

Charity registration number 206312 (England and Wales)

Charity registration number SC039550 (Scotland)

RAILWAY BENEVOLENT INSTITUTION

(KNOWN AS THE "RBF")

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

RAILWAY BENEVOLENT INSTITUTION

(KNOWN AS THE "RBF")

REFERENCE AND ADMINISTRATIVE INFORMATION

Registered Name	Railway Benevolent Institution Royal Charter Company (RC000430)
Registered Charity Number (England and Wales)	206312
Registered Charity Number (Scotland)	SC039550
Operating Name	Railway Benefit Fund ("RBF")
Registered Address	1st Floor Millennium House 40 Nantwich Road Crewe Cheshire CW2 6AD
Chief Executive & Secretary	Jo Kaye
Honorary Patron	Huw Merriman (from June 2025)
President	Pete Waterman OBE
Board Of Management	David Horne -Chair Janet Goodland -Vice Chair Ciaran Barr Mick Cash Paula Hayes Faye Scadden Maggie Simpson OBE Emma Wasley (Resigned 31st December 2025) Sam Turner Fiona Irvine (from 19th March 2025) Stuart Mackcracken (from 19th March 2025) Anna-jane Hunter (from 4th December 2025)
Auditor	BK Plus Audit Limited Chartered Certified Accountants and Registered Auditors Graphic House 124 City Road Stoke on Trent ST4 2PH
Investment Advisers	Stoke on Trent Rathbone Investment Management Port of Liverpool Building, Pier Head Liverpool , L3 1NW

RAILWAY BENEVOLENT INSTITUTION

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REFERENCE AND ADMINISTRATIVE INFORMATION

Bankers

The Royal Bank of Scotland plc
62/63 Threadneedle Street
London
EC2R 8LA

Allied Irish Banks plc
40/41 Westmoreland Street
Dublin 2

Honorary Solicitor

Sara Hollingworth

Vice Presidents

David Allen
Dominic Booth
Richard Goldson OBE
Nigel Harris
Tom Harris
Keith Heller
Simon Osborne
Matthew Parris
Tim Shoveller
The Lord Snape
Paul Watkinson
Alan Whitehouse

Benefits & Services Committee

Maggie Simpson OBE Chair
Mick Cash
Janet Goodland
Christopher Henley
Andrew Litherland
Anna-jane Hunter

Finance & General Purpose Committee

Sam Turner - Chair
Ciaran Barr
Janet Goodland
Sarah Kemp
Stuart Mackcraken

Fundraising Committee

Faye Scadden - Chair
Mick Cash
Noel Dolphin
Maggie Simpson OBE
Richard Stanton
Fiona Irvine

Nominations & Remuneration Committee

David Horne - Chair
Paula Hayes
Janet Goodland

RAILWAY BENEVOLENT INSTITUTION

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Irish Management Committee

John Kennedy - Chair
Damien Milton- Secretary
Bertie Corbett
Jane Cregan
Peter Cuffe
Maeve Custy
Tom Devoy
Geraldine Finucane
Monica Purcell

RAILWAY BENEVOLENT INSTITUTION (KNOWN AS THE "RBF") CONTENTS

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RAILWAY BENEVOLENT INSTITUTION (KNOWN AS THE "RBF") TRUSTEES' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2025

The Board of Management presents its report and financial statements for the year ended 31 December 2025.

Introduction

2025 saw continued heavy demands placed on us for financial assistance and services, largely due to inflation and rising living costs, increasing the need for support. This level has become the new norm with the number of individuals seeking assistance further highlighted the necessity for our aid.

The small team responded extremely well to these challenges to ensure those in need were looked after. The team continued to find more effective and efficient ways of delivering support to those who need us, and to identify innovative fundraising ideas within the industry to continue to build our reach.

In 2025, the charity faced significant market volatility primarily driven by high inflation rates, geopolitical tensions, and fluctuating economic conditions. These factors have created an unpredictable investment landscape, impacting returns and increasing the risks associated with investments.

In response to current market conditions, such as high inflation rates, geopolitical tensions, and fluctuating economic conditions, the charity strategically decided to retain its lower risk profile of investments. This approach is designed to better safeguard the charity's assets from potential market downturns, ensuring financial stability and continued ability to provide assistance to those in need. By adopting a more conservative investment strategy, the charity can better protect its financial foundation, allowing it to focus resources on its core mission of supporting railway workers and their families.

Constitution and Objectives

RBF is the operating name of the Railway Benevolent Institution which is registered charity number 206312 (in England & Wales) and SC039550 (in Scotland). It is governed by Royal Charter granted on the 29th December 1949, as subsequently amended. It is the sole trustee of the organisation's assets. Its objects, as set out in the Royal Charter, are "to relieve aged or disabled or necessitous Railwaymen, their spouses or Children or other relatives or persons who were immediately or partly dependent on them". The expressions "Railwaymen", "Spouses" and "Children" are defined in Clause 2 of the Charter.

The Board adopted the Charity Governance Code in 2018 and reviewed its policies and working practices at that time to ensure that we align and adhere to the optimal charity governance standards detailed within this.

In 2018, the RBF applied, alongside its existing UK registrations, also to become a registered charity in the Republic of Ireland with the Irish Charity Regulator. The situation became more complicated as a result of Britain's decision to leave the EU. The Board therefore agreed to explore other options including consideration of a merger of the operations carried out in the Republic of Ireland with an existing Irish domiciled charity. After careful consideration this approach was discontinued, and a decision was taken to establish a separate company and become a registered charity in the Republic of Ireland. Work is progressing to achieve these twin objectives which will ensure the continuation of the valuable work carried out in the Republic. Although formal links between the UK and Irish operations will then end there will be close but informal collaboration in the future.

Our Purpose remains unchanged, as set out in our Royal Charter: To relieve aged or disabled or necessitous railwaymen, their spouses or children, or other relatives or persons who were immediately and wholly or partly dependent upon them.

Our Vision: Our vision is for a brighter future for railway people across the UK.

Our Mission: To provide advice and support to railway people and their families, improving the lives of current, former and retired workers wherever they are in rail.

Our Strapline: Supporting Railway People

RAILWAY BENEVOLENT INSTITUTION

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Our Values: These values shape how the charity operates, makes decisions, and interacts

Collaborative - we work with others to achieve the very best outcomes

Agile - we respond quickly to needs

Compassionate - we care about each other and the wider Railway Family

Fair - we are inclusive and treat everyone fairly

Proud - we are proud of our work and our organisation with clients, employees, partners and other stakeholders:

Our Behaviours: These define how we will act to accomplish the charity's purpose:

Integrity - acting in accordance with law, good practise and our own high standards

Team work - working effectively within our own organisation and with others

Forward thinking - always looking to the future and how it might affect our work

Respect - treating others as we would wish to be treated ourselves

The Trustees refer to the Charity Commission's public benefit guides and its guidance on the prevention and relief of poverty for the public benefit to inform their decision making and when reviewing how the charity's activities and plans contribute to achieving its aims and objectives.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing documents outlined above, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2019).

Structure, governance and management

a) Board of Management

The RBF's principal governing body is the Board of Management ("the Board"). It must consist of no fewer than 10 and no more than 20 persons. The Board members who served during the year and up to the date and signature of the financial statements are recorded in the Reference and Administrative information page. The appointment of all Board Members is by election at the Annual Meeting. All Trustees serve for a term of three years and are eligible for re-election for a maximum of two further terms. The Board elects from its number a Chair and Vice-Chair.

The Board of Management meets a minimum of four times each year. No Member of the Board has any beneficial interest in the company or is permitted to derive any pecuniary advantage from the RBF.

Trustee attendance at Board meetings 2025

Trustee	Q1	Q2	Q3	Q4
Ciarán Barr	✓	✓	✓	x
Mick Cash	x	✓	✓	x
Janet Goodland	✓	✓	✓	✓
Paula Hayes	✓	✓	✓	✓
David Horne	✓	✓	✓	x
Anna-jane Hunter	n/a	n/a	n/a	✓
Fiona Irvine	✓	✓	x	✓
Stuart Mackcracken	✓	✓	✓	✓
Faye Scadden	✓	✓	✓	✓
Maggie Simpson	✓	x	✓	✓
Sam Turner	✓	✓	✓	✓
Emma Wasley	✓	✓	✓	x

RAILWAY BENEVOLENT INSTITUTION (KNOWN AS THE "RBF") TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

Both prior to and after their appointment all new Board Members are briefed by the Chairman of the Board of Management and/or the Chief Executive and provided with copies of the Royal Charter, Rules and Bye-laws, the most recent Board minutes and other key documents. Details of any new legislation or other developments are included on the agenda for Board meetings. The Trustees are provided with training as required, including on charity governance.

The day-to-day running of the charity is delegated to the Chief Executive and the key management personnel.

b) Committees

The Board is empowered to delegate all or any of its powers to Committees. Their composition is set out in the Reference and Administrative pages.

The Benefits & Services Committee is responsible for granting financial assistance to beneficiaries and monitoring the development and delivery of services. It must consist of no fewer than three and not more than nine members of whom at least two must be Members of the Board of Management, who shall be Chairman and Deputy Chairman of the Committee. Members of the Committee are appointed by the Board.

The Finance & General Purpose Committee is responsible for overseeing the management of the RBF's investment portfolio within agreed parameters established by the Board and recommending the appointment of investment managers. It also has oversight of the RBF's finances. It must consist of no fewer than three and not more than six members, at least two of whom shall be members of the Board of Management.

The Fundraising Committee's purpose is to support the work of the RBF Fundraising Team and to monitor progress and delivery against the fundraising strategy. It must consist of no fewer than two trustees and can involve other experts from the across the industry who can bring fundraising and engagement opportunities to the organisation.

The Nominations & Remuneration Committee is responsible for considering the skills and experience required and for providing advice on the appointment of nominated individuals to the Board of Management, all Committees and the Chief Executive of the charity. It must consist of no fewer than two and not more than four members.

The remuneration of key management personnel is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding them fairly and responsibly for their individual contributions to the Charity's success. The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other charities to ensure that the Charity remains sensitive to the broader issues of pay and employment conditions elsewhere.

The Irish Committee is responsible for granting financial assistance in the Republic of Ireland. It consists of no fewer than three members of whom at least one must be a Member of the Board of Management.

An informal group operates in Scotland, on an ad hoc basis, promoting the Charity and the need for funding throughout the Scottish rail community.

c) Administration

The administration of the RBF is overseen by the Chief Executive who also holds the role of company secretary. The administrative functions are separated out into services, fundraising, and marketing together with finance and administrative support.

Grant making is overseen by the Benefits & Services Committee, with the services team now making decisions on most grants on a delegated basis which has led to a significant reduction in the time taken for those in hardship to receive assistance.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Processes are in place to ensure that expenditure and performance is monitored, and that appropriate management information is prepared and reviewed regularly by the Board. The systems of internal control are designed to provide reasonable assurances against material misstatement or loss. These include:

- an annual budget approved by the Board;
- regular consideration by the Board of actual and forecast financial results, variances from budget and non-financial performance indicators;
- delegation of day to day management authority;
- identification and management of risks.

All the RBF's governance arrangements are reviewed annually.

Policies

a) Reserves Policy

The RBF's reserves policy takes into account the Board's forecast for future income and expenditure, including the potential for fund raising. In formulating the policy the Board determined that unrestricted reserves are required to provide contingency to ensure continuity in the event of a large variation in the Board's income for any one year broadly equivalent to one year's expenditure and to meet the Board's potential future liabilities in respect of quarterly grants. The Board determined in 2025 that the unrestricted reserves should be maintained at a minimum amount of £675k (2024: £675k).

At 31 December 2025 the RBF's unrestricted reserves totalled £2,003k (2024: £1,949k).

The Board continues to work on increasing its fundraising activities to bring the income and expenditure account more closely into balance year on year, whilst as far as possible maintaining grant giving at current levels as well as developing its services.

b) Investment Policy

The RBF's investment policy has been formulated after taking full account of Part II of the Trustee Act 2000 and the advice of our Investment Managers. The policy seeks to achieve the efficient and prudent management of the RBF's investments with the aim of maximising the return on these investments given the agreed risk level.

Investment performance is reviewed by the Finance and General Purpose Committee who report to the Board every quarter and the Investment Managers are required to attend a Board Meeting at least once a year.

c) Risk Management

The Board reviews the risks to which the RBF is exposed on an annual basis. The major financial risk remains volatility in investment markets, which can be attributed to economic fluctuations, changes in interest rates, political instability, and unforeseen global events. Systems have been established to monitor this, including quarterly reports and assessments being provided by our Investment Managers, Rathbones. Our investment strategy allows for an agreed level of risk and volatility given the long-term nature of the investment: it is the underlying trends and performance over time that is important. As a matter of Board policy, no use is made of any financial derivative products. Other key risks identified related to GDPR, cyber security, the current funding shortfall, and resource levels

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

d) Grant Making Policies

Grant making is overseen by the Benefits & Services Committee, with the services team making decisions on most grants under delegated authority. This reduces the time taken for individuals in hardship to receive assistance.

The criteria for awarding grants, used by the Benefits & Services Committee and the Irish Management Committee, are reviewed by the Board annually. All applications received are carefully vetted by RBF staff. Responsibility for many grant awards is delegated to staff, although all quarterly grants and those that are sensitive or of high value (above £1,500) are considered by the Committee. All grant decisions are reported to the Committee at the quarterly meetings. Quarterly Grants and on-going grants are reviewed at least every two years. A brief description of each type of grant awarded is set out in Note 8 to the Accounts.

Review of the Year

RBF has continued to build its reach within the rail industry, and to develop improvements to its services to the Railway Family. The Board has taken the opportunity to develop a new strategy that will run from 2025-2027, recognising the current context of change in the industry in which we work. The Board also recognises that engaging and mobilising the support of the wider Rail Industry was and remains a priority. The Board of Management continues to pay due regard to its underlying constitution and guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Whilst there was an operating deficit in 2025, this was anticipated by the Board when approving the budget for the year. The deficit was far less than budgeted for. There were net gains on investments of £149k resulting in an overall increase in funds of £61k for the year.

Despite the operating deficit, the Board of Management is committed to developing its services in line with the strategy and its mission to increase its reach and relevance within the rail industry. It is only through providing contemporary and relevant services to potential beneficiaries that RBF will garner sufficient external support, funding and engagement to allow us to support the wider railway family sustainably.

The Board is also committed to securing the benefits of the strategic delivery of key IT projects from previous years, investing further in our CRM to improve it's usefulness to the staff team and to deliver service improvements to our beneficiaries.

The Board continues to review both income and expenditure carefully and, while willing to support a further operating deficit in 2026, expects to see progress in terms of starting to bridge the gap between income and expenditure in the next two years as a core outcome of our agreed strategy.

The Financial Results

For the year ended 31 December 2025 the RBF had net expenditure (i.e. a net deficit) before other recognised gains and losses (i.e. before Investment gains/losses) of £88k (2024: £255k) as set out in the Statement of Financial Activities on page 13.

Total income was £580k (2024: £556k), an increase of £24k compared to the previous year. The principal reason for this increase was due to an increase in donations from Rail companies and legacies.

Total expenditure was £669k (2024: £811k) a decrease of £142k compared to the previous year.

The cost of raising funds totalled £151k (2024: £151k). A breakdown of the costs of raising funds is set out in Note 6 to the Accounts.

Expenditure on charitable activities totalled £518k (2024 £660k), a decrease of £142k. This includes grant expenditure of £191k (2024: £315k), a decrease of £124k. A brief description of each type of grant is set out in Note 8 to the Accounts.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Governance Costs totalled £46k (2024: £50k). This relates to the general running of the charity and includes external audit, insurance costs, legal advice for trustees and costs associated with constitutional and statutory requirements such as the cost of trustee meetings and preparing the statutory accounts, plus a share of support costs. See Note 9 to the Accounts.

Support Costs are allocated across the RBF's principal activities in line with the SORP and totalled £391k (2024: £402k), the decrease being due primarily to lower IT costs.

Investment performance in 2025 comprised investment gains of £149k (2024: gains of £73k).

At 31 December 2025 the RBF's Net Assets were £3,001k (2024: £2,940k) including investments of £2,640k (2024: £2,837k) and cash balances of £364k (2024: £184k).

Services & Grants

Expenditure on grants in 2025 was £191k (2024 £315k). Quarterly Grants have been phased out, with the last award provided in early 2025. The Webb Fund Grant, another ongoing support programme, continued to be phased out over two years with the last award to be provided in 2026. All funding programmes were reviewed in mid-2024 and changes to our savings and minimum service thresholds which have affected our overall expenditure with a reduction in applications received and ensuring that our support is directed to those most in need.

RBF awarded 187 one-off grants in 2025. Debt support continues to be main support provided, followed by funeral cost support which saw an increase in need compared to 2024. Other support needs were housing costs to prevent or alleviate homelessness, and furniture and white goods support. Citizens Advice continued to be well utilised, with holistic support for debt needs requiring financial advice as well as financial intervention to alleviate hardship. Dedicated support through the Children's Fund, Retired Fund, and Emergency Fund were also utilised in 2025.

58% of all applications received in 2025 were from current railway workers, which is a slight decrease from 2024 (66%). In 2024, the main age group RBF supported was those in their 30s. This signifies a steadying of the demographic which has routinely become younger year on year since the pandemic. These demographics have remained the same for several years.

While the demographic has remained similar to 2024, there have been fewer applications from families with children. This has meant that fewer McIntosh awards for Christmas were issued 113 compared to 2024 (147).

Wellbeing Services support increased. The volunteer-led befriending service, 'Check in and Chat' provided 247.5 hours of calls to beneficiaries experiencing isolation and loneliness, up from 205 in 2024. Retired Community Events expanded, with 13 events held in 2025, compared to 8 in the previous year. The events aim to tackle isolation experienced from retired or former railway workers and provide a sense of community in all regions of the UK

Fundraising & Marketing

As we rely solely on fundraising and donations to provide our range of support services, the economic climate in the industry and in wider society has created a sustained financial challenge.

The cost-of-living crisis continues, and people have less disposable income available for donations to charitable causes. This is also the case for many organisations who have had to make difficult decisions around charitable giving.

However, fundraising income in 2025 was above budget due to some areas of income performing better than expected. This included donations from TOCs at the end of their financial year, the donation from a group closing account, and a couple of large legacies coming to fruition.

During the year, we had a successful Auction of Rail Experiences which reached the highest target yet and our Million Step Team Challenge grew to include more than 30 teams. We also continued to develop the Heart of Gold Awards and Annual Golf Day and attend industry dinners and events as the chosen charity for raffles and donations.

We continue to see a decline in regular giving and individual giving as well as community fundraising events and support. We believe this reflects the ongoing economic climate and cost of living struggles. We promoted our Invisible Hardships regular giving campaign throughout the year to secure 30 new regular donors.

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TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

In this year, we celebrated the Railway 200 bicentenary, a historic milestone and year of celebrations to mark the anniversary of the modern railway. As one of the five charities in the R200 Charity Partnership (together with Alzheimer's Research UK, Railway Children, Railway Mission and TBF), we collaborated to raise funds and awareness at key events such as; The Greatest Gathering in Derby, the National Rail Awards, Rail Live as well as being featured in the partnership carriage of the exhibition train 'Inspiration'. We also curated an exhibition at Chester Cathedral to showcase RBF's historical roots and impact on the industry over the years.

Acknowledgements

We acknowledge the generous support we receive from railway companies and supply chain partners.

We would also like to thank those grant awarding bodies who so generously supported the work of RBF during 2025. The Civil Service Insurance Society (CSiS) Charity Fund renewed its grant within the year and we are extremely grateful for their generous grant. CSiS supports workers from across the spectrum of public services including the Rail Industry. CSiS continues to take considerable interest in the work of the RBF and we are grateful for their continued support.

We wish to thank all our corporate and individual supporters over the year who have donated auction and raffle items and their time to support our events and campaigns. We are grateful to the organisations who have raised funds on behalf of RBF at annual dinners and award presentations and to those who have invited us to their team meetings, wellbeing days and exhibitions to raise our profile. We are also thankful to those who have supported and sponsored our annual golf day and Heart of Gold Awards.

The Board thanks all those who have given so generously and enabled the RBF to pursue its work. We continue to be grateful for the support provided by the Privy Purse. Other fundraising income came from the generosity of individuals donating from their salaries and pensions. As always, we received a number of donations from the families, friends and colleagues of former railway staff who passed away during the year, who remember their loved ones by supporting our railway charity.

The Board's overall objective remains securing the charity's future by achieving a sustainable funding gap, in order to enable the RBF to continue helping railway people in need. Our aim is to adopt a dual approach when developing and offering services to current rail employers with greater emphasis, alongside these services, on the promotion of financial support and payroll giving.

The work of RBF is, like most railway organisations, a team effort, and relies on the enthusiasm of its staff and volunteers. In 2025 we registered over 1,500 volunteer hours, valued at approx. £22,500. Thanks are due to our team in the RBF office at Crewe for their hard work and to the Board of Management, for their on-going support and guidance in ensuring that RBF continues to develop. We must thank the members of our Committees who give so freely of their time in support of the RBF.

We are extremely grateful for the enthusiastic support from our President, Pete Waterman OBE, who continues to work closely with the RBF team to raise the profile of the charity. We thank our new Honorary Patron, Huw Merriman, for his support and look forward to working together to further improve our reach in the industry.

The many successes would not have been possible without the hard work and collaborative approach adopted by every member of the RBF team, both paid and volunteers. The commitment, ingenuity and flexibility of the team demonstrates that the RBF is in very safe and capable hands. Thanks are also due to those team members who play key roles to implement the strategic initiatives alongside their day-to-day roles.

The Board note the passing of David Redfern who gave many years loyal service to the organisation.

**RAILWAY BENEVOLENT INSTITUTION
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TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

The Year Ahead

We will be entering the second year of our 3-year strategic plan, in which we seek to embed RBF at the heart of the railway ecosystem. Our plan covers four key themes of Reach, Development, Organisational Sustainability and Digital Strategy to make the organisation more sustainable in all aspects of its operations and to better secure the future of the charity in the long term. The rail industry continues to undergo a period of change as legislation enables the creation of GBR, and we will be focusing on supporting those who will still need our help during those changes.

In Reach our goal is to develop a strong and recognisable brand, distinct from other rail sector charities, understandable to all our stakeholders.

As part of Development, we will continue to work to improve our team, volunteers and partnerships to keep us fit for the future.

As part of Organisational Development, we plan to build an organisation designed to last, which serves the industry of the future in as effective a way as we have done for over 165 years.

In our Digital Strategy we will develop and deliver initiatives to support the RBF 3-year strategic plan, this is an area where changes happen fast, and we must make the best of the new tools available to us to deliver maximum benefit to the organisation and its beneficiaries.

Throughout the year we will also continue to develop our team of staff and trustees. As our most valuable asset they deserve our help and support in all that they do for the charity.

Approved by the Board of Management and signed on its behalf by.



Mr D Horne
Chairman of the Board

16 June 2026

**RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2025**

The board of management is responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions

The law applicable to charities in England and Wales requires the board of management to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the board of management are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The board of management are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

RAILWAY BENEVOLENT INSTITUTION (KNOWN AS THE "RBF") INDEPENDENT AUDITOR'S REPORT

TO THE BOARD OF MANAGEMENT OF RAILWAY BENEVOLENT INSTITUTION

Opinion

We have audited the financial statements of Railway Benevolent Institution (the 'charity') for the year ended 31 December 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the board of management with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The board of management are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE BOARD OF MANAGEMENT OF RAILWAY BENEVOLENT INSTITUTION**

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of board of management

As explained more fully in the statement of Trustees' responsibilities, the board of management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the board of management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the board of management is responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the board of management either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- we enquired of management the systems and controls the charity has in place, the areas of the financial statements that are most susceptible to the risk of irregularities and fraud, whether there was any known, suspected or alleged fraud. the charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: the Charity SORP. FRS 102, Charities Act 2011, and the Charities and Trustee Investment Act (Scotland) 2005.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.

Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE BOARD OF MANAGEMENT OF RAILWAY BENEVOLENT INSTITUTION**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates.
- Assessing the extent of compliance, or lack of, with relevant laws and regulations.
- Assessing the validity of the classification of income, expenditure, assets and liabilities between unrestricted and restricted funds.
- Obtaining third party confirmation of material bank balances and investment valuations.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as charity board minutes for discussions of irregularities including fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. The risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008 and with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006.

Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

BK Plus Audit Limited

BK Plus Audit Limited (Jun 18, 2026 10:12:35 GMT+1)

BK Plus Audit Limited
Chartered Certified Accountants
Statutory Auditor

Graphic House
124 City Road

Stoke on Trent

ST4 2PH

Date: 18/06/2026.....

Graphic House
124 City Road
Stoke on Trent
ST4 2PH

ST4 2PH

BK Plus Audit Limited (formerly Geens Limited) is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under of section 1212 of the Companies Act 2006.

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
STATEMENT OF FINANCIAL ACTIVITIES

FOR THE YEAR ENDED 31 DECEMBER 2025

Current financial year		Unrestricted funds 2025 £	Restricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Total 2024 £
	Notes					
Income from:						
Donations and legacies	3	411,194	3,645	-	414,839	343,205
Charitable activities	4	94,441	-	-	94,441	134,078
Investments	5	48,078	-	22,846	70,924	78,237
Total income and endowments		553,713	3,645	22,846	580,204	555,520
Expenditure on:						
Raising funds	6	144,206	-	6,612	150,818	150,668
Charitable activities	7	514,051	3,645	-	517,696	660,047
Total expenditure		658,257	3,645	6,612	668,514	810,715
Net gains on investments	12	99,575	-	49,847	149,422	72,710
Net income/(expenditure)		(4,969)	-	66,081	61,112	(182,485)
Transfers between funds		59,213	-	(59,213)	-	-
Net movement in funds		54,244	-	6,868	61,112	(182,485)
Reconciliation of funds:						
Fund balances at 1 January 2025		1,948,916	8,062	982,737	2,939,715	3,122,200
Fund balances at 31 December 2025		2,003,160	8,062	989,605	3,000,827	2,939,715

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED)

FOR THE YEAR ENDED 31 DECEMBER 2025

Prior financial year		Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
	Notes				
Income from:					
Donations and legacies	3	342,145	1,060	-	343,205
Charitable activities	4	134,078	-	-	134,078
Investments	5	60,250	-	17,987	78,237
Total income and endowments		536,473	1,060	17,987	555,520
Expenditure on:					
Raising funds	6	145,900	-	4,768	150,668
Charitable activities	7	658,987	1,060	-	660,047
Total expenditure		804,887	1,060	4,768	810,715
Net gains on investments	12	52,351	-	20,359	72,710
Net income/(expenditure)		(216,063)	-	33,578	(182,485)
Transfers between funds		28,543	-	(28,543)	-
Net movement in funds		(187,520)	-	5,035	(182,485)
Reconciliation of funds:					
Fund balances at 1 January 2024		2,136,436	8,062	977,702	3,122,200
Fund balances at 31 December 2024		1,948,916	8,062	982,737	2,939,715

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
BALANCE SHEET

AS AT 31 DECEMBER 2025

		2025		2024	
	Notes	£	£	£	£
Fixed assets					
Investments	13		2,640,002		2,837,199
Current assets					
Debtors	14	56,646		20,116	
Cash at bank and in hand		364,109		184,208	
		420,755		204,324	
Creditors: amounts falling due within one year	15	(59,930)		(101,808)	
Net current assets			360,825		102,516
Total assets less current liabilities			3,000,827		2,939,715
The funds of the charity					
Endowment funds	18	989,605		982,737	
Restricted income funds	19	8,062		8,062	
Unrestricted funds	20	2,003,160		1,948,916	
			3,000,827		2,939,715

The financial statements were approved by the board of management on 16 June 2026



Mr D Horne
Chairman of the Board

Samantha Turner

S Turner
Trustee

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash absorbed by operations	24		(237,642)		(305,588)
Investing activities					
Purchase of investments		(238,052)		(65,402)	
Proceeds from disposal of investments		584,671		301,030	
Investment income received		70,924		78,237	
Net cash generated from investing activities			417,543		313,865
Net cash generated from financing activities			-		-
Net increase in cash and cash equivalents			179,901		8,277
Cash and cash equivalents at beginning of year			184,208		175,931
Cash and cash equivalents at end of year			364,109		184,208

RAILWAY BENEVOLENT INSTITUTION (KNOWN AS THE "RBF")

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

Railway Benevolent Institution is an incorporated charity, (Charity No.206312), registered in England & Wales and is also registered in Scotland (Charity No. SC039550). The charity's registered address and principal place of business is 1st Floor, Millennium House, 40 Nantwich Road, Crewe, CW2 6AD.

1.1 Basis of preparation

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, or transaction value unless otherwise stated in the relevant accounts policy note. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the board of management has a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the board of management continues to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the board of management in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

**RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

1 Accounting policies

(Continued)

Income from other sources is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of the charity's activities.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses, including support costs and governance costs, are allocated or apportioned to the applicable expenditure headings in the statement of financial activities.

The cost of Raising Funds include costs of generating voluntary income, fund raising trading and investment fees, plus a share of support costs. The costs of generating voluntary income do not include the costs of disseminating information in support of the charitable activities.

Charitable Activities comprise grants made plus a share of support costs. All grants are paid in accordance with the RBF'S Royal Charter, Rules and Bye-laws. Grants are accounted for only when paid with the exception of Quarterly Grants which are accrued to the end of the year and pledges made in respect of Single Benevolent Grants which are dependent on specific conditions which fall outside the control of the charity. No provision is included in respect of Quarterly Grants or Residential Care Grants for future years.

Governance costs are those associated with the governance arrangements of the charity which relate to the general running of the charity. This includes internal and external audit, insurance costs, legal advice for trustees and costs associated with constitutional and statutory requirements such as the cost of trustee meetings and preparing the statutory accounts, plus a share of support costs.

Support costs are those costs incurred in the support of the fund raising, governance and charitable activities which cannot be directly attributed. They have been attributed to activities as described in the notes to the financial statements.

1.6 Tangible fixed assets

Tangible fixed assets costing more than £5,000, are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	3 Years straight line
---------------------	-----------------------

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Fixed asset investments

Investments are stated at market value. Realised gains and losses are calculated as the difference between sales proceeds and their market value at the start of the year, or subsequent cost on purchase. Unrealised gains and losses represent the movement in market value during the year. Realised and unrealised gains and losses are combined in the appropriate section of the SOFA.

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies (Continued)

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

1.12 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation are included in net income/(expenditure) for the period.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the board of management is required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

At the year end there were no estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	411,194	3,645	414,839	342,145	1,060	343,205

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

3 Income from donations and legacies (Continued)

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts						
Regular Giving	69,135	-	69,135	72,442	-	72,442
Individuals	46,764	3,300	50,064	45,518	-	45,518
Civil Service Insurance Society	15,000	-	15,000	15,000	-	15,000
Railway Companies	122,445	-	122,445	89,910	-	89,910
Other businesses and charitable bodies	31,006	345	31,351	11,753	1,060	12,813
Legacies	114,599	-	114,599	101,518	-	101,518
Gift Aid	12,245	-	12,245	6,004	-	6,004
	<u>411,194</u>	<u>3,645</u>	<u>414,839</u>	<u>342,145</u>	<u>1,060</u>	<u>343,205</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Charitable income		
Fund-raising events and awards	<u>94,441</u>	<u>134,078</u>

5 Income from investments

	Unrestricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
Income from listed investments	45,647	22,846	68,493	59,046	17,987	77,033
Interest receivable	2,431	-	2,431	1,204	-	1,204
	<u>48,078</u>	<u>22,846</u>	<u>70,924</u>	<u>60,250</u>	<u>17,987</u>	<u>78,237</u>

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

6 Expenditure on raising funds

	Unrestricted funds	Endowment funds	Total	Unrestricted funds	Endowment funds	Total
	2025	2025	2025	2024	2024	2024
	£	£	£	£	£	£
Fundraising and publicity						
Staging fundraising events	20,888	-	20,888	22,060	-	22,060
Support costs	110,109	-	110,109	107,311	-	107,311
	<u>130,997</u>	<u>-</u>	<u>130,997</u>	<u>129,371</u>	<u>-</u>	<u>129,371</u>
Investment management	13,209	6,612	19,821	16,529	4,768	21,297
Total costs	<u>144,206</u>	<u>6,612</u>	<u>150,818</u>	<u>145,900</u>	<u>4,768</u>	<u>150,668</u>

7 Expenditure on charitable activities

	Charitable expenditure	Charitable expenditure
	2025	2024
	£	£
Direct costs		
Grant funding of activities (see note 8)	191,262	315,354
Share of support and governance costs (see note 9)		
Support	280,416	295,092
Governance	46,018	49,601
	<u>517,696</u>	<u>660,047</u>
Analysis by fund		
Unrestricted funds	514,051	658,987
Restricted funds	3,645	1,060
	<u>517,696</u>	<u>660,047</u>

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

8 Grants payable

	Charitable expenditure 2025 £	Charitable expenditure 2024 £
Quarterly Grants	4,370	3,902
Central Fund Grants	148,111	238,170
Webb Fund Grants	3,927	23,282
Family Support Fund & Discretionary Grants	7,628	12,817
Emergency Grants	4,242	5,637
Citizens Advice/ Legal referrals	11,475	15,417
Other Grants	5,077	5,179
Partnerships	5,280	5,760
Retired Support Fund	1,152	5,190
	<u>191,262</u>	<u>315,354</u>

**RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025**

8 Grants payable

(Continued)

Quarterly Grants

An annual monetary grant (paid quarterly) where a continuing need is identified. Quarterly grants are being phased out.

Central Fund

Grant to alleviate financial hardship. This grant can support, but is not limited to, costs relating to priority debts, financial hardship, white goods and household items, funeral costs, and costs of disability equipment.

Webb Fund Grants

These grants continue the work of the Webb Orphans Fund which was transferred into the RBF during 2002. They are quarterly payments to assist the parents of dependent children where a continuing need has been identified.

Child Care Grant

A grant for child related expenses such as disability equipment, clothing and furniture. The child care grant was closed at the end of 2023.

Children's Fund

Children's Fund is a small grants programme (up to £300) that provides support to current railway staff with dependent children where the annual gross household income does not exceed £50,000. This fund can support with child related expenses e.g., school trips, children's activities, clubs, school uniform. The Children's Fund was rebranded from the previous Family Support Fund.

Discretionary Grants

A one-off discretionary grant with a maximum award of £400 accessible to former quarterly grant recipients and Central Fund applicants once they have reached their maximum award limit. Discretionary grants can also be paid if a Central Fund grant has not met full need.

Emergency Grants

A small one-off grant of £400 to those that require short term immediate assistance for expenses such as electricity or food.

Citizens Advice/Legal referrals.

A partnership with Citizens Advice (CA) to offer free, confidential advice for debt, benefits and budgeting. The team will make a referral to CA who will then contact the client to help with further support. Legal referrals will be made to Law Express to offer legal advice.

Partnerships

Law Express - maintain RBF legal Advice app and access to legal specialists through their helpline.

Other Grants

Other miscellaneous grants.

Retired Support Fund

The Retired Fund provides one-off grants to those in receipt of a pension and can help with the hidden costs of getting older. This could be the cost of walking aids, security systems at home, travel costs, items to get through the day-to-day like specialised alarm clocks, clothing to keep warm in the winter months and more.

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

9 Support costs allocated to activities

	Charitable expenditure 2025 £	Total 2024 £
Staff costs	309,411	288,840
Information Technology	30,368	58,258
Marketing	40,225	47,203
Other costs	10,522	7,710
Governance	46,017	49,601
	<u>436,543</u>	<u>451,612</u>
	2025 £	2024 £
Governance costs comprise:		
Staff costs	23,066	21,885
Audit fees	5,970	5,922
Accountancy fees	1,342	1,292
Insurance	3,995	3,882
Other governance costs	6,599	7,712
Share of support costs	5,045	8,908
	<u>46,017</u>	<u>49,601</u>

10 Board Of Management

Neither Board Members or any persons connected with them received any remuneration during the year (2024: £nil). No board Members had expenses reimbursed during the year (2024: one member reimbursed £120).

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Management and administration	<u>9</u>	<u>9</u>

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

11 Employees (Continued)

Employment costs	2025 £	2024 £
Wages and salaries	297,055	278,120
Social security costs	22,402	20,241
Other pension costs	13,020	12,364
	<u>332,477</u>	<u>310,725</u>

The Key Management Personnel are the members of the Senior Management Team.
The Senior Management Team consists of the Chief Executive, the Finance Manager, the Fundraising Manager, and the Welfare Services Manager.

The total employee benefits of the KMP's of the charity was £196,467 (2024: £186,849).

There were no employees whose annual remuneration was more than £60,000.

12 Gains and losses on investments

	Unrestricted funds 2025 £	Endowment funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
Gains/(losses) arising on:						
Sale of investments	99,575	49,847	149,422	52,351	20,359	72,710

13 Fixed asset investments

	Listed investments £
Cost or valuation	
At 1 January 2025	2,837,199
Additions	238,291
Realised gain/(loss)	18,209
Unrealised gain/(loss)	131,213
Disposals	(584,910)
At 31 December 2025	<u>2,640,002</u>
Carrying amount	
At 31 December 2025	<u>2,640,002</u>
At 31 December 2024	<u>2,837,199</u>

RAILWAY BENEVOLENT INSTITUTION
(KNOWN AS THE "RBF")
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2025

14 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	6,373	2,027
Prepayments and accrued income	50,273	18,089
	<u>56,646</u>	<u>20,116</u>

15 Creditors: amounts falling due within one year

	Notes	2025	2024
		£	£
Deferred income	16	10,165	13,220
Trade creditors		27,203	24,117
Other creditors		10,597	41,433
Accruals		11,965	23,038
		<u>59,930</u>	<u>101,808</u>

16 Deferred income

	2025	2024
	£	£
Other deferred income	10,165	13,220
	<u>10,165</u>	<u>13,220</u>

	2025	2024
	£	£
Deferred income is included within:		
Current liabilities	10,165	13,220
	<u>10,165</u>	<u>13,220</u>

	2025	2024
	£	£
Movements in the year:		
Deferred income at 1 January 2025	13,220	13,320
Released from previous periods	(13,220)	(13,320)
Resources deferred in the year	10,165	13,220
	<u>10,165</u>	<u>13,220</u>
Deferred income at 31 December 2025	<u>10,165</u>	<u>13,220</u>

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17 Retirement benefit schemes

	2025	2024
	£	£
Defined contribution schemes		
Charge to profit or loss in respect of defined contribution schemes	13,020	12,364

The charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the charity in an independently administered fund.

18 Endowment funds

Endowment funds represent assets which must be held permanently by the charity. Income arising on the endowment funds can be used in accordance with the objects of the charity and is included as unrestricted income. Any capital gains or losses arising on the assets form part of the fund.

	At 1 January 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£	£
Permanent endowments						
Webb Fund	848,615	20,486	(5,929)	(20,486)	44,692	887,378
Proprietary Annuities Fund	97,755	2,360	(683)	(2,360)	5,155	102,227
Langton Home Fund	36,367	-	-	(36,367)	-	-
	<u>982,737</u>	<u>22,846</u>	<u>(6,612)</u>	<u>(59,213)</u>	<u>49,847</u>	<u>989,605</u>

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
Permanent endowments						
Webb Fund	835,293	15,360	(4,074)	(15,360)	17,396	848,615
Proprietary Annuities Fund	96,221	1,772	(469)	(1,772)	2,003	97,755
Langton Home Fund	35,796	662	(175)	(662)	746	36,367
General Webster Wright Fund	10,392	193	(50)	(10,749)	214	-
	<u>977,702</u>	<u>17,987</u>	<u>(4,768)</u>	<u>(28,543)</u>	<u>20,359</u>	<u>982,737</u>

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18 Endowment funds

(Continued)

The permanent endowment known as the Webb Fund is that portion of the net assets of the Webb Orphan's Fund which originated from monies bequeathed to the Fund at its inception in 1906 by Francis William Webb, a former Chief Mechanical Engineer of the London and Western Railway Company. The Webb Orphans' Fund was transferred to the RBF on 1st July 2002. No restrictions were placed on the use of the income from the Webb Fund by the Commissioners, but since its transfer the RBF's Board of Management has continued to use the income in support of children of railway families who are in need.

The Proprietary Annuities Fund is a separately registered Scheme, the Trustee of which is the Institution. There are no restrictions on the use of income deriving from this Fund within the objects of the RBF, but as in previous years the income has been used to provide quarterly grants.

The Langton Home Fund is a separately registered charity (No. 234581) , of which the RBF was appointed the Trustee by the Charity Commissioners on 5 January 1972. Income from this fund must be used in support of children " whose fathers have been killed or permanently disabled whilst working on the railway" , or failing that in support of any other children who are in need. The fund has been released into unrestricted funds during the year.

The General Webster Wright Fund originated from a donation made by the London and North Eastern Railway in 1942. The income from this fund was used for the general care and educational assistance of children of railwaymen. The fund has been released into unrestricted funds during the year.

19 Restricted funds

The restricted funds of the charity comprise the following unexpended balances of donations and grants held on trust for specific purposes:

	At 1 January 2025	Incoming resources	Resources expended	At 31 December 2025
	£	£	£	£
Carers Support Fund	8,062	-	-	8,062
Other small fund	-	345	(345)	-
Christmas Vouchers	-	3,300	(3,300)	-
	<u>8,062</u>	<u>3,645</u>	<u>(3,645)</u>	<u>8,062</u>
	<u><u>8,062</u></u>	<u><u>3,645</u></u>	<u><u>(3,645)</u></u>	<u><u>8,062</u></u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	At 31 December 2024
	£	£	£	£
Carers Support Fund	8,062	-	-	8,062
Independence At Home Grant	-	1,060	(1,060)	-
	<u>8,062</u>	<u>1,060</u>	<u>(1,060)</u>	<u>8,062</u>
	<u><u>8,062</u></u>	<u><u>1,060</u></u>	<u><u>(1,060)</u></u>	<u><u>8,062</u></u>

RAILWAY BENEVOLENT INSTITUTION
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19 Restricted funds

(Continued)

Carer's Support Fund

A fund in partnership with other charities to launch a carers helpline in 2019.

Christmas vouchers

A fund providing Christmas vouchers for children.

20 Unrestricted funds

The income funds of the charity include the following designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes:

	At 1 January 2025	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2025
	£	£	£	£	£	£
St Christopher's Fund	68,310	-	-	-	-	68,310
General funds	1,880,606	553,713	(658,257)	59,213	99,575	1,934,850
	<u>1,948,916</u>	<u>553,713</u>	<u>(658,257)</u>	<u>59,213</u>	<u>99,575</u>	<u>2,003,160</u>
Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	Gains and losses	At 31 December 2024
	£	£	£	£	£	£
St Christopher's Fund	65,472	1,665	-	-	1,173	68,310
General funds	2,070,964	534,808	(804,887)	28,543	51,178	1,880,606
	<u>2,136,436</u>	<u>536,473</u>	<u>(804,887)</u>	<u>28,543</u>	<u>52,351</u>	<u>1,948,916</u>

The St Christopher's Fund has been designated by the Board of Management for the benefit of dependent children. It was formed from the JS Forbes, LM Appeal Committee and G Bass Funds previously associated with St Christopher's Railway Orphanage to provide for the care and maintenance of children (including educational needs) and from legacies made by E Little and L A Maffey in 1994/95 where the donors expressed a preference for the monies to be used for the benefit of children.

21 Analysis of net assets between funds

	Unrestricted funds 2025	Restricted funds 2025	Endowment funds 2025	Total 2025
	£	£	£	£
At 31 December 2025:				
Investments	1,650,397	-	989,605	2,640,002
Net current assets	352,763	8,062	-	360,825
	<u>2,003,160</u>	<u>8,062</u>	<u>989,605</u>	<u>3,000,827</u>

RAILWAY BENEVOLENT INSTITUTION
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
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21 Analysis of net assets between funds

(Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total 2024 £
At 31 December 2024:				
Investments	1,854,462	-	982,737	2,837,199
Net current assets	94,454	8,062	-	102,516
	<u>1,948,916</u>	<u>8,062</u>	<u>982,737</u>	<u>2,939,715</u>

22 Operating lease commitments

Lessee

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	1,980	1,980
Between two and five years	-	1,980
	<u>1,980</u>	<u>3,960</u>

23 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

24 Cash absorbed by operations

	2025 £	2024 £
Surplus/(deficit) for the year	61,112	(182,485)
Adjustments for:		
Investment income recognised in statement of financial activities	(70,924)	(78,237)
Gain on disposal of investments	(149,422)	(72,710)
Movements in working capital:		
(Increase)/decrease in debtors	(36,530)	24,423
(Decrease)/increase in creditors	(38,823)	3,521
(Decrease) in deferred income	(3,055)	(100)
Cash absorbed by operations	<u>(237,642)</u>	<u>(305,588)</u>

25 Analysis of changes in net funds

The charity had no material debt during the year.