APPENDIX 1



Trustees' Annual Report for the period							
Period start date					Period end date		
	Day	Month	Year		Day	Month	Year
From	01	03	2024	То	28	02	2025

Reference and administration details

Charity name
Other names charity is known
by
Registered charity number
Charity's principal address

Maslow's Community SCIO		
sc 05961		
96-100 Langlands Rd		
Govan, Glasgow		
	Postcode	G51 3BQ

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chair	Joined 18/06/25	Approved by Board
2		Treasurer	Joined 30/07/2025	Approved by Board
3				
4				
5		Vice Chair	Joined 08/10/2025	Appointed at AGM
6		Secretary	Joined 08/10/2025	Appointed at AGM
7			Joined 08/10/2025	Appointed at AGM
8			Joined 08/10/2025	Appointed at AGM
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
Gail McGrane	Retired from Board 31/03/2025

Structure, governance and management

Type of governing document

Trustee recruitment and appointment

The Constitution of Maslow's Community is the governing document of the SCIO. The charity was registered on 29th August 2022 and started operating as a charity from then onwards. Previous to that, Maslow's Community was a CIC. There are two tiers to the charity structure: there is the board and there are the charity members. The board of the charity is responsible for ensuring the charity meets all the legal operating requirements. Members of the charity appoint the There were no changes in Board over the period of this report, apart from . At the time of this report's submission, there have been many changes. Three further resignations and appointments - Acting Chair, Treasurer, and Vice Chair. These were confirmed at the AGM on 8th October 2025. A further three members were also voted on at the AGM. We now have a full Board of eight members.

Objectives and activities

Charitable purposes

'to contribute to meet the physiological needs of refugees, asylum seekers and those experiencing hardship in the community of Govan, create safe spaces and support networks that promote social integration, mental health, and well-being, facilitate active participation in community life and to provide volunteering opportunities working towards a more inclusive and compassionate community"

Summary of the main activities in relation to these objects

Meeting physiological needs: Through the Community Shop, we continued to support our community by providing free clothing and household goods to those in need. Our outreach service supported those in Glasgow and the surrounding areas who could not travel to the shop.

Space for integration and support: The Community Hub was open five days per week and provided a space for the

APPENDIX 1

Achievements and performance

Summary of the main achievements of the charity during the financial period

During this financial year, Maslow's Shop relocated to a new, more visible venue with more floor space. Due to the new location, we get more passing footfall, which has increased our visibility in the community. Therefore, we were able to provide relief and support to greater numbers of people through our shop, outreach service, and community hub. We provided free clothing and household items to over 7,000 individuals during the reporting period. This was a 40% increase on last year's numbers.

Outreach Service: For those who cannot come to the Shop due to travel constraints, we continued to offer essential clothing and hygiene products to asylum seekers in state-provided accommodation.

Online Shop: Since moving to the new shop with better facilities, Maslow's has grown its online shop. This included a volunteer taking the lead on organising, stocking, and running the online operations. This has offered both the opportunity for this volunteer to grow their skillset and for Maslow's to increase revenue. To date, feedback has been very positive from shoppers at our online store.

H b Offerings To help or service sers improve their

Financial review

Brief statement of the charity's policy on reserves

The trustees' policy is to retain two and a half months' worth of normal running costs in order to meet commitments and to cover any unexpected expenditure. Two and a half months' expenditure stands at £21,000 (out with grants which are guaranteed for the next financial year), and reserves at the end of the year were at £19,204. During the financial year, we were successful in securing a number of large grants, which reduced the pressure on our unrestricted funds. There was an N/A

Details of any deficit

Donated facilities and services (if any)

N/A

APPENDIX 1

Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s) OSCR will accept digital or typed signatures		
Full name(s)		
Position (e.g. Chair)	Chair	
Date	12/11/2025	

SC051961

Maslow's Community



Red	eipts and payn	nents	accounts	
For the	01 March 2024	to	28th February 2025	
period from	t-1, 11 F			

	funds	Restricted funds	endowment funds	endowment funds	current period	Total funds last period
	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £	to nearest £
A1 Receipts						
Donations	6,916				6,916	8,76
Grants	360	195,823			196,183	119,91
Receipts from fundraising activities	11 200 70					18
Gross trading receipts Gross receipts from other charitable activities	25,438				25,438	19,33
A1 Sub total	32,714	195,823			228,537	148,19
A2 Receipts from asset & investment sales						10000
Proceeds from sale of fixed assets						
Proceeds from sale of investments		1 - 1			14	
A2 Sub total		19	1+3		- 2	
Total receipts	32,714	195,823	J-		228,537	148,19
A3 Payments						
Expenses for fundraising activities						
Gross trading payments	1,360	444			1,471	3,65
Investment management costs	1,360	111			1,471	3,00
Payments relating directly to charitable activities	18,759	158,781			177,540	122,45
Grants and donations	360	1,326			1,686	
Governance costs:	7.4					
Audit / independent examination	1.00	. = = :			2	
Preparation of annual accounts	171	579	1		750	1,05
Legal costs						
Other	12	<u> </u>			12	- 1
A3 Sub total	20,662	160,797	-		181,459	127,17
A4 Payments relating to asset and investment movements						
Purchases of fixed assets	T	19,945			19,945	
Purchase of investments						
A4 Sub total	(2	19,945		-	19,945	
Total payments	20,662	180,742			201,404	127,17
Net receipts / (payments)	12,052	15,081	7:11		27,133	21,02
A5 Transfers to / (from) funds					×	
Surplus / (deficit) for year	12,052	15,081			27,133	21,02

SC051961 Maslow's Community Section B Statement of balances Permanent Total current Expendable Unrestricted Total last period Restricted funds endowment endowment funds period funds Categories funds Details to nearest £ B1 Cash funds Cash and bank balances at start of year 36,472 57,492 7,152 50,340 Surplus / (deficit) shown on receipts and 21,020 27,133 15,081 12,052 payments account 84,625 57,492 Cash and bank balances at end of year 19,204 65,421 (Agree balances with receipts and payments account(s)) Fund to which asset belongs Last year Market valuation Details to nearest £ to nearest £ **B2** Investments Total Current value (if Fund to which asset belongs Cost (if available) Last year available) Details to nearest £ to nearest £ to nearest £ B3 Other assets 19,945 19,945 Clothworkers & Robertson Vehicle Fund Vehicle 19,945 19,945 Total Fund to which liability relates Amount due Last year Details to nearest £ to nearest £ **B4** Liabilities Total

M	aslow's Community		SC051961	
Section B Statement of ba	alances			
	Details	Fund to which liability relates	Amount due to nearest £	Last year to nearest £
B5 Contingent liabilities				
		Total	•	
Signed by one or two trustees or				Date of approval
behalf of all the trustees				22/10/25
				22 10 25
				221.0[-

Scottish Chanty Regulator

ottish Chanty Regulator					
	Independen	t examiner's rep	oort on the	accounts	V2
Report to the C	charity name	Maslow's	Commi	unity	
On the accounts of the charity for the period Set out on pages	Period start date Day Month Year 01 03 2024 to		Day Period end date Month Year 28 02 2025 (remember to include the page numbers of additional sheets)		
responsibilities of	Charities Accounts (So consider that the audit does not apply. It is m	are responsible for the pharities and Trustee Important (Cotland) Regulations 20 requirement of Regulary responsibility to examine to state whether particular controls are considered to state whether particular controls are considered to state whether particular controls are controls are considered to state whether particular controls are controls are controls and controls are controls are controls are controls are controls and controls are controlled are controls are controls are controls are controls are controls are controls are controlled are controlled are controls are controls are controlled are controls are controlled are controlled are controls are controlled are cont	06 (as amended tion 10(1) (d) of tine the accounts cular matters ha	the Accounts as required to me	trustees Regulations under section y attention.
Basis of independent examiner's statement	charity and a compari consideration of any u explanations from the do not provide all the	ried out in accordance vination includes a review son of the accounts presunusual items or discloss trustees concerning an evidence that would be opinion on the view gives	sented with those ures in the account such matters. required in an account hy the account	the procedurate and seek audit and, consists.	es undertaken sequently, I do
Independent examiner's statement	In the course of my examination, no matter has come to my attention [other than that disclosed on the attached page*] 1. which gives me reasonable cause to believe that in any material respect the requirements: • to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and • to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations				
	have not been met, of to which, in my	or opinion, attention should	d be drawn in or	der to enable	a proper
Relevant profession qualification(s) or be (if a Address)					

*Please delete the words in the brackets if they do not apply. If the words of apply, set a

following page.
"OSCR will accept digital or typed signatures.