

Trustees' Annual Report for the period							
	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	10	2024	To	30	09	2025

Office of the Scottish **Charity Regulator**

Reference and administration details

Charity name	Alive Community Radio (SCIO)		
Other names charity is known by	Alive 107.3fm		
Registered charity number	SC049392		
Charity's principal address	Alive Community Radio,		
	Enterprise Workshop		
	Shirley Road		
	Dumfries	Postcode: DG2 0ED	

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Bill Hogg	Chair	14/04/25 – 30/09/25	
2	Lee Medd	Vice Chair		
3	Caroline Davidson	Secretary / Treasurer		
4	Andrea Medd			
5	Andy Mitchell			
6	Kenny Murray			
7	Darren Andrews			
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Liam Sanders	01/10/24 – 14/04/25

Structure, governance and management

Type of governing document

Our organisation is governed by a comprehensive framework consisting of a constitution, a series of policy documents, and a code of conduct. The constitution serves as our foundational document, outlining the fundamental principles, values, and objectives that guide our work. It establishes the legal structure of our organisation, defines the roles and responsibilities of our members and leadership, and sets out the procedures for decision-making and dispute resolution.

To supplement the constitution, we have developed a series of policy operation. These policies cover a wide range of topics, including financial management, fundraising, human resources, and program delivery. They are designed to ensure consistency, transparency, and accountability in our operations.

Finally, our code of conduct articulates the ethical standards and behavioural expectations that we hold for all members of our organisation. It outlines our commitment to integrity, respect, and professionalism in all our interactions with stakeholders, including staff, volunteers, beneficiaries, partners, and the wider community.

Together, these documents form a comprehensive framework that guides our work and ensures that we operate in a manner that is consistent with our values and mission

Trustee recruitment and appointment

Trustee positions for the Board of Directors are filled through an open nomination process, with candidates being proposed and seconded by existing members. Following a period of review and discussion of the nominated candidates' qualifications and experience, a formal vote takes place during the Annual General Meeting (AGM). The individuals who receive the majority of votes from the membership are then appointed to serve as Trustees on the Board.

Trustees are appointed for a two-year term to ensure continuity in leadership and governance. In the event that a skills gap is identified within the Board, the existing Trustees have the authority to co-opt additional members who possess the necessary expertise to address the identified need. This process allows for flexibility in Board composition while maintaining the integrity of the election process for the majority of trustee positions

Objectives and activities

Charitable purposes

Alive Community Radio (SCIO) is dedicated to serving the community through a variety of charitable purposes, primarily centred around the operation of our community radio station.

1. **Advancement of Community Development and Citizenship through the Medium of Community Radio:** We strive to foster a stronger, more connected community by providing a platform for local organisations and events to share their news, stories, and activities. Through our programming and outreach efforts, we encourage active participation in civic life and promote a sense of belonging among residents.
2. **Advancement of Educational Attainment:** We believe in empowering individuals through education and skills development. Alive Community Radio (SCIO) has developed a training academy which offers training and work experience opportunities in all aspects of radio broadcasting, from technical production to on-air presentation. This not only equips participants with valuable skills but also provides them with a pathway to potential careers in the media industry.
3. **Advancement of Arts, Heritage, Culture, or Science:** We recognise the importance of celebrating and preserving the unique cultural identity of our community. Through our programming, we showcase local artists, musicians, historians, athletes and scientists, providing them with a platform to share their work and engage with a wider audience. We believe that fostering appreciation for arts, heritage, culture, and science enriches the lives of individuals and strengthens the fabric of our community.

By pursuing these charitable purposes, we aim to create a positive impact on the lives of individuals and contribute to the overall well-being of our community.

Summary of the main activities in relation to these objects

Alive Community Radio, a volunteer-run station serving Dumfries and its surrounding areas, has several key objectives:

1. **Serving the Local Community:** As the only local FM radio station in Dumfries, Alive 107.3 is committed to providing a platform for local voices, news, and events. This includes promoting local businesses, charities, and community groups, as well as providing a forum for discussion of local issues.
2. **Providing Diverse and Engaging Content:** With a team of professional, semi-professional, and amateur presenters, Alive 107.3 offers a wide range of programming to suit all tastes. This includes music, news, talk shows, and community-focused programming.
3. **Promoting Volunteerism and Community Participation:** Alive 107.3 is entirely run by volunteers, demonstrating a strong commitment to community participation and empowerment. The station provides opportunities for individuals to develop their skills in radio broadcasting and production, as well as to contribute to the cultural life of the community.
4. **Utilising Multiple Platforms for Maximum Reach:** By broadcasting on FM, through a dedicated smartphone application, smart speaker and online via TuneIn Radio, Alive

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period	During this financial period, Alive Community Radio has achieved significant milestones, demonstrating its dedication to serving the community and promoting local talent: Radio Academy Training Program: Alive 107.3 successfully developed and implemented a comprehensive Radio Academy training program. This initiative empowers young people across Dumfries and Galloway to explore broadcasting and acquire essential radio skills, potentially inspiring them to pursue careers in media. The program has garnered support from The Holywood Trust and the ANCBC (Windfarm Funding), highlighting its value and impact. Studio Maintenance and Community Ownership: Alive 107.3 has persevered through rising costs associated with the cost of living crisis, ensuring the upkeep and improvement of its studios at Shirley Road. Furthermore, the station is on the cusp of achieving community ownership of the building, a significant step in securing its long-term sustainability and independence. Increased Revenue and Brand Recognition: Alive 107.3 has strategically expanded its revenue streams by offering advertising opportunities to local businesses and organisations. This has not only bolstered the station's financial stability but also enhanced its brand perception and reach, making it a popular choice among listeners in the region. Strengthened Partnerships and Community Engagement: Alive 107.3 has fostered deeper connections with local partners, including the Rotary Club and various music festivals. These collaborations have enabled the station to showcase a diverse range of musical talent, from emerging artists to established performers. Notably, the station's decade-long partnership with the Dumfries & Galloway Arts Festival continues to thrive, allowing Alive 107.3 to highlight and promote performing arts events across the region. These achievements highlight Alive Community Radio's unwavering dedication to serving the community, nurturing local talent, and providing a platform for diverse voices. The station's resilience, adaptability, and commitment to growth position it as a valuable asset to Dumfries and Galloway. Other partnerships continue to strengthen with engagement with schools through Developing the Young Workforce and education with
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Financial review

Brief statement of the charity's policy on reserves	Alive Community Radio aims to maintain a reserve fund of £2,500. This amount is carefully calculated to cover approximately three months of the station's average running costs, providing a financial cushion for unforeseen circumstances or fluctuations in income. The primary purpose of this reserve is to ensure the station's continued operation and ability to serve the community, even in the face of unexpected challenges. It provides a safety net for essential expenses such as licensing fees, equipment maintenance, and general running costs, allowing the station to maintain its broadcasting capabilities and fulfil its mission.
Details of any deficit	No Deficit
Donated facilities and services (if any)	All activities of the charity are provided voluntarily by the members

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) <i>OSCR will accept digital or typed signatures</i>	<i>Caroline Davidson</i>	
Full name(s)	Caroline Davidson	
Position (e.g. Chair)	Secretary / Treasurer	
Date	09 May 2026	