



Office of the Scottish Charity Regulator

Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	05	2023	To	30	04	2024

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

Scottish Hazards
SC44785
113 Kingsknowe Road North
Edinburgh
Postcode EH14 2DQ

Names of the charity trustees on date of approval of Trustees' Annual Report

Trustee name	Office (if any)	Dates acted (if not for whole year)	Name of person (or body) entitled to appoint trustee (if any)
1	Chair		
2	Secretary		
3	Treasurer		
4			
5			
6			
7			

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted (if not for whole year)

Structure, governance and management

Type of governing document

The Charity is governed by its charitable constitution.

Trustee recruitment and appointment

The only members are the Charity's Trustees who form the Management Committee. Any person over 16 may apply to be a Trustee and must be considered by the Management Committee. All Trustees retire at every Annual General Meeting and are eligible for re-election.

Objectives and activities

Charitable purposes

The principal objective of the charity is the advancement of health and the saving of lives by preventing work-related accidents, injury or illness from causing physical or mental harm to persons in need.

Summary of the main activities in relation to these objects

Scottish Hazards provides support through the provision of specialist information, advice, training and in-depth support on occupational health and safety.

Achievements and performance

Scottish Hazards continues to provide support to individuals and their families through their dedicated helpline. The service Scottish Hazards provides is unique, aimed at preventing physical and mental ill health and came into its own during COVID.

Scottish Hazards has been accepted as a core participant in the Scottish COVID-19 Inquiry, recognising our work supporting workers in non-unionised workplaces throughout the pandemic.

We continue to support several families of loved ones who have died because of work-related incidents, helping them navigate the investigation and enforcement processes.

Our continued involvement with International Workers Memorial Day (IWMD) saw twenty-two events taking place across Scotland's thirty-two local authorities to remember workers lost across Scotland and the world.

Scottish Hazards continues to engage with the Scottish Parliament to campaign for more effective Corporate Homicide legislation and campaign for a national occupational health service.

Our work with Trade Unions continues with another successful conference and contributing to STUC training. We have provided several training related activities throughout the year in partnership with Scottish Union Learning and we have taken the opportunities to speak with various groups about the work we do.

With the support of the Alex Ferry Foundation and the Confederation of Shipbuilding and Engineering Unions, Scottish Hazards is working with shipyard unions to empower young workers to drive change and improve health and safety with our Empowering Young Workers project.

Members of Scottish Hazards continue to be involved with key Health and Safety groups; these include the Partnership on Health and Safety in Scotland (PHASS) and the Scottish Occupational Health Action Group (SOHAG). Through SOHAG, we were able to make a presentation to trainee occupational health physicians.

Financial review

Brief statement of the charity's policy on reserves

The Trustees' policy is to retain 3 months of normal running costs in order to meet commitments and cover any unexpected expenditure. This policy has been in place since the opening of the Scottish Hazards Centre.

Details of any deficit

The accounts show a deficit of receipts over payments of which is carried forward in general funds.

The trustees agreed to continue activities for this financial year funded by general funds while continuing to apply for relevant grants and foundations as well as pursuing other sources of funding. The income shortfall is discussed at all monthly trustee meetings and activities reviewed and adjusted, based on current cash flow.

Grant funding of £10,000 was secured from the Alex Ferry Foundation for Scottish Hazards to work with the Confederation of Shipbuilding and Engineering Unions to deliver Empowering Young Workers project, a programme empowering young workers to drive change and improve health and safety.

The trustees have a funding plan for 2024/25 which should support Scottish Hazards to reduce or eliminate its deficit.

Donated facilities and services (if any)

Scottish Hazards benefits from Microsoft 365 Non-Profit pricing scheme as well as Adobe software through Technology for Good.

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (e.g. Chair)

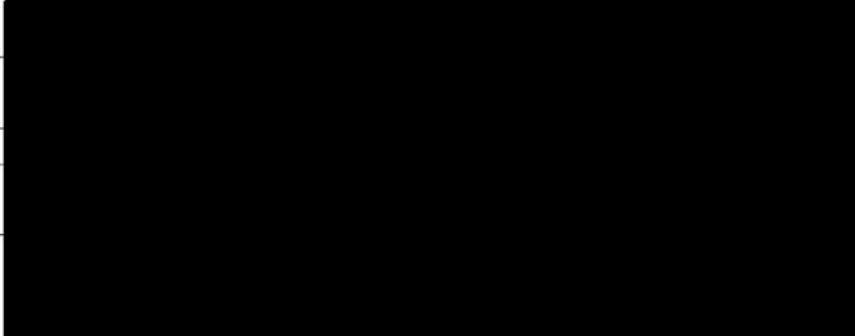
Treasurer

Trustee

Date

03/10/2024

03/10/2024

Independent Examiner's Report on the Financial Statements	
Report to the trustees/members of	Scottish Hazards SCIO
Registered charity number	SC044785
On the accounts of the charity for the year	1 st May 2023 to 30 th April 2024
Respective responsibilities of trustees and examiner	The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act') and the Charities Accounts (Scotland) Regulations 2006(as amended) ('the 2006 Accounts regulations') The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the 2005 Act and to state whether particular matters have come to my attention.
Basis of independent examiner's statement	My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the accounts.
Independent examiner's statement	<p>In the course of my examination, no matter has come to my attention :</p> <p>1. which gives me reasonable cause to believe that in any material respect the requirements:</p> <ul style="list-style-type: none"> to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and to prepare accounts with accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations have not been met, or <p>2. to which, in my opinion, attention should be drawn in order to ensure proper understanding of the accounts to</p>
Signed:	
Name:	
Relevant professional qualification	
Address:	

Scottish Hazards

SC044785



Receipts and payments accounts							
For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	Monday, May 1, 2023				Tuesday, April 30, 2024		

Section A Statement of receipts and payments

	Unrestricted funds	Restricted funds	Expendable endowment funds	Permanent endowment funds	Total funds current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations	34,058				34,058	15,554
Legacies					-	-
Grants		10,000			10,000	-
Receipts from fundraising activities	8,165				8,165	4,035
Gross trading receipts					-	4,597
Income from investments other than land and buildings					-	-
Rents from land & buildings					-	-
Gross receipts from other charitable activities					-	3,420
Bank interest	26					63
A1 Sub total	42,249	10,000	-	-	52,249	27,669
A2 Receipts from asset & investment sales						
Proceeds from sale of fixed assets					-	
Proceeds from sale of investments					-	
A2 Sub total	-	-	-	-	-	-
Total receipts	42,249	10,000	-	-	52,249	27,669
A3 Payments						
Expenses for fundraising activities					-	-
Gross trading payments					-	-
Investment management costs					-	-
Payments relating directly to charitable activities	55,165				55,165	54,604
Grants and donations					-	-
Governance costs:					-	-
Audit / independent examination	150				150	250
Preparation of annual accounts					-	-
Legal costs					-	-
Other					-	69
A3 Sub total	55,315	-	-	-	55,315	54,923
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	55,315	-	-	-	55,315	54,923
Net receipts / (payments)	(13,066)	10,000	-	-	(3,066)	(27,254)
A5 Transfers to / (from) funds						
Surplus / (deficit) for year	(13,066)	10,000	-	-	(3,066)	(27,254)