



EMPOWERHER

Scottish Charity No – SC053829

Annual Report and Financial Statement

For the year ended 4th December 2025

Trustee`s Annual Report

for the period ended 4th December 2025

Reference and Administrative information

Charity name

EmpowerHer

Registered charity number

SC053829

Charity's principal address

44H Barterholm Road

Paisley

Renfrewshire

Postcode PA2 6PD

	Trustee name	Designation	Dates acted if not for whole year	
1	Oluwatosin Adelabu	Chair	Full Period	
2	Aladeloba Monsurat Olaide		Full Period	
3	Oluwakemi Esther Baruwa		Full Period	
4	Adebukola Olaleye		Full Period	
5	Eberechukwu Ogwuegbu		12 April 25-04 Dec 25	Joined
6	Peace Obiorah		04 Dec 24- 12 Jan 25	Resigned

Structure, Governance and Management

Constitution

The Charity is a Scottish Charitable Incorporated Organization (a SCIO). It was registered in its current legal form on 4th December 2024.

Appointment of Trustees

The management committee, which is comprised of all five Trustees, meets once a month on the last working day of the month. Membership of the management committee is open to all interested member of the African community.

All Trustee Board members are expected to abide by a code of conduct, a code of ethics, a Trustees role specification and are expected to act in line with the charitable objectives and the charity's principles & values.

Objectives and activities

Charitable Purpose

EmpowerHer has been established to provide meaningful support and benefits to African women. The organization's mission is rooted in several charitable purposes, each designed to address key areas of need and opportunity for African women both within their communities and in the broader multicultural context of Scotland.

Advancement of Women's Health, Arts, Heritage, Culture, and Science

One of EmpowerHer's primary purposes is to advance the well-being of women through promoting health, arts, heritage, culture, and science. This is accomplished by organizing events that celebrate African culture and languages. Additionally, the organization conducts sensitization programs focused on women's well-being, aiming to raise awareness and provide education on important health and cultural topics.

Promotion of Equality and Diversity

EmpowerHer is dedicated to fostering equality and diversity, particularly among women. The organization encourages support networks where women can share their experiences and participate in activities that embrace and celebrate the rich diversity found within multicultural Scotland. Furthermore, EmpowerHer organizes events that not only promote African cultures to the host community but also facilitate opportunities to learn about the cultural values of the host society, fostering mutual understanding and respect.

Relief for Those in Need

A key charitable purpose of EmpowerHer is to provide relief to individuals experiencing need due to age, ill-health, disability, financial hardship, or other forms of disadvantage. The organization addresses these needs by distributing food, clothing, and other essential goods to disadvantaged communities. Attention is given to immigrant women and their children who have no recourse to public funds, ensuring that some of the most vulnerable members of society receive the support they require.

Activities of the Charity

- **Organisational Development**

In January 2025, EmpowerHer SCIO developed and launched its official website. The website was developed to ensure visibility, accessibility, and effective community engagement.

- **Community Education and Awareness**

Following repeated community bereavements and the frequent use of emergency fundraising for burial expenses, EmpowerHer organised an educational webinar on **life insurance and general health awareness**. A qualified life insurance broker was invited to support women and their families in

understanding the importance of planning ahead, protecting loved ones, and maintaining good health. EmpowerHer also hosted a **financial literacy webinar** designed to improve understanding of budgeting, money management, and financial responsibility, with the aim of reducing the risk of homelessness among women in the UK.

- **Food Support and Practical Assistance**

During the Easter period, EmpowerHer delivered a **food support initiative**, reaching **10 women and their families** with essential food items. This intervention targeted individuals experiencing financial hardship.

- **Community Engagement and Mutual Support**

In 2025, EmpowerHer's WhatsApp community expanded to **1,024 members**, strengthening peer connection and support.

A community-led initiative titled **"Reach Out to the Needy"** was introduced. Running every Saturday, the project encourages members to share pre-loved clothing, household items, and other essentials with those facing immediate need, fostering unity, dignity, and mutual aid.

- **Women's Empowerment Programme**

In August 2025, EmpowerHer delivered a one-week empowerment programme titled **"Empower a Woman, Change the World."** The programme focused on:

- (a) Skills development and capacity building
- (b) Career guidance and professional exposure
- (c) Cultural celebration and community cohesion

As part of this initiative, **20 women received £50 grants** to support the purchase of school uniforms for their children ahead of the new academic year.

- **Immigration Advice and Legal Awareness**

In response to growing concerns around immigration uncertainty and policy changes, EmpowerHer organised an **immigration information webinar** in September 2025. An experienced immigration lawyer provided guidance on current policies, rights, and available options, helping members reduce anxiety and make informed decisions.

- **Mental Health and Emotional Wellbeing**

Recognising the emotional and psychological pressures faced by many women, EmpowerHer hosted a wellbeing webinar led by a **qualified mental health nurse**. The session focused on understanding mental health challenges, managing stress, and accessing appropriate support.

- **Environmental and Community Action**

In November 2025, EmpowerHer delivered a **litter-picking and environmental awareness project** across **Glasgow and Paisley**. Community members and volunteers came together to clean public spaces, promote environmental responsibility, and encourage civic pride. The project also

strengthened community cohesion by bringing women together to take positive action within their local areas.

- **Skills Training and Employability**

In December 2025, EmpowerHer supported **10 women to enrol in certified phlebotomy training**. All participants successfully completed the programme and received recognised certificates, enhancing their employability and access to healthcare-related roles.

Overall, 2025 was a year of meaningful grassroots impact for EmpowerHer SCIO, delivered through strong volunteer commitment, with a continued focus on empowerment, wellbeing, skills development, and community resilience.

Financial Review

Our future is to continue increasing our fundraising to achieve our vision.

EmpowerHer main sources of income comprise following.

- (a) Grants from external organisations
- (b) Gifts in memory
- (c) Trading activities
- (d) Corporate donations.
- (e) Donations from the public

EmpowerHer main source of funding mainly comes from Grants and donations. During 2024-25, Charity has achieved success in receiving grants of £10,000 (out of which the largest-Robertson Trust Fund –£4,000) and donations of £490.

Furthermore during 2024-25, EmpowerHer made payments of £5,874 -restricted-£1,784 and unrestricted funds- £4,090 regarding charitable activities.

Future

EmpowerHer depends on donations and grants to provide public services. If income drops, the charity cannot commit to long-term plans such as employment opportunities. Trustees should focus on boosting fundraising to ensure EmpowerHer remains operational.

The EmpowerHer fundraising committee works to maintain EmpowerHer's sustainable income.

Oluwatosin A

Oluwatosin Adelabu

Chair of Trustees

4th December 2025

Independent examination report

for the period ended 4th December 2025

Respective responsibilities of trustees

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply.

Independent examiner's statement

1-Basis of independent examiner's statement

My examination is being carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

2-Independent examiner's statement

During my examination, no matter has come to my attention.

(f) which gives me reasonable cause to believe that in any material respect the requirements:

- (1) to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
- (2) to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met.

Khurram Anwer FCCA
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Statement of receipts and payments

for the period ended 4th December 2025

Receipts and payments accounts			
Section A Statement of receipts and payments			
	Period ended 4th December 2025		
	Unrestricted funds	Restricted funds	Total funds
Receipts			
Donations	409	-	409
Grants	4,000	6,000	10,000
Total receipts	4,409	6,000	10,409
Payments			
Payments relating directly to charitable activities	4,090	-	4,090
Training	-	1,784	1,784
Governance costs:	600	-	600
			-
Sub total	4,690	1,784	6,474
Net receipts / (payments)	- 281	4,216	3,935
Surplus / (deficit) for year	- 281	4,216	3,935

Statement of balances

for the period ended 4th December 2025

1- Cash and bank

Section B Statement of balances				
		Unrestricted funds	Restricted funds	Total current period
B1 Cash funds	Cash and bank balances at start of year	-	-	-
	Surplus / (deficit) shown on receipts and payments account	- 281	4,216	3,935
	Cash and bank balances at end of year	- 281	4,216	3,935

2- Liabilities

B4 Liabilities				
	Independent examination fees	300	-	300
	Preparation of annual accounts	300	-	300
	Total Governancne costs	600	-	600

Notes to the accounts

for the period ended 4th December 2025

1-Basis of accounting

These accounts have been prepared on a Receipt and payment basis in accordance with the Charities & Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

2-Nature and purpose of funds

Unrestricted funds are those that may be used at the discretion of the trustees in the furtherance of the objects of the charity. The trustees maintain a single unrestricted fund for the day-to-day running of EmpoerHer charity.

Restricted funds may only be used for specific purposes. Restrictions arise when specified by the donor or when funds are raised for specific purposes.

3-Trustee Remuneration

During the period ended 4th December 2025- No Trustees were either paid any remuneration or re-imbursed for expenses.

4-Donations

	Unrestricted funds	Restricted funds	Total current period
O ADELABU DONATION	200	-	200
OTHER	209	-	209
Total	409	-	409

5-Grants

	Unrestricted funds	Restricted funds	Total current period
Robertson Trust	4,000	-	4,000
Foundation Scotland	-	3,000	3,000
The Corra Foundation	-	3,000	3,000
Total	4,000	6,000	10,000

6-Payments relating directly to charitable activities

	Unrestricted funds	Restricted funds	Total current period
Food bank	216	-	216
Integration events	3,874	-	3,874
Training	-	1,784	1,784
Total	4,090	1,784	5,874

7-Governance cost

	Unrestricted funds	Restricted funds	Total current period
Audit / independent examination	300	-	300
Preparation of annual accounts	300	-	300
Total	600	-	600