

APPENDIX 1

OSCR

Scottish Charity Regulator

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	11	2024	To	31	10	2025

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

Haus Of Seisay
SC052074
21 Almswall Road
Kilwinning
Postcode KA13 6BL

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Thomas Seisay			
2	Suzanne Batty			
3	Jackie Hamilton			
4	Tony Seisay			
5	Robyn Graham			
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

SCIO

Trustee recruitment and appointment

All trustees remained the same

Objectives and activities

Charitable purposes

Haus of Seisay is a Scottish Charity dedicated to supporting care-experienced young people, particularly those aged 16 to 24, by providing tailored education and vocational training in hairdressing. Established in 2022 by Thomas and Tony Seisay. The organisation aims to break down barriers faced by these young individuals, equipping them with the confidence, skills, and qualifications needed to pursue successful careers in the hairdressing industry. Through mentoring, teaching, and encouragement, Haus of Seisay ensures that its participants are instilled with the knowledge and life skills necessary for personal and professional development. The charity's mission is rooted in the advancement of education and the relief of those in need due to disadvantage, specifically targeting care-experienced young people.

Summary of the main activities in relation to these objects

In alignment with its charitable objectives, Haus of Seisay delivers a range of activities designed to empower care-experienced young people. At the heart of its work is a bespoke hairdressing academy, where learners receive vocational training and gain an industry-recognised **SQA Hairdressing qualification**. The charity is committed to achieving **better learning outcomes** by supporting not only educational attainment but also the **mental health, confidence, and self-esteem** of its participants. Alongside technical training, Haus of Seisay provides **employability support**, helping young people develop the skills, discipline, and resilience needed to thrive in the workplace. Through mentoring, life skills workshops, and strong partnerships with other organisations, the charity ensures that learners have access to a nurturing environment and a broad support network. These activities are carefully designed to break down barriers and create lasting opportunities for care-experienced young people to succeed personally and professionally.

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Achievements and performance

Summary of the main achievements of the charity during the financial period

During the period 1 November 2024 to 31 October 2025, Haus of Seisay expanded its training and community impact supporting care experienced young people. The charity strengthened its education offer through Wella training and industry events, while increasing the number of learners completing its 8-week programmes. Two learners successfully achieved their SQA SVQ Level 2 in Hairdressing. Haus of Seisay raised its profile through involvement in the Scottish BAFTAs and the STV Children's Appeal, alongside hosting a fundraising event celebrating learner success. Partnerships with local charities and networks across East Ayrshire were developed, and work with a local primary school helped educate staff on reducing stigma and supporting care experienced young people. Learners continued to build confidence, skills, and positive pathways into further education and employment.

Financial review

Brief statement of the charity's policy on reserves

Haus of Seisay has a Charity Reserves Policy in place which is reviewed on annual basis.

The purpose of the reserves is for the following: -

- Maintain services during periods of reduced income.
- Meet unexpected or emergency costs.
- Manage cash flow where income and expenditure occur at different times.
- Remain financially sustainable.
- Demonstrate sound governance and financial planning.
- Reduce the risk of insolvency.
- Provide confidence to donors, funders, lenders, and regulators.
- Enable trustees to make long-term strategic decisions rather than reacting to short-term financial pressures.

During Year 3 Haus of Seisay were successfully granted £39,283 of Restricted Funds, £12,050 of Unrestricted Funds and £1,813 from our own Charity Night Event.

At the end of Year 3 Haus of Seisay has a closing bank balance of £12,629.64. The figure is split as follows: - £2,840.50 - Restricted Funds and £9,789.14 - Unrestricted Funds.

All unrestricted funds will form part of The Charity Reserves towards Year 4 to carry on delivering their charitable purposes.

Details of any deficit

The balance of Unrestricted Funds is explained above.

Donated facilities and services (if any)

None

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Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) <i>OSCR will accept digital or typed signatures</i>		
Full name(s)	Suzanne Batty	
Position (e.g. Chair)	Treasurer	
Date	08/07/2026	