

Highland Pride



**Trustees Report and
Receipts and Payments Account**

**For the year ended
31 October 2023**

Registered Charity Number SC050189

Trustees' Annual Report

For the year ending 31 October 2023

The Trustees present their report and independently examined financial statement for the year ended 31 October 2023.

References and administrative details of the Charity and its Trustees

Address

28 Queensgate
Inverness
IV1 1DJ

Charity Number. SC050189

Trustees



Chair

Secretary

Treasurer

Trustee

Trustee

Trustee

Trustee

Retired 28/11/2022

Elected 03/03/2023, retired 12/04/2023

Retired 17/05/2023

Elected 11/10/2023

Elected 11/10/2023

Elected 11/10/2023

Elected 11/10/2023

Trustee annual report Cont.

Independent Examiner



Bank

A bank account was finally set up at the beginning of 2023.

Structure and Governance

Highland Pride is a SCIO (Scottish Charitable Incorporated Organisation) set up to replace The Highland Lesbian, Gay, Bisexual and Transgender Forum (SC039528). The Highland Lesbian, Gay, Bisexual and Transgender Forum (SC039528) intends to wind up and pass its assets and liabilities to Highland Pride SCIO. A request for consent to wind up the Highland LGBT Forum has been sent to OSCR.

Risk Management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Purpose (also known as objectives)

Aim to facilitate the preservation, protection, promotion and advancement of the mental health, physical health, and social welfare of the LGBT+ community in the Highlands by:

1. Facilitating social events to help address social and geographical isolation faced by the LGBT+ community.

How this is done:

By organising and promoting an annual Pride event in the Highlands and supporting others in neighbouring areas. Also organise, promote, and support other individuals and organisations with social events and activities in-person and online throughout the calendar year.

2. Providing signposting for advice and support for the LGBT+ community available locally and nationally (e.g., information on health and other services) and provide a link with agencies working on LGBT+ issues and initiatives.

How this is done:

Website includes a 'useful contacts' section which is regularly updated, also encourage people to contact via email, engage through social media channels and a private Facebook group, and regularly organise online and in-person meetings. Also aim to send out quarterly newsletters to mailing list subscribers.

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3. Promoting fair and equal treatment for the LGBT+ community by challenging the stigma, discrimination, and anti-LGBT+ attitudes and behaviours experienced at both a community and a personal level, either indirectly or directly.

How this is done:

Attending networking events and attending the meetings of other LGBT+ organisations and local organisations such as Police Scotland, Waverley Care, Highland Council, and NHS Highland. In addition, the very existence and active presence of Highland Pride as an LGBT+ charity in the Highlands can have an impact in its own right.

Achievements and Performance

This year we were able to set-up the bank account for Highland Pride, and we have transferred all physical assets from the Highland LGBT Forum to Highland Pride. As the National Lottery Awards for All funding for the Pride event had been applied for in the name of the Forum, due to complications of transferring the funding to Highland Pride, we will not be able to wind up the Forum until the financial report for the funding has been submitted to the National Lottery. Therefore, some financial transactions for Highland Pride have been managed by the Forum. The process of winding up the Highland LGBT Forum charity has begun to allow the transfer all remaining financial assets to Highland Pride.

The biggest challenge for Highland Pride has been finding new committee members. At our AGM last year, we were able to recruit new committee members: Stephen Doyle, Danielle Woods, Graham Munro, Helen Douglas, and later in the year we recruited Paul Branley-Cook and Cassie Greenford. Both Graham M and Paul had to step down due to other commitments, and Helen left the committee in May. We also were able to recruit four more committee members following the success of Pride 2023.

Despite the challenges recruiting new committee members, we were able to organise a summer Pride event that took place on 22 July 2023. As most of us all work full time, this event was organised in our spare time.

Our other activities included:

- Re-instating a regular eNewsletter.
- Becoming a member of Age Scotland.
- Attending UHI Freshers Fayres in Inverness, Skye, and Thurso
- Organising a vigil for Trans Day of Remembrance on 20 November 2022.
- Organising a vigil for [REDACTED] on 18 February 2023.
- Attending Timespan's Kinship and Kithship event in Helmsdale on 7-9 April 2023.
- Organising a letter writing working with Emma Roddick MSP on 14 May 2023.
- Encouraging businesses to display Pride flags during Pride month.
- Requesting Highland Council fly the Pride flag above the Town House in June.
- Holding a joint event with Lyth Arts Centre (LAC) and Thurso Kiki Family as part of LAC's Pride Month activities, on 16 June 2023.

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- Attending Highlife Highland's Get Set for Summer event in the Northern Meeting Park on 24 June 2023.
- Attending fundraising events for Pride 2023.
- Attending Moray Pride on 2 September 2023
- Taking on a project to support the Inverness Kiki Family social group.

Financial Review

Following the completion of the set up of the bank account, all donations, etc, was paid into the Highland Pride account. All income from Pride 2023 was also paid into the Highland pride account. Due to the Awards for All grant being paid into the Highland LGBT Forum account, and that the grant had to remain with the Highland LGBT Forum, Pride 2023 was costs was covered by both charities. A small transfer from Highland Pride to Highland LGBT Forum had to be made to ensure that the Highland LGBT Forum bank account could cover all invoices that exceeded the amounts allocated to the Awards for All grant.

Following Pride 2023, a small surplus remained.

Restricted Funds

A donation of £1000 was made to enable the Inverness Kiki Family (an LGBTI+ social group) to continue to operate, and Highland Pride took this on as a project to address social isolation in Inverness. A total of £329.37 was spent this year, giving a balance of £670.63 for 23/24.

Reserves Policy

To ensure the group's survival they aim to hold reserves amounting to a minimum of three months running costs. Once the bank balance from the Highland LGBT Forum is transferred, this will be met.

This Trustees annual report was approved on behalf of the board by:

Print name ..

Signed

Date 14/12/23

Statement of Financial Activity for the year ended 31 October 2023

General Fund	2023			2022
	Unrestricted	Restricted	Total	Total
Receipts				
Grants – Common Good Fund	£0.00	£2,500.00	£2,500.00	£0.00
Grants – Arnold Clark (Kiki Family)	£0.00	£1,000.00	£1,000.00	£0.00
Donations & Fund raising	£1,368.67	£5,184.06	£6,552.73	£0.00
Sponsorship	£0.00	£10,900.00	£10,900.00	£0.00
Pitch & Gazebo Hire	£2,342.46	£0.00	£2,342.46	£0.00
Other	£0.01	£0.00	£0.01	£0.00
Totals	£3,711.14	£19,584.06	£23,295.20	£0.00
Payments				
Pride Event	£0.00	£20,843.94	£20,843.94	£0.00
Kiki Family	£0.00	£329.37	£329.37	£0.00
Storage Unit Rent	£432.00	£0.00	£432.00	£0.00
Governance & Accounting	£728.71	£0.00	£728.71	£0.00
IT Maintenance & Equipment	£55.17	£0.00	£55.17	£0.00
Totals	£1,215.88	£21,173.31	£22,389.19	£0.00
Transfer of funds	-£2259.88	£2259.88	0	
Surplus/Deficit	£235.38	£670.63	£906.01	£0.00

Statement of balances as at 31 October 2023

	2023			2022
	Unrestricted	Restricted	Total	Total
Opening balance	£0.00	£0.00	£0.00	£0.00
Surplus/Deficit for the year	£235.38	£670.63	£906.01	£0.00
Closing Balance	£235.38	£670.63	£906.01	£0.00

Assets

None

Liabilities

Independent Examination £150.00

These accounts were approved by the trustees on (date) 13/12/23

and signed on their behalf by (print name)

signed ..

Independent Examiners Report

I report on the accounts of the charity for the year ended 30 September 23 set out on page 6 to 7.

Respective responsibilities of trustee and examiner

The Charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The charity trustees considered that the audit requirement of Regulation 10(1) (a) to (c) of the Accounting Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.


Basis of Independent examiner's statement

My Examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An Examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters, the procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention, which gives me reasonable cause to believe that in any material respect the requirements below have not been met.

- To keep accounting records in accordance with section 44(1) of the 2005 Act and regulation 4 of the 2006 Accounts Regulations, and
- To prepare accounts which accord with the accounting records and comply with regulation 9 of the 2006 Accounting Regulations.


ACIE Licentiate (Receipt and Payment) Member

Sig 

Date 14 / 12 / 23