

2025

Scottish
Community
Services
Agency

Annual Accounts and Reports

Charity Number SC020732
Scottish Charitable Incorporated
Organisation



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Scottish Community Services Agency

Scottish Charitable Incorporated Organisation

Charity Number SC020732

Registered Office

249 Woodville

Street Glasgow G51

2RQ

Registered Number SC020732

Trustees serving in the current year

Margaret Robinson (Chairperson)

Patrick Joseph Kelly

Josephine McDonald Russell Orr

Joseph Ian Wooley

Alison Baird

Chief Executive

James McCracken

Independent Examiner

Stuart & Company Ltd

249 Govan Road

Glasgow G51 1HJ

Bank account

Royal Bank of Scotland

116 Cowgate

Kirkintilloch (D)

G66 1JX

Scottish Community Services Agency

Scottish Charitable Incorporated Organisation

Charity Number SC020732

TRUSTEES' REPORT FOR YEAR ENDED 30th September 2025

The trustees present their report and the financial statements of the charity for the year ended 30th September 2025

Constitution

With effect from 18th November 2016 the Scottish Community Services Agency has had legal status of a Scottish Charitable Incorporated Organisation (SCIO), operating under Scottish Charity Number SC020732 and is solely regulated by the Office of the Scottish Charity Regulator (OSCR).

Scottish Community Services Agency is governed by a constitution which remains the same as that submitted during the SCIO registration process. The organisation is overseen by Trustees in line with the terms of the Constitution.

Appointment of trustees

Trustees are appointed in line with the constitution.

Charitable Purpose

The organisation is established for charitable purposes only, the objects are: 4.1 to provide employment training 4.2 to advance education. 4.3 to advance the prevention of relief of poverty 4.4 to support individuals into employment

Summary of Main Activities of the Organisation

The charity was incorporated in 1992, and over the years the organisation has focused on its main objective of alleviating poverty by supporting people into employment or training opportunities. To date over 35,000 people have participated in our programmes and many have successfully obtained full-time employment. Our success has been due to delivering meaningful projects and achieving results in supporting our clients in to work.

Over the years the following contracts and services have been delivered. Employment Action, Community Action, Training for Work, Jobplan Workshops, Jobclub, Worklink, Restart Courses, Working Links, Tailored Pathways, New Deal, USA Employment Exchange Programme, ND Environmental Task Force, Future Jobs Fund, Road Transport Industry Training Board (RTITB) Industrial Training and currently delivering an Online employment support project.

The Online employment support project continues to assist those who have engaged in our programmes throughout the years, and we have seen an increase in referrals from new clients and various other charities. Most of the job and training enquiries relate to the logistics sector. We have also signposted clients to voluntary activity where there is a restriction on their right to work as they are asylum seekers.

Risk Management is always uppermost in our minds and is reviewed annually

by the trustees, or more often if circumstances require. Areas covered are Financial Compliance with Law and Regulations along with Governance and Management.

Financial Review

Reserves Policy

The Trustees will ensure that procedures are in place to maintain sufficient, unrestricted reserves adequate for the charity's working capital needs.

Principal funding sources

The principal funding sources during the year were bank deposit interest income and rent from the office premises owned in St Enoch Square, Glasgow.

Financial Results

These accounts have been prepared on the Receipts and Payments basis in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The Trustees were accepting of the deficit of £18,380 for the period to 30th September 2025. The fact that there is currently a dearth in contract opportunities available within the employability sector is a major barrier in supporting our organisation in creating financial income streams, the inevitable deficit is acceptable and is well covered by both the bank balances and property assets.

The charity will continue to self-fund our online employment support project and will engage in any governmental employability contracts that may arise.

The Trustees hereby submit their report for the year ending 30th September 2025.

Signed

A handwritten signature in black ink that reads "Margaret Robinson". The signature is written in a cursive style with a large initial 'M' and 'R'.

Margaret Robinson
Chairperson

For and on behalf of the Trustees



Receipts and payments accounts						
For the period from				to		
	1	October	2024		30	September

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations					-	
Legacies					-	
Grants					-	
Receipts from fundraising activities					-	
Gross trading receipts					-	
Income from investments other than land and buildings	23,179				23,179	22,649
Rents from land & buildings	26,500				26,500	22,000
Gross receipts from other charitable activities					-	10,080
					-	
A1 Sub total	49,679	-	-	-	49,679	54,729
A3 Payments						
Expenses for fundraising activities					-	
Gross trading payments					-	
Investment management costs					-	
Payments relating directly to charitable activities	67,559				67,559	120,706
Grants and donations					-	
Governance costs:					-	
Audit / independent examination	500				500	500
Preparation of annual accounts					-	
Legal costs					-	
Other					-	
					-	
A3 Sub total	68,059	-	-	-	68,059	121,206
A4 Payments relating to asset and investment movements						
Purchases of fixed assets					-	
Purchase of investments					-	
A4 Sub total	-	-	-	-	-	-
Total payments	68,059	-	-	-	68,059	121,206
Net receipts / (payments)	(18,380)	-	-	-	(18,380)	(66,477)
A5 Transfers to / (from) funds						
					-	
Surplus / (deficit) for year	(18,380)	-	-	-	(18,380)	(66,477)

Additional analysis (1)

Analysis of receipts and payments

1 Donations

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	-

2 Grants

	Unrestricted funds to nearest £	Restricted funds to nearest £	Total current period to nearest £	Total last period to nearest £
			-	
			-	
			-	
			-	
Total	-	-	-	-

3 Gross receipts from other charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
					-	
					-	
					-	
					-	
					-	
					-	
					-	
Total	-	-	-	-	-	-

reference error

4 Payments relating directly to charitable activities

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
Salaries, Pension and ER NHI	59,413				59,413	93,303
Training						
Light/Heat/Water	1,197				1,197	3,891
Motor/Travel	981				981	629
Repairs and Maintenance	4,159				4,159	16,963
Insurances						3,489
Fees	670				670	1,809
Telephone/IT	996				996	1,315
Other expences	96				96	243
Bank Charges	47				47	64
Total	67,559				67,559	120,706

reference error

APPENDIX 3



Independent examiner's report on the accounts v2

Report to the trustees/members of **Charity name**
 Scottish Community Services Agency (SCIO)

Registered charity number **SC020732**

On the accounts of the charity for the period

	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	1	October	2024		30	September	2025

Set out on pages Ap2, Ap3

(remember to include the page numbers of additional sheets)

Respective responsibilities of trustees and examiner
 The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

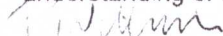
Basis of independent examiner's statement
 My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement
 In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*]

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 11/02/2026

Name: G.S Stuart & Co - Paul Williams

Relevant professional qualification(s) or body (if any): ICPA
 G.S Stuart & Co
 Certified
 Practising Accountants

Address: 249 Govan Road
 Glasgow
 G51 1HJ

*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.