

THE AMBULANCE STAFF CHARITY

The Ambulance Staff Charity

Annual Report and Accounts
for the year ended 31st March 2026

Registered Charity Numbers England and Wales 1163538, Scotland SC046384

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Report of the Trustees for the year ended 31 March 2026

Chair's Introduction to the Annual Report and Accounts

As Chair of The Ambulance Staff Charity (TASC), it is my privilege to reflect on another remarkable year supporting the people at the heart of our ambulance services. I would like to extend my sincere thanks to my fellow Trustees, our Vice Chair, Karl our incredible CEO and the entire TASC team for their unwavering commitment and compassion.

I would also like to note the sad passing of TASC's first ever Chair, Paul Leopold. Paul was the last chair of the Ambulance Services Benevolent Fund (ASBF) and led its transition to TASC. Our condolences go to Paul's family and friends and our sincere thanks to him for his incredible support in creating the legacy we see in TASC today.

Ambulance staff continue to demonstrate extraordinary resilience in the face of sustained pressure. This year, TASC has continued to respond to that need, ensuring that ambulance staff and their families can access timely, professional and compassionate help for their mental health and wellbeing.

Our services have continued to grow in both reach and impact. The Ambulance Staff Crisis Line, now well established after three years, remains a vital lifeline which is available 24/7 to those experiencing acute distress. We have also continued to expand specialist support, including our Sexual Safety phoneline, providing a safe and confidential space for staff and students to seek guidance and reassurance. Alongside this, our growing range of self-help resources and digital tools ensures that help is accessible in ways that suit individual needs. The Trustees and I are also proud to see the result of the teams' work in launching the Financial Wellbeing & Debt Advice support service providing much-needed help to those who need it.

This year has again had an opportunity to come together as a community to reflect, support one another and honour those we have lost. The TASC National Memorial Service in September was a deeply moving occasion, bringing colleagues, families and friends together to remember loved ones and recognise the lasting impact of their service. It was a powerful reminder of the strength and unity that defines our community.

We have also continued to innovate our connection with the public and celebrate the work of ambulance staff. Initiatives such as our Gratitude platform have enabled people to share powerful, often deeply moving accounts of care received, reminding us of all of the profound difference ambulance staff make every day.

However, none of this would be possible without the extraordinary contribution of our supporters. I remain humbled and inspired by the dedication, creativity and sheer determination of those who fundraise for TASC. From personal challenges to large-scale community events, the breadth of activity is remarkable, and the stories behind them are often as powerful as the funds they generate. These efforts not only sustain our services but also create a powerful sense of connection and shared purpose across our communities.

Equally, I want to recognise our ambulance staff themselves—not only as those we support, but as some of our most passionate advocates and fundraisers. Despite the

demands of their roles, many go above and beyond to support their colleagues through TASC, reflecting the deeply embedded culture of care within the profession.

As we look ahead, we remain committed to strengthening our services, expanding our reach, and ensuring that no member of the ambulance community feels alone in their time of need. With continued collaboration, we will build on this year's progress and continue to make a meaningful difference.

Finally, my heartfelt thanks go to everyone who has contributed to TASC this year; our amazingly dedicated staff, volunteers, partners, donors and fundraisers. Your support enables us to stand alongside ambulance staff when they need it most.

Tracy Nicholls OBE FCPara
Chair of The Ambulance Staff Charity and Trustee

Objectives and Activities

Our Charitable Objects

TASC is a Charitable Incorporated Organisation (CIO) that supports the Ambulance Community at their times of need. The following paragraphs are extracts from our governing document and set out what we do, how we do it and most importantly who we support.

The objects for which the CIO is established are –

(1) The relief of financial hardship, either generally or individually, of the Beneficiaries by making grants of money for providing or paying for items services or facilities.

(2) The relief of illness, disability or distress through provision of welfare, respite, support and therapeutic services, either generally or individually, of the Beneficiaries through -
(a) direct provision of such services;
(b) the acquisition, maintenance and operation of facilities to provide such services;
(c) indirect provision of such services, including commercial contracting, or contributing or donating to other charities with similar objectives;
(d) arrangement of access to other providers of such services;
(e) provision of financial support to other providers of such services which are used by the Beneficiaries; or

(3) The promotion of the education or re-education of the Beneficiaries (including social and physical training) in such ways as the charity trustees think fit, including by:

(a) Awarding to such persons scholarships, maintenance allowances or grants tenable at any university, college or institution of higher or further education; or
(b) Supporting the education of such persons following retirement from the Service so as to promote their financial self-sustainability.

(4) The relief of poverty, sickness and distress of the bereaved dependents of those employed by, or volunteering for, the emergency services (for these purposes defined as the UK Police, UK Fire, Ambulance Service, and Search and Rescue) who have been killed whilst on active service.

(5) The relief of sickness and suffering of Ambulance Service and Search and Rescue employees or volunteers by facilitating their access to rehabilitation and treatment in respect of physical injuries they have incurred whilst on active service.'

(6) For the objects (1) to (3) above the Beneficiaries for whom the CIO is established are:

(a) Any serving or retired member of, or volunteer under the control of, an Ambulance Service, their carers or family members shall be eligible as a beneficiary -

(i) For the purposes of these objects, a family member has the same meaning as a connected person in clause 51 except that reference to Trustee in that clause shall read as Beneficiary for the purpose of this clause;
(ii) For the purposes of these objects, carer has the meaning from time to time attributed by the Carers Trust, a registered charity in England and Wales (1145181) and in Scotland (SC042870) which for the time being is "a carer is anyone who cares, unpaid, for a friend or family member who due to illness, disability, a mental health problem or an addiction cannot cope without their support";
(iii) For the purposes of these objects, a serving or retired member of, or volunteer under the control of, an Ambulance Service means a natural person who was employed by, or volunteered for, an Ambulance Service for a period of not less than 12 consecutive calendar months.

Report of the Trustees for the year ended 31 March 2026

TASC defines the Ambulance Community in the following way:

- Everyone who is or who has been employed by an NHS Ambulance Service or Trust for at least 12 months, and their close family.
- People employed or who have been employed by a CQC registered private ambulance service for at least 12 months and their families.
- Paid member of charitable ambulance services and their families.
- Volunteers under the direction and control of an Ambulance Service.
- Students who have been employed by an NHS Trust for at least 12 months.

Main Activities

Mental Wellbeing
Support is offered to Ambulance staff who contact TASC's helpline and through a 24/7 Crisis phoneline, funded and supported by the Association of Ambulance Chief Executives (AACE). The aim of the crisis phoneline is to particularly support those whose mental wellbeing is so low that they are considering suicide. After the initial call, intensive support is offered which will then transition into ongoing counselling if appropriate.

Through TASC's trading subsidiary, TASC Wellbeing Ltd, a 24/7 crisis phoneline using the same model of intensive support after the initial call has been provided to the Fire Fighters. A proof-of-concept 24/7 crisis phoneline was launched for the Police in June 2024 and was expanded to a national service from July 2025.

All TASC's mental wellbeing support is confidential and independent from employers. We provide funding for support with qualified counsellors, who understand the needs of ambulance staff, that is tailored to meet the specific needs of the individual. We have also started to use a coaching programme called SHAPE to particularly support those suffering from post-traumatic stress. The demand for the services continues to increase and as a result now we have a waiting list. Those on the waiting list are directed to online support modules and TASC staff maintained regular contact with them until counselling or coaching can be provided.

Support is also provided through the Rightsteps Wellbeing platform on our website which allows ambulance staff to access the latest information and advice for their minds, body and behaviour, and through our range of self-guide and toolkits.

Physical Wellbeing
Throughout the year we have been able to provide some physical rehabilitation for those who require a stay at a treatment centre. We are grateful to the support we receive from PC David Rathbone's Blue Lamp Foundation which helps us provide physical rehabilitation for those injured in the line of duty.

Financial Wellbeing
We provide financial advice, particularly support with benefits. From 1st March 2026, we partnered with Community Money Advice to provide debt advice.

Bereavement Support
If a member of the ambulance service staff dies in service, either suddenly or if they die by suicide, it causes ripples throughout their station/hub. When this happens, we offer colleagues the opportunity to speak to our in-house counsellor either collectively

or individually to help them process their feelings; as well as providing copies of our Bereavement Grief and Loss booklet and online support modules.

Our Money Advisor can also work with the family of the deceased to ensure they claim any bereavement benefits and allowances they are entitled to. In addition to this our advisor will work with them to help them adjust to the consequent reduction in income. Grants are available to help with funeral costs.

Memorial service
A funded annual memorial service is held in September at the National Memorial Arboretum.

Raising Awareness
We have continued to develop a range of products, material, and information, available in both printed and digital formats that allow ambulance staff to access TASC's services - including the Crisis phoneline and the Sexual Safety phoneline.

TASC's presence in the news media has increased, by producing news articles and press releases that publicise the support that we provide, plus case studies that help build understanding of the issues facing the Ambulance Community.

Public benefit
The trustees have complied with the duty set out in Section 4 of the Charites Act 2011 to have due regard to the Charity Commission's guidance on public benefit. As explained above, those who benefit from TASC services are the ambulance community and more broadly the wider public who are supported by the ambulance community.

Volunteers
Volunteers help to support TASC by promoting our work through the sale of badges and other merchandise to raise awareness of TASC and raise funds to support our work. These volunteers make a significant contribution, raising awareness and signposting people to us for support and contribute through their fund-raising activity to TASC's sustainability. We remain grateful and amazed by their energy and the time they give.

Fundraising
Our fundraising activities are managed by our income generation team, drawing on the expertise of external fundraising consultants for approaching trusts and grant-making organisations. We do not contract out main fundraising to third parties, but we do have a contract with a provider for clothing banks. The team maintain oversight of all third-party suppliers and have written agreements where necessary with them under the Data Protection Act 2018 and UK General Data Protection Regulation 2021. We are committed to the highest standards in fundraising practice. We are regulated by the Fundraising Regulator and abide by the Fundraising Code of Practice. In 2025-26 we had no fundraising complaints. In 2024-25 there were no complaints. We do not undertake donor profiling or sell data to third parties at any time.

Achievements and Performance

There is further information about the impact of TASC and case studies from clients on our website www.theasc.org.uk. Below are the key achievements:

- Through TASC, the charity, we have supported 533 clients (2025: 356). The increase in numbers was due to more funding being available.
- In March 2026 we launched a debt advice service, partnering with Community Money Advice.
- TASC continued to provide 24/7 crisis phoneline for Ambulance staff experiencing suicide ideation - (see mental Wellbeing section below). Through our trading subsidiary TASC Wellbeing Ltd we provided a 24/7 crisis phoneline for the Fire Fighters and the Police.

Mental Wellbeing
In the year 2026 the 24/7 crisis phoneline for Ambulance staff there were 1,396 calls received (2025, 1887).
From those calls 424 (2025: 186) people received support, 134 people (2025: 142) were experiencing suicide ideation at the time of the call and an additional 103 (2025: 131) people had experienced suicide ideation in the weeks before they called.

91% (2025 86%) of people who used our mental health services saw an improvement in their mental wellbeing.

Physical Wellbeing
Ambulance staff have a very physically demanding job and last year we provided 2 in-house stays at the Police Treatment Centre in Harrogate (2025: 5) for staff injured in the line of duty.

Financial Wellbeing
We helped people to claim an additional £194,564 (2025: £207,361) annualised benefit payments. People who came to TASC for support with their finances were, on average, £600 (2025: £494) a month better off. All preparatory work was completed to launch a debt advice service in March 2026.

Bereavement Support
We made grants to families to help with funeral expenses totalling £2,000 (2025: £15,000). These families were also supported with bereavement counselling.

Memorial service
The annual memorial service was held on 18th September 2025 at the National Memorial Arboretum which was funded and supported by the Association of Ambulance Chief Executives (AACE). Over 350 people attended to remember colleagues.

Raising Awareness- replace with debt advice and update podcasts
TASC continues to promote our work through a range of digital and printed channels. In March 2026, we launched the new debt advice service in partnership with Community Money Advice. Throughout the year we've continued to publish regular podcasts on a range of topics featuring industry experts. Our social media continues to highlight important issues of the ambulance community, and we achieved over 1 million impressions in the last year alone. Finally, we've continued to raise awareness of key wellbeing issues in the ambulance service with our online self-care resources on our website which were accessed over 5,488 times (2025: 4,400).

The fundraising team have been working on a Gratitude page on the main website which will provide a platform for supporters and the public to share stories, give thanks to their local Ambulance services, and contribute to the charity's ongoing work by donating. The Gratitude page will serve as a central hub for expressing thanks, highlighting the impact of the charity's work. It was launched in September 2025.

Financial Review

Review of the current year financial activities
TASC's gross income from all sources, including its wholly owned trading subsidiary, for this period totalled £820,054 (2025: £817,421). It was encouraging that donations and legacies increased by 14% to £253,717 (2025: £222,949) and charitable activities by 10% to £216,105 (2025: £196,473). The trading subsidiary operations decreased by 10% to £264,650 (2025: £293,350). We thank everyone who fundraised.

Expenditure increased to £1,013,794 (2025: £971,737) which included £194,058 (2025: £182,809) for the trading subsidiary operations. For the charity alone, expenditure increased to £819,736 (2025: £788,928). The net deficit for the year increased to £193,740 (2025: £154,316). The deficit in funds for the year after revaluations of investments totalled £66,484 (2025 £127,417).

In March 2025 legal advice provided to the trustees clarified that the endowment fund was a permanent, expendable endowment fund. A decision was made to use a further £125k from the endowment fund as described in the reserves policy below, which was transferred from the TASC endowment fund to the restricted endowment income fund.

Reserves policy
TASC has been rebuilding income streams after the initial substantial government grant funding ceased. The plan is to continue reducing the underlying budgeted deficit as income levels increase, while also seeking to reduce the waiting times for mental health support and increase income streams. To achieve this the trustees agreed to use £350k of the endowment released in 2025-26 and have agreed a further £125k to be released in 2026-27. On 31 March 2026 the endowment was valued at £1,519k (2025: £1,753k).The funds released from the endowment are restricted to supporting the physical and mental wellbeing of ambulance staff and are being used for mental health support and Wellbeing Team salaries. By funding Wellbeing Team salaries from the restricted endowment income fund the level of free unrestricted reserves is gradually being rebuilt. On 31 March 2026 the reserves level should cover the planned deficit for 2026-27 of £161k, and three

Reserves policy (continued)
months ongoing expenditure (£183k). TASC's free unrestricted reserves together with restricted endowment income fund are £334k which is £10k below the agreed level. The trustees recognise that further action may need to be taken to reduce the level of the deficit if income is not received as planned. The free unrestricted reserves on 31 March 2026 were £52,905 (2025: £40,826).

Investment policy and objectives
TASC holds all free funds as cash in interest-bearing bank accounts. The endowment funds granted by the Cabinet Office are invested to generate an income which is used to fund services and the operating cost of those services. These funds are managed under a discretionary agreement by TASC's investment manager, Rathbones.

Grant making policy
Each application for financial assistance is subject to a thorough assessment, taking into consideration the household income and expenditure and circumstances. Applicants are assessed to ensure they meet the criteria for residency, service, with evidence that there is financial need and that the support provided is beneficial to the service user.

If the grant application is for a bereavement grant, applicants are assessed to ensure that their loved one met the criteria for residency and service.

Future Plans

In 2026-27 we plan to:

- Manage the waiting list for mental health support to ensure that help is provided more quickly to those we can support with the resources available
- Provide suicide prevention training
- Continue providing
  - support in moments of crisis through the crisis phoneline.
  - a safe space for those concerned about their sexual safety.
  - support to maximise ambulance staff incomes and reduce their debt.
  - an annual memorial service

We aim to make TASC support more sustainable by:

- Raising the awareness of TASC to those who may benefit from TASC support.
- Providing an opportunity for the public to thank ambulance staff, who have supported them, by giving to TASC.
- Applying for grants and building more corporate partnerships.
- Offer a will writing service and clothing collections.
- Continuing to expand and develop the services offered through the trading subsidiary, TASC Wellbeing Ltd.

Report of the Trustees for the year ended 31 March 2026

Structure, Governance and Management

The Ambulance Staff Charity (TASC) is a Charitable Incorporated Organisation. The CIO operates under a constitution which was updated in January 2017. A wholly owned subsidiary, TASC Wellbeing Ltd, was set up as a company in June 2023.

TASC is governed by its Board of Trustees which meets on a bi-monthly basis to; provide oversight on the progress of the charity in achieving its objectives, to ensure the appropriate use of resources and to manage risk. From April 2025 trustees will meet 4 times a year.

The Board is assisted in this role by its four sub-committees: Finance; Income Generation; Marketing, Communications and Digital; Human Resources, Operations and Clinical and Remuneration.

All the committees are chaired by Trustees and have their own terms of reference. The committee's functions are to provide scrutiny on behalf of the Board and to support each of the operational areas of TASC in their work. Each committee has its own set of corporate risks to monitor and manage on behalf of the Board. We regularly review the structure of the committees and their terms of reference to ensure that they provide the appropriate level of scrutiny to enable good governance of the Charity.

There is a scheme of delegation in place which sets out the roles, responsibilities and powers of the trustees and the executives. The day to day running of the Charity is delegated to the Chief Executive Officer who is supported by the unremunerated Chair of the Board of Trustees.

The recruitment of trustees is led by an audit of the skills held by the members of the Board, who are appointed by an open recruitment process using both search and advertisement as appropriate, against an agreed person profile and job specification. Shortlisted candidates are interviewed by the Chair and Vice Chair of the Board who make a recommendation to the Board. The AGM of the Charity confirms all appointments. New trustees undergo a formal induction process covering, governance, risk management, financial systems and agreed procedures. The Board holds an annual away day to consider strategy and review Board performance. Diversity and Inclusion training was undertaken by Board members, and opportunities for training and knowledge development are raised with the Board, for example the training offered by our auditors and investment managers.

Remuneration
The trustees have well-established systems and internal controls in setting the pay and remuneration of all the charity's staff including key management personnel. The Remuneration Committee assists with advising the board with this process. Those systems and controls include a review of salaries each year to factor in cost of living and periodic benchmarking against salaries for the wider charity sector,

Risk Management
The charity has a risk register and risk policy with control systems designed to respond to and mitigate risks. High and emerging risks are reviewed at each Board meeting and the trustees discuss if any new risks have emerged or if any current risks have changed in severity. Each Committee is responsible for risks that are relevant to that Committee and the risks are monitored at every meeting. The full risk register is reviewed by the Board annually.

The charity's main risks are: being able to obtain sufficient income to ensure the sustainability of the charity and therefore the support we can offer beneficiaries.

Report of the Trustees for the year ended 31 March 2026

Reference and Administrative details

Registered Charity number	1163538	England & Wales
	SCO46384	Scotland
Registered Office	12, Ensign Business Centre, Westwood Way, Coventry CV4 8JA	
Trustees	Tracy Nicholls	Chair
	Gordon Enstone	Vice Chair
	Carl Ledbury	
	Gerald Brown	
	Edward Weiss	
	Helen Poole	(Resigned 31 May 2025)
	Rebecca Hughes (Allen)	
	Peter (Joey) Evans	
	Reverend Kevin Charles	
	Anthony Fossey	
TASC Wellbeing Directors	Anthony Fossey	Chair
	Gordon Enstone	Director
	Mark Norton	Independent Director
	Karl Demian	CEO
	Imogen (Jenny) Cole	Director of Finance
Advisers to the Board	Dr Jennifer Wild	Clinical Adviser
Staff	Karl Demian	CEO
	Imogen (Jenny) Cole	Director of Finance
	Jasmin Rana	Director of Income Generation

Auditors: Harrison Beale & Owen, Chartered Accountants Highdown House, 11 Highdown Road, Leamington Spa, CV31 1XT

Bankers: Lloyds Bank PLC 30 High Street, Coventry, CV1 5RA

Investment Managers: Rathbones incorporating Investec Wealth & Management Limited Quartermile One, 15 Lauriston Place, Edinburgh, EH3 9EN

Report of the Trustees for the year ended 31 March 2026.

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and Scotland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of resources and application of resources, including the income and expenditure, of the charity for that affairs of the charity and of the incoming period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently:
- observe the methods and principles in the Charities Statement of Recommended Practice.
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charity Accounts (Scotland) Regulations 2006 (as amended), and the provision of the Trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Trustees

T Nicholls

Tracy Nicholls
Chair of The Ambulance Staff Charity and Trustee

Date 1st September 2026

Report of the Independent Auditors to the Trustees of The Ambulance Staff Charity

Independent Auditor's Report to the Trustees of TASC The Ambulance Staff Charity

Opinion

We have audited the financial statements of The Ambulance Staff Charity (the 'parent charity') and its subsidiary (the 'group') for the year ended 31 March 2026 which comprise the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, Consolidated Statement of Cash Flows, and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and of the parent charity's affairs as at 31 March 2026, and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the group and parent charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and the parent charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Report of the Trustees, other than the financial statements and our Report of the Independent Auditors thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Report of the Independent Auditors to the Trustees of The Ambulance Staff Charity

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or parent charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
We have been appointed as auditors under Section 152 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

The audit process includes an assessment of the group's and charity's risk environment, through enquiry of and discussion with management, including an assessment of any key laws and regulations with which the group and charity must comply in the ordinary course of its business. We have concluded that there are no such key laws and regulations that are particular to the group and charity's activities.

Additionally, the overall risks of irregular transactions occurring are assessed following our observations and confirmation of the design and implementation of management's controls. Whilst we are mindful of these risks, our audit focus is geared towards the risk of material misstatement in the financial statements as a whole.

As such, our procedures cannot guarantee that all transactions have been fully compliant with all relevant laws and regulations, including those regulations relating to fraud, as our procedures are not designed to detect all instances of non-compliance.

Nevertheless, nothing has come to our attention that has given us significant cause for concern in the course of the procedures we have undertaken in order to give our opinion on whether the financial statements are free from material misstatement, as shown above.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Trustees of The Ambulance Staff Charity

Use of our report
This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

HB&O Ltd

Harrison Beale & Owen Limited
Chartered Accountants and Statutory Auditor
Highdown House
11 Highdown Road
Leamington Spa
Warwickshire
CV31 1XT

Date: 1 September 2026

Harrison Beale & Owen Limited is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006

Consolidated Statement of Financial Activities for the year ended 31 March 2026

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**2026 Total funds £**	2025 Total funds £
Income and Endowments from:						
Donations & legacies	3	216,098	37,619	-	**253,717**	222,949
Charitable activities	4	81,065	135,040	-	**216,105**	196,473
Trading subsidiary operations	5	264,650	-	-	**264,650**	293,350
Other trading activities	6	19,554	-	-	**19,554**	27,215
Investments	5&7	205	65,824	-	**66,028**	77,434
Total		581,572	238,482	-	**820,054**	817,421
Expenditure on:						
Raising funds (charity)	8	180,467	11,584	-	**192,051**	198,378
Trading subsidiary operations	5	194,058	-	-	**194,058**	182,809
Charitable activities	9	193,928	433,757	-	**627,685**	590,550
Total		568,453	445,341	-	**1,013,794**	971,737
Net deficit before gains and losses		13,119	(206,858)	-	**(193,740)**	(154,316)
Net gains/(losses) on investments		-	11,313	115,943	**127,255**	26,899
Transfers between funds		-	175,000	(175,000)	**-**	-
Net movement in funds		13,119	(20,546)	(59,057)	**(66,484)**	(127,417)
Total funds brought forward		180,483	317,742	1,451,339	**1,949,564**	2,076,981
Total funds carried forward		193,602	297,197	1,392,281	**1,883,080**	1,949,564

All income and expenditure has arisen from continuing activities.

The statement of financial activities includes all gains and losses recognised in the period.

The prior year Statement of Financial Activities is provided in note 23.

Consolidated Balance Sheet at 31 March 2026

	Notes	Group 2026 £	Group 2025 £	Charity 2026 £	Charity 2025 £
Fixed assets					
Tangible assets	15	**140,684**	139,644	**140,684**	139,644
Investments	16	**1,518,839**	1,752,897	**1,518,939**	1,752,997
		1,659,523	1,892,540	**1,659,623**	1,892,640
Current assets					
Stocks	17	**1,868**	2,554	**1,868**	2,554
Debtors	18	**118,533**	50,611	**97,712**	33,044
Cash at bank and in hand		**219,170**	149,220	**216,526**	92,961
		339,571	202,385	**316,106**	128,559
Creditors: amounts falling due within one year	19	**(116,014)**	(145,361)	**(92,663)**	(71,649)
Net current assets		**223,557**	57,024	**223,443**	56,910
Total net assets		**1,883,080**	1,949,564	**1,883,066**	1,949,550
Represented by the funds of the charity:					
Endowment funds	21	**1,392,281**	1,451,339	**1,392,281**	1,451,339
Restricted income funds	21	**297,197**	317,742	**297,197**	317,742
Unrestricted funds	21	**193,602**	180,483	**193,588**	180,469
		1,883,080	1,949,564	**1,883,066**	1,949,550

The directors (trustees) have prepared group accounts in accordance with section 398 of the Companies Act 2006 and section 138 of the Charities Act 2011. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006.

The notes on pages 20 to 33 form part of these financial statements.

The financial statements were approved by the Board of Trustees on 1st September 2026 and were signed on its behalf by:

T Nicholls

Tracy Nicholls
Chair of The Ambulance Staff Charity and Trustee

Statement of Cash Flows and Consolidated Statement of Cash Flows for the year ended 31 March 2026

	Notes	**Group 2026 £**	Group 2025 £	**Charity 2026 £**	Charity 2025 £
Net cash used in operating activities	below	**(351,743)**	(438,850)	**(298,059)**	(307,380)
Cash flows from investing activities:					
Purchase of tangible fixed assets		**(5,648)**	(1,083)	**(5,648)**	(1,083)
Purchase of fixed asset investments		**(81,388)**	(168,152)	**(81,388)**	(168,152)
Sale of tangible fixed assets		**-**	-	**-**	-
Sale of fixed asset investments		**439,410**	285,967	**439,410**	285,967
Interest received		**1,601**	3,135	**1,532**	2,162
Dividends received		**64,428**	74,299	**64,428**	74,299
Net cash provided by (used in) investing activities		**418,402**	194,166	**418,333**	193,193
Change in cash and cash equivalents in period		**66,659**	(244,685)	**120,274**	(114,188)
Cash and cash equivalents as at 1 April 2025		**162,115**	406,800	**105,856**	220,044
Cash and cash equivalents as at 31 March 2026		**228,774**	162,115	**226,131**	105,856

Cash and cash equivalents at the end of the reporting period represents cash at bank and in hand and cash held within the investment portfolio.

Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2026 £	Group 2025 £	**Charity 2026 £**	Charity 2025 £
Net movement in funds	**(66,484)**	(127,417)	**(66,484)**	(127,431)
Adjustments for:				
Depreciation charges	**4,608**	3,728	**4,608**	3,728
Losses/(gains) on investments	**(127,255)**	(26,899)	**(127,255)**	(26,899)
Interest received	**(1,601)**	(3,135)	**(1,532)**	(2,162)
Dividends received	**(64,428)**	(74,299)	**(64,428)**	(74,299)
Decrease/(increase) in stocks	**686**	841	**686**	841
(Increase)/Decrease in debtors	**(67,922)**	8,174	**(64,668)**	22,141
Increase/(Decrease) in creditors	**(29,347)**	(219,843)	**21,014**	(103,299)
Net cash provided by (used in) operating activities	**(351,743)**	(438,850)	**(298,059)**	(307,380)

Notes to the Financial Statements for the year ended 31 March 2026

1. Accounting Policies

1.1 Basis of preparing the financial statements
The financial statement of the Charitable Incorporated Organisation, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)'. Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

The significant accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all years presented unless otherwise stated.

1.2 Going concern
At the time of approving the financial statements, the trustees have assessed whether the use of going concern is appropriate and made this assessment for a period of at least one year from the date of approval of these financial statements. The trustees have given due consideration to the current risks facing TASC and are confident that there is a reasonable expectation that the charity has adequate resources to continue to meet its obligations as they fall due.

1.3 Group financial statements
The financial statements consolidate the results of the charity which is a Charitable Incorporated Organisation and its wholly owned subsidiary, TASC Wellbeing Ltd on a line-by-line basis.

1.4 Income
Income from donations and legacies are recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability. Such income is only deferred when:

- the donor specifies that the grant or donation must only be used in future accounting periods;
- the donor has imposed conditions which must be met before the charity has unconditional entitlement.

Income from commercial trading activities is recognised as earned (as the related services are provided).

Investment income is recognised on a receivable basis.

Legacies are accounted for as incoming resources upon receipt or where the receipt of the legacy is virtually certain; this will be once confirmation has been received from the representatives of the estate(s) that payment of the legacy will be made or property transferred and once all conditions attached to the legacy have been fulfilled.

Grants received are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Gift Aid is only included when there is a valid declaration from the donor, it is considered to be part of the gift and is treated as an addition to the initial donation.

Donated services are recognised as income and an expense, as they are used.

1.5 Expenditure
Liabilities are recognised as resources expended as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

- Costs of raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds;
- Charitable activities include expenditure associated with the delivery of the charity's activities and include both the direct costs and support costs relating to these activities;
- Governance costs include those incurred in the governance of the charity and its assets and are primary associated with constitutional and statutory requirements;

Notes to the Financial Statements for the year ended 31 March 2026

- Support Costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, e.g. staff costs by the time spent and other costs by their usage.

1.6 Irrecoverable VAT
All resources expended by the Charity, including irrecoverable VAT, are classified under activity headings that aggregate all costs related to the category.

1.7 Leased assets
Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the statement of financial activities on a straight-line basis over the lease term.

1.8 Allocation and apportionment of costs
Restricted and Endowment Fund expenses are recognised in accordance with the grant terms and restrictions placed by the provider.

1.8 Tangible fixed assets
Items with an individual cost greater than £1,000 are capitalised and depreciated over their useful economic lives. Assets are depreciated on a straight line basis over:

Leasehold Improvements to property	the lease term 5 years	Fixtures and fittings Computer Equipment	3& 5 years 2 years

1.9 Investments
Investments held as fixed assets are revalued at market value at the balance sheet date and the gain or loss taken to the Statement of Financial Activities.

1.10 Stock
Stock is valued at the lower of cost and net realisable value, after making allowance for obsolete and slow-moving items.

1.11 Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees. Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds relate to Cabinet Office (now DCMS) awards made to TASC as the host charity for the operation of two distinct activities:

- Rehabilitation endowment - the charity has the benefit of the income for the purpose of funding physical rehabilitation of personnel in the Ambulance Services and Search and Rescue;
- Bereavement endowment - the charity has the benefit of the income for the purpose of funding bereavement support.

The endowment funds were merged in April 2025 with DCMS agreement and legal advice confirmed the combined fund is a permanent, expendable endowment fund.
Costs relating to the management of the endowments are chargeable against the income of the fund.
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.12 Taxation
The Charity is exempt from tax on its charitable activities.

1.13 Pensions
The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year. Some employees are contractually entitled to receive an employer contribution to a pension arrangement which they have established for their own benefit. TASC makes a contribution of 8% of eligible salary directly to the insurance companies with whom the employees have contracted.

1.14 Financial Instruments
The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Notes to the Financial Statements for the year ended 31 March 2026

2. Financial performance of the charity

The consolidated Statement of Financial Activities includes the results of the charity's wholly owned subsidiary which provides 24/7 crisis phonelines for beneficiaries that are not ambulance staff.

The summary financial performance for the charity alone is:

	2026	2025
	£	£
Income	**555,335**	523,098
Amount donated from trading subsidiary	**70,661**	111,500
Expenditure on fundraising charity	**192,051**	198,378
Expenditure on charitable activities	**627,685**	590,550
Net gains/losses on investments	**127,255**	26,899
Net income	**(66,484)**	(127,431)
Total funds brought forward	**1,949,550**	2,076,981
Total funds carried forward	**1,883,066**	1,949,550
Represented by		
Endowment funds	**1,392,281**	1,451,339
Restricted income funds	**297,197**	317,742
Unrestricted funds	**193,588**	180,469
	1,883,066	1,949,550

Notes to the Financial Statements for the year ended 31 March 2026

3. Donations and legacies

	Unrestricted funds	Restricted funds	Endowments funds	**2026 Total funds**	2025 Total funds
	£	£	£	**£**	£
Individual giving	40,098	619	-	**40,717**	57,283
Community fundraising	76,419	-	-	**76,419**	61,039
Corporations	40,734	3,000	-	**43,734**	34,494
Legacies	18,097	5,000	-	**23,097**	10,383
Trusts & grants	40,750	29,000	-	**69,750**	59,750
	216,098	37,619	-	**253,717**	222,949

Grants received, included in the above, are as follows:

Civil Service Insurance Society	**10,000**	10,000
The Blue Lamp Foundation	**10,000**	7,500
Association of Ambulance Chief Executives	**7,500**	15,000
Edith Murphy Foundation	**5,000**	5,000
Blue Light Card Foundation	**5,000**	-
The Grace Trust	**5,000**	-
Louis Nicholas Residuary Charitable Trust	**5,000**	-
The WO Street Charitable Foundation (Zedra UK Trusts)		5,000
O'Brien Charitable Trust	**4,000**	4,000
The General Charities of the City of Coventry	**4,000**	4,000
The Batchworth Trust (Lockwell Trustee Ltd)	**3,000**	-
Frank Litchfield Charitable Trust	**-**	3,000
The 29th May 1961 Charitable Trust	**2,000**	2,000
HA Holliday Charitable Settlement	**2,000**	1,500
The Patricia Routledge Foundation	**2,000**	-
Other trusts	**5,250**	2,750
	69,750	59,750

4. Income from charitable activities

	Unrestricted funds	Restricted funds	Endowments funds	**2026 Total funds**	2025 Total funds
	£	£	£	**£**	£
Commissioned services	81,065	135,040	-	**216,105**	160,514
Wellbeing Training	-	-	-	**-**	35,959
	81,065	135,040	-	**216,105**	196,473

Notes to the Financial Statements for the year ended 31 March 2026

5. Income from trading subsidiary

The wholly owned trading subsidiary, TASC Wellbeing Ltd was incorporated in the United Kingdom (company number 14923687) on 8th June 2023 and pays its profits to the charity.

The summary financial performance of the subsidiary alone is:

	2026	2025
	£	£
Turnover	**264,650**	293,350
Cost of Sales and administration costs	**(194,055)**	(182,809)
Interest receivable	**69**	973
Net profit	**70,664**	111,514
Corporation tax	**(3)**	-
Amount donated to the charity	**(70,661)**	(111,500)
Retained in subsidiary	**-**	14
The assets and liabilities of the subsidiary were:		
Current assets	**31,545**	73,826
Current liabilities	**(31,431)**	(73,712)
Total net assets	**114**	114
Aggregated share capital and reserves	**114**	114

6. Other trading activities

	Unrestricted funds	Restricted funds	Endowments funds	**2026 Total funds**	2025 Total funds
	£	£	£	**£**	£
Shop sales	12,647	-	-	**12,647**	20,546
Lottery	6,907	-	-	**6,907**	6,669
	19,554	-	-	**19,554**	27,215

7. Investment income for group

	Unrestricted funds	Restricted funds	Endowments funds	**2026 Total funds**	2025 Total funds
	£	£	£	**£**	£
Investment portfolio income	-	64,428	-	**64,428**	74,299
Deposit account interest charity	136	1,396	-	**1,532**	2,162
Deposit account interest subsidiary	69	-	-	**69**	973
	205	65,824	-	**66,028**	77,434

8. Raising funds

	Unrestricted funds £	Restricted funds £	Endowments funds £	**2026 Total funds £**	2025 Total funds £
Fundraising costs	135,150	-	-	**135,150**	140,870
Communication and marketing costs	37,455	558	-	**38,013**	30,448
Shop costs	7,862	-	-	**7,862**	12,752
Investment management costs	-	11,026	-	**11,026**	14,308
	180,467	11,584	-	**192,051**	198,378

In accordance with current reporting requirements, amounts shown here for Raising Funds and in Note 9 below, for Charitable Activities include apportionments of the amounts shown under Note 11 - Support Costs totalling £182,963 (2025 - £196,705), on a relevant basis, as decided by the charity.

9. Charitable activities

	Unrestricted funds £	Restricted funds £	Endowments funds £	**2026 Total funds £**	2025 Total funds £
Beneficiary support	189,734	426,234	-	**615,968**	578,214
Memorial service	4,194	7,522	-	**11,716**	12,336
	193,928	433,757	-	**627,685**	590,550

10. Grants payable

	Unrestricted funds £	Restricted funds £	Endowments funds £	**2026 Total funds £**	2025 Total funds £
Beneficiary support grants	-	4,000	-	**4,000**	15,000

Notes to the Financial Statements for the year ended 31 March 2026

11. Support costs

	Unrestricted funds £	Restricted funds £	Endowments funds £	**2026 Total funds £**	2025 Total funds £
Property running costs	11,351	-	-	**11,351**	9,360
Information technology	9,729	-	-	**9,729**	10,788
Office expenses	106,418	21,193	-	**127,611**	128,199
Board & Committee	1,355	-	-	**1,355**	702
Finance function	23,664	-	-	**23,664**	36,701
Human resources	511	-	-	**511**	1,694
Professional fees	1,734	-	-	**1,734**	3,591
Staff training	2,400	-		**2,400**	1,942
Depreciation	4,608	-	-	**4,608**	3,728
Recharges	(22,772)	22,772	-	**-**	-
	138,998	43,965	-	**182,963**	196,705

Support costs considered to be governance costs

	Unrestricted funds £	Restricted funds £	Endowments funds £	**2026 Total funds £**	2025 Total funds £
Auditors' remuneration	8,250	-	-	**8,250**	5,600

12. Net expenditure and net movement in funds

This is stated after charging:

	2026 £	2025 £
Depreciation	**4,608**	3,728
Auditors' remuneration	**8,250**	5,600

13. Trustees remuneration and benefits

	2026 £	2025 £
Trustees' expenses	**581**	702

There were no trustees' remuneration or other benefits for the year ended 31 March 2026 nor the period ended 31 March 2025.

Notes to the Financial Statements for the year ended 31 March 2026

14. Staff costs

	2026	2025
	£	£
Wages and salaries	**397,143**	401,999
Social security costs	**30,307**	34,181
Pension costs	**32,149**	36,472
Other employee benefits	**3,764**	3,570
	463,363	476,222
The average monthly number of employees during the year was as follows:		
Fundraising costs	**2**	2
Communication and marketing costs	**2**	1
Beneficiary support	**6**	6
Office administration	**2**	2
Finance function	**2**	2
	14	13
Full time equivalent staff - average for year	**11**	11
The number of higher paid employees were as follows:		
In the band £60,001 to £70,000	**1**	1

All staff are employed by the charity.

15. Tangible fixed assets

	Leasehold	Property improvements	Fixtures and	Computer equipment	Totals
	£	£	£	£	£
Cost					
At 1st April 2025	153,450	22,067	8,851	16,873	201,241
Additions	-	-	-	5,648	5,648
Disposals	-	-	-	(3,420)	(3,420)
At 31st March 2026	**153,450**	**22,067**	**8,851**	**19,102**	**203,470**
Depreciation					
At 1st April 2025	14,596	21,944	8,851	16,206	61,598
Charge for year	1,550	123	-	2,936	4,608
Eliminated on disposal	-	-	-	(3,420)	(3,420)
At 31st March 2026	**16,146**	**22,067**	**8,851**	**15,722**	**62,786**
Net book value					
At 31st March 2026	**137,304**	**-**	**-**	**3,380**	**140,684**
At 31st March 2025	138,854	123	-	667	139,644

16. Fixed asset investments

	Listed Investments
	£
Market value	
At 1st April 2025	**1,752,897**
Additions at cost	**81,388**
Disposals at market value	**(439,410)**
Unrealised gains	**127,255**
Movement in cash balances	**(3,291)**
At 31st March 2026	**1,518,839**
Net book value	
At 31st March 2026	**1,518,839**
At 31st March 2025	1,752,897

Fixed asset investments are all held in the charity and comprise a portfolio of equities and funds managed by Rathbones (incorporating Investec Wealth & Management Ltd) on behalf of the charity. The funds are valued on a regular basis by the Investment managers with reference to current market prices.

Included within the investment balance above, there is cash held by Rathbones totalling £9,606 (2025 - £12,897).

17. Stock

	Group		Charity	
	2026	2025	**2026**	2025
	£	£	**£**	£
Stock	**1,868**	2,554	**1,868**	2,554

18. Debtors: amounts falling due within one year

	Group		Charity	
	2026	2025	**2026**	2025
	£	£	**£**	£
Trade debtors	**65,630**	8,215	**50,696**	4,615
Prepayments and accrued income	**52,903**	42,396	**47,016**	28,429
	118,533	50,611	**97,712**	33,044

19. Creditors: amounts falling due within one year

	Group		Charity	
	2026	2025	**2026**	2025
	£	£	**£**	£
Trade creditors	**27,678**	10,952	**27,678**	10,382
Social security and other taxes	**9,237**	8,320	**9,237**	8,320
Other creditors	**2,552**	2,251	**2,552**	2,251
Deferred income	**44,946**	81,095	**38,496**	28,335
Accrued expenses	**16,482**	24,224	**14,700**	22,361
VAT	**15,119**	18,519	**-**	-
	116,014	145,361	**92,663**	71,649

Deferred Income

	2026	2025	**2026**	2025
	£	£	**£**	£
At 1st April 2025	**81,095**	304,759	**28,335**	149,569
Amount released to income in the year	**(79,095)**	(304,759)	**(26,335)**	(149,569)
Amount deferred in the year	**42,946**	81,095	**36,496**	28,335
At 31st March 2026	**44,946**	81,095	**38,496**	28,335

Deferred income comprises work invoiced in advance of services/goods provided for in the following period mainly delivering 24/7 crisis phonelines.

20. Future commitments

Future commitments under non-cancellable contracts fall due as follows:

	2026	2025
	£	£
Within one year	6,668	4,162
Between one and five years	9,216	2,894
	15,884	7,056

All the future commitments are with the charity.

21. Movement in charitable funds

	1 April 2025	Net movement in funds	31 March 2026
	£	£	£
Unrestricted funds			
General fund	180,469	£13,118.76	193,588
Restricted funds			
Bereavement fund	6,054	41	6,096
Endowment income fund	306,655	(25,286)	281,369
Memorial service	22	(22)	-
Mental health	2,978	5,504	8,482
Coventry ambulance staff fund	1,647	(397)	1,250
Crisis phoneline	385	(385)	-
	317,742	(20,545)	297,197
Endowment funds			
TASC endowment fund	1,451,339	(59,057)	1,392,281
	1,451,339	(59,057)	1,392,281
Total funds	1,949,550	(66,484)	1,883,066

21. Movement in charitable funds - continued

Net movement in funds, included in note 21 are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Transfers £	Movement in funds £
Unrestricted Funds					
General fund	387,513	(374,395)	-	-	13,119
Restricted Funds					
Bereavement fund	41	(4,000)	-	4,000	41
Endowment income fund	75,782	(283,382)	11,313	171,000	(25,286)
Memorial service	7,500	(7,522)	-	-	(22)
Mental health	15,119	(9,614)	-	-	5,504
Coventry ambulance staff fund	-	- 397	-	-	(397)
Training	5,000	- 5,000	-	-	-
Crisis phoneline	135,040	(135,425)	-	-	(385)
	238,482	(445,341)	11,313	175,000	(20,545)
Endowment Funds					
TASC endowment fund	-	-	115,943	(175,000)	(59,057)
	-	-	115,943	(175,000)	(59,057)
Total funds	625,996	(819,735)	127,255	-	(66,484)

Restricted funds

Bereavement fund

TASC acts as lead for a consortium of emergency service organisations (police, fire, ambulance and search and rescue), to deliver bereavement support to dependents of those killed while on active service. When it was agreed with Department of Culture Media and Sport (DCMS) that the endowment funds and associated income could be merged from April 2024 this was with the understanding that £6,000 would be ringfenced in a restricted fund to ensure it was available for bereavement grants.

Endowment income fund

From April 2024 the endowment funds and associated income were merged with the agreement of DCMS. The balances from the rehabilitation and bereavement fund, except for the ringfenced amount noted above, were combined into the endowment income fund and the rehabilitation fund has been discontinued. This is to be used to support ambulance services and search and rescue personnel to access rehabilitation and treatment services for mental health support and physical injuries incurred whilst on active service.

21. Movement in charitable funds – continued

Memorial service
Funding from Association of Ambulance Chief Executives to enable memorial service to be an annual event.

Mental health fund
Funds to support ambulance staff with their mental health.

Coventry ambulance staff fund
The General Charities of the City of Coventry have awarded the charity a grant to support ambulance staff members in and around the Coventry area.

Training fund
Funds to support the development of suicide prevention training.

Crisis phoneline
The Crisis phoneline fund is a restricted fund created to record all income and costs related to the delivery of a 24/7 crisis phoneline for ambulance staff experiencing suicide ideation in accordance with the terms and conditions set out in the agreement with Association of Ambulance Chief Executives.

TASC Endowment fund

From 1st April 2024 DCMS have agreed that the two endowments funds and their associated income can be merged as long as £6,000 is ring fenced for bereavement grants (see restricted bereavement fund note above).

In March 2025 legal advice was presented to the trustees which clarified that the now combined endowment fund was a permanent, expendable endowment fund. The income to be applied to the restricted purposes

- as lead for a consortium of emergency service organisations (police, fire, ambulance and search and rescue), to deliver bereavement support to dependents of those killed while on active service and those who died by suicide.
- to support ambulance services and search and rescue personnel to access rehabilitation and treatment services for mental health support and physical injuries incurred whilst on active service

The endowment fund is invested with Rathbones (formerly Investec Wealth Management).

22. Related party disclosures

Aside from the trustees' expenses as outlined previously, the only related party transactions in the year were the donation, under a Deed of Covenant, to the Charity of the trading profits of TASC Wellbeing Ltd to the Charity of £70,661 (2025: £111,500) of which £7,361 was outstanding as at 31 March 2026 (2025: £nil).

Notes to the Financial Statements for the year ended 31 March 2026

23. Prior year Statement of Financial Activities

	Notes	Unrestricted funds £	Restricted funds £	Endowment funds £	**2025 Total funds £**	2024 Total funds £
Income and Endowments from:						
Donations & legacies	3	190,935	32,014	-	**222,949**	215,942
Charitable activities	4	60,009	136,464	-	**196,473**	178,083
Trading subsidiary operations	5	293,350			**293,350**	72,370
Other trading activities	6	27,215	-	-	**27,215**	22,191
Investments	5&7	2,874	74,560	-	**77,434**	70,299
Total		574,383	243,038	-	**817,421**	558,885
Expenditure on:						
Raising funds (charity)	8	182,590	15,788	-	**198,378**	195,527
Trading subsidiary operations	5	182,809	-	-	**182,809**	53,820
Charitable activities	9	242,550	348,000	-	**590,550**	550,863
Total		607,949	363,788	-	**971,737**	800,210
Net deficit before gains and losses		(33,566)	(120,750)	-	**(154,316)**	(241,325)
Net gains/(losses) on investments		0	10,118	16,781	**26,899**	50,369
Transfers between funds		-	300,000	(300,000)	**-**	-
Net movement in funds		(33,566)	189,368	(283,219)	**(127,417)**	(190,956)
Total funds brought forward		214,049	128,374	1,734,558	**2,076,981**	2,267,937
Total funds carried forward		180,483	317,742	1,451,339	**1,949,564**	2,076,981