

APPENDIX 1



Office of the Scottish Charity Regulator

Trustees' Annual Report for the period							
	Period start date				Period end date		
	Day	Month	Year		Day	Month	Year
From	01	04	2023	To	31	03	2024

Reference and administration details

Charity name	Diversified
Other names charity is known by	
Registered charity number	SC051798
Charity's principal address	16 Grampian Court
	Beveridge Square
	Livingston
	West Lothian
	Postcode EH54 6QF

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1		Chairperson		
2		Treasurer		
3		Trustee		
4		Trustee		
5		Trustee	As of 15/01/2024	
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				

Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year
	01/04/2023 to 15/08/2023
	11/09/2023 to 02/01/2024
	16/10/2023 to 04/12/2023

Structure, governance and management

Type of governing document	Constitution as SCIO (Single Tier), accepted by OSCR on the 17th June 2022.
Trustee recruitment and appointment	<p> took up position as trustee on the 15th of January 2024, by a majority vote, taking our board members to five.</p> <p>The board may at any time appoint any person to be a charity trustee by way of a resolution passed by a majority vote at a board meeting.</p>

Objectives and activities

Charitable purposes	To promote and support the mental health, wellbeing, learning, and skills development of autistic and neurodivergent young people across West Lothian and surrounding areas.
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## Summary of the main activities in relation to these objects

Supporting awareness and engagement through neurodivergent led services and activities including:  
Together Project (Youth Clubs)  
Aspire (Wellbeing and Alternative Learning Service)  
Holiday Clubs  
Events & Activities  
Outings  
Breaks Away  
Training

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### Achievements and performance

#### Summary of the main achievements of the charity during the financial period

In our second year as a charity, Diversified has seen continued significant growth, extending support to 604 registered neurodivergent young people and their families. This year, the charity employed its first staff, which enabled us to increase the capacity of our services to accommodate more young people across West Lothian and surrounding areas.

#### Service Provision

Aspire, our wellbeing and alternative learning service, provided specialised support for 15 autistic young people aged 13 to 17, who were unable to attend school full time due to experiencing school trauma. Providing opportunities such as animal therapy, self defence classes, cooking and baking, outings, tutoring, mental health and wellbeing support, our Aspire service enabled young people to connect and make friendships, build confidence and take part in opportunities they were missing out on. Of the young people offered a placement in Aspire, 93% of them accessed the service long term and engaged in new learning experiences and saw an improvement in their mental health and wellbeing. Although not all young people's goals, approximately one quarter of those attending our Aspire service managed to re-engage with their education and increase their attendance in school.

Together Project, our autistic led youth club, supported a total of 45 autistic young people across the year. For many young people this was the first time they had been able to access and engage with a youth club, as it was specifically designed for autistic young people by autistic young people. Feedback from families showed us that it was not only a support for their young people but for parents and carers too. The group provided a safe space for young people and their families to meet like minded people and embrace who they are without judgement.

Our Small Group Tutoring, provided by our specialised neurodivergent tutor, enabled 16 neurodivergent young people aged 12 to 18 to access National 4 and National 5 maths and english tutoring support. This service not only supported young people's education, but enabled some of them to sit exams they thought they would not manage to sit.

Our Summer Holiday Club provided 66 activity sessions and days out across 6 weeks of the summer holiday, supporting up to 24 young people aged 10 to 18 years old per day. Some of the activities provided included crazy golf, sewing, bird house making, tie dye, slime making, outdoor water assault course, laser wars and baking. Many families expressed their relief that there were autistic led activities that were more accessible to their young people.

Throughout the year we arranged several events and activities for our autistic youth community including our Halloween and Xmas parties, trips to the theatre to see Wicked and Sister Act, outings to the EICA climbing arena, a visit to the National Museum of Scotland, online games nights and our parent/carer breakaway weekend, which provided much needed respite and support to parents and carers.

Our annual Christmas sensory pack donations provided £6,000 worth of sensory and fidget toys to 200 families with autistic young people across West Lothian and surrounding areas.

### **Partnership Working**

Throughout the year we have worked alongside and made connections in our local and nationwide community to advance our mutual goals to support our autistic youth community. This included being a guest speaker at the Power of Difference conference held by West Lothian College, addressing hundreds of their staff team to provide autistic led insight to supporting neurodivergent young people. We also built a partnership with West Lothian Riding for the Disabled to provide accessible horse riding for autistic young people in our community across the summer period. We attended events to promote and provide support services in our community with other services such as Listen & Link and Carers of West Lothian. We also provided information sessions in schools to promote inclusivity and support for autistic young people. We partnered with Hey Girls to provide free sanitary products in our hub, Curiosity Collective to distribute wellbeing packs to young people, SWAN (Scottish Women's Autistic Network) to provide space in our hub to run their meetups for autistic women in West Lothian, Cash for Kids to provide £1,000 of sensory boxes to their Christmas appeal and Enquire to ensure young people with additional needs understand their rights in education. We were also part of Scotland's APO's (Autistic Persons Organisations) cross party group, to advocate for, address challenges and protect the rights of autistic young people in Scotland.

### **Funding, Fundraising & Sustainability**

Although we are a rapidly growing charity with dependency on our services in our community, funding across the sector is challenging and competitive, bringing pressure to become more sustainable from our own income streams, primarily our sensory and fidget toy website. However, the cost of living crisis is also posing its own challenges on our income stream.

It is with great thanks to our supporters, funders, donators and community we have been able to provide the services that our autistic youth community needs. Great thanks to National Lottery - Awards For All, National Lottery - Young Start, Access All Arts Fund, Arnold Clark Community Fund, Asda Foundation - Better Start, Cash For Kids, Corra Foundation, John Watson Trust, Scottish Children's Lottery, UnLtd. Grow It, UnLtd. Selling Social, WLC Get Into Summer, and all others who have kindly supported, donated or raised funds for us throughout the year.

### **Recognition & Awards**

This year demonstrated massive achievements and recognition for the charity and our young CEO, [REDACTED], after receiving a number of prestigious awards that more established organisations would strive to achieve. These included being a finalist in the National Lottery Awards and winning the Cash for Kids Award, Autism Hero Award and Points of Light Award. In addition to this, after only being a charity for 11 months, we were awarded Scotland's Charity of the Year 2023 at the highly regarded Scottish Charity Awards, on what was [REDACTED] 17th birthday. Shortly after this, [REDACTED] was recognised for her commitment, dedication and hard work

in setting up Diversified and the positive difference she was making in autistic young people's lives in a letter sent to her by our Prime Minister Rishi Sunak.

The achievements of the charity in its infancy have been vast and we look forward to continuing our hard work to improve autistic young people's lives into 2024 and beyond.

## Financial review

### Brief statement of the charity's policy on reserves

The board will endeavour to maintain sufficient reserves equivalent to three months running costs, or at least 10% of funds in the organisation's bank account. Our reserves policy is subject to review and can be updated as required.

### Details of any deficit

None.

### Donated facilities and services (if any)

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## Other optional information

## Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

Full name(s)

Position (e.g. Chair) Chairperson

Date 08/12/2024



**DIVERSIFIED**

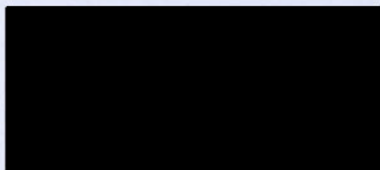
**STATEMENT of FINANCIAL ACTIVITIES**

**for the year ended 31st March 2024**

	Unrestricted	Restricted	2024	2023
<b>Incoming Resources</b>				
	£	£	£	£
<b>Incoming resources from generated funds :</b>				
Donations and grants	2,874	56,326	59,200	51,126
<b>Activities for generating funds</b>				
Fees and Fund raising	2,691	597	3,288	
Other Income	12,807	-	12,807	6,340
Total incoming resources	18,372	56,923	75,295	57,466
<b>Resources Expended</b>				
Fundraising Activities	-	-	-	-
Charitable Activities	19,688	41,503	61,191	32,558
Governance Costs	250	-	250	250
Total resources expended	19,938	41,503	61,441	32,808
<b>Net movement in funds</b>	(1,566)	15,420	13,854	24,658
Total funds brought forward	14,413	10,245	24,658	-
Total funds carried forward	12,847	25,665	38,512	24,658

There are no endowment funds.

The financial statements were approved by the Management Committee on  
and signed on its behalf .



**DIVERSIFIED  
RESTRICTED FUNDS**  
for the year to 31/03/24

Provider	Purpose	b/f	Income	Expense	c/f
		£	£	£	£
Access all Art	3D printer	118		118	0
Arnold Clark	aspire	2		2	0
Asda Foundation	aspire	169		103	66
John Watson Trust	aspire	314	2000	1064	1250
Cash for Kids	aspire		3716	225	3491
Outings	aspire		222	222	
Corra Foundation	household hardship	1808		960	848
Scot Child lottery	lunch club	1882		1882	0
UnLtd	Together project	17		17	0
Outings	Together project		375	283	92
National Lottery	Core costs	431		431	0
National Lottery	Core Young Start		39214	19318	19896
UnLtd Grow It	Core costs	1293	7500	8793	0
UnLtd Social	E commerce	1036		1014	22
Unpaid carers	Parent carer break	3176		3176	0
WLC	Holiday Club		3896	3896	0
<b>Total</b>		<b>10246</b>	<b>56923</b>	<b>41504</b>	<b>25665</b>



DIVERSIFIED  
SCO51798

INDEPENDENT EXAMINER' REPORT

For the Year ended 31<sup>st</sup> March 2024

I report on the accounts of the charity for the year ended 31<sup>st</sup> March 2024

**Respective responsibilities of trustees and examiner**

The charity's trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

**Basis of independent examiner's statement**

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

In the course of my examination no matter has come to my attention

1) which gives me reasonable cause to believe that in any material respect the requirements:

to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and  
and Regulation 4 of the 2006 Accounts Regulations and  
to prepare accounts which accord with the accounting records and comply with  
Regulation 8 of the 2006 Accounts Regulations  
have not been met or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

