My Church SCIO

Trustees' Annual Report for the year ended 31 December 2025

The Trustees are pleased to present their report and financial statements for the year ended 31 December 2025.

Status of Charity and Governing Document

My Church SCIO ("the church") is established by Constitution and is a Scottish Charity, Number SC048253.

Structure, Governance and Management

During the year under review My Church SCIO made preparation to operate following the transfer of operations from Mosspark Baptist Church although this process was delayed due to the impact of the Covid-19 pandemic. It is anticipated that this will be completed during the financial year to 31 December 2025.

Induction and training of Trustees

New Trustees undergo an induction day to brief them on their legal obligations under charity law, the content of the Constitution and decision-making process. They will meet key employees. Trustees are encouraged to attend external training events where these will be of benefit to their role.

Organisational structure

Decisions affecting aspects of the work that have a vital impact are made by the Board of Trustees. Pastor Joshua McCurry, in his role as Pastor, is responsible for overseeing the Charity's work on a day to day basis and take the necessary action to implement Board decisions. The Board of Trustees, ordinarily, meet two times in each calendar year.

Remuneration of the key personnel is approved by the trustees and is reviewed annually and normally adjusted in accordance with average earnings. The trustees benchmark the key personnel pay against pay levels in other charities of a similar size and activitv to ensure that the remuneration set is fair and

Objectives and Activities

The charity trustees believe they have complied with their duty to have due regard to Public Benefit guidance and has taken account of it in planning future activities.

How our activities deliver public benefit

In the year under review, the activities of My Church SCIO continue to focus on specific, identifiable sections of the public. The primary beneficiaries are those seeking spiritual or pastoral care, investigating the Christian faith or developing their journey in the Christian faith. Other beneficiaries include families of individuals who attend the various ministries and services in the Church building, communities in which the charity works and the general public who reap the benefit of our work.

The local services of My Church SCIO are open to all people regardless of colour, gender, age or religion.

It is generally recognised that one of the major problems in the UK affecting young people is anti-social behaviour. The consequences of this for society are many; street crime, drug related health problems, increased policing costs, drug related crime, increased prison populations, social costs in traumas suffered by those who are burgled, assaulted or otherwise subjected to the consequential effects of criminal behaviour. My Church SCIO works with children and young people as well as people of all ages in its prevention and intervention activities.

The scope of activities that My Church SCIO is able to engage in to fulfil its objectives is obviously limited by its available resources. However, it is clear that there is enormous public benefit in the charity carrying out its activities to achieve its stated objectives.

Achievements and Performance

Ensuring our work achieves our aims
Our aims, objectives and activities are reviewed at our regular meetings of the Pastors and Board of Trustees. These reviews cover every aspect of the charity's work and also help us ensure our aims, objectives and activities remain focused on our stated purposes.

The Board of Trustees continue to rely upon the guidance contained in the Office of the Scottish Charity Regulator's (OSCR) general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives contained in the Trust Deed.

The objectives of the charity are achieved through outreach work, Church services and ministries and in other appropriate ways.

Performance Measures
My Church SCIO ministry programs are successful in helping individuals in many significant and, indeed, life changing ways. We measure this by assessing key performance indicators (KPIs) that we collect, analyse, and report.

Performance indicators help My Church SCIO promote spiritual and pastoral care to members and others in the wider community.

In order to do this the Trustees regularly consider the following measures in order to develop an approach to measuring performance of My Church SCIO delivery of care to others;

Structural Measures: Structural quality measures refer to the features of My Church SCIO that determine its capacity to provide spiritual care, such as the existence of an electronic records system or the ratio of pastoral care and support staff to members attending across all our ministries.

Process Measures: Process measures are used to assess how well spiritual and pastoral care is provided to an individual or societal group. These recommendations are based on research evidence or consensus (i.e., the views of experts when the research evidence is lacking or inconclusive) regarding the probability that providing particular services will achieve the desired outcomes. Generally, process measures are expressed as rates, with the denominator defining a population that is of interest because of its demographic and clinical condition, and the numerator defining the subgroup receiving specific services.

Process measures are particularly important in the development of performance measures because they can be used to identify specific areas of spiritual or pastoral care that may need improvement. For example, if crime or antisocial behaviour is increasing in the community amongst young people, additional specific youth groups or events could be initiated in an effort to reverse the trend. If it is identified that individuals are struggling with debt, depression or similar issues it may be necessary to offer particular discipleship courses. Moreover, the data to calculate process measures often can be obtained as part of an administrative data system that includes information on members' dates and types of, and engagement with, services.

Outcome Measures: These measures generally are used to evaluate the state of an individual's spiritual health and wellbeing resulting from the services provided.

Attributing improved student outcomes to the Charity's specific actions can sometimes be difficult because outcome measures of quality reflect the cumulative impact of multiple factors such as the timeliness of services and the appropriateness of the type. Outcomes also are influenced by factors that depend on the individuals themselves and are outside the Church care systems.

Access Measures: Access measures assess the extent to which a person who needs care and services is able to receive them.

While KPI data may differ between ministries, they generally include the following:

- Number of visitors attending for the first time;
- Frequency of attendance;
- Number of professions of faith in Christ;
- Number of Baptisms
- Giving/Tithing;
- Successful completion of discipleship programs;
- No of withdrawals/resignations from Church membership;
- Percentage of attendees involved in ministry and serving within the local church ministries.

KPI data is collected, analysed, and evaluated on an ongoing basis to ensure My Church SCIO identifies trends and the effect of service. Parameter changes on outcomes are identified in a timely manner. Reports are communicated to all Trustees.

During the year under review, the Trustees are satisfied with the reported results in each of the performance indicators which they identify as key. Whilst satisfied that these measures have been achieved throughout the year there were changes implemented with the operation of children's and youth ministries in order to target a section of young people who attended the church regularly with their parents, grandparents or guardians.

For the year under review My Church SCIO has seen 34 individuals baptised by immersion.

KPI's will continue to serve as a quality assurance tool for My Church SCIO. The information they provide helps us promote care that is accessible, service-driven, cost-effective, evidence-based, and results-focused.

Risk management

The trustees have assessed the major risks to which the charity is exposed, in particular those related to the operations and finances of the charity and are satisfied that systems are in place to mitigate our exposure to the major risks. Financial reports are prepared each month for the trustees which compare actual results against targets set for the current month and year to date. Analysis of non-financial hazards arising from the undertaking of the work of My Church SCIO is done at a local level in line with My Church SCIO's health and safety policy. Such assessment, and the control measures resulting from it, is monitored through annual external health and safety consultant audit and internal inspection and supervision arrangements.

The Trustees understood their statutory responsibilities during the accounting period.

Appointment of Trustees

Trustees other than Office Bearers, are nominated for appointment by the Deacons. There is a fixed term of 3 years for Trusteeship. Prior to their appointment, Trustees would be active members of the church who would have served the church for some time in various roles and be familiar with the church's values, its aims and objectives as well as its day-to-day operations. As part of their induction programme, new Trustees are required to understand their statutory responsibilities.

Achievements and Performance

During the year, the church continued to meet regularly for worship and carried out various activities in pursuit of the above stated aims. The year continued to see many people come to profess their faith in Christ and several individuals follow Him through the waters of baptism.

Other significant highlights, events and developments of note in the year include the following: In relation to activities:

Achievements and Performance (continued)

Christ Centred / Bible Based: We strive to remain a "Christ centred and Bible based church" and to reflect this within our community. One that seeks to glorify God in all we do and that wholly embraces the Holy Spirit. We believe that church should be relevant to today's society. Our services reflect this, with a mixture of traditional and contemporary worship, life-application teaching and a programme of church activities that takes the love of God into our community. In recent years, the leaders have worked diligently to ensure an open and honest environment in which people can encounter God in ways that are personal to them and with a life changing impact upon them. So, we are a church in its time and for its time, whilst fully believing in the permanent and unchanging message of the Bible.

Worship: The worship at My Church SCIO is vital and contemporary and our church continues to strive to be a dwelling place for God through our praise and worship, so that he abides in us and continues to move freely. The more we spend time with God the more we know him and love him. And it's through that deep passion and love for God that you cannot help but worship. So it goes back to spending more time as a church in the word of God at bible study, small groups and prayer meetings that encourages a heart of worship.

Women's Ministry:
SHE is an inspiring and uplifting ministry that allows women of all ages to explore the meaning of life, their purpose, deepen and develop their relationship with Christ. It has been a great success since its launch.

The Gift: The Gift women's ministry is an excellent events ministry for women. There were a number of events throughout the year with the main event -The Gift Ladies Conference 2025 – which was a great success. A lot of time and effort went into preparing and planning for this event and there were a record number of attendees.

Sunday Club: Streetwise on Sunday, Searchers and Bible Class: Thank you to all the teachers who faithfully serve within Sunday Club, as without their commitment and dedication we would not be able to operate a club at all. It is also worth saying that we consider it an immense privilege that parents entrust their children to us each week. In the last year we have seen an increase in our teaching staff which has been a real blessing.

It will always be our focus to keep Jesus at the centre of everything that we teach the children whilst encouraging them to accept Him into their lives and have a personal relationship with Him.

As teachers we acknowledge that it is important that if we are out teaching we attend at least one other weekly service to ensure that we are spiritually connected with others in the Church. We will also continue organising training for our teachers in the coming year in both teaching techniques/skills and also child protection.

Achievements and Performance (continued)

Other church activities include the following:

- Held each Friday evening, "ACTIVATE" and DELTA youth groups continue to attract over 100 children and young people with a packed programme involving music, sport, Bible teaching and performing arts.
- The Easter and Summer Holiday Clubs in 2025 were again great successes with outreach to over 100 children each day. Activities involved kayaking, canoeing, cycling, arts and crafts and trips to various places.
- Rhyme Time met every Tuesday (with exception of school holidays). We continue to have a faithful core group of about 35 parents/guardians who attend every week, but our parent numbers on an average week run at about 50.
- "Holiday 2025" gave around 40 senior friends the opportunity for a great holiday together in Lytham St. Annes. Again this was an outstanding success.
- We know how important it is, as believers, to be equipped with the tools and knowledge we need to live out our daily lives. This makes life groups, sometimes known as small groups, an important aspect of the life of any church.
- Our life group programme varies throughout the year however we tend to work through series that are around 6-8 sessions in length. These series are designed to help us grow individually in our relationship with God as well as helping to build our relationships with each other. Our life group leaders help to introduce the discussion topic and to facilitate the discussion however this is very much done on an informal and relaxed basis. We have a number of life groups, most of which meet together on a Wednesday evening at the church.
- Prayer for the Community -as a church, we continue to enjoy the privilege of praying for those who journey through life with us in our community.
- The church continues to actively work in its child protection and protection of vulnerable adults policies to ensure, as best it can, that the church is a place of safety and sanctuary for those identified as being at risk. As part of our Health and Safety review, various works have been carried out on the premises during the year.
- God has continued to bless the church in so many ways. In today's society where we hear the stories of churches having to close their doors due to lack of numbers and interest, it continues to be encouraging that our church remains a vibrant place of worship and fellowship, bringing the real and relevant message of the Gospel to the people of the community and the wider City of Glasgow.
- We are so very grateful to all the Church members, volunteers and others associated with the Church who continue to give of their time, resources and energy and who, in doing so, ensure that we remain a Church in the Community and for the Community.

Achievements and Performance (continued)

- Our Young Adults ministry brings together a generation of passionate individuals. They are a diverse group of young adults, working together to create the best communities, gatherings, and events that help other young adults connect. During the year we have seen this group grow and become a key ministry in the life of the church.
- We are privileged to have Joshua McCurry as our Pastor. We have also been able to engage the services of fully qualified Counsellors as we offer to greater meet the needs of the community in which we are based. Furthermore, we continue to partner with various organisations and agencies (for example, Glasgow Housing Association, Money Matters, Alcoholics Anonymous, Cocaine Anonymous and Community Lifestyles) in order to assist those in need within our community.

In relation to **funding**:

- Continued participation by church members in the Gift Aid Scheme

Financial Review

Principal sources of funding
The church receives its funding from church members by way of weekly offerings and Gift Aid donations.
Results for the year
The financial statements for the year are set out in pages 10 to 20 As shown on the Statement of Financial Activities on page 10, the church reported Net Deficit of £nil (2024 - £nil) and total reserves of £7,900 (2024 -£7,900) of which £nil was tied up in fixed assets.

Reserves Policy
It is the policy of the church to maintain unrestricted funds, i.e. funds not committed or invested in fixed assets, at a level which equates to approximately three months of unrestricted expenditure. This allows sufficient funds to enable the ongoing work of the church to be maintained. The General Fund (page 11) at 31 December 2025 amounted to £7,900 (2024 -£7,900) which was acceptable to the Trustees.

Grant Making Policy
The church makes grants from its tithed gift income to individuals and organisations that are generally known to the Trustees and the church. The beneficiaries are involved in activities or ministries compatible with the church's objectives.

Statement of Trustees' Resposibilities

The Trustees are responsible for perparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the provisions of the charity's Constitution require the Trustees to prepare financial statements for each financial year which give a true and fair view of the charity's affairs and of incoming resources and application of the resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and the apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless is inappropriate to presume that the charity will continue in operation;

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the charity's financial position and enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the provisions of the charity's Constitution. They are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Independent Examiner

The Trustees recommend that David J Martin FCCA, remains in office as Independent Examiner.

This report was approved by the Trustees on 30 September 2026 and signed on their behalf by:

Jennifer Gibson
Trustee