

**APPENDIX 1**



Office of the Scottish **Charity Regulator**

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	31	10	2024	To	31	10	2025

**Reference and administration details**

<b>Charity name</b>	AFF Missions SCIO
<b>Other names charity is known by</b>	
<b>Registered charity number</b>	SC051360
<b>Charity's principal address</b>	1 Howes Park, Northfield, Aberdeen
	<b>Postcode AB16 7EF</b>

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	<b>Trustee name</b>	<b>Office (if any)</b>	<b>Dates acted if not for whole year</b>	<b>Name of person (or body) entitled to appoint trustee (if any)</b>
1	Claude Inkumsah		N/A	Trustee Board
2	Destina Ami Daley	Chair	N/A	Trustee Board
3	W T Tackie	Treasurer	N/A	Trustee Board
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## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Aleksandra Danuta Inkumsah	Resigned at our AGM

## Structure, governance and management

### Type of governing document

Our governing document is a constitution drafted in accordance with the single-tier structure (governed by charity trustees with no additional members) of a Scottish Charity Incorporated Organisation.

### Trustee recruitment and appointment

1. We advertise vacancy.
2. Conduct eligibility checks.
3. Interview candidates.
4. And the board of trustees passes resolution to appoint the successful candidate.

### Charitable purposes

From October 2024 to October 2025 financial year, our purpose was:

1. Promoting equality and diversity by cultivating the agency of interconnectedness that defuses the “us against them mentality” in communities of the western milieu.
2. Promoting civic values by cultivating the agency of interconnectedness that inspires communion, charitability, serviceability, responsibility, and accountability in communities of the western milieu.
- 3.

However, currently as we approve this annual report, our purpose has been amended to cover: **To advance health; to advance citizenship and community development; to advance the relief of those in need; to advance education; and to advance equality and diversity**

## Summary of the main activities in relation to these objects

During this financial year, we undertook research and restructuring of our Theory of Change to align with public health frameworks such as FPH, WHO, ONS, and Marmot so whiles our activities originally included:

- ✚ **Aoln Campaign**-seminars and expressive arts performances for schools, colleges, universities, and faith communities that inspire the values, charisma and virtues of the Aoln.
- ✚ **Aoln Project**-our backend interdisciplinary research.
- ✚ **Aoln Literature**- these are articles, essays, newsletters, books, and transcriptions of our audio and video presentations.

Our activities currently at the time of approving this report can be summarised as:

### Upstream Action — Changing Conditions

- **THiMO**  
Addressing digital, cultural, and FOMO-driven pressures that normalise comparison, overload, and disconnection
- **BuSE**  
Addressing financial, structural, and stigma-producing systems that embed stress, shame, and exclusion

### Midstream Action — Improving Systems

- **Aoln**  
Reducing friction, delay, and exclusion in everyday systems to improve access, dignity, and participation
- **AIHS**  
Strengthening integrity, accountability, and ethical system design in higher-risk contexts to reduce victimisation and harm

## Objectives and activities

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## Achievements and performance

### Summary of the main achievements of the charity during the financial period

1. Restructuring our Theory of Change
2. Restructuring and redesigning our website
3. Restructuring our organisation's activities into four initiatives and designing events under each initiative
4. Restructuring our organisational infrastructure into a four-model sector.
5. Amending our constitution for adoption

## Financial review

**Brief statement of the charity's policy on reserves**

To sustain basic operation whilst sourcing income to remedy low receipts of donations or delayed promised grants, we **must** maintain a six-month worth continuity fund to cover core cost such as utility bills, rent/mortgage, insurances, loan repayment plans, maintenance, and subscriptions. Moreover, during this financial year, we didn't maintain any employable roles including the charity's director role. Therefore, based we maintained a continuity fund of £1,500 in reserves.

We currently do not own facilities, vehicles or equipment that will need maintenance. However, when we procure such assets, we will increase the continuity funds and secure insurance to cover maintenance as well.

**Details of any deficit**

We have no deficit

**Donated facilities and services (if any)**

None


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**Other optional information**

**Declaration**

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees.

<b>Signature(s)</b>		
<b>Full name(s)</b>	Claude Inkumsah	
<b>Position (e.g., Chair)</b>	Member	
<b>Date</b>	01/03/2026	