APPENDIX 1

OSCR
Scottish Charity Regulator

Office of the Scottish **Charity Regulator**

Trustees' Annual Report for the period							
	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	MAY	2024	To	30	April	2025

Reference and administration details

Charity name	TalentPath SCIO	
Other names charity is known by		
Registered charity number	**SC050107**	
Charity's principal address	18 Wellside Road	
	Kingswells	
	Aberdeen	
	United Kingdom	**Postcode AB15 8EE**

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Dr Gabriel Onyeka EKEKWE	Executive Director		
2	Mr Anthony OZOAGU	Director		
3	Mr Casmir ETTEH	Director		
4	Mr Obinna UGWU	Director		
5	Mr Solomon ONU	Director		
6	Mr Azubuike OKOROAFOR	Director		
7	Mr Chijioke ALAKU	Director		
8	Mr Enyioma OPURUM	Director		
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document	TalentPath is administered by board of trustees and volunteers and has no paid employees.
Trustee recruitment and appointment	TalentPath has not change the composition of her board of trustees since inception. The Charity has scheduled a meeting for December 2026 to reconstitute the board of trustees and discuss the steps necessary to progress the work of the charity.

Objectives and activities

Charitable purposes	1 The advancement of education, primarily but not exclusively among young Nigerians in software coding and technology in order to enhance their employment prospects and in furtherance of this by; 2 Provision of facilities and teaching in software coding and technology. 3 Working in partnership with other bodies to achieve the purposes. 4 To provide a platform for youths to acquire relevant skills to provide solutions to problems and challenges in their immediate environment and the world at large.
Summary of the main activities in relation to these objects	TalentPath SCIO supports its community through education, lifelong learning, and practical skills development. We organise training programmes, workshops and seminars designed to identify and develop individual talents, improve digital literacy, and enhance employability. Our activities include software coding, Python programming, ICT, Microsoft Excel, PowerPoint, graphic design, and other relevant digital skills required in today's workplace. We also organise career talks and seminars to equip individuals with knowledge, confidence, and guidance for pursuing educational and employment opportunities.

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Achievements and performance

Summary of the main achievements of the charity during the financial period

In 2023, we delivered a three-month Python coding and ICT training programme, which attracted considerable interest but could not continue due to limited funding. TalentPath has struggled to seek external funding to run her programmes. The Charity is focusing on reconstituting the board of trustees to progress the work of the charity.

Financial review

Brief statement of the charity's policy on reserves

TalentPath is a small, community-focused initiative whose activities have largely been sustained through the generosity, commitment and voluntary contributions of its Trustees and volunteers. Much of the support received has been in the form of donations in kind, including resources, services, and other practical assistance, rather than cash donations. Consequently, these contributions and related costs are not reflected as cash transactions in TalentPath's charity bank account. Our limited financial resources have restricted our ability to sustain and expand our programmes, despite the commitment of our Trustees and volunteers. TalentPath will seek external funding to strengthen her activities, training programmes and reach more disadvantaged individuals and communities.

Details of any deficit	None
Donated facilities and services (if any)	None

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Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) ***OSCR will accept digital or typed signatures***		

Full name(s)	Dr Gabriel EKEKWE	Mr Anthony OZOAGU
Position (e.g. Chair)	Executive Director	Director
Date	03/11/2026	03/11/2026