



**Hilton
Family
Support**

**Hilton Family Support
SCO48719**

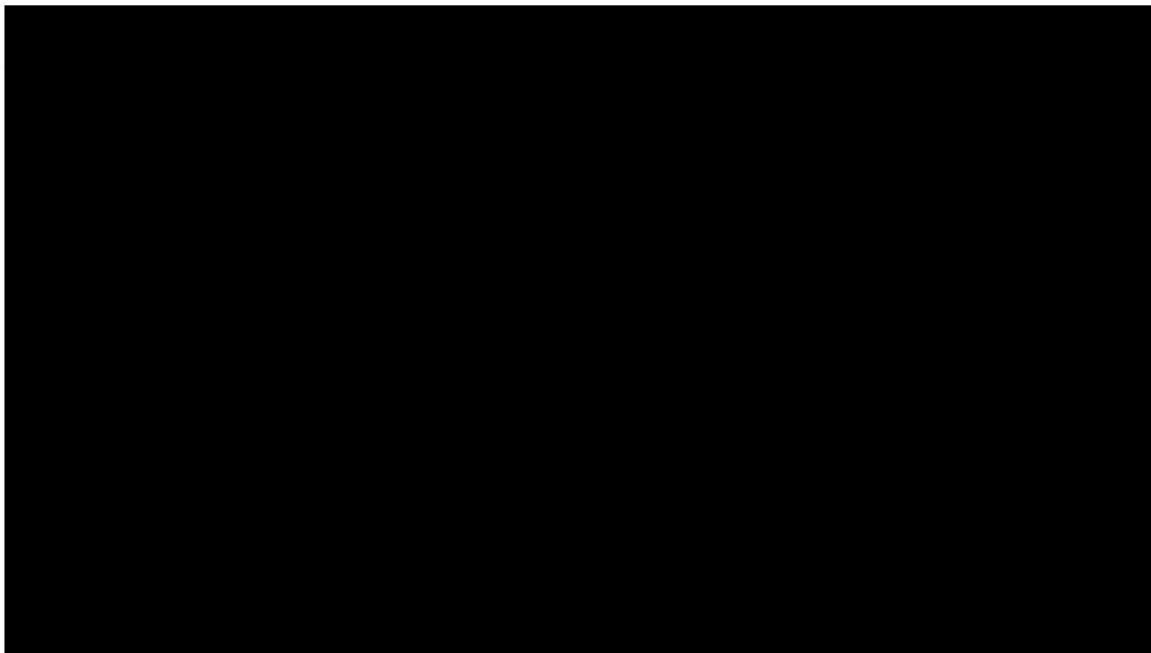
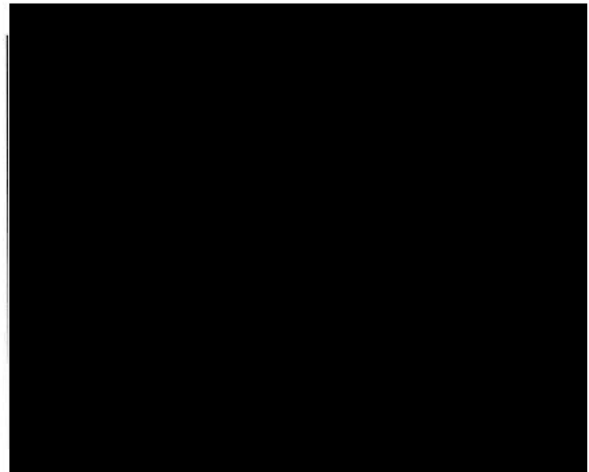
Trustees' Annual Report

**1 January 2024 to 31 December
2024**

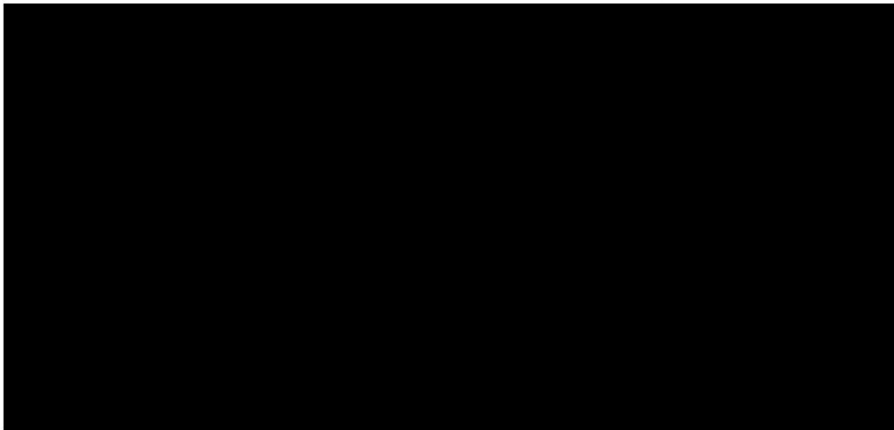
Charity contact information

Hilton Family Support

Scottish Charity Number: SC048719



Charity Trustees



Objectives and activities

The Charity's purposes are:

- The prevention and relief of poverty
- The advancement of education amongst poor and disadvantaged children
- The relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage
- The provision of recreational facilities or the organisation of recreational activities, with the object of improving the conditions of life of those in need.

Structure, Governance and Management

Type of governing document

Hilton Family Support is a charitable unincorporated association, and the purposes and administrative arrangements are set out in our constitution.

Trustee recruitment and appointment

New Trustees may be appointed by the current Trustees. Only individuals approved unanimously by the current trustees shall be appointed as Trustees. The appointment of a new Trustee or Trustees should be effective by way of a minute signed by all existing Trustees and the Trustee or Trustees to be appointed. The minimum number of Trustees should be three.

Trustees should be recruited according to their knowledge and experience of both the locality in which we operate and of the works of the Charity.

Trustees are attached to either the Governance Group or the Service Delivery group with meetings held on a monthly rota basis with a joint meeting of all Trustees every third month. The staff attend the Service Delivery group and provide written reports for these meetings.

An important work of the Trustees is to ensure that all Policies are monitored, reviewed and updated on a regular basis and all our Policies were reviewed at least once during the year.

During 2024 the Trustee Treasurer [REDACTED] resigned (25/09/2024) due to work commitments and in August 2024 the support worker, left after nine years with the charity, to pursue his commitment to support Ukrainian refugees.

A part time administrator is employed.

Achievements and performance

Having two full time workers in place for most of year enabled a wide range of support work to be offered. Two groups support families who have been referred through local agencies, the toddler group has families with children under five and a range of groups provide for families with children in the narrower age range of birth to three years. These include a weekly baby sensory group, and a baby massage group. One project worker has been providing a buggy walk every week meeting for coffee afterwards and a book bug session for the children. The other support worker has been able to work weekly until August in the local school to provide support to the school who have families from Poland and Ukraine as he was competent in the languages and the culture. With the recruitment of more volunteers the Toddler group has been expanded. A hub has been created where 1 to 1 sessions are held for those parents who wish to meet to share issues. Ongoing support is being given by both workers in areas like food, nappies, essential clothing etc. Referral to 'Food Bank' has enabled emergency help to families who have no money for food. Stock of good quality second-hand clothes help families to ease the cost of replacing clothing. A significant networking with other agencies in the local area has enabled the development of the most effective sharing of resources and skills.

A weekly PEEP group (Parents as Early Education Providers) was initiated. The creation of new initiatives indicate that we are ahead of our expectations and aims for this period. Feedback is extremely positive, and families report feeling less lonely or isolated, anxiety and stress being reduced, confidence increased, and social skills improved as children meet with others. We have seen improved bonding between parents and children. All of this has brought us to the fore in terms of impacting our community and our work is being recognised and supported financially by both local organisations and local authority. A local community initiative to provide meals twice a week has not only

provided food but also an opportunity for our families to meet in a social setting, to encourage each other, and provide peer support. In addition, a local national work force has continued to support the charity as its local community initiative and has provided a significant amount of Christmas and Easter gifts including shopping vouchers for the families.

We have continued to expand the number of families benefiting from the services and groups. The numbers attending is in itself evidence that the support we offer is needed and appreciated. Care has had to be exercised to ensure that our budget not only meets the salaries of our staff but also enables the purchase of the resources needed to support their work. Through questionnaires, discussion and consultation with our families we are able to identify what works best for them and their children.

We have also built positive relationships with other organisations such as Mikey's Line (Crisis and suicide prevention) and 'Grace and Gap' who provide resources such as Nappies and clothes. We regularly invited organisations like the Fire Service and CAP (Debt relief and advice) to visit the groups. ArtsPlay Highland provided much appreciated weekly music session for part of the year, but the withdrawal of their funding brought that to an end in June 2024. An initiative set up by the area Councillor to coordinate the support available in the area has made links with a number of local groups and this has raised the profile of the Charity and the support we offer.

One of our support groups played host each week to groups of 14/15 year old pupils along with a member of school staff. The pupils were doing a skills course on early years. As part of the assessment of the course the young people had to plan activities and observe the responses of the children. All families benefitted from these sessions and the young school pupils learned about early child development and the challenges of being a parent.

Whenever possible outdoor activities have been used to encourage families to make use of what is available locally. In addition, trips to activities wider afield have proved to be invaluable in breaking down barriers and establishing trust.

Openness to Learning

One of the key learning outcomes has been a need to recognise that our families live often chaotic lives and we have learnt not to be surprised or disappointed when our plans need to be changed or cannot be implemented. We have maintained an openness to learning opportunities and the following recognised training has been accessed by staff. NHS Certificate on Decider Skills, Scottish Mental Health First Aid Certificate, Trauma workshop and an NHS session on Money Counts.

Families are attending groups on a regular basis and by observation of staff and volunteers we notice the progress in development of relationship between child and parent. In several instances parents are attending more than one of the groups enabling regular contact to be made with workers and volunteers. Feedback forms and the use of regular 'check in' discussions with families about the support they need/receive provide information about benefits. Social media group chats evidence that the families are keeping in touch with each other and providing support beyond the formal sessions. Being able to provide resources such as nappies, cleaning products, clothes, toys etc to families has helped with financial demands. We have started to work with a National Initiative called Highland Whole Family Wellbeing. This aims to assist us in developing focussed family support that addresses needs when they arise and not just at the point of crisis. In doing so, we aim to strengthen family resilience so that every child we work with can be raised and thrive in their own family. We were selected because it was recognised that the work we were doing was an example that could be developed across Highland. The importance of agencies working together in localities has been a significant learning outcome for us. Group work can be more effective when resources and strategies are shared rather than when working in isolation. Families have benefitted from this approach and the fact that many of our families feel comfortable to attend a range of facilities as well as the ones we offer is evidence that that approach is effective. Sometimes the needs of a family are evident while at other times the needs are hidden. Joint working prevents a family from falling through any gap in support they need.

Role of Volunteers

In addition to our two paid employees, we also value the support of a number of volunteers. Without their help and support many of our activities would be limited in impact. The knowledge and skills of the volunteers complement the planned work of the staff. The volunteers provide a listening ear and can feed back to the staff any unmet needs. New volunteers have been recruited for the new groups which have been set up. As an ongoing requirement we are looking to increase our volunteer base particularly to assist with the new groups being set up. All volunteers (and staff) are required to have PVG clearance, and this is processed through Volunteer Scotland.

Future Plans

The recruitment of a second worker will be progressed when sufficient funding has been identified. The funding process is often a long drawn out one with no certainty of success so matching criteria and aims and objectives requires careful preparation and understanding in order to submit appropriate and successful applications. PEEP training will continue with a new group. Due to the resignation of our Support Worker, we have

had to curtail some of our activities in the latter third of the year. Two Trustees along with their volunteers undertook to continue the two weekly support groups until a new appointment can be made. One area of our work that we had begun to develop and that we were unable to fully support was with families whose children have progressed to school. We hope to re-visit this gap when a new worker is appointed. Resolving the limitations set by funding sources will determine how this is progressed. All other groups will continue into next year.

Financial review

Income	Unrestricted funds	Restricted funds
Donations	13,301	
Fundraising	781	
Grants	15,000	30,000
Gift Aid	1,820	
Activity Income	595	
Total	31,497	30,000
Expenditure	26,439	42,052

Statement of the charity's policy on reserves

HFS aims to hold a minimum of 3 months annual expenditure (around £25,000) in unrestricted reserves. This will allow the charity to continue to operate for an acceptable period, if there are any delays or gaps in funding. It will also allow time for the Trustees to assess what decisions need to be made within the organisation if future funding does not look achievable.

At the end of 2024 we held around £26,000 in unrestricted reserves.

Financial Summary

HFS operated at a small deficit in 2024. Funding has been secured for the next 2 years, this will see us through to almost the end of 2027.

We rely on volunteers to support our Project workers in delivering our services. This enables HFS to provide a wide range of services to a larger number of users, cost effectively.

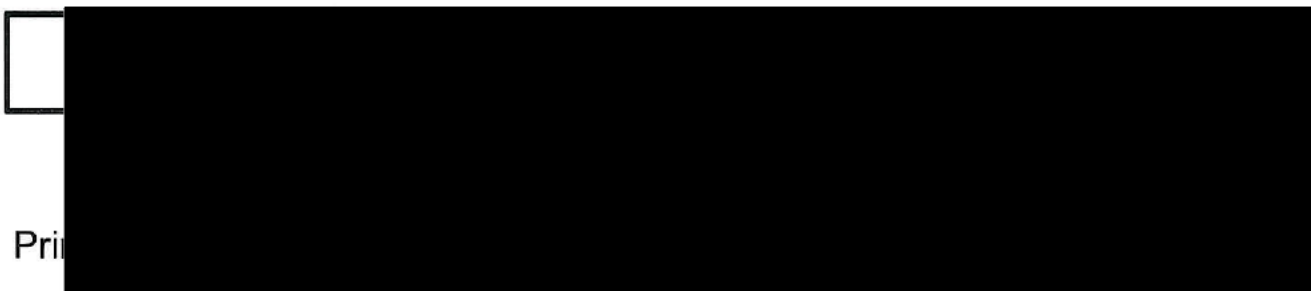
We would like to thank all the individuals who support HFS financially and the following funders and companies -

Highland Council
The Trusthouse Charitable Foundation
Haventus
Highland Industrial Supplies

Cattanach
Garfield Weston
The Highland Wellbeing Fund
Statom

Declaration

Signed on behalf of the charity trustees:

A large black rectangular box redacting the signature of the charity trustee.

Designation

CHAIR OF TRUSTEES

Date

25/08/2025



HILTON FAMILY SUPPORT

Enter charity name below

Enter SC No. below

SC048719

Receipts and payments accounts

For the period from	Period start date			to	Period end date		
	Day	Month	Year		Day	Month	Year
	01	January	2024		31	December	2024

Section A Statement of receipts and payments

	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total funds current period to nearest £	Total funds last period to nearest £
A1 Receipts						
Donations	13,301				13,301	13,805
Fundraising	781				781	447
Grants	15,000	30,000			45,000	29,580
Gift Aid	1,820				1,820	-
Activity Income	595				595	1,036
					-	-
A1 Sub total	31,497	30,000	-	-	61,497	44,868
Total receipts	31,497	30,000	-	-	61,497	44,868
A2 Payments _ Service Delivery						
Catering	866	817			1,683	2,111
Christmas	304	84			388	446
Coronavirus Response/Crisis Support	290				290	3,029
Equipment & materials	397	1,504			1,901	3,332
Family Outdoor Learning courses					-	172
Outings	665				665	-
Training and facilitators	415	415			830	1,126
Travel Expenses	246	181			427	626
Venue hire	1,925	1,240			3,165	2,488
Volunteer Expenses - Other	269	176			445	569
Happy Healthy Hilton		232			232	1,600
A2 Sub total	5,377	4,649	-	-	10,026	15,499
A3 Payments _ Staff Costs						
Project worker at 35 hours (inc. NI/Pension)	19,686				19,686	28,754
Early Years Worker		29,144			29,144	25,562
Administrator		3,835			3,835	5,369
A3 Sub total	19,686	32,979	-	-	52,665	59,686
A4 Payments _ Core Costs						
Rent/Heating/Light		4,200			4,200	4,200
Phone/IT/Postage	374	160			534	493
Insurance and Professional Fees	1,002	64			1,066	1,354
A4 Sub total	1,376	4,424	-	-	5,800	6,047
Total payments	26,439	42,052	-	-	68,491	81,232
Net receipts / (payments)	5,058	(12,052)	-	-	(6,994)	(36,364)
A5 Transfers to / (from) funds					-	
Surplus / (deficit) for year	5,058	(12,052)	-	-	(6,994)	(36,364)

Section B Statement of balances

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Expendable endowment funds to nearest £	Permanent endowment funds to nearest £	Total current period to nearest £	Total last period to nearest £
B1 Cash funds	Cash and bank balances at start of year	20,918	35,057			55,975	92,339
	Surplus / (deficit) shown on receipts and payments account	5,058	(12,052)			(6,994)	(36,364)
						-	-
						-	-
	Cash and bank balances at end of year	25,976	23,005	-	-	48,981	55,975
	(Agree balances with receipts and payments account(s))	-	-	-	-	-	0

	Details	Fund to which asset belongs	Market valuation to nearest £	Last year to nearest £
B2 Investments				
		Total	-	-

	Details	Fund to which asset belongs	Cost (if available) to nearest £	Current value (if available) to nearest £	Last year to nearest £
B3 Other assets					
		Total	-	-	-

	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B4 Liabilities				
		Total	-	-

	Details	Fund to which liability relates	Amount due (estimate) to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	-	-

Signed by one or two trustees on behalf of all the trustees

Signature

Print Name

Date of approval

25 August 2025

Independent Examiner's Report to the Trustees of Hilton Family Project

I report on the accounts of the charity for the year ended 31st December 2024.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

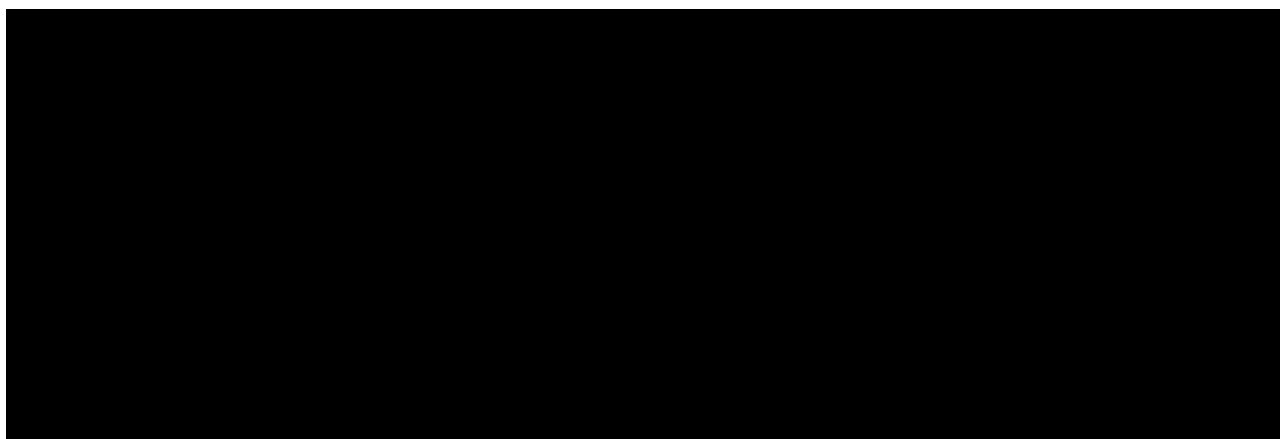
Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - a. to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
 - b. to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Date: 17 March 2025