

APPENDIX 1

OSCr

Office of the Scottish Charity Regulator

Trustees' Annual Report for the period

Period start date				Period end date			
	Day	Month	Year		Day	Month	Year
From	1	4	2025	To	31	3	2026

Reference and administration details

Charity name
Other names charity is known by
Registered charity number
Charity's principal address

Jubilee House
SC046046
7 William Street
Paisley
Renfrewshire
Postcode PA1 2LZ

Names of the charity trustees on date of approval of Trustees' Annual Report

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Fiona McGrath	Chairperson		
2	Heather Miller	Treasurer		
3	Karen Nonhebel	Trustee		
4	Laura Miller	Trustee		
5	Utkantha Sharma	Trustee		
6	Scott Khalil	Trustee	Appointed 3/12/25	
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Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

Name	Dates acted if not for whole year

Structure, governance and management

Type of governing document

Jubilee House operates under the 'Jubilee House Constitution' approved by OSCR in October 2022 that includes the regulation for the appointment of trustees.

Trustee recruitment and appointment

The 'Jubilee House Constitution' approved by OSCR Oct 2022 includes the regulation for the appointment of trustees.

Objectives and activities

Charitable purposes

The organisation's purposes are:

1. to relieve women and their children of domestic abuse across Scotland by offering short-term housing and other opportunities that promote and empower an abuse-free future.
2. to advance the health and well-being of women recovering from domestic abuse across Scotland by offering person-specific resources and support to heal from past abuse and to end cycles of victimisation.
3. to promote the equality and diversity of women by raising awareness of domestic abuse in Scotland.
4. to prevent the impoverishment of at-risk women victims of abuse through opportunities for financial and personal advancement.

Summary of the main activities in relation to these objects

We currently have five main areas of work:

1. Working with women who are at high risk of serious harm and homicide as part of a multi-agency approach.
2. Recovery after abuse.
3. Empowerment skills to prevent further abuse.
4. Mental health and wellbeing.
5. Raising awareness in the community by providing awareness talks.

We have three full time staff and one part time staff member along with numerous volunteers who work hard to improve the lives of each services user.

The running of the charity, the provision of all services and the staff salaries are all covered by the various grants that our caring and generous grant makers pledge to us throughout the year.

Achievements and performance

Summary of the main achievements of the charity during the financial period

Over the past year, our client base has grown significantly. This growth is a direct result of the extensive networking we have undertaken since becoming a full-time charity in February 2023, and it also highlights the dedication and efforts of our three full-time and one part-time staff members.

In addition to our staff, we are fortunate to have a committed team of volunteers who play a crucial role in ensuring the smooth delivery of our services.

Staff salaries are funded through the generous support of The National Lottery Improving Lives Fund, the Renfrewshire Community Mental Health and Wellbeing Fund, The Robertson Trust, and The Hugh Fraser Foundation, the bank of Scotland Thrive Grant and the merchants of Glasgow grant. The National Lottery Awards for All programme has also enabled us to cover essential utility costs.

Thanks to a Renfrewshire Council grant which provided access to a pantry for our clients. This initiative has helped to alleviate some of the financial pressures they have faced during the year. The crafts and activities were well received, fostering a sense of community and enabling new friendships to develop.

One of our staff members successfully completed the IDDA (Independent Domestic Abuse) course, made possible through funding from the Community mental health and wellbeing Fund. This training has strengthened our ability to support women throughout their journey—from the point of greatest risk to the moment they are ready to move forward with confidence.

We are proud to now offer a comprehensive range of services for women who have experienced domestic abuse. Our support spans every stage of recovery and empowerment, ensuring a continuum of care tailored to each individual's needs.

Our five key areas of work are:

1. Supporting women at high risk of serious harm or homicide through a multi-agency approach.
2. Providing recovery-focused services post-abuse.
3. Offering empowerment skills to prevent future abuse.
4. Promoting mental health and wellbeing.
5. Raising awareness in the community through educational talks.

We sit on the Renfrewshire Violence Against Women and Girls partnership, and we are an integral partner of the Renfrewshire MARAC.

Financial review

Brief statement of the charity's policy on reserves

We are working towards having 6 months reserves, but at the present time we have three months reserves. It costs approximately £10K to run the charity for a month, so the reserves are currently £30K.

Details of any deficit

NA

Donated facilities and services (if any)

NA

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Other optional information

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)	<i>Fiona McGrath.</i>	
Full name(s)	Fiona McGrath	
Position (e.g. Chair)	Chair	
Date	15/9/26	