APPENDIX 1

OSCR
Scottish Charity Regulator
Office of the Scottish **Charity Regulator**

Trustees' Annual Report for the period							
	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	04	25	To	31	03	26

Reference and administration details

Charity name	Air Training Corps No 0161 1st Highland Squadron Non Public Sports & Welfare Funds
Other names charity is known by	
Registered charity number	**SC** 024735
Charity's principal address	5 Mansefield
	Dingwall
	Postcode IV15 9JS

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Petr Sychra	Chairperson		
2	Zakary Labanca	Treasurer		
3	Gail Robertson	Secretary		
4	Jacqueline McGuigan			
5	Pawel Stopnicki			
6	Robyn Law		2 June 2026	
7	Craig Williamson			
8	Rob Law		2 June 2026	
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Lorna MacLennan	Resigned 2 June 2026

Structure, governance and management

Type of governing document	Constitution
Trustee recruitment and appointment	Trustees are primarily recruited from the parents of past and present cadets

Objectives and activities

Charitable purposes	The purpose of the Squadron Association is the fully support the squadron commander to further the objectives of the Air Training Corps as contained in the Schedule to the Royal Warrant as amended from time to time but in particular to support activities which foster the spirit of adventure amongst the squadron's cadets, and develop their qualities of leadership and good citizenship.
Summary of the main activities in relation to these objects	Provide opportunities for teens aged 13-17 to train in leadership, community support, volunteering, flying and many more.

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Achievements and performance

Summary of the main achievements of the charity during the financial period	In terms of cadet numbers there has been a slight increase taking us to just over 36 at our peak. The cadets have participated in flying opportunities throughout the year, both powered and gliding. The squadron participated in Wing Competitions, with the cadets performing admirably The cadets have benefited from the learning and development offered by the squadron, with academic training continuing to be a core element of the official air cadet syllabus; with the squadron boasting cadets successfully passing at every level. A number of cadets have worked towards various vocational qualifications. Many of the squadron staff has re-certified their First Aid qualifications, and the squadron offers training in the form of the St John's Essential First Aid Award and Youth First Aid, with over 20 cadets successfully completing training throughout the year. The cadets have various ongoing projects, such as PR and media teams, plastic modeling, maintaining the squadron archive, the "space project", and robot wars. The squadron continues to operate the Duke of Edinburgh award, with cadets actively working at all levels. The cadets have received various other training such as; radio and communications, adventure training, shooting, athletics and swimming. The cadets are a vital, visible, part of the local community, with the cadets taking part in the Remembrance Sunday parades.

Financial review

Brief statement of the charity's policy on reserves	The charity maintains sufficient reserves to satisify short term funding requirements.
Details of any deficit	n/a
Donated facilities and services (if any)	None

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Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) *OSCR will accept digital or typed signatures*	Zak Labanca	Petr Sychra
Full name(s)	Zakary Labanca Text	Petr Sychra
Position (e.g. Chair)	Treasurer	Chairman
Date	29 September 2026	29 September 2026