds	135,771	137,099	(127,543)		145,327

# Notes to the Financial Statements for the Year Ended 31 March 2025 (continued)

The specific purposes for which the funds are to be applied are as follows:

#### General Funds

The General Fund contains all unrestricted funds. We have designated funds to cover redundancy costs - these are maintained in a separate bank account.

# 15 Analysis of net assets between funds

	Unrestricted funds		Total funds at 31 March
	General £	Designated £	2025 £
Current liabilities	115,685 (9,271)	11,595	127,280 (9,271)
Total net assets	106,414	11,595	118,009
	Unrestricted funds		Total funds at 31 March
	General £	Designated £	2024 £
Current liabilities	143,063 (8,313)	10,577	153,640 (8,313)
Total net assets	134,750	10,577	145,327

## 16 Related party transactions

There were no related party transactions in the year.