

Report of the trustees and  
Unaudited financial statements for the year ended 31 March 2025  
For  
Advocacy Highland

Equiom (Scotland)  
15a Harbour Road  
Inverness  
INVERNESS-SHIRE  
IV1 1SY

Advocacy Highland

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for the year ended 31 March 2025

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## Advocacy Highland

### Report of the trustees for the year ended 31 March 2025

#### **Objectives & activities**

The principle objective of the organisation is to 'promote social justice and social inclusion by increasing the availability of independent advocacy and facilitating access to independent advocacy for the benefit of citizens in the Highland Region (where Highland Region is defined by local authority boundaries)'.

#### **Review of current activities and future plans**

During the year the company's main activity has been to develop and provide issue-based independent advocacy for people over the age of 16 years with mental health problems defined under the Mental Health Act, including personality disorders, dementia, learning disabilities and autistic spectrum disorder across the Highland Council area.

It has been another busy and productive year. We continued to receive a high volume of referrals throughout the year. We continue to signpost those we cannot help to other organisations able to provide the help they need.

Last Year NHS Highland agreed to an extension of our current contract for a further two years, from October 2024 until September 2026. This funding would be at the same funding level despite significant increases in the costs of running the organisation.

NHS Highland agreed to a new Referral Prioritisation Policy in acknowledgment of the rising demand and competing priorities. We will continue work closely with NHS Highland to help manage service user and stakeholder demand and expectations.

We actively sought additional funding to expand our core criteria and address unmet need in current funded provision. Our focus was on securing independent advocacy for children, parents, and older adults.

Following the successful launch of our Drug and Alcohol Recovery Project-delivered in partnership with Partners in Advocacy-we continued providing independent advocacy to individuals aged 16 and over affected by substance use through the Highland Advocacy Project. Initially covering Inverness and a 25-mile radius, this year we successfully secured funding to conduct a scoping exercise aimed at expanding the service across the Highland region. Funded by the Highland Alcohol & Drug Partnership (HADP) under the Scottish Government's Medication Assisted Treatment (MAT) Standards, the project has been a clear success, and we are on track to exceed our funding agreement once again.

This year saw another two of our experienced long serving advocates retire from the organisation. Their departure inevitably increased the workload for the remaining team. However, true to form, our staff responded with resilience and dedication, ensuring continued support for those who needed us. To maintain service continuity, we increased the hours of existing staff and welcomed new team members, allowing us to meet demand without disruption.

Many of the people we support are more vulnerable and in urgent need of advocacy support to have their voice heard in decisions affecting them. The pressures in health and social care and the cost-of-living factors have put our advocacy partners into further difficulties.

Over the past year, we provided advocacy support to **511 individuals**, addressing a total of **758 advocacy issues**. While this represents a decrease from the previous year's 929 cases, it reflects the successful implementation of our Referral Prioritisation Policy. This policy has enabled us to manage demand more effectively, ensuring that those with the most urgent and complex needs receive timely and appropriate support. By applying a fair and structured approach to referrals, we've been able to reduce overall case numbers while maintaining the quality and impact of our advocacy work. This shift also allows our team to focus resources where they are most needed, contributing to more sustainable service delivery.

There continues to be a significant increase in referrals for older people, a majority of whom were deemed as lacking capacity. They were often stuck in hospital, on delayed discharge for long term care. With no Power of Attorneys or Guardianship in place our advocacy support has played an important role in safeguarding their rights and ensuring their past and present wishes are taken into consideration when decisions are being about them.

## Advocacy Highland

### Report of the trustees for the year ended 31 March 2025

We have observed a noticeable increase in urgent and time-sensitive referrals this year. Many of these referrals require immediate attention. This trend reflects the ongoing challenges faced by mental health and social care services, which continue to struggle under increasing demand and limited resources. As a result, our team is frequently under pressure to respond swiftly and effectively, balancing urgency with the need to maintain high standards. Despite these pressures, our staff have shown remarkable resilience and dedication, ensuring that individuals receive timely advocacy support.

We responded to **93% referrals in less than a week**, and **70% were responded to within 2 days**. This, whilst continuing to provide a high-quality service is a huge achievement for us all. We pride ourselves on providing a high quality and responsive service. This reinforces our reputation as a reliable and person-focused organisation, and we remain committed to continuous improvement in both speed and quality of service.

Our main accomplishments for the year:

- Implemented our Referral Prioritisation & Protocol from October 2024 to help manage the rising demand for our service.
- Secured funding to scope the expansion of the Highland Advocacy Partnership Project to the whole of Highland.
- Improved and strengthened our governance by welcoming a new board member bringing legal expertise and volunteering experience to the team.
- Recruited a PT Mental Health Advocacy Worker, with significant experience of working with mental health in communities.
- Continued to update and improve our Information and Signposting Spreadsheet for internal use to better manage inappropriate referrals.
- Continued to invest in learning and our staff have undertaken a wide range training, talks and seminars.
- Participated in various networking and awareness raising events including an ASP Awareness Event organised by NHSH.
- Continued to participate and provide input to ASP committee and several sub-committees.

The advocacy service we provide consistently achieves the following outcomes, whereby our advocacy partners are:

- Enabled to have control over their lives and to make their views known
- Supported to speak up for themselves or with the assistance of an advocate
- Enabled to make informed decisions and choices, and empowered to become involved in decisions that affect them
- Enabled to have their voices heard by service providers and professionals

### **Looking ahead**

Next year we will continue to focus on our core services and work hard to achieve best outcomes for our advocacy partners. We will also seek additional funding in our endeavour to increase advocacy provision in the Highland region.

Our Future Plans Include:

- o Actively recruiting and training new volunteer advocates and board members
- o Enhancing service delivery through ongoing professional development
- o Improve and adapt advocacy provision where appropriate
- o Strengthening internal processes and systems for greater efficiency
- o Continue to identify and report on gaps in funded service provision
- o Pursuing additional funding to address service gaps, support development, and enable expansion, with a focus on:
  - Children and young people
  - Older adults
  - Parents of children involved in statutory processes
- o Staying informed about national developments related to independent advocacy
- o Maintaining or improving our Investors in People (IIP) accreditation

## Advocacy Highland

### Report of the trustees for the year ended 31 March 2025

#### **Structure, governance and management**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Advocacy Highland is company limited by guarantee and does not have a share capital. Advocacy Highland has a membership comprising individual members. Management of the company is carried out by the Board of Directors or Trustees, via the CEO and staff, in accordance to the Memorandum and Articles of Association. Trustees of the company are elected by the members.

The maximum number of directors permitted is fifteen (15). Where possible the Board of Directors shall contain at least one resident from each of the following 5 districts: Caithness & Sutherland; Ross & Cromarty; Skye & Lochalsh; Lochaber; Inverness, Nairn, Badenoch & Strathspey. If this is not possible, then at least 3 of the 5 districts must be represented. Persons residing out with the Highland Council area may be appointed as directors, providing they uphold the interests of the organisation. A majority of the Directors MUST reside within the Highland Council area. In addition, directors may appoint up to two (2) co-opted directors.

#### **Reference and administrative details**

##### **Registered Company number**

SC265395 (Scotland)

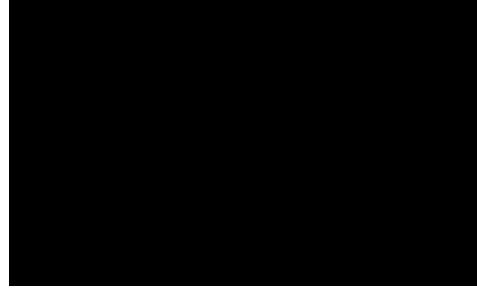
##### **Registered Charity number**

035363

##### **Registered office**

First Floor Offices  
Inverness Ice Centre  
Bught Drive  
Inverness  
IV3 5SR

#### **Trustees**



A list of trustees serving at the date of signing this report is provided under Company Information. In accordance with the Articles of Association.

#### **Company Secretary**



#### **Independent Examiner**

Equiom (Scotland)  
15a Harbour Road  
Inverness  
INVERNESS-SHIRE  
IV1 1SY

Advocacy Highland

Report of the trustees  
for the year ended 31 March 2025

**Reference and administrative details**

**Bankers**

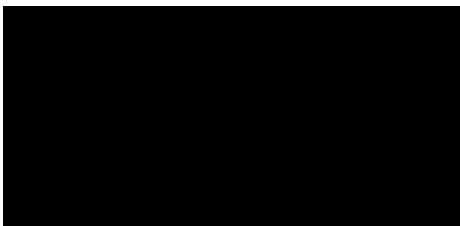
The Bank of Scotland  
Inverness Chief Office  
2 - 6 Eastgate  
Inverness  
IV2 3NA

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

17/9/2025 | 11:50 BST

Approved by order of the board of trustees on ..... and signed on its behalf by:



.....

Independent examiner's report to the trustees of  
Advocacy highland

I report on the accounts for the year ended 31 March 2025 set out on pages six to fifteen.

**Respective responsibilities of trustees and examiner**

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity's trustees consider that the audit requirement of Regulation 10(1)(a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under Section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

**Basis of the independent examiner's report**

My examination was carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

**Independent examiner's statement**

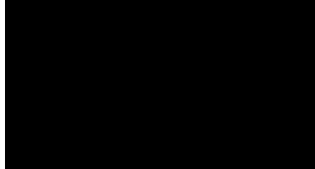
In connection with my examination, no matter has come to my attention :

(1) which gives me reasonable cause to believe that, in any material respect, the requirements

- to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; and
- to prepare accounts which accord with the accounting records and to comply with Regulation 8 of the 2006 Accounts Regulations

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



The Chartered Institute of Management Accountants

Equiom (Scotland)  
15a Harbour Road  
Inverness  
INVERNESS-SHIRE  
IV1 1SY

Date: 24/9/2025 | 14:31 BST

Advocacy HighlandStatement of financial activities  
for the year ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income and endowments from</b>					
Donations and legacies		423	-	423	78
<b>Charitable activities</b>					
NHS Highland - Advocacy Highland		300,000	-	300,000	298,369
HADP		<u>_____</u>	<u>25,309</u>	<u>25,309</u>	<u>12,018</u>
<b>Total</b>		<u>300,423</u>	<u>25,309</u>	<u>325,732</u>	<u>310,465</u>
<b>Expenditure on</b>					
<b>Charitable activities</b>					
NHS Highland - Advocacy Highland		252,413	-	252,413	252,071
HADP		<u>-</u>	<u>20,698</u>	<u>20,698</u>	<u>12,018</u>
Corra Foundation		<u>-</u>	<u>-</u>	<u>-</u>	<u>29</u>
Awards for All		<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>147</u>
<b>Total</b>		<u>252,413</u>	<u>20,698</u>	<u>273,111</u>	<u>264,265</u>
<b>NET INCOME</b>		48,010	4,611	52,621	46,200
<b>Reconciliation of funds</b>					
Total funds brought forward		254,303	-	254,303	208,103
<b>Total funds carried forward</b>		<u>302,313</u>	<u>4,611</u>	<u>306,924</u>	<u>254,303</u>

The notes form part of these financial statements

Advocacy HighlandBalance sheet

31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Fixed assets</b>					
Intangible assets	6	3,369	-	3,369	5,366
Tangible assets	7	<u>1,718</u>	<u>-</u>	<u>1,718</u>	<u>3,431</u>
		5,087	-	5,087	8,797
<b>Current assets</b>					
Stocks	8	500	-	500	500
Debtors	9	5,937	-	5,937	5,066
Cash at bank and in hand		<u>454,243</u>	<u>16,997</u>	<u>471,240</u>	<u>263,481</u>
		460,680	16,997	477,677	269,047
<b>Creditors</b>					
Amounts falling due within one year	10	(163,454)	(12,386)	(175,840)	(23,406)
		<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
<b>Net current assets</b>		<u>297,226</u>	<u>4,611</u>	<u>301,837</u>	<u>245,641</u>
<b>Total assets less current liabilities</b>		302,313	4,611	306,924	254,438
<b>Creditors</b>					
Amounts falling due after more than one year	11	-	-	-	(135)
		<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
<b>NET ASSETS</b>		<u>302,313</u>	<u>4,611</u>	<u>306,924</u>	<u>254,303</u>
<b>Funds</b>	12				
Unrestricted funds				302,313	254,303
Restricted funds				<u>4,611</u>	<u>—</u>
<b>Total funds</b>				<u>306,924</u>	<u>254,303</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

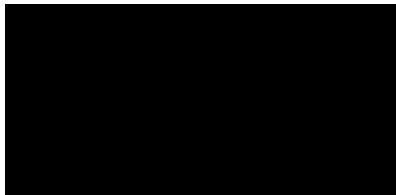
Advocacy Highland

Balance sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..... 15/9/2025 | 17:29 BST and were signed on its behalf by:



The notes form part of these financial statements

## Advocacy Highland

### Notes to the financial statements for the year ended 31 March 2025

#### **1. Accounting policies**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% straight line

##### **Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Hire purchase and leasing commitments**

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the period of the lease.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Advocacy Highland****Notes to the financial statements - continued**  
**for the year ended 31 March 2025****2. Net income/(expenditure)**

Net income/(expenditure) is stated after charging/(crediting):

	<b>2025</b>	<b>2024</b>
	£	£
Depreciation - owned assets	2,055	4,586
Hire of plant and machinery	1,131	964
Rent, property services & utilities	12,516	15,407
Development costs amortisation	<u>1,997</u>	<u>1,998</u>

**3. Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' expenses**

The trustees' expenses for the year were as follows:

	<b>2025</b>	<b>2024</b>
	£	£
Travel expenses	<u>152</u>	<u>111</u>

**4. Staff costs**

	<b>2025</b>	<b>2024</b>
	£	£
Wages and salaries	214,511	201,345
Other pension costs	<u>17,240</u>	<u>15,296</u>
	<u>231,751</u>	<u>216,641</u>

The average monthly number of employees during the year was as follows:

	<b>2025</b>	<b>2024</b>
	11	12
Advocacy Highland	<u>11</u>	<u>12</u>

No employees received emoluments in excess of £60,000.

Advocacy HighlandNotes to the financial statements - continued  
for the year ended 31 March 2025**5. Comparatives for the statement of financial activities**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>Income and endowments from</b>			
Donations and legacies	78	-	78
<b>Charitable activities</b>			
NHS Highland - Advocacy Highland	298,369	-	298,369
HADP	<u>-</u>	<u>12,018</u>	<u>12,018</u>
<b>Total</b>	<u>298,447</u>	<u>12,018</u>	<u>310,465</u>
<b>Expenditure on</b>			
<b>Charitable activities</b>			
NHS Highland - Advocacy Highland	252,071	-	252,071
HADP	<u>-</u>	<u>12,018</u>	<u>12,018</u>
Corra Foundation	<u>-</u>	<u>29</u>	<u>29</u>
Awards for All	<u>-</u>	<u>147</u>	<u>147</u>
<b>Total</b>	<u>252,071</u>	<u>12,194</u>	<u>264,265</u>
<b>NET INCOME/(EXPENDITURE)</b>	46,376	(176)	46,200
<b>Reconciliation of funds</b>			
Total funds brought forward	207,927	176	208,103
<b>Total funds carried forward</b>	<u>254,303</u>	<u>-</u>	<u>254,303</u>

**6. Intangible fixed assets**

	Development costs £
<b>Cost</b>	
At 1 April 2024 and 31 March 2024	<u>13,649</u>
<b>Amortisation</b>	
At 1 April 2024	8,283
Charge for year	<u>1,997</u>
At 31 March 2025	<u>10,280</u>
<b>Net book value</b>	
At 31 March 2025	<u>3,369</u>
At 31 March 2024	<u>5,366</u>

Advocacy HighlandNotes to the financial statements - continued  
for the year ended 31 March 2025**7. Tangible fixed assets**

	Fixtures and fittings £
<b>Cost</b>	
At 1 April 2024	60,196
Additions	<u>342</u>
At 31 March 2025	<u>60,538</u>
<b>Depreciation</b>	
At 1 April 2024	56,765
Charge for year	<u>2,055</u>
At 31 March 2025	<u>58,820</u>
<b>Net book value</b>	
At 31 March 2025	<u>1,718</u>
At 31 March 2024	<u>3,431</u>

**8. Stocks**

	2025 £	2024 £
Stocks	<u>500</u>	<u>500</u>

**9. Debtors: amounts falling due within one year**

	2025 £	2024 £
Prepayments	<u>5,937</u>	<u>5,066</u>

Advocacy HighlandNotes to the financial statements - continued  
for the year ended 31 March 2025**10. Creditors: amounts falling due within one year**

	2025	2024
	£	£
Social security and taxes	5,193	3,179
Deferred income	162,386	12,835
Other creditors	4,663	1,259
Accrued expenses	3,463	3,340
Leases	135	2,793
	<u>175,840</u>	<u>23,406</u>

Included in creditors is deferred income of £162,386 in respect of funding received in March 2025 that relates to activities occurring after the year-end.

**11. Creditors: amounts falling due after more than one year**

	2025	2024
	£	£
Leases	-	135
	<u>-</u>	<u>135</u>

**12. Movement in funds**

	At 1/4/24	Net movement in funds	At 31/3/25
	£	£	£
<b>Unrestricted funds</b>			
Advocacy Highland Fund	254,303	48,010	302,313
<b>Restricted funds</b>			
Advocacy restricted funds	-	4,611	4,611
<b>TOTAL FUNDS</b>	<u>254,303</u>	<u>52,621</u>	<u>306,924</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
Advocacy Highland Fund	300,423	(252,413)	48,010
<b>Restricted funds</b>			
Advocacy restricted funds	25,309	(20,698)	4,611
<b>TOTAL FUNDS</b>	<u>325,732</u>	<u>(273,111)</u>	<u>52,621</u>

Advocacy HighlandNotes to the financial statements - continued  
for the year ended 31 March 2025**12. Movement in funds - continued****Comparatives for movement in funds**

	At 1/4/23 £	Net movement in funds £	At 31/3/24 £
<b>Unrestricted funds</b>			
Advocacy Highland Fund	207,927	46,376	254,303
<b>Restricted funds</b>			
Advocacy restricted funds	176	(176)	-
<b>TOTAL FUNDS</b>	<u>208,103</u>	<u>46,200</u>	<u>254,303</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Advocacy Highland Fund	298,447	(252,071)	46,376
<b>Restricted funds</b>			
Advocacy restricted funds	12,018	(12,194)	(176)
<b>TOTAL FUNDS</b>	<u>310,465</u>	<u>(264,265)</u>	<u>46,200</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/23 £	Net movement in funds £	At 31/3/25 £
<b>Unrestricted funds</b>			
Advocacy Highland Fund	207,927	94,386	302,313
<b>Restricted funds</b>			
Advocacy restricted funds	176	4,435	4,611
<b>TOTAL FUNDS</b>	<u>208,103</u>	<u>98,821</u>	<u>306,924</u>

**Advocacy Highland****Notes to the financial statements - continued**  
**for the year ended 31 March 2025****12. Movement in funds - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
Advocacy Highland Fund	598,870	(504,484)	94,386
<b>Restricted funds</b>			
Advocacy restricted funds	37,327	(32,892)	4,435
<b>TOTAL FUNDS</b>	<u>636,197</u>	<u>(537,376)</u>	<u>98,821</u>

**13. Employee benefit obligations**

The company operates a defined contribution pension scheme for its employees. The contributions for the year amounted to £17,240 (2024: £14,937). At the year end there was £4,663 (2024: £1,259) included in other creditors.

**14. Other financial commitments**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2025 £	2024 £
Net obligations repayable:		
Within one year	5,872	2,793
Between one and five years	<u>6,705</u>	<u>135</u>
	<u>12,577</u>	<u>2,928</u>

Advocacy Highland is currently engaged in a non-cancellable operating lease for office space, with a lease term extending to October 2027.

**15. Related party disclosures**

There were no related party transactions for the year ended 31 March 2025.

Advocacy HighlandDetailed statement of financial activities  
for the year ended 31 March 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Income and endowments</b>				
<b>Donations and legacies</b>				
Donations	<u>423</u>	<u>-</u>	<u>423</u>	<u>78</u>
	423	-	423	78
<b>Charitable activities</b>				
NHS Highland	300,000	-	300,000	298,369
HADP	<u>-</u>	<u>25,309</u>	<u>25,309</u>	<u>12,018</u>
	<u>300,000</u>	<u>25,309</u>	<u>325,309</u>	<u>310,387</u>
<b>Total incoming resources</b>	<b>300,423</b>	<b>25,309</b>	<b>325,732</b>	<b>310,465</b>
<b>Expenditure</b>				
<b>Charitable activities</b>				
Wages	198,819	15,692	214,511	201,345
Pensions	16,071	1,169	17,240	15,296
Hire of plant and machinery	1,131	-	1,131	964
Rent, rates and service charges	12,516	-	12,516	15,407
Insurance	3,633	-	3,633	3,669
Telephone	3,824	166	3,990	6,015
Postage and stationery	951	500	1,451	370
Sundries	5	-	5	45
Staff expenses	895	320	1,215	825
Professional fees	87	500	587	4,495
Training materials and expenses	2,611	197	2,808	514
Subscriptions	401	250	651	897
Computer maintenance	935	1,000	1,935	1,396
Office Costs	232	500	732	410
Internet	333	250	583	672
Staff Gifts	422	-	422	265
Amortisation of intangible fixed assets	1,998	-	1,998	1,998
Depreciation of tangible fixed assets	<u>2,056</u>	<u>-</u>	<u>2,056</u>	<u>4,585</u>
	246,920	20,544	267,464	259,168
<b>Support costs</b>				
<b>Finance</b>				
Bank charges	-	-	-	15

This page does not form part of the statutory financial statements

Advocacy HighlandDetailed statement of financial activities  
for the year ended 31 March 2025

	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
<b>Finance</b>				
<b>Governance costs</b>				
Accountancy and legal fees	5,493	154	5,647	5,082
Total resources expended	252,413	20,698	273,111	264,265
<b>Net income</b>	<u>48,010</u>	<u>4,611</u>	<u>52,621</u>	<u>46,200</u>