Docusign Envelope ID: 77BCEB81-62D7-871C-83B2-EF4DF945FD74

Charity number: SC020754
Company number: SC200094

Community Volunteers Enabling You Ltd

Report of the Trustees and Financial Statements

For the year ended 31 March 2026

Docusign Envelope ID: 77BCEB81-62D7-871C-83B2-EF4DF945FD74

REFERENCE AND ADMINISTRATIVE INFORMATION

Name of charity	Community Volunteers Enabling You Ltd
Charity registration number	SC020754
Company registration number	SC200094
Principal address	Regent House 9 High Patrick Street Hamilton ML3 7JA

The Trustees and Directors serving during the year and since the year end were as follows:

Serving during the year ended 31 March 2026:

	Appointed	Resigned
R Giddins		
B Marks		
I McLaughlan		
G Roberts		
J Ryan		
L Sneddon		
G Watson		23 June 2025
N Gunn	8 May 2025	
E Johnstone	8 May 2025	28 August 2026

Appointed since 31 March 2026:

	Appointed
R Mackay	8 April 2026
L Storie	14 May 2026

Bankers	Royal Bank of Scotland PLC 7 Duke Street Hamilton ML3 7DU
Independent auditor	Robb Ferguson Regent Court 70 West Regent Street Glasgow G2 2QZ

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Community Volunteers Enabling You Ltd
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Community Volunteers Enabling You Ltd
Chairperson's Review
For the year ended 31 March 2026

The past year marked the first year of COVEY's 2025–2028 strategy and a significant period of purposeful growth, organisational strengthening and increased impact. We began translating our ambitions for sustainability, collaboration, service development and improved awareness into significant practical progress.

During the year, COVEY supported 435 participants (a 27% increase on the previous year). We increasingly supported families experiencing complex, overlapping challenges. 53% of families were affected by three or more significant factors, including disability, social isolation, mental health difficulties, educational disengagement, domestic abuse and substance misuse. Many were also living with financial hardship and the wider effects of poverty.

Behind those numbers are young people who found the confidence to make friends, try unfamiliar activities, return to learning or begin planning for their future; parents who became better able to advocate for their children and access the support their families needed; and former participants who returned to COVEY as volunteers, peer mentors and Young Ambassadors.

Key achievements and progress included:

- **Expanding our impact and reach** – Flourishing Families became COVEY's largest and fastest-growing programme, developed beyond its original P7–S1 transition model into tailored support for schools and education re-engagement. COVEY also entered employability delivery through the launch of GROW, providing school pupils with direct exposure to employers, industries and career pathways.

- **Improving financial sustainability** – COVEY's funder base increased from 28 to 52 organisations (an 86% increase), creating a broader and more resilient funding base. Significant multi-year funding was secured to support the continued development and expansion of key services, while a strong year-end surplus and reserves position provided greater confidence for future planning.

- **Strengthening quality assurance** – We strengthened the structures behind frontline delivery. New Standard Operational Procedures, 12-week outcome reviews, individual risk assessments, improved case recording and clearer internal pathways are helping ensure that support remains safe, purposeful, proportionate and focused on meaningful outcomes. The achievement of Investing in Volunteers accreditation also provided independent assurance of the quality of our volunteer management.

- **Young voices at the centre** – Our Young Ambassadors contributed to recruitment, service development, storytelling and public engagement. At our Connecting COVEY event, Young Ambassadors, a Young Leader and a Parent/Carer Peer Mentor spoke about their experiences to an audience of more than 70 funders, volunteers and partners. Their voices provided the clearest evidence of the long-term difference COVEY can make.

On behalf of the Board, I want to offer my heartfelt thanks to our staff, volunteers, participants, trustees, partners and funders. Your dedication has made it possible for COVEY to reach more children, young people and families, and to build the strong foundations we need for the next stage of our journey.

DocuSigned by:
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Ian McLaughlan 23 September 2026
Chair

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Community Volunteers Enabling You Ltd
Report of the Trustees
For the year ended 31 March 2026

The Trustees, who are also Directors for the purposes of company law, have pleasure in presenting their report and the financial statements for the charitable company for the year ended 31 March 2026. The Trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102).

VISION AND MISSION

At COVEY (Community Volunteers Enabling You), our vision is simple: children, young people and families should live happy and fulfilled lives.

Our mission is to support children, young people and families to become more resilient, safe and better equipped to reach their full potential. We do this through one-to-one and group-based befriending, mentoring and whole family support across Lanarkshire and beyond.

Every day, we work alongside children, young people and families facing some of life's most difficult challenges. Through consistent, trusted relationships and support tailored to individual needs, we empower people to improve their wellbeing, strengthen social connections, build confidence, enhance financial stability and broaden horizons through engagement with education, training, volunteering and employment.

COVEY's distinctive strength is our whole-family, relationship-based approach: bringing together professional support, trusted volunteers and financial wellbeing expertise to help families overcome challenges, build resilience and create lasting positive change.

KEY ACTIVITIES

Participants Supported in 2025-2026

During 2025–2026, COVEY supported 435 participants, including 362 children and young people and 73 parents and carers. Behind every number is a child, young person or family with hopes for the future and the potential to achieve them when given the right support at the right time.

Many of those we supported were living with the combined impact of poverty, disability or unsupported Additional Support Needs (ASN), social isolation, poor mental health, educational disengagement, domestic abuse and substance misuse. More than half of the households we worked alongside were experiencing three or more significant challenges simultaneously.

Of the households supported during the year:

- 73% included a family member with a disability or ASN.
- 65% experienced social isolation.
- 43% faced school or educational challenges.
- 39% experienced mental health difficulties.
- 17% were affected by domestic abuse.
- 13% were affected by substance misuse.
- 37% were one-parent families.
- 31% had three or more children.

To respond to these challenges, COVEY delivered support across five key areas:

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1. Befriending and mentoring for young people.
2. Befriending and mentoring for disabled young people and young adults.
3. Whole-family support.
4. Employability and career readiness.
5. Volunteering and youth participation.

These five areas are interconnected, with participants able to move between or benefit from different forms of support as their needs and aspirations change. During the year, COVEY also strengthened the quality and consistency of delivery through updated Standard Operational Procedures, individual participant risk assessments, regular 12-week outcome reviews and improved case-recording practices. These developments provide stronger assurance that support is safe, purposeful, proportionate and responsive to changing need.

Befriending and mentoring for young people (aged 8-18)

Positive, trusted relationships are at the heart of everything we do. Through our befriending and mentoring services, children and young people are given the opportunity to build confidence, develop new skills, strengthen friendships and experience activities and opportunities that many would otherwise miss out on. For some, this support provides a lifeline during periods of significant difficulty and transition.

During 2025-2026, COVEY delivered four dedicated befriending and mentoring projects across Lanarkshire:

- North Lanarkshire Befriending and Mentoring Services
- Building Brighter Futures
- COVEY Connect – Rural Befriending
- Intandem

<u>North Lanarkshire Befriending and Mentoring Services</u>

Funded by North Lanarkshire Council, this service supports children and young people referred by Social Work through one-to-one volunteer matches and group activities. Alongside direct support for young people, staff provide emotional support, mentoring and informal advocacy for parents and carers where required.

Many participants are care experienced and between 50% and 75% have ASN. Through weekly activities, young people develop confidence, independence, social connections and life skills while becoming more engaged in their local communities.

Highlights this year:

- Three quarters of young people reported improved self-esteem, stronger access to support and greater confidence in their abilities.
- One young person with ASN successfully led a Science Night for peers, a remarkable achievement for someone who previously struggled to engage socially.

<u>Building Brighter Futures</u>

Building Brighter Futures supports care-experienced young people, including those living in kinship care, many of whom have experienced trauma, family breakdown and social isolation. Through weekly group sessions and accredited learning opportunities, the project helps young people broaden their aspirations, develop practical skills and prepare for the future.

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Participants completed training in areas such as First Aid, food hygiene, financial literacy, conflict resolution and mental health, alongside community visits and residential experiences. Partnerships with organisations including SAMH, NHS Lanarkshire, Alcohol Focus Scotland, GMAC Film and Manorview Foundation provided opportunities to explore a range of educational, employment and career pathways.

Highlights this year:

- 100% of young people felt positive about their future and good about themselves.
- 83% reported having skills and interests they were proud of.
- 33% had progressed to a positive destination, including employment, education and vocational pathways.

COVEY Connect - Rural Befriending

COVEY Connect supports young people experiencing social isolation across rural communities throughout Clydesdale. Through a combination of one-to-one support, group activities and practical assistance such as volunteer lifts to weekly group meetings, the service helps overcome barriers created by geography, limited opportunities and poor transport links.

Young people participated in arts and crafts, baking, Lego workshops, lawn bowls, environmental projects and community outings. These experiences helped them build confidence, form friendships and access opportunities that might otherwise have been unavailable.

Evidence of the project's impact secured significant long-term funding during the year, supporting future sustainability and growth.

Highlights for this year:

- More than 20 rurally isolated young people, many with ASN, accessed befriending and mentoring in their local community
- 4 young people progressed into working towards their Saltire Awards (the Scottish Government's national youth volunteer awards, designed to celebrate and recognise the contributions of young people aged 11 to 25)
- One participant reflected: "I've learned that I can do more than I thought, and that people like me for who I am."

Intandem

Intandem is Scotland's national mentoring programme for children and young people who are looked after at home or living in kinship care. COVEY has delivered the programme in South Lanarkshire for almost ten years.

Through weekly mentoring sessions, young people receive tailored support based on their interests, goals and circumstances. Many are experiencing bereavement, family breakdown, poverty, disrupted education, caring responsibilities and instability, making trusted adult relationships particularly important. Alongside mentoring, staff support families to access financial assistance, advocacy and community resources.

To address the ongoing shortage of volunteers (a problem across the charity sector), COVEY introduced innovative ‘Mentor Circles’ towards the end of the year. These small-group sessions enabled young people awaiting one-to-one matches to access support, reduce social isolation and build connections with peers who shared similar experiences.

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Highlights for this year:

- 90% of young people reported being active and having opportunities to develop new skills and interests
- 100% felt comfortable meeting new people and had the confidence to try new things and visit new places
- One young person who had previously attended school only sporadically successfully moved into S5 and sat their exams following sustained support from their mentor

Case study: Ciara's Journey

Ciara's mother struggled with addiction, affecting her capacity to care for both Ciara and her brother. As a result, the siblings were placed under a Compulsory Supervision Order and went to live in a kinship care arrangement with their Grandfather.

This saw Ciara move to an area away from her school, her friends and all the places that were so familiar to her. As a result, she became socially isolated at a time when she needed the support of others the most.

It was at this point that Ciara was referred to COVEY and joined the Intandem project. Following her referral, Ciara's circumstances changed again when she moved into residential care, marking another significant transition in her life. At first, Ciara found it difficult. She was carrying the weight of her recent challenges, but she came to COVEY with an openness to be supported. Ciara's understanding of her need for support saw her engage with the service positively, eventually leading to great development in her confidence over time.

One of Ciara's recent experiences was a trip to Top Golf. Initially unsure about trying something completely new, she soon found herself laughing and determined to beat her own score. The experience was more than an activity; it was a moment where she discovered her capacity to try and excel at something unfamiliar. Encouraged by her supporter, Ciara experienced a true sense of achievement and has since returned to further develop her skills.

When Ciara recently attended a community outing to Café Ceramico, she found it difficult to sustain concentration in a busy environment, but with patience and support from COVEY, Ciara soon felt safe and able to benefit from an activity that she otherwise would have found overwhelming.

Throughout Ciara's time with COVEY, her supporter consistently responded to her needs in this way, giving her space to express her difficulties, which then allowed them to work together to overcome them.

A recent opportunity to visit Edinburgh Zoo through Intandem proved to be inspiring for Ciara. She spent a day immersed in a setting that sparked a new passion: providing animal-based therapeutic support to young people affected by family or personal experiences with drugs and alcohol. Ciara's newfound dream demonstrated a realisation that she could use her lived experience to create truly positive change for others. Her COVEY supporter reflected on how wonderful it was to see Ciara empowered in this way. As a result of this, Ciara now attends a Saturday placement caring for animals, showing a deep commitment to developing her skills and pursuing her long-term goals.

Although her match is due to come to an end shortly, Ciara is stepping into a new chapter with optimism. Alongside her placement, she is currently completing a 13-week course with Aspire, which will give her team building and employability experience. It will also give her the chance to get her First Aid Training, Fire Safety and Customer Service certificates. As well as these

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achievements, Ciara has now secured a place at Kelvin college where she will begin her studies in Social Care this August. She is looking forward to everything that lies ahead for her.

Ciara's journey has not been defined by the difficulties she has faced, but by her strength and resilience. With support through Intandem, she has transformed into a confident young person who is actively pursuing her ambitions! Ciara's experience is testament to what is possible when a young person is met with patience and opportunity.

Befriending and mentoring for disabled young people and young adults (aged 8-25)

ANGELS

ANGELS provides group-based and tailored one-to-one support for disabled and neurodivergent young people aged 8 to 25, including young people with autism, learning disabilities, global developmental delay and Down's syndrome.

The project supports social development, independence and community participation through activities including creative arts, employability programmes, travel training, healthy lifestyle sessions, volunteering opportunities and therapeutic interventions. Activities are co-produced with participants and adapted to reflect individual aspirations, ages and stages.

During 2025–2026, ANGELS continued to evolve through the development of a more sustainable blended funding model incorporating Self-Directed Support and Independent Living Fund (ILF) Transition contributions where applicable. This approach is intended to strengthen the project's long-term sustainability and enable more disabled and neurodivergent young people to access support over time.

Highlights for this year:

- 80% of young people attending ANGELS felt very positive about their future
- 100% of parents/carers reported their child was more able to make friends.
- Several young adults progressed into volunteering, Project SEARCH (an NHS Lanarkshire programme that helps young people with autism and learning disabilities into employment), college courses, university and employment

Case Study: Sean's Story

Sean is autistic and has additional support needs linked to global developmental delay. He lives in kinship care with his gran, who has been a steady, caring presence in his life.

When Sean was first introduced to ANGELS, the focus was on creating opportunities for him to feel safe, included and understood. At that time, Sean really wanted to connect with others, but his lack of confidence made it difficult for him to meet new people and keep friendships going.

Sean's family story includes loss. His mum has died, and the family has experienced periods where extra support and protection were needed. Throughout this, Sean's gran has been managing a great deal day-to-day, advocating for her grandchildren and doing her best to keep everything steady at home.

Sean is 17, but because of his additional support needs he often connects most easily with younger participants and benefits from activities that match his pace and interests.

One of Sean's favourite sessions was Therapets. He loved meeting the dogs, learning about them, and sharing what he discovered with others. During the session, Sean noticed a younger

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participant who hadn't joined in and seemed overwhelmed. Without being asked, Sean went over to check they were okay.

Sean started talking gently about the dogs, what he liked about them, what they could do, and how soft their fur felt. Little by little, he helped the young person feel comfortable enough to come closer and have a turn petting the dogs.

The COVEY team recognised something important: Sean shines when he is trusted, when he has a purpose, and when he is able to help. From then on, staff began offering Sean small responsibilities each week. He took these tasks seriously, arrived ready to help, and started to see himself as someone others can rely on.

Over time, Sean's confidence has grown through being included and valued. He has developed a strong sense of belonging within the group and speaks proudly about the role he has found there, describing it as a 'big brother' role.

Sean's own words capture what this means to him:

"I'm a big brother to my sisters at home and it's like I'm James' big brother at COVEY helping him."

Sean's gran is a busy woman with many competing responsibilities, and there are times she has shared how little space there is for her own wellbeing. Knowing Sean is safe and settled at COVEY each week has also created a small but important window of time for gran, time she can use for a quiet coffee and a moment of calm.

The priority now is to keep building at Sean's pace, strengthening his confidence and skills while maintaining the relationships and routines that help him feel secure.

Whole Family Support

Children thrive when families thrive – and when families flourish, so do communities.

COVEY's whole-family support projects work alongside families experiencing poverty, social isolation and complex overlapping challenges, recognising that lasting change is most effective when support is provided not only to a child or young person, but to the wider family around them.

By combining emotional, practical and financial support, we help strengthen family relationships, improve wellbeing, increase financial stability and create the conditions for children and young people to achieve positive outcomes.

During 2025-2026, COVEY delivered three dedicated Whole Family Support Projects:

- Flourishing Families
- Parent Partnership Project
- COVEY Internal Family Support

<u>Flourishing Families</u>

Flourishing Families is COVEY's whole family, education-linked support programme. It has become our largest and fastest-growing programme and is a key part of our ambition to ensure that children, young people and families receive the right support at the right time.

Delivered in schools, homes and communities, the service works alongside families experiencing poverty, social isolation, instability and barriers to education. Many of the children supported

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through the programme are at risk of disengaging from school or facing challenges that affect not only their learning but also their confidence, wellbeing and future opportunities.

By intervening early and working holistically with the whole family, Flourishing Families helps prevent difficulties becoming entrenched and creates the conditions for children and young people to thrive.

Originally developed to support vulnerable young people and their families through the transition from primary to secondary school, the programme has evolved significantly in response to increasing levels of need and growing demand from schools and partners. Over the past year, it has developed into a comprehensive model of support that tackles both the causes and consequences of educational disengagement while addressing the wider impact of poverty and disadvantage on family life.

The service now operates through three interconnected strands:

- Transitions – supporting young people and their families through the move from P7 to S1 through mentoring, wellbeing activities and parent support.
- Re-engagement – working in partnership with South Lanarkshire Council to help children and young people who are persistently absent from education or at risk of disengagement to rebuild confidence, remove barriers and reconnect positively with school.
- Targeted School Support – providing bespoke interventions commissioned by schools to respond to attendance concerns, family circumstances and wider wellbeing needs through a whole-family approach.

A particular strength of Flourishing Families is its ability to work across school, home and community settings. Support extends beyond the child or young person to address the wider circumstances affecting family life, including financial hardship, confidence, mental health, social isolation, access to services and parenting support. By combining practical assistance, emotional support, advocacy and income maximisation, the programme helps create lasting change for families and improves children's chances of engaging positively with education and achieving their potential.

The continued growth of the programme reflects both the scale of need within local communities and the effectiveness of the model. Strong outcomes, positive feedback from schools and increasing demand from partners have positioned Flourishing Families as an emerging example of best practice in tackling educational disengagement, child poverty and family disadvantage. During the year, plans were also developed to extend and adapt the model within North Lanarkshire, enabling even more children, young people and families to benefit from this approach in future years.

Highlights for this year:

- Of the young people evaluated, 78% reported improved wellbeing, 78% increased confidence, 75% reduced isolation and 60% showed improved engagement in class.
- 29 parents and carers engaged with the programme. Of these, 62% received direct support and 31% received sustained one-to-one support, helping families address challenges affecting their wellbeing, relationships and capacity to support their children.
- A three-day residential at Wiston Lodge enabled 24 young people to develop confidence, teamwork and friendships. One young person who had not attended school or left their home for several months participated fully in the residential programme.

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Ebony and Anne's Support Journey with Flourishing Families

Ebony and her Mum, Anne, were referred at a time of significant challenge, shaped by experiences of domestic abuse, trauma, and the ongoing impact this had on both of them. From the outset, COVEY's support was delivered with a whole-family approach, recognising that meaningful and lasting change for the young person could only be achieved by also supporting the parent's wellbeing, confidence, and capacity.

Supporting Ebony

When support began, Ebony was experiencing high levels of anxiety that affected many aspects of her daily life. Having lived with domestic abuse in the family home and navigating a fractured relationship with her father, she struggled with confidence, self-esteem, school attendance, and her relationship with food. Crowded and noisy environments felt overwhelming, and she relied on ear defenders to manage sensory overload.

Concerns around Ebony's restrictive eating, prompted involvement from school and social work, particularly as she prepared for the transition to high school. This period of uncertainty heightened her anxiety and reduced her sense of safety and independence.

Early support from COVEY focused on rebuilding trust, confidence, and emotional safety. A residential outing at Wiston Lodge became a powerful turning point. Through shared challenges and team-building activities, she began to trust her peers, accept encouragement, and recognise her own strengths. These experiences helped her form stronger friendships and laid the foundations for improved self-esteem.

Targeted food-based outings supported continued progress. What began as eating quietly in a parked car gradually developed into confidently ordering and eating in busy restaurants, eventually without ear defenders. Over time, she became increasingly comfortable moving through public spaces independently.

Today, Ebony is thriving both personally and academically. She has transitioned successfully into high school, where her attendance is no longer a concern, and her achievements have been recognised through a reward residential trip to Paris. Her journey reflects not only personal resilience, but the impact of consistent, relational support that responded to her needs at her pace.

Supporting Anne

Alongside work with Ebony, significant attention was given to supporting her Mum, Anne, whose own experiences of domestic abuse continued to affect her mental health, confidence, and self-esteem.

After leaving an abusive relationship, she spent time in Women's Aid accommodation and continues to live with the long-term effects of trauma. Anne suffers from Fibromyalgia and was diagnosed with Tourette's Syndrome last year, which has further affected her daily functioning and greatly influences both her wellbeing and her ability to manage day-to-day family life.

During a home visit, Anne felt able to speak openly about a recent decline in her mental health, describing low motivation, anxiety, and withdrawal from everyday activities. Her partner also shared concerns about her wellbeing. COVEY offered her emotional support, and Anne's Family Support Worker gently encouraged her to contact her GP. An appointment was arranged for Anne the following day, and subsequent medication changes led to a noticeable improvement in her mental health, motivation, and daily routines. In follow-up conversations, Anne described the positive impact this had on her confidence and ability to engage more fully in family life.

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COVEY was able to further support Anne when she arranged a pupil support meeting at her child's school. Due to anxiety and physical health challenges, she felt overwhelmed and unsure if she could go through with the appointment. Her Family Support Worker helped her prepare, liaised with the school to ensure appropriate access arrangements, and attended the meeting alongside her.

With gentle prompts and reassurance, the parent was able to share her views and advocate for her child's needs. Afterwards, Anne reflected on the support she's received from COVEY:

"I just wouldn't have gone to that meeting without COVEY. I wouldn't have had the confidence to do that alone. Now, I feel good that I did it for Ebony."

Impact of a Whole Family Approach

By addressing the needs of both parent and child, support created space for healing, growth, and increased resilience across the family. As Anne's confidence and wellbeing improved, so too did her capacity to support Ebony. This reciprocal progress strengthened relationships, routines, and emotional safety within the home.

Reflecting on the journey, Anne shared:

"I am so thankful for COVEY's support and I can't tell you how proud I am of Ebony and everything she's achieved recently. She has new confidence in herself when she goes out and, as her Mum, it's amazing for me to see."

She also recognised the impact on her own development:

"I've been able to build my confidence too with COVEY's help and I think it's making me a better parent."

This case study highlights the power of compassionate, trauma-informed, whole-family support - where progress is not measured by isolated outcomes, but by strengthened relationships and a renewed sense of possibility for the future.

<u>Parent Partnership Project (PPP)</u>

The Parent Partnership Project worked with families experiencing child poverty, social isolation and other challenges that affected both family wellbeing and children's engagement with secondary education. Through a whole-family approach, the project brought together practical, emotional and financial support, helping families overcome immediate difficulties while building resilience for the future.

Over the year, many families achieved their agreed outcomes and developed the confidence, stability and support networks needed to move forward independently. Alongside improving engagement with education and support services, the project helped families access vital financial assistance, strengthen parenting confidence and improve overall wellbeing.

The success of PPP has directly shaped the development of Flourishing Families North, a broader North Lanarkshire service focused on improving school engagement, tackling child poverty and strengthening family resilience through earlier intervention and more integrated support pathways. This transition represents an important step in scaling and sustaining a model that has demonstrated meaningful impact for children, young people and families.

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Highlights for this year:

- 32 young people improved engagement with education or accessed alternative or more appropriate educational provision.
- 77% of parents and carers reported increased confidence in their parenting or caring role.
- Families achieved approximately £32,000 in financial gains during the reporting period, including one family securing almost £5,000 in backdated benefits. This is such a crucial part of COVEY's whole family support that at the end of the year we recruited an in-house Financial Wellbeing Adviser to work on this full time.

COVEY Internal Family Support

COVEY's Internal Family Support service provides intensive support for families connected to our other projects who are experiencing multiple and complex challenges. These include poverty, poor mental health, substance misuse, domestic abuse, bereavement, housing difficulties, school disengagement, kinship care and social isolation.

Support includes home visits, advocacy, wellbeing groups, peer support opportunities, practical assistance and connections to specialist services. Strong partnership working remains central to delivery, ensuring families receive coordinated support from the services best placed to meet their needs.

Further investment secured from the National Lottery Community Fund during the year will support continued development of the service, including enhanced financial wellbeing support and peer-led opportunities.

Highlights for this year:

- 100% of parents and carers reported confidence in attending appointments and accessing support for themselves and their children.
- Former participants progressed into volunteering opportunities with COVEY.
- Following a 4-day firefighting skills course which helped to increase confidence, one young person became more engaged in education, moving from a 2-day school timetable to 4 days then on to full time

Employability

GROW

Launched in early 2026, GROW (Glasgow Regional Opportunities for Work) is a two-year employability programme delivered in partnership with Developing the Young Workforce and funded through the JPMorgan Chase Foundation.

The programme helps young people from disadvantaged communities explore future career opportunities through meaningful engagement with employers and workplaces. Through workplace visits, practical challenges and interactions with professionals, participants gain first-hand experience of a wide range of industries and career pathways.

By broadening horizons and challenging assumptions about the world of work, GROW aims to raise aspirations and help young people make informed decisions about education, training and employment.

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Highlights for this year:

- 117 pupils participated between January 2026 and the end of the financial year.
- Early evidence indicates improved understanding of careers, increased confidence and greater awareness of future pathways

Young person feedback:

“We’ve visited a wide variety of sectors; we went to a clothes factory, we went to an advertising place, and we went to two STEM places and an accounting firm. That was really cool.

“There’s so many more jobs than I thought there would be, in different sectors as well. I didn’t know that there could be animators and programmers involved in marketing. I’d thought about STEM careers so I really liked the accounting firm, but I wasn’t expecting to enjoy the Engineering place as much - it actually fascinated me.

“For people that maybe don’t like school that much, it’s good to let them know that there’s other options. You don’t need to be fully academic to be able to go into the world of work, and there’s so many options. If they maybe didn’t enjoy one field, they can maybe enjoy another. It’s really good.”

Volunteering

‘Volunteers’ are in our name (Community Volunteers Enabling You) and are at the heart of COVEY’s community-based support. Over the past year, 62 volunteers contributed their time and expertise through befriending, mentoring, transport, peer support, governance/leadership (thanks to our committed Board) and community activities.

Volunteer recruitment and retention remained challenging during the year, particularly for community-based and rural roles requiring volunteers who could transport participants. This affected the speed at which some young people could be matched and increased the need for staff support within some groups.

In response, COVEY redesigned its volunteer recruitment and training pathway, introduced more role-specific and interactive training, developed group and school-based opportunities that could be more accessible to non-drivers, and appointed a Volunteer Engagement Manager in April 2026. These measures are intended to increase volunteer capacity while maintaining the quality and safety of support.

A particularly encouraging development during the year was the progression of former participants into volunteering roles as parent mentors, peer mentors and Young Ambassadors. By drawing on their own lived experience, these volunteers are helping others facing similar challenges while demonstrating the long-term impact of COVEY's support.

<u>Young Ambassadors</u>

COVEY's Young Ambassadors programme provides former participants with opportunities to influence service development, represent the organisation and build leadership skills.

During the year, ambassadors participated in activities including podcasting, filmmaking, storytelling, drama, public speaking and consultation work. They contributed to volunteer recruitment, organisational planning and service development, ensuring that young people's voices remained central to decision-making.

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The programme also created opportunities for participants to share their experiences publicly, build confidence, develop employability skills and form meaningful peer relationships.

With increasing recognition of the value of youth voice and co-production, the Young Ambassadors programme is now well positioned to continue expanding its influence across both COVEY and the wider communities it serves.

Case Study: Ross' Story

"Looking back, my time at primary school wasn't easy. My teachers always noticed that I was a caring person, who put other people before myself, but I still struggled to make friends. I found it hard to talk to people. In hindsight, I can now see that I have some traits of autism and ADHD, which probably played a part in this.

"I never felt that my primary teachers fully understood me. I have dyspraxia and I sometimes felt I was reprimanded for things that weren't in my control. With all of this going on for me, as well as trying to support a family member through addiction, my mental health and wellbeing suffered a great deal. I stayed at home more and more and hardly ever went out.

"I was just 11 years old when my cousin committed suicide, and it was me who found her. She was a very important part of my life and losing her spiralled my mental health. It was at this time that I was referred to COVEY through my school.

"I started going along to the weekly Boys' Group, where the games and meeting new people gave me an escape and distracted me from everything that was going on at school and in my home life. I remember feeling a bit more free after each session, like a weight was lifting from me every time.

"All the support I'd received from COVEY growing up made me realise how much I wanted to give back. So, I left school and went to college for 3 and a half years, to pursue a career in care and helping others. While at college, I studied Counselling, Health and Social Care, and Social Services.

"Although by this point, I'd left my COVEY group. I felt like my journey wasn't over. It had been such a big part of my life. The people that supported me noticed that I had qualities that would make a good COVEY volunteer and I decided that would be the best way to give something back.

"I spent over 2 years volunteering in COVEY's kinship groups. I loved those groups. It was so amazing to see the young people bond and support each other. Watching them enjoy the groups brought back great memories of the group I was in growing up, and it felt great to be part of bringing them the experiences that I once had.

"Everything I learned at both college and within my volunteering at COVEY led to me starting a job with Enable, where I began supporting people with additional needs in the community before moving on to work within the colleges.

"I've been told that I have a lot of mental strength and resilience, and I often say that's down to the support that I've received. If it wasn't for the support I received through COVEY, I simply wouldn't be standing here today.

"They gave me the social skills I needed to make friends. They gave me the self-belief to be confident, helping me realise my value and gave me the courage to go out and get my qualifications and my job. I advocate for myself now because they showed me that what I think and feel is important and matters."

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FINANCIAL REVIEW

The results for the year and financial position of the charity are set out in the accompanying financial statements.

Financial Position

Income for the year was £1,258,745, compared with £1,290,093 in the previous year. Expenditure was £1,130,058, compared with £1,154,910 in the previous year, resulting in a surplus of £128,687 (2025: £135,183).

Income remained broadly consistent with the previous year despite a reduction in local authority income. This was supported by a broader range of trust, foundation and partnership funding, including new unrestricted funding and income from COVEY's entry into employability delivery.

Expenditure was lower than in the previous year, reflecting periods of staff vacancy and absence, combined with challenges in recruiting new volunteers, and the associated reduction in some outing and activity expenditure.

Reserves

Total reserves increased to £591,610 (2025: £462,923). These comprised restricted reserves of £148,063 (2025: £136,281) and unrestricted reserves of £443,547 (2025: £326,642).

It is the charity's aim to hold free unrestricted reserves equivalent to between three and five months of core operating expenditure, in order to safeguard service continuity and manage income volatility. At 31 March 2026, free unrestricted reserves represented 3.3 months of budgeted operating costs for the year ahead. The Trustees consider this level appropriate given the organisation's growth plans, funding profile and risk exposure as outlined in the charity's Risk Register.

Designated funds comprise amounts set aside by the Trustees for specific strategic purposes. Details of designated funds are set out in the notes to the financial statements. Restricted funds are not available for general purposes and therefore do not form part of the charity's free reserves.

Investment Policy

COVEY's approach is to prioritise the security and accessibility of its funds while seeking an appropriate return on cash balances. Deposit arrangements, interest returns and potential investment options are reviewed by the Finance, Risk and Audit Committee, with any material investment decisions reserved to the Board. At 31 March 2026, COVEY held no material investments other than cash deposits.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Community Volunteers Enabling You Ltd, known as COVEY, is a company limited by guarantee under the Companies Act 2006 and a registered Scottish charity. It is governed by its Articles of Association.

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Organisational Structure

The Board of Trustees, who are also Directors of the company, meets quarterly to oversee the charity's strategic direction, financial performance, risk management, safeguarding, legal compliance and delivery of its charitable objectives.

The Board is made up of individuals who bring a range of relevant professional expertise, knowledge and lived experience. The Chief Executive attends every Board meeting, with members of the Senior Leadership Team and other senior staff attending as appropriate to present reports, provide professional advice and contribute to Board discussion and decision-making.

The Finance, Risk and Audit Committee supports the Board by providing more detailed scrutiny of management accounts, budgets, financial forecasts, audit arrangements, reserves, investment considerations, internal financial controls and the organisational risk register. The Committee reports its findings and recommendations to the full Board.

Recruitment and Appointment of Trustees/Directors

The Directors of the charitable company are also its Trustees for the purposes of charity law and are collectively referred to as the Trustees or Directors throughout this report.

Trustees are appointed and reappointed by the Board in accordance with COVEY's Articles of Association. On appointment as a Director, an individual also becomes a member of the company. Trustees normally serve a three-year term and may be reappointed for up to two further terms of three years or less. The normal maximum period of continuous service is nine years, although the Board may approve a further term where it considers this to be in COVEY's best interests.

Trustee recruitment is informed by the skills, experience and perspectives required to support effective governance and delivery of COVEY's strategy. During the year, the Board reviewed its composition and recruited to identified skills gaps. Further appointments were made after the year end, as disclosed in the reference and administrative information.

To facilitate effective operations, the Board has delegated responsibility for the day-to-day management of COVEY to the Chief Executive within the limits of a Board-approved Scheme of Delegation. Responsibility for overall governance, strategy and oversight remains with the Trustees. The Chief Executive, Lee Johnstone, is appointed by and reports directly to the Board. The Head of Services, Emma Carmichael, and Head of Income Generation, Claire Kofman, deputise for the Chief Executive within their respective areas of responsibility and provide leadership continuity during any period of absence.

Induction and Development of Trustees/Directors

New Trustees receive a structured induction covering COVEY's charitable purpose, strategy, services, organisational structure, finances, safeguarding arrangements and the legal duties and responsibilities of charity Trustees and company Directors.

Trustees are provided with continuing learning and development opportunities relevant to their responsibilities. These include updates on charity governance, finance, risk management, safeguarding, equality, diversity and inclusion, and changes in the external operating environment. The Chair also meets Trustees individually to discuss their contribution, development needs and ongoing engagement with the organisation.

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Pay Policy for Senior Staff and Trustee Expenses

COVEY employed three senior staff during the year. Their total employee benefits, including employer National Insurance and pension contributions, were £164,203 (2025: £182,776). The current senior leadership roles are the Chief Executive, Head of Services and Head of Income Generation. The Board is responsible for determining the remuneration of the Chief Executive and approving COVEY's wider pay framework.

No Trustee received remuneration for their services as a Trustee. Trustees may be reimbursed for reasonable expenses properly incurred in carrying out their duties. During the year, one Trustee was reimbursed £428 for travel expenses and £40 for meeting-related expenses.

Principal Risks and Uncertainties

The Trustees recognise their responsibility for identifying, assessing and managing the strategic, financial, operational and governance risks that could affect COVEY's ability to achieve its charitable objectives.

Responsibility for day-to-day risk management is shared by the Chief Executive and Senior Leadership Team. The organisational risk register is reviewed at least twice annually by the Finance, Risk and Audit Committee and the Board, with significant or emerging risks reported more frequently where required.

The principal risks facing COVEY include:

- loss or reduction of time-limited grant and contractual income;
- financial pressures on statutory partners and the absence of inflationary uplifts within some contracts;
- recruitment and retention of suitably skilled staff and volunteers;
- safeguarding risks arising from the increasing complexity of participants' needs;
- cyber security, data protection and business continuity.

COVEY mitigates financial risk through income diversification, active pipeline management, regular review of project viability and unit costs, detailed budgeting and cashflow forecasting, maintenance of appropriate reserves and scrutiny by the Finance, Risk and Audit Committee and Board. During the year, COVEY increased the number of funding organisations supporting its work, secured further multi-year funding and strengthened its unrestricted reserves.

Recruitment and retention risks are managed through workforce planning, regular review of staffing capacity, structured supervision and development, staff wellbeing arrangements and strengthened volunteer recruitment and training pathways. Cyber-security, data-protection and business-continuity risks are managed through access controls, secure systems, data-protection procedures, staff training, back-up arrangements, incident reporting and periodic review of continuity arrangements.

The risks associated with growth and service quality are managed through a strengthened operational management structure, Standard Operational Procedures, clearer internal referral pathways, individual participant risk assessments, regular participant evaluation reviews, improved case recording and internal monitoring and audit processes.

Safeguarding

Safeguarding children, young people, families, staff and volunteers is central to COVEY's governance and operational practice.

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COVEY is committed to preventing and responding appropriately to abuse, neglect, exploitation, bullying, harassment, sexual misconduct and other behaviour that may place people at risk.

A comprehensive framework of policies, procedures, training and reporting arrangements is in place to create a safe environment and enable concerns to be raised and addressed promptly, appropriately and sensitively. Policies are reviewed in accordance with COVEY's policy review schedule and are updated sooner where changes in legislation, guidance, practice or organisational learning require this.

Safeguarding and health and safety reports are standing items at Board meetings. These reports provide Trustees with oversight of the nature and frequency of incidents, emerging themes, actions taken and whether any matters require escalation to the Board or external authorities.

During the year, COVEY strengthened safeguarding and quality assurance through:

- individual risk assessments for participants;
- activity and outing risk assessments;
- clearer escalation and recording requirements within the Standard Operational Procedures;
- improved case-note training and recording expectations;
- regular reviews of participant needs, risk and outcomes; and
- closer management oversight of complex and higher-risk support.

All staff, volunteers and Trustees undertaking regulated roles are required to be members of the Protection of Vulnerable Groups Scheme and to complete the appropriate disclosure process before undertaking those roles.

Child and Adult Protection training is mandatory for relevant staff, volunteers and Trustees and is refreshed at intervals appropriate to their roles and responsibilities. Safeguarding policies, procedures and practice are reviewed annually, with further training or procedural changes introduced where learning from incidents, audits or service developments identifies a need.

STATEMENT OF TRUSTEE RESPONSIBILITIES

The trustees (who are also the directors of Community Volunteers Enabling You for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

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In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all the steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

AUDITORS

The auditors, Robb Ferguson, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Approved by order of the board of trustees on 23 September 2026 and signed on its behalf by:

DocuSigned by:
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I McLaughlan
Chair

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Community Volunteers Enabling You Ltd
Independent Auditor's Report to the Trustees
For the year ended 31 March 2026

Opinion

We have audited the financial statements of Community Volunteers Enabling You Ltd (the 'charitable company') for the year ended 31 March 2026 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities & Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in

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the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006
In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception
In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees
As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

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The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our wider knowledge and experience;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the The Charities Accounts (Scotland) Regulations 2006 and FRS 102 SORP.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

Audit response to risks of irregularities identified
To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested a sample of journal entries meeting certain risk criteria to supporting documentation to ensure valid transactions;
- Assessed whether judgements and assumptions made in determining the accounting estimates set out were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Requesting correspondence with HMRC, OSCR and the charity's legal advisors.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

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A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and the trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Signed by:
Janice Alexander
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Janice Alexander (Senior Statutory Auditor)
for and on behalf of Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Date: 23 September 2026

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Community Volunteers Enabling You Ltd
Statement of Financial Activities
For the year ended 31 March 2026

	Notes	Unrestricted Funds £	Restricted Funds £	2026 £	2025 £
Income and endowments from:					
Donations and grants	**2**	159,995	1,081,170	1,241,165	1,277,590
Other Income	**3**	17,580	-	17,580	12,503
		177,575	1,081,170	**1,258,745**	**1,290,093**
Expenditure on:					
Raising Funds	**4**	(25,898)	(19,462)	(45,360)	(42,000)
Charitable Activities	**5**	(34,772)	(1,049,926)	(1,084,698)	(1,112,910)
		(60,670)	(1,069,388)	**(1,130,058)**	**(1,154,910)**
Transfer between funds		-	-	-	-
Net Income		**116,905**	**11,782**	**128,687**	**135,183**
Reconciliation of Funds:					
Total funds brought forward		326,642	136,281	462,923	327,740
Total funds carried forward		443,547	148,063	591,610	462,923

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 26 to 34 form part of these financial statements.

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Community Volunteers Enabling You Ltd
Statement of Financial Position
For the year ended 31 March 2026

	Notes	2026 £	2025 £
Fixed Assets			
Tangible Assets	**8**	-	-
Current assets			
Debtors	**9**	170,758	21,152
Cash at bank and in hand		726,307	604,705
		897,065	625,857
Creditors: amounts falling due within one year	**10**	305,455	162,934
Net current assets		591,610	462,923
Total assets less current liabilities		591,610	462,923
Net assets		591,610	462,923
Funds of the charity			
Restricted income funds	**11**	148,063	136,281
Unrestricted income funds	**11**	443,547	326,642
Total Funds		591,610	462,923

The Directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared and delivered in accordance with the special provisions to companies subject to the small companies regime.

The Financial Statements were approved and authorised for issue by the Board and signed on its behalf by:

Signed by:
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23 September 2026

B Marks
Trustee

The notes on pages 26 to 34 form part of these financial statements

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Community Volunteers Enabling You Ltd
Statement of Cash Flows
For the year ended 31 March 2026

	2026 £	2025 £
Cash Flows from Operating Activities		
Surplus for the financial year	128,687	135,183
Adjustments for:		
Depreciation	-	-
Interest received	(16,086)	(12,503)
Decrease /(Increase) in debtors	(149,606)	91,028
Increase / (Decrease) in creditors	142,521	(117,538)
	(23,171)	(39,013)
Cash received from operating activities	105,516	96,170
Cash Flows From Investing Activities		
Interest received	16,086	12,503
Purchase of Fixed Assets	-	-
Cash received from Investing Activities	16,086	12,503
Net cash		
Change in cash and cash equivalents in the reporting period	121,602	108,673
Cash and cash equivalents at the beginning of the reporting period	604,705	496,032
Cash and cash equivalents at the end of the reporting period	726,307	604,705
Cash and cash equivalents comprise:		
Cash at bank	726,307	604,705

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1. Accounting Policies

1.1 Basis of Preparation of the Financial Statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), and the Companies Act 2006.

Community Volunteers Enabling You Ltd meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

1.2 Going Concern

The Trustees consider that there are no material uncertainties about the ability of the charity to continue as a going concern for the foreseeable future. Accordingly, the accounts have been prepared on a going concern basis. The Charity manages its cash requirements through its cash balances. The Trustees have reviewed and approved cash flow forecasts for the period at least 12 months following the signing of these financial statements which indicate that, taking into account severe but plausible downsides, the charity will have sufficient funds to meet its liabilities as they fall due.

1.3 Income

All incoming resources are included in the Statement of Financial Activities when the charity is legally entitled to the income, and the amount can be quantified with reasonable accuracy.

Income from government and other grants is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable the income will be received, and the amount can be measured reliably and is not deferred. Income received in advance of the provision of a specified service is deferred until the criteria for income recognition are met.

Income from charitable activities includes income earned both from the supply of goods or services under contractual arrangements and from performance-related grants which have conditions that specify the provision of particular goods or services to be provided by the charity. Income from charitable activities is recognised as earned as the related goods or services are provided.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the bank.

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1.4 Expenditure

Expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. Where costs cannot be directly attributable to particular headings, they have been allocated to activities on a basis consistent with the use of resources. The charity is not registered for VAT and therefore all expenditure is shown gross, or irrecoverable of VAT.

Expenditure on raising funds includes all expenditure incurred by the Charity to raise funds for its charitable purposes and includes costs of all fundraising activities events together with those costs incurred in seeking donations and grants.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs and costs relating to the governance of the charity.

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity and include office costs, finance, personnel and project management. Support costs have been allocated between governance costs and other support costs.

Governance costs (which are included as a component of support costs in accordance with SORP) comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include those related to constitutional and statutory requirements, external scrutiny (audit or independent examination), and other legal and professional fees.

1.5 Tangible Fixed Assets

Fixed assets are stated at cost less depreciation. Depreciation is provided to write off the cost of fixed assets over the anticipated economic life of 3 years.

1.6 Fund Accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the Directors.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside and use for a specific purpose.

Restricted Funds can only be used for particular restricted purposes within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

1.7 Pensions

The charity contributes to a defined contribution pension scheme which is open to all employees. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme, in the period to which they relate.

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2. Income from donations and grants

	Unrestricted funds	Restricted funds	2026	2025
	£	£	£	£
Donations received	7,915	-	7,915	8,016
Grants received	128,080	1,081,170	1,209,250	1,248,574
Donated services	24,000	-	24,000	21,000
	159,995	**1,081,170**	**1,241,165**	**1,277,590**

Analysis of Grants Received

	Unrestricted funds	Restricted funds	2026	2025
	£	£	£	£
Scottish Government - Social Innovation Partnership	-	191,000	191,000	191,000
The Sam Crawford Trust	-	171,489	171,489	166,949
Local Authorities	-	150,812	150,812	287,518
The National Lottery Community Fund (Improving Lives	-	100,000	100,000	100,000
William Grant Foundation	42,000	38,000	80,000	76,750
The Henry Smith Charity	6,580	70,000	76,580	92,500
Inspiring Scotland	-	74,980	74,980	67,463
Shared Care Scotland	-	61,500	61,500	26,690
STV Childrens Appeal	-	57,700	57,700	46,933
Garfield Weston Foundation	40,000	-	40,000	-
The Robertson Trust	35,000	-	35,000	35,200
The National Lottery Community Fund (Young Start)	-	31,442	31,442	29,937
St James Place	-	30,000	30,000	15,000
GROW	-	22,683	22,683	-
Corra Foundation	-	-	-	60,000
Other Grants	4,500	81,564	86,064	52,634
	128,080	**1,081,170**	**1,209,250**	**1,248,574**

3. Other Income

	Unrestricted funds	Restricted funds	2026	2025
	£	£	£	£
Income from Self Directed Support	594	-	594	-
Income from Education Re-engagement	900	-	900	-
Interest Income	16,086	-	16,086	12,503
	17,580	**-**	**17,580**	**12,503**

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4. Expenditure

	Unrestricted funds	Restricted funds	2026	2025
	£	£	£	£
Cost of generating voluntary income	25,898	19,462	45,360	42,000
Charitable activities (Note 5)	34,772	1,049,926	1,084,698	1,112,910
	60,670	**1,069,388**	**1,130,058**	**1,154,910**

5. Analysis of charitable activities

	Direct Activities	Support Costs (Note 6)	2026	2025
	£	£	£	£
Staff Costs	744,924	95,843	840,767	792,226
Staff Training	3,606	-	3,606	6,710
Information and Promotion	18,958	-	18,958	16,472
Outing Travel and Expenses	138,995	-	138,995	178,501
Equipment Expensed	2,387	-	2,387	4,861
Volunteer Costs	4,085	-	4,085	4,940
Staff Travel	7,362	-	7,362	7,541
General Running Costs	-	62,928	62,928	96,559
Auditor's Remuneration	-	5,610	5,610	5,100
	920,317	**164,381**	**1,084,698**	**1,112,910**

6. Support Costs

	2026	2025
Governance (incl. auditor's remuneration)	10,204	24,642
Management , administration and general running costs	154,177	160,044
	164,381	**184,686**

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7. Staff costs and emoluments

	2026	2025
	£	£
Salaries and Wages	766,783	743,519
Social Security Costs	83,440	59,052
Pension Costs	35,904	31,655
	886,127	**834,226**

Average number of employees	2026	2025
Senior Staff	3	3
Operational	28	26
	31	**29**

The number of employees whose employee benefits (excluding employer national insurance and pension contributions) exceeded £60,000 was:

	2026	2025
In the band £60,001 - £70,000	**1**	**2**

COVEY employed 3 senior staff in the year, whose employee benefits (including employer national insurance and pension contributions) were £164,203 (2025: £182,776).

One trustee was reimbursed for expenses relating specifically to their board role during the year. This amounted to £428 of travel expenses and £40 of meeting expenses.

8. Tangible fixed assets

	Furniture and Fittings	IT Equipment	Total
	£	£	£
Cost or valuation			
At 1 April 2025	15,840	10,890	26,730
Disposals	-	(10,890)	(10,890)
At 31 March 2026	15,840	-	15,840
Depreciation			
At 1 April 2025	15,840	10,890	26,730
Depreciation charge	-	-	-
Disposals		(10,890)	- 10,890
At 31 March 2026	15,840	-	15,840
Net book values			
At 31 March 2026	-	-	-
At 31 March 2025	-	-	-

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9. Debtors

Amounts due within one year:

	2026	2025
	£	£
Trade Debtors	20,739	13,318
Prepayments and accrued income	150,019	7,834
	170,758	**21,152**

10. Creditors: amounts falling due within one year

	2026	2025
	£	£
Other creditors	40,348	51,602
Accruals	6,501	6,185
Deferred Income	258,606	105,147
	305,455	**162,934**

Creditors: Amounts falling due within one year includes an adjustment for Deferred Income, relating to sums received before the year end, restricted to activities to take place in subsequent years, as follows:

	2026	2025
	£	£
Befriending and Mentoring (1 -1 and Groups)	201,915	80,983
Family Support	56,691	24,164
	258,606	**105,147**

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11. Movement in funds

Unrestricted Funds	Balance as at 01.04.25 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.26 £
General	326,642	139,242	(60,670)	-	405,214
Designated (Core costs)	-	38,333	-		38,333
	326,642	**177,575**	**(60,670)**	**-**	**443,547**

Unrestricted Funds - previous year	Balance as at 01.04.24 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.25 £
General	266,734	116,719	(56,811)	-	326,642
Designated	-	-	-		-
	266,734	**116,719**	**(56,811)**	**-**	**326,642**

Restricted Funds	Balance as at 01.04.25 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.26 £
Befriending and Mentoring (1 - 1 and Groups)	108,775	452,486	(452,486)	-	108,775
Family Support	27,506	628,684	(616,902)	-	39,288
	136,281	**1,081,170**	**(1,069,388)**	**-**	**148,063**

Restricted Funds - previous year	Balance as at 01.04.24 £	Incoming Resources £	Outgoing Resources £	Transfers £	Balance as at 31.03.25 £
Befriending and Mentoring (1 - 1 and Groups) - restated	56,168	493,452	(440,845)	-	108,775
Family Support - restated	4,838	679,922	(657,254)	-	27,506
	61,006	**1,173,374**	**(1,098,099)**	**-**	**136,281**

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11. Movement in funds (continued)

Purposes of Restricted Funds

Befriending and Mentoring : 1-1 and Groups

Represents grant funding which allows each young person to be assessed based on the issues facing them at home, at school and in the community, as well as the level of support linked to their specific requirements or additional need. After individual assessment, support is offered either on a 1:1 basis or through group opportunities. We provide targeted support to improve outcomes for children/young people experiencing various complex difficulties, child poverty, care-experienced young people, young carers and those with additional support needs.

Family Support

Represents grant funding of family support projects which strengthen family resilience and improve outcomes for children, young people, and their families who are experiencing difficulties or challenges in their everyday lives such as isolation, mental and physical health problems, disability, poverty and trauma.

12. Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Net assets £
Unrestricted	-	443,547	443,547
Restricted	-	148,063	148,063

Analysis of net assets between funds - previous year

	Tangible fixed assets £	Net current assets £	Net assets £
Unrestricted	-	326,642	326,642
Restricted	-	136,281	136,281

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13. Comparative Statement of Financial Activities for year ended 31 March 2025

	Unrestricted Funds £	Restricted Funds £	2025 £
Income and endowments from:			
Donations and grants	104,216	1,173,374	1,277,590
Other Income	12,503	-	12,503
	116,719	1,173,374	1,290,093
Expenditure on:			
Raising Funds	-	(42,000)	(42,000)
Charitable Activities	(56,811)	(1,056,099)	(1,112,910)
	(56,811)	(1,098,099)	(1,154,910)
Transfer between funds	-	-	-
Net Income/expenditure:	59,908	75,275	135,183
Reconciliation of Funds:			
Total funds brought forward	266,734	61,006	327,740
Total funds carried forward	326,642	136,281	462,923

14. Related Party Disclosure

During the year ended 31st March 2026, Lee Johnstone (COVEY CEO) was a trustee of Voluntary Action South Lanarkshire (Scottish Charity No: SC037696) and Claire Kofman (COVEY Head of Income Generation) was a trustee of Voluntary Action North Lanarkshire (Scottish Charity No: SC041224).

During the year COVEY recognised grants of:

- £6,664 from Voluntary Action South Lanarkshire (2025: £13,336)
- £16,523 from Voluntary Action North Lanarkshire (2025: £0)

These grants were donated to COVEY prior to the appointment of the senior management team members to the relevant Trustee Boards but relate to post appointment activity. The grant awards were decided by an independent and external panel where no trustee was involved in the decision making.