Company Registration Number: SC494515

Scottish Charity Number: SC045589

AWAZ - THE VOICE OF THE COMMUNITY

REPORT AND ACCOUNTS

FOR THE YEAR ENDING 31 MARCH 2026

Awaz – The Voice of the Community
Report and Accounts

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Awaz – The Voice of the Community
Company Information

Directors	Mr. Charanjit Singh Sangha Mr. Ali Rasool Malik Mr. Fiaz Ahmed Khan Mr. Hanif Nadeem Mohamed Miss Saamia Ullah
Accountants	Haris & Co Chartered Certified Accountants 41 Morrison Street Glasgow G5 8LB
Bankers	TSB Bank plc 96 Kilmarnock Road Shawlands Glasgow G41 3NN
Registered Office	Craig House 1st Floor 64 Darnley Street Glasgow G41 2SE
Registration Number	SC494515
Scottish Charity Number	SC045589

Awaz – The Voice of the Community
Registered number: SC494515

Report of the Trustees
The Trustees present their report and accounts for the year ended 31 MARCH 2026.

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31 MARCH 2026

The Trustees are pleased to present their annual report, together with the financial statements of the Charity for the year ended 31 March 2026.

The financial statements have been prepared to meet the requirements applicable to the Charity and, where relevant, the requirements for a directors' report and accounts under the Companies Act 2006.

The financial statements have been prepared in accordance with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Charity's Memorandum and Articles of Association, and the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102.

OBJECTIVES AND ACTIVITIES

Objectives and Aims

The Charity's principal objects and activities are:

- The advancement of education; and
- The advancement of environmental protection or improvement.

The Charity seeks to achieve these objectives by delivering accessible, community-based activities, advice, education and support services, with a particular focus on improving wellbeing, reducing social isolation, strengthening financial resilience and increasing opportunities for individuals and families within ethnic minority communities.

The Charity works in partnership with local organisations, statutory agencies, schools, community groups and other voluntary organisations to ensure that individuals and families can access appropriate support and opportunities.

SIGNIFICANT ACTIVITIES

Glasgow Community Fund (2023–2026)

During the year, funding from the Glasgow Community Fund enabled the Charity to continue providing welfare rights advice, health and wellbeing activities and wider community support.

We delivered a wide range of community-based activities and support services aimed at improving wellbeing, reducing isolation and strengthening financial resilience among ethnic minority communities.

Our work responded directly to challenges experienced by many local residents, including poverty, unemployment, social isolation, poor health and wellbeing, language barriers, low confidence, digital exclusion and limited access to culturally appropriate support services.

During the year, we supported more than 400 clients through our Community Hub. The Hub provided practical advice, signposting and one-to-one support to individuals and families in relation to:

- Welfare benefits and Universal Credit;
- Housing and tenancy issues;
- Debt and budgeting;
- Access to health and wellbeing activities; and
- Signposting and referrals to specialist services.

We worked closely with local partner organisations, welfare rights advisers and community groups to ensure that individuals were able to access specialist support where required.

Women Ki Awaz

The Women Ki Awaz project continued to provide a weekly programme of accessible and culturally appropriate health and wellbeing activities for women in the local community.

Activities included:

- Mindfulness and stress management sessions;
- Yoga;
- Keep-fit and physical activity sessions; and
- Social and outdoor activities.

During the year, we also organised a number of outdoor visits to local parks, museums and other places of interest.

These activities provided women with opportunities to participate in positive activities, build friendships and develop stronger social connections. The project has played an important role in reducing isolation and loneliness and promoting physical and emotional wellbeing.



Jumpstart

Funding from the Robertson Trust enabled us to continue our work with local schools, delivering podcast training and other activities for young people.

During the year, we worked with four different schools, providing young people with opportunities to develop their communication, creative and digital skills.

We also organised a Young People's Job Fair aimed at young people from Black and Minority Ethnic (BME) backgrounds. A wide range of organisations participated, including:

- DWP / Laurieston Job Centre;
- Police Scotland;
- Museums and Galleries Scotland;
- Ethnic Construction;
- Equal Jobs;
- Marriott Hotels; and
- ScottishPower.

The Job Fair provided young people with opportunities to explore different employment sectors, obtain career advice and develop professional networks. The event was well attended and provided a valuable opportunity for ethnic minority young people to receive personal guidance and engage directly with employers and organisations.

Following the success of the first Job Fair, we hope to organise a further event in a larger venue and with participation from an even wider range of organisations.

During the year, we also secured further funding from Comic Relief and Essentia, enabling us to continue and develop our youth activities.

We continued to provide free after-school Maths and English classes for National 5 and Higher students. These sessions provide additional educational support to disadvantaged students who may otherwise be unable to afford private tuition.

The classes aim to improve students' confidence, knowledge and educational attainment and provide additional support during an important stage of their education.



Men's Project

During the year, the Charity secured funding from Glasgow Life, Age Scotland, Endrick Trust, Stafford Trust and Southside Housing Association to continue delivering the Men's Project.

The group is primarily made up of Asian men from Indian and Pakistani backgrounds.

The project focuses on supporting older men, particularly those living with long-term health conditions, to maintain their physical wellbeing, mobility and independence. It also provides opportunities to address mental health issues including social isolation, loneliness, depression, stress and anxiety.

The project now has more than 50 members, aged between approximately 60 and 90 years.

Participants are able to communicate comfortably in Punjabi, regardless of their nationality, country of origin or faith. This culturally appropriate environment enables members to participate fully and develop strong social connections.

Weekly sessions last approximately three hours and include:

- Gentle yoga and physical exercises;
- A light lunch;
- Board games and playing cards;
- Social activities;
- Poetry and singing; and
- Informal social interaction.

The simple aim of the project is to provide a welcoming environment where participants can socialise, remain active and leave each session with a smile.

We also held regular advice surgeries and health workshops, providing members with access to information and guidance on issues relevant to their health and wellbeing.

Throughout the year, we organised outdoor visits and excursions to galleries, museums and other places of interest. We also held social activities, including BBQ gatherings, which provided further opportunities for members to interact, build friendships and enjoy time together outside the weekly sessions.

The Men's Project continues to make a significant contribution to reducing social isolation and improving the physical, emotional and social wellbeing of older men in the community.



Climate Action Hub

The Charity continued its involvement in the Glasgow Climate Fund and delivered activities aimed at raising awareness of climate change and environmental issues within the local community.

During the year, we continued to deliver monthly radio programmes focusing on climate change and related environmental issues.

The programmes provided an accessible platform for engaging members of the community in discussions about climate change, environmental protection and practical actions that individuals and communities can take to contribute towards a more sustainable future.

Through the Climate Action Hub, we aim to ensure that environmental issues are discussed in an accessible and culturally relevant way and that local communities have the opportunity to participate in conversations about the environmental challenges affecting society.

ACHIEVEMENTS AND IMPACT

The Trustees are pleased with the progress made during the year ended 31 March 2026.

Across our projects, the Charity has continued to provide practical support, education, advice and opportunities for people of different ages and backgrounds. Our activities have helped beneficiaries to:

- Access welfare and financial advice;
- Improve their health and wellbeing;
- Reduce social isolation and loneliness;
- Develop educational and employment skills;
- Increase confidence and social connections;
- Access culturally appropriate services;
- Participate in community activities; and
- Increase awareness of environmental issues and climate change.

The Trustees recognise the importance of maintaining strong relationships with funders, partner organisations, volunteers and members of the local community. Their continued support has enabled the Charity to deliver services that respond to local needs.

VOLUNTEERS AND COMMUNITY PARTICIPATION

Volunteers continue to play an important role in the delivery of the Charity's activities. Their time, knowledge, experience and commitment enable us to provide a welcoming and accessible service to members of the community.

The Trustees would like to thank all volunteers, staff, partner organisations, funders and community members for their contribution during the year.

FUTURE PLANS

The Trustees intend to continue developing the Charity's activities in line with its charitable objectives and the changing needs of the communities it serves.

Our priorities include continuing to provide accessible advice and support, developing educational opportunities for young people, promoting health and wellbeing among older people and women, reducing social isolation, and increasing community awareness and participation in environmental issues.

Through ongoing engagement with the community, the Charity has identified additional areas of need which it intends to explore through small pilot projects. These include the development of a Men's Walking Group, aimed at encouraging physical activity, improving wellbeing and reducing social isolation among men, particularly those who may not currently engage with organised health or community activities.

The Charity has also identified a need for a "Silver Surfers" digital inclusion project for older members of the community. This would provide practical support with smartphones, tablets and computers, helping participants develop confidence in using digital technology for everyday activities such as accessing online services, communicating with family and friends, making appointments, staying safe online and recognising potential scams.

The Trustees intend to initially fund and deliver these pilot activities from the Charity's existing reserves. This will allow the Charity to assess demand, participation and outcomes, while gathering evidence and feedback that can help demonstrate the need for longer-term external funding should the pilots prove successful.

Community feedback has also highlighted interest in the development of a Youth Leadership Programme. The Charity will explore the possibility of introducing this programme from summer 2026, providing young people with opportunities to develop confidence, communication, leadership and teamwork skills. The programme would aim to encourage

greater participation in community life, support personal and educational development, and help equip young people with skills that can benefit their future education, employment and volunteering opportunities.

The Charity will continue to seek appropriate funding opportunities and develop partnerships with local organisations, funders and community stakeholders to ensure that its services remain sustainable, evidence-led and responsive to identified community needs.

Financial review Treasurer's Report

As Treasurer. it is my pleasure to another successful and financially stable year for Awaz. The Voice of the community. Despite ongoing uncertainty and challenges across the third sector. AVOC has remained steadfast in its commitment to delivering bespoke services to the communities we serve. This have not been possible without the continued support of our funders, partners. and initiatives. to whom we extend sincere thanks. For the financial year 2025 - 2026. AVOC recorded an income of **£174,576**. compared to **£190,273** in the previous year Expenditure for the year totalled £**194,335**.

Our staff have worked tirelessly to secure funding to support high-priority areas, including employability health and wellbeing and youth support. Our staff have shown commendable diligence in budgeting and financial forecasting. ensuring that service delivery has remained consistent with previous years. Their careful financial management has us to continue providing vital services without comprising quality or reach. We are proud of the ongoing efforts by our staff to secure new resources and to build strong links with funders and stakeholders to support of our strategic aims.

I would like to acknowledge the Board and staff their efforts to Strengthen AVOC's financial position and explore new opportunities for sustainable development. In closing, extend my heartfelt thanks to all funders for their ongoing trust in AVOC's ability to deliver community-focused services. the principal funding sources for the charity are currently by way of grant with the principal funders being the National Lottery Fund, Glasgow City Council, Robertson Trust. Age Scotland and of other Trusts.

Reserves policy

For the year ended 31 March 2026, the Charity incurred total expenditure of £194,335. At 31 March 2026, the Charity held total reserves of £113,375.

It is the policy of the Board of Trustees to aim to maintain an appropriate level of reserves, with a target broadly equivalent to around three months of operating expenditure. The Trustees consider this to provide a reasonable level of financial resilience and to support the continued delivery of the Charity's activities in the event of changes or delays in funding.

The level of reserves is reviewed regularly by the Trustees, taking into account the Charity's ongoing commitments, the nature and restrictions of its funding, anticipated expenditure and future funding requirements.

Remuneration policy the charity's arrangement for pay is decided by the Board of Trustees through its Personnel and Finance Committees. Most of the salary settings are in line With Local Authority and the Voluntary sector pay scales and annual awards are not automatic and will depend on funding income for a particular project.

Grant Making As an organisation We do not have a grant making rate. However. at times. this Is possible through diverse funding streams and any grant making criteria is agreed with the project funder in advance i.e. at application Stage

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is incorporated as a Company limited by guarantee. and is controlled by Its articles of association.

Recruitment and appointment of new trustees

Organisations and individuals sympathetic to the objects of the charity are admitted to of the charity. Thereafter a member is proposed, and elections take place to become a member of the Board at AGM, each member is elected to serve a term of three years after which he/she must re-elected at the next Annual Meeting. To make sure a balance of communities' skills are represented.

Organisational Structure AVOC has a 5 Trustees who meet quarterly a year excluding AGM and are responsible for the strategic direction and policy of the charity. A scheme of delegation is in place with the Project Manager having day to day responsibilities for operational management of the organisation. individual supervision of the staff team and ensuring the team continue to develop their skills and working practises in line with good practice.

Induction and training of new trustees

most board members are familiar with the practical work of the charity through their involvement in the sector. Additionally new board members are provided with induction packs and training to cover the following:

Obligations of the Board Members

Recruitment and interview skills

Equality Act 2010 Legislation

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees have a risk management strategy which comprises

An annual review of the principal risks and uncertainties that the charity faces

The establishment of policies. systems and procedures to mitigate those risks identified in the annual review, and

Implementation of the procedures designed to minimise or manage any potential impact on the charity should those risks materialise

This work has identified that financial sustainability is the major financial risk for the Charity. A key element in the management of financial risk is a regular review of available liquid funds to settle debts as they fall due and active management of trade debtors and creditors balances to ensure sufficient working capital by the Charity

Also identified has been that the reserves of the Charity have in the past sat at a low level therefore it has been necessary to consider how the reserves are to be replaced and/or activities changed. These are addressed in the following manner

To make sure unnecessary activities and costs are minimised and to make application for funding which will take into consideration the to increase the unrestricted reserve.

The charity will identify and make application to funders by the end of the first quarter and assess the situation before the end of the third quarter to identify if it is necessary to look at other options so that those could be implemented in the final quarter of the year.

Attention has also been focused on non-financial risks arising from fire (no to the office) and loss of Data. These risks are managed by ensuring that insurance for business interruption is in place together with landlord responsibilities if no access is due to factors beyond our control. In relation to loss of Data regular copies are made are and kept off premises.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are also the directors of Awaz the voice of the community for the purposes of company law are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting standards (United Kingdom) Generally Accepted Accounting Practice including Financial Reporting standard 102 The Financial Standard applicable in the UK and Prepubic of Ireland.

Company Law requires the trustees to prepare financial Statements financial year which give a true and fair view of the Situation of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable for that period. In preparing those financial Statements, the trustees are required to

select suitable accounting policies and then apply them consistently

observe the methods and principles in the Charity SORP.

make judgements estimates that are reasonable and prudent;

state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements

prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable Company continue in business

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy any time the financial position of the Charitable company and to them ensure that the financial statements comply with the Companies Act 2006. They responsible for safeguarding the assets of the Charitable Company and hence for talking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

there is no relevant audit information of which the charitable company's auditors are unaware;

the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors ate aware that information.

Awaz the voice of the community

Report of the Trustees for the Year Ended 31 March 2026

Report of the trustees. a strategic report, approved by order of the board of trustees. as the company directors, on 25th September 2026 and Signed on the board's behalf by

Mr. Charanjit Singh Sangha
Director

Awaz – The Voice of the Community

Independent Examiners' Report to the Trustees of Awaz – The Voice of the Community

We report on the accounts for the year ended 31 MARCH 2026 set out on pages six to thirteen.

Respective responsibilities of trustees and examiner
The charity's trustees including the director are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity's trustees consider that the audit requirement of Regulation 10(1)(d) of the 2006 Accounts Regulations does not apply. It is our responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to our attention.

Basis of the independent examiner's report
Our examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement
In connection with our examination, no matter has come to our attention:

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and

to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Haris Ahmed
Chartered Certified Accountant
41 Morrison Street
Glasgow
G5 8LB

AWAZ – THE VOICE OF THE COMMUNITY

Statement of Financial Activities
(Including income and expenditure account)
for year ended 31st March 2026

	Note	Unrestricte Funds £	Restricted Funds £	Total Funds 2026 £	Total Funds 2025 £
Income from charitable activities	3				
Donations and Contributions			-	-	794
Grants Received		129.506	45,070	174,576	189,443
Fundraising		-	-	-	-
Total income		129.506	45.070	174,576	190,237
Expenditure					
Expenditure on charitable activities	4	165,873	28,462	194,335	160,368
Total expenditure		165,873	28,462	194,335	160,368
Net income/(expenditure) and net movement in funds for the year		(36,367)	16,608	(19,759)	29,869
Reconciliation of funds					
Total funds brought forward		133,134	0	133,134	103,265
Total funds carry forward		**96,767**	**16,608**	**113,375**	**133,134**

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

AWAZ – THE VOICE OF THE COMMUNITY
Statement of Financial Position
As at 31st March 2026

	Note	2026 £	2025 £
Fixed Assets			
Operating fixed assets	8	42,236	48,105
Total fixed assets		**42,236**	**48,105**
Current assets			
Grants receivable		-	-
Cash in hand and at bank		81,885	91,139
Total current assets		**81,885**	**91,139**
Current liabilities			
Creditors falling due within one year	9	10,747	6,111
Net current assets		**10,747**	**6,111**
Net assets		**113,374**	**133,134**
The finds of charity:			
Unrestricted income funds		-	-
Restricted income funds		113,374	133,134
Total charity funds		**113,374**	**133,134**

The trustees have prepared accounts in accordance with section 44 of the Charities and Trustee Investment (Scotland) Act 2005. These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to members of the company.

The notes at pages 18 to 22 form part of these accounts

Approved by the trustees on 25th September 2026 and signed on their behalf by:

Signed

Name: Charanjit Singh Sangha

Director

Signed

Name: Ali Rasool Malik

Director

AWAZ – THE VOICE OF THE COMMUNITY
Statement of Cashflows
Year Ended 31st March 2026

	Note	2026	2025
		£	£
Cash generated from / (used in) operating activities	11	**9,252**	**34,661**
Cash flow from investing activities			
Purchase of tangible fixed assets			(41,913)
Cash used in investing activities		**9,252**	**(41,913)**
Increase/(decrease) in cash and cash equivalent during the year		(9,254)	(7,252)
Cash and cash equivalent at the beginning of the year		91,139	98,392
Cash and cash equivalent at the end of the year		**81,885**	**9,1139**

1. Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SO RP (FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Awaz – The Voice of the Community meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

After reviewing the charity's forecasts and projections, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

There are no significant judgements made in the process of applying the entity's accounting policies.

b) Preparation of the accounts on a going concern basis

After reviewing the charity's forecasts and projections the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

c) Income

Grants
Grants received for the specific projects are credited to 'restricted funds' and are spent on specific projects.

d) Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Restricted funds are grants which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

e) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Expenditure on charitable activities includes the costs of trainings, educational activities undertaken to further the purpose of providing the learning opportunities to the general public which will assist the participants in obtaining paid employment.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

f) Allocation of governance costs

Governance costs are those functions that assist the work of the charity but do not directly undertake charitable activity. The bases on which governance costs have been allocated are set out in note 5.

g) Tangible fixed assets

Individual fixed assets costing £100 or more are capitalised at cost. All assets are depreciated over their estimated useful economic lives on a straight-line basis as follows:

Asset Category	Annual rate
Furniture and equipment	20%

h) Cash at bank

Cash at bank includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

i) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount.

2. Legal status of the Charity

The Charity is a company limited by guarantee and has no share capital.

3. Income from charitable activities

The income from charitable activities relates to donations, grants and fundraising.

	2026	2025
	£	£
NCI	8,750	24,500
Lottery Funding	40,406	48,906
Glasgow City Council	62,080	62,080
Community Energy Scotland	8,270	
Foundation Scotland	10,000	5,747
Climate Hub	7,920	7,920
Culture and Sport	2,500	26,790
Southside Housing	600	
Stafford Shawland	3,250	
Foundation Scotland	500	
CAF	500	-
Age Scotland	1,080	-
Robertson Trust	18,500	13,500
Corra Foundation	10,000	
Change works	220	
Total	**174,576**	**189,443**

4. Analysis of expenditure on Charitable activities

	Total 2026	Total 2025
	£	£
Salaries and benefits	94,951	95,454
Advertisement expenses	3,600	4,100
Bank charges	144	203
Depreciation expense	5,869	5,651
Entertainment expense	343	156
Cleaning	105	
Rent	14,340	10,620
Repair & maintenance	379	215
Stationary & printing	1,037	303
Event management expenses	42,503	30,825
Management fee		
Subscriptions	34	3,490
Employer NI	-	1882
Pensions	878	1,149
Light & Heat expenses	1,035	1,035
Telephone & fax	225	225
Training & welfare	26,214	3,611
Web Hosting expenses	342	378
Governance costs (see note 5)	1,421	1,070
Travel & Subsistence	916	-
Total	**194,335**	**160,368**

5. Analysis of governance costs

The Charity initially identifies those costs which relate to the governance function. Having identified its governance costs, the governance costs are apportioned between the two key charitable activities undertaken in the year. Refer to the table below for the basis for apportionment and the analysis of governance costs.

Analysis of Governance costs

Governance Cost	**2026**	**2025**
	£	**£**
Accountancy services cost	1146	795
Independent examiner fees	275	275
Total	**1,421**	**1,070**

6. Analysis of staff costs, trustee remuneration and expenses, and the cost of key management personnel

	2026	**2025**
	£	**£**
Salaries and wages	94,951	95,454
Employer's NI	-	1,882
Pension costs	878	1,149
Total	**95,829**	**98,485**

The charity trustees were not paid or received any remuneration and benefits from the Charity in the year (2025: £Nil) neither were they reimbursed expenses during the year (2025: £Nil). No charity trustee received payment for professional or other services supplied to the charity (2025: £Nil).

7. Staff Numbers

The average monthly headcounts were 6 staff members (2025: 7 staff members).

8. Operating fixed assets

Tangible fixed assets - Charity	Freehold land & building	Furniture & equipment	Motor vehicles	Total
	£	£	£	£
Cost:				
As on 1st Apr 2025	40,043	29,345	-	69,388
Disposals for the year		-		-
Additions for the year	-		-	
As at 31st March 2026	**40,043**	**29,345**	**-**	**69,388**
Depreciation:				
As on 1st Apr 2025		21,283		21,283
Depreciation Disposals		-		-
Depreciation charge for the year	-	5,869	-	5,869
As at 31st March 2026	-	27,152	-	27,152
Balance As at 31st March 2026	**40,043**	**2,193**	**-**	**42,236**

AWAZ – THE VOICE OF THE COMMUNITY
Notes to the accounts for the year ended 31st March 2026 (continued)

9. Creditors: amounts falling due within one year

	2026	2025
	£	£
Trade creditors	8,650	2,275
Accrued liabilities	700	1,405
Wages payables	-	-
PAYE & NI payables	1,169	2,265
Pension payables	228	165
Total	**10,747**	**6,110**

10. Analysis of charitable funds

	Balance April 2025	Incoming resources	Resources expended	Funds March 2026
	£	£	£	£
Unrestricted funds	133,134	129,506	(165,872)	96,767
Restricted funds		45,070	(28,462)	16,608
	133,134	**174,576**	**(194,335)**	**113,375**

The unrestricted funds are the funds which the directors are free to use in accordance with the charitable objectives of the charity.

11. Reconciliation of net movement in funds to net cash flow from operating activities

	2026 £	2025 £
Net movement in funds	(19,759)	29,869
Add back depreciation charge	5,869	5,651
Increase in accrued liabilities		
Decrease/(increase) in receivables / debtors		
Increase/(decrease) in creditors / other liabilities	4,635	(859)
Net cash generated from/(used in) operating activities	**9,252**	**34,661**

12. Movement in Funds

Un Restricted Funds	Incoming resources £	Resources expended £	Movement in fund £
Opening reserves	133,134	(65,224)	67,910
NCI	8,750		8,750
Lottery Funding	40,406	(33,394)	7,012
Glasgow City Council	62,080	(57,600)	4,480
Community Energy Scotland	8,270		8,270
Foundation Scotland	10,000	(9,655)	345
	262,640	(165,873)	96,767

Restricted Funds	Incoming resources £	Resources expended £	Movement in fund £
Climate Hub	7,920	(3,960)	3,960
Culture and Sport	2,500	(2,500)	-
Southside Housing	600	(600)	-
Stafford Shawland	3,250	(3,250)	-
Foundation Scotland	500	(500)	-
CAF	500	(500)	-
Age Scotland	1,080	(1,080)	-
Robertson Trust	18,500	(11,852)	6,648
Corra Foundation	10,000	(4,000)	6,000
Change works	220	(220)	-
	45,070	(28,462)	16,608
Total Funds Movement	307,710	(194,335)	113,375