

APPENDIX 1



Scottish Charity Regulator

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	01	08	2024	To	31	07	2025

**Reference and administration details**

<b>Charity name</b>	Generation Hope
<b>Other names charity is known by</b>	
<b>Registered charity number</b>	SC051858
<b>Charity's principal address</b>	Abriachan
	Dalmally
	Argyll
	Postcode PA33 1AR

**Names of the charity trustees on date of approval of Trustees' Annual Report**

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Bishop John Keenan	Secretary		The Board
2	Amanda Toone	Treasurer		The Board
3	Magnus MacFarlane-Barrow	Chairperson		The Board
4	Miriam Plimmer			The Board
5	Brian Nelson			The Board
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## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
n/a	

## Structure, governance and management

### Type of governing document

Generation Hope is governed by The Constitution of Generation Hope. The structure of the organisation consists of the Board who hold regular meetings and generally control the activities of the organisation. The day-to-day work is carried out by volunteers and two employees (1 full time, 1 part time)

### Trustee recruitment and appointment

The Board appoints charity trustees. The maximum number of Trustees is 11. The minimum number of trustees is 3. The Board may appoint any person to be a charity trustee by way of a resolution passed by majority vote at a board meeting. One third of trustees shall retire at the AGM and be eligible for re-appointment at the next board meeting.

## Objectives and activities

### Charitable purposes

The purposes of Generation Hope are (1) the advancement of religion, (2) the advancement of education, (3) the provision of recreational facilities, or the organisation of recreational activities, with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended.

### Summary of the main activities in relation to these objects

The main events hosted by Generation Hope are our annual summer camp style youth retreats, attended by 275 teenagers across 3 camps this past year. Young people attend in school groups accompanied by their teachers, or youth groups accompanied by youth leaders. The camps were run by a large team of safely recruited volunteers. In addition to the camps, our ministry team undertook regular visits to each of the 8 attending schools, led a residential retreat for the youth group, held a Camp Reunion day in Glasgow, and expanded our social media content to encourage the young people in their faith journey.

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### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

Generation Hope was delighted to add a third summer camp to our camp season during academic year 2024/2025, to accommodate the increased interest from schools within Scotland to attend a 'Gen Hope Camp'. Some 275 teenagers from 8 high schools and a youth group attended our 5 day/4night residential camps in Perthshire. We safely recruited a large team of volunteers to assist us with the running of the camps and invited guest priests to minister to the young campers. Following the overwhelming success of the camps, we were invited to undertake fortnightly ministry visits to all 8 schools which allowed us to continue to support the young campers in their faith journey. We were successful in securing funding to allow us to employ our first paid members of staff to provide stability to our work, assist us with the increased workload and plan new opportunities to help support more young people. We have developed the content of our sessions with the young people in school and in some cases, we now run classes during timetable. We continue to develop Gen Hope Crew, the leadership and service opportunity for our most committed young people. We have provided further day and residential service opportunities for Gen Hope Crew, by leading retreat days in school or serving in catering and operations team at a summer camp for young mums. Feedback from young campers and teachers is overwhelmingly positive, with many of our young people crediting their experiences at a Gen Hope camp, plus the commitment of regular follow up visits, as being the source of personal growth, new opportunities and increased happiness. Teachers continue to report the positive and sustained impact attending Gen Hope camps has had on their pupils. Our team worked hard to build relationships with new schools to extend an invitation to more young people to attend a Gen Hope camp. We have strengthened our Board by adding two further trustees, one from the education sector and one from youth ministry background.

### Financial review

#### Brief statement of the charity's policy on reserves

With low standing costs and a relatively small turnover, we do not yet have a reserves policy. It would be our intention to develop one to guide us as and when our income and expenditure grow.

#### Details of any deficit

None.

#### Donated facilities and services (if any)

We are served by a large team of volunteers who support all our activities including the running of our summer camps and regular school visits.

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### Other optional information

In financial year 2025/2026 we plan to continue to expand our work and the opportunities we can offer young people by increasing the number of summer camps we run to 4, continue to develop relationships with new schools to welcome more schools in to the Generation Hope family, further develop our regular relational ministry sessions in schools to offer more faith understanding, personal growth, leadership, and service opportunities to the young people. We will work hard to increase our volunteer team to help us increase the opportunities we can offer to even more young people. We will seek to grow grassroots support of this work through financial donations. We will seek funding to add further staff. We will provide training and development opportunities for our team. We will continue to strengthen our board by seeking out skilled and upstanding new trustees.

### Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

<b>Signature(s)</b> <i>OSCR will accept digital or typed signatures</i>	Magnus MacFarlane-Barrow	Amanda Toone
<b>Full name(s)</b>	Magnus MacFarlane-Barrow	Amanda Toone
<b>Position (e.g. Chair)</b>	Chairperson	Treasurer
<b>Date</b>	28 <sup>th</sup> April 2026	28 <sup>th</sup> April 2026