

**RENFREWSHIRE EFFORT TO EMPOWER MINORITIES
(REEM)**

Scottish Charity No SC042438

**ANNUAL TRUSTEES REPORT AND ANNUAL ACCOUNTS
FOR THE YEAR ENDING 31st March 2024**

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REFERENCE AND ADMINISTRATIVE DETAILS

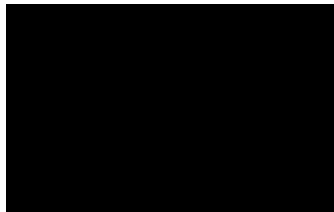
Charity Name: Renfrewshire Effort to Empower Minorities

Charity Registration No: SC042438

Principal Office: 14A Wellmeadow Street
Paisley
Renfrewshire
PA1 2EE

Registered Office: 21 Wilson Avenue
Linwood, Paisley,
Renfrewshire
PA3 3JZ

Trustees on approval date:



- Chairperson
- Vice Chairperson
- Secretary
- Treasury

Bankers: TSB Bank
High Street
Paisley
PA1 2BS

Independent Accountant: Ethnic Minority Resource Centre
Suite 4.6, 4th Floor
Standard Buildings
94 Hope Street
Glasgow, G2 6PH

Trustees' Annual Report

For the Year Ended 31 March 2024

The trustees have pleasure in presenting their report together with the financial statements and the independent examiner's report for the year ended 31 March 2024.

STRUCTURE OF GOVERNANCE AND MANAGEMENT

Constitution

Renfrewshire Effort to Empower Minorities (REEM) is an unincorporated charity registered with OSCR, registration number SC042438. It is a community-based charity governed by a board of Trustees and its constitution. The charity was granted charitable status on 08th July 2011.

The Board of trustees oversee policy issues, while the day to day running of the organization is run by a Projects Coordinator/Manager with the help of volunteers/staff.

Appointment of Trustees

The Management Committee of REEM normally meets on a regular basis, as is also responsible for control and supervision of day-to-day operations of the organisation.

The committee members are recruited from the wider community and appointed at the AGM according to the constitution, and all Committee meetings were quorate.

Objectives and Activities

The charitable purpose of Renfrewshire Effort to Empower Minorities (REEM) is to promote economic and social inclusion among immigrant communities within Renfrewshire. In pursuing this purpose, REEM focuses on achieving the following objects: -

- To facilitate interaction by creating networking opportunities
- To organize beneficial training programs, such as saving and money management, training, C.V preparation and employability training, self-employment and business set up training; among others.
- To organize competitive and non-competitive events in order to bring together and engage different people from within the community
- To organize youth activities such as music and dance classes, sports coaching programs, among others.
- To organize fundraising programs for REEM and other community

- organizations/charities, both within Scotland and elsewhere
- To carry out any other activities in line with REEM's charitable purpose.

Summary of main Activities and Achievements

The main activities through the year included: -

1. Better Lives in Renfrewshire Project –the project supported ethnic minorities who are socially isolated or at risk of social isolation whilst breaking down barriers and proactively building relationships within the general community in Renfrewshire. It enabled communities to take on active roles, which resulted in the reduction of discrimination, inequalities and isolation.

2. Community Vehicle Project– funded by The Robertson Fund, the Community Vehicle Project enabled us to acquire a 14-seater community bus with disabled access. The community bus has enabled us to execute more activities, including youth trips, family outings; including collaboration with other community organisations.

3. Mental Health & Wellbeing Project – Funded by Communities Mental Health & Wellbeing Fund, the BME Mental Health Project reached out to older members of the minority's community with the view to developing opportunities for improving their mental health and wellbeing. Activities involved promoting and supporting the conditions for good mental health and wellbeing at community level as well as providing opportunities for people to connect with each other, build trusted relationships and revitalise communities. We organised walking group sessions that involve peer and group talk, to encouraged people to be active and build social connections.

4. Multiply Project - the Multiply project has been going on throughout the 2023/24 financial year and is expected to continue in 2024/25. It is a project that serves to improve adult numeracy skills for practical use at home, in their careers and throughout their day-to-day activities, including supporting their children with homework, home baking, and more.

5. Empowering Ethnic Minorities Women Project – coming together to share experiences, learn new skills, and make connections in the community has helped to improve the ethnic women's confidence and made it easier for them to access services. Through the group sessions, they are inspired and empowered to achieve the best they can on the social and career spectrum, working their way up by volunteering attending courses and accessing employability support.

6. Winter Connections Project – We collaborate with local housing associations to make the job of process housing applications easier for both sides, especially where the applicant has language problems. We also continue to support families when they first get new houses to

help them become aware of their civic requirements, such as their obligation to pay council tax and the responsibility to engage with the wider community in general.

7. Individuals who volunteer with us registered marked improvement in their confidence and help to increase their chances in life, especially in paid employment. They felt happier with themselves for coming up at a time of need to help others.

8. Community Partnerships – we have increased REEM’s engagement with other organisations and service agencies in the community including Multiply Renfrewshire, supporting numeracy classes for adults. We also work with West of Scotland Regional Equality Council (WSREC), Engage Renfrewshire and other community groups to deliver joint projects.

Financial Review

The accounts have been prepared on a Receipts and Payments basis and in accordance with the applicable Accounting Standards, Statement of Recommended Practice, Accounting Reporting by charities (SORP 2005) and applicable accounting standards and the charities Acts 1993.

Financial performance:

During the 2023/2024 financial year, REEM received, £134,101 in restricted grants, out of which £101,973 was spent on charitable activities through the 2023/24 period. The balance continues to fund charitable activities on projects that are still ongoing.

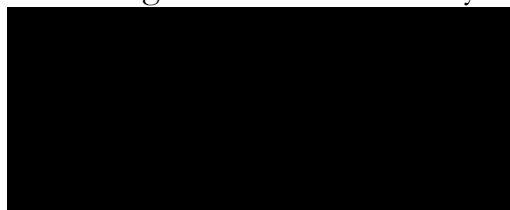
Our incoming resources this year mainly came from restricted donations and went towards the funding of the charitable activities.

Plans for the Future Period:

We are looking at developing specialist service lines that will continue to be provided for free to the end user, but with a potential for contracting and tendering service delivery on behalf of organisations and government agencies.

Declaration

The trustees declare that they have approved the trustees’ report above on 27/12/2024, and signed on their behalf by:

A large black rectangular box redacting the signature of the Treasurer.

Treasury

Independent Examiner's Report

For the Year Ended 31 March 2024

I report on the accounts of Renfrewshire Effort to Empower Minorities for the year ended 31st March 2024, which are set out on pages 9 to 13.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations"). The charity's trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Regulations does not apply. It is my responsibility to examine the accounts as required under section 449(1) (c) of the 2005 Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention: -

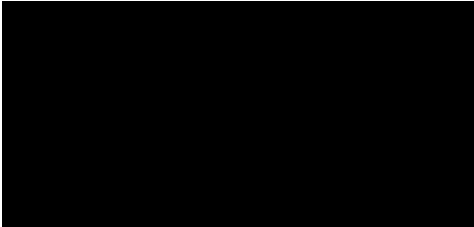
1. Which gives me reasonable cause to believe that in any material respect, the requirements: -

- To keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
- To prepare Accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulations

Have not been met, or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

The matter that has come to my attention is that, in the course of my examination of the accounting records of the charity, it was revealed that the charity could not provide some relevant supporting documents for verification, hence some figures were not sufficiently verified. This has led to the accounts showing some of the income and expenditure that have not correctly been categorised. The charity trustees are aware of the importance of maintaining sufficient supporting documents going forward.



AIA – Associate of International Accountants
ACIE – Affiliate Member

Ethnic Minority Resource Centre
Suite 4.6, 4th Floor
Standard Buildings
94 Hope Street
Glasgow, G2 6PH

31/12/2024

RENFREWSHIRE EFFORT TO EMPOWER MINORITIES

Statement of Receipts and Payments

For the Year Ended 31st March 2024

Receipts	Note	Unrestricted Funds	Restricted Funds	Total for 2024	Total for 2023
Voluntary Receipts:					
Donations		-	-	-	-
Grants	4	-	134,101	134,101	58,254
Receipts from other Charitable Activities					
Bank Interest		-	-	-	-
Receipts from Charitable Activities		-	134,101	134,101	58,254
Receipts from Assets & Investment Sales					
Proceed from sale of Fixed Assets		-	-	-	-
Proceed from sale of Investments		-	-	-	-
Total Receipts		-	134,101	134,101	58,254
Payments					
Cost of Fundraising Activities		-	-	-	-
Cost of Charitable Activities	5	-	85,973	85,973	49,539
Grants and Donations		-	-	-	-
Governance Costs		-	450	450	450
Purchase of Fixed Assets		-	15,550	15,550	-
Purchase of Investments		-	-	-	-
Total Payments		-	101,973	101,973	49,989
Surplus/(Deficit) for the year		-	32,128	32,128	8,265
Transfer between funds		-	-	-	-
Surplus/ (Deficit) for the year		-	32,128	32,128	8,265

The Notes on Pages 11 to 15 form an integral part of these accounts

Statement of balances

As at 31st March 2024

Funds Reconciliation	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
Cash at Bank & in Hand - 01/04/2023	-	15,902	15,902	7,637
Surplus/(Deficit) for the year	-	32,128	32,128	8,265
Cash at Bank & In Hand	-	48,030	48,030	15,902
Bank and Cash Balances				
Bank Deposit Account	-	-	-	-
Bank Current Account	-	48,030	48,030	15,902
Cash in Hand	-	-	-	-
	-	48,030	48,030	15,902
Investments				
Investments at Market Valuation	-	-	-	-
Other Assets (Unrestricted Fund)				
Equipment at cost:	-	-	-	-
Equipment at estimated value:	-	-	-	-
Fixture & Fitting at cost:	-	-	-	-
Total	-	-	-	-

Liabilities (Unrestricted Fund)

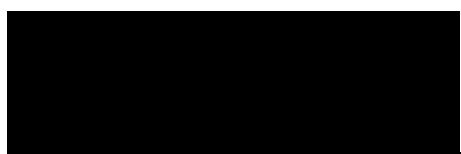
The organisation had no Liability as at 31st March 2024

Contingent Liabilities

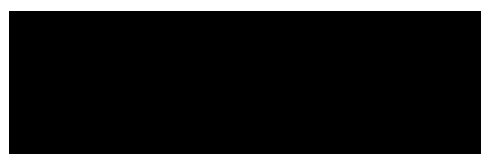
The organisation had no Contingent Liabilities as at 31st March 2024

The Notes on pages 12 - 16 form integral part of these accounts

Approved by the trustees on the 30 December 2024 and signed on their behalf by: -



Chairperson



Treasury

Notes to the Accounts - For the Year Ended 31st March 2024

1. Basis of Accounting

These accounts have been prepared on the Receipts and Payment basis in accordance with the Charities & Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended)

2. Nature and purpose of funds

During the year under review, all of the charity's funds were unrestricted and were used at the discretion of the trustees. The charity received donations from its members and non - members. All the funds received were wholly and exclusively used for pursuit and furtherance of the charity's objects as stipulated in its constitution.

Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purpose. During the period under review, the charity did not receive any restricted funds.

3.Related Party Transactions

There was no remuneration paid to any charity trustee or to any person connected to a trustee during the year.

4. Grants Received

There was several grant received by the charity during the year under review.

Grants received	Unrestricted Funds	Restricted Funds	Total for 2024	Total for 2023
Children in Need	-	12,792.00	12,792.00	-
Refrewshire Council	-	10,723.05	10,723.05	-
Scottish Council for Voluntary Org. - Community Capacity	-	8,000.00	8,000.00	8,000.00
The Robert Trust	-	16,503.05	16,503.05	-
Big Lottery Fund - Befriending	-	-	-	39,879.00
Renfrewshire Council - Drop in Centre	-	-	-	4,625.00
Award for All	-	6,989.00	6,989.00	-
Cora Fund - Household Hardship Fund Project	-	-	-	5,250.00
The Clothworkers' Foundation	-	11,000.00	11,000.00	-
TLN Community Fund	-	47,426.00	47,426.00	-
Renfrewshire Health and Social Care Partnership	-	2,000.00	2,000.00	-
Democracy Matters Community Engagement fund	-	255.00	255.00	-
Renfrewshire Third Sector Multiply Grants	-	7,393.16	7,393.16	-
BEMIS	-	250.00	250.00	-
Communities Mental Health & Wellbeing Fund	-	6,769.70	6,769.70	-
Summer of Fun Community Programme Grant -	-	3,750.00	3,750.00	-
Scotmid Co-operative	-	250.00	250.00	-
Scottish Refugee Council	-	-	-	500.00
TOTALS	-	134,100.96	134,100.96	58,254.00

5. Payments directly related to Charitable Activities

	Voluntary income	Fundraising	Charitable Activities	Governance costs	Unrestricted Fund	Restricted Fund	Total Fund 2024	Total Fund 2023
Direct Cost								
Advertising and PR	-	-	955	-	-	955	955	-
Events and Show Activities	-	-	6,682	-	-	6,682	6,682	1,876
Equipment Hire	-	-	-	-	-	-	-	100
Hall Hire	-	-	1,764	-	-	1,764	1,764	100
Hospitality	-	-	5,158	-	-	5,158	5,158	1,000
Insurance	-	-	1,320	-	-	1,320	1,320	470
Payroll Management Fees	-	-	112	-	-	112	112	240
Indirect Costs	-	-	1,459	-	-	1,459	1,459	-
Youth Workers	-	-	3,072	-	-	3,072	3,072	-
Sessional Workers	-	-	19,385	-	-	19,385	19,385	-
Rent and Rates	-	-	3,350	-	-	3,350	3,350	3,300
Staff Training and Welfare	-	-	780	-	-	780	780	1,400
Workshops and Materials	-	-	1,165	-	-	1,165	1,165	450
Stationery and Printing	-	-	310	-	-	310	310	-
Telephone and Internet	-	-	628	-	-	628	628	628
Temporary Staff and Recruitm	-	-	7,450	-	-	7,450	7,450	6,184
Travel and Subsistence	-	-	880	-	-	880	880	500
Volunteers Expenses	-	-	4,855	-	-	4,855	4,855	1,500
Donations	-	-	-	-	-	-	-	5,250
Wages and Salaries	-	-	26,648	-	-	26,648	26,648	26,540
Total Expenditure	-	-	85,973.11	-	-	85,973.11	85,973.11	49,538

Notes to the Accounts - For the Year Ended 31st March 2024

8. Grants & Donations made

There was no donation made during the reporting period.

	Unrestricted funds	Restricted funds	Total for 2024	Total for 2023
Grants	-	-	-	-
Donations	-	-	-	-
	-	-	-	-

9. Governance Costs

Annual Accounts & AGM	-	-	-	-
Independence Examination	-	450.00	450.00	450.00
Legal Advice	-	-	-	-
	-	450.00	450.00	450.00

10. Transfers between funds

There was no any fund fund transfer during the period under review.

9. Funds collected for other charities

There was no any fund collected on behalf of other charities during the period under review.