

## APPENDIX 1

# OscR

Office of the Scottish Charity Regulator

| Trustees' Annual Report for the period |     |       |      |                 |     |       |      |
|----------------------------------------|-----|-------|------|-----------------|-----|-------|------|
| Period start date                      |     |       |      | Period end date |     |       |      |
|                                        | Day | Month | Year |                 | Day | Month | Year |
| From                                   | 01  | 01    | 2025 | To              | 31  | 12    | 2025 |

## Reference and administration details

|                                 |                         |
|---------------------------------|-------------------------|
| Charity name                    | The Bridge              |
| Other names charity is known by |                         |
| Registered charity number       | SC050930                |
| Charity's principal address     | 29 – 31 Palmerston Road |
|                                 | Aberdeen                |
|                                 |                         |
|                                 | Postcode AB11 5QP       |

Names of the charity trustees on date of approval of Trustees' Annual Report

|    | Trustee name          | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1  | Engr Jide Oluwadayomi | Chairman        |                                   |                                                               |
| 2  | Dr Dolapo Ayansina    | Secretary       |                                   |                                                               |
| 3  | Engr Mopelola Lamond  | Treasurer       |                                   |                                                               |
| 4  |                       |                 |                                   |                                                               |
| 5  |                       |                 |                                   |                                                               |
| 6  |                       |                 |                                   |                                                               |
| 7  |                       |                 |                                   |                                                               |
| 8  |                       |                 |                                   |                                                               |
| 9  |                       |                 |                                   |                                                               |
| 10 |                       |                 |                                   |                                                               |
| 11 |                       |                 |                                   |                                                               |
| 12 |                       |                 |                                   |                                                               |
| 13 |                       |                 |                                   |                                                               |
| 14 |                       |                 |                                   |                                                               |
| 15 |                       |                 |                                   |                                                               |
| 16 |                       |                 |                                   |                                                               |
| 17 |                       |                 |                                   |                                                               |
| 18 |                       |                 |                                   |                                                               |
| 19 |                       |                 |                                   |                                                               |
| 20 |                       |                 |                                   |                                                               |

### Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

### Structure, governance and management

Type of governing document

The charity is governed by its constitution.

Trustee recruitment and appointment

Potential trustee appointments are identified and nominated by existing trustees from people who are already involved in the charity and understand and support the vision of the charity. The appointment of the trustee is put to a simple majority vote if no consensus is reached.

### Objectives and activities

Charitable purposes

Summary of the main activities  
in relation to these objects

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### Achievements and performance

Summary of the main achievements of the charity during the financial period

Some of the charity activities in 2024 include:

#### Aberdeen Linking Lives

Loneliness and social isolation continue to have a significant impact on the wellbeing of members of our community. We continue to wrestle this challenge by recruiting volunteers and creating awareness about our services in the community. Our services now cover Aberdeenshire and Moray. Our Café Links now has a drop in sessions once a quarter for our service users to attend and enjoy a meal and the company of others.

#### ABERDEEN LINKING LIVES STATISTICS FOR

JAN '25 - DEC '25

| S/N | Description                                              | Tally |
|-----|----------------------------------------------------------|-------|
| 1.  | Number of referrals                                      | 35    |
| 2.  | Number of referrals who rejected the scheme              | 6     |
| 3.  | Number of referrals who elected suspension (from outset) | 1     |
| 4.  | Number of referrals linked to volunteers                 | 23    |
| 5.  | Number of referrals who opted out of scheme              | 3     |
| 6.  | Number of Service User deceased                          | 1     |
| 7.  | Number of referrals on waiting list                      | 6     |
| 8.  | Number of Home visits for Care and Risk Assessment       | 31    |
| 9.  | Number of volunteer interest received                    | 30    |
| 10. | Number of volunteers successfully inducted               | 26    |
| 11. | Number successful PVG application                        | 23    |
| 12. | Number of volunteers yet to be inducted                  | 4     |
| 13. | Number of volunteers Trained but waiting for PVG         | 3     |
| 14. | Number of volunteers with PVG waiting to be linked       | 2     |
| 15. | Volunteers Capacity Building                             | 2     |
| 16. | Number of volunteers left scheme                         | 2     |
| 17. | Number of volunteers recruited in total                  | 26    |
| 18. | Volunteers reassigned                                    | 3     |
| 19. | Volunteers who elected temporary suspension              | 1     |
| 20. | Café Link Events Held                                    | 11    |

#### Aberdeen Scrabble Project

Aberdeen Scrabble Project at the Seaton community centre is a critical project used to tackling isolation and cognitive ability critical to the well-being of the old folks in our city. We are restarting this project that took a break due to demise of some regular attendees.

### Financial review

Brief statement of the charity's policy on reserves

The trustees consider that the charity needs to hold bank balance equivalent to at least three month's average expenditure to ensure the on-going delivery of its charitable objectives.

Details of any deficit

Donated facilities and services (if any)

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### Other optional information

#### Achievements and performance continued:

##### CAP Job Club

The lack of job affects mental health of those out of job and impacts their families. As such, we can't stop supporting folks. In 2025, we ran job clubs online for Palmerston Road centre. In addition, we ran a 12-week job club in person at Torry, Tillydrone Community Campus and Hilton.

| Report From January 2025 – December 2025 |                          |       |
|------------------------------------------|--------------------------|-------|
| S/N                                      | Description of Support   | Tally |
| 1.                                       | Registered members       | 168   |
| 2.                                       | Conducted mock interview | 37    |
| 3.                                       | CV advice                | 28    |
| 4.                                       | Job Interviews           | 22    |
| 5.                                       | Coaching                 | 20    |
| 6.                                       | Found a job              | 22    |

##### Restorative Interface & Care (RIC)

We continue to support those who have had encounter with the criminal justice system. We believe this would stop reoffending rate and cut the huge cost to the tax payer. Also, we have in place a transportation service for family members to visit their loved ones at the Grampian at Peterhead. Moreover, we supported one of these folks to participate in the Ultra White-Collar Boxing to raise money for cancer.

##### Funding Applications

To execute our projects, we rely on donations and grants. We secured £ 44,633.00 to run various transformative events. We are optimistic of getting more funds to continue this great work in the community.

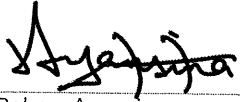
##### Social Impact Masterclass

Increasing the skill set of individuals in our community so that they could make more positive impact as underpinned the organisation of these workshops to help them identify areas where they could be problem solvers.

### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                       |                                                                                     |                                                                                      |
|-----------------------|-------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|
| Signature(s)          |  |  |
| Full name(s)          | Engr Mopelola Lamond                                                                | Dr Dolapo Ayansina                                                                   |
| Position (e.g. Chair) | Treasurer                                                                           | Secretary                                                                            |
| Date                  | 24/09/2026                                                                          | 24/09/2026                                                                           |