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**Company registration number SC273704 (Scotland)**

**Charity registration number SC030814 (Scotland)**

# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

# ANNUAL REPORT AND FINANCIAL STATEMENTS

# FOR THE YEAR ENDED 31 MARCH 2026

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## LEGAL AND ADMINISTRATIVE INFORMATION

| | | |
|---|---|---|
| **Trustees** | Jacqueline Brock | |
| | Nancy Clunie | (Appointed 2 September 2025) |
| | Batool Hasan | |
| | Victoria Heaney | |
| | Harry Johnstone | (Appointed 2 September 2025) |
| | Karyn McCluskey | (Appointed 18 November 2025) |
| | Karen McGregor | (Appointed 2 September 2025) |
| | Michael Melvin | (Appointed 18 November 2025) |
| | Grant Pinkerton | |
| | Mark Sinclair | |
| | James Wilson | (Appointed 18 November 2025) |
| **Secretary** | Margaret Orr | |
| **Country of incorporation** | United Kingdom (Scotland) | SC273704 |
| **Charity registration** | Scotland | SC030814 |
| **Registered office** | 82 Orr Street<br>Glasgow<br>G40 2QF | |
| **Auditor** | Wbg (Audit) Limited<br>168 Bath Street<br>Glasgow<br>G2 4TP | |
| **Bankers** | Bank of Scotland<br>1195 Duke Street<br>Glasgow<br>G31 5NJ | |

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## CHAIRMAN'S STATEMENT

## *FOR THE YEAR ENDED 31 MARCH 2026*

On behalf of the PEEK Board, I am delighted to present our annual report and financial statements for 2025/26. As we reflect on another successful year, we are proud to celebrate the achievements, growth and impact of our organisation.

I would like to extend my sincere thanks to Alex and Jackie, our previous chair and vice-chair, for their leadership, dedication and unwavering commitment over many years. You left huge shoes to fill – I hope you will see throughout this report your legacy continues and the support for our families and communities is always first and foremost in all our minds.

We are delighted to welcome so many new board members. Each brings a wealth of experience, fresh perspectives and valuable skills that will support our continued development. Strong governance is essential to achieving our vision and we look forward to working together in the years to come. It is a testament to the organisation that our reputation is so strong we have no difficulty attracting new trustees.

This year also marked the return of our CEO following her maternity leave. We are delighted to report that she hit the ground running bringing energy, vision and renewed focus to the team. Her leadership has already driven significant progress across several areas and reinforced our commitment to delivering the highest quality programmes and services.

One of the standout highlights of the year was National Play Day. It was undoubtedly our biggest and best celebration yet, bringing together children, young people, families, partners and supporters in an inspiring showcase of the power and importance of play. The day demonstrated not only the reach of PEEK but also the enthusiasm and commitment of everyone involved. We are incredibly proud of what was achieved and we are already excited for this year's event.

Our success would not have been possible without the continued support of funders and corporate partners. Their generosity has allowed us to extend our reach, enhance our programmes and create meaningful opportunities for those we work with. We thank each of them for their investment of time and/or money in our work.

Perhaps most rewarding of all has been seeing the long-term impact of our work. This year we have welcomed 3 former participants into paid roles within our teams, their journey from programme participants to valued colleagues is a powerful testament to the difference PEEK can make in people's lives. Their lived experiences enriches our work and serves as an inspiration to everyone involved.

As we look ahead, we do so with confidence, optimism and gratitude. Together with our staff, volunteers, board members, partners and supporters we remain committed to creating opportunities, strengthening communities and making a lasting difference.

Signed by:
Nancy Clunie
2782086BDF2C415...

Nancy Clunie
**Chairperson**

Date: 1 September 2026

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

## *FOR THE YEAR ENDED 31 MARCH 2026*

The trustees present their annual report and financial statements for the year ended 31 March 2026.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charitable company's governing document, the Companies Act 2006 the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)".

**Objectives and activities**
PEEK (Possibilities for Each and Every Kid) works with children, young people and their families impacted by poverty and inequality in communities across Glasgow. Through our multi award-winning programmes – Play, Create, Thrive and Wellbeing, we deliver positive outcomes and improve life chances.

**OUR VISION**: Children, young people and families are free from a life of poverty and inequality.

**OUR MISSION**: We will work with children, young people and families to improve life chances.

**OUR VALUES**: Compassion. Dignity. Excellence. Integrity. Respect.

**OUR OUTCOMES**: Improve relationships and connections. Improve Wellbeing. Improve Life Chances.

**OUR APPROACH**: People-Led. Place-based. Relationship-focussed.

**BACKGROUND**

PEEK started in October 2000 as a response to calls for help from local parents and community members who were concerned about the effects of poverty on children in the community. Through initial funding from Church of Scotland – 'Gallowgate and Calton Children's Project' was created. In 2009, as a result of growth into new geographical communities and an expansion of age (from 5-25 years) and remit, PEEK changed name to Possibilities for East End Kids. In 2013, PEEK then evolved to 'Possibilities for Each and Every Kid'.

Over the last 25 years, PEEK has continued to grow, develop, and expand. TEAMPEEK are well recognised and respected in communities in Glasgow – partly due to our famous red hoodie! As we continue to develop, it is important to PEEK that local people remain at the heart of everything we do including becoming a well-known and respected local employer.

PEEK has won numerous awards and recognition for our service to the community. These include:

Lord Provost's Special Recognition Award Prize 2025
Glasgow Times 'Wellbeing' Award 2023
Youthlink Scotland 'Inclusion and Prevention' Award 2023
Scottish Sport Futures 'Social Impact' Award 2023
The Herald Top Employer of the Year 'Small Employer of the Year Award' 2022
Scotland's Champions Award 'Community Project of the Year' 2022
The Herald & Genanalytics Diversity 'Building Inclusive Communities' Award 2022
Glasgow Times 'Team of the Year' Award 2021
Parent Network Scotland – Stand Out Organisation 2021
High Street Heroes – Regional Winner 2020
The Queens Award for Voluntary Service 2018
Nancy Ovens Play Award 2018, 2016 & 2010
Alastair Molloy Innovation Award 2018
Herald Society Partnership Award 2017
SportScotland Young Volunteer Award 2017
Clydesdale Bank Spirit Award 2017 & 2014
GroundWork UK- Best Community Project on a Social Housing Estate 2017

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Volunteer Summit Award 2017
Diana Volunteering Award 2017
Evening Times Community Champion Area and City Team Award 2011
Emma Humphrey's Memorial Prize 2011
Investors in People Award
Volunteer Friendly Award

**PRINCIPAL ACTIVITIES**

The objectives and principal activities of the charitable company in the year under review were:

- The provision of recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended;
- The prevention and relief of poverty;
- The advancement of citizenship and/or community development; and
- The advancement of education.

**APPLICABLE FRAMEWORKS AND POLICY CONTEXT**

- **Child Poverty (Scotland) Act 2017 and Best Start, Bright Futures**

PEEK's work aligns closely with Scotland's national ambition to eradicate child poverty and improve life chances for children and families experiencing disadvantage.

Throughout 2025/26, our programmes contributed to the priorities set out within the Scottish Government's *Best Start, Bright Futures: Tackling Child Poverty Delivery Plan 2022–2026*. We recognise that poverty affects every aspect of a child's life, including their health, wellbeing, education, relationships and future opportunities. Through practical support, early intervention and opportunities for participation, we seek to reduce the immediate impacts of poverty while supporting longer-term positive outcomes.

Our work contributes to the national child poverty agenda by:

- Reducing the impacts of poverty through practical and crisis support;
- Supporting children's health, development and wellbeing through early intervention;
- Improving access to nutritious food, play and enriching experiences;
- Strengthening family resilience and reducing social isolation;
- Creating pathways into volunteering, accreditation and employability opportunities for young people; and
- Working collaboratively with partners to provide holistic, whole-family support.

**Additionally, our work connects with the following frameworks;**
GIRFEC and SHANARRI – how children should experience support.
The Promise and UNCRC – the values and rights that underpin our approach.
Whole Family Wellbeing – recognising that children thrive when families thrive.
Five Ways to Wellbeing – the practical framework through which PEEK delivers lasting change.

**OPERATIONS**

PEEK is based in the East End of Glasgow, with a city-wide reach across multiple communities experiencing entrenched and intersecting socio-economic challenges. Our work is primarily focused in areas affected by deep-rooted poverty, health inequalities, unemployment, social isolation, migration and displacement, care experience, and higher-than-average levels of community safety concerns.

Through a place-based and early intervention approach, we respond to these structural inequalities by delivering targeted, community-led programmes that strengthen protective factors for children, young people, and families across Glasgow.

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### REPORT FROM CEO

This past year has been one of contrast, reflection, and continued commitment to the communities we serve.

For me personally, it was also a year that deepened my connection to PEEK in a different way as I stepped away on maternity leave from December 2024-September 2025. Returning to work as a new parent has brought a renewed perspective — not just on the pressures families face, but on how those pressures are experienced in the everyday reality of life. It has made the work of PEEK feel even more immediate. The challenge of juggling time, care, uncertainty, and responsibility is something I now experience personally, not just professionally. It has deepened my understanding of what it means for the families we support to navigate systems, services, and life under pressure, often without enough time, space, or support. At the same time, stepping back reinforced something I have always known about PEEK: its strength does not sit with any one individual, but with TEAMPEEK and the relationships built in communities every single day.

In 2025/26, PEEK supported over 3885 children, young people and families across Glasgow. Behind every number is a moment of connection, of crisis averted, of support offered, or of someone simply feeling seen and not alone.

This year also marked a significant milestone for the organisation as we celebrated 25 years of PEEK, reflecting on a quarter of a century of working alongside children, young people and families in Glasgow. It was an important moment to recognise how far we have come, the communities we have stood with, and the lasting relationships that continue to shape everything we do.

We continue to work in the context of significant inequality, with 1 in 3 children in Glasgow living in poverty. This is not just a statistic to us, but a daily reality shaping childhoods across the city. At PEEK, we hold firmly to the belief that this is 1 too many. Our work is guided by Best Start, Bright Futures and GIRFEC, but it is lived out through relationships, trust, and consistency over time. We remain rooted in communities, responding to what children, young people and families tell us they need — not just services, but stability, dignity, and people who show up and stay.

We are also continuing to progress the PEEK into Whitevale project alongside Glasgow City Council and Glasgow Building Preservation Trust, with Whitevale Baths representing not just a building, but long-term investment in place, belonging, and community-led support.

PEEK continues to ensure every decision about how resources are used is made with care and intention. In a challenging economic climate, we remain focused on ensuring investment goes directly where it makes the greatest difference. We are deeply grateful to our funders and partners whose continued belief in our work makes this possible.

This year has also been one of organisational development and change. Looking ahead, the next financial year will see us develop our new 5-year strategy for 2027–2032. This will build on what we have learned over the last five years, strengthen our impact, and set a clear direction for the future. Importantly, this next phase will be shaped through stronger and more intentional partnership working across public, private and voluntary sectors, recognising that the challenges facing families cannot be addressed in isolation.

TEAMPEEK remains the heart of this organisation. Every day I see their commitment, creativity, and care in action. They show up for families with compassion and consistency, often in moments of greatest need, and do so with dignity and professionalism. Our values of Compassion, Dignity, Excellence, Integrity and Respect are not statements on a page but lived practice. The red hoodie has become a symbol of trust and presence in our communities. We also continue to hold in our hearts all those connected to PEEK through our wider community, including families, young people, and partners who have journeyed with us over many years.

I would like to extend my sincere thanks to our Board of Trustees for their guidance and belief in our work. I am especially grateful to Nancy Clunie, who stepped into the role of Acting CEO during my maternity leave and ensured continuity and care across the organisation and is now our Chairperson. This year also marks the departure of two long-serving trustees, Alex Johnston and Jackie Gilmour, whose contribution has shaped PEEK in lasting ways and whose legacy we remain deeply grateful for. We also warmly welcome new trustees who bring fresh energy, skills, and perspective to support our next stage of development. I also want to extend heartfelt thanks to our Friends of PEEK — individuals, supporters, donors, and communities who continue to stand alongside us, champion our work, and make a real difference through their ongoing belief, generosity, and engagement.

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As we move forward, we do so with confidence and ambition and our belief that the possibilities can and will be endless for the children, young people and families we serve.

- Michaela Collins MBE, Chief Executive Officer

**Achievements and Performance**

Over the past 12 months, PEEK has continued to deliver a collaborative, multi-sector response across public, private, and voluntary partners, with a strong focus on early intervention, prevention, and crisis support. Our work is embedded within wider local and national efforts to address the structural drivers of poverty and inequality affecting children and families across Glasgow.

Child poverty remains a defining challenge for the city. Current estimates suggest that 1 in 3 children in Glasgow are living in poverty. The *Poverty in Glasgow (2025)* report highlights that if Glasgow were represented as 100 children, 26 would be living in poverty. Of these, only 25 are currently known to statutory and support services, underlining the scale of hidden need and the importance of trusted, community-based organisations in reaching families most at risk of falling through gaps in provision.

The data further demonstrates the complex and intersecting nature of poverty, with children affected by a range of compounding factors including unemployment, lone parent households, larger family size, deep and in-work poverty, disability, minority ethnic background, and infant household vulnerability.

PEEK works directly with children, young people and families across these priority groups, seeking to reduce the impact of poverty and inequality through targeted, relationship-based programmes and wraparound support. Our approach aligns with the ambitions of the Scottish Government's *Child Poverty Delivery Plan* and *Best Start, Bright Futures*, Glasgow City Council's Tackling Child Poverty priorities, and wider UK policy commitments to reducing inequality and improving life chances.

Alongside service delivery, PEEK plays an active role in influencing systemic change through participation in research, partnership working, and ensuring that the voices and lived experiences of families are heard at both local and national policy level.

You can read PEEK's 25 Impact Report here - https://simplebooklet.com/25yearreport

**2025 Winter Warmer appeal in partnership with HubWest Scotland**

Our annual Winter Warmer appeal in partnership with Hub West Scotland was a resounding success and provided children, young people and families supported with new warm winter clothing and wellbeing support.

**Key Highlights;**

- **1051** new winter jackets and **150** wellies;
- **3720** Christmas Gifts and **1026** warm items;
- **225 children and young people** receiving direct support via Clyde Cash for Kids and Celtic FC Foundation equating **to £11,250 of financial support**
- **72 families** supported with food vouchers for Christmas Dinner equating to **£2940 of financial support**
- **782 children and young people** experienced a Festive Trip to Winter Wonderland, Little Mermaid Panto, Ice Skating, Ice Dragon Theatre Show, Cash for Kids Christmas Party at BAAD.

*"The generosity shown through the Winter Warmer Appeal is a powerful reminder of the compassion that exists across our communities. Hub West is proud to support PEEK's vital work, which continues to bring comfort, dignity, and opportunity to so many."*

- **Iain Marley, CEO at Hub West**

*"Working with PEEK has been a real honour. Being able to support such an incredible cause means a great deal to me personally. Sharing this initiative with our tenants at EastWorks and seeing everyone come together year after year to donate gifts, toys and warm clothing for children and families in need is truly inspiring. The generosity and kindness shown by our community always makes me feel incredibly proud, and it is a powerful reminder of the difference we can make when we work together."*

**Carly Coombes, Building Manager at Red Tree**

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**Delivering High Quality Programmes**

Key Highlights across all programmes;

- **3885** children and young people and **their families engaged**
- **2199 play, creative arts, youth work and wellbeing sessions and events** delivered
- **5857 hours of play, community arts, youth work and wellbeing support** delivered
- **59 young volunteers** aged 14-19years delivering **1481 volunteer hours**
- **56 trips and experiences and 2 residentials** provided
- **305 Awards and Accreditations** achieved by children, young people and families
- **67,135 healthy meals, snacks and refreshments** provided
- **72 cooking workshops** with families
- **1008 hours** of 1-1 family wellbeing support have been given to **435 individual families** experiencing crisis;
- **£34,930** of food shopping vouchers, fuel top ups and crisis grants distributed
- **25 families with children 0-5** financially supported with an Early Years grant via Save the Children equating to **£7500 of financial support**
- **11 families received a crisis grant for household furniture / kitchen appliances**
- **123 maternity support packs** distributed through Antenatal classes
- **2 Digital Support packages (PC's/Laptops/Tablets and data sims)**
- **4 Letters of support reference** (letters to home office, housing associations or acting as reference for families applying for jobs etc)
- **52 families** received advocacy support and signposting to other services such as Glasgow Helps, One Parent Families Scotland, Baby Banks, citizens advice, housing, money matters and debt advice Scotland;

**Participant Profile;**
- 100% of children, young people and families live in SIMD1 & 2 postcodes
- 99% of children and young people entitled to free school meals
- 41% of children and young people identify as Male
- 58% of children and young people identify as Female
- 1% of children and young people identify as Nonbinary
- 43% of children and young people identify as BAME background
- 33% of children and young people identify as having an additional support need

**DELIVERING HIGH QUALITY PROGRAMMES**

**OUR PROGRAMMES:** All of PEEK's activities are inclusive and are open to all children and young people and their families and the wider community. Over 1,000 children and 250 young people take part in our activities in a typical week, with a particularly high level of demand from primary school children. PEEK offers local children, young people, and family's opportunities through our multi award-winning Play, Create, Thrive and Wellbeing Programmes.

**PEEK PLAY:** Provide high quality play projects for children and young people aged 0-18 years and their families through term-time provision before, during and after school and throughout school holiday periods.

Using our award-winning Play Ranger model – our outreach and collaborative approach brings an exciting programme to the 'doorstep' of participants including streets, school playgrounds, public parks and open spaces in the community. Play Rangers bring new dimensions to the play environment, act as a resource for the participants and provide some of the stimulus for new experiences which contributes to their social, emotional, and physical development.

Play Rangers also act as champions for children and young people ensuring their right to play is protected and promoted through their involvement of consultation, design and participation of play provision and spaces.

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**Stories of Change: The Power of Play**

At PEEK, we believe play is one of the most powerful tools for creating positive change in children's lives. Through play, children develop confidence, build friendships, strengthen resilience and discover new opportunities. Play creates moments of joy, but it also creates something deeper – trusted relationships, stronger communities and pathways to support when families need it most.

This year, our Play Programme reached children and families across Glasgow through breakfast clubs, holiday programmes, street play and our bespoke play projects with schools which are designed to provide safe, welcoming spaces where everyone could belong.

In Dalmarnock, we launched the Starting the Day with PEEK Play Breakfast Club in response to growing concerns around food insecurity, school attendance and the increasing pressures facing families due to the cost-of-living crisis. Delivered in partnership with Dalmarnock Primary School, the club provides children with a free healthy breakfast alongside opportunities for active play, creative activities, loose parts play and cooking workshops.

Since launching, 43 children have registered, with up to 30 children attending each session. What began as a breakfast club quickly became something much more. Children developed friendships across year groups, built confidence through new experiences and arrived at school feeling positive and ready to learn.

One child, L, initially found it difficult to engage with others and lacked confidence in group settings. Through consistent encouragement, opportunities to take on responsibilities and trusted relationships with staff, she gradually became more involved in activities and developed strong friendships. Today, she is one of the first children through the door each morning.

*Her mum shared: "I am so glad that L attends the breakfast club. I haven't seen her so happy about getting up and going to school."*

Families consistently reported that the breakfast club reduced stress during the morning routine, improved punctuality and removed barriers created by childcare costs and financial pressures. For some parents, the club made it possible to attend college, sustain employment or pursue opportunities to improve their family's future.

Importantly, the trusted relationships built through the programme also opened the door to wider support. Families accessed wellbeing services, Winter Warmer assistance, family activities and practical support during challenging times. One parent, who had recently left work to care for an unwell family member, described the support they received as "*truly humbling*" and spoke about the dignity and respect shown by PEEK staff throughout.

Across the city, our Holiday Programmes at St Anne's and St Martin's Primary Schools continued to provide free opportunities for children and families to play, learn and connect throughout school holiday periods. Families regularly tell us that school holidays can bring additional pressures, with increased costs, fewer opportunities for social interaction and limited access to affordable activities. Our programmes help remove these barriers by offering free access to play opportunities, creative activities, family trips, nutritious food and trusted support.

While every family's journey is different, a common theme throughout the year was the power of shared experiences. Children who attended developed new friendships, explored new activities and gained confidence in unfamiliar settings. Parents and carers built connections with one another and became more engaged within their local communities.

One family attended regularly throughout the year, with their child initially finding it difficult to engage in new activities and environments. Through consistent participation and opportunities to attend alongside family members, the child became increasingly confident and enthusiastic about taking part.

Reflecting on their experience, the parent shared: *"The boys have loved every day, and it's been amazing to see J so excited to go to something as this isn't always easy for him. We were so thankful and grateful that we were able to attend the trip as a family. This is something we wouldn't have had the opportunity to do, so thank you."*

Family trips became some of the most memorable moments of the programme, creating opportunities for families to spend quality time together and access experiences that would otherwise have been out of reach due to financial pressures.

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Meanwhile, in Drumchapel, we launched a new programme focused on supporting attendance, engagement and wellbeing in partnership with local schools. At Langfaulds Primary School, this led to the development of a child-led breakfast club where children could enjoy healthy food, physical activity and positive social experiences before the start of the school day.

One child, A, arrived feeling nervous and unsure whether they would know anyone attending. Over time, regular participation helped A develop friendships, build confidence and feel more connected within school life. By the end of the programme, A described feeling healthier, more active and significantly more included.

Stories like A's were reflected across the wider group, with wellbeing measures showing improvements in confidence, enjoyment, health, activity levels and feelings of inclusion. Children repeatedly told us that the relationships, games and opportunities to spend time with friends were what made them want to attend each week.

Across all our play programmes, one thing remains clear: when children have safe spaces to play, trusted adults to support them and opportunities to connect with others, positive change follows. Friendships are formed, confidence grows and children begin to see themselves as valued members of their school and community.

For families, these programmes provide much-needed practical support during periods of financial pressure while creating opportunities to build positive memories together. Through our whole-family approach, many families also access wider wellbeing services, advice and support that help them navigate challenges and build resilience.

These stories illustrate the power of PEEK's relationship-based approach. Play may be the starting point, but the impact extends far beyond the activity itself. Through play, children develop confidence, improve wellbeing, build friendships and strengthen their sense of belonging. Families become more connected, communities become stronger and barriers created by poverty are reduced.

This year our play programmes helped children and families connect, be active, keep learning, take notice and give to others, bringing to life all Five Ways to Wellbeing. They also contributed directly to our ambition that children, young people and families experience improved wellbeing, feel connected to their communities, develop confidence and skills and have access to the opportunities and support they need to thrive.

At PEEK, we use play as a vehicle for connection, confidence, wellbeing and opportunity. Because when play is combined with trusted relationships, it becomes much more than an activity. It creates healthier and happier families.

***Quotes from families***

*"My son doesn't usually do well with clubs or meeting new people, but he absolutely loved PEEK and the staff and couldn't wait to go back." - Parent*

*"My grandson really looks forward to going to PEEK during holidays and loves Street Play too." - Parent*

*"My child is an only child and this experience allows her to make new friends and build bonds with others, which she isn't usually confident doing." - Parent*

*"Without this support, the kids would have been at home while I tried to work, which would've been incredibly challenging." - Parent*

*"Great experience for both kids and parents; we felt part of the community and got to know other parents." - Parent*

*"Amazing programme for kids and families. Kids get to play outdoors safely, being healthy, exercising and socialising. Staff go above and beyond for the kids." - Parent*

*"As an autism mom, I'm so happy and grateful. PEEK is really helpful for my son. He is so happy and got help from the PEEK team. Everyone knows him and helps him." - Parent*

*"They are fantastic if it wasn't for PEEK there would be nothing for the kids in the Calton area, my son can't wait to each session with PEEK and his confidence and ability to go out and play has increased." - Parent*

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*"As always amazing staff. This is the first time I've not been able to go to many sessions due to work commitments. I was anxious to leave my boy. However, knowing he was in safe hands helped a lot. Thank you to everyone. Big shout out to staff for their patience with my kids." - Parent*

**PEEK CREATE:** Provide high quality creative arts projects for children, young people aged 0-18 years and their families in schools and communities in term-time and throughout school holiday periods.

PEEKCreate provides an exciting range of community arts activities for all ages. Children and young people and families explore a variety of art forms and issues relevant to them & their community through creating music, visual arts, drama, and film.

**Story of Change: Creativity as a Pathway to Wellbeing, Belonging and Opportunity**
At PEEK, we know that creativity is about much more than making art. It creates opportunities for children and young people to connect, build confidence, develop new skills and access support when they need it most.

This year, through our work with schools and community partners across the East End of Glasgow, we saw first-hand how creative experiences can unlock wider change for children, young people and families.

Through a partnership with Strangefield, a group of young people aged 14+ from the Calton area were given the opportunity to explore a wide range of artistic disciplines including photography, printmaking, pottery, poetry and archiving. Sessions initially took place in familiar PEEK spaces, helping young people feel safe and confident before exploring cultural venues and meeting artists from across the city.

As the project progressed, young people developed new creative skills and achieved Arts Award accreditation through Trinity College London. Just as importantly, they built trusted relationships with staff and peers. These relationships created opportunities for conversations about life beyond the project – worries at home, challenges in school and pressures facing their families.

For one young person, those conversations became a gateway to wider support. Through PEEK's wellbeing services, their whole family was connected to practical and emotional support. A younger sibling joined children's activities, fuel support was provided to help ease financial pressures and a parent accessed one-to-one support to explore services and opportunities available within their community.

At St Patrick's Primary School, PEEK's Community Artists worked with every child in the school throughout the year. One class was challenged to create clay sculptures representing the school's values of Respect, Responsibility and Resilience. Initially, pupils struggled to agree on ideas and work together. Through creative activities and skilled support, they learned to listen, communicate and collaborate, ultimately bringing their shared vision to life.

For one pupil, creative participation led to a particularly significant breakthrough. Often overwhelmed in the classroom and reliant on one-to-one support, he found a new way to express himself through art. Using simple materials, he created visual tools to communicate his feelings and ideas, enabling him to contribute confidently to his group's work. For the first time, he was able to share ideas with his peers in a way that felt comfortable and accessible. He remained engaged throughout the session and was celebrated by both classmates and teachers for his contribution.

These stories illustrate the power of PEEK's relationship-based approach. Creative activities provide a starting point, but the real impact lies in what happens next: stronger connections, improved wellbeing, increased confidence and access to support that helps children, young people and families thrive.

By creating safe spaces where people feel valued and heard, we are helping children and young people build skills for the future, strengthen their sense of belonging and access opportunities they may not otherwise experience. At the same time, we are supporting families facing financial pressures, connecting communities and helping to tackle the inequalities that can limit life chances.

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This year our creative programmes helped children and young people to connect, keep learning, be active, take notice and give back – bringing to life all Five Ways to Wellbeing. They also contributed directly to our ambition that children, young people and families experience improved wellbeing, develop confidence and skills, feel connected to their communities and have the support they need to flourish.

Because when creativity is combined with trusted relationships, it becomes much more than an activity. It becomes a catalyst for lasting change.

***Quotes from children, young people and families***

*"When I joined PEEK things changed for me. I got pals I wouldn't have made at school and I started doing things and trying new things I wouldn't have ever done before" - Young Person*

*"These sessions are pure joy for our children" - Parent*

*"We made clay photo frames the shape of our hands at PEEK last week and this week we are painting them and L has pictures for us to put in them that she took. My Mum is going to cry when she see's how cute this is!" - Child*

**PEEK THRIVE:** Provide youthwork, leadership, volunteering, peer education, training and internship projects for personal and social development for young people aged 11-25 years.

PEEKTHRIVE provides uses play, sport and the arts to engage with and support young people. Projects are delivered within both, education, and community settings as well as residential weekends, trips and external training and volunteering opportunities.

**Story of Change: Changing Life Chances through Trusted Relationships**
For many young people, school can be a place where pressures build over time — including conflict, disengagement, disciplinary action, and exposure to risk behaviours in the wider community.

The Your Choice programme is a 16-week early intervention initiative delivered in Govan High School through a partnership between PEEK youth workers, the school and Police Scotland. It supports young people identified as being involved in, or at risk of becoming involved in, anti-social behaviour and youth disorder.

Rather than waiting for issues to escalate, the programme focuses on early intervention, consistent relationships, and creating opportunities for young people to reflect, re-engage and make more positive choices.

Young people entering the programme often have existing involvement with school disciplinary processes and police contact, alongside wider challenges linked to community exposure, peer influence and strained relationships with adults in education and authority roles.

In the most recent cohort, prior to engagement, there were 21 police referrals, 16 school referrals and 36 school demerits.

At the start of the programme, staff focus on building trust and consistency. For many young people, previous experiences of authority have led to disengagement or mistrust, so the priority is creating a safe and supportive environment where they feel listened to rather than judged.

Over the 16-week programme, young people take part in a structured blend of workshops, experiential learning and accredited activities. These include sessions on drug and alcohol awareness, knife crime prevention, fire safety, and hate crime awareness, alongside visits to emergency services and conversations with people who have lived experience of the justice system.

Alongside this, young people achieve accredited outcomes including First Aid certification and the SCQF-accredited Dynamic Youth Award, providing recognised achievements that support future pathways.

As relationships develop over time, young people begin to shift in both behaviour and mindset. Engagement increases, relationships with school staff improve, and young people become more reflective about their choices and future direction.

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One young person described this change: "*When there's so much violence around you it's hard to leave it and walk away. But this has given me options."*
Another reflected: *"I've got a new relationship with teachers, PEEK and the Police… it's all round better."*

These changes are reflected in measurable outcomes. By the end of the programme:

- Police referrals reduced from 21 to 1
- School referrals reduced from 16 to 2
- School demerits reduced from 36 to 10

Parents and carers also reported noticeable changes at home, describing young people as calmer, more thoughtful and more confident. School staff highlighted improved relationships, wellbeing and engagement, as well as the importance of practical support that helped remove wider barriers to participation.

What stands out most is that change is not created through a single intervention, but through sustained, trusted relationships that allow young people to feel safe, supported and able to re-engage.

Through these relationships, young people begin to move away from risk and towards opportunity — demonstrating how early intervention can directly change life chances.

For many young people, a lack of safe, structured spaces in their local community can lead to boredom, isolation and reduced access to positive opportunities.

PEEK's Ruchazie youth drop-in was developed in response to community feedback highlighting the need for safe, consistent provision for young people in the area. The drop-in provides a welcoming space for young people aged 11+ to socialise, take part in activities, and build positive relationships with trusted youth workers. Activities include sports, creative sessions, outdoor cooking and informal group activities designed to encourage participation and connection.

For many young people, this is one of the only consistent, safe spaces available locally.
Weekly attendance is strong and sustained, with 15–20 young people engaging regularly.
Over time, the drop-in has developed into more than a place to spend time — it has become a gateway into wider opportunity.
Through consistent engagement and trusted relationships, young people are supported to build confidence and explore progression routes. This has already resulted in tangible outcomes:

- 4 young people progressing into PEEK's Young Volunteer Programme
- Young people contributing to local community activity, including Ruchazie Pantry and café work with Growing 21 Development Trust
- Development of a dedicated Ruchazie-based volunteer programme scheduled for 2026

Parents and carers describe the impact as both practical and emotional, highlighting the importance of safe spaces and positive engagement:
*"A chance for kids who may not have any planned days out… to know they are in safe hands."*
*"It gives them something to look forward to… meet friends and builds confidence."*

Community partners also highlight wider outcomes, including improved wellbeing, reduced isolation, increased confidence and self-esteem, and greater access to volunteering and training opportunities.

What stands out most in the Ruchazie story is how a simple, consistent offer has created a long-term pathway for change. What began as a response to local need has grown into a trusted community space where relationships are the foundation for engagement, and engagement becomes the foundation for progression. Through these relationships, young people are not only supported to take part — they are supported to move forward.

In the past year **59 volunteers have contributed 1480.5 hours** across our Play, Create & Wellbeing Programmes. From these 59 young people a total of **148 Awards were achieved** including Dynamic Youth Awards, SCQF qualifications in communication and conflict resolution, and ASDAN Sports and Fitness. This is just a snapshot of the awards achieved but combined with physical volunteering hours highlights the dedication displayed by young people over the year.

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***Quotes from young people and families***

*"I enjoyed doing the training as I waited a long time to do it and now I can't wait to volunteer during the summer" -* Young Volunteer

*"I want to do the programme because it is fun and I am here to experience volunteering and it sounds fun and I have nothing to do at home so why not"* - Young Volunteer

*"I want to do this training because I have always looked into the beauty industry but when I started coming here I realised maybe when I'm older to work with younger children and make younger children happy"* - Young Volunteer

*"Volunteering with PEEK has opened up many new doors for me. During my volunteer training I met people from school who I previously sort of knew but wasn't actually friends with. They've now become some of my closest friends. Through volunteering I've had so many new opportunities to try different things, and I'm now completing the graduate course with Snow Camp thanks to having had the opportunity to do the first tracks course during the summer. Volunteering has given me confidence to try new things" - Young Volunteer*

*"PEEK Youth program is amazing. Both trips were suited to young people's interest and the staff were friendly, enthusiastic and made the experience more fun.* - Parent

*"This is the first time that my daughters attended PEEK and they both absolutely loved it. The staff are amazing which made the experience even better. Thank you so much for creating such a fun experience in an inclusive environment."* - Parent

"Coming from a deprived area peek offers the children a safe space, something to do and socialise with other children." - Parent

*"Peek youth has been great the kids loved it and my daughter has made a new friend with going to it the kids can't wait to get involved again with peek youth and are looking forward to the Thursday youth"* - Parent

*"The team has been great and they are very helpful and kids always enjoy spending time with peek youth as they get to explore and try new things"* - Parent

*"It's fantastic for the kids, my son has been going to peek since primary school."* - Parent

*"It's a fantastic opportunity for the young people to be able to attend trips & outings they wouldn't be able to go to make new friends & get them outside to play & not just be inside. I do worry with my child having additional needs & going here is an important part of social mixing."* - Parent

**PEEK WELLBEING:** Provide 1-1 support for families from antenatal stage to early adulthood. We provide group-based activities for families to come together and develop relationships with others through peer support groups, cooking workshops and family holiday provision and support families experiencing crisis with financial support.

**Story of Change: The Power of Connection**

At PEEK, we know that families rarely need just one thing. Behind every request for support is a unique story, shaped by different experiences, challenges and aspirations. That's why our approach focuses on building trusted relationships, understanding individual circumstances and providing support that responds to the whole family.

Whether a family first connects with us through an antenatal programme, a parenting course, a play session or a wellbeing workshop, our aim is always the same: to create a welcoming space where people feel valued, supported and connected to their community. For many families, that first point of contact becomes the beginning of a much wider journey.

When F joined PEEK's HENRY programme, family life felt overwhelming. As a parent of four children, she was managing a range of challenges, including supporting a child with additional support needs, navigating difficult behaviours and trying to establish healthy routines at home. At times, she felt isolated and unsure where to turn for support.

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Initially seeking practical advice around healthy habits and family routines, F soon discovered something more. Through HENRY, she gained confidence, developed new parenting strategies and learned how to better understand and respond to her children's individual needs.

Reflecting on her experience, she shared: *"The way I communicate with my kids has completely changed."*

As trust developed, F became connected to wider opportunities across PEEK. Her children joined youth programmes, holiday activities and community projects, while she accessed adult wellbeing sessions, practical support and opportunities to connect with other parents. Through a combination of parenting support, wellbeing activities, financial assistance and family experiences, the family became more connected, confident and resilient.

For D, the journey began before her child was even born.
Having recently moved to Glasgow and feeling isolated from family and friends, D was referred to PEEK's antenatal programme by her midwife. Preparing for motherhood while building a life in a new city felt daunting, and she was looking for reassurance and connection.

Through the programme, D found practical support, but she also found a community of parents experiencing many of the same hopes, fears and challenges. As her confidence grew, she continued her journey through PEEK's Right From the Start HENRY programme, Play Café sessions and wider family support opportunities.

Alongside emotional support and parenting guidance, D accessed practical assistance including food vouchers, financial support for essential baby items and Winter Warmer support. These interventions helped reduce financial pressures during a significant life transition and enabled her to focus on her family's wellbeing.

What is particularly powerful about D's story is how her role within PEEK evolved over time. Having benefited from support herself, she became involved in a co-design project with Save the Children, helping shape a new perinatal pathway for future parents. Today, she is exploring opportunities to support other families through peer support roles, using her lived experience to help others feel welcomed and connected.

Her journey demonstrates how support can lead not only to improved wellbeing, but also to increased confidence, leadership and community participation.

For P, connection became a lifeline during a period of significant change.
After arriving in Glasgow with her husband and four children having fled war in her home country, she faced the challenges of settling into a new community while navigating unfamiliar services, language barriers and the lasting impact of displacement. When family circumstances later changed and she became a lone parent, those challenges increased further.

P first became involved with PEEK through local Street Play sessions attended by her children. Through these sessions she began building relationships with staff and learning about wider support available within her community.

As trust developed, P accessed one-to-one wellbeing support, adult wellbeing workshops and practical assistance to help her family settle into a new home. She received support to access furniture and household grants, Winter Warmer assistance and referrals to services including ESOL classes and energy advice.

Over time, P developed greater confidence in navigating services independently, strengthened her local support network and became more connected to her community. Today, she remains engaged with PEEK and knows where to turn when support is needed.

While each family's circumstances are different, these stories highlight a common theme. Families often come to PEEK seeking support for one specific issue, but through trusted relationships they gain access to much wider opportunities, networks and resources that help them thrive.

Whether supporting a parent to build confidence, helping a family navigate financial pressures, connecting someone to their community or creating opportunities for parents to influence future services, our role extends beyond delivering programmes. We work alongside families, building relationships that enable sustainable change.

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These stories illustrate the power of PEEK's whole-family approach. By responding to the needs, strengths and aspirations of each family, we help create the conditions for positive change. Parents develop confidence, children access opportunities, families become more resilient and communities become stronger.

For many of the families we support, the challenges they face are not isolated. Financial pressures, social isolation, poor wellbeing, barriers to employment and limited access to opportunities are often interconnected. Through early intervention, practical assistance and trusted relationships, we help families navigate these challenges while building the confidence, skills and support networks that enable them to thrive.

This year our wellbeing and family support programmes helped families access financial assistance, reduce immediate pressures, strengthen parenting confidence, improve wellbeing and build lasting community connections. In doing so, they contributed directly to our ambition of tackling the causes and consequences of child poverty by ensuring children and families have the support, opportunities and relationships they need to flourish.

At PEEK, we know that lasting change happens when families feel connected, supported and empowered. By combining practical help with trusted relationships and opportunities to grow, we help families move from crisis to confidence, creating stronger foundations for children, parents and communities to thrive.

***Quotes from children, young people and families***

*"The content of the programme and the facilitators were great. As a family we are eating more healthy and we are more skilled at parenting. We will keep going." – Parent*

*"The programme is perfect. It was great to learn new things and get new ideas. I have reduced our TV time and we spend more time with the kids now." – Parent*

*"It was good being around other parents going through similar things. I've changed how I talk to my kids." – Parent*

*"It's been very informative and now I feel I have a good range of tools to use going forward. Lots of changes - better eating, more home cooking, more active play outdoors, more 'me time'. – Parent*

*"It was helpful learning about behaviours and needs. I am giving my kids more praise." - Parent*

*"I enjoyed meeting other mums and feeling less alone in the difficulties we're facing. It was also good to feel respected by the facilitators as parents doing our best - especially as this hasn't always been my experience in clinical settings. Knowing that the facilitators weren't expecting 'perfection', and knew that what was achievable for each of us varied depending on our children's needs, was very helpful. This is especially true in terms of autism." – Parent*

*"It's helped me change my mindset. When I started the programme I was in a very difficult and stressful period. The programme has helped me see what I'm doing well as well as think about where I want to make changes." – Parent*

*"I'm now planning meals in advance more, to avoid takeaways etc. on busier days. We eat at the dinner table more often. It's also helped me think and plan summer activities that take our disabilities into account. Helping me see what I'm doing well has boosted me to 'keep going' and do more, instead of feeling like I'm doing badly so there's no point!" - Parent*

**Holiday Provision:**
Throughout each school holiday, PEEK provides children, young people and their families with a range of free, fun, play, creative and physical activities, outings, trips, experiences and events. In addition to this, food has played a key role and we have offered meals including breakfast, lunch, dinner and healthy snacks. Using a collaborative approach, parents/carers have worked with PEEK staff and community chefs to cook healthy nutritious meals. This approach alleviates the impact of food insecurity and loss of learning during school periods.

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**Story of Change: Fun, Food and Families**
For many children, the school holidays are a time of fun, freedom and family memories. For others, they can bring additional challenges. Rising food costs, reduced childcare options, social isolation and the pressures facing families can make the holidays a difficult time to navigate.

Through support from Glasgow City Council's Holiday Food & Activity Fund, alongside valued funders and partners including the Morgan Stanley Foundation, Meals and More and many others, PEEK's Holiday Programmes at St Anne's and St Martin's Primary Schools provide safe, welcoming spaces where children and families can play, connect and thrive throughout the school holidays.

While the activities, trips and meals are important, the true impact of the programme lies in the relationships that are built and the opportunities created for families facing challenging circumstances.

One family who attended our Summer Holiday Programme demonstrates just how transformative those opportunities can be.

The family first joined the programme through local community connections. A mother attended with her two primary-school-aged children. Unknown to staff at the time, the family had experienced significant adversity and were continuing to navigate the lasting impact of trauma. The parent was also carrying the emotional weight of supporting her children while managing her own recovery and seeking professional support.

During the first few days of the programme, staff noticed that both children were extremely reserved. They stayed close to one another, avoided interacting with other children and appeared hesitant to engage in activities. Through conversations with the parent and a growing understanding of the family's circumstances, staff were able to adapt their approach to ensure the children received the support they needed. Initially allocated two weeks of holiday provision, it quickly became clear that the programme was providing something the family desperately needed. Staff extended the children's place to the full four-week programme, creating consistency, stability and a safe space where they could begin to rebuild confidence.

Using play as a tool for connection, staff gently encouraged the children to join activities alongside small groups of peers. Rather than forcing participation, they created opportunities for friendships and positive interactions to develop naturally. Over time, both children began to come out of their shells. They started engaging with staff and other children, joining games, building relationships and, perhaps most significantly, finding the confidence to speak about some of the difficult experiences they had faced. For their parent, this was a breakthrough she had not expected. *"I can't get the kids to speak about how they are feeling in regard to this situation,"* she shared with staff.

Knowing her children felt safe, supported and happy gave the parent the space to focus on her own wellbeing and prepare for the arrival of a new baby. As someone expecting to navigate pregnancy as a single parent, she was understandably anxious about what lay ahead.

Through conversations during the programme, staff were able to connect her to PEEK's antenatal support services. When she worried that a lack of childcare would prevent her from attending, the team adapted once again, providing additional staffing support so the children could attend alongside her while she participated in the sessions.

This flexibility ensured the whole family could access the support they needed, removing barriers that might otherwise have prevented engagement.

Throughout the summer, the programme became much more than somewhere for the children to spend their holidays. It became a place where they could simply be children again. A place where they could laugh, play, make friends and experience joy without the weight of the challenges they had faced.

Reflecting on the summer, the parent told staff: *"I've not seen the kids smiling like that for a long time."* She later shared a heartfelt message with the team, describing the impact the programme had on her family: *"Some places entertain kids. PEEK lifts them up."*

She spoke about the warmth, energy and care shown by staff, and the difference it made not only to her children but to her as a parent. *"My children didn't come home babysat. They came home buzzing – full of stories, pride and proper belly laughs. And for a parent, that's everything."*

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What stands out most in this family's story is that the holiday programme became the gateway to wider support. Through trusted relationships, staff were able to identify needs, connect the family to additional services and create opportunities that extended far beyond the summer holidays.

This reflects what we see across our holiday programmes every year. Families often join looking for activities, childcare support or affordable opportunities during the school break. What they find is a community where they feel welcomed, supported and connected.

Alongside providing nutritious meals, enriching activities and memorable family experiences, the programme helps reduce some of the pressures associated with poverty and inequality. It ensures children can access the same opportunities as their peers regardless of family income, supports parents facing financial and emotional pressures and creates pathways into wider services when additional support is needed.

These stories demonstrate that holiday programmes are about far more than filling time during school breaks. They are about creating opportunities, building confidence and ensuring children have access to the experiences and relationships that help them thrive.

This year, our holiday programmes helped children and families connect, be active, keep learning, take notice and give to others, bringing to life all Five Ways to Wellbeing. They also contributed directly to our commitment to tackling child poverty by reducing barriers to participation, increasing access to food and family support, and creating opportunities for children and families to build confidence, resilience and hope for the future.

At PEEK, we believe every child deserves more than simply a place to go during the school holidays. They deserve opportunities to play, belong, feel safe and create positive memories. By combining play, food, trusted relationships and whole-family support, we help families navigate challenging times while creating stronger foundations for children to grow, recover and flourish.

**DEMONSTRATING OUR IMPACT**

**Improving Relationships and Connections**

- 100% of children, young people and families recommend PEEK

- 100% of families reported they felt more connected to their community since attending PEEK

- 97% of children and young people reported making new friendships and connections by attending PEEK

-97% parents reported that PEEK sessions had created opportunities to develop parent/child bonding

**Improving Wellbeing**

- 100% of families said that PEEK had helped support their health and wellbeing.

- 97% of children and young people reported feeling happier by attending PEEK

- 98% of children and young people reported feeling improved wellbeing by attending PEEK

- 89% of respondents led a healthier family lifestyle after taking part in a HENRY programme

**Improving Life Chances**

- 59 young volunteers completed 1480.5 voluntary hours in the community – equivalent of £18,000 contributed to the local community based on living wage

- 75% (44) of young volunteers remained in education
- 15% (9) of young volunteers went on to further education or training
- 10% (6) of young volunteers gained paid work placement with PEEK

- 305 awards, accreditation and certification achieved by children, young people and parents/carers

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**PEEK in the Media**

*NHSGGC encourage Glasgow families to keep children active*
*Glasgow Times*

*Glasgow charity boss fears for future if youth work is not funded*
*Glasgow Times*

*Glasgow school praised for tackling crime in community*
*Glasgow Times*

*Please check out more of PEEK's work through our social media accounts;*

Facebook: https://www.facebook.com/PEEK.SCOT/
Instagram: https://www.instagram.com/peek.scot/?hl=en
https://www.instagram.com/peek_project
YouTube:https://www.youtube.com/@PEEKSCOT

**WORKING WITH OTHERS**
We are committed to effective and successful collaborative working for the benefit of local children and young people in the communities PEEK serve. Over the last year we have worked with several local, city wide and national organisations from across the third, public and private sectors to achieve our outcomes.

**Third Sector**
Action for Children
Amma Birth Companions
Birth and Baby Space
Clyde Gateway
FARE
Glasgow Buildings Preservation Trust
Jeely Piece Club
Parent Network Scotland
One Parent Families Scotland
Scottish Sport Futures
Youth Scotland

**Public Sector - Education**
Antonine Primary School
Camstradden Primary School
Colquohon Primary School
Dalmarnock Primary School
Langfaulds Primary School
Pirie Park Primary School
Sacred Heart Primary School
St.Anne's Primary School
St.Patrick's Primary School
Govan High School

**Public Sector**
Glasgow City Health & Social Care Partnership, Social Work Services
Citizens Advice Bureau
Glasgow Life
NHS Scotland - NE Health Improvement Team, Child Smile, HENRY
Police Scotland
Scottish Fire and Rescue
Social Security Scotland

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**Social Enterprise and Private Sector**
BAM Construction
BS Plumbing and Heating
BT Openreach
Clyde Bergman
DF Concerts
Dockyard Social
Driver Check
Edrington
Flight Club
Gleeds
Howden Engineering
HubWest Scotland
Keepmoat Homes
Landsec – Buchanan Galleries
Morgan Sindall
Morgan Stanley
Nandos
Nationwide
Primark
Scot JCB
Teleperformance
Tesco Bank

**Corporate Partners**
At PEEK, we continue to improve our relationships and connections with our corporate partners and volunteers have been a huge support over the past year, helping us deliver fun, creative and supportive experiences for children and families in our community. **We had 321 corporate volunteers support PEEK by donating 1723 volunteering hours in the last year.**

Their time, skills and generosity support so much of our behind-the-scenes work, as well as providing vital hands-on help during PEEK Play Days, we simply couldn't run them without you. We are also continually blown away by the kindness shown during fundraising appeals, particularly throughout our Winter Warmer period via cash donations or support, as well as support with litter picks and community garden clean-ups.
We truly couldn't do what we do alone. Together, you help us create a bigger, brighter impact every day.

**PARTNERSHIP FEEDBACK**

*"The work PEEK does to support young people across our communities is invaluable, and we're pleased to play a small part in helping make a difference."*

- ***Rhona Cameron, HR Director at Scot JCB***

*"We're passionate about supporting the communities around our developments, and our partnership with PEEK at NorthBridge reflects that commitment. Their work inspires us, and we're proud that our volunteers and donations help strengthen the impact they have across Glasgow."*

- ***Chamille Andrews, Social Value Manager at Keepmoat Homes***

*"As an all-female team at DriverCheck, the majority mums, choosing PEEK as our charity to support was an easy one! It is heartbreaking to see so many children living in poverty, especially on our doorstep, so as a team we are very happy to support PEEK in whatever way we can!*

*From having annual bake sales, to fundraising, collecting easter eggs, school uniforms, and Christmas presents, our team love getting involved. PEEK events such as Bongos Bingo and quiz nights are a great way for our team to get together and meet other contributors all while raising money for a great charity.*

*We love working with the Peek team who show compassion, heart, and fun in everything they do with the children and their families. Peek do a wonderful job supporting children in and around Glasgow, who need it most, and we couldn't be prouder to work alongside this charity."*

- ***Louise MacKenzie, Senior Admin Officer at DriverCheck***

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*At Howden, we are proud to support PEEK and the meaningful difference they make in the local community. Through initiatives like the Winter Warmer Appeal, where we help provide warm jackets for children, and by volunteering our time at events such as the National Play Day, our people are always keen to play a part. Supporting initiatives that create real, positive change for young people and families is something we genuinely value.*

- ***Katie Macleod, Campaign Manager at Howden, a Chart Industries Company***

*"We have been so happy with the breakfast club provision from PEEK. It has been very popular with the children who attend. The atmosphere in the breakfast club is always fun and energetic. We know it is a great support to parents, and we have seen a positive impact on the children who attend. Pupils have told us how much they enjoyed making pancakes and that they love the PEEK breakfast club. PEEK breakfast club is accessed by some of our children who have additional support needs, and they are welcomed and supported by PEEK staff. The breakfast club staff are enthusiastic, dedicated and always communicate any issues or concerns with me"*

- ***DHT, Dalmarnock Primary School***

*"Working alongside PEEK has been a really positive experience for Govan High School. Through the Your Choice programme particularly, we have seen first hand the difference that strong relationships, early intervention and consistent support can make for young people and their families.*
*What stands out most is the way PEEK staff build trust with young people, helping them to feel listened to, valued and supported. This has had a positive impact on wellbeing, confidence and engagement both in school and at home. We've seen young people develop stronger relationships, make more positive choices and become more optimistic about their future.*
*PEEK's support extends far beyond programme delivery. They are always willing to respond to the needs of our school community, whether that is providing food support, helping young people access warm winter jackets, or offering emergency assistance to families experiencing crisis. This practical support, alongside the relationships they build with young people and families, helps remove barriers to learning and ensures that those most in need feel supported and cared for."*

- ***PT of Intervention, Govan High School***

*"Its great working alongside PEEK. We deliver a Friday night multi sport and youth work session together and its clear to see the amazing relationships that PEEK build with the young people who attend the session. Delivering sport but also getting to know the young people, being consistent and supporting them with what's going on in their life. I look forward to continuing to work with PEEK in the future."*

- ***Programme Manager, Scottish Sport Futures***

*"PEEK has been a fantastic partner to Snow Camp, helping us engage young people who can benefit from the opportunities we provide. Their strong relationships with young people and focus on improving wellbeing and life chances make a real difference, and their support is invaluable in helping more young people access experiences that build confidence, resilience and aspiration."*

- ***Scotland Programme Manager, SnowCamp***

*"Our partnership has helped strengthen relationships, improve wellbeing, and create opportunities for local people to thrive. Together, we have supported individuals to build confidence, develop new skills, reduce isolation, and access positive pathways through community engagement, volunteering, and support services. The impact has been truly positive, and we value the difference this partnership continues to make within our community."*

- ***Programme Manager, Growing 21***

**ORGANISATIONAL DEVELOPMENT:**

Throughout 2025/26, PEEK has continued to strengthen organisational capacity, governance, and infrastructure to ensure our work is aligned with the Scottish Government's **Child Poverty Delivery Plan (*Best Start, Bright Futures*)**, the principles of **GIRFEC (Getting It Right For Every Child)**, and wider statutory and regulatory requirements, including evolving **charity law, SORP reporting standards, and employment legislation**.
Our development work has focused on improving outcomes for children, young people and families through high-quality, rights-based, trauma-informed and preventative approaches, alongside strengthening systems, compliance, and long-term sustainability.

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**Delivering High Quality Programmes**

- We have continued to strengthen programme design and delivery through a consistent Plan, Do, Review cycle across all services, ensuring continuous improvement and a strong focus on early intervention and prevention.

- Our approach is firmly grounded in GIRFEC and the SHANARRI wellbeing indicators, ensuring that all activity contributes to children being Safe, Healthy, Achieving, Nurtured, Active, Respected, Responsible, and Included. This provides a shared language and framework for practice, assessment, and outcome measurement across the organisation.

- We have embedded the 5 Ways to Wellbeing framework (Connect, Be Active, Take Notice, Keep Learning, Give) across programme design and frontline delivery. This has strengthened our preventative and strengths-based approach, supporting improved mental health, resilience, and wellbeing outcomes for children, young people, and families. The framework is now consistently used to shape group work, community activity, and one-to-one support, ensuring wellbeing is actively promoted through everyday engagement.

- We have also strengthened cross-sector partnerships across public, third and private sectors to support more joined-up delivery models in line with Child Poverty Action Plans and Best Start, Bright Futures, ensuring families experience coordinated support that addresses both immediate needs and long-term outcomes.

**Demonstrating our Impact**

- We have continued to strengthen our ability to evidence outcomes and demonstrate impact in line with national priorities to reduce child poverty and improve wellbeing outcomes.

- This has included implementation of our 5-year organisational strategy, alongside investment in key infrastructure including Salesforce CRM and a Theory of Change-based Monitoring and Evaluation framework. These developments provide a clearer line of sight between activity, outputs, and outcomes, particularly in relation to Best Start, Bright Futures priorities including reducing poverty, improving family wellbeing, and increasing access to early support.

- A key development this year has been the embedding of the 5 Ways to Wellbeing framework within our impact measurement approach, enabling us to evidence not only service outputs but also improvements in emotional wellbeing, resilience, and protective factors.

- Our full website redevelopment and rebrand has further strengthened transparency, accessibility, and the communication of impact to stakeholders, funders, and communities.

**Investing in our People**

- PEEK has continued to prioritise workforce development, organisational culture, and staff wellbeing to ensure delivery remains consistent with GIRFEC principles and trauma-informed practice.

- We have embedded our organisational mission, vision, values, and behaviours framework, alongside a refreshed organisational structure at both operational and governance levels, strengthening clarity, accountability, and effectiveness.

- A key area of development has been strengthening compliance with employment law updates and HR best practice, including review and implementation of updated policies and procedures. This ensures ongoing alignment with statutory requirements relating to workplace rights, equality, and staff wellbeing.

- This includes enhanced policies covering flexible working, sickness absence, compassionate leave, miscarriage, maternity, paternity, adoption, and neonatal leave, alongside updated salary scales to support fairness, retention, and workforce sustainability.

- In addition to strengthening our workforce, we have also further enhanced governance capacity through the appointment of new trustees, bringing additional skills, experience, and strategic oversight to support the organisation’s continued growth and compliance. This has strengthened board-level governance, improved strategic challenge and support, and ensured continued alignment with OSCR expectations and good practice in charity governance.

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- Collectively, these developments support a stable, skilled, and well-governed organisation, enabling the delivery of high-quality, consistent, and sustainable support for children, young people and families.

**Investing in our Future – Operations**

- PEEK has continued to strengthen its operational infrastructure to ensure safe, high-quality and sustainable delivery, with a strong focus on place-based investment and long-term community benefit. A key development within this work has been the continued progression of the PEEK into Whitevale project at Whitevale Baths, representing a significant strategic investment in community-led regeneration and asset-based working.

- PEEK into Whitevale reflects PEEK's commitment to creating safe, accessible and inclusive community spaces that support early intervention, prevention, and improved outcomes for children, young people and families. The development of Whitevale Baths as a community-focused asset strengthens our ability to deliver integrated services in a trusted, place-based setting, directly within one of the communities we serve.

- We have continued to strengthen organisational policies, procedures, and internal systems to ensure compliance with OSCR regulatory expectations, SORP (FRS 102) reporting requirements, and updated charity and employment legislation. This has included ongoing policy review, staff training, and trustee oversight to ensure robust governance and consistent application across the organisation.

- We have also continued to develop and strengthen HR and Health & Safety systems, ensuring that operational delivery is underpinned by safe working practices, effective risk management, and strong organisational accountability.

**Investing in our Future - Finance**

- Continued to strengthen financial sustainability through a proactive approach to income generation and strategic partnership development
- Expanded and diversified funding partnerships, securing new relationships that reflect strong confidence in PEEK's impact and delivery model
- Secured increased multi-year funding agreements, providing greater financial stability and enabling longer-term planning and investment in outcomes-focused delivery
- Increased and developed unrestricted income streams, improving organisational flexibility and responsiveness to emerging need
- Enhanced capacity to invest in core infrastructure, innovation, and early intervention approaches
- Overall strengthened financial resilience and long-term sustainability, supporting continued impact for children, young people and families across Glasgow

**Financial review**

The charitable company made a surplus for the year to 31 March 2026 of £81,756 (2025: deficit of £136,558), comprising a surplus arising from restricted fund activities of £4,816 (2025: deficit of £2,656) and £76,940 (2025: deficit of £133,902) arising from unrestricted fund activities. Details of each individual fund movement for the year are shown in Notes 20 and 21.

As at 31 March 2026, the net assets of the charitable company are £849,681 comprising £708,106 (2025: £631,166) in relation to unrestricted funds and £141,575 (2025: £136,759) in relation to restricted funds. Further details of these balances are set out in Notes 20 and 21.

*Going concern*

In the context of continued economic uncertainty, rising delivery costs, and increased demand for services across the sector, the organisation has maintained a strong and stable financial position.

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*Reserves policy*

In relation to reserves, the directors have reviewed the reserves policy and continue to consider a level equivalent to three to six months of operating costs to be appropriate for the organisation's needs, ensuring financial stability, risk mitigation, and operational continuity.

At the year end, the organisation held reserves equivalent to approximately four months of operating costs, liabilities, and statutory redundancy obligations, which is considered a healthy and appropriate position within the current economic climate. This provides a strong foundation for resilience, enabling the organisation to manage financial fluctuations while continuing to invest in services, staff, and strategic priorities.

*Principal funding sources*

**Funding and Fundraising**

PEEK have a strong track record in securing and managing funding from a range of sources and are highly regarded by our funders. Over the last 12 months we have received grant funding from;

Bellahouston Bequest Fund
Cash for Kids
Celtic Foundation
Clothsworkers Foundation
Clyde Gateway
Cruden Foundation
Dr Guthries
Foundation Scotland Fund
The Gannochy Trust
Garfield Weston
GCVS
GEM Trust
Glasgow City Council - CHFP, Communities Fund and Area Partnership
Hugh Fraser Foundation
Inspiring Scotland - Active Play, Thrive Outdoors and BBFF
JSMMCN Charitable Trust
Landsec
Meals & More
Morgan Stanley Foundation
National Lottery Community Fund inc Young Start
NHS - Henry Programme
Rocco Charitable Trust
Save the Children
The Consider Ask
The Gannochy Trust
The Nairn Family Trust
The Robertson Trust
Trades House of Glasgow
Youthlink Scotland

PEEK would also like to acknowledge financial and in-kind support from the following:

Hubwest Foundation – HubCo Foundation and BAM Construction for their support in our office refurbishment, helping to create new meeting spaces for our staff and volunteers and families.

We would also like to thank the many individuals who have donated to PEEK throughout 2025/26. Your support has been phenomenal and allowed PEEK to reach and change the lives of children and young people and families across Glasgow.

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*Major risks*

**PEEK's risk management strategy is utilised as part of the overall organisation strategic plan. It is in place to enhance PEEK's values, vision and the achievement of the organisation's aims and objectives.**

**PEEK's risk management strategy delivers;**

- Clearly identified objectives, roles and responsibilities for managing risks
- Enhanced coordination of risk throughout all levels within PEEK
- Improved respect for the individuals, groups and organisations and businesses that work in partnership with PEEK
- Commitment to inclusivity, policies and practices

PEEK recognises that it has a responsibility to manage hazards and risks and supports a pro-active, structured, and focused approach to managing them by approval of the risk management strategy.

**RISK MANAGEMENT**

The directors implemented a risk management strategy which monitors and assesses the major risks to which they are exposed. This comprised an annual review of the risks which the charitable company may face; the establishment of systems and procedures to mitigate those risks identified in the risk assessment and; the implementation of procedures designed to minimise any potential impact on the trust should any of those risks materialise.

With this approach, PEEK will go further to achieve its organisational objectives and enhance the value of our work in the communities we serve.

PEEK's risk management objectives are;

- Integrate and champion risk management into the culture of PEEK
- Manage all risks in accordance with best practice and policy
- Anticipate and actively respond to changing social, environmental and legislative requirements
- Prevent injury or illness, damage and losses and reduce related costs
- Raise awareness and knowledge of the need for positive risk management by all those connected to PEEK and the delivery of its services

These objectives will be achieved by;

- Establishing clear roles, responsibilities and reporting lines within PEEK for risk management
- Providing opportunities for training and shared learning on risk management across PEEK
- Offering a framework for allocating resources to identify priority risk areas
- Reinforcing the importance of effective risk management as part of our everyday's work of employees/ volunteers
- Incorporating risk management considerations into future reviews of PEEK
- Monitoring arrangements on an ongoing basis

All the above are at the core of PEEK's strategic, operational and financial systems.

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**Plans for future periods**

PEEK is a learning organisation – a vital and imperative aspiration. In 2021, PEEK implemented our new five-year strategic plan. This plan was developed in partnership with many people but of most importance – our children, young people and families. We reflected on our previous strategy and the effectiveness, efficiency of our past work, current and ongoing partnerships, financial plans and the wider context in which PEEK operates. We listened to the needs and wants and have continued to meet demands of our children and young people this is reflective in the increase in reach of children, young people and families we have engaged with through 2024/25.

**STRATEGIC AIMS FOR 2025/26**

**DELIVERING HIGH QUALITY PROGRAMMES**

- We will use our knowledge and resources to ensure we **deliver long-term impact on the ground.**
- We will increase our focus on **early intervention and prevention.**
- We will c**ommit to being even more ambitious in our partnerships** both locally and nationally.

**INVESTING IN OUR PEOPLE**

- *We will **commit to being even more ambitious in our partnerships** both locally and nationally.*
- *We will work **collaboratively with others** who are aligned to our vision, mission, ethos, values, and approach.*
- *We will **invest in our changemakers – our people.** Our board, staff, and volunteers and our 'Friends of' to make our vision, mission, and outcomes a reality.*

**DEMONSTRATING OUR IMPACT**

- *We will **create a robust and progressive Monitoring and Evaluation system** to demonstrate our impact*

**INVESTING IN OUR FUTURE**

Operations

- *We will continue to **invest in our infrastructure to make everything we do more effective and efficient** including embracing digital transformation*

Finance

- *We will **develop new ways of raising more of our own money** so we can invest in our outcomes.*
- *Income, expenditure and investment is **managed effectively.***

**Throughout 2025/26, we have achieved our business objectives as an organisation by;**

- Reaching children, young people and families most impacted by poverty across Glasgow
- Remaining a sector leading provider and advocate for children and young people by being involved in several strategic forums locally, city wide and nationally
- Diversified our income streams to ensure our organisation is viable and sustainable through a financial model which combines grants, trade and donations
- Developing our internal structure, policies and procedures in line with our organisational strategy
- Sharing impact and learning across all sectors including the general public

PEEK continues to face growing competition in diminishing charity sector funding streams, and this is projected to increase over the next few years. However, PEEK has continued to be pro-active in securing funding and donations from several sources and has a funding and fundraising strategy in place for the next five years which is reviewed on a quarterly basis. We have made good progress to attract funding and donations from various sources throughout 2025/26 and we will continue to build on this.

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**Structure, governance and management**

The charitable company is a company limited by guarantee incorporated on 22 September 2004 and registered as a charity in November 2000. The charitable company is established under a Memorandum of Association that established the objectives and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Each member of the Board shall require to be confirmed in office by the Annual General Meeting subsequent to their appointment and, apart from the Chairperson and the Vice-Chairperson, from time to time, shall serve for a period of approximately four years, from the date of the Annual General Meeting at which their appointment is confirmed, until the conclusion of the third successive Annual General Meeting thereafter (or such shorter period as the Board may, in its discretion, determine, to allow for the retirement of such members of the Board in an appropriate rotation) when, unless re-elected, they shall retire as a member of the Board.

No member of the Board shall be appointed by any party, including any member of PEEK, or by any general meeting, without the approval of the Board. The Board may, from time to time and at any time, appoint any individual who it considers suitable and appropriate to be a member of the Board (provided they are willing so to act), either to fill a casual vacancy in the membership of the Board, or by way of addition to the Board.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

| | |
|---|---|
| Jacqueline Brock | |
| Nancy Clunie | (Appointed 2 September 2025) |
| Batool Hasan | |
| Victoria Heaney | |
| Harry Johnstone | (Appointed 2 September 2025) |
| Karyn McCluskey | (Appointed 18 November 2025) |
| Karen McGregor | (Appointed 2 September 2025) |
| Michael Melvin | (Appointed 18 November 2025) |
| Grant Pinkerton | |
| Mark Sinclair | |
| James Wilson | (Appointed 18 November 2025) |
| Jacqueline Gilmour | (Resigned 2 September 2025) |
| Christopher Graham | (Resigned 15 April 2025) |
| Alexander Johnston | (Resigned 2 September 2025) |
| Louise McVey | (Resigned 2 September 2025) |
| Jacqueline Tolland | (Resigned 6 May 2026) |

*Recruitment and appointment of trustees*

New directors are briefed on their legal obligations under charity and company law, best practice for governance, the content of the Memorandum of Association, the committee and decision-making processes, the business plan and the financial performance of the charitable company. Moreover, directors are inducted into the organisations child protection and safeguarding policies and receive Governance training.

Directors complete an annual skills audit and meet with the Chair and CEO to discuss their development and training needs through an annual appraisal process. Furthermore, as a collective, directors participate in the board effectiveness review process which shapes a yearly improvement plan.

None of the trustees has any beneficial interest in the company. All of the trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

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*Organisational structure*

**PEEK's board of directors are made up of 12 members (Chair, Vice-Chair, Treasurer and nine committee members). The Company Secretary is PEEK's Head of Operations.**

Our board members bring a diverse range of skills, knowledge, and experience from across all sectors including Voluntary Sector, Civil Service, HR, Finance, and Investment, Digital, Education, Operations, Governance and the local community. PEEK will undertake additional board recruitment in 2024/25 as part of sound succession planning and is making progress to the Scottish Government's 50/50 vision.
Trustee recruitment is authorised and approved by the board and no outside agencies are paid to support this process. PEEK has received support from Inspiring Scotland's Pro Bono – Volunteering service through board recruitment events and training.

The board oversee and authorise the implementation of recommendations of separate sub committees, the memberships of which are influenced by the skills and knowledge of trustees.

Sub-committees

- Finance and Governance
- Impact and Learning
- People
- PEEK into Whitevale

Sub committees meet every eight to twelve and comprise of trustees and key team members. Each committee has terms of reference which set out role, remit, delegation of authority and scope.

The Board also meet at least 5 times per annum. The Board of Directors are responsible for all aspects of the organisation including strategy, policy development, finance, and employment.

The Chief Executive is responsible for leading the organisation as well as overseeing the day to day management including finance, funding, staffing, leadership, networking and commissioned work and services.

The Senior Leadership and Management Team are responsible for the day to day management, partnership and development including budgets, staffing, quality assurance, delivery, office, networking, impact and learning.

The remuneration for the charity's key management personnel, comprising of the Chief Executive and the Senior Leadership and Management Team, is set using benchmarks of similar posts in the sector and current market forces.

The Programme Team members are responsible for the day to day coordination, supervision and delivery of activities including partnerships, line management, programme budgets, monitoring and evaluations.

Sessional staff and volunteers have a duty to assist, facilitate and plan activities as requested by the Core Team, all of which should adhere to the Health and Safety at Work Act and Child Protection Policies.

**Auditor**

In accordance with the company's articles, a resolution proposing that Wbg (Audit) Limited be reappointed as auditor of the company will be put at a General Meeting.

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**Disclosure of information to auditor**

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The trustees' report was approved by the Board of Trustees.

Signed by:

Nancy Clunie

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Nancy Clunie

**Trustee**

1 September 2026

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

## *FOR THE YEAR ENDED 31 MARCH 2026*

The trustees, who are also the directors of PEEK - Possibilities for Each and Every Kid Ltd for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## INDEPENDENT AUDITOR'S REPORT

## TO THE MEMBERS OF PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

**Opinion**

We have audited the financial statements of PEEK - Possibilities for Each and Every Kid Ltd (the 'charitable company') for the year ended 31 March 2026 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

**Other information**

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

- proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

**Responsibilities of trustees**

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charitable company for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charitable company’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

**Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud**

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures response to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

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In identifying and assessing the risks or material misstatements in respect of irregularities, including fraud and noncompliance with laws and regulations we considered the following;

- The nature of the charity, the environment in which it operates and the control procedures implemented by management and the trustees; and
- Our enquiries of management and trustees about their identification and assessment of the risks of irregularities.

Based on our understanding of the charity and the sector we identified that the principal risks of noncompliance with laws and regulations related to, but were not limited to;

- Regulations and legislation pertinent to the charity's operations; and
- The charity's memorandum & articles.

We considered the extent to which non-compliance might have a material impact on the financial statements. We also considered those laws and regulations which have a direct impact on the preparation of the financial statements, such as the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, and the Charities Accounts (Scotland) Regulations 2006. We evaluated management and trustees' incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of management override of controls), and determined that the principal risks were related to;

- Posting inappropriate journal entries.

**Audit response to risks identified**

Our procedures to respond to the risks identified included the following;

- Gaining an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- Enquiring of management, trustees and legal advisors concerning actual and potential litigation and claims; and
- Reading minutes of meetings of those charged with governance.

In addressing the risk of fraud as a result of management override of controls, we have tested the appropriateness of journal entries and other adjustments and evaluated rationale of any significant transactions that are unusual or outside the normal course of business. We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members, and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

We scrutinised the journals listing for the following:

- Duplicate journal entries;
- Journals posted by unauthorised users;
- Journals posted at unusual times; and
- Journals with detail which included key phrases or words.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## INDEPENDENT AUDITOR'S REPORT (CONTINUED)

## TO THE MEMBERS OF PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Wbg (Audit) Limited
2A4E408DA5B14D1...

**Alexander Hogg CA (Senior Statutory Auditor)**
For and on behalf of Wbg (Audit) Limited, Statutory Auditor
Accountants
168 Bath Street
Glasgow
G2 4TP
1 September 2026

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## STATEMENT OF FINANCIAL ACTIVITIES
**(INCLUDING INCOME AND EXPENDITURE ACCOUNT)**

## *FOR THE YEAR ENDED 31 MARCH 2026*

| | Notes | Unrestricted funds 2026 £ | Restricted funds 2026 £ | Total 2026 £ | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ |
|---|---|---|---|---|---|---|---|
| **Income from:** | | | | | | | |
| Donations and legacies | **3** | 65,456 | - | 65,456 | 76,808 | - | 76,808 |
| Charitable activities | **4** | 80,751 | 1,216,734 | 1,297,485 | 11,691 | 1,057,317 | 1,069,008 |
| Other trading activities | **5** | 46,935 | - | 46,935 | 69,178 | - | 69,178 |
| **Total income** | | 193,142 | 1,216,734 | 1,409,876 | 157,677 | 1,057,317 | 1,214,994 |
| **Expenditure on:** | | | | | | | |
| Raising funds | **7** | 12,459 | - | 12,459 | 27,103 | - | 27,103 |
| Charitable activities | **8** | 152,323 | 1,163,338 | 1,315,661 | 247,960 | 1,076,489 | 1,324,449 |
| **Total expenditure** | | 164,782 | 1,163,338 | 1,328,120 | 275,063 | 1,076,489 | 1,351,552 |
| **Net income/(expenditure)** | | 28,360 | 53,396 | 81,756 | (117,386) | (19,172) | (136,558) |
| Transfers between funds | | 48,580 | (48,580) | - | (16,516) | 16,516 | - |
| **Net movement in funds** | **10** | 76,940 | 4,816 | 81,756 | (133,902) | (2,656) | (136,558) |
| **Reconciliation of funds:** | | | | | | | |
| Fund balances at 1 April 2025 | | 631,166 | 136,759 | 767,925 | 765,068 | 139,415 | 904,483 |
| **Fund balances at 31 March 2026** | | 708,106 | 141,575 | 849,681 | 631,166 | 136,759 | 767,925 |

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## BALANCE SHEET

### *AS AT 31 MARCH 2026*

| | Notes | 2026 £ | 2026 £ | 2025 £ | 2025 £ |
|---|---|---|---|---|---|
| **Fixed assets** | | | | | |
| Intangible assets | **13** | | 2,394 | | 16,074 |
| Tangible assets | **14** | | 43,865 | | 4,069 |
| | | | 46,259 | | 20,143 |
| **Current assets** | | | | | |
| Debtors | **16** | 29,974 | | 18,923 | |
| Investments | **17** | - | | 250,000 | |
| Cash at bank and in hand | | 947,748 | | 567,910 | |
| | | 977,722 | | 836,833 | |
| **Creditors: amounts falling due within one year** | **18** | (174,300) | | (89,051) | |
| **Net current assets** | | | 803,422 | | 747,782 |
| **Total assets less current liabilities** | | | 849,681 | | 767,925 |
| **The funds of the charitable company** | | | | | |
| Restricted income funds | **20** | | 141,575 | | 136,759 |
| Unrestricted funds | **21** | | 708,106 | | 631,166 |
| | | | 849,681 | | 767,925 |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 1 September 2026

Signed by:

Nancy Clunie

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Nancy Clunie

**Trustee**

Company No: SC273704

Docusign Envelope ID: 60522A2F-2FE5-8DAA-812C-96AFF44B9509

# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## STATEMENT OF CASH FLOWS

### *FOR THE YEAR ENDED 31 MARCH 2026*

| | Notes | 2026 £ | 2026 £ | 2025 £ | 2025 £ |
|---|---|---|---|---|---|
| **Cash flows from operating activities** | | | | | |
| Cash generated from/(absorbed by) operations | **25** | | 178,418 | | (128,963) |
| **Investing activities** | | | | | |
| Purchase of tangible fixed assets | | (48,580) | | - | |
| Proceeds from disposal of investments | | 250,000 | | - | |
| **Net cash generated from investing activities** | | | 201,420 | | - |
| **Net cash generated from financing activities** | | | - | | - |
| **Net increase/(decrease) in cash and cash equivalents** | | | 379,838 | | (128,963) |
| Cash and cash equivalents at beginning of year | | | 567,910 | | 696,873 |
| **Cash and cash equivalents at end of year** | | | 947,748 | | 567,910 |

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# PEEK - POSSIBILITIES FOR EACH AND EVERY KID LTD

## NOTES TO THE FINANCIAL STATEMENTS

## *FOR THE YEAR ENDED 31 MARCH 2026*

### 1 Accounting policies

**Charity information**

PEEK - Possibilities for Each and Every Kid Ltd is a private company limited by guarantee incorporated in Scotland. The registered office is 82 Orr Street, Glasgow, G40 2QF.

### 1.1 Basis of preparation

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.The charity constitutes a public benefit entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charitable company. Monetary amounts in these financial statements are rounded to the nearest £.

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

### 1.2 Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

### 1.4 Income

Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Legacy gifts are recognised on a case by case basis following the granting of probate when the administrator/ executor for the estate has communicated in writing both the amount and settlement date. In the event that the gift is in the form of an asset other than cash or a financial asset traded on a recognised stock exchange, recognition is subject to the value of the gift being reliably measurable with a degree of reasonable accuracy and the title to the asset having been transferred to the charity

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**1 Accounting policies** **(Continued)**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Please refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of the provision of a specified service deferred until the criteria for income recognition are met.

**1.5 Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (g) below.

- Costs of raising funds comprise those costs incurred in respect of the fundraising activities undertaken by the charitable company in the period.
- Expenditure on charitable activities comprises those costs incurred by the charitable company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to statutory audit and legal fees together with an apportionment of overhead and support costs. Governance costs and support costs relating to charitable activities have been apportioned based on a percentage allocation across the main activities of the charity. The allocation of support and governance costs is analysed in notes 8 and 9.

**1.6 Intangible fixed assets other than goodwill**

Intangible assets acquired separately are recognised at historical cost and are subsequently measured at cost less accumulated amortisation and accumulated impairment losses

Amortisation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

| | |
|---|---|
| CRM System | 33% |

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**1 Accounting policies** **(Continued)**

**1.7 Tangible fixed assets**

Tangible fixed assets under the cost model are stated at historic costs less accumulated depreciation and any accumulated impairment losses. Historical cost includes the expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

All assets costing more than £5,000 are capitalised and valued at historical cost. Depreciation is provided on all tangible fixed assets at rates calculated to write off the full cost less estimated residual value of each asset over its estimated useful life. The principal rates in use are:

| | |
|---|---|
| Fixtures and fittings | 25% |
| Computers | 25% |
| Motor vehicles | 25% |

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Financial Activities.

**1.8 Impairment of fixed assets**

At each reporting end date, the charity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to determine the recoverable amount of an individual asset, the charity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**1.9 Cash and cash equivalents**

Cash at bank and cash in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.10 Financial instruments**

The charitable company has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charitable company's balance sheet when the charitable company becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

***Basic financial assets***

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

***Basic financial liabilities***

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

***Derecognition of financial liabilities***

Financial liabilities are derecognised when the charitable company’s contractual obligations expire or are discharged or cancelled.

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**1 Accounting policies** **(Continued)**

**1.11 Taxation**

The company is a charitable company within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

**1.12 Employee benefits**

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets. The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.Termination benefits are recognised immediately as an expense when the charitable company is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

**1.13 Retirement benefits**

The Charity operates a defined contribution pension scheme. Contributions payable for the year are charged in the Statement of Financial Activities.

**2 Critical accounting estimates and judgements**

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

**Critical judgements**

**Fixed Asset Impairment**

Determine whether there are indicators of impairment of the charity's tangible assets. Factors taken into consideration in reaching such a decision include the economic viability and expected future financial performance of the asset and where it is a component of a larger cash-generating unit, the viability and expected future performance of that unit.

**Leases**

Determine whether leases entered into by the charity either as a lessor or lessee are operating or finance leases. These decisions depend on an assessment of whether the risks and rewards of ownership have been transferred from the lessor to the lessee on a lease by lease basis.

**Key sources of estimation uncertainty**

**Depreciation of fixed assets**

Fixed assets are depreciated over the useful life of the asset. The useful lives of fixed assets are based on the knowledge of senior management, with reference to assets expected life cycle.

**Amortisation of intangible assets**

Intangible fixed assets are amortised over the useful life of the asset. The useful lives of intangible fixed assets are based on the knowledge of senior management, with reference to the assets expected life cycle.

**Allocation of expenditure between activities**

Support costs are allocated between charitable activities and governance based on the time spent by senior management on undertaking the charity's activities

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### 3 Income from donations and legacies

| | Unrestricted funds 2026 £ | Unrestricted funds 2025 £ |
|---|---|---|
| Donations and gifts | 65,456 | 76,808 |

### 4 Income from charitable activities

| | Unrestricted funds 2026 £ | Restricted funds 2026 £ | Total 2026 £ | Unrestricted funds 2025 £ | Restricted funds 2025 £ | Total 2025 £ |
|---|---|---|---|---|---|---|
| **Income from charitable activities** | | | | | | |
| Performance related grants | 80,751 | 1,216,734 | 1,297,485 | 11,691 | 1,057,317 | 1,069,008 |

### 5 Income from other trading activities

| | Unrestricted funds 2026 £ | Unrestricted funds 2025 £ |
|---|---|---|
| Fundraising events | 38,907 | 52,934 |
| Other income | 8,028 | 16,244 |
| Other trading activities | 46,935 | 69,178 |

### 6 Government grants

Government grant income was received from Big Lottery £79,020 (2025: £66,500), Glasgow City Council £296,105 (2025: £301,184) and the Scottish Government £25,000 (2025: £54,867).

There are no unfulfilled conditions and contingencies attaching to the grants or any indications of other forms of government assistance.

### 7 Expenditure on raising funds

| | Unrestricted funds 2026 £ | Unrestricted funds 2025 £ |
|---|---|---|
| **Fundraising and publicity** | | |
| Other fundraising costs | 12,459 | 27,103 |

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### 8 Expenditure on charitable activities

| | Core | Play | Create | Thrive | Holiday & Well-being | Total |
|---|---|---|---|---|---|---|
| | 2026 | 2026 | 2026 | 2026 | 2026 | 2026 |
| | £ | £ | £ | £ | £ | £ |
| **Direct costs** | | | | | | |
| Staff costs | 366,738 | 272,635 | 68,089 | 118,369 | 193,253 | 1,019,084 |
| Programme materials and hall hire | 10,001 | 2,565 | 2,187 | 911 | 28,178 | 43,842 |
| Outings and event costs | - | 1,026 | 452 | 442 | 14,995 | 16,915 |
| Travelling and training costs | 10,949 | 2,431 | 1,291 | 5,350 | 8,101 | 28,122 |
| Food for families | - | 2,101 | 840 | 3,032 | 67,837 | 73,810 |
| Wellbeing for families | 17,342 | - | - | - | 2,190 | 19,532 |
| Individual giving | - | - | - | - | 6,253 | 6,253 |
| Marketing and office administration | 21,212 | - | 500 | - | 2,041 | 23,753 |
| Arts award and certificates | - | - | 280 | 721 | - | 1,001 |
| | 426,242 | 280,758 | 73,639 | 128,825 | 322,848 | 1,232,312 |
| **Share of support and governance costs (see note 9)** | | | | | | |
| Support | 61,164 | 253 | 2,500 | 3,779 | 2,000 | 69,696 |
| Governance | 12,695 | 958 | - | - | - | 13,653 |
| | 500,101 | 281,969 | 76,139 | 132,604 | 324,848 | 1,315,661 |
| **Analysis by fund** | | | | | | |
| Unrestricted funds | 152,323 | - | - | - | - | 152,323 |
| Restricted funds | 347,778 | 281,969 | 76,139 | 132,604 | 324,848 | 1,163,338 |
| | 500,101 | 281,969 | 76,139 | 132,604 | 324,848 | 1,315,661 |

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**8 Expenditure on charitable activities** **(Continued)**

| Previous year: | Core | Play | Create | Thrive | Holiday & Well-being | Total |
|---|---|---|---|---|---|---|
| | 2025 | 2025 | 2025 | 2025 | 2025 | 2025 |
| | £ | £ | £ | £ | £ | £ |
| **Direct costs** | | | | | | |
| Staff costs | 371,642 | 273,977 | 76,135 | 98,463 | 201,690 | 1,021,907 |
| Programme materials and hall hire | 1,500 | 900 | 3,672 | 1,776 | 27,605 | 35,453 |
| Outings and event costs | 1,463 | 406 | 1,000 | 700 | 12,993 | 16,562 |
| Travelling and training costs | 5,803 | 2,280 | 2,132 | 10,261 | 7,453 | 27,929 |
| Food for families | 724 | 1,290 | 738 | 3,062 | 71,824 | 77,638 |
| Wellbeing for families | 9,092 | - | - | - | 13,950 | 23,042 |
| Individual giving | 2 | - | - | - | 5,000 | 5,002 |
| Marketing and office administration | 26,133 | - | 1,600 | 2,000 | 2,800 | 32,533 |
| Arts award and certificates | - | 20 | 487 | 3,942 | - | 4,449 |
| | 416,359 | 278,873 | 85,764 | 120,204 | 343,315 | 1,244,515 |
| **Share of support and governance costs (see note 9)** | | | | | | |
| Support | 60,822 | - | - | 6,633 | - | 67,455 |
| Governance | 11,603 | 876 | - | - | - | 12,479 |
| | 488,784 | 279,749 | 85,764 | 126,837 | 343,315 | 1,324,449 |
| **Analysis by fund** | | | | | | |
| Unrestricted funds | 117,142 | 130,818 | - | - | - | 247,960 |
| Restricted funds | 371,642 | 148,931 | 85,764 | 126,837 | 343,315 | 1,076,489 |
| | 488,784 | 279,749 | 85,764 | 126,837 | 343,315 | 1,324,449 |

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### 9 Support costs allocated to activities

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| Depreciation and amortisation | 22,464 | 17,608 |
| Rent | 31,153 | 30,974 |
| Computer and IT | 11,143 | 14,027 |
| Software and Membership | 2,149 | 1,191 |
| Insurance | 2,744 | 3,655 |
| BACs | 43 | - |
| Governance costs | 13,653 | 12,479 |
| | 83,349 | 79,934 |
| **Analysed between:** | | |
| Core | 73,859 | 72,425 |
| Play | 1,211 | 876 |
| Create | 2,500 | - |
| Thrive | 3,779 | 6,633 |
| Holiday & Well-being | 2,000 | - |
| | 83,349 | 79,934 |

### 10 Net movement in funds

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| The net movement in funds is stated after charging/(crediting): | | |
| Fees payable for the audit of the charity's financial statements | 9,890 | 9,420 |
| Depreciation of owned tangible fixed assets | 8,784 | 3,928 |
| Amortisation of intangible assets | 13,680 | 13,680 |

### 11 Employees

The average monthly number of employees during the year was:

| | 2026 | 2025 |
|---|---|---|
| | Number | Number |
| | 47 | 50 |

| Employment costs | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| Wages and salaries | 881,774 | 898,461 |
| Social security costs | 88,076 | 74,765 |
| Other pension costs | 49,234 | 48,681 |
| | 1,019,084 | 1,021,907 |

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**11 Employees** **(Continued)**

There were no employees whose annual remuneration was more than £60,000.

**Remuneration of key management personnel**
The remuneration of key management personnel was as follows:

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| Aggregate compensation | 217,919 | 224,280 |

**12 Taxation**

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

**13 Intangible fixed assets**

| | CRM System |
|---|---|
| | £ |
| **Cost** | |
| At 1 April 2025 and 31 March 2026 | 41,040 |
| **Amortisation and impairment** | |
| At 1 April 2025 | 24,966 |
| Amortisation charged for the year | 13,680 |
| At 31 March 2026 | 38,646 |
| **Carrying amount** | |
| At 31 March 2026 | 2,394 |
| At 31 March 2025 | 16,074 |

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### 14 Tangible fixed assets

| | Fixtures and fittings | Computers | Motor vehicles | Total |
|---|---|---|---|---|
| | £ | £ | £ | £ |
| **Cost** | | | | |
| At 1 April 2025 | 3,357 | 4,855 | 86,953 | 95,165 |
| Additions | - | - | 48,580 | 48,580 |
| Disposals | - | - | (12,185) | (12,185) |
| At 31 March 2026 | 3,357 | 4,855 | 123,348 | 131,560 |
| **Depreciation and impairment** | | | | |
| At 1 April 2025 | 3,357 | 4,855 | 82,884 | 91,096 |
| Depreciation charged in the year | - | - | 8,784 | 8,784 |
| Eliminated in respect of disposals | - | - | (12,185) | (12,185) |
| At 31 March 2026 | 3,357 | 4,855 | 79,483 | 87,695 |
| **Carrying amount** | | | | |
| At 31 March 2026 | - | - | 43,865 | 43,865 |
| At 31 March 2025 | - | - | 4,069 | 4,069 |

### 15 Financial instruments

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| **Carrying amount of financial assets** | | |
| Instruments measured at fair value through profit or loss | - | 250,000 |

### 16 Debtors

| | 2026 | 2025 |
|---|---|---|
| **Amounts falling due within one year:** | £ | £ |
| Trade debtors | 12,362 | 4,059 |
| Other debtors | 17,612 | 14,864 |
| | 29,974 | 18,923 |

### 17 Current asset investments

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| Unlisted investments | - | 250,000 |

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### 18 Creditors: amounts falling due within one year

| | Notes | 2026 £ | 2025 £ |
|---|---|---|---|
| Other taxation and social security | | 20,951 | 18,919 |
| Deferred income | 19 | 135,500 | 35,500 |
| Other creditors | | 17,849 | 34,632 |
| | | 174,300 | 89,051 |

### 19 Deferred income

| | 2026 £ | 2025 £ |
|---|---|---|
| Other deferred income | 135,500 | 35,500 |

Deferred income is included in the financial statements as follows:

| | 2026 £ | 2025 £ |
|---|---|---|
| Deferred income is included within: | | |
| Current liabilities | 135,500 | 35,500 |

| | 2026 £ | 2025 £ |
|---|---|---|
| Movements in the year: | | |
| Deferred income at 1 April 2025 | 35,500 | 159,057 |
| Released from previous periods | (35,500) | (159,057) |
| Resources deferred in the year | 135,500 | 35,500 |
| Deferred income at 31 March 2026 | 135,500 | 35,500 |

Deferred income is comprised of grant funding received in advance.

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**20 Restricted funds**

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

| | At 1 April 2025 £ | Incoming resources £ | Resources expended £ | Transfers £ | At 31 March 2026 £ |
|---|---|---|---|---|---|
| Core | 42,821 | 386,358 | (347,778) | (48,580) | 32,821 |
| Play | 22,275 | 316,009 | (281,969) | - | 56,315 |
| Create | - | 78,139 | (76,139) | - | 2,000 |
| Thrive | 16,795 | 132,604 | (132,604) | - | 16,795 |
| Holiday Programme | 29,138 | 129,112 | (133,350) | - | 24,900 |
| Well-being | 25,730 | 174,512 | (191,498) | - | 8,744 |
| | 136,759 | 1,216,734 | (1,163,338) | (48,580) | 141,575 |

| Previous year: | At 1 April 2024 £ | Incoming resources £ | Resources expended £ | Transfers £ | At 31 March 2025 £ |
|---|---|---|---|---|---|
| Core | 36,307 | 247,338 | (240,824) | - | 42,821 |
| Play | 43,182 | 258,842 | (279,749) | - | 22,275 |
| Create | - | 69,248 | (85,764) | 16,516 | - |
| Thrive | 17,412 | 126,220 | (126,837) | - | 16,795 |
| Holiday Programme | 40,742 | 125,269 | (136,873) | - | 29,138 |
| Well-being | 1,772 | 230,400 | (206,442) | - | 25,730 |
| | 139,415 | 1,057,317 | (1,076,489) | 16,516 | 136,759 |

Restricted funds comprise:

**Core** – Funds restricted towards expenditure on running costs of the organisation, including overheads and management. Transfer of £48,580 during the financial year relates to the transfer of purchased fixed assers using restricted funds to the charitys designated fund for fixed assets.

**Play** – Funds restricted towards charitable expenditure on the Play project which is a programme of activities for children and young people to gain new experiences contributing to their social, emotional and physical development.

**Create** – Funds restricted towards charitable expenditure on the Create project which provides activities for all ages through creating music, visual arts, drama and film.

**Thrive** – Funds restricted towards charitable expenditure on the Thrive project which provides opportunities for young people to emerge as leaders in their communities and lives through volunteering, training, peer education and accreditation.

**Holiday programme** – Funds restricted towards charitable expenditure on holiday clubs.

**Well-being** - Funds restricted for providing children, young people and families access to health and wellbeing support through challenging times in their lives.

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### 21 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

| | At 1 April 2025 | Incoming resources | Resources expended | Transfers | At 31 March 2026 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Fixed assets | 20,143 | - | (22,464) | 48,580 | 46,259 |
| PEEK into Whitevale | 150,000 | - | - | 25,000 | 175,000 |
| General funds | 461,023 | 193,142 | (142,318) | (25,000) | 486,847 |
| | 631,166 | 193,142 | (164,782) | 48,580 | 708,106 |

| Previous year: | At 1 April 2024 | Incoming resources | Resources expended | Transfers | At 31 March 2025 |
|---|---|---|---|---|---|
| | £ | £ | £ | £ | £ |
| Tangible fixed assets | 37,751 | - | (17,608) | - | 20,143 |
| PEEK into Whitevale | 150,000 | - | - | - | 150,000 |
| General funds | 577,317 | 157,677 | (257,455) | (16,516) | 461,023 |
| | 765,068 | 157,677 | (275,063) | (16,516) | 631,166 |

The unrestricted funds are available to be spent for any of the purposes of the charity.

The Trustees have created the following designated funds:

**Tangible fixed assets** – The tangible fixed assets fund represents the net book value of the tangible fixed assets at the balance sheet date.

**PEEK into Whitevale** - PEEK's long-term capital project to establish a permanent home at the historic Whitevale Baths in Glasgow's East End, in partnership with Glasgow Building Preservation Trust and Glasgow City Council.

The project is currently in the **development stage**, with completion anticipated in **2030**. At 31 March 2026, the Board has designated **£175,000 of unrestricted reserves** specifically towards PEEK's contribution to the **purchase cost of the building**, demonstrating the organisation's long-term commitment to securing Whitevale Baths as a permanent home for PEEK and the communities it serves.

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### 22 Analysis of net assets between funds

| | Unrestricted funds 2026 | Restricted funds 2026 | Total 2026 |
|---|---|---|---|
| | £ | £ | £ |
| **At 31 March 2026:** | | | |
| Intangible fixed assets | 2,394 | - | 2,394 |
| Tangible assets | 43,865 | - | 43,865 |
| Current assets/(liabilities) | 661,847 | 141,575 | 803,422 |
| | 708,106 | 141,575 | 849,681 |

| | Unrestricted funds 2025 | Restricted funds 2025 | Total 2025 |
|---|---|---|---|
| | £ | £ | £ |
| **At 31 March 2025:** | | | |
| Intangible fixed assets | 16,074 | - | 16,074 |
| Tangible assets | 4,069 | - | 4,069 |
| Current assets/(liabilities) | 611,023 | 136,759 | 747,782 |
| | 631,166 | 136,759 | 767,925 |

### 23 Operating lease commitments

**Lessee**

At the reporting end date the charitable company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

| | 2026 | 2025 |
|---|---|---|
| | £ | £ |
| Within one year | 21,000 | 21,000 |
| Between two and five years | 21,000 | 21,000 |
| In over five years | 8,750 | 29,750 |
| | 50,750 | 71,750 |

### 24 Related party transactions

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**24 Related party transactions** **(Continued)**

**Transactions with related parties**

None of the trustees received any remuneration in the year (2025: £nil). Expenses paid to the trustees in the year totalled £nil (2025: £nil). No expenses were waived by trustees during the year (2025: £nil).

Two trustees donated a total of £600 during the year (2025: £625 by two trustee).

Chris Graham, a director of the Marketing Department Ltd, was commissioned to rebrand the logo and website. Total costs incurred with the Marketing Department Ltd were £364 (2025: £10,848).

**25 Cash generated from/(absorbed by) operations**

| | 2026<br>£ | 2025<br>£ |
|---|---|---|
| Surplus/(deficit) for the year | 81,756 | (136,558) |
| **Adjustments for:** | | |
| Amortisation and impairment of intangible assets | 13,680 | 13,680 |
| Depreciation and impairment of tangible fixed assets | 8,784 | 3,928 |
| **Movements in working capital:** | | |
| (Increase)/decrease in debtors | (11,051) | 102,793 |
| (Decrease)/increase in creditors | (14,751) | 10,751 |
| Increase/(decrease) in deferred income | 100,000 | (123,557) |
| **Cash generated from/(absorbed by) operations** | 178,418 | (128,963) |