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CHARITY NO: SC034085

COMPANY NO: SC343830 (Scotland)

SCOTTISH SPORTS FUTURES

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

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SCOTTISH SPORTS FUTURES

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

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SCOTTISH SPORTS FUTURES

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name	Scottish Sports Futures
Charity Number	SC034085
Company Number	SC343830
Trustees	M McGonigle (resigned 30 September 2025) A Marley (resigned 2 October 2025) A Lynn (resigned 17 June 2025) C Beaton (resigned 19 June 2025) R Gillies (resigned 2 February 2026) D Lowry C Calvert (resigned 29 October 2025) G Walker J Sandhu N Flynn H Fullerton (resigned 19 June 2025) S McCutcheon (resigned 30 April 2025) M Kelly (appointed 30 September 2025) E Covell (appointed 22 October 2025) N Cobb (appointed 2 August 2026)
Chief Executive	Douglas Millen (Appointed 2 March 2026) Kirsty McNab (Resigned 7 December 2025)
Principal Office	Suite 3/4 Brook Street Studios 60 Brook Street Glasgow G40 2AB
Independent Auditors	Wbg (Audit) Limited 168 Bath Street Glasgow G2 4TP
Bankers	Bank of Scotland 8 Morningside Road Edinburgh EH10 4DD
Solicitors	Burness Paull LLP 31 York Street Glasgow G2 8AS

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Welcome:

We are delighted to present SSF's Annual Report for 2025-26 This report celebrates the incredible commitment and impact of the SSF team, who continue to work alongside young people to open up access to sport and physical activity, while providing positive alternatives to antisocial behaviour. Our focus remains firmly on engaging those who would benefit most, embedding trauma informed approaches within our team and across our partnerships. Through this, we are creating safe, inclusive, opportunities that support young people to reach their full potential. We would like to extend our heartfelt thanks to Kirsty McNab, who, after 13 remarkable years with SSF, moved on to take up a new role with Glasgow 2026. Last year also saw our Chair Maureen McGonigle, step down from the board after 11 years, and we thank her for her inspiring leadership, expertise and unwavering dedication to supporting our mission. We also thank Robin Gilles, who stepped down as a trustee after eight years of exceptional service. Robin's contribution has been invaluable, and we are deeply grateful for his dedication. At the same time, we were delighted to welcome Elle Covell and Martin Kelly as new trustees and look forward to the insight and energy they bring to the Board. Finally, our Youth Panel continues to go from strength to strength. Their work to raise awareness of the impact of violence on young people and communities, alongside their leadership in promoting greater inclusion in and through sport, has been truly inspiring and remains central to everything we do. **Dougie Millen SSF CEO & George Walker SSF Chair**

As a youth panel member, I've interacted with and taken part in many activities that were designed to help all sorts of young people across Scotland. But what we do goes beyond discussions. The friendships gained and valuable lessons learned are imperative in shaping an innovative and creative youth panel that I'm proud to be a part of. If I could give one piece of advice, it would be to join a youth panel in your area if you can, and take as many opportunities that they offer, because it's helped so many across Scotland, including myself, to gain confidence, communication, teamwork and leadership skills and the opportunity to actually make a change for the better for others, which is really rare and special. **Lara Carroll, Youth Panel Member**

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Our Charity:

Transforming Young Lives Through Sport.

Our vision is a world in which every young person fulfils their potential.

Our mission is to use sport as a catalyst to help young people become healthier and more confident, so they are better prepared to combat the effects of poverty, trauma, and adversity.

We work to enable young people living in challenging environments to become champions for good in society. We do this by connecting, listening, and acting; educating and enabling others to expand our impact; creating spaces where young people feel safe and welcome; and harnessing the power of sport.

Our values guide everything we do: empathy means we are compassionate, understanding, and always listening; leadership means we are decisive, ground-breaking, and experts in our field; inclusivity means we are diverse, equitable, and inclusive by design; and passion means we approach our work with dedication, love, and care.

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Our Programmes:

SSF CHANCE:2:BE

Our 24-week personal development programme. A safe environment for young people who may be finding it hard to stay in school. This programme offers one-to-one support, personal development workshops on mental health and well-being, job seeking preparation, college visits, training and SCQF accreditations. Alongside our highly trained team, young people build connections with their local communities to introduce them to activities and support networks on hand. And of course, at the heart of this programme is lots of access to sport and physical activity to develop teamwork, social skills, problem solving, resilience and building confidence.

SSF TWILIGHT

SSF Twilight is an evening, multi-sport and youth work programme. It takes place in communities where antisocial behaviour might occur and where there may not be financially accessible activities for young people in the evening. It provides young people with a safe environment to play games, meet friends and have a hot meal. As well as sport, young people can take part in workshops on mental health, self-care, well-being, conflict resolution and managing stress. On site, there are a range of community partners allowing young people to connect with other useful local services, allowing them to develop their support systems.

SSF EDUCATION AND TRAINING

Our Education and Training is available throughout Scotland. It provides education, accreditation and well-being programmes for young people, and CPD training for practitioners working in sport and youth work settings. Our training modules support sport and youth work practitioners to create inclusive, supportive and positive environments so that young people have a positive experience of sport and physical activity, regardless of any other inequalities or challenges they are experiencing in their lives. Our tutors deliver learning that is practical, interactive and bespoke to the learners.

SSF YOUNG LEADERS

This programme empowers young people to take on leadership roles and become positive role models in their communities. For young people aged 14 plus, this programme includes a two-day leadership training residential with the chance to meet young people from across the country. There's regular leadership training on topics like disability inclusion and safeguarding, the chance to volunteer at sporting and local community events with lots of games, sport and physical activity along the way. When ready, young leaders are introduced to other community environments to influence them or to start their own projects.

ACTIVE PLAY

SSF is an Active Play charity partner and has been delivering programmes in primary schools in North Ayrshire since 2023. The programme supports and enables children to play actively outdoors through structured games and free play; developing physically, socially, emotionally, and cognitively through the process.

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Our Team:

Board of Directors Appointments:

- George Walker was appointed as chair of the board following the retirement of Maureen McGonigle.
- Martin Kelly and Elle Covell joined the board.
- Succession planning is underway for upcoming board rotation.
- Working groups with board champions in:
  - Equality, Diversity & Inclusion (EDI)
  - Business Sustainability

Staff Changes:

- Dougie Millen was appointed as CEO in March following Kirsty McNab's departure in December.
- Jude Reid appointed as the Interim CEO between December to March.
- Keith Gravis appointed Head of Operations and Digital Strategy.
- Rohanna Irvine returned from maternity leave.
- Adam Szymoszowskyj completed his secondment as Acting Head of Programmes. Our thanks to City of Edinburgh Council for their support.
- Mairi Lindsay took on a new role as People, Governance & Safeguarding Manager.
- Andrew Shaw is on secondment with Scottish Athletics, strengthening our partnership.

New Team Members:

- Emily Waugh joined the team in Fife.
- Lianne Muirhead joined as Finance Manager and Kirsty Pugh appointed as Fundraiser.
- Eve O'Donnell joined the Glasgow Team.
- Declan Hannah joined the team in North Ayrshire.

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Our Approach:

Relationships and Connection:

Central and key to our work is relationships and human connection to ensure people feel seen, heard, and valued. Without connection, positive relationships cannot be formed.

Person Centred:

Our approach is person centred, we work alongside people, we co-produce solutions with young people, giving them choice and autonomy. Things are done that way because it works for them.

Trauma Informed:

We recognise that trauma and adversity can have a significant impact on individuals and communities, affecting their ability to feel safe and build trusting relationships.

Outcome Focused:

We focus on the changes and differences we hope to make.

Needs Based:

We connect with young people and communities to understand their needs, what is missing and what needs are not being met.

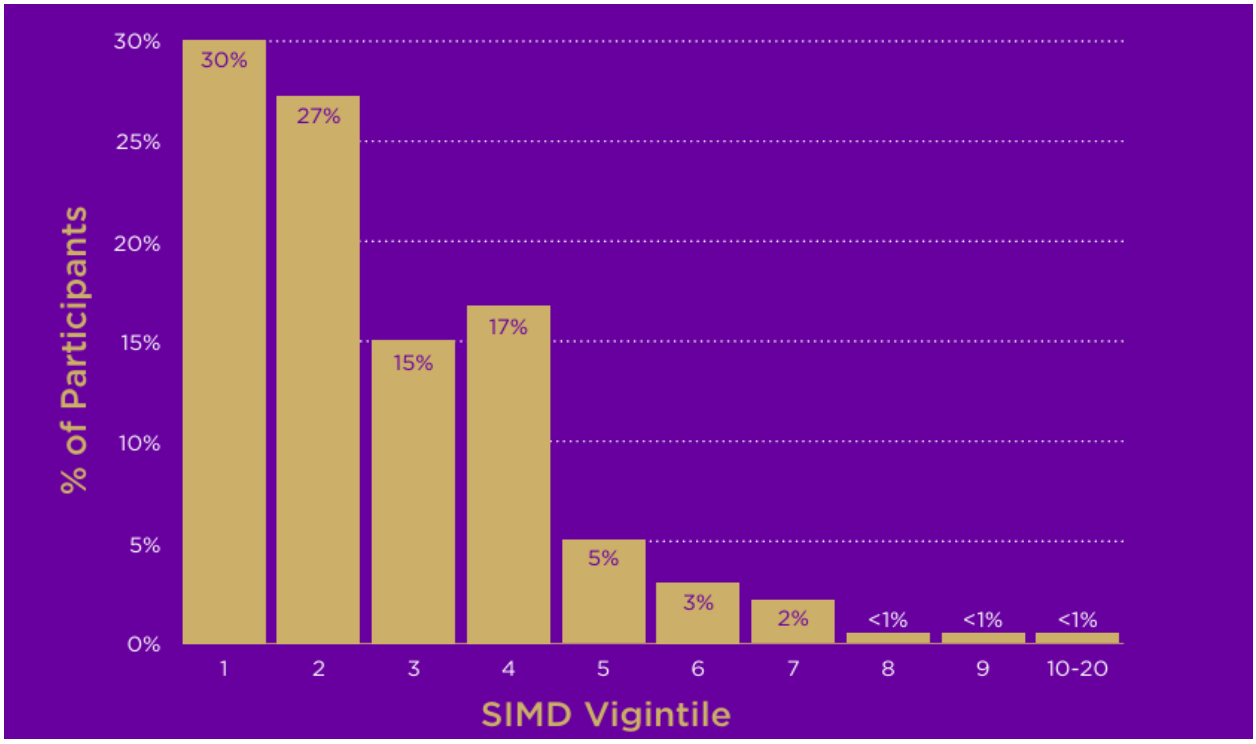
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Our year - Highlights & Outcomes:

- 1,554 New SSF Participants
- 11,160 Hours of Youth Volunteering
- 2,012 Total SSF participants (new and returning)
- 79 Young People volunteering in their communities
- 31 Local Authorities received SSF Education & Training
- 141 Hours volunteered on average by each young person in their community
- 1,623 SCQF accreditations achieved

SIMD:

Targeting the Heart of the Community: SSF's Reach into Scotland's Most Deprived Areas Our programme delivery shows a powerful commitment to social equity. This isn't just outreach —it's impact where it's needed most. This distribution highlights SSF's strategic focus on bridging opportunity gaps and empowering communities that face the greatest challenges. It's a story of purposeful presence in places where support can make the biggest difference.



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Our Annual Outcomes:

Young people improve their confidence:

- Young people report increased confidence - 92%
- Young people report they are able to do new things - 87%

Young people build resilience and aspirations:

- Young people think more about their goals for the future - 90%
- Young people feel more positive about themselves, their lives, or their futures - 87%
- Young people feel more able to tackle problems and overcome challenges - 88%

Young people have strengthened support networks:

- Young people build positive relationships with others - 98%
- Young people feel more supported by others in their community - 85%
- Young people report increased knowledge and access of local services available to them - 60%

Young people reduce risk taking behaviour:

- Young people report positive changes in behaviour - 96%
- Young people are more aware of the risks around harmful substances - 92%
- Young people report being less involved in antisocial and/or criminal behaviour - 82%

Young people develop physical and personal skills:

- Young people report an increase in their skills - 99%
- Other stakeholders report young people's skills increasing - 98%
- Total number of individuals completing accreditations - 1,106
- Total number of SCQF accreditations achieved - 1,623

Young people improve their learning, employability & employment options:

- Young people report their attendance and/or attainment at school improving - 66%
- Total number of young people progressing to employment/internships/modern apprenticeships – 59

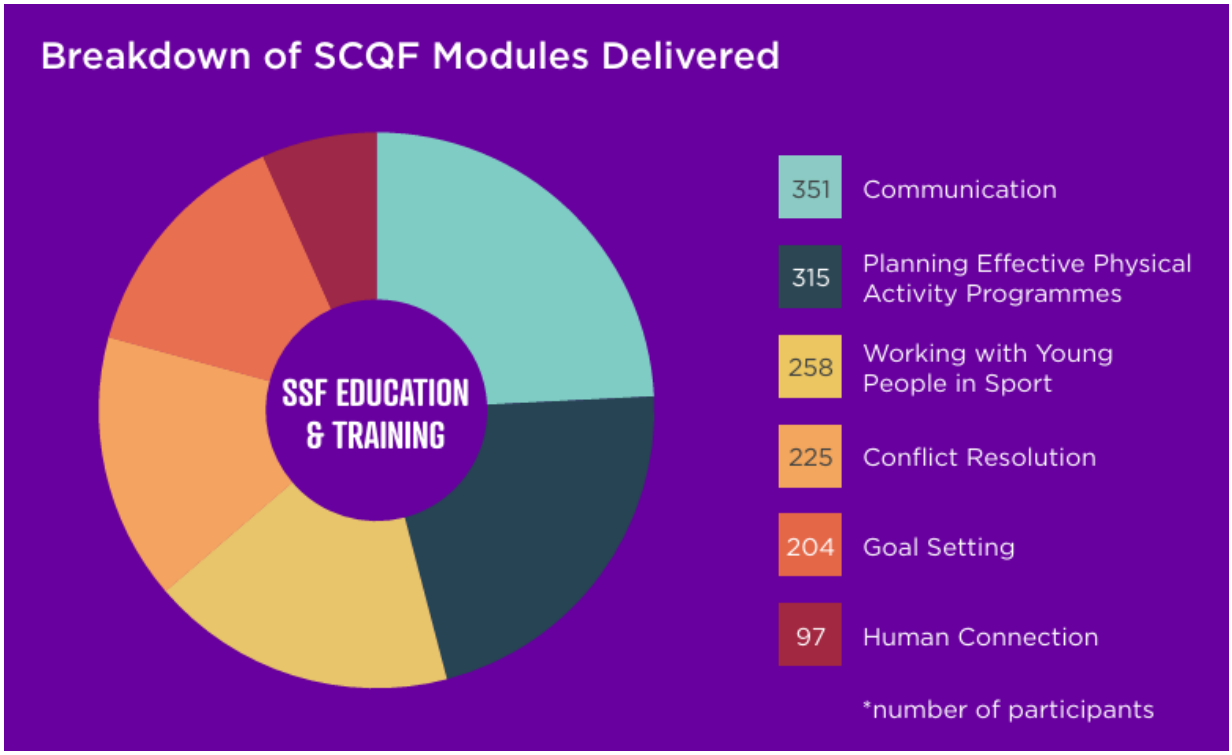
Young people improve their health & wellbeing:

- Young people report increases in wellbeing against SHANARRI indicators - 96%
- Young people report the programme has helped with their mental health - 82%
- Young people report they are more active since joining the programme - 96%

Young people contribute positively to their communities:

- Young People volunteering within their community – 79
- Number of volunteer hours completed by young people - 11,160
- Young people complete community focussed awards – 65
- Young people feel their contribution, links with communities & social interaction are improving - 55%

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Our Strategic Priorities:

Our mission is driven by a deep commitment to deliver meaningful, sustainable impact across Scotland. By collaborating with a diverse network of community organisations, health professionals, educators, and local authorities, we ensure that our programmes are responsive, inclusive, and rooted in the needs of the people we serve. Our strategic priorities reflect our belief in the power of sport and physical activity to transform lives:

- **Developing People**: We empower young people and those who support them through tailored training, mentoring, and leadership opportunities.
- **Improving Health and Wellbeing**: We use sport as a tool to promote mental and physical wellbeing. We tackle health inequalities and support individuals to lead healthier, more active lives.
- **Strengthening Communities**: Through collaborative, place-based approaches, we help build resilient, connected communities. Our work fosters a sense of belonging and collective purpose, ensuring that every voice is heard and valued.

This year's report features a series of case studies that bring these priorities to life - highlighting the real impact of our work and the vital role of our partners in making it possible.

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Developing People:

From Participation to Leadership: Freya's inspiring journey:

At the beginning of her journey 3 years ago, Freya was drifting.

School felt like a place she didn't belong. She was disengaged from her education, lacking confidence, and uncertain about what her future might hold. The idea of trying something new, or taking even small risks, felt overwhelming. She kept herself closed off, unsure of her abilities and hesitant to trust others. Relationships with teachers, career advisors, and community professionals were strained or distant, leaving her without the support network many young people rely on. Freya wasn't just unsure about her next steps, she wasn't thinking about them at all. A turning point came when Freya was introduced to SSF through a school nomination to the SSF Chance:2:Be personal development programme. At first, it was simply another opportunity presented to her, but it quickly became something much more meaningful. Not long after joining, Freya made a bold decision that would mark a turning point in her life. She signed up for the SSF Young Leaders programme and attended a residential, before she knew anyone else involved. For a young person who once avoided new experiences, this was a huge leap. From that moment on, something shifted. Freya began showing up, again and again. She immersed herself in SSF Young Leaders activities, gradually building confidence, forming connections, and discovering a sense of belonging she hadn't felt before. Over the next 18 months, Freya gave back to her community in a remarkable way. She volunteered more than 300 hours, supporting SSF Twilight sessions in Dalmarnock and Parkhead. Through her efforts, other young people were able to access safe, positive spaces to stay active and engaged. Freya wasn't just participating anymore, she was leading.

She became a role model. Someone others could look up to. Someone who proved that change was possible. At the same time, Freya began to reframe her relationship with education. Despite past negative experiences, she committed herself to achieving her National 4 qualifications, knowing that doing so would open doors for her future. Now, Freya is preparing for her next chapter, progressing onto the new SSF Youth Leadership programme from April 2026 where she'll tackle issues that matter to her and support others facing similar challenges. Freya's journey is marked by real, tangible success:

- Completion of the SSF Chance:2:Be programme
- Gaining four qualifications through SSF's Education & Training programme
- Progression to college to pursue her future ambitions
- Over 300 hours of volunteering in her community
- Recipient of the SSF Award for Inspiring Journey of the Year.

But beyond the qualifications and awards, the biggest wins are less visible:

- Confidence where there was once doubt
- Purpose where there was once uncertainty
- Connection where there was once isolation

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Without SSF, Freya's story could have looked very different. She was at real risk of fully disengaging, not just from school, but from any positive activity or support system. Without intervention, that lack of direction and confidence may have deepened, limiting her opportunities and sense of self-worth.

Instead, SSF provided something crucial. A safe space. A place where Freya could be herself, express how she felt, and take chances, without fear of judgment. A place where she was encouraged to try, to fail, to grow, and ultimately to succeed.

Freya's story is not just about participation in a programme, it's about transformation over 3 years. It's about a young person who went from standing still to stepping forward with purpose. From avoiding risk to embracing opportunity. From uncertainty to ambition. And most importantly, it's about discovering that her future is something she can shape, and believe in.

"I know doing this will help by giving me more choice of what I want to do after I leave school, so I'm going to work hard to get my Nat 4s." – Freya, 2025

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Developing People:

Bannockburn High School: Gaining Confidence & Qualifications

Supporting young people experiencing challenges engaging with the traditional curriculum.

This 15-week programme supported six young people aged 13–14 from Bannockburn High School in Stirling who were experiencing challenges engaging with the traditional curriculum. Identified by the school as pupils who would benefit from a different approach to learning, the group took part in weekly sessions designed to build confidence, develop key life skills and achieve accredited qualifications.

Sessions were delivered at Hillpark Community Centre rather than at the school. The young people described feeling more relaxed and better able to focus away from the school. The young people were also asked to travel independently to the venue which encouraged independence and autonomy. Although this did lead to some challenges with attendance, communication with the High School was strong ensuring ongoing support around each young person.

Three consistent staff members supported the group throughout, allowing trust and positive relationships to grow. This continuity created a predictable, safe and supportive space where young people knew what to expect and who they could rely on each week.

Each weekly session included 1.5 hours of structured learning followed by lunch, helping to establish routine and clear expectations. As the programme progressed, it became evident that the group responded particularly well to structure, calm environments and opportunities for open discussion.

Across the 15 weeks, participants achieved:

- Five SCQF accredited qualifications: Conflict Resolution, Communication, Goal Setting, Human Connection, and the Youth Scotland Hi 5 Award
- Five SSF Well-being Workshops focused on personal development, self-awareness and wellbeing

In total, the group achieved 30 qualifications, giving each young person tangible evidence of their progress and a positive experience of learning outside a traditional classroom.

The qualifications and workshops helped rebuild confidence and re-establish positive learning habits. Group discussions became a particular strength, with young people openly sharing views, reflecting on experiences and supporting one another.

Sessions also created space to explore future pathways—discussing leaving school, setting goals and understanding how skills such as communication, conflict resolution and human connection can influence everyday life and relationships.

Although the participants did not begin the programme as a cohesive group, strong peer relationships developed over time. Their humour, energy and personalities shaped a relaxed, enjoyable atmosphere that had a positive impact on the group dynamic.

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Young people played an active role in shaping the programme. They provided regular feedback, which staff used to adapt delivery to better suit their learning styles. This sense of ownership strengthened their commitment and engagement. Where additional support was needed with the academic elements of qualifications, staff provided guidance and encouragement to ensure everyone could achieve success.

Beyond weekly sessions, the group also took part in an SSF recruitment process, meeting interview candidates and sharing their feedback—ensuring youth voice is embedded in organisational decision making.

To recognise their hard work and achievements, the group enjoyed a celebratory trip to Glasgow, taking part in activities such as interactive darts and bubble football. This celebration further strengthened relationships and provided a memorable end to the programme.

Staff were consistently impressed by the young people's commitment, growth and willingness to participate. Their achievements reflect not only their effort but also the strength of the partnership between SSF and Bannockburn High School. We look forward to building on this success and continuing to support young people through future programmes.

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Developing People:

Celtic FC Foundation: A Flexible Approach

In 2024, we began a close partnership with Celtic FC Foundation, integrating our accredited qualifications into their 'Gateway to Opportunity' project. This initiative supports individuals who have offended, are at risk of re-offending, or live in high crime communities. Celtic FC Foundation was eager to incorporate our modules due to our proven ability to engage young people—particularly those facing significant personal and social challenges.

We have delivered our 'Communication' and 'Planning Effective Physical Activity Programmes' modules to 14 separate cohorts. Delivery was facilitated by six SSF tutors across two distinct programme strands, one focusing on enhancing employability and personal development and the other designed to support young people with additional support needs.

Working with these groups required tutors with strong relational skills and the ability to create safe, supportive learning environments. Their expertise ensured that participants not only completed the modules but also developed meaningful skills, built confidence and improved their future employability prospects.

In line with our commitment to inclusive practice, we identified opportunities to strengthen our approach for groups with additional support needs. To achieve this, we:

- Increased the number of tutors involved
- Extended the time allocated for module completion
- Introduced tailored training methods to accommodate diverse learning styles
- Designed interactive, activity-based sessions to boost engagement and confidence

One example included setting up rotating activity stations, allowing participants to move through different tasks at their own pace. This approach significantly improved focus, enjoyment, and overall learning outcomes.

The collaboration has been highly successful, culminating in over 100 accreditations achieved by participants across the programmes. These accreditations represent not only academic achievement but also personal growth, increased confidence, and strengthened employability prospects.

We were honoured to attend the Celtic FC Foundation's celebration events, where participants' achievements were recognised and celebrated by families, staff, and community partners.

The partnership has deepened connections between our organisations. Many young people now engage with programmes across both organisations, creating a more cohesive support network around them. In addition, Celtic FC Foundation staff have completed our 'Trauma Informed Sport and Physical Activity' and 'Putting the Person First – Taking a Person-Centred Approach to Coaching' modules, further aligning our shared commitment to high-quality, person-centred practice.

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Developing People:

Creating new opportunities through education at Edinburgh College, Granton:

Developing confident coaches, leaders and role models for local communities

Since 2024, we have partnered with Edinburgh College Granton's Sports Programme to embed the SCQF Level 5 Working with Young People in Sport module into the curriculum, strengthening students' learning and leadership development.

2024 Cohort

A group of 23 students (aged 16–24) from the Sport and Fitness course successfully achieved the qualification. Many were school leavers or unemployed young people preparing to work with children in their local community of Craigroyston.

During the 6-hour module, all participants demonstrated clear growth in leadership and coaching skills. They became increasingly confident, engaged positively with the content, and developed a strong understanding of the importance of building meaningful relationships with young people. Their diverse sporting backgrounds and varying levels of experience enriched group discussions and highlighted their potential as future community leaders.

This accreditation now supports their progression into employment or further education in sport and youth work.

2025 Cohort

The 2025 group included learners with additional support needs, care experience, disrupted education, and experiences of homelessness. Initial activities showed low engagement and literacy levels, but tutors adapted delivery to ensure accessibility— providing extra time for written tasks, using physical activities to support discussion, and incorporating regular breaks.

Many students had not been in full-time education for several years, making their commitment to completing the module particularly significant.

By the end of the course, students had developed key skills in:

- Understanding the role and motivation of a coach
- Recognising and responding to challenging behaviour
- Applying diffusion techniques
- Building positive relationships in coaching

These skills will support their upcoming placements in local nursery and primary schools.

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Improving Health & Wellbeing:

Finding Independence through Sport: Ellie's story:

When Ellie first connected with SSF, her path was anything but straightforward. Growing up with care experience and living with a learning disability, Ellie faced challenges that often made the future feel uncertain. Stability was fragile, confidence was low, and like many young people in similar circumstances, she struggled to see where she truly belonged.

Ellie's early involvement with SSF began through the Twilight programme, before she later stepped into the Young Leaders pathway. Her engagement, however, was not always consistent. At times, circumstances beyond her control, particularly restrictions from her foster parents, meant she was unable to attend sessions, leading to long gaps and a sense of disconnection.

After leaving school, Ellie found herself at a crossroads. Without a clear direction or strong sense of purpose, she felt lost. But it was at this critical moment that SSF once again became part of her story.

Reconnecting with SSF, Ellie returned to sessions and began volunteering through the SSF Young Leaders programme. This marked a turning point. Through these opportunities, she developed a meaningful connection with her local rugby club, something that would soon become a cornerstone of her life.

What started as participation quickly grew into passion. Ellie joined both the female and inclusive rugby teams, committing herself fully. Training two to three times a week and regularly taking part in game days, she found more than just a sport, she found a community. Within that environment, Ellie built strong friendships and a support network that gave her a sense of belonging she had never fully experienced before.

As her confidence grew, so did her independence. With the support of social services, Ellie took a significant step forward, moving into supported living. It was a milestone that once may have felt out of reach but now reflected her growing belief in herself and her ability to shape her own future.

Ellie didn't stop there. She began volunteering regularly at the Stirling Reuse Hub, dedicating her time and building valuable experience. Her commitment and work ethic stood out, eventually leading to a year-long work placement at the Stirling Highland Hotel, another major achievement that strengthened her skills and opened new possibilities.

Today, Ellie's life looks entirely different. She is more independent, more confident, and deeply connected to a circle of friends who support and uplift her. Through rugby, she has embraced her passion wholeheartedly, not only as a player but as someone who encourages others on their own journeys.

Her transformation has not gone unnoticed. Ellie won the Forth Valley Disability Sport Young Volunteer of the Year Award and was nominated for the SSF Inspiring Journey of the Year Award and the Inspire Volunteering Awards Young Volunteer of the Year. Recognition that reflects just how far she has come.

But perhaps the most powerful part of Ellie's story is what might have been.

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Without SSF, Ellie may have remained stuck, uncertain, lacking direction, and without the belief that she could take control of her future. She may have continued living in a difficult environment, without the confidence or opportunity to move forward.

Instead, through sport and community, Ellie discovered something life changing, a sense of purpose. She felt valued. She felt needed. And most importantly, she began to believe in herself. Now, Ellie is no longer defined by her challenges. She is defining her own path; strong, independent, and ready for whatever comes next.

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Improving Health & Wellbeing:

Building healthy futures with Leisure and Culture Dundee:

Creating lasting impact through learning and leadership

Since 2023, we have worked closely with Leisure and Culture Dundee to provide meaningful learning opportunities that also help to improve young people's health and wellbeing. Through school-based programmes and accredited learning, our tutors have supported dozens of learners to achieve SCQF qualifications and develop skills that support their wellbeing, improve confidence, and build positive relationships.

Twenty-five S4–S6 pupils from all seven Dundee high schools completed the SCQF Understanding Trauma, Behaviour, and the Power of Positive Relationships module. This learning helped young people better understand their own experiences, recognise stress responses, and develop healthier ways to communicate and connect with others.

Most recently, SSF Tutors worked with 16 young people (aged 14–16) through the Game Changers programme. Following discussions with staff, delivery was adapted from the planned SCQF Level 5 module to the more suitable SCQF Level 4 Communication module, ensuring the content met learners' needs.

The module developed verbal and nonverbal communication skills and explored barriers to effective communication. Young people applied their learning by completing a tutor observed practical assessment, planning and leading games for their peers. Engagement was strongest during physical tasks, and delivery was adjusted to balance discussion, movement, and supported written work to ensure meaningful participation for all.

Many flourished in leadership roles, while others built confidence through structured support and positive relationships with tutors. These experiences helped young people step outside their comfort zones, make positive choices, and stay engaged in healthy, active learning.

In addition to direct delivery to young people, five members of the Leisure and Culture Dundee team were upskilled to deliver all six SSF SCQF modules to flexibly meet the needs of their own organisation. This will help to expand reach and create long-term impact.

"The activities promoted teamwork, confidence, and physical activity in a fun and supportive way. Feedback from the pupils was overwhelmingly positive - they thoroughly enjoyed the experience and expressed enthusiasm for similar opportunities in the future.

The course not only encouraged active participation but also aligned well with our goals of promoting health, wellbeing, and lifelong involvement in sport. We would highly recommend continuing this partnership to deliver further programmes."

Kieran Foy, Active Schools Co-ordinator

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Strengthening Communities:

Cumnock Juniors Community Enterprise:

Strengthening Local Ties

We have been working closely with Cumnock Juniors Community Enterprise (CJCE) over the past three years to engage with young people who are at risk of becoming disengaged from education or are known in the local community for involvement in antisocial behaviour.

Multiple cohorts of young people were nominated by the local authority and secondary school. A total of 41 accreditations were awarded across the SCQF Level 5 ‘Human Connection’, ‘Working with Young People in Sport’, and ‘Goal Setting’ modules.

Our tutors were able to adopt a person-centred approach and adapt their delivery to allow the young people to take part in football-related activities, which resonated well with the group as the modules were delivered at the local football stadium. While the young people were initially hesitant, they showed great resilience to complete the required assessments and lead physical activity sessions for their peers, to achieve the qualifications.

Our tutors were invited to present the young people with their certificates at a celebration event hosted within the local secondary school. This aided in strengthening the connections between the young people and teaching staff, as well as strengthening links between SSF, CJCE, East Ayrshire Council and The Robert Burns Academy. Since completing the programme, SSF is in discussion with the school and local authority to plan additional programmes to support more young people from the community.

“It’s been great working with CJCE for the past 3 years. It has been beneficial to learn from one another to identify how we can better support the young people in our communities. The young people have shown great engagement throughout, and it’s clear to see the stronger links between them, the local school and community-based club.”

SSF Education and Training Tutor

“SSF provided our young people with the opportunity to take part in the goal setting and human connection modules. Throughout completing these courses, the young people were kept fully engaged by the tutors. They were able to build a positive relationship with all the young people and ensure they got the most out of the courses. The courses were relevant to the group and allowed for them to gain qualifications without the pressure of a classroom or exam hall, the hands-on practical approach worked wonders for our group of young people.”

Courtney Carter, Active Schools Coordinator, East Ayrshire.

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Strengthening Communities:

From Community Interpreting to Community Leadership:

Supporting Young People in their communities

Over the past year, SSF has worked as part of the Demonstration of Change pilot in partnership with key funder Clyde Gateway. Through the SSF New Scots Project two young people were supported to progress into meaningful employment and leadership roles within their local area. The project has demonstrated how targeted interventions can move beyond language development to create sustainable opportunities in employability, leadership, and community impact.

Both young people initially engaged with SSF through WEA Community Interpreting Course (SCQF Level 5) at St Mungo's Academy, a programme designed to reduce language barriers and improve access to education and employment. A key milestone in their journey was completing a Community Interpreting Course, which significantly strengthened their confidence, communication skills, and understanding of their community. Crucially, this experience enabled them to transition from participants to active contributors within their local community.

Building on this, both individuals progressed into paid roles within the SSF Twilight Parkhead session, marking a significant step into employment. One young person secured a position as an SSF Assistant Community Coach, supporting the delivery of weekly sport and physical activity sessions. The second progressed into a Local Community Impact Leader role through a partnership with Scottish Athletics, further expanding the reach and impact of community engagement.

To support their development, both young people completed accredited qualifications, including a Coaching Assistant Award with Scottish Athletics and a Basketball Skills Award with Basketball Scotland. These achievements enhanced their technical knowledge, leadership capabilities, and confidence, while opening pathways into sport, youth work, and community development.

"For us it is important to have someone from the community to be our ambassador for that community. They have an understanding of the barriers and challenges facing that community and therefore can give us insight that can help us shape and guide our inputs in the community. We want the young people attending the sessions to see someone who was once like them, and who they can one day aspire to be.

It also supports the positive relationship we are trying to build with the young people and athletics. If they can see someone like them positively talk, take part and advocate for the sport, it aids in building a positive relationship with them and athletics."

National Community Impact Manager, Scottish Athletics

"You Can't Be, What You Can't See."

As relatable role models from similar linguistic and cultural backgrounds, they have helped increase engagement and trust among young people and families, particularly those involved in

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ESOL (English for Speakers of Other Languages) provision. Their presence has contributed to a more inclusive and welcoming environment, supporting consistent participation and strengthening community cohesion.

Looking ahead, both individuals are committed to continuing their development and giving back to their community. Their ambitions include progressing into further coaching qualifications, mentoring younger participants, and supporting wider engagement with New Scots families.

This journey demonstrates the effectiveness of combining ESOL, employability, and community leadership pathways. By investing in young people and providing clear progression routes, SSF is building not only individual success stories but also stronger, more resilient communities.

“Working at SSF Twilight Parkhead has been really enjoyable. I’ve loved being part of the sessions, meeting new people, and seeing the positive impact on the community.”

Local Community Impact Leader, Scottish Athletics

“The community interpreting course gave me a better understanding of how to communicate effectively in different setting. I hope to use my learning skills to support individuals and make sure they feel included and understood.”

SSF Assistant Community Coach

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Strengthening Communities:

Supporting community role models at Bluevale Community Club:

Increasing Leadership Skills for Young People

We worked with a group of young people aged 15–16 from Bluevale Community Club in Glasgow's East End, an area within SIMD 1 and facing long standing social and economic challenges. The group included both school attending pupils and young people who had already left school and were not currently in a positive destination. Those still enrolled in school were experiencing significant barriers to engagement, with attendance levels at 25% or below.

Despite these challenges, the young people committed to completing four SCQF accredited modules. Although none of the participants had previous experience working with children or young people, they engaged enthusiastically in discussions and practical activities. The hands-on elements were particularly powerful: many participants thrived when given the chance to lead games, organise activities, and take responsibility for others.

These experiences helped young people recognise their own potential as contributors to their community. Several began exploring opportunities to support local boxing and football sessions for younger children — a meaningful step toward building peer leadership, community cohesion, and positive role modelling within their neighbourhood.

A number of participants shared that they had not engaged in formal learning or written work for several years — some since around the age of ten. Despite this, they demonstrated strong motivation to complete the modules, recognising the qualifications as a pathway toward employment, apprenticeships, or further training.

Their determination reflects the importance of accessible, community-based learning that meets young people where they are — both geographically and emotionally.

Across the group, 29 accreditations were achieved. For some participants, these represent their first formal qualifications, marking a significant milestone in their personal development. These achievements not only build individual confidence but also strengthen the wider community by:

- Increasing the number of young people with leadership skills
- Creating new local role models
- Supporting pathways into volunteering, coaching, and youth work
- Demonstrating the value of alternative education provision

Delivering the programme within a local boxing gym was central to its success. This familiar, trusted environment reduced barriers to participation and reinforced the message that learning and growth can happen within the community itself, not only in traditional educational settings.

"The Training provided from Scottish Sports Futures was able to take a group of disengaged young people who had lost faith in their own learning ability and mainstream education. With professional tutors who were able to use a mix of practical and theoretical learning, the training supported these young individuals to increase their confidence in learning giving them a deeper belief in future employability."

Kenny Trainer, Bluevale Community Club

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Strengthening Communities:

G31 Basketball: A community-led success:

Developing A Safe, Inclusive Space to Participate

The development of G31 Basketball is a strong example of how community-led initiatives, created by SSF young people, can create meaningful and sustainable opportunities within local communities. What began as an idea from three SSF Young Leaders has grown into a thriving, inclusive programme that is now making a measurable difference within the local community.

G31 Basketball was established in June 2025 as a response to a gap in accessible, local basketball provision for young people aged 14+ in the Dennistoun area. Recognising this need, three SSF Young Leaders took the initiative to design and develop a free, weekly session. From the outset, the project has been entirely youth-led, with the young leaders responsible for planning, promotion, and delivery. Sessions run every Wednesday evening with support from Basketball Scotland for two hours, providing consistent and structured opportunities for engagement.

Over the past nine months, the project has demonstrated significant growth and impact. It regularly attracts over 20 young people each week, with peak attendance reaching approximately 30 participants. Central to its success is the creation of a safe, welcoming, and inclusive environment where young people feel supported to participate, build confidence, and develop social connections.

Basketball Scotland provide trained coaches who help the young leaders to deliver the session and are supporting them to gain their basketball coaching qualification.

Beyond participation, G31 Basketball has also created leadership and employability pathways, and via our partnership with Basketball Scotland we will transition two SSF Young Leaders from voluntary roles into paid employment, reinforcing the programme's long-term sustainability and impact.

G31 Basketball highlights the power of youth-led delivery, demonstrating how equipping young people with skills, trust, and responsibility can result in high-quality provision that benefits both individuals and the wider community.

"My end goal would be to become a coach and be able to live off of being a coach."

SSF Young Leader

"I personally wanted to start it because I used to go to a similar session and it helped me get away from the street and find a sport I loved, and I think it's really needed in the community to help young people."

SSF Young Leader

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Our Communications and Recognition Highlights:

An Award-Winning Year:

Youth Empowerment Project Award

This year we were the proud recipients of the Youth Empowerment Project Award at The Herald and Glasgow Chamber of Commerce's Inspiring City Awards.

The awards recognise organisations or individuals who have made a positive impact to Glasgow. The Youth Empowerment Project Award celebrated SSF's ongoing work with young people; our commitment to offering sport and physical activity and supporting young people to thrive.

Youth Community Champion of the Year Award

Our incredible youth panel member Kebba Sanneh was awarded the Youth Community Champion of the Year Award at the Glasgow Times' Community Champion Awards 2025. The award was for Kebba's commitment to coaching young people athletics at SSF's weekly Twilight session in Dalmarnock. Kebba's enthusiasm for being a sports coach, role model and person that other young people can trust made him a very worthy winner of this award.

Social Media

This year we've been investing in visual content across our social media channels.

A key platform this year has been LinkedIn supporting our brand awareness across the sport and third sectors, our engagement rate on this platform has increased by 38% this year with followers increasing by 20%.

This year we contributed to online communication campaigns: Challenge Poverty Week, Youth Work Week, Developing the Young Workforce's #NoWrongPath campaign, Pride Month and Mental Health Awareness Week.

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Our Events:

Women and Girls in Sport Week 2025:

On 8th October 2025, SSF delivered a Women and Girls Event at the Emirates Arena in Glasgow, engaging 50 young people from Fife, Stirling, Glasgow and North Ayrshire. The event aligned with the national theme of “Celebrating Being Active” and the “Find Your Fit” campaign, with a clear focus on increasing participation and reducing barriers for girls in sport.

The event brought together a diverse group of young people, including those with previous engagement in SSF programmes and new participants. A key outcome of the event was the meaningful involvement of young people in its design and delivery. Through pre-event consultations, participants shaped the activity for the event, ensuring it reflected their interests and needs. Young people participated in a range of sports, including athletics, boccia, basketball and cycling, alongside workshops exploring gender-based violence and the barriers faced by women and girls in sport.

The impact of the girls-only environment was significant. Creating a safe and supportive space enabled participants to engage more fully, particularly those who may feel excluded or lack confidence in sport settings.

The presence of female role models further strengthened outcomes. We were honoured to have: Louisa Mahon – Chief Marketing Officer, Glasgow 2026, Emily Nicholl – Team Scotland Netball Athlete & Scottish Thistles Captain and Nicole Flynn – SSF Board Member & Glasgow 2026 Programme Delivery Coordinator who shared their stories of sport and leadership throughout their personal lives and career. Their stories helped challenge perceptions, raise aspirations, and reinforce the message that sport is accessible to all.

Overall, the SSF Women and Girls Event 2025 delivered strong outcomes across participation, confidence and inclusion. The high levels of enjoyment and increased confidence in trying new activities demonstrate a meaningful and lasting impact for girls taking part in sport.

“I have never been on a BMX before and after today I absolutely love it.”

SSF Youth Panel Residential

The SSF Youth Panel Residential brought together 12 members of the SSF Youth Panel for an inspiring and impactful weekend at the National Sports Centre in Inverclyde. This created a space for young people to connect, develop their skills, and lead conversations about the changes they want to see within their communities.

A key focus of the weekend was building knowledge and confidence through a series of interactive and engaging workshops. Young people took part in a United Nations Convention on the Rights of the Child (UNCRC) session, which supported them to better understand their rights and how these apply in their everyday lives.

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Further learning was developed through a decision-making and creative consultation workshop delivered by Youth Scotland. This session explored how young people can meaningfully contribute to decision making processes and represent the views of their peers. The panel also completed Actify training, which introduced young people to the “plan, do, review” approach to goal setting and project development. This provided a practical framework to help turn ideas into action.

Through open discussion and collaboration, the young people led conversations about their experiences within their communities and the challenges affecting their peers. These discussions resulted in the group identifying two key focus areas: antisocial behaviour and inactivity, with a particular focus on young women and girls. By the end of the residential, the group had begun to take ownership of these issues, working together to explore initial ideas and identify the changes they would like to see.

Overall, this was a powerful and motivating experience that highlighted the importance of creating spaces where young people feel heard, valued and empowered. Young people are vital in driving change, and the SSF Youth Panel is made up of individuals with lived experience who are committed to improving their own lives and the lives of others. The level of passion shown throughout the weekend clearly demonstrated their determination to lead and influence meaningful change within their communities.

SSF Awards 2026

This year’s SSF Awards, supported by headline sponsor sportscotland, was a fun-filled evening celebrating the incredible achievements of young people, coaches, youth workers and partners.

This year’s event was hosted by Heart FM’s Adele and Grado who handed out 7 awards across the night.

The SSF Awards acknowledge the journeys that young people undertake from beginning with SSF to where they are now. These awards recognise the support they lend each other, the leadership they bring, the challenges they’ve overcome and the commitment it takes to make real change to their own lives and the lives of others in their community.

This year’s winner of the Ian Reid Outstanding Achievement Award was Kacie Inglis. Kacie, from Fife, has been part of SSF’s programmes for several years and is a keen footballer. Kacie was diagnosed with Tourette’s, Autism and ADHD which initially posed barriers to sport and education due to the misunderstanding of others. Kacie found acceptance and support at SSF and her incredible attitude, kindness and humour took her through a difficult time. And through it all Kacie was determined to volunteer her time and give back to other young people.

“SSF’s helped me a lot over the past few years, they’ve helped me stay on at school, and they’ve still supported me even after turning 18. I was a bit nervous about volunteering because I didn’t know if they’d listen to me, but they were really supportive and helped me through how to coach younger people with the sports that we were doing.

I’ve managed to get myself into college which I never would have thought I would have been able to do a few years ago and they’ve really helped me with that and basically just helped me build a future.”

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The evening's other awards were given to:

- Billie Fitzpatrick (Coach/Youth Worker of the Year)
- Freya Campbell (Inspiring Journey of the Year)
- Cheyanne Flannigan (Community Champion of the Year)
- R (Spirit of the Year)
- Jett Dawson (Positive Destination Award).
- The Transforming Young Lives Organisation of the Year Award was presented to The Bike Station.

Thank you to our wonderful sponsors:

- Sportscotland
- Clyde Gateway
- Scottish Water
- Weightmans
- The Wiseman Family Charitable Fund
- Commonwealth Sport Foundation
- Actify
- Caledonia Gladiators

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Our Finance and Income Generation:

Our commitment to building a more financially sustainable operating model has remained central to our work this year, with continued progress in diversifying income streams and strengthening long term organisational resilience.

We expanded and deepened strategic partnerships, generating income from a broad mix of sources, including grant funding, corporate partnerships, university collaborations, fundraising events, individual giving, and our Education and Training activities.

We extend our sincere thanks to everyone who has supported us throughout the year.

Our Funders:

- BBC Children in Need
- Big Lottery Improving Lives (Govan)
- Christina Gould Trust
- Clyde Gateway
- Comic Relief
- Co-op Local Community Fund
- Corra Foundation (Children Young People and Families Fund)
- Duke of Edinburgh
- Garfield Weston
- Glasgow City Council Area Partnership – Carlton
- Glasgow Life
- Hugh Fraser Foundation
- Inspiring Scotland (Active Play)
- Scottish Government (Cashback for Communities & Active Scotland_
- Shell UK
- Sportscotland
- The National Lottery (Improving Lives and Young Start)
- The Robertson Trust
- The Rocco Charitable Trust
- West of Scotland Housing Association

	2025/2026	INCREASE FROM LAST YEAR	2024/2025
Income	£1,542,425	9%	£1,418,237
Expenditure	£1,414,997	10%	£1,287,653
Training Modules	£51,199	53%	£54,140

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Notes on accounts and financial statements

SSF aims to hold 3 months operating expenditure to protect against unexpected costs, ensure a strong cashflow and to allow the trustees to invest in new work as requires.

General reserves are: £548,667.

Total reserves are: £689,488.

This is in line with the reserves policy.

With the timing of receipt of new grants, this has significantly increased our year end position, with £37,000 representing incoming funds in late March.

26/27 also marks the start of a new 3-year strategy for SSF. The launch of the strategy was slightly delayed to accommodate the arrival of our new CEO. With this new strategy, there are extensive plans for piloting important work that will use our reserves.

The last year has also seen an increase in E&T delivery which has helped contribute to SSFs financial position and strengthened our reserves

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Fundraising and Learning Events:

We've had staff, young people and external fundraisers participating in all sorts of events to raise funds for our charity.

Edrington Stride:

We were absolutely blown away by the amazing fundraising effort from the team at Edrington. The 'Edrington Stride' involved 254 'Striders' signing up to walk a 25-mile route between Loch Lomond and Glasgow. The sun shone and around £170,000 was raised by the dedicated staff at Edrington to split between three charities – SSF, Antonine Allstars and 3D Drumchapel. Some of our staff had the absolute pleasure of joining the dedicated Edrington team for the walk, and despite the inevitable sore legs and more blisters than we want to talk about, a fantastic day was had by all!

Kiltwalk 2025:

Keeping on the walking theme, our very own Robyn and Youth Panel member Bryony, took on the Kiltwalk Big Stroll, walking 14 miles and absolutely smashing their fundraising targets! We couldn't be prouder of them both for taking on this challenge.

Comedy Night Fundraiser:

In partnership with Barclays and Chris Forbes, we delivered another successful Comedy Night at Blackfriars of Bell Street in Glasgow. The event featured an excellent line up of performers, who provided some top-quality comedy on a cold November Monday!

Weightmans LLP:

Our relationship with Weightmans LLP continued to flourish in the second year of our charity partnership. Their staff have shown exceptional commitment, taking part in a wide range of fundraising activities on our behalf — from hiking challenges and sweepstakes to tuck shops, bake offs, a "12 Days of Christmas" initiative, a Halloween event, and much more.

They also provided generous support for the SSF Annual Awards, sponsoring the Community Champion of the Year Award, and we were pleased to welcome members of their team to the ceremony in March.

Commonwealth Games 2026 – Charity Partner Announcement:

We were honoured to be selected as a charity partner for the Glasgow 2026 Commonwealth Games. Alongside the Commonwealth Sport Foundation, Team Scotland Youth Trust and Glasgow Children's Hospital Charity, we will benefit from charitable donations associated with the Games, taking place between July and August 2026. Our involvement has already included several engagement activities, including a launch photoshoot with Glasgow 2014 gold medalist boxer, Charlie Flynn.

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Glasgow Winter Wonderland:

We are grateful to Scotland's Theme Park Events for their generous donation of £500 and unlimited tickets for young people to enjoy ice skating and the pantomime at Glasgow Green's Winter Wonderland. Both staff and young people really enjoyed the experience.

Community Learning Exchange:

In February we hosted a community learning exchange in partnership with Social Enterprise Scotland and supported by the Scottish Community Alliance. The session provided valuable space for social enterprises to connect, share practice and reflect on sector wide challenges and opportunities. It also allowed us to present our approach to youth work and organisational sustainability.

Caledonia Gladiators:

Our new partnership with the Caledonia Gladiators, Scotland's only professional Super League basketball team tipped off with the team's Bronze Sponsorship of the SSF Annual Awards. The partnership has included complimentary and discounted match tickets for staff and young people, as well as regular volunteering opportunities on game days. We look forward to developing this collaboration further.

Edinburgh University:

University of Edinburgh supported SSF with fundraising activities from a few of their racquet sports clubs. Their Squash Club organised a Charity Ceilidh in November, alongside the Aussie and Kiwi Society. In March, they organised a joint social Racketlon event in conjunction with the Table Tennis, Tennis and Badminton Clubs. In total, the Clubs have raised £946 for SSF. We are keen to explore opportunities to expand this model of student led fundraising across additional university sports groups.

Barclays:

Our partnership with Barclays continues to strengthen. Their support this year included contributions to our Comedy Night, participation in our Business Sustainability Working Group and involvement in the SSF Awards raffle. We remain deeply appreciative of their ongoing commitment.

University of the West of Scotland (UWS) - Tenner to Tons:

Our Tenner to Tons entrepreneurial challenge has been firmly embedded within the Sport Management & Enterprise Module at UWS. Students were given a starting capital and the challenge to grow this through an enterprising activity.

Students worked together in groups to apply the principles learnt on the module such as entrepreneurship, project management, marketing, budgeting and accounting, to deliver and evaluate their enterprise.

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The winning team created a car wash enterprise, offering options of interior and exterior cleaning. They had put a lot of thought and planning into their use of resources, time and demand for their services. We liked that they had branded themselves as a social enterprise and really considered social impact.

In total, students raised almost £1,000 which was a fantastic achievement, and a great example of putting learning into practice and raising funds for charity!

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SSF Education and Training:

Our evolution toward a more sustainable business model continued to gain momentum this year. By expanding the reach and uptake of our training modules, we achieved a 53% increase in income from this area compared with last year, demonstrating strong demand and growing financial resilience.

A key priority was strengthening the visibility and uptake of our SCQF modules within the education sector, with a particular focus on young people who are not thriving in traditional school settings and would benefit from alternative opportunities. Our interactive, activity based modules provide an inclusive and engaging option beyond the conventional curriculum, offering learners the opportunity to gain meaningful qualifications in a way that supports their strengths and learning styles.

To increase capacity within our Education and Training stream and meet growing demand, we appointed three new Freelance Tutors. We also upskilled a cohort of practitioners from partner organisations across Scotland to deliver all six SSF SCQF modules within their own settings. This expanded delivery network strengthens our ability to reach more communities, supports areas where direct delivery is challenging, and helps create sustainable, long-term impact across Scotland.

Barrhead High School – Education and Training Programme:

Over 17 weeks, a group of S1-S3 pupils at Barrhead High School took part in a tailored SSF Education & Training programme.

More than just participants, they demonstrated exceptional growth - developing transferable life skills, building confidence, and successfully achieving accredited qualifications through sport and youth work activities.

Delivered in weekly 1.5-hour sessions, the programme blended physical activity with discussion-based learning, creating a supportive environment for meaningful connection and development.

The programme aimed to build confidence, strengthen relationships, and support young people in a safe, inclusive space. While participants engaged enthusiastically with movement-based tasks, challenges emerged in classroom-based work - particularly around focus, emotional regulation, and peer dynamics. These were met with flexibility and relational support, as tutors adapted delivery methods to meet the evolving needs of the group.

A core feature of the programme is the opportunity to work towards SCQF accredited qualifications. Collectively, the group achieved an impressive total of 54 qualifications - a reflection of their commitment, personal growth, and increasing confidence.

Alongside their qualifications, pupils explored future aspirations and career interests, linking the skills they were developing - communication, leadership, emotional awareness, teamwork - to real world pathways.

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Outcomes included improved peer relationships, increased self-esteem, and clear personal development. Leadership qualities emerged, and as the programme progressed, young people began taking greater ownership of their learning - moving from close guidance to demonstrating independence, responsibility, and initiative across both practical and reflective tasks. These positive shifts extended beyond the programme, with staff reporting increased school engagement and improved attainment among several participants.

The most impactful sessions balanced activity and discussion, underscoring the value of a trauma-informed approach that prioritises voice, choice, and connection. At times there was conflict and emotional dysregulation, particularly during classroom discussions and these were recognised as expressions of unmet needs. Staff responded with patience, consistency and a commitment to understanding each young person.

The programme culminated in a celebration event where pupils were acknowledged and rewarded for their achievements, showcased their learning and were presented with their certificates.

Overall, pupils made significant progress — not only in gaining qualifications, but in confidence, relationships, and readiness for future study or employment, ultimately improving their life chances.

“One of my teachers said I wouldn’t get any qualifications - and now I’ve got six because of this programme.”

SSF Participant

“Some of these young people were only coming into the school for the session with SSF - it was great to see.”

Barrhead HS Pastoral Teacher

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Equality, Diversity & Inclusion:

This year, we have taken further steps to embed a more inclusive, equitable and diverse culture across our organisation.

We have strengthened our leadership role, both internally and externally, and ensured that the right policies and frameworks are in place to support this.

Equality has been embedded within our strategy development, with diverse perspectives contributing to shaping our future direction. We have also continued to act as active allies, supporting campaigns and amplifying inclusive messaging.

In addition, we have focused on developing and strengthening strategic relationships with organisations that advocate for protected groups. Through shared learning, training and collaboration, we are increasing our collective influence and supporting greater representation within our programmes and across communities and the sport and physical activity systems.

SSF Youth Panel:

We have established our Youth Panel, bringing together young people from diverse backgrounds to help inform our strategy. The panel has also connected with other national youth groups, including the sportscotland Youth Panel, to share experiences and ideas on how to support inclusion in sport and through sport.

National EDI Group for Sport:

We formed a coalition of national EDI organisations working to support inclusion in sport and ensure that all protected characteristic groups are seen, represented and supported to access opportunities. Through this, we contributed to a collaborative network that is helping to deliver EDI policies, identify and address systemic and intersectional barriers, and promote inclusive practice. The group also played a key role in supporting organisers of the Glasgow Commonwealth Games to design a more inclusive approach to delivery.

Key Highlights from This Year:

- Supported planning to help connect young people and communities facing adversity to opportunities for volunteering at the Glasgow 2026 Commonwealth Games.
- Collaborated with Sported to deliver an education and training programme designed to empower young people with disabilities as they take their first steps into coaching and leadership.
- Delivered education workshops to Modern Apprentices as part of a sportscotland national initiative to support more disabled people into employment in sport.
- Hosted a national Women and Girls Event, bringing together young people from across Scotland during Girls' and Women's Sport Week to connect and engage with role models from community and performance sport.
- Continued our commitment as a Disability Confident Employer, supporting inclusive employment practices.

These initiatives reflect our ongoing commitment to inclusive practice and demonstrate the power of partnership in widening access and opportunity.

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Scottish Government Policy Areas:

Scotland's 2018-2032 Climate Change Plan:

We remain committed to creating positive impact for both people and the planet.

Over the past year, we have continued to explore and implement initiatives that reduce emissions and strengthen our environmental practices.

Focused on improving outcomes for people and communities experiencing poverty, we are well placed to support the Scottish Government's ambition of ensuring that fairness is at the heart of climate action. Our work is aligned with national and local government ambitions, including the Scottish Government's Climate Change Plan and we continue to contribute meaningfully to a just transition.

Empowering Young People to Lead Climate Action:

A key focus of our sustainability work is engaging young people in meaningful climate action

This year, we further developed our GameOn for Climate workshop. Working in partnership with involv (formerly Sustainable Pathways), we explored how to gamify the workshop to make climate learning more engaging and relatable for young people.

Together, we created an online game that places young people in real life environmental scenarios, challenging them to make decisions that lead to the most sustainable outcomes. The aim is to help young people identify practical solutions to environmental issues and feel confident applying these actions in their everyday lives.

"We've loved working with Scottish Sports Futures this year to develop the gameon for climate and common ground games. We share a passion for engaging young people in the issues that matter through immersive, interactive experiences and this project is exactly that. We're excited to see the impact it has and to keep building on it together."

Ciaran Armstrong, Partner Involv Group

Reducing Waste and the Circular Economy:

Our partnership with ApparelXchange (AXC) has now entered its fourth year.

This partnership continues to deliver both environmental and social benefits. This year's sportswear donation drive was another success, collecting preloved items that AXC processes and redistributes. This work reduces textile waste going to landfill while removing financial barriers to participation in sport by providing low or no cost sportswear to young people and families.

We were supported by several organisations and businesses who hosted collection bins and donated large volumes of reusable clothing—demonstrating the strength of community collaboration in tackling environmental challenges.

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"We were keen to get involved in the donation drive as soon as we found out about how valuable the initiative is for families in Glasgow. It's such an easy way to support those who need it and also fits in perfectly with our sustainability goals."

Erin Moncur, Employment Solicitor, Weightmans LLP

Embedding Sustainability Across Our Organisation:

We remain committed to embedding sustainability into every aspect of our work.

Staff continue to look for ways to improve their environmental practices, and we have seen increased uptake of active travel, public transport and car sharing for business purposes.

Recognising the need to track progress in this area, Boxfish supported us to complete a carbon baseline assessment as a key step in supporting our long-term sustainability and reporting requirements. This provides a clear and standardised understanding of our carbon footprint through the collection and analysis of emissions data and forms the foundation for future carbon tracking, reporting and target setting. This work will help us to take informed next steps on our sustainability journey and continue to develop new and longer-term environmental goals.

"We were happy to support SSF in establishing a clear and credible carbon baseline across scope 1, 2 and selected scope 3 emissions. This provides a strong foundation for transparent reporting, funding applications, and future sustainability planning as SSF continues its climate action journey."

Denisa Ogoyi, Sustainability Consultant, Boxfish

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Fair Work Framework:

Fair Work Systems (2026):

In 2026, we strengthened our commitment to fair work through the introduction of a formal Fair Work Policy, aligning our practices with the Scottish Government's Fair Work First criteria. This marks a significant step in embedding fair, inclusive, and progressive employment practices across the organisation. Our approach is guided by the five dimensions of fair work—Effective Voice, Opportunity, Security, Fulfilment, and Respect—and underpinned by a commitment to continuous improvement as both an employer and a delivery partner.

Fair Work Policy and Governance:

During the year, we developed and implemented a comprehensive Fair Work Policy, shaped through staff engagement and leadership oversight. The policy sets out clear organisational commitments and establishes accountability mechanisms to ensure fair work principles are consistently applied across all roles and programmes. This includes a commitment to regular review, transparency, and alignment with national policy and legislative developments.

Real Living Wage and Fair Pay:

In line with Fair Work First requirements, we continue to:

- Pay all employees at least the Real Living Wage
- Promote fair and transparent pay structures
- Monitor pay practices to ensure equity and consistency across the organisation

We recognise fair pay as a fundamental component of tackling in-work poverty and supporting workforce well-being.

Effective Voice:

We are committed to ensuring all staff have a meaningful and effective voice in the organisation. In 2026, we strengthened this by:

- Expanding structured staff forums and regular engagement opportunities
- Undertaking staff surveys to inform organisational development
- Encouraging open dialogue between staff and senior leadership

We continue to foster a culture where employees feel confident to contribute ideas, raise concerns, and influence decision-making.

Workforce Well-being:

Recognising the increasing importance of well-being in the workplace, we strengthened our support by:

- Expanding mental health and well-being resources through our Employee Assistance program
- Providing training for managers to support staff well-being
- Embedding psychological safety within our organisational culture

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Opportunity and No Inappropriate Use of Zero-Hours Contracts:

We are committed to providing fair access to employment and progression opportunities. In 2026 we:

- Continued to avoid the inappropriate use of zero-hours contracts, offering stable and predictable working arrangements wherever possible
- Supported staff progression through training, mentoring, and leadership development
- Promoted inclusive recruitment practices to widen access to employment

Security of Work and Predictable Contracts:

We recognise that secure work is essential to employee well-being. During 2025/26, we:

- Reviewed contracts to ensure clarity and predictability of hours and income
- Strengthened our approach to workforce planning to support sustainable employment
- Prepared for emerging legislation relating to predictable working patterns and workers' rights

Flexibility and Family-Friendly Working:

In line with evolving employment legislation and best practice, we enhanced our commitment to flexible working by:

- Supporting flexible and hybrid working arrangements where appropriate
- Responding positively to flexible working requests from day one of employment
- Promoting a healthy work-life balance across all roles

Respect, Equality, and Tackling the Gender Pay Gap:

We remain committed to creating a respectful, inclusive, and equitable workplace. In 2026 we will:

- Continue to uphold robust policies on dignity at work and anti-harassment
- Deliver equality, diversity, and inclusion training for staff
- Review our practices to support gender pay equality and reduce any disparities
- Maintain our commitment to being an inclusive employer for all backgrounds and communities

Fair Work in Procurement and Partnerships:

As part of our broader commitment, we promote fair work principles through our partnerships and supply chain, encouraging alignment with Fair Work First criteria where appropriate.

Looking Ahead:

The introduction of our Fair Work Policy in 2026 provides a strong foundation for continued progress. We remain committed to fully embedding Fair Work First principles across all aspects of our work, ensuring that our people are treated fairly, supported to thrive, and empowered to deliver positive outcomes for communities across Scotland.

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Increased awareness of the United Nations Convention on the Rights of the Child (UNCRC):

We have made significant progress in 2025–2026 in embedding children's rights across our work, highlighted by the publication of our Children's Rights and Well-being Impact Assessment Statement. This marked a key step in ensuring that all programmes are designed, delivered and evaluated with young people's rights at the forefront.

Central to this approach was the continued development of the Youth Panel, empowering young people to shape decision-making, influence policy, and share lived experiences that strengthen organisational practice. Their voice has been instrumental in driving meaningful change.

Alongside this, SSF introduced a child friendly version of its safeguarding policy, making vital information more accessible and understandable for young people. This reflects a commitment not only to protecting children, but to actively involving them in understanding their rights and safety.

Together, SSF hopes these initiatives demonstrate a strong, practical commitment to well-being, participation, and rights-based practice across all levels of the organisation.

Tackling antisocial behaviour through place-based sport & youth work:

Antisocial behaviour cannot be viewed in isolation. As highlighted by the Independent Working Group, it often reflects deeper societal challenges such as poverty, housing instability and unmet mental health needs.

We see the impact of these issues on young people every day. Many are navigating lives shaped by uncertainty, instability and fear. Young people do not wake up intending to engage in antisocial behaviour; rather, behaviour is often a form of communication, reflecting the challenges and circumstances they face.

Taking a place-based approach, recognising that young people's wellbeing is shaped by their communities, and working in partnership with local organisations and services, we can better understand need and deliver more effective, coordinated support.

Reducing Gaps in Youth Provision

We worked with young people and local partners to deliver sport and youth opportunities where gaps exist, recognising that young people's lives extend beyond traditional hours. Our programmes operated during evenings and peak times for antisocial behaviour, providing safe spaces and positive alternatives.

Collaborative Action to Address Anti-Social Behaviour

In response to the tragic death of a young person in Barrowfield, we partnered with Medics Against Violence to deliver targeted interventions for teenagers and early prevention programmes for younger children, helping them understand the consequences of violence and make informed choices.

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Safer Shores Initiative

We collaborated in North Ayrshire, as part of a multi-agency response to rising anti-social behaviour along the coastline. Providing street-based and detached youth work, diversionary activities, and participation in weekly intelligence meetings, to achieve a joined-up approach to community safety.

Tackling Gender-Based Violence

We worked with St Paul's Youth Forum to address gender-based violence, particularly its impact on young women. Through staff training and youth-led delivery, young people are supported to explore and challenge the attitudes and cultural norms that underpin this issue.

This work has been further strengthened through sessions co designed and delivered by Young Leaders in partnership with Kyniska Advocacy for amplifying young women's voices and promoting respect and equality.

"I am very proud of the work of one of my local charities, Scottish Sports Futures. They do great work with young people in my seat. In particular, they encourage young women to speak up about their experience of violence against women and girls. And this means that the young men in their programs learn about what they have to do to treat women as their equals and to treat them with respect. I cannot praise Scottish Sports Futures enough for working on this and giving those young women a voice."

John Grady, MP For Glasgow East

Addressing Child Poverty

Efforts to reduce antisocial behaviour are closely linked to tackling child poverty. We continued our involvement in the Calton Demonstration of Change, a multi-agency initiative focused eradicating child poverty.

"The impact of losing my friend through knife crime is why we are still scared; we are still looking behind our backs constantly."

Learning from Planet Youth

We engaged with the Planet Youth Scotland support to inform our approach to prevention. The learning reinforces the importance of early intervention, strengthening community environments and building protective factors that support improved long-term outcomes for young people.

Impact in 2025/26

Our Risk Reduction programmes continue to deliver positive outcomes:

- 96% reported positive behavioural changes.
- 92% reported greater awareness of substance-related risks.
- 82% of young people who had previously been involved in anti- social behaviour reported a reduction in such behaviour after joining SSF.

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Physical Activity for Health Framework:

Active Places of Learning

We supported young people in high schools by delivering active learning, enabling them to be physically active while achieving SCQF accredited qualifications with 66% reporting improved attendance and attainment.

Active Systems

We are actively engaged in multi-sector partnerships across sport and non-sport organisations, aligning services and opportunities to better meet the needs of young people.

In the East End of Glasgow, we are supporting a systems-based approach to tackling child poverty—using sport to drive engagement, connect people to training and employment, and improve access to services.

This work is achieved through shared insight, collaboration and coordinated delivery.

Active Sport and Recreation

We have strengthened the sport and physical activity workforce, building skills and confidence to better engage young people facing barriers, while supporting young people into volunteering roles—contributing over 11,000 hours in communities.

We have expanded access by taking sport directly into underserved areas and creating pathways into wider opportunities through partnerships with governing bodies, local authorities and community organisations. As a result, 96% of young people reported being more active.

Active Communications

We delivered national campaigns, collaborating with other national partners, targeting people who don’t typically engage in sport, raising awareness of local opportunities and promoting inclusion in sport.

Active Places and Spaces

We deliver sport in community settings where access to facilities is limited, creating safe, inclusive spaces that maximise participation and support local people to be active.

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Our Priorities:

In 2026/27, we intend to further strengthen and extend the reach of our work, delivering changes for young people, communities, and the systems that support them.

We will launch our new strategy, shaped through deep and deliberate consultation with young people, our Youth Panel, staff, Board, and external stakeholders, which will set a clear direction for future impact and sustainability. We will:

- **SSF in the Community** - Deliver and continue to evolve SSF in the Community, test and embed new community based models, strengthening local delivery and improving connections to wider organisations and services.
- **Education and Training** - Develop flexible, responsive models of education and training that meet the changing needs and barriers experienced by volunteers and practitioners working in communities.
- **Youth Voice** - Support our SSF Youth Panel to progress their priorities, ensuring more young people are safe and healthy by tackling violence, knife crime, and exclusion, and by promoting greater inclusion for excluded groups in sport and physical activity.
- **Supporting New Scots (Glasgow)** - Increase inclusion by enabling New Scots whose first language is not English to engage with SSF programmes, while strengthening links to redesigned childcare, ESOL and employability services to help tackle child poverty.
- **Deepening Understanding and Influencing Change** - Raise awareness of poverty and disadvantage among decision makers, leaders, and developers, helping to build the shared understanding, commitment, and collective will needed to deliver meaningful and lasting change.

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Trustees' responsibilities in relation to financial statements

The trustees (who are also directors of Scottish Sports Futures for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Statement of Disclosure to the Auditor

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

This report has been prepared in accordance with the provisions applicable to companies' subject to the small companies' regime of the Companies Act 2006.

Approved by the trustees on 1st October 2026 and signed on their behalf by:

DocuSigned by:
George Walker
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Name: George Walker

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SCOTTISH SPORTS FUTURES

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH SPORTS FUTURES FOR THE YEAR ENDED 31 MARCH 2026

Opinion

We have audited the financial statements of Scottish Sports Futures (the 'charitable company') for the year ended 31 March 2026 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026, and of its incoming resources and application of resources including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements the financial statements, we have concluded that the trustees' use of going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH SPORTS FUTURES FOR THE YEAR ENDED 31 MARCH 2026

Other information

The other information comprises the information included in the Report and Financial Statements, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements or a material misstatement of other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees, which includes the directors' report prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included in the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charity Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare financial statements in accordance with the small companies' regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies' exemption from the requirement to prepare a strategic report.

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SCOTTISH SPORTS FUTURES

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH SPORTS FUTURES FOR THE YEAR ENDED 31 MARCH 2026

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement set out on page 45, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The specific procedures for this engagement and the extent to which these are capable of detecting irregularities, including fraud is detailed below:

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH SPORTS FUTURES FOR THE YEAR ENDED 31 MARCH 2026

Extent to which the audit was considered capable of detecting irregularities including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.
In identifying and assessing the risks or material misstatements in respect of irregularities, including fraud and non-compliance with laws and regulations we considered the following;

- The nature of the charitable company, the environment in which it operates and the control procedures implemented by management and the trustees; and
- Our enquiries of management and trustees about their identification and assessment of the risks of irregularities.

Based on our understanding of the charitable company and the sector we identified that the principal risks of non-compliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the charitable company's operations

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006. We evaluated management and trustees' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- Management bias in accounting estimates.
- Posting inappropriate journal entries.

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Audit response to the risks identified;

Our procedures to respond to the risks identified included the following;

- Gaining an understanding of the legal and regulatory framework applicable to the charitable company and the sector in which it operates;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management and trustees concerning actual and potential litigation and claims.
- Reading minutes of meetings of those charged with governance;
- In addressing the risk of fraud as a result of management override of controls, we have tested the appropriateness of journal entries and other adjustments and evaluated rationale of any significant transactions that are unusual or outside the normal course of business. We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

  We scrutinised the journals listing for the following:
  - Duplicate journal entries;
  - Journals posted by unauthorised users;
  - Journals posted at unusual times; and
  - Journals with detail which included key phrases or words

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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SCOTTISH SPORTS FUTURES

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF SCOTTISH SPORTS FUTURES FOR THE YEAR ENDED 31 MARCH 2026

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with regulation 10 of the Charities Accounts (Scotland) Regulations 2006.

Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Wbg (Audit) Limited
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Rory McCall BAcc, CA (Senior Statutory Auditor)
For and on behalf on Wbg (Audit) Limited, Statutory Auditor
168 Bath Street
Glasgow
G2 4TP
Date : 1st October 2026

Wbg (Audit) Limited is eligible to act as auditor in terms of section 1212 of the Companies Act 2006

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SCOTTISH SPORTS FUTURES

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDING 31 MARCH 2026

(Including an Income and Expenditure account)

	Notes	Unrestricted funds 2026	Restricted funds 2026	**Total funds 2026**	Unrestricted funds 2025	Restricted funds 2025	**Total funds 2025**
		£	£	**£**	£	£	**£**
Income and endowments from:							
Donations and legacies	**4**	117,959	-	**117,959**	79,422	520	**79,942**
Charitable Activities	**5**	77,068	1,315,105	**1,392,173**	65,550	1,243,915	**1,309,465**
Other trading activities	**6**	1,483	-	**1,483**	1,203	-	**1,203**
Investment income	**7**	30,810	-	**30,810**	27,627	-	**27,627**
Total Income		227,320	1,315,105	**1,542,425**	173,802	1,244,435	**1,418,237**
Expenditure on:							
Raising funds							
Cost of Raising Donations and Legacies	**8**	31,024	-	**31,024**	33,432	-	**33,432**
Charitable Activities	**9**	116,642	1,267,331	**1,383,973**	57,643	1,196,578	**1,254,221**
Total Expenditure		147,666	1,267,331	**1,414,997**	91,075	1,196,578	**1,287,653**
Net income		79,654	47,774	**127,428**	82,727	47,857	**130,584**
Transfers between funds	**19**	-	-	**-**	6,736	(6,736)	**-**
Net movement in funds	**19**	79,654	47,774	**127,428**	89,463	41,121	**130,584**
Funds reconciliation							
Total funds brought forward	**19**	469,013	93,047	**562,060**	379,550	51,926	**431,476**
Total funds carried forward		548,667	140,821	**689,488**	469,013	93,047	**562,060**

Statement of Financial Activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities

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SCOTTISH SPORTS FUTURES
BALANCE SHEET AS AT 31ST MARCH 2026

	Note	2026 £	2025 £
Tangible Fixed Assets	**14**	10,560	15,919
Current Assets			
Debtors	**15**	23,573	27,278
Investments	**16**	142,351	-
Cash at bank and in hand	**22**	621,137	670,990
Total current assets		787,061	698,268
Current Liabilities:			
Creditors falling due within one year	**17**	(108,133)	(152,127)
Net Current Assets		678,928	546,141
Net Assets		689,488	562,060
The funds of the charity			
Unrestricted Funds	**19**	548,667	469,013
Restricted Funds	**19**	140,821	93,047
Total Funds		689,488	562,060

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company.

Approved by the trustees and authorised for issue on 1st October 2026 and signed on their behalf by:

DocuSigned by:
George Walker
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Name: George Walker

DocuSigned by:
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Name: Dorothy Lowry

Company Number: SC343830 (Scotland)

Docusign Envelope ID: D69AA01A-9BAE-8C17-823D-CC6574128AC3

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDING 31 MARCH 2026

	Note	Total Funds 2026 £	Total Funds 2025 £
Cash flows from operating activities:			
Net cash provided by operating activities	**21**	96,563	177,471
Cash flows from investing activities:			
Purchase of tangible fixed assets		(4,065)	(11,832)
Cash invested in deposits		(142,351)	-
Net cash (used in) investing activities		(146,416)	(11,832)
Change in cash and cash equivalents brought forward		(49,853)	165,639
Cash and cash equivalents brought forward	**22**	670,990	505,351
Cash and cash equivalents carried forward	**22**	**621,137**	**670,990**

Docusign Envelope ID: D69AA01A-9BAE-8C17-823D-CC6574128AC3

SCOTTISH SPORTS FUTURES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

1. Accounting Policies

(a) Basis of preparation and assessment of going concern

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

(b) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created funds for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed, or through the terms of an appeal.

Further details of each fund are disclosed in note 19.

(c) Income recognition

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Gift in kind income represents various goods/services donated free of charge. The income is included when it can be reliably valued. Goods donated for distribution to beneficiaries and for use by the charity are included at fair value, whilst facilities and services are included at the value to the charity.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

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1. Accounting Policies (continued)

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met (see note 18).

(d) Expenditure recognition

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.
All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (f) below.

- Costs of raising funds comprise the costs of commercial trading including certain legal fees and their associated support costs;

- Expenditure on charitable activities includes staff costs, delivery costs, property costs, professional fees, vehicles costs, evaluation costs and other activities undertaken to further the purposes of the charity and their associated support costs;

Irrecoverable VAT is charged as a cost against the activity for which the expenditure is incurred.

(e) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

(f) Allocation of support and governance costs

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned based on time spent. The allocation of support and governance costs is analysed in note 10.

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1. Accounting Policies (continued)

(g) Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised and valued at historical cost. Depreciation is charged as follows:

	Basis
Fixtures and Fittings	33% straight line method

(h) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(i) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(j) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(k) Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

(l) Taxation

The company is a charitable company within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received with categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

(m) Employee Benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.
The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

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2. Legal Status of the Charity

The Charity is a registered Scottish charity.

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £1.

3. Related party transactions and trustee's expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2025: £nil). No expenses were paid to trustees in the year (2025: £nil).

A member of staff was seconded from Edinburgh City Council to fulfil key management personnel duties during the year at a cost of £77,139 (2025: £36,056).

Trustee Maureen McGonigle is the CEO of Scottish Women in Sport. The charity bought tickets to attend the Scottish Women in Sport conference in the prior year at a cost £43. No expense was incurred in the current year.

4. Income from donations and legacies

	2026	2025
	£	£
Sponsorship	13,100	11,595
Donations	104,859	68,347
	117,959	79,942

5. Income from charitable activities

	2026	2025
	£	£
Provision of sporting facilities, education & training	1,392,173	1,309,465
	1,392,173	1,309,465

6. Income from other trading activities

	2026	2025
	£	£
Income from fundraising events	1,483	1,203
	1,483	1,203

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7. Income from Investments

	2026	2025
	£	£
Income from interest bearing bank accounts	30,810	27,627
	30,810	27,627

8. Raising funds – expenditure on donations and legacies

	Direct Costs	Support Costs	Total 2026
	£	£	£
Staff Costs	1,121	29,903	31,024
	1,121	29,903	31,024

	Direct Costs	Support Costs	Total 2025
	£	£	£
Staff Costs	11,381	22,051	33,432
	11,381	22,051	33,432

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9. Analysis of expenditure on charitable activities

	Provision of sporting facilities, education and training £	Total 2026 £
Staff costs	637,442	637,442
Other staff expenses	158,966	158,966
Delivery costs	231,841	231,841
Property costs	40,135	40,135
Professional Fees	22,910	22,910
Other costs	20,130	20,130
Governance costs (note 10)	40,388	40,388
Support costs (note 10)	232,161	232,161
	1,383,973	1,383,973

	Provision of sporting facilities, education and training £	Total 2025 £
Staff costs	705,547	705,547
Other staff expenses	91,207	91,207
Delivery costs	203,200	203,200
Property costs	35,872	35,872
Professional Fees	12,226	12,226
Other costs	20,769	20,769
Governance costs (note 10)	29,243	29,243
Support costs (note 10)	156,157	156,157
	1,254,221	1,254,221

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10. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below:

Cost Type	Total Allocated 2026	Governance Related	Other Support Costs	Basis of apportionment
	£	£	£	
Staff Costs	294,520	37,259	257,261	Staff Time
Total	294,520	37,259	257,261	

Cost Type	Total Allocated 2025	Governance Related	Other Support Costs	Basis of apportionment
	£	£	£	
Staff Costs	199,897	25,167	174,730	Staff Time
Total	**199,897**	**25,167**	**174,730**	

Governance Costs	2026	2025
	£	£
Auditor's remuneration	7,932	7,554
Support costs (see above)	37,259	25,167
	45,191	32,721

Allocation of governance and other support costs	Support Costs	Governance	Total 2026
	£	£	£
Provision of sporting facilities, education and training	232,161	40,388	272,549
Raising Funds	25,100	4,803	29,903
Total Allocated	257,261	45,191	302,452

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10. Allocation of governance and support costs (continued)

Allocation of governance and other support costs	Support Costs	Governance	Total 2025
	£	£	£
Provision of sporting facilities, education and training	156,157	29,243	185,400
Raising Funds	18,573	3,478	22,051
Total Allocated	174,730	32,721	207,451

11. Analysis of staff costs and remuneration of key management personnel

	2026	2025
	£	£
Salaries and wages	811,214	797,157
Social Security Costs	83,949	71,687
Pension Costs	36,797	36,600
Total staff costs and employee benefits	931,960	905,444

	2026	2025
	£	£
Key management personnel remuneration	294,521	214,915

No employees had employee benefits in excess of £60,000 (2025 Nil).

	2026	2025
	No.	No.
The average weekly number of persons, by headcount, employed by the charity during the year was:	42	41

The charity made redundancy payments during the year at a total cost of £7,112 (2025: £Nil).

12. Net income/(Expenditure) for the year

This is stated after charging:	2026	2025
	£	£
Depreciation	9,424	7,975
Audit fees	7,932	7,554

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13. Government Grants

	2026	2025
	£	£
Scottish Government – Cashback for Communities	497,487	494,000
Scottish Government – Active Scotland	40,000	40,000
Sportscotland	109,449	168,000
Sportscotland – Education & Training	58,552	-
Sportscotland – Scottish Physical Recreation Fund	-	2,963
National Lottery – Young Start	-	33,022
Big Lottery	-	69,300
Inspiring Scotland – Active Pay	13,474	24,400
North Ayrshire Health Alcohol and Drug Partnership	-	14,998
Glasgow Life – Active Glasgow Community Fund	1,459	-
Glasgow City Council Area Partnership - Carlton	8,145	-
Clyde Gateway URC	20,000	30,000
Clyde Gateway New Scots	40,000	-
Clyde Gateway Demonstration of change	30,000	-
Corra Foundation - The Children , Young People, Families and Adult Third Sector Fund	179,486	179,646
	998,052	1,056,329

There are no unfilled conditions and contingencies attached to the grants or any indications of other forms of government assistance.

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14. Tangible Fixed Assets

	Fixtures, fittings and equipment £	Total £
Cost or valuation		
As at 1st April 2025	42,541	42,541
Additions	4,065	4,065
Disposals	-	-
As at 31st March 2026	46,606	46,606
Depreciation		
As at 1st April 2025	26,622	26,622
Charge for the year	9,424	9,424
Disposals	-	-
As at 31st March 2026	36,046	36,046
Net book value		
As at 31st March 2026	10,560	10,560
As at 31st March 2025	15,919	15,919

15. Debtors

	2026 £	2025 £
Trade Debtors	21,281	22,220
Other Debtors	760	192
Prepayments	1,532	4,866
	23,573	27,278

16. Current asset investments

	2026 £	2025 £
Short-term deposits	142,351	-

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17. Creditors: amounts falling due within one year

	2026	2025
	£	£
Trade Creditors	9,927	18,116
Accruals and Deferred Income	50,630	89,457
Taxation and Social Security	26,225	26,770
Other Creditors	21,351	17,784
	108,133	152,127

18. Deferred Income

Included in accruals and deferred income:

	£
Balance as at 1 April 2025	43,570
Amount released to income from charitable activities	(43,570)
Amount deferred in year	34,854
Balance as at 31 March 2026	34,854

Deferred income comprises grant and training income received in advance.

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SCOTTISH SPORTS FUTURES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

19. Analysis of Fund Movements

Analysis of fund movements 2026	Balance b/fwd £	Income £	Expenditure £	Transfers £	Fund c/fwd £
Unrestricted Funds					
Fixed Asset fund	15,919	-	9,424	4,065	10,560
Innovation Fund	20,000	-	-	-	20,000
Total designated funds	**35,919**	**-**	**9,424**	**4,065**	**30,560**
General funds	433,094	227,320	138,242	(4,065)	518,107
Total unrestricted funds	**469,013**	**227,320**	**147,666**	**-**	**548,667**
BBC CIN Main Grant N Ayrshire	-	13,680	13,860	-	-
Clyde Gateway	-	20,000	20,000	-	-
Clyde Gateway Demonstration of Change -Calton Ward		30,000	18,617	-	11,383
Clyde Gateway New Scots	-	40,000	24,262	-	15,738
Corra Foundation	-	179,486	179,486	-	-
National Lottery Young Start	-	34,971	34,971	-	-
Hugh Fraser Foundation	1,502	7,000	119	-	8,383
Big Lottery Improving Lives	-	65,324	65,324	-	-
Scottish Government Cash Back for Communities	-	497,478	497,478	-	-
Scottish Government Active Scotland	-	40,000	40,000	-	-
Comic Relief	-	41,605	41,605	-	-
Sportscotland	20,453	109,449	129,824	-	78
sportscotland – Education and Training	-	58,552	8,655	-	49,897
The Robertson Trust	10,731	30,000	31,228	-	9,503
Inspiring Scotland - Active Play	17,037	16,741	33,778	-	-
Garfield Weston Foundation	8,867	25,000	33,867	-	-
Glasgow Climate Action Hub	1,815	-	744	-	1,071
Shell	3,140	37,120	40,260	-	-
Co-op Community Grant- Fife	500	1,460	1,384	-	576
Glasgow Life - Active Glasgow Community Fund	-	1,459	1,459	-	-
North Ayrshire HADP	14,998	-	14,998	-	-
The Endrick Trust	3,500	-	3,500	-	-
Crowdfunder – Twilight Appeal	504	-	504	-	-
The Belvedere Trust	10,000	-	10,000	-	-
Glasgow City Council Area Partnership - Carlton	-	8,145	8,145	-	-
Duke of Edinburgh	-	7,635	-	-	7,635
Christina Gould Trust	-	20,000	13,428	-	6,572
The Rocco Charitable Trust	-	30,000	15	-	29,985
Total Restricted Funds	**93,047**	**1,315,105**	**1,267,331**	**-**	**140,821**
TOTAL FUNDS	**562,060**	**1,542,425**	**1,414,997**	**-**	**689,488**

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SCOTTISH SPORTS FUTURES

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

19. Analysis of Fund Movements (continued)

Analysis of fund movements 2025	Balance b/fwd £	Income £	Expenditure £	Transfers £	Fund c/fwd £
Unrestricted Funds					
Fixed Asset fund	12,062	-	7,975	11,832	15,919
Innovation Fund	-	-	-	20,000	20,000
Total designated funds	**12,062**	**-**	**7,975**	**31,832**	**35,919**
General funds	367,488	173,802	83,100	(25,096)	433,094
Total unrestricted funds	**379,550**	**173,802**	**91,075**	**6,736**	**469,013**
Restricted funds					
BBC CIN Wellbeing	3,572	-	3,572	-	-
BBC CIN Main Grant N Ayrshire	-	27,360	27,360	-	-
Clyde Gateway	-	30,000	30,000	-	-
Corra Foundation	-	179,646	179,646	-	-
Forteviot Charitable Trust	1,651	-	1,653	2	-
National Lottery Young Start	-	33,022	33,022	-	-
Sweaty Betty (Stirling)	1,138	-	1,138	-	-
Hugh Fraser Foundation	-	6,000	4,498	-	1,502
Big Lottery Improving Lives	-	69,300	69,300	-	-
Scottish Government Cash Back for Communities	-	494,000	494,000	-	-
Scottish Government Active Scotland	5,143	40,000	45,143	-	-
Sport Relief (made2Move)	1,509	9,606	11,115	-	-
Comic Relief	-	41,667	41,667	-	-
sportscotland	-	168,000	147,547	-	20,453
sportscotland - Scottish Physical Recreation	7,546	2,963	10,509	-	-
The Robertson Trust	10,053	25,000	24,322	-	10,731
Inspiring Scotland - Active Play	8,730	24,733	16,426	-	17,037
Garfield Weston Foundation	-	25,000	16,133	-	8,867
Cycling Scotland - Cycling Friendly Development	7,194	-	456	(6,738)	-
Glasgow Climate Action Hub	2,390	-	575	-	1,815
Shell	-	37,120	33,980	-	3,140
W A Cargill Fund	-	1,500	1,500	-	-
Glasgow European Capital of Sport	3,000	-	3,000	-	-
Co-op Community Grant- Fife	-	500	-	-	500
North Ayrshire HADP	-	14,998	-	-	14,998
The Endrick Trust	-	3,500	-	-	3,500
Crowdfunder – Twilight Appeal	-	520	16	-	504
The Belvedere Trust	-	10,000	-	-	10,000
Total Restricted Funds	**51,926**	**1,244,435**	**1,196,578**	**(6,736)**	**93,047**
TOTAL FUNDS	**431,476**	**1,418,237**	**1,287,653**	**-**	**562,060**

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19. Analysis of Fund Movements (continued)

a) The unrestricted funds are available to be spent for any of the purposes of the charity. The Trustees have created the following designated funds:
   - **Fixed Assets Fund –** The fixed asset fund reflects the fund tied up in the net book value of the fixed assets.
   - **Innovation Fund –** This fund is funds set aside by the Trustees to allow the organisation to test new pieces of work.

b) Restricted funds comprise:
   - **BBC Children in Need – Wellbeing** – Costs of delivering Wellbeing workshops.
   - **BBC CIN Main Grant N Ayrshire -** 3 year grant to fund the cost of the Regional Manager.
   - **Clyde Gateway –** fund the Twilight diversionary programmes in Dalmarnock.
   - **Clyde Gateway Demonstration of Change – Calton Ward –** Salaries and programme costs in Glasgow.
   - **Clyde Gateway New Scots -** To fund salary of New Scots Lead and programme costs.
   - **Corra Foundation** – extension of 2 year grant to contribute to core costs.
   - **Forteviot Charitable Trust –** grant to cover education and training work in Perthshire
   - **National Lottery Young Start -** 3 year grant to fund Co-ordinator salaries and contribute to project costs in Stirling.
   - **Sweaty Betty Foundation (Stirling) –** grant to cover a transitions programme for girls in the Stirling area.
   - **Hugh Fraser Foundation –** grant to contribute to costs of Twilight programme in Barrowfield, Glasgow.
   - **Big Lottery Improving Lives (Govan) –** 3 year grant to cover salaries of Manager and Co-ordinator working in our Govan projects.
   - **Scottish Government Cash Back for Communities –** 3 year grant to provide Twilight, Young Leaders, Chance2Be and Education through Cashback (ETC) programmes in Glasgow, North Ayrshire, Fife and Stirling, with Education and Training throughout Scotland.
   - **Scottish Government Active Scotland –** to support wellbeing and resilience in communities through physical activity and sport. To improve opportunities to participate, progress and achieve in sport.
   - **Sport Relief (Made to Move) -** to work in partnership with SAMH to offer young people physical activity as a tool to support positive mental and physical wellbeing.
   - **Comic Relief –** a top up to the Made to Move programme for core costs across the organisation.
   - **sportscotland –** to identify, plan and deliver shared priorities for sport and physical activity
   - **sportscotland – Scottish Physical Recreation Fund** – supporting disabled people into employment.

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19. Analysis of Fund Movements (continued)

- **The Robertson Trust –** towards the cost of Youth Development Coordinator in North Ayrshire
- **Inspiring Scotland – Active Play –** to deliver outdoor play activities to support better childhood health and wellbeing outcomes in designated Primary Schools in North Ayrshire.
- **Garfield Weston Foundation** – to contribute to core costs of the organisation.
- **Cycling Scotland – Cycling Friendly Development** – to fund one bike pod and drying cabinet to encourage cycling.
- **Glasgow Climate Action Hub –** to develop programmes to engage young people on the topic of climate change.
- **Glasgow European Capital of Sport –** grant to support the project costs in Barrowfield Twilight programmes.
- **sportscotland Education and Training –** element of sportscotland grant to provide education and training services to the wider sector.
- **Shell –** to provide Twilight programmes in Fife and Stirling.
- **W A Cargill Fund –** to support the projects in Barrowfield.
- **Co-op Community Grant Fife** – to fund Young Leaders residential in Fife.
- **North Ayrshire Health HADP –** to fund Twilight programme in North Ayrshire
- **The Endrick Trust –** to support Twilight projects in Glasgow
- **Crowdfunder Twilight Appeal –** appeal through crowdfunder for Twilight programmes across Scotland
- **The Belvedere Trust –** to support Twilight programme in North Ayrshire.
- **Glasgow Life – Active Glasgow Community Fund –** Salaries and programme costs in Glasgow.
- **Glasgow City Council Area Partnership – Calton –** Salaries and programme costs in Glasgow.
- **Duke of Edinburgh -** To fund Young People to take part in DoE.
- **Christina Gould Trust -** Salaries and programme costs in Glasgow.
- **The Rocco Charitable Trust -** To create change, using sport.

20. Net assets over funds

	Unrestricted Funds £	Restricted Funds £	Total 2026 £
Fixed Assets	10,560	-	10,560
Debtors	23,573	-	23,573
Current Asset Investments	142,351	-	142,351
Cash	480,316	140,821	621,137
Current Liabilities	(108,133)	-	(108,133)
	548,667	140,821	689,488

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20. Net assets over funds (continued)

	Unrestricted Funds £	Restricted Funds £	Total 2025 £
Fixed Assets	15,919	-	15,919
Debtors	27,278	-	27,278
Cash	574,676	96,314	670,990
Current Liabilities	(148,860)	(3,267)	(152,127)
	469,013	93,047	562,060

21. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	2026 £	2025 £
Net Income for the year (as per the Statement of Financial Activities)	127,428	130,584
Adjusts for:		
Depreciation charges	9,424	7,975
Decrease/(Increase) in debtors	3,705	(11,142)
(Decrease)/Increase in creditors	(43,994)	50,054
Net cash provided by operating activities	96,563	177,471

22. Analysis of cash and cash equivalents

	2026 £	2025 £
Cash in Hand	621,137	670,990
Total cash and cash equivalents	621,137	670,990

23. Operating lease commitments

At 31 March 2026 the charity had annual commitments under non-cancellable operating leases as follows:

	2026 £	Restated 2025 £
Due in less than one year	2,534	2,884
Due in > 1 year < 5 years	-	-
Total	2,534	2,884

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24. Judgments and key sources of estimation uncertainty

In the application of the company's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Depreciation of fixed assets – fixed assets are depreciated over the useful life of the asset. The useful lives of fixed assets are based on the knowledge of senior management, with reference to assets expected life cycle.

Allocation of expenditure between activities – Support costs are allocated between charitable activities and governance based on the time spent by senior management on undertaking the charity's activities.

Impairment of Fixed Assets – The charity has determined that there are no indicators of impairment of tangible fixed assets.

Leases – The charity has determined that where it is a lessee all leases held are operating leases and the resultant rental amounts are charged as expenditure through the Income and Expenditure Account.

25. Donations in Kind

Gifts in Kind were received and recorded as per the Accounting Policies in Donations in Note 4. Gifts in Kind in the year were filming for Annual Awards and venue hire and production of annual report (2026: £10,953, 2025: £34,240).