REGISTERED COMPANY NUMBER: SC180650 (Scotland)
REGISTERED CHARITY NUMBER: SC017522

Report of the Trustees and

Financial Statements for the Year Ended 31 March 2026

for

CROSSROADS LEWIS LTD

Mann Judd Gordon Ltd
Chartered Accountants
26 Lewis Street
Stornoway
Isle of Lewis
HS1 2JF

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for the Year Ended 31 March 2026

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Report of the Trustees
for the Year Ended 31 March 2026

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The company's principal activity is to provide a high quality service in the community to enable carers to benefit from a break from their caring role on a regular basis.

The objectives of the charity are
· to ensure that the service provided meets the needs of the carer and the person with care needs
· to offer a flexible service allowing the carer freedom of choice and the ability to maintain his or her independence
· to consult the carers and those with care needs about the support they want from Crossroads
· to monitor the quality of service as required by Care Inspectorate registration.

Many severely disabled and chronically ill people, whether old or young, are able to live at home only because of the constant and conscientious care provided by a relative or friend. Crossroads provides carers with a chance to take a break every so often to relax and live their own lives for a few hours. Crossroads offers companionship, a friendly visit to look forward to and someone to help break the potential isolation of caring. Crossroads also offers support to those living alone and struggling with ill-health and loneliness.

Report of the Trustees
for the Year Ended 31 March 2026

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

Crossroads Lewis experienced another productive and purposeful year, continuing to deliver high quality support to carers and individuals with care needs across the island. Demand for the service remained strong, and we maintained a similar overall level of provision to the previous year, with notable growth in core support hours.

Our work is delivered through several key service strands:
1. Core Service - Regular daytime respite for family carers, enabling them to have essential time to themselves. This remains the foundation of our provision and is funded through Health and Social Care contributions alongside voluntary fundraising.
2. Spot Purchase Support - Time limited, individually requested support commissioned by the Comhairle at an agreed hourly rate.
3. Palliative Care - Short term assistance for family carers supporting someone at the end of life, funded through Core Funding.
4. Short Breaks - Intensive round the clock support, typically over 4 days / 3 nights, delivered by a team of Support Workers. This service is designed for individuals unable to access residential respite due to specific care needs and is partly funded by Shared Care Scotland.
5. Overnight Support - Limited overnight provision, offered when funding permits.
6. Direct Payments Support - Individualised support delivered by Crossroads Support Workers and funded directly by service users through the Comhairle.

Service Delivery

The following support was provided over the past year:

Service	Hours Delivered
Core	8,078
Respite	2,084
Respite Homecare	543
Palliative	9
Short Breaks	905
Dusk to Dawn	350
Direct Payments	508
Total	12,475

The total number of hours delivered last year was 12,959, representing a small decrease overall. However, it is encouraging to note that core service hours increased, reflecting sustained demand for essential daytime respite and the continued trust placed in Crossroads Lewis by carers and families.

The Care Inspectorate carried out its annual inspection on 28 October, concluding on 4 November. We were pleased to receive strong evaluations across all areas of assessment:
- How well do we support people's wellbeing? 5 - Very Good
- How good is our staff team? 4 - Good
- How well is our care and support planned? 4 - Good

These results reflect the commitment, professionalism, and compassion shown by our staff throughout the year, and the continued strength of our service delivery.

The full inspection report is available on the Care Inspectorate website: https://www.careinspectorate.scot/

Report of the Trustees
for the Year Ended 31 March 2026

FINANCIAL REVIEW

Review of the year and reserves position

The overall financial position continues to remain healthy and stable. Crossroads Lewis is extremely thankful for the support it receives from Western Isles Integration Joint Board, Comhairle nan Eilean Siar and its many supporters, donors and grant funders - without this valuable support and encouragement the work of Crossroads Lewis would not be possible.

During the period, total income increased significantly from the previous year by 29%. Income from invoiced services (Direct Payments / Spot Purchase) increased by 17% from the previous year. Income from Donations and Fundraising increased by a 20%, to almost £60,000 - demonstrating the local community's continued strong support for Crossroads Lewis. The most notable increase was in local windfarm grant support, which rose from £0 in 2024/25 to £54,000 in 2025/26, helping to strengthen Crossroads Lewis's financial position.

Expenditure increased from £318,726 (24/25) to £365,675 - an increase of almost 15%, primarily due to increased payroll costs.

Due to the significant increase in windfarm income, the bank position improved, increasing from £200,832 to £257,562 (+28%). Although the Reserves Policy allows for a minimum of three months core running costs, having additional surplus will allow for the increase in care hours now being delivered and for future match funding.

While total care hours delivered were marginally lower than the previous year (down 3.5%) following a period of sustained growth, delivery levels remain strong. A total of 12,475 hours were provided - averaging 1,040 per month - which represents a significant and consistent level of support. The hours delivered relative to the core grant continue to demonstrate strong value for money.

The cost of mileage continues to be a significant direct cost - accounting for just over 13% of the total wage bill. During the year, 93,360 miles were travelled across Lewis - the previous years was 85,808, an increase of 9%. Steps are routinely taken to ensure service users are matched to care workers living in close proximity and this has resulted in less mileage being incurred.

Financial recording systems and processes are continuously reviewed to ensure financial management is tightly controlled and limited resources used effectively, and best value achieved. The positive financial position at the year-end ensures there are sufficient resources to cope with the demands in the year ahead.

Report of the Trustees
for the Year Ended 31 March 2026

FUTURE PLANS

Funding

Crossroads Lewis recognises that a secure financial base is essential to ensure the continuity of services and to respond effectively to increasing and emerging demand. A structured programme of fundraising activities will be developed over the year, alongside applications to both national and local grant funding bodies. The organisation will also work closely with key stakeholders, including the Comhairle, to access funding and resources that support the needs of carers across Lewis.

Review

Crossroads Lewis will continue to review and refine its internal systems and processes to ensure the organisation operates as efficiently and effectively as possible. This includes maintaining tight control over management and administrative costs, improving operational practices, and maximising the use of available resources. By embedding a strong focus on efficiency and value for money, the organisation aims to direct the greatest possible proportion of its funding towards frontline service delivery, thereby enhancing outcomes for carers and ensuring sustainable, high-quality support across Lewis.

Partnership Working

Effective partnership working remains a key priority, ensuring that individuals receive the most appropriate and timely support. Crossroads Lewis works collaboratively with a range of agencies and, where necessary, refers clients to specialist services to ensure their needs are fully met. The organisation maintains a strong and positive relationship with Comhairle nan Eilean Siar, which is integral to the coordinated delivery of high-quality, responsive services for carers across Lewis.

Staffing Levels

With a number of staff approaching retirement, there will be a need for targeted recruitment during 2026/27 to strengthen capacity within the team. This proactive approach will help ensure the service remains resilient and well-equipped to meet ongoing and increasing demand, while maintaining continuity and the high standard of support provided to service users.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The company is incorporated as a company limited by guarantee, incorporated on 17 November 1997. It was granted recognition by the Inland Revenue as a charity on 24 November 1997.

Recruitment and appointment of new trustees

Directors are recruited informally through direct approach after clearance at a meeting of the Board of directors. New directors are then formally appointed at the annual general meeting. No body outside the charity is able to appoint directors.

Related parties

Crossroads Lewis is no longer affiliated with Crossroads Caring Scotland. Policies and Procedures are now purchased from W & P Compliance, including HR support. Insurance cover for employers, public and professional liability is currently provided by Aviva.

Report of the Trustees
for the Year Ended 31 March 2026

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The Trustees monitor income and expenditure. A detailed written financial statement prepared by the Treasurer is presented at each Board meeting (minimum 5 per year) and considered alongside a detailed service activity report presented by the Manager.

The principal risk to which the charity is exposed is the inability to raise sufficient funds to achieve its objectives. The Directors ensure that adequate funding is in place before committing the charity to any expenditure.

There is a Service Level Agreement in place with the Integrated Joint Board (IJB), the Comhairle, and the Crossroads Board actively promotes additional fundraising throughout the year.

Risk assessments are made for all referrals and identified risks are addressed.

Crossroads (Lewis) is committed to the National Care Standards and the Scottish Social Service Code of Practice. All policies and procedures are kept up to date and followed, including Welfare of Vulnerable Adults and Welfare of Children.

Staff are required to undergo induction and on-going training as detailed in the Year Plan 24-25

The Care Inspectorate undertake regular inspections, which considers both the quality of care provided and the leadership and management of the service.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
SC180650 (Scotland)

Registered Charity number
SC017522

Registered office
Unit 1
79B Seaforth Road
Stornoway
Isle of Lewis
HS1 2SD

Trustees
Norman Maclean
Angus Lamont

The following individuals are trustees of the charity but have not been appointed as directors at The Registrar of Companies:

Iain MacIver - Legal Advisor
Dr Kirsty Brightwell - Medical Advisor
Katherine Mace
Donna Macleod
Joan Mackinnon
Anne Morrison
Rhoda Macdonald

Company Secretary
Donna Barden

Report of the Trustees
for the Year Ended 31 March 2026

REFERENCE AND ADMINISTRATIVE DETAILS

Independent Examiner
Mann Judd Gordon Ltd
Chartered Accountants
26 Lewis Street
Stornoway
Isle of Lewis
HS1 2JF

Service Manager
Chrisell Macleod

Bankers
Royal Bank of Scotland
17 North Beach Street
Stornoway
Isle of Lewis
HS2 2XH

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Crossroads Lewis Ltd for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 7 July 2026 and signed on its behalf by:

Angus Lamont - Trustee

Independent Examiner's Report to the Trustees of Crossroads Lewis Ltd

I report on the accounts for the year ended 31 March 2026 set out on pages eight to fifteen.

Respective responsibilities of trustees and examiner
The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of the independent examiner's report
My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement
In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Andrew Cumming
The Institute of Chartered Accountants of Scotland

Mann Judd Gordon Ltd
Chartered Accountants
26 Lewis Street
Stornoway
Isle of Lewis
HS1 2JF

7 July 2026

Statement of Financial Activities
for the Year Ended 31 March 2026

	Notes	Unrestricted fund £	Restricted fund £	31.3.26 Total funds £	31.3.25 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	54,316	-	54,316	48,349
Charitable activities	5				
Charitable activities		290,457	38,387	328,844	250,367
Other trading activities	3	5,660	-	5,660	1,480
Investment income	4	2,253	-	2,253	2,942
Other income		-	-	-	1
Total		352,686	38,387	391,073	303,139
EXPENDITURE ON					
Charitable activities					
Charitable activities		345,268	20,407	365,675	318,726
NET INCOME/(EXPENDITURE)		7,418	17,980	25,398	(15,587)
RECONCILIATION OF FUNDS					
Total funds brought forward		195,077	-	195,077	210,664
TOTAL FUNDS CARRIED FORWARD		202,495	17,980	220,475	195,077

The notes form part of these financial statements

Balance Sheet
31 March 2026

	Notes	Unrestricted fund £	Restricted fund £	31.3.26 Total funds £	31.3.25 Total funds £
CURRENT ASSETS					
Cash at bank and in hand		239,582	17,980	257,562	200,832
CREDITORS					
Amounts falling due within one year	10	(37,087)	-	(37,087)	(5,755)
NET CURRENT ASSETS		202,495	17,980	220,475	195,077
TOTAL ASSETS LESS CURRENT LIABILITIES		202,495	17,980	220,475	195,077
NET ASSETS		202,495	17,980	220,475	195,077
FUNDS	11				
Unrestricted funds				202,495	195,077
Restricted funds				17,980	-
TOTAL FUNDS				220,475	195,077

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2026.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2026 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 7 July 2026 and were signed on its behalf by:

Norman Maclean - Trustee

The notes form part of these financial statements

Notes to the Financial Statements
for the Year Ended 31 March 2026

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The presentation currency of the accounts is Pound sterling (£). The accounts are rounded to the nearest £1.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 25% depreciation on cost

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Pension costs and other post-retirement benefits
The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	31.3.26	31.3.25
	£	£
Donations	54,316	48,349

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 March 2026

3. OTHER TRADING ACTIVITIES

	31.3.26	31.3.25
	£	£
Fundraising events	5,660	1,480

4. INVESTMENT INCOME

	31.3.26	31.3.25
	£	£
Interest received	2,253	2,942

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	31.3.26	31.3.25
		£	£
Grants	Charitable activities	227,220	163,592
Respite contracts	Charitable activities	91,174	69,648
Direct payments	Charitable activities	10,450	17,127
		328,844	250,367

Grants received, included in the above, are as follows:

	31.3.26	31.3.25
	£	£
Shared Care Scotland	19,387	14,126
Tolsta Community Development Ltd	15,000	-
Comhairle nan Eilean Siar	86,833	82,466
The Stornoway Trust	10,000	-
Carers Strategy	67,000	67,000
Muaitheabhal CWFT	10,000	-
Galson Estate	9,000	-
Point & Sandwick Development Trust	10,000	-
	227,220	163,592

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2026 nor for the year ended 31 March 2025.

Katherine Mace (trustee) is employed as a Support Worker and was paid £13,097 during the year (£2024 - £13,140)..

There were no other trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2026 nor for the year ended 31 March 2025.

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Notes to the Financial Statements - continued
for the Year Ended 31 March 2026

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.26	31.3.25
Support Workers	29	30
Management and administration	2	3
	31	33

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	48,349	-	48,349
Charitable activities			
Charitable activities	250,367	-	250,367
Other trading activities	1,480	-	1,480
Investment income	2,942	-	2,942
Other income	1	-	1
Total	303,139	-	303,139
EXPENDITURE ON			
Charitable activities			
Charitable activities	318,726	-	318,726
NET INCOME/(EXPENDITURE)	(15,587)	-	(15,587)
RECONCILIATION OF FUNDS			
Total funds brought forward	210,664	-	210,664
TOTAL FUNDS CARRIED FORWARD	195,077	-	195,077

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 March 2026

9. TANGIBLE FIXED ASSETS

	Equipment £
COST	
At 1 April 2025 and 31 March 2026	2,039
DEPRECIATION	
At 1 April 2025 and 31 March 2026	2,039
NET BOOK VALUE	
At 31 March 2026	-
At 31 March 2025	-

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.26 £	31.3.25 £
Social security and other taxes	10,935	3,895
Pensions creditor	412	-
Wages Control account	23,881	-
Accrued expenses	1,859	1,860
	37,087	5,755

11. MOVEMENT IN FUNDS

	At 1.4.25 £	Net movement in funds £	At 31.3.26 £
Unrestricted funds			
General fund	195,077	7,418	202,495
Restricted funds			
Restricted	-	17,980	17,980
TOTAL FUNDS	195,077	25,398	220,475

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	352,686	(345,268)	7,418
Restricted funds			
Restricted	38,387	(20,407)	17,980
TOTAL FUNDS	391,073	(365,675)	25,398

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 March 2026

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	210,664	(15,587)	195,077
TOTAL FUNDS	210,664	(15,587)	195,077

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	303,139	(318,726)	(15,587)
TOTAL FUNDS	303,139	(318,726)	(15,587)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.24 £	Net movement in funds £	At 31.3.26 £
Unrestricted funds			
General fund	210,664	(8,169)	202,495
Restricted funds			
Restricted	-	17,980	17,980
TOTAL FUNDS	210,664	9,811	220,475

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	655,825	(663,994)	(8,169)
Restricted funds			
Restricted	38,387	(20,407)	17,980
TOTAL FUNDS	694,212	(684,401)	9,811

continued...

Notes to the Financial Statements - continued
for the Year Ended 31 March 2026

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2026.

13. ULTIMATE CONTROLLING PARTY

There is no ultimate controlling party.

Detailed Statement of Financial Activities for the Year Ended 31 March 2026

	Unrestricted funds £	Restricted funds £	31.3.26 Total funds £	31.3.25 Total funds £
INCOME AND ENDOWMENTS				
Donations and legacies				
Donations	54,316	-	54,316	48,349
Other trading activities				
Fundraising events	5,660	-	5,660	1,480
Investment income				
Interest received	2,253	-	2,253	2,942
Charitable activities				
Grants	188,833	38,387	227,220	163,592
Respite contracts	91,174	-	91,174	69,648
Direct payments	10,450	-	10,450	17,127
	290,457	38,387	328,844	250,367
Other income				
Other Income	-	-	-	1
Total incoming resources	352,686	38,387	391,073	303,139
EXPENDITURE				
Charitable activities				
Staff costs	276,818	20,407	297,225	257,160
Pensions	2,225	-	2,225	2,031
Employee mileage expenses	46,355	-	46,355	39,680
Insurance	3,104	-	3,104	3,096
Telephone and internet	1,374	-	1,374	1,315
Printing, postage and rent	6,165	-	6,165	7,900
Advertising	1,016	-	1,016	594
Sundries	271	-	271	659
Affiliation	2,946	-	2,946	2,301
Disclosure	-	-	-	505
Staff training	1,119	-	1,119	136
Bank Charges	603	-	603	387
HMRC interest	-	-	-	1
	341,996	20,407	362,403	315,765
Support costs				
Governance costs				
Accountancy fees	3,272	-	3,272	2,961
Total resources expended	345,268	20,407	365,675	318,726
Net (expenditure)/income	7,418	17,980	25,398	(15,587)