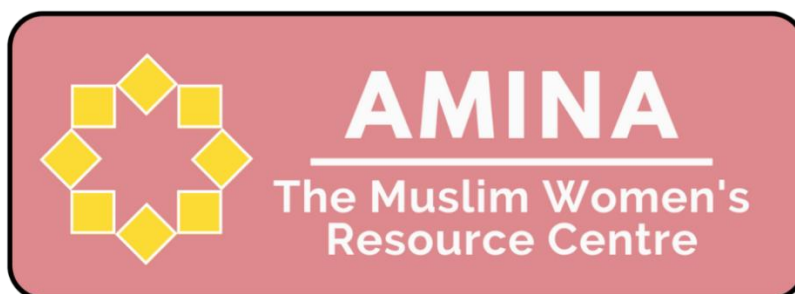


REGISTERED COMPANY NUMBER: SC432921 (Scotland)
REGISTERED CHARITY NUMBER: SC027690



Report of the Trustees and

Financial Statements for the Year Ended 31 March 2026

for

Amina - The Muslim Women's Resource Centre

Amina MWRC Board takes this opportunity to thank all funders, volunteers, individual donors and corporate bodies for their significant and valued contributions and support to the charity.

Robb Ferguson
Chartered Accountants & Statutory Auditors
Regent Court
70 West Regent Street
Glasgow
G2 2QZ

Amina - The Muslim Women's Resource Centre
Report of the Trustees
For The Year Ended 31 March 2026

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For The Year Ended 31 March 2026

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Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2026**

Executive Summary

This report presents Amina – the Muslim Women’s Resource Centre’s Trustees’ Report for the financial year ending 31 March 2026. Our commitment to providing faith-sensitive, culturally responsive support for Muslim and Minority Ethnic (ME) women across Scotland has remained central to all aspects of our work.

Throughout the year, demand for Amina’s services has continued to grow, with women seeking support around increasingly complex and overlapping challenges, including domestic abuse, economic abuse, financial hardship, insecure immigration status, housing insecurity, mental health concerns, isolation, language barriers and fear linked to anti-Muslim hatred. Amina has continued to provide a trusted and specialist space where women can access support, information and referrals which recognise the specific barriers and experiences faced by Muslim and ME women.

The wider landscape remains challenging, with pressures across public and specialist services increasing the demand placed on organisations like Amina. Limited refuge provision, barriers to safe housing and gaps in support for women with No Recourse to Public Funds (NRPF) status continue to place many women at increased risk.

Despite these challenges, Amina has continued to strengthen its response through frontline support, advocacy, prevention work, research and partnership building. We remain committed to ensuring that Muslim and ME women’s voices and experiences are reflected in policy, practice and decision-making, while supporting women to achieve greater safety, stability and independence.

Amina continued to deliver the following 4 strands of work in the financial year ended 31 March 2026:

1. The **Amina Helpline** has been operating for over 20 years and continues to provide a trusted, culturally responsive, and life-changing service for women across Scotland. As the only dedicated helpline in Scotland specifically supporting Muslim and Minority Ethnic (ME) women, it plays a critical role in addressing the complex and intersecting barriers faced by the communities it serves. Our Helpline provides holistic support which empowers women, amplifies their voices and helps them to achieve greater safety, wellbeing and social inclusion. Amina Helpline services include its confidential helpline, telephone befriending, casework support, Independent Domestic Abuse Advocacy service, anti-discriminatory work and campaigns. Through these, the Helpline continues to deliver high-quality, accessible support to women experiencing a wide range of issues, including poverty, discrimination, domestic abuse, poor mental health, social isolation and barriers to accessing mainstream services.
2. The **ending Violence Against Women and Girls (VAWG)** programme focuses on prevention, challenging gender inequality and the attitudes, values and structures which cause violence against women and girls. We deliver educational workshops to Muslim and ME women and men in Scotland which explore healthy relationships, intergenerational trauma and general awareness raising of ending violence against women issues. Additionally, this programme provides training to community groups on gender-based violence, specifically those aspects affecting Muslim and ME women the most.
3. Women accessing our **Employability, Adult Learning & Financial Advocacy** services face a variety of intersecting needs: these include issues surrounding employment, financial debt, adult learning, and well-being. Many of our beneficiaries are navigating the complicated structures of benefits, job applications and public services with English as a second or other language, whilst also experiencing discrimination, or without meaningful support from friends or family. The provision of these services is what makes the difference between women being able to escape cycles of poverty or crisis, or becoming further entrenched in them.
4. **Creative Well-Being** in Glasgow and Dundee
 - Based in Glasgow, the **Women's Friendship Group (WFG)** focuses on fostering social connection, confidence and the development of new skills for women. It is also a pathway for these women to volunteer in different organisations or sectors in which they are interested or become exposed to through this group.
 - Based in Dundee, our **Creative Well-Being** programme offers a safe space for women to learn, create and connect. We partner with other organisations to deliver workshops which encourage confidence building, creativity and self-expression. Through these, we seek to cultivate together a sense of community and personal well-being among the women who join our programme. The work we deliver helps to create needed change as women are better informed around the topics of mental health and well-being.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2026**

INTRODUCTION

Amina - the Muslim Women's Resource Centre's trustees for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Amina's programme delivery is guided by strategic aims set within the organisation's strategic plan:

- Amina will actively work to end all forms of gender-based abuse affecting Muslim and Minority Ethnic (ME) women and girls.
- Challenge social, economic and human rights issues impacting Muslim and ME women through advocacy, education and community engagement.
- Promote and create inclusive opportunities for Muslim and ME women and girls across all sectors of Scottish society, ensuring their voices are heard and valued.
- Advocate for policy changes at local, regional and national levels to better protect and support the rights of Muslim and ME women.

OBJECTIVES AND ACTIVITIES

Organisational Objectives

Amina's strategic aims are met by the following objectives:

Strategic aim 1: Amina will actively work to end all forms of gender-based abuse affecting Muslim and ME women and girls:

- The continuation of the ongoing VAWG project which will raise awareness of issues faced by women and tackle gender-based abuse and violence.
- Actively participating with work around the Equally Safe policy to ensure that work on violence against women and girls across Scotland is approached through an intersectional lens.
- Expanding and enhancing the domestic abuse advocacy service.
- Creating campaigns and community engagement around issues impacting Muslim and ME women, such as immigration control, honour-based abuse, forced marriage, extended family abuse and under-reporting of abuse.
- Continuing to guide our work based on data and insights from calls received on the Amina Helpline concerning gender-based abuse and violence.

Strategic aim 2: Challenge social, economic and human rights issues impacting Muslim and ME women through advocacy, education and community engagement:

- The continuation of the Helpline and Hate Crime project for women at risk, supporting them to reach help directly and through third-party reporting.
- Enhancing access to education and employment opportunities for Muslim and ME women, aiming to reduce inequality and foster economic independence through financial advocacy.
- Providing culturally sensitive support services, including befriending and advocacy support tailored to the specific needs of Muslim and ME women and girls.
- Developing partnerships with other organisations to strengthen support networks and resources for Muslim and ME women.

Strategic aim 3: Promote and create inclusive opportunities for Muslim and ME women and girls across all sectors of Scottish society, ensuring their voices are heard and valued:

- Conducting ongoing research to identify emerging issues and trends affecting Muslim and ME women, ensuring the organisation's response is informed and effective.
- Increasing public awareness and understanding of the challenges faced by Muslim and ME women, fostering a more inclusive and equitable society.

Strategic aim 4: Advocate for policy changes at local, regional and national levels to better protect and support the rights of Muslim and ME women:

- Strategic work with policy makers, mainstream and other relevant organisations to ensure that the needs of Muslim and ME women are considered in the mainstreaming agenda.
- Centring the voices and lived experiences of Muslim and ME women to shape our initiatives and advocate for changes which support and protect women's rights.

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Report of the Trustees **For The Year Ended 31 March 2026**

ACCOUNTABILITY

Amina's work is consistently reviewed both internally and externally by tracking progress through input/output indicators and outcomes as outlined in project frameworks. Funding is applied for with the organisation's strategic action plan and reflects the experiences and needs of the communities and women we serve. Project recording and reporting frameworks are tailored to meet funding criteria. To evaluate the effectiveness and impact of our services, we regularly gather, analyse and assess data related to service user and community profiles and needs. The insights gained from these assessments are used to further develop our initiatives.

Programme staff maintain regular communication with funders, including the Scottish Government, Glasgow Mental Health & Wellbeing Fund, Dundee Communities Mental Health & Wellbeing Fund, the Coutts Foundation, the Volant Charitable Trust, NHS Tayside Charitable Foundation, Project Tallawah, Tactran, Glasgow City Council and Henry Smith Foundation. Additionally, we engage with fund administrators such as Inspiring Scotland and Corra Foundation to ensure transparency and accountability.

PERFORMANCE AND MILESTONES

Achievement and Performance of Charitable Activities

Equalities & Human Rights (Helpline)

Amina's Helpline is the national helpline in Scotland for Muslim and ME women. Our Helpline is a free and confidential service for women needing support; the service can also be accessed through live chat and email.

Helpline Service Delivery

The Amina Helpline continued to deliver essential, culturally informed support to Muslim and Minority Ethnic women across Scotland throughout the reporting period. This work took place against a backdrop of increasing domestic abuse, financial hardship, insecure immigration status, isolation and far-right anti-Muslim hate. Demand rose across all service areas, including the Helpline, Sahara Scotland domestic abuse casework, Befriending, legal clinics, outreach, training, research and policy engagement. Amina's work strengthened access to rights-based advice, improved referral pathways for women, built confidence and community connection, and influenced policy and practice relating to gender-based violence, forced marriage, honour-based abuse, Islamophobia, hate crime, economic abuse, legal aid and the needs of women with insecure immigration status.

At the heart of this wider network of support, the Helpline remained Amina's central access point for women seeking immediate, confidential and culturally sensitive support. It also provided a critical gateway into Amina's wider services and specialist support. Demand increased significantly during the reporting period, with the **Helpline answering 3,142 calls** and **supporting 1,063 women**, reflecting both sustained high demand and the increasing complexity of the issues women were presenting with.

Specialist Advocacy and Casework

Sahara Scotland continued to provide intensive domestic abuse advocacy for women experiencing domestic abuse, sexual violence, forced marriage, honour-based abuse, economic abuse, transnational marriage abandonment and immigration-related vulnerabilities. The service supported **419 women** and responded to **1,139 client calls**, delivering safety planning; court support; MARAC referrals; legal advocacy; refuge access referrals; Migrant Victims of Domestic Violence Concession applications; and assistance navigating complex legal, housing and immigration systems. Caseworkers also provided specialist guidance to external agencies whose staff and clients required culturally informed expertise.

A strong example of partnership working involved collaboration with the Islamic Shariah Council Scotland, creating a confidential and non-judgemental referral pathway for women seeking Khula (Islamic divorce initiated by a woman). This increased women's confidence to pursue religious divorce and ensured sensitive support during an emotionally complex process. One client reflected: *'I have felt empowered through Islam and not oppressed by culture'*.

A complex case of Transnational Marriage Abandonment illustrated the depth of advocacy required. A woman and her children were stranded abroad after her husband returned to Scotland with the children's passports. One of Amina's trained Independent Domestic Abuse Advocates provided emotional support, risk assessment, legal coordination and multi-agency liaising, ultimately enabling the reissue of travel documents and the family's safe return to Scotland. This case demonstrates the essential role of specialist, culturally informed advocacy in safeguarding women and children facing domestic abuse across international borders.

Legal and Rights-Based Services

In response to rising demand, Amina expanded its legal and rights-based provision:

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- The **Alima Clinic** increased weekly hours of service through donor support and remains one of the organisation's most sought-after services.
- A new **Family Law Clinic**, led by a principal solicitor, offered free 30-minute consultations on divorce, separation, interdicts and non-harassment orders.
- The monthly **Immigration Law Clinic** continued to support women with insecure immigration status, providing clarity on rights and entitlements.
- A new **drop-in clinic improved** access for Muslim and ME women in the north of Glasgow, expanding Amina's client demographic.

These services strengthened women's access to specialist legal information at critical points of vulnerability.

Telephone Befriending Service

The Befriending Service continued to address isolation amongst women experiencing social exclusion, trauma or limited community connection. During the reporting period, **260 women** were supported through weekly one-to-one phone calls offering emotional support and companionship, with referrals increasing from NHS teams, social work, community link workers and other statutory partners. Women were supported to build confidence, attend ESOL classes, join friendship groups, register with GP services, reconnect with community activities and access specialist support such as Amma Birth Companions and Home-Start.

Volunteer Development

Volunteer development remained a significant organisational priority. Amina recruited and trained **22 Helpline and Befriending volunteers**, expanding language capacity through the inclusion of Dari and Mandarin speakers. Volunteers led successful fundraising activities, including a bake sale raising funds for the Hardship Fund and a sponsored West Highland Way walk. A Volunteer Wellbeing Day was held to recognise and thank volunteers, attended by **20 Amina volunteers**.

Outreach, Training and Community Engagement

Amina delivered a wide programme of outreach and awareness-raising activity, including:

- *Untying the Knot* divorce event
- *Hidden Harm* event with the Scottish Government
- *16 Days of Activism* event with Glasgow Women's Library, featuring Payzee Mahmood and Prof (Hon) Roxanne Khan
- Forced marriage training for solicitors, advocates and Procurator Fiscal representatives
- Youth engagement through the Youth Philanthropy Initiative

These activities strengthened public understanding of issues affecting Muslim and ME women and improved pathways to specialist support.

Research, Policy Engagement and Strategic Influence

Research and policy engagement remained central to Amina's work. Contributions included:

- Scottish Government Covid-19 Inquiry
- Social Justice and Social Security Committee inquiry into financial considerations when leaving an abusive relationship
- Civic Legal Aid Inquiry
- Coerced debt research with Financially Included
- PhD research on Muslim communities and Police Scotland (University of Strathclyde)
- Engagement with the Scottish Sentencing Council on rape sentencing guidelines

Amina also participated in strategic forums including No2H8 Scottish Advisory Forum, Human Rights Consortium Scotland, Race Equality and Human Rights Network Scotland, Equally Safe Joint Strategic Group and Police Scotland's Domestic Abuse Forum.

Partnership Working

The Helpline programme strengthened relationships with statutory agencies, legal professionals, health services, third-sector organisations, educational institutions and faith-based partners. These partnerships improved referral pathways, increased access to specialist support and ensured that the experiences of Muslim and ME women informed local and national policy discussions.

Violence Against Women and Girls (VAWG)

Ending Violence Against Women and Girls programme is rooted in prevention, working to challenge gender inequality, harmful attitudes and social norms. Through education, awareness raising and community engagement, we have continued to work alongside Muslim and Minority Ethnic (ME) communities across Scotland to promote healthy relationships, increase understanding of gender-based violence and support lasting change.

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For The Year Ended 31 March 2026

Tackling Misogyny in Muslim and ME Communities

A significant focus during the year was exploring the impact of misogyny within Muslim and ME communities. We delivered workshops with women attending Glendale Women's Café and Amina's Women's Friendship Group, alongside dedicated sessions with Muslim and ME men delivered in partnership with Nadeem Ishaque (Urban Community Project and therapist) and Shaheen Babar (former Police Scotland Superintendent). These workshops explored gender stereotypes, healthy masculinity and the role communities can play in challenging harmful attitudes.

A workshop participant observed:

'The idea that men don't help at home was not seen as a conscious choice, but a generational pattern passed down from mothers to daughters, and fathers to sons'.

Young men also reflected on societal expectations placed upon them:

'There's pressure from social media, you're expected to look a certain way, be confident, have money. It's exhausting'.

The findings from these workshops, alongside focus groups with Muslim women involved in university Islamic societies and interviews with community practitioners, informed Amina's forthcoming report on misogyny within Muslim and ME communities.

To extend these conversations further, Amina launched its **Influenced** podcast series. One episode featured Amina CEO Mariam Ahmed in conversation with the Amina VAWG team, with another episode featuring Nadeem Ishaque (Urban Community Project and therapist) and Shaheen Babar (former Police Scotland Superintendent) discussing healthy masculinity.

Exposed Campaign

Our **Exposed** campaign continued to tackle intimate image abuse and honour-based abuse affecting young ME women. Workshops were delivered at Minhaj-ul-Quran in Rutherglen, Amina's Women's Friendship Group and the Young Women's Movement AI and Gender Conference. We also partnered with SafeLives for an Instagram takeover and collaborated with Glasgow Women's Aid on their "Enough!!" podcast.

One participant commented:

'The session was very eye-opening and has made me more cautious and aware for the future and for the girls and women around me'.

Tell Her Story

Two **Tell Her Story** events were delivered during the year, featuring Payzee Mahmood, Prof (Hon) Roxanne Khan, Julia Ng from the Scottish Government and author Sunita Nanda in partnership with Glasgow Women's Library.

A participant from Scottish Women's Aid reflected:

'This event really highlighted the power of storytelling as a tool of empowerment, connection and social change. I will take this forward in my work with Scottish Women's Aid by thinking about how we can continue to centre lived experience in our practice, amplify diverse voices within our network, and use storytelling as a way to challenge stigma and influence change'.

The Hidden Harm: Reclaiming the Fight on VAWG from Racism, Misogyny & the Far Right.

During 16 Days of Action, Amina hosted **The Hidden Harm: Reclaiming the Fight on Violence Against Women and Girls from Racism, Misogyny and the Far Right**, bringing together policymakers, practitioners, community leaders and members of the public. The event explored how violence against women and girls is increasingly being exploited within far-right narratives, and the harmful impact this has on Muslim and ME women through racism, Islamophobia and misogyny.

Speakers included Zara Mohammed (former president, Muslim Council of Britain), Lindsay Taylor (CEO, MEND), Zamard Zahid (anti-racism campaigner) and then Equalities Minister, Kaukab Stewart MSP, who explored the intersections between racism, misogyny, faith and gender-based violence, whilst highlighting the importance of ensuring that Muslim and ME women's voices remain central to policy and practice.

Participants also took part in facilitated discussions examining how racism, Islamophobia and misogyny affect their sense of safety, belonging and willingness to access support services. Many described experiences of hypervigilance in public spaces, concerns about discrimination within institutions and the impact of hostile public narratives on their daily lives.

Training to Service Providers

Amina continued to strengthen professional understanding by delivering **Accessing Support: Barriers Facing Muslim and ME Women** training to Glasgow Women's Aid, South Lanarkshire Council, Stirling Council, Rape Crisis Scotland and students in the Department of Social Work at Glasgow Caledonian University.

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Evaluation from these trainings demonstrated tangible changes in practice, with a participant reflecting:

'I'll take time to reflect on my practice and how my privilege affects that. It was particularly helpful to think about differences in terminology and comfort level talking about certain things'.

Sabr, Silence and Struggles

Amina continued to influence national policy by contributing evidence and expertise to the Scottish Government's work to develop Scotland's first definition of honour-based abuse. We are pleased to see this definition being developed, reflecting many of the issues we have consistently raised through our frontline services, research and advocacy. Building on this progress, we also continue to work closely with the Scottish Government to ensure that extended family abuse is recognised within policy and welcome the ongoing work to develop Scotland's first statutory definition of extended family abuse.

Untying the Knot

Partnering with Unity Family Services, Shaykh Amer Jamil and Amina's Helpline team, we delivered **Untying the Knot**. This event was developed in response to increasing numbers of Muslim women contacting Amina's Helpline who felt trapped in abusive marriages because of uncertainty around Islamic divorce and their rights within Islam. The session provided practical guidance on Islamic divorce processes; Muslim women's rights; and the support available to women experiencing domestic abuse and coercive control. Shaykh Amer Jamil explored the marital protections which Islam affords women, including practical steps women can take to safeguard their rights through their nikah (marriage) contract. Amina's specialist team and female Islamic scholar also provided practical advice on initiating Islamic divorce, navigating shariah council processes and accessing specialist support.

The event helped increase understanding amongst both professionals and community members, equipping all participants with accurate information to challenge common misconceptions and better support Muslim women experiencing abuse.

Frontline Casework Expansion

During the year, Amina significantly expanded its direct support services following the successful award of Delivering Equally Safe funding. The funding was secured to help address the gap in specialist provision following the closure of another ME women's rights service in Scotland. The funding enabled Amina to recruit an additional Domestic Abuse Caseworker to meet the rise in demand for this service as well as a specialist Financial Advocacy Caseworker and Administration Officer, increasing our capacity to provide trauma-informed support to Muslim and ME women experiencing gender-based abuse and multiple disadvantages.

Within 6 months of the funding demand was high and 115 women received one-to-one specialist support. Many women presented with multiple, intersecting needs including domestic abuse, insecure immigration status, housing difficulties, financial hardship, language barriers and poor mental health. The complexity of cases often required intensive advocacy across multiple agencies, including local authorities, Police Scotland, social work, immigration solicitors, housing providers and Women's Aid organisations.

The specialist Financial Advocacy Service supported women experiencing financial abuse, poverty and destitution, with many having NRPF, asylum claims or insecure immigration status. Women were supported to access benefits, challenge adverse benefit decisions, manage debts accrued through economic abuse, secure emergency grants and navigate financial barriers associated with leaving abusive relationships, including costs relating to Islamic divorce proceedings.

During the Delivering Equally Safe reporting period from October 2025 £16,194 was distributed to 42 women through the Aberlour Children's Charity Fund, Amina Hardship Fund and Scottish Government's Fund to Leave, helping survivors meet immediate needs such as food, utilities, travel, essential household items, safety measures and emergency living costs whilst rebuilding their lives. Some also received funds for white goods secured through Children in Need grants.

The Domestic Abuse Caseworker provided intensive advocacy for women experiencing domestic abuse, FGM, honour-based abuse, transnational marriage abandonment, coercive control and immigration-related abuse. Support included safety planning; securing emergency and permanent accommodation; referrals to immigration solicitors; advocacy with statutory agencies; and helping women access financial support and essential household goods. To improve accessibility, monthly outreach sessions were delivered at the St Rollox Tesco Community Hub in Springburn, enabling women who faced travel barriers to access specialist support closer to their communities.

Data from Amina's monitoring processes highlights the complexity of the issues facing the women supported. Within the Domestic Abuse Service, 42% of women had complex immigration statuses, 63% experienced emotional abuse, 43% physical abuse, 22% coercive control and 17% were survivors of female genital mutilation (FGM). Within the Financial Advocacy Service, over one fifth of women had No Recourse to Public Funds or other complex immigration issues, while emotional, physical and financial abuse were the most common presenting issues.

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For The Year Ended 31 March 2026

Case Study: Collaborative Domestic Abuse and Financial Advocacy Support for Sadaf

Sadaf was referred to Amina's Domestic Abuse Caseworker after experiencing domestic abuse, financial hardship and unsafe housing. Having arrived in the UK on a family reunion visa, she was living alone with her young child following financial and emotional abuse by her partner. Working together, Amina's Domestic Abuse and Financial Advocacy Caseworkers provided coordinated support that recognised the links between abuse, poverty and housing insecurity. The Domestic Abuse Caseworker advocated for safer, more suitable housing, gathering medical evidence to support Sadaf's rehousing due to her heart condition, arthritis and mobility needs, while also highlighting the importance of living close to her child's nursery.

At the same time, the Financial Advocacy Caseworker completed a financial assessment, identifying severe hardship caused by high energy costs and a low income. Support was provided to secure energy vouchers, maximise her income and reduce immediate financial pressure. Through joint working and ongoing advocacy with housing services and partner agencies, Sadaf received immediate financial relief, stronger housing advocacy and coordinated support that addressed both the practical and emotional impacts of domestic abuse. Her case highlights the importance of integrated services in helping women achieve greater safety, stability and independence.

Employability, Adult Learning & Financial Advocacy

Employability provides both one-to-one and group sessions for Muslim and ME women across Scotland. One-to-one appointments help women best understand their interests and skills and assess their needs. Employability Support staff can then connect them with study, volunteering or work opportunities by assisting with job searches, CV and application writing, mock interviews and more. Group sessions consist of workshops focusing on employability skills and educational options. Amina's adult learning programme further provides ESOL and IT classes throughout the year.

Total women supported: 236 through Employability and Adult Learning programmes.

Employability

147 women contacted Amina and received one-to-one employability support, including guidance on job searching, volunteering and learning opportunities, CV development and interview preparation. 45 of these women are receiving long-term support under the GEMS (Glasgow Ethnic Minority Support), No one Left Behind (NOLB) programme, funded by Glasgow City Council.

As a result of this tailored support:

- 9 women completed an accredited training course through Glasgow Clyde College
- 2 women completed an accredited training course through a specialist training provider
- 11 women moved into employment
- 3 women moved into self-employment
- 4 women began volunteering roles
- 2 women progressed onto further education

Client feedback:

'I found the session genuinely helpful and well structured. Your guidance helped me clarify my next steps and better understand how my skills and background align with roles such as content moderation, which I had not previously considered. You also guided my attention towards the myjobscotland employment platform'.

'Thank you again for your support and professionalism. I am very grateful for the work you do through the employability service, and I was glad to benefit from it'.

'Thank you very much for helping me with my job application statement. I can see where I have been going wrong with the previous ones. It has been most useful'.

Employability Workshops

- In partnership with Barclays bank, Amina delivered a CV-building workshop in July, followed by an interview skills session in October. Women attended both sessions, receiving tailored guidance to strengthen their employability skills.
'I attended the Employability workshop in partnership with Barclays today. It was a brilliant session. I felt inspired meeting women from different walks of life, sharing where they are in life right now and what they would like to achieve. The workshop was beneficial. Whilst I have been off the radar and in motherhood, it allowed me to understand that there is opportunity out there and help available. I appreciate the time given by the hosts in listening to everyone's stories. I look forward to the next session'.

- We delivered further Employability workshops, supporting women to build confidence, understand the jobseeking process, CVs/applications, interview preparation and explore pathways into work.

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- A workshop by external organisation, My Academic Family, in partnership with the Bridges Programme, was delivered on applying for higher education
- Our *ICT Click to Connect* Level 3 programme, was delivered in partnership with Glasgow Clyde College, between September and December. Women attended weekly, developing essential digital skills. Women who completed the course received a SCQF Level 3 certificate.

Amina's Employability WhatsApp group is used to share information with clients on local job vacancies, volunteering roles, jobs, courses and learning sessions, Amina and other external organisation events and opportunities.

ESOL

- In partnership with Clyde College, we delivered a six-week, in-person ESOL programme for women in May, focused on improving English conversational skills. Whilst there was strong interest in continuing the classes, unfortunately, due to the college's lack of funding for this provision, the programme came to an end in June.
- In response to this demand, in October, Amina launched in-person conversational ESOL classes. These sessions ran from October till March 2026. An average of 10 women attended regularly each week.

Client feedback:

'I have been to other English classes but have not found them useful. I like coming to this class because I learn things'.
'The English lessons are so useful. I like the teaching method, how you focus on every student'.

Partnership Working

[Make Your Mark](#) (MYM) aims to increase the number and diversity of heritage volunteers in Scotland. In 2023, Amina joined Make Your Mark along with three other organisations to represent ethnic minority women, disabled people, African and Caribbean Scots and refugees and people seeking asylum.

In year 2, of our partnership agreement with MYM, Amina has participated in two co-design taster sessions with Amphibian Reptile Conservation (ARC) to explore local green spaces and learn more about local habitats and how to help protect reptiles and amphibians. In the first session the group explored options such as building a shelter for a toad; creating insect hotels; creating mosaics featuring amphibians or reptiles; crafting an animal figure from willow sticks; and building a micro-pond. For the second session, the group decided on stain glass activities at the Jangle Art studio.

The final session of our Make Your Mark partnership with ARC concluded in June. 11 women took part in a full-day visit to Edinburgh Zoo. The group enjoyed a guided tour, participated in animal-handling sessions, interacted with a giant African land snail, corn snake, stick insect and an armadillo and followed by constructing insect hotels to support local biodiversity.

[Make Your Mark | Involving new audiences with conservation volunteering](#)

Financial Advocacy Services

Amina's Financial Advocacy service continues to provide vital support to Muslim and Minority Ethnic women across Scotland who are experiencing financial hardship or facing immediate crisis. The service supports women affected by:

- Domestic abuse
- Debt or council tax arrears
- Benefits sanctions
- The rising cost of living
- Fuel poverty
- Immigration-related barriers
- No Recourse to Public Funds (NRPF)
- Single parenthood
- Student financial hardship
- Homelessness

Over the past year, **171 clients** received one-to-one support through the Financial Advocacy service. The Financial Advocates worked with each client to develop a tailored support plan, ensuring that clients remained at the centre of the process while allowing flexibility to respond to changing circumstances and needs.

Referral Pressures

In Q2, referrals increased significantly following the closure of other women's rights organisations. Many clients presented multiple and overlapping barriers, requiring sustained and intensive support to help them stabilise their circumstances and begin rebuilding their lives. A notable number of women were experiencing domestic abuse alongside complex financial issues. Several cases remained open for longer than usual to ensure clients received the ongoing support they needed.

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Key Needs Identified

- Severe financial hardship, often linked to asylum/refugee status, NRPF restrictions or gaps in benefit entitlement.
- Limited access to essential items, including food, clothing and household goods.
- Additional vulnerabilities for clients with young children, particularly where domestic abuse, separation or widowhood were also factors.
- Urgent legal support alongside access to safe and appropriate housing.
- Housing insecurity, including unsuitable homelessness accommodation without cooking facilities and temporary housing, which further increased financial pressures.

For the financial year a total of £21,819 was paid out of all our collective funds (Natwest Circle Fund, Project Tallawah, Amina Hardship, Zakat, Aberlour Children's Charity and Fund to Leave) to 72 clients over this reporting period, an increase of 60%.

We have continued to work closely with partner organisations to ensure clients can access essential support. This includes the Wise Group for mentoring and fuel vouchers; the Children in Need Emergency Essentials fund for essential white goods for families in crisis; Aberlour Children's Charity Urgent Assistance Fund for financial support for children; Merry-Go-Round and ApparelXchange for clothing parcels for babies and children; the Good Things Foundation for SIMs and data; and the Trussell Trust for food parcels. We also worked with Scottish Women's Aid to access Scottish Government's Fund to Leave for women escaping domestic abuse. As these organisations require a referrer to support applications, Amina plays a vital role in ensuring Muslim and Minority Ethnic women do not miss out on referrals to this essential support.

Client feedback:

'The first time I heard about Scottish Child Payment was from the Amina Financial Advocate, and it felt like a bonus, like an extra, since I know about Child Benefit, but not Scottish Child Payment and I didn't know why it was there'.

Financial Advocacy case studies below:

Client A

A young woman fleeing honour-based abuse was placed in homeless accommodation with no belongings and no access to cooking facilities. As a part-time student receiving Universal Credit, she had left home suddenly because of serious safety concerns. The Financial Advocate secured emergency hardship funding for food and essential items, arranged a SIM card, and assessed her immediate financial needs. She was also referred to specialist forced-marriage support services and encouraged to work with her council representative to secure safer long-term housing.

Client B

A couple with a six-month-old baby were experiencing severe financial hardship while awaiting a Skilled Worker visa decision. With No Recourse to Public Funds status and relying on the husband's low, irregular income, they were struggling to meet essential costs including food, bills and essential baby items. The caseworker offered guidance on available community and charitable support; signposted them to relevant grant schemes; and advised on hardship funds which could help cover urgent needs. Our service also provided information on low-cost baby resources and support services to help stabilise the family during the visa waiting period.

Training & Engagement

Amina offers Training & Engagement as part of our funded outcomes to deliver Equality, Diversity and Inclusion (EDI) training to SMEs via our participation in the Glasgow Ethnic Minority Service (GEMS) consortium.

EDI training was delivered to the following organisations: Experiential Play, Rewards Training Scotland, Cranhill Development Trust, Sculpture Placement Group, New Gorbals Housing Association, ApparelXchange, Tenant Information Service (TIS), The Wise Group, PATH (Scotland) and My Academic Family.

The EDI training sessions addressed topics such as:

- Types of Racism
- Unconscious Bias
- White Privilege
- Barriers to Inclusion
- Stereotypes and Labels
- Action Points / Solutions

Participant feedback included the following:

'Key take aways were understanding where I can positively understand and support inclusion and it was very well delivered and researched'.

Amina - The Muslim Women's Resource Centre

Report of the Trustees **For The Year Ended 31 March 2026**

EDI Case Study

A small, not-for-profit academic support organisation accessed our EDI training service to strengthen their inclusivity for Muslim and ME and women pursuing higher education. Through a tailored training session, we created a safe and reflective space for open discussion around organisational practices, bias and inclusive engagement strategies.

Participants highlighted the value of honest dialogue, with one noting, *‘I really appreciated the EDI training [...] having space to have frank conversations about my growth [...] enabled me to reflect on areas I still need to grow’*. The sessions also supported practical application, helping staff embed EDI principles into their structure and student support approaches. Another participant shared, *‘The training was incredibly useful [...] creating a welcoming environment that allowed us to speak freely and reflect without judgement’*.

As a result, the organisation gained confidence, improved awareness and actionable strategies to better support diverse learners, demonstrating the impact of accessible, culturally responsive EDI training.

Creative Well-Being

Creative Arts & Well-Being – Dundee

The Dundee Creative Well-Being project is designed to support both Muslim and Minority Ethnic women’s health and welfare, through offering a safe space for in-person connections. ME women from across Dundee and Tayside can build social connections, access support and focus on contributing to their own wellbeing. The project offers a range of activities broadly designed with 4 key strands in mind: **Creative Arts, Health & Well-being, Active Living and Culture & Community**. We work closely with participants to ensure that activities are in-line with their needs and interests, ensuring there is something to suit everyone. Our team facilitates a weekly drop-in every Tuesday during school term-time, as well as a weekly walking group; regular visits to museums, galleries and other cultural venues; and a rolling programme of activities. These opportunities offer women the chance to socialise, exercise, gain skills and confidence, and to feel part of the Dundee community. Although our key drop-in day is Tuesday, additional weekday activities frequently take place.

Key Partnerships and Projects

- **NHS Tayside**

Women had the opportunity to receive full health checks from health inclusion nurses over 10 separate sessions. We also ran targeted health awareness workshops on four subjects:

- breast cancer
- informed choices during pregnancy and birth
- menopause
- dementia

These sessions promoted early intervention; shared vital information on where and when to access help; and provided opportunities for women to seek one-to-one advice from the expert facilitators.

- **How It Felt**

How It Felt (HiF) delivered monthly creative sessions for our women through the year, exploring crafts ranging from marbling and painting to making friendship bracelets and felt birds. The group also enjoyed several workshops led by HiF at Dundee Rep Theatre, University of Dundee Botanic Garden and McManus Galleries. A highlight of the partnership this year was the “Surrounding” exhibition of artworks created by the Creative Well-being group, as part of the Scottish Mental Health Arts Festival. The exhibition was the culmination of a series of workshops led by HiF using a range of creative media to explore the theme of “Comfort and Disturb”.

- **Tactran People and Place Programme**

With a focus on inclusion, empowerment and active travel, we put together a programme around walking and cycling. We delivered an 8-week block of cycling lessons with local cycle tutor Ruby Rae, resulting in 10 women successfully learning to ride a 2-wheel bicycle. Additionally, women participated in a session with Bell Street Hub on basic bike care and maintenance.

In August, a team of women from both Dundee and Glasgow participated in the 4-mile “Wee Wander” as part of Kiltwalk Dundee 2025, raising £2,000 for Amina MWRC.

- **V&A Dundee**

Our Creative Well-being group participated in a series of workshops run by the V&A alongside Palestinian-American art historian and writer Wafa Ghnaim, exploring the art of *Tatreez*, traditional Palestinian embroidery. The workshops culminated in a piece of art made by community members which was displayed as part of the museum’s hugely popular and successful “Thread Memory: Embroidery from Palestine” exhibit. <https://www.vam.ac.uk/dundee/whatson/exhibitions/thread-memory-embroidery-from-palestine?srsltid=AfmBOoLLchFkn4gsgJWBWPLHgZ96eHjedDpakOLe4ZFJuMaMqyIn5K>

Amina - The Muslim Women's Resource Centre

Report of the Trustees For The Year Ended 31 March 2026

- **Creative Well-Being Programme and Workshops**

Over the course of the year, we held 98 distinct activities across our 4 activity strands, including **25** creative workshops; **12** excursions to Dundonian cultural venues; **18** sessions focusing on health & well-being; **16** cycling lessons; and **20** meetings of the Amina's women walking group. We trialled running a family session for women and children over the February half-term, which was incredibly well received with over 50 women and 40 children attending. Our activities were delivered to **1,958** participants and engaged **many** women over the period.

We held events to mark key international dates, including:

- During **16 Days of Activism**, Glasgow Women's Library facilitated an in-person workshop in our space with 34 women. The women watched the short film *Shifting Sands*, exploring topics of coercion and intimate partner abuse.
- In celebration of **Black History Month**, we ran a weaving workshop with 15 women, using the brand colours of Black History Month. The women also engaged with stories of renowned Black Muslim women.
- During **Islamophobia Awareness Month**, our women celebrated the wide tradition of Islamic art, designing their own geometric patterns.

Creative Arts & Well-Being – Glasgow

The Women's Friendship Group (WFG) is supported and programmed by the Community Engagement Officer. The WFG is Amina's Creative Well-Being strand of in-person activities in Glasgow and takes place weekly at Amina's head office in Pollokshields. The group provides a welcoming and supportive space for Muslim & ME women in Glasgow to meet in-person; build friendships; strengthen well-being; and take part in a varied programme of creative, cultural, learning and physical activities. These are delivered by partner organisations, Amina staff and members of the group themselves.

This period saw a total of 1,200 attendances in sessions, with an average of 20 participants at sessions, and approximately 75 individual women engaging during the year. We have 250 registered to receive weekly updates on the WhatsApp group, with many women selecting to remain on the register and learn about available sessions regardless of whether they will join.

The regular weekly sessions continue to have a strong positive impact on confidence, well-being and social connection. Women have reported feeling less isolated, more supported and more confident in trying new experiences. Women come from across the city and Glasgow metropolitan area, with those registered ranging in age from 27 to 78. Attendees speak a range of languages, including Urdu, Punjabi, Arabic, Kashmiri, Bengali, Kurdish and Pothwari.

Programme highlights included:

- **Team Amina Sculpture Project**

The group celebrated the completion of a sculpture project with artist Aqsa Arif, delivered in partnership with Sculpture Placement Group and funded by the Glasgow Life Arts Development Scheme. Participants helped choose a sculpture on temporary loan for display at Amina's offices, which was a popular source of discussion.

- **Creative Partnership with Aqsa Arif: *Frames of Memory***

Building on this successful collaboration, the group began a new partnership with artist Aqsa Arif in October 2025 through the *Frames of Memory* project. Participants visited Aqsa's exhibition *Raindrops of Rani* at Edinburgh Printmakers before taking part in four monthly artist-led creative workshops exploring memory, storytelling and printmaking. The project theme focused on mothers and daughters, and culminated in a local exhibition in June 2026, designed and delivered by WFG participants, giving them the opportunity to both showcase their work and celebrate their creative achievements.

- **Creative Arts**

Creative activities gave women opportunities to learn new skills, express themselves and contribute to shared projects:

- The Team Amina Sculpture launch event
- Skill-sharing activities including knitting, crochet and embroidery, including the completion and display of an embroidery panel developed by the group

- **Learning and Empowerment**

Learning sessions supported women to increase knowledge, confidence and awareness on issues affecting their daily lives:

- Police Scotland delivered sessions on personal safety and property security
- Be Heard session with Cambridge University researchers on cochlear implants and tinnitus
- Rape Crisis Scotland delivered an awareness session
- Discussion on misconceptions about the hijab
- Misogyny workshop with Amina's VAWG team

- **Culture and Community Connections**

The WFG supports women to build confidence, connect with others, explore new places and enjoy new experiences in the

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Report of the Trustees **For The Year Ended 31 March 2026**

wider community, such as:

- Edinburgh Zoo visit in June 2025, delivered in partnership with Make Your Mark. Women took part in an animal-handling session, as well as exploring the zoo.
- Summer visit to Jupiter Artland
- Loch Lomond and the Trossachs National Park visits in partnership with Open Aye CIC, a photography social enterprise supporting outdoor walks and heritage learning
- World Peace Day celebration event at Balloch Park with a range of other partners
- Visit to Edinburgh Printmakers for Aqsa Arif's exhibition and an artist-led screen-printing workshop
- Tutankhamun exhibition visit to SECC Glasgow

• **Health and Well-Being**

Sessions supported women to improve their physical, mental and emotional well-being through accessible activities, including:

- Chair yoga
- African dance with THREE60 Dance
- Cardiac exercise sessions

Participant Feedback

- *'Coming to the Friendship Group has helped me regain the confidence that I felt had gone. It has helped me meet lots of new people who can connect with each other.'*
- *'I am so fortunate, as this group has allowed me to have amazing experiences which I would not have encountered otherwise. I am truly grateful.'*
- *'Thank you so much to Amina for providing us with the opportunity to come out of our comfort zones, get involved in the community and feel that we are something and we can do something good.'*
- *'This group has made me more confident and helped me make friends. If I had never plucked up the courage to come forward to the group, I would probably be at home.'*
- *'I like attending workshops and doing things out of my comfort zone'.*

Fundraising and Communications

Amina's Fundraising & Communications Team plays a vital role in sustaining and amplifying our work. From securing funding and building strategic partnerships to sharing our impact and raising awareness, the team ensures Amina's voice, expertise and the experiences of the women we support are heard

Fundraising

Amina fundraises for projects through grants and foundations. Amina is also supported through donations from individuals both as one-off gifts and monthly recurring gifts. Amina has digital portals for giving through PayPal and JustGiving, both of which are accessible through buttons on the website donate page.

Individual fundraising:

- Dundee & WFG Kiltwalk, August 2025
- Sweet Steps for Hayley Bake Sale, June 2025

Communications & Digital Media

The Amina website is maintained as our main resource for funders, service users and partners, and is designed as an easy-to-use and easy-to-leave digital platform. Information on the website is regularly updated, including a calendar of events, project and campaign downloads and resources, and registrations forms for services in all four programmes of activity.

The website is regularly updated with case studies, service updates, public statements, registration forms for services and events, photographs, campaign information, reports and resources. Website focus for 2025 was to review and update project pages so that they are appropriate to our three primary audiences (funders, partners and service users).

Website focus in 2026 is on optimising the client's journey through our service pages, so they are simple to use and supportive of individuals' needs.

Google analytics and tag manager are used within the communications analysis so we can learn more about our service users' habits and requirements, as well as making searches for our services simpler and easier to find. This helps to streamline the information which we share online about our projects, services and activities.

During this period, we logged **36,678 website users** with **94,062 views**

4,050 forms were submitted this year on our website, with **908 downloads**. Our **Exposed campaign** webpages received a total of 982 users, 636 views

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Social Media Marketing Overview

Amina maintains an extensive suite of digital media platforms where we share publicly accessible information, including reports and campaigns. Amina has an active presence across digital media with a website, a regular email newsletter and social media accounts on Instagram, Facebook, YouTube, Bluesky and LinkedIn.

Research and Digital Campaigns

At Amina, we actively engage in awareness campaigns to facilitate diversity and inclusion. Our digital campaigns have included:

- **Public Statements**

This year, Amina has been vocal about current affairs, sharing public statements on the following topics:

1. [Remembering Christina McKelvie MSP](#)
2. [Urgent Action for Women's Safety in Glasgow](#)
3. [Solidarity with Minority Ethnic Women Against Misogyny and Racism](#)
4. [Racially Aggravated Attack in Walsall](#)
5. [OSCR Investigation](#)

- **Short Write-Ups**

1. [CEO Mariam Ahmed on BBC Scotland](#)
2. [Glasgow Ministerial Visit](#)
3. [Advocacy Service Update](#)
4. [Women Against the Far Right](#)

- **Blog Posts**

1. [International Women's Day 2025: Accelerating Action for Equality](#)
2. [UN International Day to Combat Islamophobia: Hate Crime Reporting](#)
3. [Exposed: Campaign on Intimate Image Abuse](#)
4. [Ramadan Reflections: Faith Beyond Fasting](#)
5. [Intimacy Insights: Pre-Marital Advice for Muslim Women](#)
6. [International Day for the Eradication of Poverty](#)
7. [Trustees' Week 2025](#)
8. [Islamophobia Awareness Month 2025: Flipping the Script](#)
9. [16 Days of Activism 2025](#)

Awards

- **Winner:** Community Group of the Year, Scottish Women's Awards 2025
- **Finalist:** Hif ul Fudul Award for Community Organisation of the Year, Scottish Muslim Awards 2025
- **Finalist:** Third Sector Team of the Year, Scottish Ethnic Minority Talent Summit & Awards 2025

Partnership Working

A wide range of organisations have worked collaboratively with us this year, some have donated their resources and shown their support towards Amina.

The Board would like to take this opportunity to thank all the partner organisations, funders, volunteers, individual donors and corporate bodies for their significant and valued contributions and support to the charity.

Amina - The Muslim Women's Resource Centre

Report of the Trustees
For The Year Ended 31 March 2026

Financial Review

The net incoming resources, after operational expenses of £744,569, for the period were £52,889.

At the end of the financial period reserves were £220,461.

The principal funding sources for the charity are currently by way of grant income from the Scottish Government and Charitable Trusts. The charity also relies on voluntary donations and community fundraising to meet their day-to-day financial commitments. These funds have been utilised to meet the operational expenses of the charity.

The Board recognises that the Centre is a "not for profit" organisation and are cognisant of the position to ensure that the organisation is managed in a manner, which acknowledges the inherent responsibilities, demands, and structures, which form the reality of operating in the Scottish economy.

Amina is working towards a reserves policy that allows current work to continue post the funding date for projects where funders may not notify of decision to continue funding until after the end of the financial year. To this end, the intention is to develop reserves for 4 months budgeted expenditure of all potential ongoing costs to the organisation. The reserves will be generated from unrestricted revenue as all restricted funds require to be spent within that funding year unless permission has been given to extend the period of grant.

STRATEGIC REPORT

Future Developments

Amina will continue to work towards its strategic priorities and objectives. The demand for our services has been substantial. With the rise in demand and many women facing multiple disadvantages and barriers, our support services must continue to address complex needs effectively and with more capacity to provide the relevant support. We plan to expand our services to rural areas of Scotland and enhance support at our existing locations in Glasgow and Dundee.

The board and Amina team will review our charity's purpose and goals to ensure our mission aligns with the needs of the women we serve.

Amina relies on various funding sources to provide its services. We aim to maintain and strengthen our partnerships, particularly with Scottish Government funds, to continue contributing to Scottish society.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity is regulated by its Memorandum and Articles of Association, as adopted in 2012 and amended in 2013, 2015, 2016, 2023 and 2025.

The purpose of the charity is:

To promote any charitable purpose for the benefit of primarily Muslim and Minority Ethnic women and their family members where relevant, in particular:

- the promotion of equality, diversity and human rights,
- the promotion of religious and racial harmony,
- the advancement of citizenship and community development,
- the advancement of education,
- the relief of poverty and distress,
- the furtherance and promotion of health and wellbeing

In furtherance thereof, but not otherwise, Amina will seek to:

- To provide information, support, befriending and advocacy services and supported referral mechanisms to meet the needs of Muslim and Minority Ethnic women and their family members.
- To provide a helpline to reach Muslim and Minority Ethnic women across Scotland including isolated women from rural communities, to access facilities and services to help meet their needs and provide confidential advice, information, support, advocacy and befriending.
- To enable and empower Muslim and Minority Ethnic women to develop self-confidence and encourage Muslim and Minority Ethnic women to have a voice
- To develop training and volunteering skills to increase self-confidence, enhance employment opportunities and create further resources for community development.

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Report of the Trustees

For The Year Ended 31 March 2026

- To initiate outreach work in order to encourage women to participate in locally/ community-based activities.
- To create links, supported referral mechanisms, and network effectively with voluntary organisations, statutory agencies and local authorities in furtherance of the objectives detailed above.
- To undertake community development work within the Muslim and Minority Ethnic community and to tackle both internal and external barriers to community cohesion
- To provide a channel between Muslim and Minority Ethnic women and government at all levels enabling Muslim and Minority Ethnic women's diverse views to be heard and taken into consideration in development of policy and practice.
- To undertake training with mainstream service providers to support and encourage faith and culturally sensitive practice
- To contract and provide services on behalf of other organisations, provided that these fall within the remit of Amina and any profits arising therefrom are used to pursue the aims of Amina.

Recruitment and appointment of new trustees

The Board consists of up to 9 elected members plus up to 3 additional members appointed by the Board. Board members are elected at the AGM and entitled to serve for three years. Retiring Board members are entitled to stand for election for a further 2 terms.

A person shall not be eligible for election as a Director unless she is a member of the company.

The quorum for Board meetings shall be four members, at least two of whom shall be elected.

Organisational structure

Amina - the Muslim Women's Resource Centre changed its legal form from unincorporated charity to an incorporated charity effective from 1 October 2012. OSCR consent was received to the change of legal form. The company limited by guarantee was incorporated on the 19 September 2012 and undertook the charity's aims from 1 October 2012. All the assets and liabilities of the unincorporated charity as of 30 September 2012 were transferred to the incorporated charity on 1 October 2012.

Governance and Management

The overall control of the Centre lies with the Board of Directors who have the power to decide on all matters concerning Amina, subject to the memorandum and articles, and policy made at the AGM. The Chief Executive Officer (CEO) has overall responsibility for the operational management of the organisation. The Senior Management Team (SMT) report to the CEO with project staff reporting to the SMT, and volunteers reporting to project staff. Both the Chairperson and the CEO report directly to the Board, with the Chairperson line managing the CEO.

Sustainability and Risk Management

The Board have examined the major strategic and operational risks, which the organisation faces and confirms that systems have been established to enable regular reports to be produced so that the necessary steps can be taken to lessen these risks. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

As with all voluntary sector organisations, Amina is vulnerable to changes in public policy affecting statutory funding.

Amina has developed a fundraising strategy designed to diversify the sources of funding, and increase sustainable fundraising streams. In addition to applications to a range of statutory and charitable trust funds, the plans for community-based fundraising and individual donations will bring in increased levels of funding from this stream during the forthcoming financial years. In furtherance of this Amina continues to invest in fundraising training for staff and volunteers.

Amina is aware of the potential risks attached to the provision of advice, advocacy support, and befriending. To counter this, the organisation invests in training for staff and volunteers, has robust supervision and risk management procedures, and in case of a claim, professional indemnity insurance to cover such eventualities.

Amina will carry out effective risk assessment and management to identify, evaluate and attempt to control all potential risks. Although it is not possible for us to eliminate risk factors entirely, we will endeavour to reduce these risks to a level that the organisation is comfortable with, be it governance, external, regulatory and compliance, operational or financial factors. We will continue our analysis of all risk factors and will aim to prioritise them, reduce, and control them, monitor them, and have assurance that the controls put in place are working as planned.

The trustees recognised the sustainability challenge that Amina is facing, not dissimilar to challenges faced by any voluntary organisation. In response to this challenge, the trustees have been working closely with the CEO to ensure that sustainability is a priority.

To protect against financial fraud, Amina has financial policies that require two authorised signatures on all accounts, identifies levels of financial liability that can be entered into by staff members, and ensures checks on cash handling.

Amina - The Muslim Women's Resource Centre

Report of the Trustees
For The Year Ended 31 March 2026

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

SC432921 (Scotland)

Registered Charity number

SC027690

Registered office

Suite 2-19, McCormick Business Centre
50 Darnley Street
Glasgow
G41 2SE

Trustees

E Sajed

M Kayani

A Wilson

F Thomas

A Khand

appointed 10/09/25

I Latif

appointed 10/09/25, resigned 08/10/2025

SA Todd

resigned 10/09/25

Auditors

Robb Ferguson

Chartered Accountants & Statutory Auditors

Regent Court

70 West Regent Street

Glasgow

G2 2QZ

Banker

The Co-operative Bank

P.O. Box 250

Delf House, Southway

Skelmersdale

WN8 6WT

Auditor

The auditors, Robb Ferguson, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Amina - The Muslim Women's Resource Centre
Report of the Trustees
For The Year Ended 31 March 2026

Statement of Trustees' Responsibilities For The Year Ended 31 March 2026

The trustees (who are also the directors of Amina - The Muslim Women's Resource Centre for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP 2019 (FRS102);
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

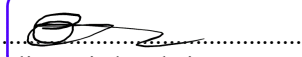
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.'

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

03 September 2026

Approved by order of the board of trustees on and signed on its behalf by:

Signed by:

.....
Elise Said, Chair

Report of the Independent Auditors to the Trustees and Members of
Amina - The Muslim Women's Resource Centre

Opinion

We have audited the financial statements of Amina - The Muslim Women's Resource Centre (the 'charitable company') for the year ended 31 March 2026 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' annual report, other than the financial statements and our Report of the Independent Auditor's thereon. The trustees are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 requires us to report to you if, in our opinion:

Report of the Independent Auditors to the Trustees and Members of **Amina - The Muslim Women's Resource Centre**

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Trustees.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with regulations made under those Acts.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- The engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- We identified the laws and regulations applicable to the company through discussions with directors and other management, and from our wider knowledge and experience;
- We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the The Charities Accounts (Scotland) Regulations 2006 and Financial Reporting Standards 102 Statement of Recommended Practice.
- We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- Identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the charitable company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- Making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- Considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations

Audit response to risks of irregularities identified

To address the risk of fraud through management bias and override of controls, we:

- Performed analytical procedures to identify any unusual or unexpected relationships;
- Tested journal entries to identify unusual transactions;

Report of the Independent Auditors to the Trustees and Members of
Amina - The Muslim Women's Resource Centre

- Assessed whether judgements and assumptions made in determining the accounting estimates set out were indicative of potential bias; and
- Investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- Agreeing financial statement disclosures to underlying supporting documentation;
- Reading the minutes of meetings of those charged with governance;
- Enquiring of management as to actual and potential litigation and claims; and
- Requesting correspondence with HMRC, OSCR and the charity's legal advisors.

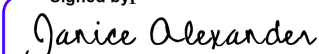
There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

A handwritten signature in blue ink that reads "Janice Alexander".

Janice Alexander (Senior Statutory Auditor)

for and on behalf of Robb Ferguson Chartered Accountants & Statutory Auditors

Eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006

Regent Court

70 West Regent Street Glasgow

G2 2QZ

03 September 2026

Date:

Amina - The Muslim Women's Resource Centre**Statement of Financial Activities**
For The Year Ended 31 March 2026

	Notes	Unrestricted funds £	Restricted funds £	2026 Total funds £	2025 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	5,943	-	5,943	3,236
Charitable activities	5	53,154	717,753	770,907	542,388
Salaries and running costs					
Other trading activities	3	20,608	-	20,608	17,199
Other Income	4	-	-	-	-
Total		79,705	717,753	797,458	562,823
EXPENDITURE ON					
Charitable activities	6	56,919	687,650	744,569	601,045
Salaries and running costs					
NET INCOME		22,786	30,103	52,889	(38,221)
RECONCILIATION OF FUNDS					
Total funds brought forward		167,572	-	167,572	205,793
TOTAL FUNDS CARRIED FORWARD		190,358	30,103	220,461	167,572

The notes form part of these financial statements

Amina - The Muslim Women's Resource Centre**Statement of Financial Position**
31 March 2026

	Notes	Unrestricted funds £	Restricted funds £	2026 Total funds £	2025 Total funds £
CURRENT ASSETS					
Debtors	13	7,617	-	7,617	8,595
Cash at bank and in hand		192,373	65,603	257,976	245,131
		<u>199,990</u>	<u>65,603</u>	<u>265,593</u>	<u>253,726</u>
CREDITORS					
Amounts falling due within one year	14	(9,632)	(35,500)	(45,132)	(86,154)
		<u>190,358</u>	<u>30,103</u>	<u>220,461</u>	<u>167,572</u>
NET CURRENT ASSETS					
		<u>190,358</u>	<u>30,103</u>	<u>220,461</u>	<u>167,572</u>
TOTAL ASSETS LESS CURRENT					
LIABILITIES		<u>190,358</u>	<u>30,103</u>	<u>220,461</u>	<u>167,572</u>
NET ASSETS		<u>190,358</u>	<u>30,103</u>	<u>220,461</u>	<u>167,572</u>
FUNDS	16				
Unrestricted funds				190,358	167,572
Restricted Funds				30,103	-
TOTAL FUNDS				<u>220,461</u>	<u>167,572</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 03 September 2026

..... and were signed on its behalf by:

Signed by:


5041109413A234CC.....
Elisa Sajed - Chair

The notes form part of these financial statements

Amina - The Muslim Women's Resource Centre**Statement of Cash Flows**
For The Year Ended 31 March 2026

	Notes	2026 £	2025 £
Cash flows from operating activities			
Cash generated from operations	1	12,845	27,621
Net cash provided by operating activities		12,845	27,621
Change in cash and cash equivalents in the reporting period		12,845	27,621
Cash and cash equivalents at the beginning of the reporting period		245,131	217,510
Cash and cash equivalents at the end of the reporting period		257,976	245,131

The notes form part of these financial statements

Amina - The Muslim Women's Resource Centre**Notes to the Statement of Cash Flows**
For The Year Ended 31 March 2026**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2026	2025
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	52,889	(38,221)
Adjustments for:		
(Increase)/decrease in debtors	977	(670)
Increase/(decrease) in creditors	(41,021)	66,513
Net cash provided by operations	12,845	27,621

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.25	Cash flow	At 31.3.26
	£	£	£
Net cash			
Cash at bank and in hand	245,131	12,845	257,976
	245,131	12,845	257,976
Total	245,131	12,845	257,976

The notes form part of these financial statements

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements**
For The Year Ended 31 March 2026**1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The charity receives grants in respect of various projects. Income from grants is recognised at fair value when the charity has entitlement after any performance and time related conditions have been met, it is probable that the income will be received and the amount can be measured reliably. If entitlement is not met then these amounts are deferred.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. DONATIONS AND LEGACIES

	2026	2025
	£	£
Donations	5,943	3,236

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued**
For The Year Ended 31 March 2026**3. OTHER TRADING ACTIVITIES**

	2026 £	2025 £
Fundraising events	4,143	2,344
General fee income	16,466	14,855
	<u>20,608</u>	<u>17,199</u>

4. OTHER INCOME

-	-
<u>-</u>	<u>-</u>
<u>-</u>	<u>-</u>

5. INCOME FROM CHARITABLE ACTIVITIES

	Activity	£	£
Grants	Salaries and running costs	770,907	542,388
		<u>770,907</u>	<u>542,388</u>

Grants received, included in the above, are as follows:

	2026 £	2025 £
Scottish Government EHR Fund - Helpline	207,019	207,019
Scottish Government VAWG Fund	178,235	82,356
Scottish Government ALEC Fund	73,500	73,500
Paid Work Placement	3,667	2,377
NHS Tayside Charitable Trust	29,740	11,634
Amina Hardship Fund Income	1,744	560
Aberlour Hardship Fund	7,950	1,750
Natwest Circle Hardship Fund	3,000	4,000
Project Tallawah Hardship Fund	-	10,000
Muslim Hardship Fund	4,500	-
Fund to Leave Hardship Fund	960	-
Glasgow Life Arts Development Fund	5,000	2,500
Coutts Foundation	35,000	35,000
Volant Trust	15,000	15,000
Glasgow Community Mental Health & Wellbeing	10,500	10,000
Sports Scotland	-	2,460
Glasgow City Council – No One Left Behind	91,668	77,232
Henry Smith Charity	55,080	4,000
Glasgow Guarantee	-	3,000
Tactran People & Place Programme	10,314	-
Dundee Community Mental Health & Wellbeing	19,030	-
Rosa Women & Girls Fund	9,000	-
Project Tallawah Wellbeing Fund	10,000	-
	<u>770,907</u>	<u>542,388</u>

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued**
For The Year Ended 31 March 2026**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs (see note 7) £	Support costs (see note 8) £	Totals £
Salaries and running costs	739,349	5,220	744,569

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2026 £	2025 £
Staff costs	594,619	497,160
Property expenses	27,814	25,017
Insurance	1,787	1,658
Telephone and IT	12,550	10,205
Stationery and equipment	12,179	7,788
Printing and publicity	4,977	5,704
Volunteer expenses and training	1,931	1,671
Training and consultancy	26,302	14,294
Staff expenses	4,707	4,307
Affiliation fees	-	75
Recruitment	-	791
Events and service user costs	30,665	22,314
Hardship fund payments	21,819	5,681
	739,349	596,665

8. SUPPORT COSTS

	Governance costs £	
Salaries and running costs	5,220	
Support costs, included in the above, are as follows:		
	2026	2025
	Salaries and running costs £	Total activities £
Auditors' remuneration	5,220	4,380

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued**
For The Year Ended 31 March 2026**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2026	2025
	£	£
Auditors' remuneration	5,220	4,380
	<u> </u>	<u> </u>

10. TRUSTEES' REMUNERATION AND BENEFITS

There were 7 trustees' present during the year.

	2026	2025
	£	£
Trustees Remuneration was payable to:	-	-
 Trustees' expenses		
E.Sajed (2026: £31.27; 2025: £33.52)	-	-

11. STAFF COSTS

	2026	2025
	£	£
Wages and salaries	594,619	497,160
	<u>594,619</u>	<u>497,160</u>

Amounts payable to key management personnel in the year was £62,831 (2025: £55,645).

The average monthly number of employees during the year was as follows:

	2026	2025
	27	21
Project staff	<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued**
For The Year Ended 31 March 2026**12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	3,236	-	3,236
Charitable activities			
Salaries and running costs	51,310	491,078	542,388
Other trading activities	17,199	-	17,199
Other income	-	-	-
Total	<u>71,745</u>	<u>491,078</u>	<u>562,823</u>
EXPENDITURE ON			
Charitable activities			
Salaries and running costs	67,715	533,330	601,045
NET INCOME	<u>4,030</u>	<u>(42,251)</u>	<u>(38,221)</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>163,542</u>	<u>42,251</u>	<u>205,793</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>167,572</u></u>	<u><u>-</u></u>	<u><u>167,572</u></u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026 £	2025 £
Trade debtors	1,742	1,400
Prepayments	<u>5,875</u>	<u>7,195</u>
	<u><u>7,617</u></u>	<u><u>8,595</u></u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2026 £	2025 £
Trade creditors	4,592	770
Accrued expenses	5,040	8,883
Deferred grants	<u>35,500</u>	<u>76,500</u>
	<u><u>45,132</u></u>	<u><u>86,154</u></u>

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2026 £	2025 £
Within one year	<u><u>4,050</u></u>	<u><u>3,625</u></u>

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued**
For The Year Ended 31 March 2026**15. MOVEMENT IN FUNDS**

	At 1.4.25 £	Net movement in funds £	Transfers between funds £	At 31.3.26 £
Unrestricted funds				
General fund	91,769	26,551	(10,000)	108,320
Designated - Earmarked Funds	60,000	-	10,000	70,000
Hardship Funds	15,804	(3,765)		12,039
Restricted funds				
Violence Against Women & Girls Project	-	7,053	-	7,053
Helpline & Development Project	-	-	-	-
Employability & Financial Advocacy Project	-	3,726	-	3,726
Creative & Wellbeing Project	-	19,324		19,324
	-	30,103	-	30,103
TOTAL FUNDS	167,572	52,889	=	220,461

Designated funds are for potential redundancies and the hardship fund.

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	61,551	(35,000)	26,551
Hardship Funds	18,154	(21,919)	(3,765)
Restricted funds			
Violence Against Women & Girls Project	187,235	(180,182)	7,053
Helpline & Development Project	225,686	(225,686)	-
ALEC & Corra	73,500	(73,500)	-
Employability & Financial Advocacy Project	146,748	(143,022)	3,726
Creative & Wellbeing Project	84,584	(65,261)	19,324
	717,753	(687,651)	30,103
TOTAL FUNDS	797,458	(744,569)	52,889

Amina - The Muslim Women's Resource Centre**Notes to the Financial Statements - continued****For The Year Ended 31 March 2026****16. Comparatives for movement in funds**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	108,368	(6,599)	(10,000)	91,769
Designated - Earmarked Funds	50,000	-	10,000	60,000
Hardship Funds	5,175	10,629		15,804
Restricted funds				
Violence Against Women & Girls Project	-	-	-	-
Helpline & Development Project	-	-	-	-
Employability & Financial Advocacy Project	-	-	-	-
Creative & Wellbeing Project	6,250	(6,250)		-
Big Give	36,002	(36,002)		-
	<u>42,252</u>	<u>(42,252)</u>	<u>-</u>	<u>167,572</u>
TOTAL FUNDS	<u>205,795</u>	<u>(38,222)</u>	<u>=</u>	<u>167,572</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	55,435	(62,034)	(6,599)
Hardship Funds	16,310	(5,681)	10,629
Restricted funds			
Violence Against Women & Girls Project	82,357	(82,357)	-
Helpline & Development Project	227,396	(227,396)	-
ALEC & Corra	73,500	(73,500)	-
Employability, Financial & Digital Inclusion	81,232	(81,232)	-
Creative & Wellbeing Project	26,594	(32,844)	(6,250)
Big Give	-	(36,002)	(36,002)
	<u>491,079</u>	<u>(533,330)</u>	<u>(42,252)</u>
TOTAL FUNDS	<u>562,824</u>	<u>(601,046)</u>	<u>(38,222)</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2026.

Amina - The Muslim Women's Resource Centre**Detailed Statement of Financial Activities**
For The Year Ended 31 March 2026

	2026 £	2025 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	5,943	3,236
Other trading activities		
Fundraising events	4,143	2,344
General fee income	16,466	14,855
	26,551	17,199
Charitable activities		
Grants	770,907	542,388
Total incoming resources	797,458	562,823
EXPENDITURE		
Charitable activities		
Staff costs	594,619	497,160
Property expenses	27,814	25,017
Insurance	1,787	1,658
Telephone and IT	12,550	10,205
Stationery and equipment	12,179	7,788
Printing and publicity	4,977	5,704
Volunteer expenses and training	1,931	1,671
Training and consultancy	26,302	14,294
Staff expenses	4,707	4,307
Affiliation fees	-	75
Recruitment	-	791
Events and service user costs	30,665	22,314
Hardship Fund payments	21,819	5,681
	739,349	596,665
Support costs		
Governance costs		
Auditors' remuneration	5,220	4,380
Total resources expended	744,569	601,045
Net income	52,889	(38,222)

This page does not form part of the statutory financial statements