SCOTTISH CHARITY NUMBER: SC053419

ATHENA GLASGOW WOMEN AND GIRLS FOOTBALL ACADEMY

ANNUAL REPORT AND ACCOUNTS
FOR THE PERIOD ENDED 31 DECEMBER 2025

ACCOUNTS – CONTENTS
Period ended 31 December 2025

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REFERENCE AND ADMINISTRATIVE INFORMATION
Year ended 31 December 2025

Trustees

Craig O'Leary
Isimhenme Ojobo (appointed 1 December 2025)
Brendan Hughes (appointed 1 December 2025)
David Wright (resigned 25 November 2025)
Michelle Wright (resigned 25 November 2025)

Charity Number

SC053419

Address

28 Canmore Place
Glasgow
G31 4PR

Independent Examiner

Nicholas Igoe
2 The Meadow
Chislehurst
Kent BR7 6AA

Bankers

Bank of Scotland plc
The Mound
Edinburgh
EH1 1YZ

TRUSTEES' ANNUAL REPORT
Period ended 31 December 2025

The Trustees have pleasure in presenting their report together with the accounts and the independent examiner's report for the period ended 31 December 2025.

Structure Governance and Management

Type of governing document

Athena Glasgow Women & Girls Academy is a Scottish Charitable Incorporated Organisation (SCIO), registered with OSCR under charity number SC053419. The charity is governed by a two-tier SCIO constitution, which sets out the purposes of the organisation and the powers of the trustees. This constitution provides the framework for how trustees are appointed, how decisions are made, and how the charity is held accountable to its members.

Trustee recruitment and appointment

For much of the period, the charity continued to be governed by three trustees: David Wright, Michelle Wright, and Craig O'Leary. Trustees are appointed in line with the charity's constitution and have committed to overseeing the strategic direction, governance, and compliance of Athena Glasgow Women & Girls Academy.

Michelle Wright and David Wright served as trustees until 25 November 2025, when they resigned. Brendan Hughes and Dr Isimhenme Ojobo were appointed on 1 December 2025.

Collectively, they bring experience in community development, sport, and organisational leadership.

Objectives and Activities

Charitable Purposes

1. The advancement of public participation of women and girls in the sport of football – by providing opportunities for players of all ages and abilities to take part, develop their skills, and enjoy the benefits of sport in a safe, inclusive environment.

2. The advancement and promotion of education and life skills – by using football as a vehicle to develop confidence, teamwork, leadership, and wider personal development among women and girls in the local community.

Summary of the main activities in relation to these objects

During 2025, Athena Glasgow Women & Girls Academy built on its position as a registered SCIO, continuing to combine football participation with personal development for girls and young women in North Glasgow. We delivered structured training and competitive matches for age groups from under-11 through under-16, alongside recreational sessions for those not seeking competitive play. In July, we partnered with Ashfield FC to deliver Beyond the Game, our first joint football festival, bringing together over 800 young players and more than 150 coaches and volunteers from across the Central Belt at Glasgow Club Milton. Our flagship Youth Experience Programme continued to pair football with

off-pitch life-skills activities, with the Athena Glasgow Champion Award recognising players who engaged fully across both strands. Through these dual strands, the Academy advanced both public participation in football and education and life skills among women and girls in North Glasgow

Achievements and Performance

Football Participation

- Co-delivered the inaugural Ashfield & Athena Football Festival: Beyond the Game (July 2025), a two-day event at Glasgow Club Milton bringing together 800 young players aged 8–15 from across the West, East and Central regions, supported by over 150 coaches and volunteers.
- The event was sponsored by Allied Vehicles Group.

Funding and Financial Support

- Secured a £1,000 grant from the Asda Foundation (July 2025), directed towards grassroots programmes and community outreach.
- Secured a £1,320 grant from Sported, Ring Building Stronger Communities Fund, used to cover pitch hire, training equipment, and travel subsidies, removing financial barriers for participants.
- This funding supported the recruitment of two new female coaches, expanding volunteering pathways at the Academy.

Community Impact

Continued to reach underrepresented groups, including girls from racially diverse backgrounds, single-parent families, and those new to organised sport, reinforcing the Academy's role addressing deprivation in the Springburn area (ranked 167th of 6,505 SIMD data zones).

Financial Review

In 2025 the charity's income was £59,760, up from £34,391 in 2024. Membership fees and subscriptions collected through GoCardless and direct transfers made up most of this income. Further income came from fundraising activities, tournament entries, kit sponsorship from Speedy Hire, Allied Vehicles and grants from the Scottish FA (£750), Sported (£1,320) and the Asda Foundation (£1,000). From 2025 the accounts also record sales of club merchandise, which pass through the charity's bank account.

Expenditure was £56,350. The largest costs were pitch hire, kit and equipment, referee fees, affiliation fees and awards. The charity recorded a surplus of £3,410 for the year, which will be held in unrestricted funds. At 31 December 2025 the charity held £17,041 in the bank, with liabilities of £2,757, made up of 2025 pitch fees invoiced by Glasgow City Council and paid in January 2026, and refunds due to members for merchandise a supplier did not deliver.

Reserves Policy

The trustees aim to hold unrestricted reserves equal to three months of running costs. Reserves let the charity cover a fall in income or unexpected costs, and keep sessions running while new funding is secured. They would also allow the charity to meet its commitments if activity had to stop.

The trustees consider the current reserves level adequate. The trustees review the policy each year when they approve the accounts.

Plans for Future Periods

The trustees plan to grow the charity's work on and off the pitch. On the pitch, we will continue to offer competitive and recreational football for girls and young women across our age groups. Off the pitch, we will continue to develop our members' confidence, leadership and life skills through the Youth Experience Programme, and we plan to add new programmes in response to what our members and their families tell us they need.

The trustees are also exploring options for a long-term home for the charity and its work, in discussion with potential partners. No decision has been made, and any proposal will depend on funding and agreement with those partners. The trustees will continue to seek grant funding to reduce costs for families and widen access to the Academy.

Approved by the Trustees on 13 October 2026 and signed on their behalf by:

Craig O'Leary (Oct 20, 2026 06:23:47 GMT+1)

.....

Craig O'Leary
Chair

Brendan Hughes

Brendan Hughes (Oct 19, 2026 16:44:53 GMT+1)

.....

Brendan Hughes
Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF ATHENA GLASGOW WOMEN AND GIRLS FOOTBALL ACADEMY
For the period ended 31 December 2025

I report on the financial statements of the charity for the period ended 31 December 2025, which are set out on pages 8 to 12.

Respective responsibilities of Trustees and Examiner
The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations"). The charity's trustees consider that the audit requirement of Regulation 10(1)(d) of the 2006 Regulations does not apply. It is my responsibility to examine the accounts as required under section (44)(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement
My examination is carried out in accordance with Regulation 11 of the 2006 Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement
In connection with my examination, no matter has come to my attention:-

1. which gives me reasonable cause to believe that, in any material respect, the requirements

   - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
   - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....

Nicholas Igoe BA ACA

13 October 2026

2 The Meadow
Chislehurst
Kent BR7 6AA

STATEMENT OF RECEIPTS AND PAYMENTS
For the period ended 31 December 2025

	Notes	2025 £	2024 £
Receipts			
Grant income	**2**	3,070	3,500
Donations		483	1,310
Sponsorship		1,410	-
Other fundraising activities		11,828	11,576
Other charitable activities	3	42,969	18,005
Total receipts		**59,760**	**34,391**
Payments			
Charitable activities	**4**	(56,350)	(30,658)
Total payments		**(56,350)**	**(30,658)**
Surplus for year		**3,410**	**3,733**

The notes on pages 10 to 12 form an integral part of these accounts

STATEMENT OF BALANCES
31 December 2025

	2025 £	2024 £
Cash Funds		
Cash and bank balances at start of period	13,631	9,898
Surplus on receipts and payments account	3,410	3,733
Cash and bank balances at end of period	**17,041**	**13,631**

	2025 £	2024 £
Liabilities		
Facility hire	2,567	-
Merchandise	190	-
	2,757	**-**

The notes on pages 10 to 12 form an integral part of these accounts

Approved by the trustees on 13 October 2026 and signed on their behalf by:-

Craig O'Leary (Oct 20, 2026 06:23:47 GMT+1)

Craig O'Leary
Chair

Brendan Hughes (Oct 19, 2026 16:44:53 GMT+1)

Brendan Hughes
Trustee

NOTES TO THE ACCOUNTS
Period ended 31 December 2025

1. Accounting Policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation, is set out below.

Basis of Preparation
These accounts have been prepared on the Receipts and Payments basis in accordance with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Going Concern
In the opinion of the trustees, the charity has sufficient cash reserves to meet its working capital requirements for the foreseeable future. There are no material uncertainties that cast significant doubt upon the charity's ability to continue as a going concern.

Fund Accounting
All receipts and payments were in respect of unrestricted funds during the year.

Irrecoverable VAT
Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Taxation
The charity meets the definition of a charitable company for UK corporation tax purposes and is therefore exempt from taxation in respect of income or capital gains.

2. Grant income

	2025 £	2024 £
Scottish Football Association	750	-
Asda Foundation	3,070	-
Sported Foundation	1,320	-
Other sponsors	-	3,500
	2,070	**3,500**

The SFA grant was for the furtherance of women's and girls' participation in football.

The Asda Foundation grant was directed towards grassroots programmes and community outreach.

The Sported Foundation grant, Ring Building Stronger Communities Fund, was used to cover pitch hire, training equipment, and travel subsidies.

3. Income from Charitable Activities

	2025 £		2024 £
Fees and subscriptions	35,590	}	
Tournaments	4,273	}	18,005
Merchandise	2,312	}	
Other income	794	}	
	42,969		**18,005**

4. Expenditure on Charitable Activities

	2025 £	2024 £
Facility hire	22,860	8,873
Kit and equipment	9,131	13,368
Match officials	3,890	5,367
Video analysis	1,078	-
Training	920	1,481
Affiliation fees	1,310	-
Tournament costs	898	-
Trophies & awards	3,730	-
Events	734	-
Cost of fundraising	4,968	-
Merchandise	2,022	-
Support & governance	4,809	1,569
	56,350	**30,658**

Support and governance costs comprise the following:

	2025 £	2024 £
Professional fees	1,800	1,240
Other costs	3,009	329
	4,809	**1,569**

5. Trustees' Remuneration and Expenses

No trustees (or any persons connected with them) received any remuneration, benefits or reimbursement of expenses from the charity during the period.

6. Related Party Transactions

There were no disclosable related party transactions during the year.