REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

FOR

SPEYSIDE YOUTH

Ritsons Chartered Accountants 15 Boyndie Street Banff AB45 1DY

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REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The organisation's purposes are:

To advance citizenship and community development through,

- Establishing a community hub (Youth Café) in Dufftown to offer a wide range of projects and activities primarily for the benefit of young people living within Dufftown and the Speyside area;
- The promotion of a code of behaviour for all attendees of the Youth Café;
- Establishing a Youth Committee that make strategic decisions regarding the vision and activities of Speyside Youth;

To provide all aspects of personal development for all young people who are members of Speyside Youth through one-on-one support with trained youth workers, and providing learning experiences through team-based activities social enterprise, and volunteering for other local groups.

To provide a safe and inclusive place where young people primarily living within Dufftown and the Speyside area are able to meet and socialise away from the pressures of drugs, alcohol and gambling and to provide personal and social development opportunities for all young people.

To advance public participation in sport and physical activity through organised activities.

Provide recreational facilities and the organisation of recreational activities outside of the Youth Café with the object of improving the conditions of life for the youth of Dufftown and Speyside.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Youth Cafés:

We provide 2 weekly Youth Cafes at Dufftown Community Centre. Youth Cafes are at our maximum capacity with small waiting lists for each night.

Tuesday P7 cafés have 42 attending/Friday S1 upwards cafés have 50 attending.

The 8 members of the Youth Committee (S2-S6) continue to plan and host theme and taster session nights throughout the year where young people can try new activities and gain new skills or interests like Warhammer nights, Rugby, Drama and Escape room experiences.

Youth committee:

Crucial to the development of the Youth Cafe activities and the way forward for Speyside Youth is determined by feedback, ideas, and opinions of our youth committee. They ensure Speyside Youth is a Youth-Led organisation and on youth café nights they gather the views of the young people and use an ideas board for activity and other suggestions. The youth committee focus on the activity schedule for the youth café evenings and then in turn, the trustees raise the funding required to facilitate their choices. They also vote and make suggestions of other projects to support or develop.

On returning to youth café sessions following the summer school break, our latest youth committee were voted in. From a total of 8 young people, 4 returned for a 2nd year, with 4 newly appointed.

We provide taster sessions on various Speyside groups and activities for young people to try out like dance fusion/rifle club/ art workshops etc.

Youth Committee either volunteer or are assigned to tasks/projects that are aligned to their strengths or areas of interest or development. They have review meetings with the Youth Work team where they discuss their skills, training & plan ways to further develop.

P7's Transition work:

There are 3 main strands of this work:

Activity Days:

As part of Speyside High School (SHS) Primary 7 transition work we fund and support Outfit Moray outdoor activity days over the summer. These team building trips teach new skills while building up confidence and resilience and allowing opportunities for the young people to mix and learn with P7's from the 7 other feeder primary schools. This year we funded 70 spaces and the P7's chose rafting, paddleboarding and coasteering

Step Out At Speyside:

Youth Committee and Youth Workers annually support the Step Out At Speyside High Transition full day Event (SOAS) in June and this year in partnership with Moray Council Youth Work we led and supported 2 of the 6 workshops. We provided well-known and friendly faces as we hosted the Outdoor Activities of fire lighting, fire pit mallow toasting, team games, woodland art and the 'Grill a highschooler' activity where P7's put Speyside Youth young volunteers under the heat and ask them burning questions about life at SHS.

Lunch Hub SHS:

Youth workers and Speyside Youth young volunteers offer this hub as a safe space to meet up, chill, play games, eat, and chat at Lunchtime. It is available for all new S1's from August throughout their first year.

Skills Development & Opportunities

A few of the different opportunities we offered this year included -

Volunteering & Community Involvement

Opportunities are offered to young people to race marshal, man stalls, get involved in projects and serve at local events and with different community organisations.

- -Dufftown Community Centre: Involvement in upgrading & other aspects of our Community Centre
- -Dufftown Trust Joint MUGA (Multi Use Games Area), Project/ Monthly Farmers Market
- -Keith and Dufftown Railway Volunteering at railway events
- -Dramathon Race marshalling 1093 runners at a local running event
- -Fundraising events

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

Projects & Safe Spaces

Young people are encouraged to dream, plan, and explore any projects they want to see and make happen for young people in their local communities.

Over the last year this has involved Youth Committee and young people researching, planning, and filling in funding applications to develop more youth friendly safe spaces.

Projects completed this year were 'The Meadow' creating a space in the garden area at the beginning of the Youth Café session where young people can access a Peer Mentor trained Young Volunteer to talk with and be heard. Our ongoing safe space projects are a cosy corner in the pool room, peer mentoring expansion to Dufftown Community Centre garden shelter and the MUGA joint project with Dufftown Trust.

Drama

New this year in collaboration with Highland Youth Theatre we hosted taster sessions and helped facilitate the re-launch of a Drama Hub in Aberlour with support from Speyside Youth young Volunteers. Excitingly this led onto drama employment and opportunities for one of the volunteers.

Sport taster sessions

We have recently been accepted as a Sported Member group for our promotion of sports. This year we were able to provide various taster sessions and opportunities for young people to get involved in a new interest or sport. Our sport range this year has included: Martial Arts, Rugby, Pickleball, Volleyball and Dance.

Parkour

With our Ignotus Parkour partnership we have been able to fund and support the purchase of new equipment for the Speyside Hub. Dufftown based sessions have now increased to twice a month.

The Parkour trails within the MUGA plans look great on the CAD Design and we are hopeful that 2025 will be the MUGA build year.

Training

Youth Scotland Big Weekend: Speyside Youth Committee and Young Volunteers attended this in Stirling for the 1st time joining 220 network members for a weekend of wide-ranging training and workshops from Special Effects makeup, Tik Tok dance to evaluations and young persons engagement in decision making. Great times and good memories alongside requests to return next year.

RFYW SCQF Level 2: One young volunteer travelled to Aberdeen to complete the Ready for Youth Work Qualification and was inspired to apply for the PDA.

PDA in Youth Work SCQF Level 6: One young volunteer currently completing this and another on the list for 2025. We seem to be growing Youth Workers from within!

Peer Mentoring: Valuable training undertaken by 8 Youth Committee & Youth Workers.

Challenging Behaviour Training: Young Volunteers and Youth Work Team.

Mikeysline: Training in Suicide and Self-harm for Youth Work Team.

Neurodiversity & Mental Health training: Young Volunteers and Youth Workers training.

First aid: Speyside Youth funded 5 Young Volunteers and Youth Workers to gain a SCQF Level 6 First Aid Certificate boosting skills on Youth Café nights as well as CV's.

Saltire Awards: The Youth Committee and Young Volunteers have achieved various Saltire Awards for volunteering and this year the new collective total is 10,689 hours. There are 5 current volunteers who have achieved the 500 hours Saltire Volunteer award. We continue to be hugely grateful and appreciative of our volunteers, both young and older who allow Speyside Youth to keep on keeping on.

Parent/carer and young people support

This remains an expanding and developing area as we see an increase in young people and families requiring support and guidance with a wide variety of needs. The Youth Work team offer support, information and signposting and offer young person support on a 1-1 basis in a variety of different formal and informal settings.

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025

FINANCIAL REVIEW

Funding

We had a site visit from the William Grant Foundation which offered an excellent opportunity for constructive, informative 2-way discussions with staff, Trustees, and our Youth Committee. They were very impressed with all the hard work and dedication to our young people, from both our team of youth workers and youth committee alike.

During 2024, applications were made to The National Lottery/Young Start, EDF/Dornell via Foundation Scotland, and the William Grant Foundation as our current funding awards were due to end March 2025. All 3 applications were for equally matched funding for the next 3 years, all were successful and gratefully received, and will take us through to March 2027.

We also benefitted from various local fundraising events throughout the past 12 months including an outstanding personal effort from who scaled Kilimanjaro, Youth Scotland, and Dramathon.

At the end of March 2025, the current account balance was £81,671.03 which includes a payment of £21,500 from one of the 3 funders mentioned above. Our reserves savings account currently sits at £51,509.09.

FUTURE PLANS

Our main focus remains to keep quality and supportive interactions with young people amidst the ever changing and increasing challenges. To keep developing the Youth Work team within the fluid nature of Speyside Youth.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

As Speyside Youth are a registered SCIO, our governing document is by Constitution.

Recruitment and appointment of new trustees

There have been no changes to our trustees during the past financial year. Trustees are nominated and appointed from our membership, usually at an AGM.

The trustees reviewed our constitution document to ensure it still meets the needs of the charity and accurately reflects what we do. It was agreed no changes were required at this time. The risk register was also reviewed and is being revised to reflect the need for drivers to include "business use" on car insurance.

Following a recommendation from one of our funders, we now also have a Reserves Policy in place.

Staff recruitment

One of our youth workers left following their period of adoption leave. Speyside Youth also recruited another team member in September taking our permanent staff numbers to 5. Our youth work team also currently includes 3 sessional workers, and several local volunteers make up the staffing required to run Speyside Youth.

Working with the Community

We continue to develop a good working relationship with the Dufftown Community Centre group as without them, Speyside Youth wouldn't have a place to call home.

Youth worker continues to represent Speyside Youth as an active member of the Community Centre group and 2024 has seen further improvements made to both the indoor and outdoor spaces.

REFERENCE AND ADMINISTRATIVE DETAILS

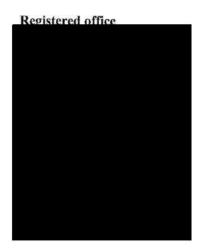
Registered Company number

SC515094 (Scotland)

Registered Charity number

047212

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2025



Company Secretary

Independent Examiner

Ritsons Chartered Accountants 15 Boyndie Street Banff AB45 1DY

Approved by order of the board of trustees on and signed on its behalf by:



INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SPEYSIDE YOUTH

Independent examiner's report to the trustees of Speyside Youth ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Ritsons Chartered Accountants 15 Boyndie Street Banff AB45 1DY

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Date.	***************************************

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies		1,736	_	1,736	550
Charitable activities Youth Club		67,300		67,300	64,250
Other trading activities Investment income	2 3	6,809 1,264	-	6,809 1,264	7,337 245
Total		77,109	-	77,109	72,382
EXPENDITURE ON Raising funds		9,592	=	9,592	6,910
Charitable activities Youth Club		52,884	-	52,884	42,377
Total		62,476		62,476	49,287
NET INCOME		14,633	-	14,633	23,095
RECONCILIATION OF FUNDS Total funds brought forward		119,910	-	119,910	96,815
TOTAL FUNDS CARRIED FORWARD		134,543	LY	134,543	119,910

BALANCE SHEET 31 MARCH 2025

9.	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds
FIXED ASSETS					
Tangible assets	7	1,740	=	1,740	1,700
CURRENT ASSETS					
Stocks	8	100		100	100
Debtors	9	203		203	1,996
Cash at bank and in hand		133,200	11 4	133,200	116,714
		133,503	-	133,503	118,810
CREDITORS					
Amounts falling due within one year	10	(700)	=	(700)	(600)
		4	<u> </u>		
NET CURRENT ASSETS		132,803	-	132,803	118,210
TOTAL ASSETS LESS CURRENT					
LIABILITIES		134,543	-	134,543	119,910
NET ASSETS		124 542	: 	124 542	110.010
THE LASSETS		134,543		134,543	119,910
FUNDS	11			===:	·
Unrestricted funds				134,543	119,910
TOTAL FUNDS				124.542	110.010
TOTAL FORDS				134,543	119,910

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued 31 MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 20% on cost

STOCKS

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

HIRE PURCHASE AND LEASING COMMITMENTS

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

2.	OTHER TRADING ACTIVITIES		
	Fundraising events Youth club takings	2025 £ 6,809 6,809	2024 £ 20 7,317 7,337
3.	INVESTMENT INCOME	·	-
	Deposit account interest	2025 £ 1,264	2024 £ 245
4.	NET INCOME/(EXPENDITURE)		
	Net income/(expenditure) is stated after charging/(crediting):		
	Depreciation - owned assets Other operating leases	2025 £ 434 2,208	2024 £ 426 1,615

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

TRUSTEES' EXPENSES

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

COMPANDITY ESTOR THE STATEMENT OF PHYANCIP	Unrestricted fund	Restricted fund	Total funds £
INCOME AND ENDOWMENTS FROM	- <u>57</u> 5.		~
Donations and legacies	550	444	550
Charitable activities			
Youth Club	64,250	-	64,250
Other trading activities	7,337		7,337
Investment income	245		245
Total	72,382		72,382
EXPENDITURE ON Raising funds	6,910	« <u> </u>	6,910
	,		0,510
Charitable activities Youth Club	42,377	*	42,377
Total	49,287	w 0	49,287

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

6.	COMPARATIVES FOR THE STATEMENT OF FINA	NCIAL ACTIVITIES Unrestricted fund £	- continued Restricted fund £	Total funds
	NET INCOME	23,095	E	23,095
	RECONCILIATION OF FUNDS Total funds brought forward	96,815	-	96,815
	TOTAL FUNDS CARRIED FORWARD	119,910	-	119,910
7.	TANGIBLE FIXED ASSETS			Equipment £
	COST At 1 April 2024 Additions			7,838 474
	At 31 March 2025			8,312
	DEPRECIATION At 1 April 2024 Charge for year At 31 March 2025			6,138 434 6,572
	NET BOOK VALUE At 31 March 2025			1,740
	At 31 March 2024			1,700
8.	STOCKS		2025	2024
	Stocks		£ 100	£ 100

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

9.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YE	AR		
	Other debtors Prepayments		2025 £ 203 203	2024 £ 1,829 167
10.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE	YEAR	500 MR DO 1	
	Accruals and deferred income		2025 £ 700	2024 £ 600
11.	MOVEMENT IN FUNDS			
		At 1.4.24 £	Net movement in funds £	At 31.3.25 £
	Unrestricted funds General fund	119,910	14,633	134,543
	TOTAL FUNDS	119,910	14,633	134,543
	Net movement in funds, included in the above are as follows:			
	Unrestricted funds General fund	Incoming resources £ 77,109	Resources expended £ (62,476)	Movement in funds £
	TOTAL FUNDS	77,109	(62,476) ====	14,633
	Comparatives for movement in funds			
	Unrestricted funds General fund	At 1.4.23 £ 96,815	Net movement in funds £ 23,095	At 31.3.24 £ 119,910
	TOTAL FUNDS	96,815	23,095	119,910

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2025

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	72,382	(49,287)	23,095
TOTAL FUNDS	72,382	(49,287)	23,095

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23	Net movement in funds £	At 31.3.25 £
Unrestricted funds General fund	96,815	37,728	134,543
TOTAL FUNDS	96,815	37,728	134,543

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	149,491	(111,763)	37,728
TOTAL FUNDS	149,491	(111,763)	37,728

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2025.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	1,736	550
Other trading activities		
Fundraising events Youth club takings	6,809	20 7,317
roun out takings	-	-
	6,809	7,337
Investment income		
Deposit account interest	1,264	245
Charitable activities		
Grants	67,300	64,250
Total incoming resources	77,109	72,382
EXPENDITURE		
Raising donations and legacies		
Cafe costs	3,120	4,309
Youth club equipment Youth activity days	2,292 4,180	1,004 1,597
roun activity days	4,180	
	9,592	6,910
Charitable activities		
Rent	2,208	1,615
Support costs		
Management Wages	44,521	35,701
Pensions	1,799	1,411
Insurance	268	241
Telephone	110	93
Postage and stationery	22	70
Advertising Sundries	374	85 287
Travelling costs	229	12
Depreciation of tangible and heritage assets	435	425
	47,758	38,325
Finance	pa and the	gav and a
Subscriptions	185	55
Carried forward	185	55

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	2025 €	2024 £
Finance	•	2
Brought forward	185	55
Training	470	599
Administration cost	1,455	747
	The response of the second of	to eather
	2,110	1,401
Governance costs		
Accountancy and legal fees	808	1,036
Total resources expended	62,476	49,287
		*
Net income	14,633	23,095