

Trustees' Annual Report

For the period

From (start date) to end date

Section A Reference and administration details

Charity name	<input type="text" value="80th Glasgow Scout Group"/>								
Other names the charity is known by	<input type="text" value="80th Glasgow Scouts"/>								
Registered charity number (if any)	<input type="text" value="SC039756"/>								
HQ registration number	<input type="text"/>								
Charity's principal address	<table><tr><td colspan="2"><input type="text" value="263 Knightswood Road"/></td></tr><tr><td colspan="2"><input type="text" value="Knightswood"/></td></tr><tr><td colspan="2"><input type="text" value="Glasgow"/></td></tr><tr><td><input type="text" value="Postcode"/></td><td><input type="text" value="G132EX"/></td></tr></table>	<input type="text" value="263 Knightswood Road"/>		<input type="text" value="Knightswood"/>		<input type="text" value="Glasgow"/>		<input type="text" value="Postcode"/>	<input type="text" value="G132EX"/>
<input type="text" value="263 Knightswood Road"/>									
<input type="text" value="Knightswood"/>									
<input type="text" value="Glasgow"/>									
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Names of the charity trustees who manage the charity

(These will be published in the annual report of the charity and the Charity Register if reporting for a Registered Charity with a charity regulator)

	Trustee Name	Office (if any)	Dates acted if not for whole year
1	Michael Lowe		
2	William McFarlane		
3	Brian Lowe		
4	Caroline Lowe		
5	Ernest Taylor		
6	Evelyn Vause		
7	Angela McGroarty		
8	Paul Cruikshank		
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Names and addresses of advisers (optional information but encouraged as best practice)

(These will be published in the annual report of the charity)

Type of advisor	Name	Address

Section B Structure, governance and management

Description of the charity's trusts

1 LT700001 (14 September 2024)

Type of governing document

(e.g. trust deed, constitution)

The Group's governing documents are those of the The Scout Association. They consist of a Group Constitution, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association.

How the charity is constituted

(e.g. trust, association, company)

The Group is a registered charity established under its rules which are common to all Scouts.

Trustee selection methods

(e.g. appointed by, elected by)

The Trustees are appointed in accordance with the Policy, Organisation and Rules of The Scout Association.

Additional governance issues (optional information but encouraged as best practice)

You may choose to include additional information, where relevant, about:

Policies and procedures adopted for:

- a) the induction and training of trustees;
- b) trustee' consideration of major risks and the systems and procedures to manage them

The Group is managed by the Group Trustee Board, the members of which are the 'Charity Trustees' of the Scout Group which is an educational charity. As charity trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustee Board consists of the Chair, Treasurer and 6 Trustees and meets every 4 months.

Members of the Trustee Board complete Being a Scouts Trustee learning within the first 6 months of joining the Board.

This Group Trustee Board exists to make sure the charity is well-managed, risks are assessed and mitigated, buildings and equipment are in good working order, and everyone follows legal requirements and the organisation's policies and rules. Their support helps other volunteers run high-quality and safe programmes that gives young people skills for life.

Section B**Structure, governance and management (continued)****Risk and Internal Control (Specimen 1)**

The Group Trustee Board has identified the major risks to which they believe the Group is exposed, these have been reviewed and systems have been established to mitigate against them. The main areas of concern that have been identified are:

Damage to the building, property and equipment. The Group would request the use of buildings, property and equipment from neighbouring organisations such as the church, community centre and other Scout Groups. Similar reciprocal arrangements exist with these organisations. The Group has sufficient buildings and contents insurance in place to mitigate against permanent loss.

Injury to leaders, helpers, supporters and members. The Group through the capitation fees contributes to the Scout Associations national accident insurance policy. Risk Assessments are undertaken before all activities.

Reduced income from fund raising. The Group is primarily reliant upon income from subscriptions and fundraising. The group does hold a reserve to ensure the continuity of activities should there be a major reduction in income. The Board could raise the value of subscriptions to increase the income to the group on an ongoing basis, either temporarily or permanently.

Reduction or loss of leaders. The group is totally reliant upon volunteers to run and administer the activities of the group. If there was a reduction in the number of leaders to an unacceptable level in a particular section or the group as a whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Reduction or loss of members. The Group provides activities for all young people aged 6 to 14. If there was a reduction in membership in a particular section or the group as whole then there would have to be a contraction, consolidation or closure of a section. In the worst case scenario the complete closure of the Group.

Risk and Internal Control

The group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include 2 signatories for all payments and a comprehensive insurance policies to ensure that insurable risks are covered. Within the group, 4 signatories are in place should there be any difficulties with accessing group funds.

Section C**Objectives and activities**

Summary of the objects of the charity set out in its governing document

The Purpose of Scouting

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

The Values of Scouting

As Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.

Respect - We have self-respect and respect for others.

Care - We support others and take care of the world in which we live.

Belief - We explore our faiths, beliefs and attitudes.

Co-operation - We make a positive difference; we co-operate with others and make friends.

The Scout Method

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- enjoy what they are doing and have fun
- take part in activities indoors and outdoors
- learn by doing
- share in spiritual reflection
- take responsibility and make choices
- undertake new and challenging activities
- make and live by their Promise.

Summary of the main activities in relation to these objects

The 80th Glasgow Scout Group runs 3 sections in line with the Scout Association policies – Beavers, Cubs and Scouts. Volunteer Leaders for each section plan activities and games in line with the programme relevant to each section. Activity and Challenge Badges are awarded to youth members who complete the relevant sections of the programme. Each section has a “Top Award” which should be completed by young members who attend regularly and complete all challenge badges within their time in each section. Each section builds on the skills learned in the previous section. All sections regularly attend Auchengillan Outdoor Centre for outdoor and adventure opportunities. “Nights Away” also

Additional details of the objectives and activities (optional information but encouraged as best practice)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- contribution made by volunteers;
- policy on investments.

Public benefit statement

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings.

Section D

Achievements and performance

Summary of the main achievements of the charity during the year

A large focus this year has been on increasing membership numbers in each section, particularly Beavers and Cubs. This allows for a better variety of programme to be possible, both with higher numbers and a higher income as a result of this. The Beavers and Cubs attended a fun day at Auchengillan, and the Scout Section camped at Auchengillan during the year, building on skills learned during the year. Scouts also took part in the Scout District Monopoly Run in June.

Section E	Financial Review
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Brief statement of the charity's policy on reserves

Reserves Policy

The Group's policy on reserves is to hold sufficient resources to continue the charitable activities of the group should income and fundraising activities fall short. The Group Trustee Board considers that the group should hold a sum equivalent to 6 months running costs, approx. £4000.

The Group held reserves of approximately £2853.83 at year end 2025. This is below required for operating expenses. However this can be explained by a reduction of fundraising opportunities, and issues to hall maintenance earlier in the year. Main goal for 25/26 year is to increase cashflow, utilise the trustee board to apply for grants, and look at ways to reduce hall costs further.

Quantify and explain any designations

Details of any funds materially in deficit (circumstances plus steps to eliminate)

Main issue is age of hall. Over the coming year, we will be utilising parent support to improve the condition of the scout hall. Thus, hopefully reducing cost of any potential works

Further financial review details (optional information)

You **may choose** to include additional information, where relevant, about:

- the charity's principal sources of funds (including any fundraising);

Investment Policy (Specimen 1)

The Group's Income and Expenditure is very small and as a consequence does not have sufficient funds to invest in longer-term investments such as stocks and shares. The Group has therefore adopted a low risk strategy to the investment of its funds. All funds are held in cash using only mainstream banks or building societies.

- how expenditure has supported the key objectives of the charity;

The Group Trustee Board regularly monitors the levels of bank balances and the interest rates received to ensure the group obtains maximum value and income from its banking arrangements.

- investment policy and objectives;

Investment Policy

The Group does not have sufficient funds to invest in longer term investments.

Section F

Other Optional Information

Plans for future periods (details of any significant activities planned to achieve them)

In the coming year the Trustees plan to continue to develop and improve the Trustee Boards functionality, fully coming on board with the new processes in place. The group will look to update its camping equipment, in particular the purchase of a new Kitchen/Store tent as the current one is coming to the end of its life. This purchase will need to be backed via funding from an external source. All sections are planning on attending events at Auchengillan in the new year. A number of volunteers in the group plan on completing their "Nights Away" training, further improving the groups flexibility to take groups away during the year.

Section G

Declaration

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

Signature(s)

Michael Lowe

William McFarlane

Full name(s)

Michael Lowe

William McFarlane

Position (eg Secretary, Chair)

Trustee/Co-Group Lead Volunteer

Trustee

Date

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