

FiLiA

**REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 December 2025

REFERENCE AND ADMINISTRATIVE INFORMATION

Trustees

The Trustees during the year ended 31 December 2025 were as follows:

Lisa-Marie Taylor
Sally Jackson
Kruti Walsh
Joanne Gough (appointed 3 January 2025)
Ragani Lindquist (appointed 3 January 2025)

Principal Address

C/o Women's Resource Centre
3rd Floor, 72-75 Red Lion Street
London
WC1R 4NA

Independent Examiner

Bells Accountants
10a High Street
Chislehurst
Kent, BR7 5AN

Charity Number

1163473

Bankers

The Co-operative Bank plc
1 Balloon Street
Manchester
M4 4BE

REPORT OF THE TRUSTEES

The Trustees present their report with the receipts and payments account of the charity for the year ended 31 December 2025. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

This report outlines the work of FiLiA during the year of 2025.

Objectives and aims

In brief, our charitable objects are:

- To advance the education of the public in the subject of sex equality by hosting an annual conference showcasing speakers and researchers to disseminate the results of their work and research;
- The promotion of equality and diversity, in particular equality between women and men, and to eliminate sex discrimination for the public benefit;
- To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) and in particular women's rights throughout the world; and
- to promote art for the benefit of the public, in particular to promote the art of women, especially socially excluded women, by the provision of an art exhibition at the annual conference.

FiLiA's mission is to contribute to the Women's Liberation Movement by:

- Building sisterhood and solidarity (locally, nationally and globally)
- Amplifying the voices of women (particularly those less often heard or purposefully silenced)
- Defending women's human rights

The focus of our work during this reporting period was holding our 10th conference: a hugely ambitious project unlike anything seen for decades, bringing together women from across the previous nine events and reaching a wider local, national and global audience than ever before. Alongside this, we continued to expand our Campaigns and Policy work and to further our efforts against male violence against women and girls (MVAWG).

Public benefit

The trustees confirm that they have referred to the recommendations contained in the Charity Commission's general guidance on public benefit when reviewing FiLiA's aims and objectives, and in planning activities and setting policies and priorities for the year ahead. The activities that FiLiA carries out to further its charitable purposes for the public benefit are guided by the Objects above.

ACHIEVEMENTS AND PERFORMANCE

Building the FiLiA Team

We built a huge team of 150 women to manage the conference, and our thanks go to them all for their contributions.

A FiLiA Lesbian Working Group was formed in 2025 to lead on ensuring a range of conference sessions reflected the diversity of lesbians and their interests, in response to feedback showing how highly lesbian attendees value the community and networking FiLiA provides. Building Lesbian Communities was the group's overall theme for the year, with 16 speakers contributing to sessions on lesbian history, the struggle for lesbian rights, and lesbian cultural and social communities, alongside dedicated networking and information-sharing. These sessions proved very popular and were well attended, with evaluations reflecting both the increasing isolation many lesbians currently experience and how much they valued a welcoming, positive lesbian presence at FiLiA.

Internal Education Sessions

Ongoing internal education remained a priority for the team in 2025. Across the year, the team took part in **18 education sessions** as part of regular team meetings, spanning themes including male violence against women and girls (strangulation, female genital mutilation, non-state torture, domestic abuse-related deaths, and the pornography industry), lesbian history, culture and activism, family and legal issues affecting women,

REPORT OF THE TRUSTEES cont'd

international and historical perspectives, and dedicated conflict resolution training. Our thanks to those who gifted their time to support our ongoing education as a team. Sessions delivered during the year included:

- **13 January** – The Impact of the Global Pornography Industry on Girls in Japan, with Ali Morris
- **27 January** – One Woman, 45 Years of Feminist Lesbian Activism (and It's So Not Over Yet), with Sue Regan
- **10 February** – IFAS: Tackling Strangulation, Working Together to Save Lives, with Harriet Smailes and Marianne McGowan
- **22 February** – The Wehrmacht's Military Brothels in WWII, with Anne S. Respondek
- **24 February** – Emerging Feminists, Radical Audio and a Changing World, with Kirsten Hearn and Linda Marsh
- **10 March** – Children of Trans People: Issues and Activism, with Emma Thomas
- **7 April** – Female Genital Mutilation, with Hibo Wardere
- **19 May** – Domestic Abuse Related Deaths: Are We Learning the Lessons?, with Davina James-Hanman
- **16 June** – Persons Against Non-State Torture, with Jeanne Sarson and Linda MacDonald
- **23 June** – Immigration is a Feminist Issue, with Maggy Moyo
- **30 June** – Living Lesbiana: Art, Film, and Lesbian Feminist Futures, with Myriam Fougère
- **14 July** – Parental Alienation Law in Brazil, with Clarice
- **23 July** – Extra Know Your Rights Session, with Frances Wright
- **26 July, 2 August and 23 August** – Conflict Resolution Training, with Liane Timmermann and Gemma Aitcheson
- **28 July** – Women Is This Research Report, with Kelly and Laura
- **11 August** – Racism, Activism and Sisterhood with Maria Noble
- **22nd and 24th September** - FiLiA's Approach to Access for FiLiA2025 and beyond, with Marie Yates

Blogs and Podcasts

Throughout 2025, FiLiA published **28 blogs and 3 podcast episodes**, 31 pieces of content in total, covering a wide range of feminist issues. Key themes included violence against women and girls (VAWG strategy, femicide, non-state torture), sexual exploitation industries and campaigns against the sex trade (L'Oréal and pornography, Women First's work at Holyrood and Westminster), responding to government policy and consultations (disability benefits reform, welfare reform, RSE guidance, Equality Impact Assessments), international and global solidarity (Kakuma, Saudi Arabia, Ireland's Equality Model, Afghanistan cricket, Trump's America), trade unions and labour rights, feminist history (the Forgotten Suffragette, Andrea Dworkin), and FiLiA's own campaigns and conference activity (#FreeBetty, the Parliamentary event, Sussex Freshers' Fair).

Blogs (28):

- **22 Dec** – FiLiA's Thoughts on the New VAWG Strategy: Welcome Words, Hard Questions and the Work Ahead
- **3 Dec** – Amplifying Women's Voices on the Harms of Surrogacy
- **1 Dec** – FiLiA Young Women attend Sussex Freshers' Fair
- **26 Nov** – Why feminists mark the UN day for the elimination of VAWG and why our activism can never be limited to 16 days
- **20 Nov** – FiLiA's Parliamentary Event – The Speeches
- **24 Sep** – Book Review: Planet Patriarchy: Global Tales of Feminism and Oppression by Rahila Gupta and Beatrix Campbell
- **4 Sep** – X is Not Safe for Women
- **25 Aug** – FiLiA demands #FreeBetty
- **15 Aug** – Urgent Concern: L'Oréal's Collaboration with Pornography Industry
- **7 Aug** – Stabbing Or Shooting Someone Is Not the Only Way to Kill Them
- **30 Jul** – New Government RSE and PSHE guidance – Report Card: Progress Made but Can Do Better!
- **2 Jul** – FiLiA Trade Union Women's Network: Putting Women at the Heart of the Labour Movement
- **1 Jul** – Women speak out against the welfare reforms
- **12 Jun** – Florence Canning: The Forgotten Suffragette
- **12 Jun** – Used, Silenced, Branded: How Saudi Arabia Recycles Its Women
- **5 Jun** – Women respond to the Government's disability benefits reform consultation
- **22 May** – FiLiA Women First and FiLiA Women's Assembly in Holyrood
- **8 May** – Women First at Westminster
- **1 May** – Good news from Kakuma

REPORT OF THE TRUSTEES cont'd

- **30 Apr** – Review of legislation confirms that the 'Equality Model' is the right approach for Ireland
- **10 Apr** – Equality Impact Assessment: An Underrated Tool for Lasting Feminist Change!
- **24 Mar** – Kakuma Update
- **20 Mar** – FiLiA's view on the planned cuts to disability benefits
- **14 Mar** – Marching for Our Sisters - Million Women Rise
- **7 Mar** – Fighting for the Forgotten Women in the UK's Asylum System: Accelerate Action Because They Cannot Wait Any Longer
- **6 Feb** – Sex and Gender in Trump's America
- **30 Jan** – Kakuma Update
- **1 Jan** – Cricket and Women's Liberation Afghanistan

Podcasts (3):

- **30 Apr** – Explaining the 1980 Hague Abduction Convention: What Every International Family Needs to Know
- **3 Jul** – Healing from Non-State Torture
- **10 Sep** – Andrea Dworkin on Fire

Communications

The FiLiA newsletter team continued to grow our reach in 2025. Our main newsletter list stood at 11,117 subscribers by year end, up from 10,608 in 2024, maintaining a strong 99.69% delivery rate and a healthy 25.6% average open rate across the year.

We also grew a family of dedicated project mailing lists, reflecting the deepening reach of our specialist work: Hague Mothers now has 732 subscribers, our newly-launched FiLiA Women's Assembly list has already reached 1,041 subscribers, and Labrys Lit has 468 subscribers.

Followers on social media (as at the time of writing) were: X/Twitter 35.5k; Facebook 11k; Instagram 4.7k. We also launched a FiLiA account on BlueSky, growing our presence to another platform as the social media landscape continues to shift.

Conference

FiLiA2025, our 10th annual conference, was held in Brighton from 10–12 October 2025, bringing the conference to Brighton for the first time. Around 2,500 tickets were sold, with over 100 sessions delivered by around 300 speakers and facilitators - a monumental volunteer effort.

The conference marked the anniversary of the Brighton '96 *Violence, Abuse and Women's Citizenship Conference*, with sessions and moments throughout the weekend dedicated to remembering and honouring that history. As with previous years, speakers ranged from local to national and global, spanning a broad range of topics such as:

- Remembering and Honouring Brighton '96
- Femicide Rally
- Beyond a Backlash: The Resurgence of Misogyny in Culture and Politics
- Inside the Fight: How Women Defy the Sex Trade Against All Odds
- Unveiling Misogyny in Global Family Courts
- Black Feminists: We've Always Been Around!
- Lesbians Count! Our Voices, Our Views, Our Lives
- Surrogacy: A New Chapter in Violence Against Women
- Apartheid Against Women: A Crime Against Humanity
- Self Defence Is No Offence: Launch of a New Campaign on Behalf of Women Who Kill
- FiLiA Women's Assembly - Rebel Women of the FiLiA Cities
- Young Women's Sessions: Talkin' Bout a Revolution

Our evaluation asked attendees what they planned to do as a result of FiLiA2025. The intentions attendees prioritised were: networking and solidarity with women (17%), increasing their knowledge of feminist issues (14%), learning more about the issues discussed at FiLiA (12%), going to more talks and events on women's rights (12%), making new connections to take forward (11%), and campaigning for women's rights (11%), with smaller numbers citing courage and solidarity to campaign (9%), financially supporting women's causes (8%), and protest (5%).

REPORT OF THE TRUSTEES cont'd

Encouragingly, this intent reliably translates into action: among the 334 returning attendees who told us what they had gone away and done as a result of attending FiLiA in previous years, the most common actions taken were: attending other women's groups' events in person (9%), subscribing to FiLiA's newsletter (9%), reading more feminist journalism and books (9%), attending other women's groups' events online (8%), and supporting legal cases involving women's rights (8%). Beyond this, women told us they had listened to FiLiA podcasts or read our blogs (7%), contributed to current debates on social media (7%), supported charities and campaigns for women and girls financially (7%), shared information from FiLiA online (7%), and written to or visited their MP, MSP or MS (6%). A further 5% had gone on to volunteer with another women's liberation or feminist group, and smaller numbers had joined or set up local feminist groups, written and published on feminist topics, started campaigning through a political party, workplace or trade union, or started a new job with a focus on women's liberation.

Evaluation feedback from FiLiA2025 was overwhelmingly positive. Of respondents, 49% were attending FiLiA for the first time, and among those we heard from on the question, 65% said they would definitely return for future conferences, with a further 29% saying maybe. The most commonly cited reasons for attending, and the best things about the conference, were the speaker and panel events and the networking and solidarity with other women.

Attendees shared what the conference meant to them:

- *"The conference was informative and empowering and full of the beauty and grace of the sisterhood."*
- *"I was nervous about attending because I was coming along on my own, but I was overwhelmed by the friendship shown instantly by every woman I met at FiLiA!"*
- *"The huge variety of talks and workshops, the international aspect... the smooth running of the conference — volunteers always there when needed."*
- *"Great to feel the energy of being in a mainly all-female environment. Great to hear many wonderful campaigners, who have achieved so much."*

FiLiA Projects Hague Mothers

2025 was a year of significant growth and impact for FiLiA Hague Mothers. We strengthened our evidence base, expanded our training offer, and increased the visibility of mothers and children affected by the 1980 Hague Abduction Convention. We produced new tools, including the Hague Mothers Duluth Wheel and Explainer and an expert paper on 'Hague-specific abuse', and expanded our online resource library, now used by professionals, advocates and survivors internationally. Our website was redesigned, with an improved Help and Advice section.

Training and advocacy remained central to our work. We piloted a 90-minute training with UK domestic abuse organisations, delivered an international three-hour session with partners in 15 countries, and began developing training for social workers. We also delivered an educational event in partnership with Women's Space Vancouver. We took part in key academic, legal and policy forums in the UK and abroad, bringing survivor-informed expertise into conversations on law reform, and contributed evidence to the UN Special Rapporteur on Violence Against Women and Girls. We took part in the FiLiA conference and the parliamentary launch of Making Policy Work for Women, building relationships with MPs, peers and sector partners. During the 16 Days of Activism, our campaign focused on the lived realities of Hague-affected families, drawing on our Mothers' Voices booklet. A major moment for the year was our participation in the Brazil Forum on Domestic Violence and the Hague Convention, where, after months of preparation, our members presented evidence, survivor testimony and expert analysis to ensure the lived experience of mothers was properly represented.

We also invested in internal coordination, developing clearer membership processes, geographical peer support groups, streamlined communications and better systems for tracking advocacy, events and training requests — strengthening our capacity to respond quickly to emerging issues, most notably the Crime and Policing Bill. FiLiA Hague Mothers entered 2026 as a more connected, organised and visible part of the wider FiLiA mission.

Women First

Women First is a coalition of survivors of the sex trade and professionals working in the VAWG sector, delivering real solutions to prostitution by amplifying survivors' voices, supporting local areas to improve their offer to women involved in the sex industry, and shaping policy to improve outcomes for women.

REPORT OF THE TRUSTEES cont'd

We held an in-person team away day, a powerful day of connection, encouragement and collective support, and completed a skills audit which identified a need for more knowledge on immigration and migration issues; we hope to recruit a volunteer with this expertise in 2026. We developed and strengthened a growing coalition of organisations supporting women in the sex trade, creating opportunities for services to share knowledge and collaborate. Five organisations contributed to our Snapshot data collection exercise, helping us better understand women's needs, with results published in 2026. We hosted two sessions at the FiLiA conference bringing together professionals and services and offered administrative support to help strengthen the growing UK survivor network, with survivors leading a session alongside international survivors at the conference.

Our policy influence grew throughout the year. We undertook a Freedom of Information request and used the findings to highlight necessary improvements for women; responded to Home Office and NPCC consultations, bringing forward survivors' lived experience; presented at an APPG on commercial sexual exploitation; participated in the UN Special Rapporteur commission; and contributed to a VAWG funding inquiry. We shared evidence at Holyrood supporting the Unbuyable Bill, emphasising prostitution as a form of male violence and the need for specialist support, updated our webpage with key FOI findings, spoke at the Scottish VAW National Network, and engaged MPs and peers at FiLiA's Making Policy Work for Women Parliamentary reception.

We launched a new Women First webpage featuring team profiles, and developed a new logo aligned with FiLiA's broader identity while retaining a distinct Women First presence. Looking ahead, we continue supporting local authorities to improve their response for women in the sex trade, will release our Snapshot Report advocating for prostitution to be recognised as Violence Against Women and Girls, and are working to secure funding sustainability beyond April 2026.

Kakuma

2025 was a profoundly challenging year for our sisters from Kakuma. Once designated a refugee camp and now reclassified as a resettlement camp, Kakuma's new status reduced the Kenyan government's obligations to provide essential support. Against this backdrop, our community experienced moments of hope and periods of immense difficulty.

We supported twenty-five women and seventeen children in 2025. Increasing lesbophobic violence in Kenya forced many into even more precarious circumstances: nine women and five children remained in the camp; two women under immediate threat were in hiding due to the dangers arising from their activism and advocacy on behalf of others; and fourteen women and twelve children fled to a neighbouring country to seek asylum. Deep cuts to US AID had a devastating impact on food rations in the camp, which were then reserved only for those deemed most ill or vulnerable, significantly increasing the scope and breadth of our donations and fundraising: we covered rent, food, medical care and sanitary supplies, working alongside an extraordinary international sisterhood of lesbians from the USA, Europe and New Zealand.

Amid these struggles, we also celebrated real successes. In 2025, Juliet and Shifra (*surnames withheld for confidentiality*) were finally relocated to Canada, where they began their lives free from persecution. We continued to work closely with refugee agencies across Africa and with supportive embassies, and are hopeful that more of the sisters who escaped to a neighbouring country will join them in safety in 2026. A particular highlight of the year was welcoming some of our sisters, albeit online, to our annual conference — deeply moving both for them, witnessing the ongoing love and support surrounding them, and for us, learning from their sisterhood, strength and extraordinary resilience.

Labrys Lit

Labrys Lit, FiLiA's international lesbian book group, continued reading together as a community throughout 2025, working through twelve titles across the year spanning science-fiction and fantasy, thriller and feminist documentation, horror and historical fiction. As in previous years, we maintained our commitment to pluralistic reading, including books by women of colour and working-class women and a translated text (this year, *Fair Play* by Tove Jansson) — a commitment which, owing to systemic imbalances within the publishing industry, continues to take significant curatorial effort each year but remains consistently valued by members.

Feedback from members continues to highlight how much they appreciate reading work by writers from a wide mix of ethnicities and nationalities, and the group remains a valuable source of community, connection and shared culture for our lesbian members, with in-person meetings continuing to feature at the FiLiA conference alongside our regular online sessions.

REPORT OF THE TRUSTEES cont'd

FiLiA Legacy Project – Campaigns and Policy (FLP-CP)

With thanks to Fondation Chanel, 2025 was the second year of the FLP-CP pilot, moving from research into full delivery. Having recruited a skilled team, we built the FiLiA Women's Assembly (FWA) - a growing network of over 1,000 grassroots women across the UK - and ended the year with a reception that brought Assembly members' voices into Parliament.

The FWA held over 40 events reaching around 500 women across FiLiA cities throughout the year, including sessions at FiLiA2025, offering training, shared skill-building and tailored support to help women participate in formal and informal policy consultations. Events included Just a Bit of Fun? The Reality of Glasgow's Strip Clubs, connecting local women to our wider campaign against Sexual Entertainment Venues, and a Media Training session in Brighton. We produced toolkits on the Public Sector Equality Duty (PSED) and Equality Impact Assessments (EqIAs) to support women's campaigning and heard directly from participants about the confidence and skills the Assembly has given them. One woman who attended FWA training on fundraising has since decided to start her own charity, saying: 'I now know what to do, what my next steps are as a result of FiLiA's training.' Another, after attending training on Equality Impact Assessments, successfully challenged a proposed local college closure by holding her council to account, reflecting: 'My MP took my concerns seriously because of the knowledge I now have of what should have been done... It gave me the credibility I needed.'

We held a Parliamentary reception, hosted by Tonia Antoniazzi MP, attended by 20 MPs and Peers including the Minister for Safeguarding and Violence Against Women and Girls, to launch our Making Policy Work for Women report and showcase the FiLiA Women's Assembly, bringing Assembly members directly into Parliament to address those in power. We facilitated focus groups and produced evidence-based responses to amplify seldom-heard women's voices directly to Government departments and Parliamentarians, in response to consultations and calls for evidence on issues including disability benefits reform, surrogacy law, and equality law.

Our campaign against Sexual Entertainment Venues (SEVs) saw volunteer campaigners submit objections to three licences and attend four hearings, generating valuable local campaigning experience and securing national media coverage; several of the challenged venues have since closed. We also secured further funding to research the impact of SEVs on women locally, with fieldwork underway.

The FiLiA Trade Union Women's Network, launched online in April with our Unions for Women launch event, grew to over 260 members, with a well-read monthly newsletter, leafleting at the TUC conference, and representation at multiple trade union conferences during the year.

Thanks to Fondation Chanel Funder Plus support, FiLiA welcomed international grassroots leaders to FiLiA2025, including Iranian anti-execution activist Atena Daemi, Filipina author and political activist Ninotchka Rosca, and Indigenous feminist campaigner Cherry Smiley, each sharing their experience and expertise with conference audiences.

Looking ahead to the FLP-CP's third year, our priorities are to grow the FiLiA Women's Assembly and deepen our connections with women across FiLiA cities (now including Blackpool); to press for a change to the implementation of the Public Sector Equality Duty, making Equality Impact Assessments a mandatory requirement; to respond to one relevant consultation per quarter; and to secure further funding to sustain and build on this work.

Building Sisterhood and Solidarity

As part of our Women's Assembly programme, we hosted Unbuyable: Women Are Not For Sale with Ash Regan MSP in Glasgow, supporting her campaign for the Prostitution (Offences and Support) (Scotland) Bill and raising awareness of the harms of commercial sexual exploitation. We also continued to promote our Best Friends Handbook, featured on the Inciteful Sisters podcast.

We signed a number of statements and open letters in solidarity with women internationally, including an open letter in support of the Syrian Women's Council's Declaration for a democratic Syria based on women's freedom; the Women's Platform for Action International (WoPAI) open letter to the UN Secretary-General; an open letter to Scottish Ministers and MSPs in support of Ash Regan's Unbuyable Bill; and, through Hague Mothers, an urgent appeal for review of an unjust conviction and human rights violations. We completed a submission for the UN Special Rapporteur on violence against women and girls to the HRC for her report on 'Forms of sex-based violence against women and girls: new frontiers and emerging issues.' We also provided a comprehensive response to Baroness Bertin's Review - Creating a safer world: the challenge of regulating online pornography.

REPORT OF THE TRUSTEES cont'd

We attended the People's Assembly March Against the Cuts, Million Women Rise and spoke at the Alloa Festival.

Other

FiLiA's work and comment featured in national and independent press throughout 2025, including in the Guardian, Metro, the Critic, the Morning Star and the Daily Mail, raising the profile of our campaigns (particularly our objection to the proposed Hooters venue in Newcastle) to new audiences.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustees during the year ended 31 December 2025:

- Lisa-Marie Taylor (appointed 8 September 2015)
- Sally Jackson (appointed 4 July 2019)
- Kruti Walsh (appointed 4 July 2019; Treasurer; Co-Chair of the Board from June 2025)
- Jo Gough (appointed 3 January 2025; Co-Chair of the Board from June 2025)
- Ragani Lindquist (appointed 3 January 2025)
- Claire Heuchan (resigned January 2025)

Following our 10th annual conference in Brighton in October 2025, FiLiA's trustees self-reported to the Charity Commission, following the concerns that arose at and after the conference. We were then informed by the Commission that a separate complaint had also been received. We engaged fully and transparently throughout the process that followed. In response to the concerns, FiLiA proactively introduced stronger policies and processes, including a new due diligence policy, a Conference Oversight Group and written agreements for speakers and stall holders. In early 2026, the Charity Commission concluded that no regulatory action was required and closed their case into FiLiA.

As a result of issues at the Saturday night party of the FiLiA2025 conference, we commissioned an independent, internal investigation into our security and safeguarding processes, and plan and implementation for the Saturday night party. This was completed in early 2026 by an independent reviewer and FiLiA accepted her findings and recommendations in full. These include developing a FiLiA Charter, strengthening our incident management process, building greater capacity across our organisation, clarifying decision-making authority across the conference team and strengthening our risk management approach, including by introducing individual safety planning for any woman who reports risk of harm at future events.

We were pleased to again be awarded the Charity Excellence Framework Quality Mark.

2026 AND BEYOND

Through 2026 we will be delivering the projects we have committed to and continuing to build the strength of our working groups, while building towards FiLiA2027, which will bring our conference to Blackpool for the first time.

Blackpool is consistently ranked among the most deprived local authority areas in England: sixth nationally by proportion of highly deprived neighbourhoods, and home to seven of the ten most deprived neighbourhoods in the country. Around a quarter of children in Blackpool live in low-income families, and life expectancy in its most deprived areas is over ten years lower for women, and over twelve years lower for men, than in its least deprived areas; hospital admissions for violence, including sexual violence, remain above the national average. As with previous FiLiA cities, bringing the conference to Blackpool continues our commitment to reaching the women and communities who need us most, amplifying voices that are too often overlooked, and ensuring the benefits of our conference and our legacy work reach well beyond London.

FINANCIAL REVIEW

During the year the Charity generated income totalling £707,858 (2024: £331,943) and incurred expenditure of £699,582 (2024: £390,242). The charity held funds on hand of (£55,507) at 31 December 2025 (2024: (£63,783)), including £28,277 (2024: £12,046) of restricted funds.

Principal Funding Sources

The charity raises funds for the annual conference mainly by ticket sales. The other principal source of funds is from grants and donations.

Investment Policy

The charity does not currently hold sufficient funds to warrant investment. However, the charity banks with the Co-operative Bank, which has a sound ethical banking policy.

REPORT OF THE TRUSTEES cont'd

Reserves Policy

The general fund reserves at 31 December 2025 were (£83,784). Discounting projects with restricted funding and conference costs, our 'core' other costs were £49,835. Our policy is that three months of core costs are maintained in reserves, being £12,459.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a Charitable Incorporated Organisation, established and registered as a charity on 8 September 2015. The charity is established under a Constitution which sets out the objects and powers of the trust.

Recruitment and appointment of new Trustees

The trustees are also the members of the charity, and as such have the power to appoint new trustees. All trustees serve a two-year term, after which they are eligible for re-election. The Constitution stipulates that there must be a minimum of three and not more than twelve trustees.

Trustee Induction and Training

Trustees are experienced in the area of the charity's work and have been appointed by the members for the specific skills they can bring to the Board. All potential trustees are briefed prior to their election.

Trustees' Responsibilities in Relation to the Financial Statements

Charity law requires the trustees to prepare accounts for each financial period which show a true and fair view of the state of affairs of the charity and of its financial activities for that period. In preparing those accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- observe the methods and principles of the Charities' SORP, Accounting and Reporting by Charities;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departure disclosed and explained in the financial statements; and
- prepare the accounts on the going concern basis unless it is inappropriate to assume that the charity will continue on that basis.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the accounts comply with the Statement of Recommended Practice. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees' report was approved by the Board of Trustees.



Kruti Walsh - Trustee
28 August 2026

Independent Examiner's Report to the Trustees of FiLiA

Respective responsibilities of the trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The Charity's trustees consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the 2011 Act);
- to follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosure in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention.

- (1) which gives me reasonable cause to believe that in any material respect the requirements
- keep accounting records in accordance with section s130 of the 2011 Act: and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act

have not been met; or.

- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

SCollins

Bells Accountants
10a High Street
Chislehurst
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28 August 2026

FiLiA

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2025

		Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
Incoming resources					
Income from					
Grants and donations	2	127,467	335,572	463,039	316,965
Charitable activities	3	224,349	-	224,349	9,565
Fundraising		20,270	-	20,270	1,571
Other income		200	-	200	3,842
Total incoming resources		372,286	335,572	707,858	331,943
Resources expended					
Costs of generating funds		18,472	-	18,472	2,850
Charitable activities	4	402,989	278,121	681,110	387,392
Total resources expended		421,461	278,121	699,582	390,242
Net (outgoing)/incoming resources		(49,175)	57,451	8,276	(58,299)
Transfer between funds		(969)	969	-	-
Net movement in funds		(50,144)	58,420	8,276	(58,299)
Total funds brought forward		(76,598)	12,815	(63,783)	(5,484)
Total funds carried forward 12		(83,784)	28,277	(55,507)	(63,783)

The statement of financial activities includes all gains and losses for the year. All income and expenditure derive from continuing activities.

FiLiA

BALANCE SHEET AS AT 31 DECEMBER 2025

		Total Funds 2025 £	Total Funds 2024 £
Current assets			
Stock		17,315	3,784
Debtors	8	56,778	62,450
Cash at bank and in hand		20,089	85,798
		<u>94,182</u>	<u>152,032</u>
Creditors			
Amounts falling due within one year	9	(149,689)	(215,815)
		<u> </u>	<u> </u>
Net current assets		<u>(55,507)</u>	<u>(63,783)</u>
Creditors	10		
Amounts falling due after more than one year		(-)	(-)
		<u> </u>	<u> </u>
Net (liabilities)/assets		<u>(55,507)</u>	<u>(63,783)</u>
Funds			
Restricted funds		28,277	12,046
Unrestricted funds		<u>(83,784)</u>	<u>(75,829)</u>
Total funds		<u>(55,507)</u>	<u>(63,783)</u>

These financial statements were approved by the Board of Trustees on 28 August 2026 and were signed on its behalf by:



Kruti Walsh –Trustee

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

1 Accounting policies**Accounting convention**

The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) (effective 1 January 2019), and the Charities Act 2011.

Fund structure and accounting

Restricted donations are available for the charity's use only in accordance with the terms under which, and for the purposes which, the funds were donated to the charity.

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

The nature and purpose of each fund is set out in Note 12.

Incoming resources

All income is included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable.

Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes VAT which cannot be recovered and is reported as part of the expenditure to which it relates.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the independent examination fees and costs linked to the strategic management of the charity.

All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis e.g. floor area or estimated usage, as set out in Note 4.

Stock

Stock of goods for resale is valued at the lower of cost and net realisable value.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

2 Grants and Donations

	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
FiLiA Legacy Project – Campaigns and Policy	-	206,070	206,070	125,370
Hague Mothers	-	21,170	21,170	1,760
Research Hub	-	31,500	31,500	-
Women First	-	25,000	25,000	-
Murray Blackburn Mackenzie	-	7,500	7,500	13,450
Donations for Kakuma Camp	-	6,503	6,503	23,872
Donations for Labrys Lit	-	129	129	130
Friends of FiLiA	22,543	-	22,543	24,778
FiLiA Legacy Project	-	-	-	75,000
Enterprise Development Fund	-	-	-	5,000
For Women Scotland	-	-	-	5,000
Project Resist	-	-	-	7,000
Others	90,719	37,700	128,419	25,726
Gift Aid	14,205	-	14,205	9,879
	<u>127,467</u>	<u>335,572</u>	<u>463,039</u>	<u>316,965</u>

3 Income from Charitable activities

	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
	£	£	£	£
Annual conference ticket and accommodation sales	220,436	-	220,436	1,490
Events	3,913	-	3,913	8,075
	<u>224,349</u>	<u>-</u>	<u>224,349</u>	<u>9,565</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

4 Charitable expenditure

	Promotion of Women's rights	Governance Costs	Total Funds 2025	Total Funds 2024
	£	£	£	£
Costs allocated directly to activities				
Grants paid (note 5)	6,625	-	6,625	36,450
Project costs	273,480	-	273,480	220,836
Conference costs	351,170	-	351,170	37,093
Friends of FiLiA – enabling and increasing participation	22,528	-	22,528	26,853
Support costs allocated to activities				
Publicity and website	2,695	-	2,695	4,458
Administrative support	4,096	-	4,096	2,610
Volunteer costs	164	-	164	4,086
Travel, subsistence and meeting costs	436	-	436	6,757
Office costs	116	-	116	1,094
Storage	2,868	-	2,868	4,241
IT costs	5	-	5	1,983
Subscriptions	6,042	-	6,042	11,470
Bank charges and processing fees	3,816	-	3,816	710
Other costs	1,323	-	1,323	9,485
Governance costs				
Accountancy and bookkeeping costs	-	5,746	5,746	5,913
Legal fees	-	-	-	13,353
	<u>675,364</u>	<u>5,746</u>	<u>681,110</u>	<u>387,392</u>

£278,121 (2024: £271,796) of expenditure in the year was met from restricted funds.

5 Grants paid

	2025 £	2024 £
Murray Blackburn Mackenzie	7,500	13,450
Sex Matters Campaign	-	11,000
For Women Scotland	-	5,000
Project Resist	-	7,000
Radical Notion Publishing	(875)	-
	<u>6,625</u>	<u>36,450</u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

6	Net income/(expenditure) for the year	2025	2024
		£	£
	Independent examiner's fees	900	900
		<u> </u>	<u> </u>

7 Taxation

As a registered Charity, FiLiA is exempt from tax on income and gains falling within Part 11 of the Corporation tax Act 2010, to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

The Charity is registered for Gift Aid with HM Revenue & Customs under reference number ZD07123.

8	Debtors	2025	2024
		£	£
	Accounts receivable	1,735	90
	Prepaid expenses – future conference costs	54,440	61,782
	Gift aid recoverable	-	-
	Other debtors	603	578
		<u> </u>	<u> </u>
		56,778	62,450
		<u> </u>	<u> </u>

9	Creditors: Amounts falling due within one year	2025	2024
		£	£
	Accounts payable	14,422	4,342
	Deferred income	133,763	209,995
	Accrued expenses	900	900
	Other creditors	603	578
		<u> </u>	<u> </u>
		149,688	215,815
		<u> </u>	<u> </u>

10	Creditors: Amounts falling due after more than one year	2025	2024
		£	£
	Deferred income	-	-
		<u> </u>	<u> </u>

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

11 Analysis of net assets between funds

	Restricted Funds £	General Funds £	Total Funds £
Current year			
Current assets	54,440	39,742	94,182
Current liabilities	(92,530)	(15,925)	(108,455)
Long term liabilities	-	-	-
	<u>(38,090)</u>	<u>23,817</u>	<u>(14,273)</u>
Prior year			
Current assets	61,782	90,250	152,032
Current liabilities	(209,994)	(5,821)	(215,815)
Long term liabilities	-	-	-
	<u>(148,212)</u>	<u>84,429</u>	<u>(63,783)</u>

12 Movement in funds

	At 1 January	Income	Expenditure	Transfers	At 31 December
Current year					
Restricted					
FiLiA Legacy Project – Campaigns and Policy	5,792	206,070	(209,455)	-	2,407
Enterprise Development Fund	5,234	-	(5,234)	-	-
Kakuma Camp	-	6,503	(7,009)	506	-
Murray Blackburn Mackenzie	-	7,500	(7,500)	-	-
Labrys Lit	-	129	(189)	60	-
Women First	1,789	25,000	(13,907)	-	12,882
Hague Mothers	-	21,170	(20,437)	-	733
Research Hub	-	31,500	(19,245)	-	12,255
FiLiA Conferences	-	36,000	(36,000)	-	-
LISG	-	1,700	(1,993)	293	-
Others	-	-	(110)	110	-
Total Restricted Funds	12,815	335,572	(321,079)	969	28,277
Unrestricted					
General Funds	(76,598)	372,286	(378,503)	(969)	(83,784)
Total Funds	(63,783)	707,858	(699,582)	-	(55,507)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025**

12 Movement in funds (cont'd)

Restricted funds

	At 1 January	Income	Expenditure	Transfers	At 31 December
Prior year					
Restricted					
Sisters Trust	-	75,000	(78,944)	3,944	-
FiLiA Legacy Project – Campaigns and Policy	-	125,370	(120,347)	-	5,023
Sex Matters Campaign	-	11,000	(11,000)	-	-
For Women Scotland	-	5,000	(5,000)	-	-
Enterprise Development Fund	234	5,000	-	-	5,234
Kakuma Camp	-	23,872	(23,883)	11	-
Project Resist	-	7,000	(7,000)	-	-
Murray Blackburn Mackenzie	-	13,450	(13,450)	-	-
Labrys Lit	-	130	(274)	144	-
Women First	4,549	143	(2,903)	-	1,789
Hague Mothers	-	1,760	(7,573)	5,813	-
LISG	-	54	(1,422)	1,368	-
Total Restricted Funds	4,783	267,779	(271,796)	11,280	12,046
Unrestricted Funds					
General Funds	(10,267)	64,162	(118,444)	(11,280)	(75,829)
Total Funds	(5,484)	331,941	(390,240)	-	(63,783)

FiLiA Legacy Project - Sisters Trust

Three years' funding for local community projects in each city. Partnership working with Women's community groups to develop a series of workshops and events to build awareness, confidence and engagement.

FiLiA Legacy Project: Campaigns and Policy (FLP-CP)

Three years' funding to support FiLiA to move into the campaigns and policy space, enabling grassroots women's voices are heard by UK policy makers. Building our local grassroots networks, supporting women to gain confidence, community and skills in knowing how to campaign for their rights, and building our networks in the policy sphere to enable FiLiA to advocate and amplify women's voices

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

FiLiA Merchandise Development – Enterprise Development Fund

Funding to upskill volunteers and FiLiA's capability to develop its merchandise and relationships with feminist artists with the goal of commissioning and selling bespoke merchandise.

Supporting lesbian refugees in Kakuma Camp - funded via donations

Raising funds to support lesbian refugees in the Kakuma Refugee Camp in Kenya, with food, medication and medical treatment, personal hygiene items and education.

Labrys Lit – funded via donations

FiLiA's international lesbian book club, with funding used to donate books to those unable to afford them and enabling their engagement with the book club. Funding is also used to supply the Chair with prospective Labrys Lit texts, enabling her to curate the next two years' reading lists, allowing for plurality in genre and background as well as quality control.

Women First

Part of the Ending Male Violence Against Women and Girls Team, this is our project to support local areas to improve their offer to Women involved with the sex industries.

Hague Mothers

A campaign which aims to end the injustices caused by the Hague Abduction Convention treaty, especially for mothers and children who are victims of domestic violence.

LISG

Supporting lesbian and bisexual asylum seekers and refugees of the Lesbian Immigration Support Group.

Grants received for third parties

Grants received to fund specific organisations.

13 Transactions with related parties

Two Trustees (2024: three) made donations to the charity during the year of £550 (2024: £200).

During the year, two (2024: one) trustees were paid under freelance contracts with the charity for project delivery. One trustee was paid £50,025, and another trustee was paid £43,750 (2024: £75,004).

No (2024: none) trustees reclaimed expenses (2024 £Nil).

In line with the Charities Act 2011 and FiLiA's governing documents, FiLiA can pay a minority of trustees for providing goods or services where this is in the best interests of the charity.