REGISTERED CHARITY NUMBER: SC049099

REPORT OF THE TRUSTEES AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2025

FOR

COMPASS CHILD AND FAMILY SERVICES

Henry Brown & Co
Chartered Accountants & Registered Auditors
26 Portland Road
Kilmarnock
Ayrshire
KA1 2EB

COMPASS CHILD AND FAMILY SERVICES

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

	Page
Report of the Trustees	1 to 5
Report of the Independent Auditors	6 to 9
Statement of Financial Activities	10
Statement of Financial Position	11
Statement of Cash Flows	12
Notes to the Statement of Cash Flows	13
Notes to the Financial Statements	14 to 21

COMPASS CHILD AND FAMILY SERVICES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES
Objectives and aims
Compass Child and Family Service provides residential placements on behalf of local authorities across the United Kingdom through medium to long-term residential placements for children and young people aged 5-18.

Key Objectives/Activities are:-

- Continued development of our innovative trauma informed model.
- Commitment to the ongoing development of the management team.
- Ongoing training and development of the staff team within Compass Child and Family Service.
- Development of new and maintaining networks and relationships with Local Authorities.

Significant activities
- Compass Child and Family Services have an experienced management team.

- Compass Child and Family Service have a diverse staff team. The team have undertaken a wide range of developmental training opportunities.

- Compass Child and Family Services have access to input from a Clinical Psychologist.

- Compass Child and Family Services owns three properties.

- Compass Child and Family Services have access to financial support from the KJSH Verbund.

- Compass Child and Family Services have a trusting relationship with Compass CFS Ireland which allows the sharing of expertise, experience, and resources between the organisations.

- Compass Child and Family Services have developing relationships with local Colleges, Schools and Health Services.

ACHIEVEMENTS AND PERFORMANCE

Charitable activities

2025 has been a positive year for Compass CFS, with the majority of objectives set out in the 2024 Annual Report either achieved or continuing to be progressed into 2026.

Occupancy levels remained stable across both operational services throughout the year, averaging 80%.
Stable and improved occupancy levels resulted in a significant increase in turnover during the year. Turnover rose from £1,109,292 in 2024 to £1,548,207 in 2025, representing an increase of 40%.

In 2025 the company achieved a surplus of £116,026, representing a result of 7%. Included within the result are the development costs of the third service and the cost-of-living payment, £74,000,- and £21,000,- respectively. When these costs are deducted from the expenditure the surplus of the company was £211,026, representing a result of 13.6%.

Salary costs didn't correlate with 2024 projection. This variance was attributable to several factors, including the cost-of-living payment to staff, increased minimum wage/employer National Insurance contributions and the recruitment of an additional Residential Manager to support the development of the new service.

Non-personnel costs also exceeded projections. This overspend can be attributed to increased costs associated with higher occupancy, increased maintenance costs, under estimation of bank loan interest and the loss of a fixed asset. New control measures have been implemented to monitor costs and avoid any potential future overspend.

In January 2025, Compass CFS repaid two loans totalling £63,318, which had been provided by KJSH to support organisational liquidity during the opening of the second service.

In June 2025, Compass CFS purchased a property in Ardrossan, North Ayrshire, to operate its third residential service. The organisation received a grant from KJSH to support the purchase and development of the service. It is anticipated that the service will become operational in April 2026, subject to the completion of building works and regulatory registration. The service will operate using the same model successfully established in the Dalry and Fairlie services.

Compass CFS is exploring the purchase of a plot of land adjacent to the property in Ardrossan. Subject to planning considerations, the land may be purchased for £20,000. This acquisition would add significant value to the property and provide potential for future site and service development.

Compass CFS have been engaging with South Ayrshire Council regarding the development of a foster support or respite service. Initial discussions took place throughout 2025, and further progress in 2026 will be dependent on the availability of funding and commissioning decisions by the local authority.

Both operational services were inspected during 2025 by the Care Inspectorate and were graded 5 - Very Good, demonstrating the organisation's continued commitment to high-quality care and service delivery. Both services continue to receive positive feedback from all stakeholders and service users.

Compass CFS currently have both services registered on the Scottish Government procurement framework Scotland Excel. This framework allows for annual fee reviews, an application to increase the fees was submitted in December, with the outcome being communicated/implemented in April 2026.

FINANCIAL REVIEW

Principal funding sources

Compass Child and Family Services have provided services to:

- -Cumbria County Council (England)
- -Aberdeen City (Scotland)
- -East Lothian Council (Scotland)
- -East Ayrshire Council (Scotland)
- -North Ayrshire Council (Scotland)
- -South Ayrshire Council (Scotland)

Compass Child and Family Services receives referrals from most Scottish local authorities and a number in England.

Reserves policy

It is the policy of the charity to maintain unrestricted funds at a level which would allow the charity to continue to operate for a period of at least three months. The charity is supported by both Compass CFS Ireland and KJSH.

Going concern

As part of our obligations, individually as well as collectively, as trustees of Compass Child and Family Services (SCIO) we have actively considered the position on going concern of the organisation.

We undertake continual review of the financial situation of the organisation including detailed review and considerations of the financial position of Compass CFS.

Based on this, it is our opinion that it is appropriate to prepare the accounts of Compass Child and Family Services SCIO on a going concern basis.

Funds in deficit

At the balance sheet date the unrestricted funds showed a deficit of £88,768 there is however an overall surplus of £900,859. The charity meets it's day to day cash flow obligations through the support of a sister charity in Ireland Compass Child and Family Services (CLG).

FUTURE PLANS
The objectives for 2026 reflect the strong performance achieved during 2025 and focus on consolidating existing services, bringing the third residential service into operation, and progressing identified development opportunities in a controlled and sustainable manner.

A primary objective for 2026 is to maintain stable and high occupancy levels across all operational residential services. During 2025, occupancy levels averaged 80% across services. Maintaining occupancy at similar levels during 2026 will support financial stability and ensure the continued effective use of existing capacity.

Following the purchase and development of the third residential service in Ardrossan during 2025, a key objective for 2026 is the successful completion of building works, regulatory registration, and the opening of the service. It is anticipated that the service will become operational during 2026 and will operate in line with the established Compass CFS care model currently used at Dalry and Fairlie. Income expectations for the year will reflect the phased nature of the opening rather than a full year of operation.

An additional objective for 2026 is to ensure that staffing, leadership, and governance arrangements are in place to support the safe and effective operation of three residential services. This includes maintaining staffing levels appropriate to occupancy and regulatory requirements while managing costs in line with organisational sustainability.

The final objective for 2026 is to develop the fostering support service if South Ayrshire council indicate willingness to work in partnership.

The economic environment across the UK and Scotland continues to present challenges, particularly in relation to public sector funding constraints and rising operating costs. There remains a risk of reduced referral levels; however, this is mitigated by the long-term nature of existing placements, historically high occupancy levels, and the strong reputation of Compass CFS services. Further cost pressures associated with staffing, national insurance, and other regulatory obligations will continue to be closely monitored. Financial planning for 2026 will take account of these pressures, with a focus on maintaining service quality while ensuring financial sustainability.

STRUCTURE, GOVERNANCE AND MANAGEMENT
Governing document
Compass Child & Family Services UK is constituted as a Scottish Charitable Incorporated Organisation (SCIO) as governed by the Charities and Trustee Investment (Scotland) Act 2005 in conjunction with the Scottish Charitable Incorporated Organisations Regulations 2011.

REFERENCE AND ADMINISTRATIVE DETAILS
Registered Charity number
SC049099

Principal address
Joseph Gallacher
14 Glebe Street
Stevenston
Ayrshire
KA20 3EN

Trustees
J Schlueter
H Schaedler
L Schuett

COMPASS CHILD AND FAMILY SERVICES

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2025

REFERENCE AND ADMINISTRATIVE DETAILS
Auditors
Henry Brown & Co
Chartered Accountants & Registered Auditors
26 Portland Road
Kilmarnock
Ayrshire
KA1 2EB

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the trustees to prepare financial statements for each financial year. Under that law, the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and The Charities Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 25.06.2026 and signed on its behalf by:

....
J Schlueter - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF COMPASS CHILD AND FAMILY SERVICES

Opinion
We have audited the financial statements of Compass Child and Family Services (the 'charity') for the year ended 31 December 2025 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:
- give a true and fair view of the state of the charity's affairs as at 31 December 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion
We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern
In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information
The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception
We have nothing to report in respect of the following matters where the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:
- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- proper accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF COMPASS CHILD AND FAMILY SERVICES

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF COMPASS CHILD AND FAMILY SERVICES

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

In identifying and assessing risks of material misstatement in respect to irregularities, including fraud and non-compliance with laws & regulations, we considered the following:

-Enquiries of management, including obtaining and reviewing supporting documentation, concerning the policies and procedures relating to:

- identifying, evaluating and complying with laws and regulations.
- whether they were aware of any instances of non-compliance.

As with all audits performed under ISAs (UK), performance of procedures to respond to the risk of the management override of controls We obtained an understanding of the legal and regulatory frameworks in which the SCIO operates, focussing on those laws which had a direct effect on the material balances and disclosures in the SCIO's financial statements. Key laws & regulations considered in this context are:

- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 (effective 1 January 2019).
- Charities Accounts (Scotland) Regulations 2006

In addition, we considered other laws & regulations that do not have a direct effect on the financial statements, but compliance is necessary for the continued operations of the Charitable Company, or to avoid a material penalty.

Our procedures to respond to the risks identified included the following:

- Reviewing the financial statement disclosures, and testing to supporting documentation.
- Enquiring of management concerning any actual or potential litigation or claims.
- Reviewing minutes of meetings of those charged with governance, and correspondence with HMRC and OSCR.

In the assessment of the risk of fraud through management override of controls, we have tested the appropriateness of journal entries, assessed whether the judgements made in the SCIO making accounting estimates are indicative of a potential management bias, and evaluated the business rationale of any significant transactions that are outside the normal course of business, entity that were contrary to applicable laws and regulations, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF COMPASS CHILD AND FAMILY SERVICES

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

H, B. & Co.

Henry Brown & Co
Chartered Accountants & Registered Auditors
26 Portland Road
Kilmarnock
Ayrshire
KA1 2EB

Date: 25/6/25

COMPASS CHILD AND FAMILY SERVICES

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	7	556,626	556,633	79,400
Other trading activities	3	1,552,577	-	1,552,577	1,108,973
Total		1,552,584	556,626	2,109,210	1,188,373
EXPENDITURE ON					
Charitable activities	4				
Provision of Care		1,373,905	-	1,373,905	1,021,472
Other		68,797	-	68,797	(11,233)
Total		1,442,702	-	1,442,702	1,010,239
NET INCOME		109,882	556,626	666,508	178,134
RECONCILIATION OF FUNDS					
Total funds brought forward		(198,328)	433,001	234,673	56,539
TOTAL FUNDS CARRIED FORWARD		(88,446)	989,627	901,181	234,673

The notes form part of these financial statements

COMPASS CHILD AND FAMILY SERVICES

STATEMENT OF FINANCIAL POSITION
31 DECEMBER 2025

	Notes	Unrestricted fund £	Restricted fund £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	41,834	1,228,643	1,270,477	796,644
CURRENT ASSETS					
Debtors	11	102,339	-	102,339	175,186
Cash at bank and in hand		352,959	-	352,959	120,145
		455,298	-	455,298	295,331
CREDITORS					
Amounts falling due within one year	12	(47,108)	(3,035)	(50,143)	(79,893)
NET CURRENT ASSETS		408,190	(3,035)	405,155	215,438
TOTAL ASSETS LESS CURRENT LIABILITIES		450,024	1,225,608	1,675,632	1,012,082
CREDITORS					
Amounts falling due after more than one year	13	(538,470)	(235,981)	(774,451)	(777,409)
NET ASSETS		(88,446)	989,627	901,181	234,673
FUNDS	16				
Unrestricted funds				(88,446)	(198,328)
Restricted funds				989,627	433,001
TOTAL FUNDS				901,181	234,673

The financial statements were approved by the Board of Trustees and authorised for issue on 25.06.2026 and were signed on its behalf by:

....

J Schlueter - Trustee

The notes form part of these financial statements

COMPASS CHILD AND FAMILY SERVICES

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 £	2024 £
Cash flows from operating activities			
Cash generated from operations	1	780,261	108,312
Interest paid		(24,046)	(27,190)
Net cash provided by operating activities		756,215	81,122
Cash flows from investing activities			
Purchase of tangible fixed assets		(491,019)	-
Sale of tangible fixed assets		95	-
Net cash (used in)/provided by investing activities		(490,924)	-
Cash flows from financing activities			
Loan repayments in year		(32,477)	(15,356)
Net cash used in financing activities		(32,477)	(15,356)
Change in cash and cash equivalents in the reporting period		232,814	65,766
Cash and cash equivalents at the beginning of the reporting period		120,145	54,379
Cash and cash equivalents at the end of the reporting period		352,959	120,145

The notes form part of these financial statements

NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025	2024
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	666,508	178,134
Adjustments for:		
Depreciation charges	10,402	7,283
Loss on disposal of fixed assets	6,688	-
Interest paid	24,046	27,190
Decrease/(increase) in debtors	72,847	(110,287)
(Decrease)/increase in creditors	(230)	5,992
Net cash provided by operations	780,261	108,312

2. ANALYSIS OF CHANGES IN NET DEBT

	At 1/1/25	Cash flow	At 31/12/25
	£	£	£
Net cash			
Cash at bank and in hand	120,145	232,814	352,959
	120,145	232,814	352,959
Debt			
Debts falling due within 1 year	(43,758)	29,520	(14,238)
Debts falling due after 1 year	(777,409)	2,958	(774,451)
	(821,167)	32,478	(788,689)
Total	(701,022)	265,292	(435,730)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

1. ACCOUNTING POLICIES

Basis of preparing the financial statements - going concern
The trustees of Compass Child and Family Services (SCIO) actively consider the position on going concern of the organisation undertaking a review of the financial situation of the organisation on an ongoing basis. a Including a detailed review and considerations of its financial position on an annual basis, including a thorough cost analysis and a cash flow forecast for the period ended 31 December 2025.

Based on the above the accounts of Compass Child and Family Services SCIO have been prepared on a going concern basis.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- 10% on cost
Motor vehicles	- 25% on reducing balance

Taxation
The charity is exempt from tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Foreign currencies
Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the statement of financial position date. Transactions in foreign currencies are translated into sterling at the rate of exchange ruling at the date of transaction. Exchange differences are taken into account in arriving at the operating result.

Pension costs and other post-retirement benefits
The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

continued...

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	-	69,556
Grants	556,626	-
Sundry income	7	9,844
	556,633	79,400

Grants received, included in the above, are as follows:

	2025	2024
	£	£
Other grants	556,626	-

3. OTHER TRADING ACTIVITIES

	2025	2024
	£	£
Care income	1,552,577	1,108,973

4. CHARITABLE ACTIVITIES COSTS

	Direct Costs	Support costs (see note 5)	Totals
	£	£	£
Provision of Care	1,172,211	201,694	1,373,905

5. SUPPORT COSTS

	Management	Governance costs	Totals
	£	£	£
Provision of Care	179,869	21,825	201,694

6. AUDITORS' REMUNERATION

	2025	2024
	£	£
Fees payable to the charity's auditors for the audit of the charity's financial statements	3,500	3,000

continued...

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2025 nor for the year ended 31 December 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2025 nor for the year ended 31 December 2024.

8. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	857,415	689,370
Social security costs	91,367	55,212
Other pension costs	18,643	12,000
	967,425	756,582

The average monthly number of employees during the year was as follows:

	2025	2024
Administration and care staff	28	25

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025	2024
£60,001 - £70,000	-	1
£70,001 - £80,000	1	-
	1	1

During the year the senior management team who are also considered to be key management personnel, received total remuneration of £265,277 (2024: £181,666).

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted fund	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	79,400	-	79,400
Other trading activities	1,108,973	-	1,108,973
Total	1,188,373	-	1,188,373
EXPENDITURE ON			
Charitable activities			
Provision of Care	1,021,472	-	1,021,472

continued...

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted fund £	Total funds £
Other	(11,233)	-	(11,233)
Total	1,010,239	-	1,010,239
NET INCOME	178,134	-	178,134
RECONCILIATION OF FUNDS			
Total funds brought forward	(376,462)	433,001	56,539
TOTAL FUNDS CARRIED FORWARD	(198,328)	433,001	234,673

10. TANGIBLE FIXED ASSETS

	Freehold property £	Improvements to property £	Motor vehicles £	Totals £
COST				
At 1 January 2025	765,757	31,707	19,344	816,808
Additions	462,886	8,682	19,451	491,019
Disposals	-	(9,490)	(4,390)	(13,880)
At 31 December 2025	1,228,643	30,899	34,405	1,293,947
DEPRECIATION				
At 1 January 2025	-	13,157	7,007	20,164
Charge for year	-	3,243	7,160	10,403
Eliminated on disposal	-	(5,931)	(1,166)	(7,097)
At 31 December 2025	-	10,469	13,001	23,470
NET BOOK VALUE				
At 31 December 2025	1,228,643	20,430	21,404	1,270,477
At 31 December 2024	765,757	18,550	12,337	796,644

continued...

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade debtors	63,337	162,995
Other debtors	30,148	4,700
Prepayments and accrued income	8,854	7,491
	102,339	175,186

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025	2024
	£	£
Trade creditors	1,707	2,469
Taxation and social security	23,242	23,405
Other creditors	25,194	54,019
	50,143	79,893

13. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2025	2024
	£	£
Other creditors	774,451	777,409

14. LOANS

An analysis of the maturity of loans is given below:

	2025	2024
	£	£
Amounts falling due within one year on demand:		
Other loans	14,238	43,758
Amounts falling between one and two years:		
Other loans - 1-2 years	14,671	10,611
Amounts falling due between two and five years:		
Other loans - 2-5 years	46,745	33,809
Amounts falling due in more than five years:		
Repayable by instalments:		
Other loans more 5yrs instal	713,035	732,989

continued...

15. SECURED DEBTS

The company has granted fixed charges to KJSH - Verein für Kinder-, Jugend- und Soziale Hilfen e. V. for all monies advanced from the entity.

16. MOVEMENT IN FUNDS

	At 1/1/25 £	Net movement in funds £	At 31/12/25 £
Unrestricted funds			
General fund	(198,328)	109,882	(88,446)
Restricted funds			
House acquisition	433,001	556,626	989,627
TOTAL FUNDS	234,673	666,508	901,181

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,552,584	(1,442,702)	109,882
Restricted funds			
House acquisition	556,626	-	556,626
TOTAL FUNDS	2,109,210	(1,442,702)	666,508

Comparatives for movement in funds

	At 1/1/24 £	Net movement in funds £	At 31/12/24 £
Unrestricted funds			
General fund	(376,462)	178,134	(198,328)
Restricted funds			
House acquisition	433,001	-	433,001
TOTAL FUNDS	56,539	178,134	234,673

continued...

16. **MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,188,373	(1,010,239)	178,134
TOTAL FUNDS	1,188,373	(1,010,239)	178,134

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/1/24 £	Net movement in funds £	At 31/12/25 £
Unrestricted funds			
General fund	(376,462)	288,016	(88,446)
Restricted funds			
House acquisition	433,001	556,626	989,627
TOTAL FUNDS	56,539	844,642	901,181

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,740,957	(2,452,941)	288,016
Restricted funds			
House acquisition	556,626	-	556,626
TOTAL FUNDS	3,297,583	(2,452,941)	844,642

continued...

17. RELATED PARTY DISCLOSURES

During the year the charity received grants of £556,626 (2024 - £Nil) and donations of £Nil (2024 - £69,556) from KJSH - Verein für Kinder-, Jugend- und Soziale Hilfen e. V., a charity registered in Germany. During the year the charity also made payment for services received in year totalling £4,352 (2024 - £4,774) to Compass Child and Family Services CLG, a charity registered in Ireland.

At the balance sheet date £469,535 (2024 - £455,027) was still outstanding on the loan provided by Compass Child and Family Services CLG, and £319,153 (2024 - £366,141) was still outstanding of the loan provided by KJSH - Verein für Kinder-, Jugend- und Soziale Hilfen e. V., this includes an additional loan received of £Nil (2024 - £33,493). Both loans received in 2023 and 2024 were fully repaid in January 2025.

Compass Child and Family Services CLG share common trustees with Compass Child and Family Services.

During the year, a loan of £30,000 (2024: £Nil) was provided to CEO J Gallacher. Payments of £1,154 (2024: £Nil) consisting of principal and interest were made during the year. At the balance sheet £29,134 (2024: £Nil) was still outstanding on the loan.

18. FRC ETHICAL STANDARD - PROVISIONS AVAILABLE FOR SMALL ENTITIES

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the tax authorities and assist with the preparation of the financial statements.