

## Trustees' Annual Report for the period

|             |                   |          |      |           |                 |          |      |
|-------------|-------------------|----------|------|-----------|-----------------|----------|------|
| <b>From</b> | Period start date |          |      | <b>To</b> | Period end date |          |      |
|             | 01                | December | 2024 |           | 30              | November | 2025 |

### Section A Reference and administration details

|                                           |                                                                                                                       |                 |                |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------|----------------|
| <b>Charity name</b>                       | Noah's Ark Glasgow Limited                                                                                            |                 |                |
| <b>Other names charity is known by</b>    | Radio Ramadhan Glasgow                                                                                                |                 |                |
| <b>Registered charity number (if any)</b> | SCO 25509                                                                                                             |                 |                |
| <b>Charity's principal address</b>        | 70 Coplaw Street                                                                                                      |                 |                |
|                                           | Govanhill                                                                                                             |                 |                |
|                                           | GLASGOW                                                                                                               |                 |                |
|                                           | <table style="width: 100%;"> <tr> <td style="width: 60%;"><b>Postcode</b></td> <td><b>G42 8JG</b></td> </tr> </table> | <b>Postcode</b> | <b>G42 8JG</b> |
| <b>Postcode</b>                           | <b>G42 8JG</b>                                                                                                        |                 |                |

#### Names of the charity trustees who manage the charity

|    | Trustee name       | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|--------------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1  | Mrs Rabia Baber    | Chairperson     |                                   |                                                               |
| 2  | Mr Kamran Afzal    | ( Finance )     |                                   |                                                               |
| 3  | Zubair Akram Malik |                 |                                   |                                                               |
| 4  | Mr Sajid Quayum    |                 |                                   |                                                               |
| 5  | Mr M Mohammad      |                 |                                   |                                                               |
| 6  |                    |                 |                                   |                                                               |
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| 20 |                    |                 |                                   |                                                               |

#### Names of the trustees for the charity, if any, (for example, any custodian trustees)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

**Names and addresses of advisers (Optional information)**

| Type of adviser | Name | Address |
|-----------------|------|---------|
|                 |      |         |
|                 |      |         |
|                 |      |         |
|                 |      |         |

**Name of chief executive or names of senior staff members (Optional information)**

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## Section B Structure, governance and management

**Description of the charity's trusts**

Type of governing document  
(eg. trust deed, constitution)

How the charity is constituted  
(eg. trust, association, company)

Trustee selection methods  
(eg. appointed by, elected by)

|                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                  |
| Incorporated Company Limited by Guarantee                                                                                                                                                                                        |
| Volunteers working in Radio Ramadhan Project are encouraged to come forward and work in management committees of the project and if interested are further selected on for trustee positions with consensus of serving trustees. |

**Additional governance issues (Optional information)**

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Radio Ramadhan volunteers project provides ample training platform for the purposes and objectives conducive to the charity's work.

## Section C Objectives and activities

**Summary of the objects of the charity set out in its governing document**

To provide information and training to the Muslims as well as the other communities of the value system Islam offers.

To reduce the understanding gap and perception gap currently present in the society as a whole between general public and Islam by providing information through print or broadcasting media.

To collect funds and help and assist other charities that are doing valuable work nationally and internationally for the betterment of mankind.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

The charity has been applying successfully for several years now in month of Ramadhan to provide the local Muslim community with a radio Station dedicated for spreading the positive message of Islam both to Muslims and to the other communities so the communities can be brought together so the harmony can be enhanced in the community relations area.

The charity has also worked hard in the area of assisting the community to value the work of volunteers both working in Radio Ramadhan and in the other charities active in national and International arena and donate for those good causes.

For this the communities have trusted the charity and the charity has been able to provide donations to these charities to enable them to work in floods, earth quakes and other disaster effected areas as well as to provide other relief work such as poverty reduction or educational and health assistance where it was otherwise impossible to provide.

**Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

**Summary of the main achievements of the charity during the year**

The charity this year has again been able to air good radio programmes to the community during the month of Ramadhan and as well as has been able to provide substantial amount of donations to other charities that were collected for this purpose.

While the charity was able to do the above, the charity once again was able to provide a platform for more than one hundred young volunteers to come together and work closely in teams to produce and present the radio programmes the community so much values and appreciates. Radio Ramadhan also provides opportunities to many young people to do work experience to work shadowing so that these young people can see what the media work is all about.

The organisation being a small media charity organisation was under threat to vacate its premises so a new building had to be acquired. So the Charity purchased a new building in the South Side of Glasgow, its current offices, but the organisation did not have sufficient funds to pay for it outright and loans financing was impossible in the circumstances, so a loan agreement was entered into with the sellers of the building.

The organisation planned to use its full year annual community radio licence broadcasts to make public appeals throughout the year to seek donations from listeners to pay for the building within a few years, however, Covid – 19 changed all these assumptions. Broadcasts from the studios became impossible and the full time radio broadcasts were not of the quality the listeners were accustomed to in the month of Ramadhan.

The donation income and the advertisement Revenue all fell short to be sufficient to settle the loan from the sellers of the building. Therefore an alternative source of personal loan financing had to be obtained and these personal loans have now been arranged and the previous owners were paid off.

Now the Radio Ramadhan is back to only broadcasting in Ramadhan and the Private Qarz i Hasna lenders have to be paid off as soon as possible. And the only way these people can be paid off is through public donations during the year by fund raising gatherings and or through the sales revenue of advertisements and donations during the Ramadhan broadcasts from the listeners.

So, Radio Ramadhan as a charity has to raise more donations very actively to pay off these debts.

## Section E Financial review

### Brief statement of the charity's policy on reserves

The funds that are restricted and are to be distributed to the other charities are for that purpose and are immediately distributed and if the accounts show a reserve available at the year end this will not be the case after the year end, however the reserves in business bank account are for day to day charity expenditure, ie building costs or fees to the radio authority or to replace the equipment or relocation costs for its own operations etc.

### Details of any funds materially in deficit

This position does not normally arise, however if it does the funds will be transferred from non restricted to restricted and not otherwise.

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

## Section F Other optional information

## Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

|                                     |                 |  |
|-------------------------------------|-----------------|--|
| Signature(s)                        | Kamran Afzal    |  |
| Full name(s)                        | Mr Kamran Afzal |  |
| Position (eg Secretary, Chair, etc) | Director        |  |
| Date                                | 24/08/2026      |  |