

West Ross Church of Scotland
Trustees' Annual Report
Year ended 31st December 2025

Structure, Governance and Management
Governing Document

The Church is administered in accordance with the terms of the Model Deed of Constitution.

Recruitment and Appointment of Trustees

Members of the Kirk Session and the Congregational Board are the charity trustees. The Kirk Session members are the elders of the church and are chosen from those members of the church who are considered to have the appropriate gifts and skills.

The minister, who is a member of the Kirk Session, is elected by the congregation and inducted by Presbytery. The Congregational Board is appointed from within the congregation and members of the congregation are invited to nominate individuals who are believed to have the skills and commitment to contribute to the management affairs of the Church, to become members of the Board. Board Members are then appointed at the Stated Annual Meeting and serve for a period of three years after which they must seek re-election at the next Stated Annual Meeting.

Organisational Structure

The Congregational Board is chaired by the minister and normally meets six to eight times a year. Certain responsibilities are delegated to the Finance Committee, and the Property Committee as appropriate. The Kirk Session which normally meets seven times a year is responsible for the spiritual affairs within the church. The congregation is kept updated through the quarterly Church Magazine which is delivered to all the households in the congregation and includes a Finance Report.

Objectives and Activities

The Church of Scotland is Trinitarian in doctrine, Reformed in tradition and Presbyterian in policy. It exists to glorify God and to work for the advancement of Christ's Kingdom throughout the world. As a national Church, it acknowledges a distinctive call and duty to bring the ordinances of religion to the people in every parish of Scotland through a territorial ministry. It co-operates with other Churches in various ecumenical bodies in Scotland and beyond.

Public Worship is normally held in Gairloch every Sunday at 10:30am, and on the 2nd and 4th Sunday of each month at Badeaul at 10.30am. and at Aultbea at 5pm.

Each Wednesday "Community Bible Study" meetings take place, in Gairloch Hall on the first Wednesday of the month, and online on other weeks, shared with Gairloch, Kinlochewe and Torridon Free Church. "Pins n' Needles" for crafters, meet regularly midweek. Shared Sunday morning services are held on the 5th Sunday of a month, and midweek Mission Meetings are also held on an occasional basis when speakers visit. Regular Sunday services at Isle View Care Home are shared with other congregations.

Achievements and Performance

During 2025, Sunday services continued in the church buildings. Morning services were also broadcast on Facebook and YouTube for those unable to join in person. Contact with Members and Adherents for Pastoral Care has been maintained through telephone calls and visits. The congregation also ran a "Healing Hurting Hearts" course, a weekly meeting of the Project Linus group, and the annual packing and distribution of the Christmas community food hampers.