

REGISTERED COMPANY NUMBER: SC137492 (Scotland)
REGISTERED CHARITY NUMBER: SC020475

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31st December 2025
for
The Oxygen Works Ltd**

Frame Kennedy
4th Floor Metropolitan House
31-33 High Street
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FRIDAY



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07/08/2026
COMPANIES HOUSE

The Oxygen Works Ltd

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for the year ended 31st December 2025**

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The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Chief Executive Officer's Report

2025 has been a year that has both stretched and strengthened us as an organisation. Across every part of The Oxygen Works, we have felt the growing demand for our services. More people are reaching out for support, often navigating increasingly complex health (physical, mental and emotional) journeys, and this has required us to respond with both compassion and clarity. Our focus throughout the year has been to ensure that, as we grow, we do not lose what makes our centre so special: the quality of care, the sense of community, and the deeply human connection at the heart of everything we do.

Our growth strategy has always placed quality at its centre. While increasing access, expanding our range of services and supporting more people remain important, these will never come at the expense of the standard of care we provide. Instead, quality, impact and meaningful outcomes continue to be the measures by which we hold ourselves accountable.

This is particularly significant given the reality in which we operate. As a team, we consistently deliver far beyond what we are funded to do. That commitment, and the values that underpin it, ensure that even in the face of increasing demand, the experience and outcomes for those we support remain our highest priority.

What stands out most is not simply the volume of activity, but the depth of impact. Every day, we see individuals regain confidence, experience relief from pain and fatigue, and reconnect with a sense of possibility in their lives. The environment we have created together continues to offer more than therapy alone. It offers belonging, understanding and hope.

This year we have continued to evolve our services to better meet the needs of those we support. We have strengthened our therapy provision, improved coordination across our services, and taken steps to enhance the overall client experience. Alongside this, we have continued to invest in quality and safety, ensuring that our standards remain high and aligned with best practice.

Our team has been central to everything we have achieved. Their professionalism, care and commitment continue to inspire me. In a small organisation, the pressure of growing demand can be significant, yet our team has consistently shown resilience, adaptability and a deep sense of purpose. Supporting their wellbeing and development remains a priority as we move forward.

We have also made important progress behind the scenes. Investment in our systems and infrastructure has begun to strengthen how we operate, enabling us to work more efficiently and with greater confidence. Plans to expand our physical space were realised in 2025 with the garage conversion, creating opportunities to increase capacity and broaden the range of support we can offer.

At the same time, we continue to operate within an extremely challenging financial environment. Rising costs and increasing demand require careful balance. Throughout the year, we have remained focused on strengthening our income streams, managing resources responsibly, and making decisions that support both immediate delivery and long-term sustainability.

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Partnerships have continued to play an important role in our work. By working alongside others across health and the third sector, we are able to extend our reach, share learning and advocate more effectively for the needs of the community we serve. Most notably in 2025, our relationship with Move4Ward Physiotherapy, our complementary therapists, Chest Heart and Stroke Scotland and Partnerships For Wellbeing have allowed us to provide holistic support to our community.

As I reflect on the year, I am struck by the strength of the community around The Oxygen Works. From those who access our services, to our staff, board, volunteers, supporters and partners, there is a shared commitment to making a difference. It is this collective effort that enables us to continue to grow and respond to needs.

Looking ahead, our focus remains clear. We will continue to expand access to our services, invest in our people and infrastructure, and strengthen our resilience as an organisation. Above all, we will remain grounded in our purpose, supporting individuals to live as well as possible, in ways that are meaningful to them.

It is a privilege to lead this organisation, and I remain deeply grateful to everyone who contributes to its work.

Leigh-Ann Little | CEO

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Chair's Report on behalf of the Trustee/Directors

2025 has presented continued challenges across the sector. Rising costs of service delivery, a decline in donations, increasing financial hardship among those we support, and growing competition for grant funding have all placed significant pressure on organisations such as ours.

Despite this, in my role as Chair of The Oxygen Works Trustees and Directors, I remain deeply inspired by the resilience of the individuals we support, the dedication and compassion of our team, and the ongoing generosity of the business community.

The sustained impact of the cost of living crisis continues to affect our clients. Over the past year, we have seen a slight reduction in appointment uptake, alongside a growing number of individuals who are unable to contribute financially towards the support they need. This has created additional pressure for our team as they work to balance accessibility with the need for financial stability and long term sustainability.

Alongside these pressures, the year has also been marked by profound loss. We have said goodbye to valued clients and members of our community, and we have mourned the loss of Sheena, a deeply valued member of our team for many years. Her contribution, warmth and presence continue to be felt across the organisation. These losses have touched us all and serve as a powerful reminder that our work is, at its heart, human, grounded in relationships, compassion and care.

At the outset of the year, there was a strong sense of ambition and momentum. Plans were in place to invest in our people, strengthen our digital infrastructure and build organisational capacity. Demand for our services remained high, with new enquiries continuing to grow and progress being made across key development areas.

However, as the year unfolded, the context became more challenging. An increasing number of clients expressed concerns about their ability to contribute towards their sessions, while long term staff illness added both operational pressure and emotional weight for the team. Supporting a colleague through a period of ill health, and ultimately their departure, required time, compassion and thoughtful leadership. This stands as a quiet but powerful reflection of the values that underpin the organisation.

These combined challenges inevitably slowed momentum and stretched the team. Yet throughout the year, there has been a clear and consistent commitment to adapt, to support one another, and to move forward with purpose and intention.

Financial stewardship has remained a central focus for the Board. Careful management of resources, alongside savings realised through solar and battery installation, and strong oversight from the Finance Sub Group, have enabled the organisation to make the best possible use of limited funds in the context of declining donations. While not all grant applications were successful, the learning gained has strengthened our approach and will support more targeted and strategic applications in the future.

We have also continued to invest in areas that underpin long term sustainability. Progress in digital infrastructure is laying the foundations for more efficient systems and an enhanced experience for those who access our services as we move into 2026. Our reputation as a trusted and valued community organisation continues to grow through events, workshops, partnerships and wider engagement.

From a governance perspective, the Board has continued to strengthen its role and effectiveness. Developments over the past year have included enhanced Terms of Reference, the use of reflective tools, and the opportunity to come together for our first Board Away Day. These discussions around what must be protected, strengthened and celebrated reflect both the shared purpose and the growing maturity of the organisation.

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

We extend sincere thanks to those Board members who have stepped down during the year: Helen Lavery, Iain Morrison and Marc Wilson. Each has made a meaningful and lasting contribution to the organisation, offering their time, expertise and thoughtful guidance. Their commitment has helped shape where we are today, and they leave with our deep gratitude and respect.

We are pleased to warmly welcome two new Board members, Jaci Douglas joining in 2024 and Calum Slater in 2025. They bring with them a breadth of skills, experience and fresh perspective that will strengthen our governance and support the organisation as we continue to evolve.

As we look ahead, the challenges facing the sector remain very real. Financial pressures, rising demand and increasing complexity within the communities we serve will continue to test our resilience. However, we move forward with a clear sense of purpose, grounded in our values and strengthened by the people who make this organisation what it is. There is confidence in our direction, belief in our ability to adapt, and hope in the difference we will continue to make.

Achievements and performance

2025 Highlights:

New enquiries - 366

Total appointments (practical services) delivered - 6,352 to over 450 unique individuals. These numbers do not include non-appointment based services such as wellbeing groups, social and emotional support.

Oxygen Therapy - 4,046 individual appointments delivered over 1,128 sessions run with 240 unique individuals.

Physiotherapy with Kasia - 680

Theraplate with Nichola - 386

Partner therapists - 1,240 (this does not include therapists who use their own booking systems)

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Achievements and performance

During 2025, The Oxygen Works has continued to strengthen both the reach and depth of its services, responding to growing demand while remaining firmly focused on quality, impact and person centred care.

At the heart of our work is the delivery of hyperbaric oxygen therapy, which continues to be a vital and highly valued service for the individuals we support. Alongside this, our physiotherapy and rehabilitation pathways, delivered in partnership with Move4Ward, have continued to develop, enabling more integrated and tailored support for people living with complex and long term conditions. Complementary therapies have also become more embedded within our overall offer, supporting a more holistic approach to health and wellbeing.

Across the year, we have delivered in excess of 6,300 appointments, supporting almost 450 individuals. While these figures demonstrate the scale of our work, they only tell part of the story. What matters most is the difference that support makes to each individual, whether that is improved mobility, reduced pain and fatigue, increased independence, or a renewed sense of confidence and hope. These figures do not account for the hundreds of carers, family members and friends that we support by being available to their loved ones. It also does not represent the growing number of individuals who attend our centre for social interaction and engagement or who attend our wellbeing groups.

Throughout the year, we have continued to invest in learning and development across the organisation. This has included further training, ongoing development of staff roles, and a continued focus on embedding best practice across all areas of service delivery. These investments strengthen both the safety and effectiveness of our services and support our ambition to operate as a centre of excellence.

We have also continued to evolve how we deliver support. This has included refining how therapies are integrated, improving coordination across services, and enhancing the overall client experience. These changes, while sometimes incremental, contribute significantly to the quality and consistency of care.

Alongside service delivery, important progress has been made in strengthening the organisation itself. This includes investment in systems and infrastructure to support more efficient and effective operations, as well as progress in developing our physical space to increase capacity and enable future growth.

Overall, 2025 has been a year of thoughtful and values-led growth. We have continued to deepen our reach while staying true to what matters most: delivering high quality, compassionate and impactful support to those who rely on us.

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Financial review

The Trustees review The Oxygen Works' reserves position regularly to ensure that the charity can meet its obligations, respond to unexpected events, and continue delivering services sustainably.

The current reserves policy is to maintain a minimum of three months' operating expenditure in unrestricted reserves. This reflects our need to ensure continuity of service in the event of unforeseen financial pressures such as funding delays, emergency repairs, or shifts in demand.

The Trustees of The Oxygen Works are committed to maintaining appropriate financial reserves to ensure the sustainability and stability of the charity in the face of unforeseen challenges, fluctuations in income, or urgent expenditure needs.

As of 31st December 2025, The Oxygen Works held unrestricted reserves of £60,000, which are maintained in a separate designated bank account as part of its core reserves strategy. This figure is broadly equivalent to three to four months' operational costs, based on our current average expenditure levels. Trustees believe this level of reserves provides a reasonable and responsible safeguard for the charity's ongoing commitments and future planning.

In addition to the core reserve, an agreed alert value has been set for the charity's main operational bank account. Should the balance fall to or below this threshold, it would trigger a formal review and response from The Finance Sub-Group (FSG). This team, originally formed during the COVID-19 pandemic, comprises a cross-section of Board members and is tasked with providing agile decision-making and practical recommendations in times of operational risk or financial uncertainty.

The Trustees review the reserves policy annually, alongside wider financial planning and risk management processes. As we continue to respond to growing demand and rising costs, our reserve levels will be monitored to ensure they remain fit for purpose, balancing responsible stewardship with the imperative to invest in resources and services that deliver immediate and lasting impact for the individuals we support.

These reserves are not idle but are a vital part of our long-term planning. They provide financial stability, underpin our ability to invest in service innovation, and ensure we can respond quickly to the evolving needs of the community we serve.

The Trustees believe that maintaining this level of reserves is both prudent and necessary, particularly given the increasing demand for our services and the external financial challenges affecting the voluntary and health sectors.

The policy will be reviewed again in 2026 as part of our ongoing strategic and financial planning process and in response to the increased Employers NIC and continued increased costs to deliver services.

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Plans for 2026

Looking ahead to 2026, The Oxygen Works will continue to build on strong foundations, with a clear focus on sustainable growth, deepening impact, and strengthening the organisation to meet increasing demand.

A central priority will be investment in our people. As demand increases, it is essential that our team is supported, developed and sustained. During 2026, we will continue to strengthen our staffing structure, create additional capacity where required, and invest in training and development to ensure that our team has the skills, confidence and resilience to deliver high quality care.

We will also continue to strengthen the systems and infrastructure that underpin our work. This includes further development of our digital systems, improving how we manage data, communicate with clients, and support income generation. These improvements will enhance both efficiency and organisational resilience, enabling us to operate more effectively as we grow.

We will work to expand access to our services while maintaining the quality and person centred approach that defines our work. Demand continues to grow, and we are committed to ensuring that more individuals are able to benefit from our support in a way that remains safe, effective and meaningful. At the same time, we will focus on maximising the use of our existing resources and capacity, ensuring that growth is both efficient and sustainable. We will remain open to change and flex our work to meet the needs of our community and the organisation.

Environmental sustainability will remain an important area of focus. Building on previous investment in renewable energy, we will explore further opportunities to reduce our environmental impact and manage rising energy costs, supporting both financial sustainability and our wider values.

Financial resilience will continue to be a priority. We will focus on diversifying income streams, strengthening earned income, and securing grant and fundraising support to ensure the long term sustainability of our services. This will be balanced with careful cost management and a continued commitment to directing resources towards front line delivery.

Partnership working will also play a key role in our plans for 2026. By strengthening relationships across health, academic and third sector organisations, we aim to extend our reach, enhance pathways of support, and contribute more widely to the development of services for people living with complex health conditions.

Throughout all of this, our direction remains grounded in our core purpose. We will continue to grow thoughtfully and intentionally, ensuring that quality, impact and the experience of those we support remain at the centre of every decision we make.

2026 will be a year of building capacity, strengthening foundations, and continuing to deliver meaningful, life enhancing support to our community.

The Oxygen Works Ltd
Report of the Trustees
for the year ended 31st December 2025

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company limited by guarantee, as defined by the Companies Act 2006.

The Oxygen Works is a registered Scottish charity (Charity No. SC020475) and a company limited by guarantee (Company No. SC137492). It operates under the legal framework set out in its Articles of Association and complies with the regulatory requirements of the Office of the Scottish Charity Regulator and Companies House. The charity is fully compliant with all current regulatory requirements, including Director ID verification and PVG clearance.

Trustee/Directors have also co-created a Terms of Reference for the full Board and any sub groups. This document sets out the expected behaviours, attitudes and culture by which the Board operates and is intended to complement the Articles of Association.

The charity is governed by a Board of Trustees, who also serve as company directors. Trustee/Directors bring a diverse range of skills and experience across health, business, finance, education and the voluntary sector. The Board also includes individuals with lived experience of the conditions the charity supports, including those who actively access services.

The Board meets quarterly, with additional sub committees or working groups established to support key areas of the charity's activity. The Board increases the frequency of meetings in line with business needs.

Trustee/Directors are recruited through a skills based and values led approach. New Trustee/Directors are invited to apply through a structured recruitment process, followed by a peer led induction to support effective engagement in governance and decision making.

Day to day operations are delegated to the Chief Executive Officer, who is responsible for the management of the organisation. The Chief Executive Officer is supported by a dedicated General Manager and a wider staff team who deliver daily operations and services.

The charity continues to foster a culture of compassionate leadership, trust and professionalism. It is committed to embedding best practice across all areas of activity. Policies covering safeguarding, health and safety, equality and diversity, and data protection are regularly reviewed by the Trustees to ensure compliance and reflect current standards.

In line with the charity's values of transparency and accountability, governance is designed to be both robust and responsive, balancing effective oversight with a strong understanding of the people and communities served.

The Trustee/Directors take a proactive and structured approach to risk management to ensure the charity's resilience, sustainability and ability to deliver safe, high quality services.

The Oxygen Works Ltd

Report of the Trustees for the year ended 31st December 2025

Structure, governance and management

Risk management

A formal Priority Risk Register is maintained and reviewed regularly by both the Board and the senior management team. This identifies key risks across operational, financial, strategic and reputational areas.

The risk management policy sets out a clear process for assessing, grading, monitoring and mitigating risks. Each risk is assigned a likelihood and impact score, with associated controls, mitigation actions and responsible individuals identified. This approach enables risks to be prioritised and managed proportionately, while allowing the organisation to remain responsive and innovative.

During 2025, the key risks identified were:

- The ability to generate sustainable and reliable income in a challenging funding environment
- The health and wellbeing of a small team operating under sustained demand, with a risk of burnout where capacity does not keep pace with need
- Ensuring that Board capacity and capability remain aligned with the needs of a growing organisation
- Operational and cyber security risks associated with increasing reliance on digital systems

Mitigations in place include strengthening income diversification, investment in staffing and organisational capacity, a robust trustee recruitment process supported by clear Terms of Reference, the implementation of additional insurance cover, and continued investment in IT systems to improve efficiency, reduce duplication and enhance the client experience.

Risk management is not viewed solely as a governance requirement. It is integral to how the charity protects the people it serves, as well as those who work within and alongside it. It supports informed decision making, future planning and the continued delivery of safe, trusted and meaningful support.

Reference and administrative details

Registered Company number

SC137492 (Scotland)

Registered Charity number

SC020475

Registered office

Burnett Road
Inverness
IV1 1TF

Trustees

D A S Aird (Appointed Aug 2014)
L Dickson (Appointed Mar 2019)
J Douglas (Appointed Aug 2024)
R C Fraser (Appointed Jun 2018)
M Georgeson (Appointed Feb 2020)
D P Jenkins (Appointed Jan 2012)
H E A Lavery (Appointed Nov 2019 - Resigned Aug 2025)
I Morrison (Appointed Oct 2022 - Resigned Jun 2025)
F F Parr (Appointed Oct 2011)
C A W Slater (Appointed May 2025)
M Wilson (Appointed Feb 2023 - Resigned Jun 2025)

The Oxygen Works Ltd

**Report of the Trustees
for the year ended 31st December 2025**

Reference and administrative details

Independent Examiner

Frame Kennedy
4th Floor Metropolitan House
31-33 High Street
Inverness
Inverness-shire
IV1 1HT

Approved by order of the board of trustees on 09/07/2026 and signed on its behalf by:


.....

M Georgeson - Trustee

**Independent Examiner's Report to the Trustees of
The Oxygen Works Ltd**

I report on the accounts for the year ended 31st December 2025 set out on pages twelve to twenty four.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention :

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
 - to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Vicki Miller BA CA
The Institute of Chartered Accountants of Scotland

Frame Kennedy
4th Floor Metropolitan House
31-33 High Street
Inverness
Inverness-shire
IV1 1HT

Date:

The Oxygen Works Ltd
Statement of Financial Activities
for the year ended 31st December 2025

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments from					
Donations and legacies	2	65,217	61,476	126,693	72,409
Charitable activities	3				
Charitable Activities		<u>139,767</u>	<u>-</u>	<u>139,767</u>	<u>126,483</u>
Total		<u>204,984</u>	<u>61,476</u>	<u>266,460</u>	<u>198,892</u>
Expenditure on					
Raising funds		5,967	-	5,967	6,642
Charitable activities	4				
Charitable Activities		<u>234,554</u>	<u>14,675</u>	<u>249,229</u>	<u>216,275</u>
Total		<u>240,521</u>	<u>14,675</u>	<u>255,196</u>	<u>222,917</u>
NET INCOME/(EXPENDITURE)		(35,537)	46,801	11,264	(24,025)
Transfers between funds	13	<u>300</u>	<u>(300)</u>	<u>-</u>	<u>-</u>
Net movement in funds		(35,237)	46,501	11,264	(24,025)
Reconciliation of funds					
Total funds brought forward		<u>180,416</u>	<u>47,952</u>	<u>228,368</u>	<u>252,393</u>
Total funds carried forward		<u><u>145,179</u></u>	<u><u>94,453</u></u>	<u><u>239,632</u></u>	<u><u>228,368</u></u>

The notes form part of these financial statements

The Oxygen Works Ltd

**Balance Sheet
31st December 2025**

	Notes	Unrestricted fund £	Restricted funds £	2025 Total funds £	2024 Total funds £
Fixed assets					
Tangible assets	9	60,036	92,803	152,839	91,185
Current assets					
Stocks	10	100	-	100	425
Debtors	11	4,532	-	4,532	7,939
Cash at bank and in hand		<u>89,228</u>	<u>1,650</u>	<u>90,878</u>	<u>135,842</u>
		93,860	1,650	95,510	144,206
Creditors					
Amounts falling due within one year	12	(8,717)	-	(8,717)	(7,023)
Net current assets		<u>85,143</u>	<u>1,650</u>	<u>86,793</u>	<u>137,183</u>
Total assets less current liabilities		<u>145,179</u>	<u>94,453</u>	<u>239,632</u>	<u>228,368</u>
NET ASSETS		<u>145,179</u>	<u>94,453</u>	<u>239,632</u>	<u>228,368</u>
Funds	13				
Unrestricted funds				145,179	180,416
Restricted funds				<u>94,453</u>	<u>47,952</u>
Total funds				<u>239,632</u>	<u>228,368</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st December 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st December 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Oxygen Works Ltd

Balance Sheet - continued
31st December 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 09/07/2026 and were signed on its behalf by:


M Georgeson - Trustee

The notes form part of these financial statements

The Oxygen Works Ltd

Notes to the Financial Statements for the year ended 31st December 2025

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Heritable property	- 2% on cost
Plant & equipment	- 20% on cost
Computer equipment	- 20% on cost

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

The Oxygen Works Ltd

**Notes to the Financial Statements - continued
for the year ended 31st December 2025**

1. Accounting policies - continued

Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for at least the next 12 months. The trustees have not identified any material uncertainties with the regards to the ability of the charity to continue to continue. As noted in the Trustees' Report, the trustees have plans in place to continue to increase the level of free reserves held to ensure that the chair can work towards achieving its strategic aims and provide a healthy financial position for the future. The trustees are confident the charity has sufficient funds to continue to meet it's obligations as they fall due and therefore the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

Fair value

Fair value is the amount for which an asset could be exchanged or a liability settled between knowledgeable, willing parties in an arm's length transaction.

2. Donations and legacies

	2025	2024
	£	£
Donations	65,517	57,720
Grants	<u>61,176</u>	<u>14,689</u>
	<u>126,693</u>	<u>72,409</u>

Grants received, included in the above, are as follows:

	2025	2024
	£	£
GENERAL	<u>61,176</u>	<u>14,689</u>

Grants recognised in the year included the following:

Restricted grants:

	2025	2024
	£	£
Common Good	5,200	6,500
RS Macdonald	-	8,189
HIE Grant – Solar Panels	11,000	-
HIE Grant – Garage Conversion	44,626	-
Albyn Housing	350	-

The Oxygen Works Ltd

**Notes to the Financial Statements - continued
for the year ended 31st December 2025**

3. Income from charitable activities

		2025	2024
	Activity	£	£
Special events & collections	Charitable Activities	11,675	10,915
Therapy centre activities	Charitable Activities	<u>128,092</u>	<u>115,568</u>
		<u>139,767</u>	<u>126,483</u>

Income from charitable activities in the current year and prior year was all unrestricted.

4. Charitable activities costs

	Direct Costs £
Charitable Activities	<u>249,229</u>

5. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	13,797	18,936
Hire of plant and machinery	<u>984</u>	<u>1,242</u>

The independent examiner fee for the year ended 31st December 2025 was £3,000 (2024 - £3,000).

6. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31st December 2025 nor for the year ended 31st December 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2025 nor for the year ended 31st December 2024.

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

7. Employees

The average monthly number of employees during the year was 6 (2024 - 5)

8. Comparatives for the statement of financial activities

	Unrestricted fund £	Restricted funds £	Total funds £
Income and endowments from			
Donations and legacies	57,720	14,689	72,409
Charitable activities			
Charitable Activities	<u>126,483</u>	<u>-</u>	<u>126,483</u>
Total	<u>184,203</u>	<u>14,689</u>	<u>198,892</u>
Expenditure on			
Raising funds	6,642	-	6,642
Charitable activities			
Charitable Activities	<u>194,371</u>	<u>21,904</u>	<u>216,275</u>
Total	<u>201,013</u>	<u>21,904</u>	<u>222,917</u>
NET INCOME/(EXPENDITURE)	(16,810)	(7,215)	(24,025)
Reconciliation of funds			
Total funds brought forward	<u>197,226</u>	<u>55,167</u>	<u>252,393</u>
Total funds carried forward	<u>180,416</u>	<u>47,952</u>	<u>228,368</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

9. Tangible fixed assets

	Heritable property £	Plant & equipment £	Computer equipment £	Totals £
Cost				
At 1st January 2025	120,254	112,150	6,944	239,348
Additions	<u>47,220</u>	<u>28,231</u>	<u>-</u>	<u>75,451</u>
At 31st December 2025	<u>167,474</u>	<u>140,381</u>	<u>6,944</u>	<u>314,799</u>
Depreciation				
At 1st January 2025	70,497	71,439	6,227	148,163
Charge for year	<u>3,350</u>	<u>10,340</u>	<u>107</u>	<u>13,797</u>
At 31st December 2025	<u>73,847</u>	<u>81,779</u>	<u>6,334</u>	<u>161,960</u>
Net book value				
At 31st December 2025	<u>93,627</u>	<u>58,602</u>	<u>610</u>	<u>152,839</u>
At 31st December 2024	<u>49,757</u>	<u>40,711</u>	<u>717</u>	<u>91,185</u>

10. Stocks

	2025 £	2024 £
Finished goods	<u>100</u>	<u>425</u>

11. Debtors: amounts falling due within one year

	2025 £	2024 £
Trade debtors	192	309
Prepayments and accrued income	<u>4,340</u>	<u>7,630</u>
	<u>4,532</u>	<u>7,939</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

12. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	1,508	570
Social security and other taxes	3,430	2,749
Other creditors	779	704
Accruals and deferred income	<u>3,000</u>	<u>3,000</u>
	<u>8,717</u>	<u>7,023</u>

13. Movement in funds

	At 1/1/25	Net movement	Transfers	At
	£	in funds	between	31/12/25
	£	£	funds	£
Unrestricted funds				
General fund	180,416	(35,537)	300	145,179
Restricted funds				
Fixed Asset Fund	11,692	(1,018)	-	10,674
Hunter Foundation	2,900	(434)	-	2,466
Highland Cross	28,702	(3,910)	-	24,792
Groundwork UK - Tesco Bags of Help	300	(45)	-	255
Common Good	1,300	-	-	1,300
Turcan Connell Foundation	1,803	(270)	-	1,533
Hospital Saturday Fund	1,255	(1,255)	-	-
HIE - Grant for Garage Conversion	-	43,733	-	43,733
HIE - Solar Panels	-	9,350	-	9,350
Tuminds	-	300	(300)	-
Albyn Housing – Travel	-	350	-	350
	<u>47,952</u>	<u>46,801</u>	<u>(300)</u>	<u>94,453</u>
TOTAL FUNDS	<u>228,368</u>	<u>11,264</u>	<u>-</u>	<u>239,632</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

13. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	204,984	(240,521)	(35,537)
Restricted funds			
Fixed Asset Fund	-	(1,018)	(1,018)
Hunter Foundation	-	(434)	(434)
Highland Cross	-	(3,910)	(3,910)
Groundwork UK - Tesco Bags of Help	-	(45)	(45)
Common Good	5,200	(5,200)	-
Turcan Connell Foundation	-	(270)	(270)
Hospital Saturday Fund	-	(1,255)	(1,255)
HIE - Grant for Garage Conversion	44,626	(893)	43,733
HIE - Solar Panels	11,000	(1,650)	9,350
Tuminds	300	-	300
Albyn Housing - Travel	350	-	350
	<u>61,476</u>	<u>(14,675)</u>	<u>46,801</u>
TOTAL FUNDS	<u>266,460</u>	<u>(255,196)</u>	<u>11,264</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

13. Movement in funds - continued

Comparatives for movement in funds

	At 1/1/24 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	197,226	(16,810)	180,416
Restricted funds			
Fixed Asset Fund	6,886	4,806	11,692
Hunter Foundation	5,799	(2,899)	2,900
Highland Cross	37,902	(9,200)	28,702
Percy Bilton Charity	322	(322)	-
Groundwork UK - Tesco Bags of Help	524	(224)	300
Common Good	-	1,300	1,300
Turcan Connell Foundation	2,479	(676)	1,803
Hospital Saturday Fund	1,255	-	1,255
	<u>55,167</u>	<u>(7,215)</u>	<u>47,952</u>
TOTAL FUNDS	<u>252,393</u>	<u>(24,025)</u>	<u>228,368</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	184,203	(201,013)	(16,810)
Restricted funds			
Fixed Asset Fund	8,189	(3,383)	4,806
Hunter Foundation	-	(2,899)	(2,899)
Highland Cross	-	(9,200)	(9,200)
Percy Bilton Charity	-	(322)	(322)
Groundwork UK - Tesco Bags of Help	-	(224)	(224)
Common Good	6,500	(5,200)	1,300
Turcan Connell Foundation	-	(676)	(676)
	<u>14,689</u>	<u>(21,904)</u>	<u>(7,215)</u>
TOTAL FUNDS	<u>198,892</u>	<u>(222,917)</u>	<u>(24,025)</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

13. Movement in funds - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/24 £	Net movement in funds £	Transfers between funds £	At 31/12/25 £
Unrestricted funds				
General fund	197,226	(52,347)	300	145,179
Restricted funds				
Fixed Asset Fund	6,886	3,788	-	10,674
Hunter Foundation	5,799	(3,333)	-	2,466
Highland Cross	37,902	(13,110)	-	24,792
Percy Bilton Charity	322	(322)	-	-
Groundwork UK - Tesco Bags of Help	524	(269)	-	255
Common Good	-	1,300	-	1,300
Turcan Connell Foundation	2,479	(946)	-	1,533
Hospital Saturday Fund	1,255	(1,255)	-	-
HIE - Grant for Garage Conversion	-	43,733	-	43,733
HIE - Solar Panels	-	9,350	-	9,350
Tuminds	-	300	(300)	-
Albyn Housing - Travel	-	350	-	350
	<u>55,167</u>	<u>39,586</u>	<u>(300)</u>	<u>94,453</u>
TOTAL FUNDS	<u>252,393</u>	<u>(12,761)</u>	<u>-</u>	<u>239,632</u>

The Oxygen Works Ltd

Notes to the Financial Statements - continued
for the year ended 31st December 2025

13. Movement in funds - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	389,187	(441,534)	(52,347)
Restricted funds			
Fixed Asset Fund	8,189	(4,401)	3,788
Hunter Foundation	-	(3,333)	(3,333)
Highland Cross	-	(13,110)	(13,110)
Percy Bilton Charity	-	(322)	(322)
Groundwork UK - Tesco Bags of Help	-	(269)	(269)
Common Good	11,700	(10,400)	1,300
Turcan Connell Foundation	-	(946)	(946)
Hospital Saturday Fund	-	(1,255)	(1,255)
HIE - Grant for Garage Conversion	44,626	(893)	43,733
HIE - Solar Panels	11,000	(1,650)	9,350
Tuminds	300	-	300
Albyn Housing - Travel	350	-	350
	<u>76,165</u>	<u>(36,579)</u>	<u>39,586</u>
TOTAL FUNDS	<u>465,352</u>	<u>(478,113)</u>	<u>(12,761)</u>

14. Related party disclosures

There were no related party transactions for the year ended 31st December 2025.