



**The Scottish Ethnic Minority Sports Association
(SEMSA)**

**Annual Report and Financial Statements
For the year ended 31 March 2024**

Scottish Charitable Incorporated Organisation (SCIO)

Charity Number SC046642

<http://semsascotland.com/>

Trustees' Annual Report

For the year ended 31 March 2024

The trustees have pleasure in presenting their report together with the financial statements for the year ended 31 March 2024.

Reference and Administrative Information

Charity name

Scottish Ethnic Minority Sports Association SCIO

Charity no

SC046642

Address

c/o Glasgow Life/Sport, Emirates Arena, 1000 London Road, Glasgow G40 3HY

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Current Trustees



Structure, Governance and Management

Constitution

The Charity is a Scottish Charitable Incorporated Organisation (a SCIO). It was registered in its current legal form on 23 June 2016. It has a single tier structure and as such the trustees are the members of the charity.

Appointment of trustees

The management committee, which normally meets on a six-weekly basis, are the charity's trustees. Membership of the management committee is open to all members of the organisation.

Trustees are elected at the annual general meeting, which is usually held in September. There must be a minimum of five and a maximum of thirteen trustees.

Objectives and Activities

Charitable purposes

The organisation's purposes are to:

Promote equal opportunity in sport, by encouraging participation in a range of activities by under-represented groups, from Black / minority ethnic (BME) communities, and women and girls by challenging and tackling inequality, racism and discrimination in the field of sport.

Encourage ethnic minority communities of all ages and all protected characteristics to participate in sport, recreation and play by providing culturally sensitive sport facilities.

Encourage ethnic minority communities of all ages and all protected characteristics to achieve levels of fitness, to develop sports skills and have healthy lifestyle by organising appropriate provision of sport, recreation and play.

Promote sporting activities for ethnic minority and women and girls by organising appropriate games, competitions and events.

Achievements and Performance

SEMSA undertakes a range of activities that promote, encourage and allow activities for members of BME and women and girl to participate in sport, recreation and community cohesion.

Our on-going commitment around the United Kingdom Asian Football Championships has been interrupted during COVID pandemic. We hope to resume this flagship and successful event in the foreseeable future.

SEMSA has been running children sporting events at the Kelvin Hall and outdoors at the Kelvingrove Park, with wider participation from the BAME community. Sessions on football and badminton, tug of war, archery and other participatory sports are regular feature. Impact of these sporting events are major.

Women only initiatives are being successfully run by the organisation, in the fields of Badminton and Cricket. Sessions, which allow women and girls to participate in sport in surroundings conducive to their specific needs are highly successful and flagship activity of SEMSA.

Women's Community badminton Tournament was held this year on 2nd June 2024. This ethnically diverse women only tournament is a first of its kind in Scotland and has been ongoing since 2017. This year ladies travelled from Isle of Skye, Dundee, Ayrshire, Perthshire and Glasgow as participants and VIP guest was Rachael Sugden, 2024 Woman's Singles badminton champion.

SEMSA Badminton tournament was held at the Sir Craig Badminton Centre in December 2023 for men, women an extra category of over 50s.

SEMSA also embarked into holding special event to mark International Women's Day (IWD) on 3rd March 2024 following on from previous traditions. This initiative has completed its seventh year now. Women from wider spectrum of community are invited to share their experiences and empower as well as inspire them as role models. VIP guests included Baillie Annette Christie and Councillor Roza,

Now regular and popular SEMSA Awards Ceremony is held annually to recognise volunteers and trendsetters from BAME community in an appropriate manner in the presence of local dignitaries from sporting field as well as wider population. Our women award winners have gone onto be part of national cricket teams and badminton teams.

The Club Sport Glasgow, Glasgow Life, Glasgow City Council and all the sporting agencies are very supportive of SEMSA and their needs. Club Sport Glasgow has been supportive of SEMSA all throughout its existence by funding our activities through Sports Promotion Grants, General Grants and Club of the year Awards. Additionally, they advise us on various issues due to their vast knowledge and experience in the sector.

SEMSA also encourages the ethos of active life through physical exercises and outdoor activities, such as hill walking, 5K, 10K and other such regular initiatives. This area has picked up great momentum lead by a trustee. Trips have been arranged to Aberfoyle, Kilpatrick Hills, Wangi Hills, Pentlands Hill and many other locations.

Overall, we believe we are meeting our core objectives by making additional efforts to encourage even more BME people to get involved in sport, thereby improving their health and fitness and

challenging and tackling under-representation and inequality. In a nutshell, it also improves their physical as well as mental wellbeing.

SEMSA women's only sport initiative featured as an opening presentation at the SW/S conference 2024. SEMSA has been nominated for award by Scottish Association for Minority Ethnic Educator (SAMEE).

Financial review

Our main source of funding continues to be from grants and donations, including from Glasgow City Council / Glasgow Life / Glasgow Sport. Sponsorship and registration dues from teams competing in the Badminton, Cricket, IWD and other activities is another major source of income. It is recognised that additional effort needs to be made to secure additional income to allow for more activities to be organised in order to better meet our main objectives. Financial report support the fact that we are committed to charitable work as our spending and earning almost balance out.

Reserves policy

The trustees' policy is to eventually build up reserves so that at least 3 months' worth of normal running costs is retained in order to meet commitments and to cover any unexpected expenditure. The trustees believe that this should be possible in the next year or so and will continue to monitor the position.

Plans for future period

The trustees intend to continue to build up the funding base and expand the work of the organisation. Plans for our regular activities (the UKAFC, badminton, football, 5K and 10K events, Hill Walking, International Women's Day, junior football, children's sports day) will continue, with discussions and plans in place about expanding the range of activities to be more inclusive with neurodiverse children and disability sport.

As mentioned above, the annual Scottish Ethnic Minority Sports Awards, designed to recognize and celebrate the contributions made by Black / minority ethnic communities within the sporting arena have now become an annual highlight of our activity.

Also, SEMSA have received funding from the EMDF communities Award and Area Partnership Funds, which will be used to start Junior Football Initiative for children, with specialist professional coaching to help them obtain the highest standard of training.

DECLARATION

The trustees declare that they have approved the trustees' report above.



6/12/24

6/12/24

Date:

SEMSA Recent Activities



SCOTTISH ETHNIC MINORITY SPORTS ASSOCIATION

STATEMENT OF INCOME & EXPENDITURE

for the year ended 31st March 2024

INCOME	2024	2023
SportScotland	3,000	-
Police Scotland	-	-
Sports Council for Glasgow	-	500
Sporting Equals	2,000	1,750
Ministry of Defence	-	-
UKAFC Registrations	-	3,600
Summer Academy	-	-
Badminton Subscriptions	6,073	5,773
5k/10k registrations	-	-
UN Childrens Day	-	-
International Womens Day	3,176	-
Fundraising, Sponsorship	2,550	8,347
Annual Awards raffle/auction	1,967	-
Donations	-	259
Bank Charges refunded	-	-
Memberships	30	210
	<u>18,795</u>	<u>20,439</u>
EXPENDITURE		
UKAFC	-	5,242
Memberships Paid	55	180
General Events	-	-
Travel & Meetings	-	-
Public Liability Insurance	-	-
Awards	8,057	5,208
5k & 10k	-	-
Badminton	4,548	4,129
International Women's Day	1,042	-
Sports Council membership fees	-	-
Project Management Costs	-	6,569
Professional Fees	100	100
Insurance	396	-
Bank Charges	-	-
	<u>14,198</u>	<u>21,428</u>
Surplus/Deficit for year	4,597	-989
Opening Balance	<u>4,984</u>	<u>5,973</u>
Closing Balance	<u>9,581</u>	<u>4,984</u>
Represented By:		
Cash at Bank and in hand	9,681	5,084
Creditors	-100	-100
Income banked after 31 March	-	-
	<u>9,581</u>	<u>4,984</u>
Bank Balance consisting of:		
Unrestricted Funds	<u>9,681</u>	<u>5,084</u>
	<u>9,681</u>	<u>5,084</u>

This report was prepared from books and records of the Scottish Ethnic Minority Sports Association SCIO, and approved by the Trustees on 31st August 2024 by:

President

Treasurer

External Examiner

SEMSA SCIO

Independent Examiner's Report to the Trustees

I report on the accounts of the charity for the year ending 31st March 2024

Respective responsibilities of trustees and examiner

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations have not been met.

2. which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

