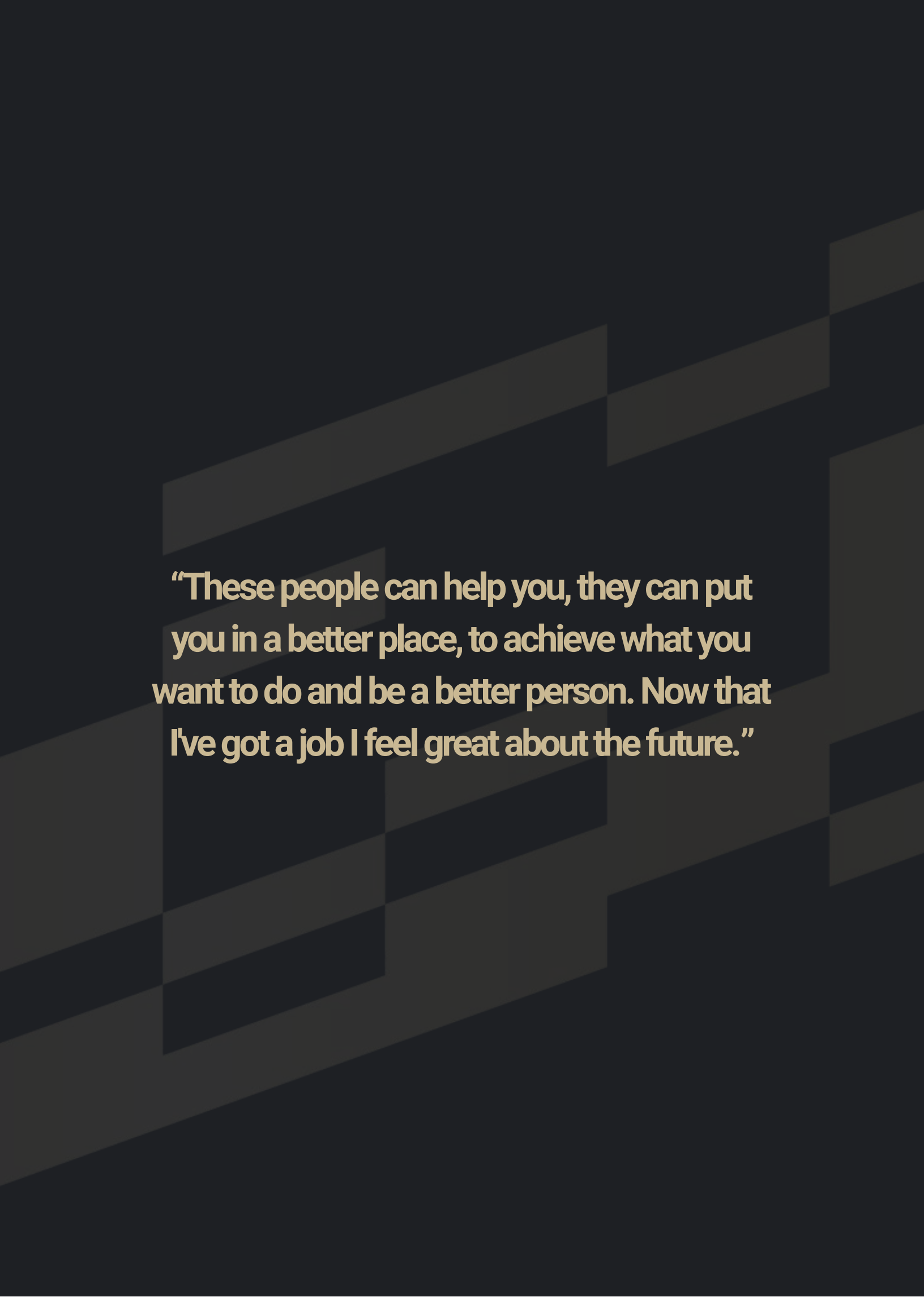




ANNUAL REPORT

25/26



“These people can help you, they can put you in a better place, to achieve what you want to do and be a better person. Now that I've got a job I feel great about the future.”

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CHAIRMAN'S WELCOME



JOHN COLEMAN

On behalf of the Trustees, I am pleased to introduce our 2025/26 Annual Report. This has been another strong year for Street League, with continued growth in both our social impact and revenue, reflecting the ambition and resilience of our organisation and the dedication of our leadership team, staff and partners.

Our focus remains firmly on supporting young people through sport, education and employability programmes, that help them overcome barriers and build positive futures.

Over the past year, more young people have engaged with our programmes and achieved meaningful outcomes, including entering employment, progressing into education and gaining vital skills and confidence.

We are proud to continue evidencing the impact of our work, with independent insights reinforcing that participation in Street League programmes increases the likelihood of sustained employment. This is a powerful endorsement of our approach and the commitment of everyone involved in delivering our mission.

At the heart of this report are the stories of the young people we support. Their achievements are a constant reminder of why our work matters and the difference we are making in communities across the UK.

I would like to thank our staff, volunteers, partners and donors for their continued support and commitment. Together, we remain ambitious for the future and determined to help even more young people unlock their potential. **Thank you for your continued support and belief in our mission.**

"This has been another strong year for Street League, with continued growth in both our social impact and revenue, reflecting the ambition and resilience of our organisation and the dedication of our leadership team, staff and partners."

A handwritten signature in dark ink, appearing to read 'J Coleman'.

JOHN COLEMAN
CHAIRMAN



OUR MISSION

USING SPORT AND EDUCATION, WE HELP
YOUNG PEOPLE INTO WORK.

OUR VISION

A SOCIETY IN WHICH ALL YOUNG PEOPLE HAVE THE OPPORTUNITY
OF SECURE EMPLOYMENT AND A BRIGHTER FUTURE.

PASSIONATE

ABOUT SPORT AND EMPOWERING
YOUNG PEOPLE.

COMMITTED

WE WORK HARD. WE ARE BRAVE,
LOYAL, AND RESILIENT.



INCLUSIVE

WE WORK AS A TEAM WITH
COMPASSION AND TO PROMOTE
DIVERSITY.

FUN

SUPPORTS OUR WELLBEING AND
HELPS US MOTIVATE PEOPLE.

TRUSTWORTHY

WE ARE RESPONSIBLE, HONEST, AND SELF-
AWARE.

OUR TAGLINE

Youth-led. Our young people talked about “Own It” as a phrase they use in life for taking responsibility, being brave and resilient. “Your Future” talks to how young people can control their lives.

OWN YOUR FUTURE

CEO REPORT

Dear Supporters,

2025/26 has been a **landmark, record-breaking year** for Street League.

This year, we achieved the highest level of social impact in our history. We achieved a total of 2,119 positive outcomes for young people in employment, education and training, while reaching 4,831 young people overall, with 3,706 starting programmes – more than ever before. We also saw a record 1,438 young people sustain their positive destination for six months. For the first time over 1,000 young women started on our programmes. Street League welcomed 1,100 young females onto our services, the highest number in Street League's history. We also achieved a record number of female positive outcomes with 612 entering work, education or vocational training.

These are more than just statistics. They represent lives changed, barriers overcome, and futures transformed.

Our progress reflects the success of our Fit for Future Strategy in action. We are reaching more young people, delivering our programmes more effectively, and creating deeper, longer-lasting impact for those who need our support most.

Behind every result is a young person building confidence, developing skills, and taking meaningful steps towards a brighter future. Their success is what drives us forward every day.

I am incredibly proud of our staff, partners, and supporters who have made this record-breaking year possible. Together, we are not only growing our reach but also delivering high-quality social impact at scale like never before.

Thank you for your continued support and belief in the potential of the young people we serve.

“Behind every result is a young person building confidence, developing skills, and taking meaningful steps towards a brighter future. Their success is what drives us forward every day.”



WE ARE ALL STREET LEAGUE

Our people are at the heart of everything we achieve, thank you to every member of our team for your unwavering dedication. Whether on the frontline working with young people or behind the scenes in the back office making the organisation work, in visible roles or as the hidden heroes, each of you plays a vital part in the system that enables young people to progress and secure employment.

Every positive outcome we deliver is a direct result of your collective effort.

“We achieve this impact together and we celebrate it together.”

I would also like to thank our Trustees, an exceptional group of custodians whose guidance and support enable the executive team to lead with clarity and ambition in delivering our mission. Street League is a special organisation.

The impact we achieve is both significant and life changing, and for many young people, our support creates a lasting and positive shift in the direction of their lives.

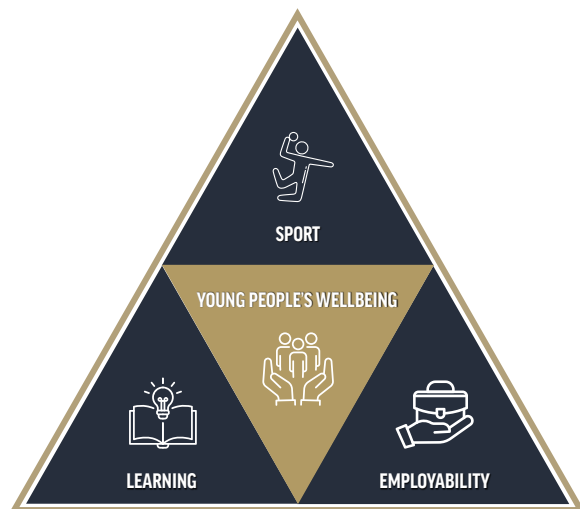


OUR MODEL

At Street League, we recognise that the challenges facing many young people are often interconnected. Unemployment, low educational attainment, poor physical and mental health, low confidence, and social disadvantage can all limit future opportunities. Addressing these barriers requires a holistic approach that supports the whole person.



Education builds on this foundation by helping participants gain qualifications, strengthen essential skills and grow in confidence. Through tailored support, young people can overcome previous barriers to learning and prepare for further education, training or employment. Employability support turns potential into opportunity. Through career guidance, work-readiness training, CV development and employer connections, participants gain the practical skills and confidence needed to secure and sustain employment.



By combining sport, education and employability, Street League helps young people build the skills, confidence and resilience needed to achieve positive and sustainable outcomes.

Sport acts as the gateway to engagement, providing a safe and inclusive environment where young people can improve their wellbeing while developing key life skills such as teamwork, communication, discipline and resilience. For many, sport is the first step towards re-engaging with learning and creating new aspirations.



Together, these three elements create a powerful cycle of positive change. Better wellbeing supports learning, learning increases confidence and employability, and employment provides purpose, stability and opportunity. By addressing these areas simultaneously, Street League helps young people overcome barriers, realise their potential and own their future.

A SUSTAINABLE FINANCIAL FUTURE

Street League delivered total revenue of £7.76M, an increase of £405K (5.5%) on the previous year's total of £7.36M, against expenditure of £7.54M, resulting in a surplus of £224K.

This represents our highest-ever revenue total and the second consecutive year of record revenues. Expenditure represented 97.1% of income, reflecting continued disciplined cost management across the organisation, while maintaining strong delivery performance and meeting sustained demand for our services.

The year-end surplus equates to a 2.9% operating surplus margin and provides a modest but important contribution to strengthening our financial resilience as we look ahead. It also takes the organisation's four-year consolidated surplus to £943K, with the current year contributing 24% of that cumulative figure.

Reserves now stand at £3.6M, equivalent to 5.8 months of expenditure cover and approximately 48% of annual operating costs, providing a strong level of financial resilience and stability for the organisation as we continue to deliver our strategy - Fit For Future.



OUR STRATEGY

Street League’s three-year strategy is focused on reaching more young people, increasing positive outcomes and expanding access through targeted provision, including a dedicated female-only service offer. This is underpinned by plans for sustainable financial growth and significant investment in digital and data capability.

By the end of year two, we have made exceptional progress, and in several areas, we have already exceeded our strategic primary aim of supporting 2,000 young people into work, education or training, over a single 12-month period.

We have successfully achieved our overall engagement and impact targets for the strategy ahead of schedule, supporting more young people than ever before and delivering record levels of positive outcomes across employment, education and training.

This reflects both the scale and effectiveness of our delivery model.

**01**

IMPACT
Increase Employment, Education and training outcomes for young people by 55% reaching 2000 outcomes per year

**02**

REACH
Increase our engagement 25% to 4000 young people and target 1000 young woman starting on programme

**03**

PROPOSITION
Expand female only services into each of our UK regions

**04**

FUNDING
Increase our income by 23% to £8.3m

**05**

EFFICIENCY
Grow and develop our data management and reporting while also improving our digital capabilities

A key milestone has been the national rollout of our female-only provision. What began as pilot Academies has now evolved into a fully embedded offer across the UK, enabling us to reach and support more young women than at any point in our history. We have also made significant advances in organisational efficiency and capability. Our investment in digital and data has reached new levels, transforming how we capture, analyse and act on insight.

Our fundraising performance has remained strong, with continued year-on-year growth across private, corporate and public sector income streams. This has strengthened our financial sustainability and positioned us well for the next phase of our strategy.



OWN YOUR FUTURE

Nando's

FROM UNEMPLOYED TO EMPLOYEE OF THE YEAR

WESLEY, 23, WAITER, HAREHILLS

OWN YOUR FUTURE

Wesley, 23, from Harehills, spent nearly a year unemployed after leaving school with just one qualification in Art. Despite clear talent, he never got the support he needed, and it showed.

When he joined Street League in March 2025, he was positive but fragile. Rejection had knocked his confidence. In mock interviews, he came prepared with pages of notes but froze when it mattered. He rebuilt, slowly. Group sessions, speaking up, showing up.

By summer, he was ready. After a year out of work, he set his sights on customer-facing roles. Burger King gave him a shot. He prepared, practiced, believed and after the interview, he messaged the team: "I feel confident... thanks to you and everyone at Street League."

He didn't get the job. It hurt, but this time, he didn't fold, he persevered.

Next came Nando's. This time, they saw it too, the confidence, the growth, the potential. In June 2025, Wesley was hired on his terms, with the hours he needed. Four weeks in, support was still needed. Adjustments were made, Wesley kept going.

Six months later, he wasn't just coping, he was thriving. Employee of the Year 2025.

"He really has become a star and much loved by the team," said his manager.

Wesley didn't just find a job. He found belief, first from others, then in himself. And he's only getting started.

THE NEED

Young people continue to face significant barriers to employment and education across the UK.

The publication of the Milburn Review has reinforced what we see every day across communities throughout the UK: the challenge facing young people extends beyond unemployment. It is increasingly a **challenge of participation**.



957,000

young people aged 16–24 were not in education, employment or training (NEET) at the end of 2025, representing 12.8% of all young people. (ONS Feb 2026)

This remains among the highest levels in over a decade.



411,000

are unemployed, actively seeking work. (ONS Feb 2026)



546,000

young people were not in education, employment, or training and were not actively seeking work. This represents about 57% of all NEET young people.

Youth unemployment continues to significantly exceed the overall population rate.



12% of young women were NEET,



13% of young men were NEET, respectively.



Young people from disadvantaged backgrounds remain disproportionately affected, being around twice as likely to be NEET as their more advantaged peers, with low qualifications continuing to be the strongest predictor of disengagement. (Impetus, Youth Jobs Gap)

KEY FIGURES



957,000

young people aged 16–24 are NEET



5%

National Average Unemployment



16%

Youth Unemployment

NATIONAL LANDSCAPE



The challenges facing young people are closely linked to wider structural inequalities across the UK.

Health outcomes remain deeply unequal. In England, healthy life expectancy in the most deprived areas is around 18–20 years lower than in the least deprived areas, while in Scotland the gap is over 25 years (based on latest available public health datasets).



These inequalities intersect with education and employment outcomes.

Young people growing up in the most disadvantaged areas are significantly more likely to:

- ✓ Leave education with lower qualifications
- ✓ Experience long-term economic inactivity
- ✓ Face persistent barriers to entering and sustaining employment

(ONS/NRS Scotland)



“

“Hundreds of thousands of young people out of work creates a significant ‘double hit’ to the UK economy, driving up public spending on out of work and means-tested benefits, while simultaneously reducing revenues from income tax and National Insurance contributions.”

“Beyond the fiscal cost, the human impact is profound. The potential of thousands of young people is being left unrealised, limiting their life chances and weakening the social and economic fabric of communities.” Street League is working to address this.”

Dougie Stevenson, CEO

”

OUR REGIONS

- Ayrshire**
(North, South & East Ayrshire)
- East Scotland**
(Edinburgh City, East & West Lothian, Midlothian)
- Greater Glasgow**
(Glasgow City, East Dunbartonshire, North Lanarkshire)
- Greater Manchester**
(Wythenshawe, Ardwick, Fallowfield & Stockport)
- London**
(Westminster, Southwark & Tower Hamlets, Barnet, Greenwich, & Lambeth)
- Merseyside**
(Liverpool City, Knowsley)
- North Scotland**
(Inverness & Dingwall)
- South Yorkshire**
(Sheffield & Rotherham)
- Tayside**
(Angus, Dundee City, Perth and Kinross)
- West Midlands**
(Birmingham, Dudley)
- West of Scotland**
(Inverclyde, Renfrewshire, West Dunbartonshire, Argyll & Bute)
- West Yorkshire**
(Leeds City, Wakefield, & York)

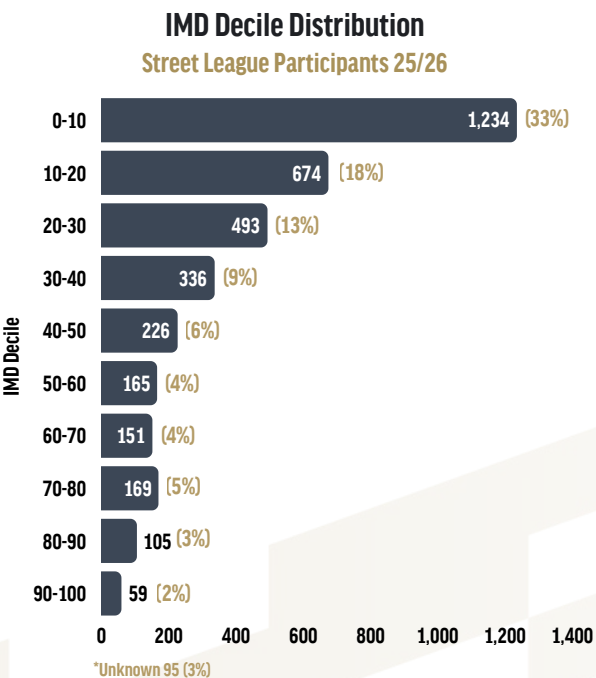


WHERE WE WORK

In 2025/26, 64% of Street League participants were from the top three deciles on the Index of Multiple Deprivation (IMD/SIMD).

In areas of need and deprivation, young people often encounter various obstacles that hinder their personal and professional development. Among the top barriers faced living in such areas include, claiming benefits, no work experience and no qualifications, meaning it's harder for these young people to access opportunities.

Street League is dedicated to making a difference in the most disadvantaged communities across the United Kingdom, aiming to address the unique needs of the young people living in them and providing the support necessary to succeed.



2025- 2026 IMPACT NUMBERS

3,706

Unemployed young people engaged in programmes

3,603

97% of young people we engaged reported barriers

3

Average number of barriers per young person

TOP BARRIERS

- Claiming benefits (1,926)
- Had no prior work experience (1,726)
- Regularly smokes / vapes (932)
- No qualifications (877)
- Learning challenges (571)

SUPPORTING



REFERRAL ROUTES



2,119

Employment, apprenticeship, education,
or training outcomes achieved

1,529

Started a 10-week academy
programme

47,691

Individual attendances

1,305

Jobs attained (62% of outcomes)

1,129

Accredited qualifications
achieved

1,243

34% of participants were ethnic
minorities

1,438

68% of participants sustained a
positive outcome for 6 months

808

22% of our young people disengaged
from services

1,100

30% of participants were
female

OWN YOUR FUTURE

OUR SERVICES



ACADEMY



STREET SPORTS



STREET
LEAGUE



JOB CLUB

PROGRESSIONS



EMPLOYMENT



EDUCATION



TRAINING



APPRENTICESHIPS

LONG-TERM



SUSTAINED EMPLOYMENT
OUTCOMES



AFTERCARE SERVICES



NEW OR HIGHER LEVEL
QUALIFICATIONS



IMPROVED HEALTH AND
WELLBEING

FROM UNCERTAINTY TO EMPLOYMENT

When Ruby, 22, from West Derby, Merseyside, joined Street League's ten-week female-only Goal Accelerator programme, she felt a mix of nerves and excitement.

Ruby worried at 22, it might be too late to start over, but she was determined to find a career that truly suited her.

Ruby had experience in hospitality but found the fast-paced environment overwhelming. She dreamed of moving into retail, yet despite attending multiple interviews, success seemed out of reach.

Joining a female-only programme was a big step for Ruby, she said, *"I struggled a lot over the years in building and maintaining friendships with girls, I had to learn that not all girls want to hurt you or be competitive."*

Throughout the programme, Ruby worked closely with her coach to reframe her hospitality experience, identifying transferable skills. She also took part in sports sessions, which became a surprising highlight.

"My favourite moments were the sports sessions as they helped me clear my head and build my teamwork and communication skills."

As the weeks progressed, Ruby's confidence grew. She learned how to showcase her strengths in interviews and embraced every opportunity. Ruby's perseverance paid off.

By the end of the programme, she felt empowered and interview-ready, securing a role as a Retail Assistant at Flannels, a career move that aligns with her goals and passions.

Reflecting on her journey, she said: "When you have a good support system around you it makes a big difference... I'm glad I did it. It built my confidence and opened me up to various ideas."

Her advice to others?

"DO IT. HAVE PATIENCE AND BE OPEN... ENJOY EVERY MOMENT AND REALLY PUT YOURSELF INTO THE EXPERIENCE. IT WILL BE A GREAT OPPORTUNITY."



RUBY, 22, RETAIL ASSISTANT, MERSEYSIDE

OWN YOUR FUTURE

COMMERCIAL FUNDRAISING

Street League's Commercial team are responsible for fundraising from corporate partners and trusts and foundations, and we have been fortunate to have the support of a wide number of partners from a wonderful mix of companies, trusts, and individuals over the last year. These relationships are based on trust, respect, and a genuine shared desire to do our best for young people.

Our partners contribute so much to the success of Street League. It is not just the vital funding they commit to the cause each year, but it's the time and expertise that their employees share with our young people and the job opportunities they create.

Hundreds of volunteers have supported with work tasters, CV workshops and mock interviews, helping young people on their journey. I need to say thank you to our corporate advisory group members especially, given the extra volunteer hours and support they offer to us. This year has been a record year in terms of the number of young people that we have supported, and each partner has played a part in this success. On behalf of our young people, thank you so much.



“This year, more than ever, we have appreciated your support for Street League against the backdrop of a very challenging economic environment, thank you!”



NIGEL MANSFIELD
COMMERCIAL DIRECTOR

MAJOR DONORS, TRUSTS, & FOUNDATIONS

AKO Foundation

COMMON GOAL

ASTRA
FOUNDATION

SPORTEX

FONDATION
PETERS

epicfoundation

Eric Wright
Charitable Trust

The
EVESON
Trust

INSPIRING SCOTLAND

THE COSLING FOUNDATION
EST. 1981

The
Gannochy
Trust

W
Garfield Weston
FOUNDATION

kusuma
trust

Laureus
SPORT FOR GOOD FOUNDATION

THE
MERCERS'
COMPANY
Trusted to The Charity of St Richard Whittington

CORRA
FOUNDATION
voice • power • change

POSTCODE
LOTTERY

POSTCODE
ACTIVE
TRUST

SOMPO
Foundation

Impetus

The Scottish
Government

St James's Place
Charitable Foundation

SWIRE
CHARITABLE
TRUST

Westminster
Foundation

youth
action
fund
TRANSFORMING LIFE CHANCES



CORPORATE PARTNERS



**BREAKING
BARRIERS**



SPECIAL MENTIONS

ASTRA FOUNDATION



Street League is delighted to continue its partnership with the Astra Foundation, whose support plays a vital role in helping us deliver our mission. In 2025, the Foundation renewed their commitment with a second three-year grant. This partnership is supporting the delivery of Street League's growth strategy and helping us reach more young people across the UK.

BARCLAYS LIFESKILLS

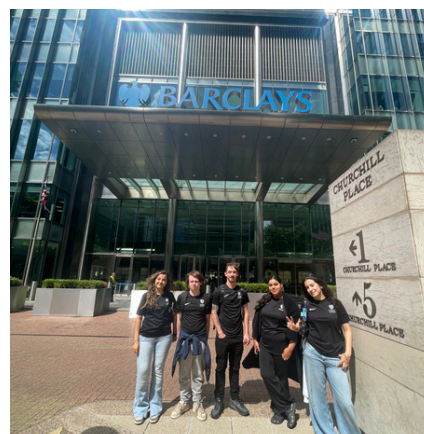


Through Barclays LifeSkills, we're helping unemployed young people build the skills, confidence and support they need to move into work. Barclays colleagues volunteer their time to deliver mock interviews, career insight days and employability workshops, while the CEO and other senior leaders have supported our Youth Board through networking and skills sessions. This year, more than 80 Barclays teams took part in a 25-hour Hackathon to develop an AI-powered solution to improve programme scheduling and curriculum delivery, with the winning project due to launch in 2026. We were also delighted to welcome Barclays Football Ambassador Kelly Smith MBE to one of our female-only London Academies, where she inspired young people through coaching activities and a Q&A session. We are grateful for Barclays' continued support and the lasting impact of this partnership.

MACQUARIE GROUP FOUNDATION



With support from the Macquarie Group Foundation, we are helping young people across Scotland to find work and secure a brighter future. This year, Macquarie colleagues supported our young people with virtual mock interviews and insightful World of Work days, including a standout session with Macquarie's early careers team. We also hosted our fourth Macquarie Capital Cup football tournament which has now raised an incredible £1 million for Street League, a total made possible through both fundraising efforts and the Macquarie Group Foundation's matched support.



SOMEONE'S KNOCKING AT THE DOOR:

10 YEARS OF SUPPORT & IMPACT



2025 marked ten years since players of Postcode Lottery began supporting Street League. Over this period, an extraordinary £8.8 million has been raised, enabling us to support thousands of young people across the UK, into employment and training.

This unrestricted funding has been instrumental to Street League's long-term sustainability and growth. It has allowed the organisation to plan strategically, invest in core infrastructure, and respond flexibly to the evolving needs of the young people it serves. Crucially, work with Postcode Lottery players has ensured consistency of provision across regions, reinforced over the past decade.

Since support from players of Postcode Lottery began, Street League has significantly expanded its reach and impact. In the past year alone, supporting 627 more young people than the previous year, (3,706 vs 3,079) and expanding our services to reach 12 regions, with our new Academies in the North of Scotland.

Players of Postcode Lottery's support has also contributed to growth in our delivery network across Yorkshire, London and Edinburgh, along with helping the development of our female-only programmes in Scotland and England.

Ryan Mackie, Deputy Head of Charities at Postcode Lottery said, *"It's incredible to know that our players have raised more than £8.8 million for Street League, helping young people from disadvantaged communities across the UK succeed in employment through sport and education. From supporting the development of Street League's Youth Voice initiatives to helping expand the charity's delivery network, ten years of player funding has enabled thousands of people across different postcodes to live healthier, more fulfilling lives."*

Dougie Stevenson, Chief Executive of Street League, said, *"We could not achieve this impact without the continued support of players of Postcode Lottery. Their contribution enables us to deliver life-changing opportunities for young people across the UK, and we are deeply grateful for the trust they place in us."*



OWN YOUR FUTURE

CLIMBING TO THE TOP

Billy, 17 from Greenock, left school with no qualifications, no experience and no plan. The classroom never worked for him. No structure, no direction and poor time-keeping. Street League was his reset.

In just 10 weeks, he built the basics, a CV, routine and discipline. He showed up, improved and started applying. Still, no job and no experience meant no chances.

He stepped away. Tried alone. Failed. Then came back.

Stage 3 gave him the break he was waiting for, a two-week landscaping placement.

Billy's first real taste of work.

He didn't coast, he proved himself. Two weeks soon became four. On site, a tree surgery team noticed him, his attitude and his work rate. They offered him a job.

Now Billy works full-time with Tree Line, hands-on, outdoors, exactly where he fits.

"I was buzzing... I didn't expect it from just work experience."

The same person who struggled with routine now shows up, works hard, and keeps learning.



BILLY, 17, TREE SURGEON, GREENOCK

OWN YOUR FUTURE

BILLY DIDN'T NEED A CLASSROOM.

HE NEEDED A CHANCE.

HE TOOK IT.

COMMISSIONED PARTNERS



ANNA CAMPBELL
DIRECTOR OF CONTRACTS
AND QUALITY

2025/2026 marked another important year for commissioned income and in particular, partnership development. A key highlight was our collaboration with Enable Works to launch services in the Highlands, adding another local authority to our commissioned portfolio and bringing our total number of commissioned contracts in Scotland to 12. We successfully delivered in Dundee, Glasgow and Highlands in partnership with Enable Works and delivered No One Left Behind Grants programmes for West Dunbartonshire, Argyll & Bute, East Dunbartonshire, East Lothian, Renfrewshire, Inverclyde, North Ayrshire, North Lanarkshire and Perth & Kinross.

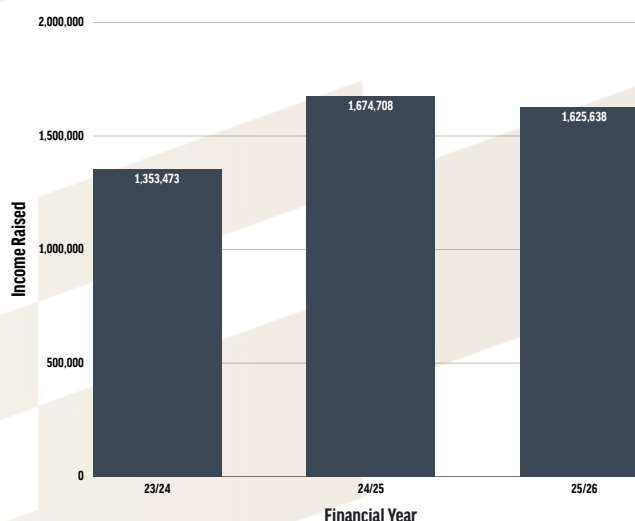
In England, we successfully delivered five commissioned contracts and were delighted to continue our work with the Workers' Educational Association (WEA) in Manchester, as well as Birmingham City Council through the UK Shared Prosperity Fund. We also secured another year of delivery through Manchester Adult Education Services' Community Learning programme.

During the year, we also secured funding through the Trailblazer Fund, a government-backed initiative designed to test and scale innovative approaches to tackling economic inactivity and supporting people facing barriers to employment. We delivered in two of the eight pilot regions, Birmingham and Liverpool, and hope to expand this work further in 2026/27.

Despite policy changes and reduced budgets across the sector, our commissioned income remained stable at £1.6 million. Looking ahead, we have ambitious plans to increase this by £600,000 to £2.2 million. We aim to grow both our service provision and delivery offer, creating greater value for local authority partners and the young people we support. We see the Local Growth Fund, Adult Skills Fund, Skills Bootcamps and Trailblazer funding as significant opportunities for future growth.

"Our delivery across Scotland has remained consistent, and this year we successfully expanded our footprint within commissioned services in England.

As we move into 2026/27 and the final year of our strategy, our focus is on building on this momentum, strengthening our impact, and driving further growth across all areas of delivery."



COMMISSIONED PARTNERS



SPECIAL PARTNERSHIPS

INVERCLYDE COUNCIL



This year marks three and a half years of Street League delivering commissioned employability services with Inverclyde Council, reflecting our sustained commitment to supporting young people in the area.

Over this time, we have built strong local partnerships and developed a deep understanding of the needs of the community. We are proud to continue providing opportunities for young people to build confidence, develop essential skills, and progress towards positive destinations, ensuring our impact remains meaningful and long-lasting.

HIGHLAND COUNCIL



Street League has expanded its reach this year with a new launch in the Highlands, as part of the 'All in Highlands' portfolio led by Enable. This marks our third partnership together in Scotland and introduces a new region for Street League delivery. We're delighted to be able to support even more young people, helping them develop skills, build confidence, and progress towards positive destinations.

Ashley Ryan, Director for Enable Works, said, "We are incredibly proud to launch the All In Highlands third sector consortium, building on our six award winning partnerships that are already delivering sustainable jobs across the country. Street League is a vital partner within All In, and we are delighted to bring their innovative, high impact provision to the Highlands. We look forward to working together to deliver meaningful opportunities and create lasting social change for communities across the region."

VOLA LIVERPOOL



This year, Street League were delighted to have secured funding from VOLA Merseyside, via the Liverpool City Region Combined Authority, for the first time in its history. The funding enabled us to deliver a Youth Guarantee Trailblazer Community Grants programme, part of the UK Government's Get Britain Working paper, across Liverpool, supporting young people aged 18–21 who need employability and essential skills development, to move into employment.

Stuart McGrory, Consortium Manager, from VOLA Merseyside said, "We're delighted to have funded Street League to deliver this programme. We have been aware for some time of the great work that the charity does in supporting young people to progress in life, but have never had the opportunity to work together before. So we are excited at this new development and look forward to hearing of the positive impacts the Academy programme has on the young people it engages."

MANCHESTER ADULT EDUCATION SERVICES



Street League has partnered with Manchester Adult Education Service (MAES) for a second consecutive year, to deliver Adult Community Learning provision supporting disadvantaged communities and individuals across Greater Manchester. Over the past two years, this partnership has enabled Street League to engage participants at the earliest stages of their learning journey and help them build the confidence, motivation, and skills needed to progress into further learning or employment.



KIRSTY STEVEN
DIRECTOR OF OPERATIONS

“Our teams have worked tirelessly to ensure young people receive the support they need to thrive.

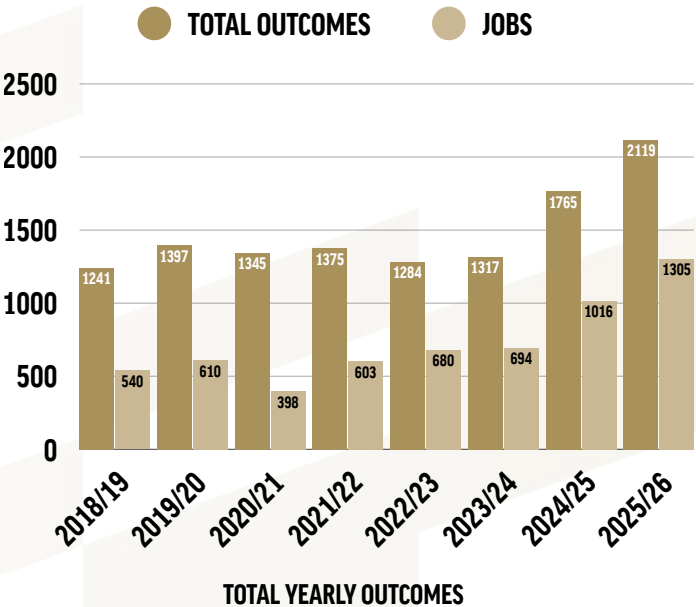
Thanks to the dedication and commitment of our staff, we have achieved unprecedented impact, improving outcomes for more young people than ever before.

The difference we make extends beyond individual lives, strengthening families, supporting communities, and contributing positively to the wider economy.”

OUR SERVICES

This year, we engaged 3,706 unemployed young people, an increase of 627 participants (20%) compared with 2024/25. Demand for our services remained strong, resulting in 47,691 attendances across our programmes, up 21% on the previous year. Academy participation remained a significant part of our delivery, with 1,529 young people starting a 10-week Academy programme. Alongside this, Street League continued to deliver a broad range of employability and community-based support, helping more young people access opportunities to progress towards employment, education and training.

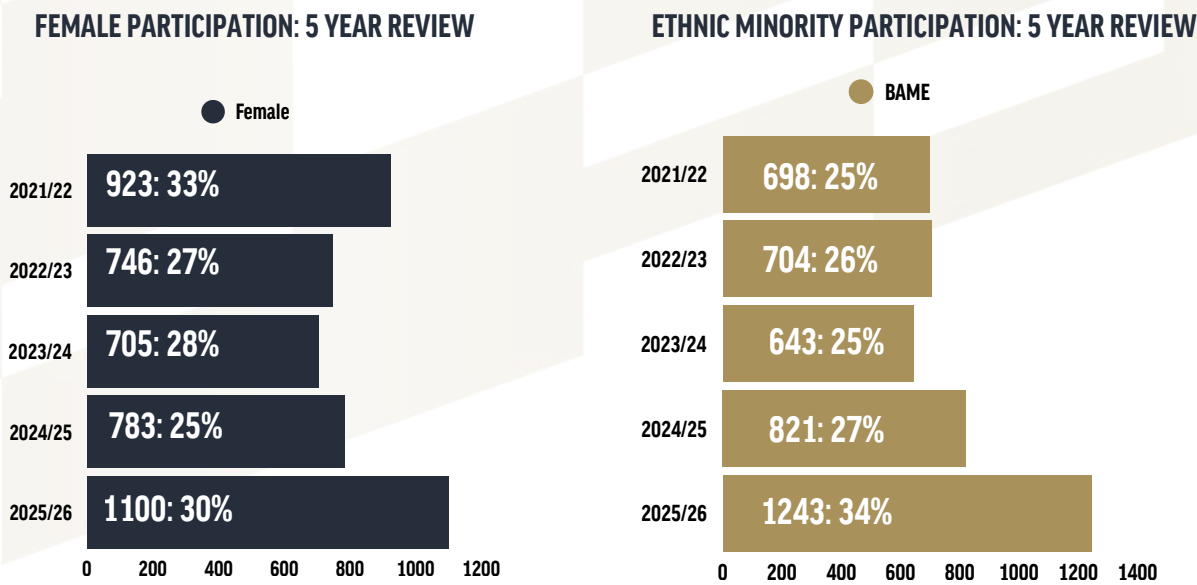
Street League remained committed to developing skills and qualifications that support positive progression. During the year, 1,129 accredited qualifications were achieved. Although this was slightly below the previous year’s record level of 1,165 qualifications, it continued to provide a strong foundation for employment and further learning outcomes.



DEMOGRAPHICS

Alongside growth in participation, we continued to strengthen our commitment to inclusion and representation. Female participation increased significantly, with 1,100 young women engaging in our programmes, representing 30% of participants and a 41% increase on the previous year. We also saw substantial growth in participation from ethnic minority communities, with 1,243 young people engaged, accounting for 34% of participants and representing a 51% increase in real terms compared with 2024/25.

To further support these ambitions, we launched female-only Academies in Glasgow and Dundee, expanding our dedicated offer to four cities across the UK, and established our South England Youth Board, creating new opportunities for young people to influence our services and strategic direction.



BARRIERS TO EMPLOYMENT

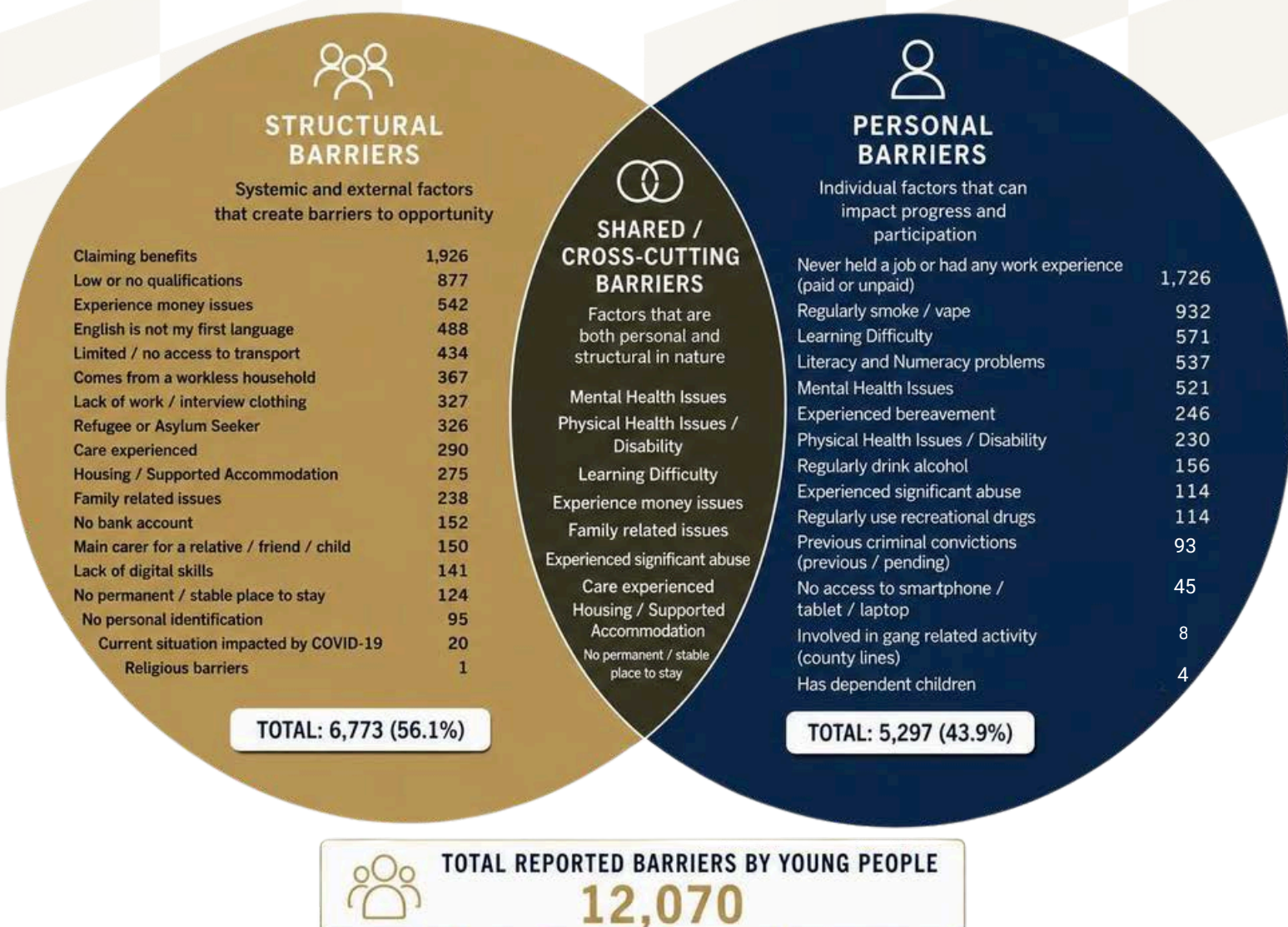
The young people we supported continued to face significant barriers to employment and progression. Ninety-seven per cent (3,603) of participants reported at least one barrier, with young people experiencing an average of three barriers each.

The most commonly reported barriers were claiming benefits (1,926), having no prior work experience (1,726), regularly smoking or vaping (932), having no qualifications (877) and learning challenges (571).

These figures highlight the complexity of the challenges faced by the young people we support and reinforce the importance of tailored, intensive interventions.

UNDERSTANDING BARRIERS

STRUCTURAL, PERSONAL & SHARED BARRIERS



SUPPORTING YOUNG PEOPLE

While overall engagement and outcomes reached record levels, we also experienced an increase in programme disengagement, with 808 young people (22%) leaving services before completion, compared with 417 young people (14%) in the previous year. While this represents a 6% increase on last year, there has also been a 26% increase in the number of young people reporting barriers. This reflects the increasingly complex social, economic, and personal challenges that many young people are facing in today's society.

Overall, 2025/26 was a landmark year for Street League. Record employment and sustainment outcomes, increased engagement, stronger representation of underrepresented groups, and the successful implementation of key strategic initiatives demonstrate significant progress against our three-year plan.



YOUTH BOARDS

Youth Voice is central at Street League, and our Youth Boards are an integral part of our governance structure. We believe it essential to consult our participants on key issues that impact them and to better understand how we should deliver our services.

We have three regional boards in operation, covering Scotland, the North of England and the South of England respectively. All three boards consist of former Street League participants who are dedicated to offering feedback, ideas, and suggestions towards our strategic decision making.

Our Youth Boards are consulted on key initiatives and strategic decisions which will affect the support and experience young people receive at Street League. We also consult on programme content and have been able to work with our Youth Boards to develop sessions on safeguarding, social media safety and our sustainability. We have also been able to develop a participant welcome video and a financial resilience brochure, both are now integrated into a participants Street League journey.



OWN YOUR FUTURE

FROM ZERO-HOURS TO A CAREER WITH PURPOSE

MADDISON, 19, NHS WORKER,
SHEFFIELD

OWN YOUR FUTURE



At just 19 years old, Maddison from Lowedges, Sheffield, felt stuck. Working on a zero-hours contract at a children's play centre, she enjoyed the job and the people, but she couldn't see a future. The unpredictability, the lack of stability, and the feeling that she wasn't moving forward began to take its toll.

"I wasn't feeling great about my prospects," she reflects. "I didn't know where I fit or what I could build for myself long-term."

Everything changed when she heard about the NHS Shape Your Future employability programme delivered by Street League in partnership with Sheffield Teaching Hospitals NHS Foundation Trust. The one-week programme offered practical and theory-based support, and crucially, a guaranteed interview for roles as Administration Assistants and Clinical Support Workers on completion.

Maddison attended the induction sessions and from the start, she stood out. Throughout the programme, Maddison's determination shone. She threw herself into every workshop, built her skills step by step, and approached the Trac application process with focus and maturity. However, the biggest transformation was in her belief in herself. On completion of the programme, Maddison attended her interview. She didn't just pass, she excelled.

Maddison secured her role as a part-time Administration Assistant in the Diagnostic Cardiology department, and in just a few short months, has already increased her hours to full-time and enrolled in a Business Administration qualification to strengthen her skills and build a long-term career within the NHS. Maddison's Line Manager said, **"Maddie has been a great addition to the team, picking things up quickly and confidently in each role she has been trained. She is a positive, friendly member of the team and great with the patients."**

For Maddison, the change has been life-altering, "The course has completely changed my life. I've been able to become financially independent and put a deposit on a house with my partner. Before, I was really low due to being in a zero-hours contract job and not feeling good about my prospects. I'm now in a role helping people, making a difference, and I feel like I'm achieving."

"Without Street League's support, this would not have happened." From feeling uncertain and stuck to becoming financially independent, studying for qualifications, and building a meaningful career in healthcare, Maddison's journey shows what can happen when opportunity meets belief.

NORTH SCOTLAND

In early 2026, we expanded our reach into the Highlands as part of the 'All in Highlands' partnership, marking an important step in extending support to young people facing barriers to employment in the region.

Through this partnership, we will deliver a new employability service for individuals aged 16–30, with delivery teams based in Inverness and Dingwall.

Our Employability Academy programme launched, alongside our Job Club and Street Sports provision. These programmes combine sport with education and employability support to engage young people and support progression into positive destinations.

We're proud to be a core partner of 'All in Highlands,' a consortium led by Enable Works and comprising eight third sector organisations.



The partnership will deliver coordinated employability services across the Highlands, with a shared focus on improving outcomes for individuals and communities.

This is Street League's first expansion into a new operating region in over a decade, reflecting our continued commitment to creating opportunities for unemployed young people, who face significant challenges in accessing work.

By working collaboratively with partners, we aim to widen access to sustainable employment and contribute to long-term social and economic wellbeing in the Highlands.

OWN YOUR FUTURE

EMPLOYER TESTIMONIALS



We were very grateful for Street League's support over peak season hiring, finding hiring for Christmas far easier than we normally would. We also traditionally found it hard to find night shift staff members, but this year Street League found us two employees for that team, one of those being Jake who I'm happy to confirm is still with Smyths Toys.

-Scott Maxwell, Smyths Toys



JAKE, SMYTHS TOYS



Our partnership with Street League has been a fantastic example of how businesses and community organisations can work together to create meaningful opportunities for young people. Through our community hiring initiatives, we have been able to connect with talented candidates who may not otherwise have considered a career with Nando's. The work Street League does aligns closely with Nando's values of pride, passion, courage, integrity and family. We share a commitment to creating opportunities, supporting personal growth and helping individuals realise their potential, regardless of their background. We are excited about what we have achieved together so far, and look forward to continuing to grow and strengthen our relationship with Street League.

-Kaley Todd, Nando's Kilmarlock



Street League has played a key role in supporting Soul Foods Group UK over the last couple of years. They've helped source great candidates, usually in a short time frame, to be interviewed for multiple new store/restaurants hiring events, that support our ambitious growth plans. The partnership has consistently delivered positive results, most recently with four offers being made to Street League candidates, to become part of a new eighteen strong store team, showcasing the effectiveness of this collaboration in connecting Soul with talented, job-ready individuals.

- Natalie Rimmer, Soul Foods Group

EMPLOYER TESTIMONIALS

Street League have been a fantastic partner to work with. They care about each person engaged in their programmes and will advocate for their capability. It's a great organisation with passionate and dedicated individuals. Street League has referred some great apprentices who are doing brilliantly.

- Jessica Jones, Swift Child Care

smart solutions

Collaborating with Street League has been an exceptionally rewarding experience for Smart Solutions. Our partnership has continually strengthened, and we are proud to have helped more than ten young people secure meaningful employment opportunities. This achievement truly reflects the dedication and passion of the Street League team, who consistently support and empower young people to realise their potential. We eagerly look forward to building on this success and creating even more positive outcomes together in the future.

- Karla Conlan, Smart Solutions



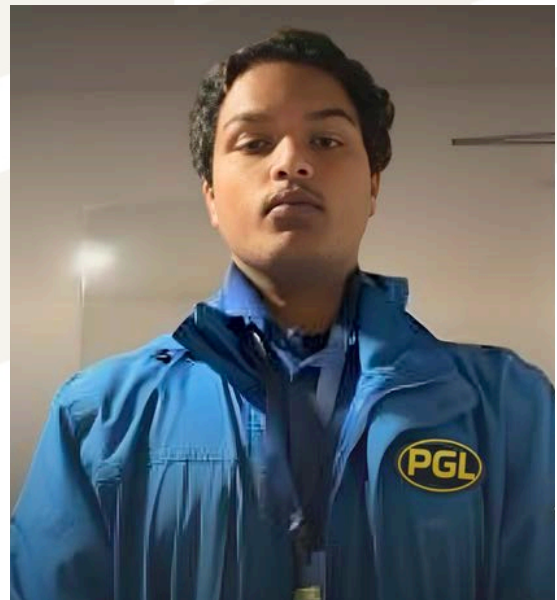
Avidity Group is proud to partner with Street League in our shared mission to support individuals into sustainable employment. Through this collaboration, participants gain hands-on retail experience and the chance to work alongside leading global brands.

- Lorraine Sneddon, Avidity



PGL has been working with Street League for around eighteen months and in that time, together have placed several people into roles in Activity Instructing, Catering, and Housekeeping. We have worked with the Perth, Dudley, Birmingham, and South Yorkshire teams so far, and look forward to growing our relationship and helping more people get into work.

- Chris Whitehead, PGL Travel Ltd



BILAL, PGL

MINDSET SHIFT SECURES JOB AND BRIGHTER PROSPECTS

Darren, 18 from Easterhouse in Glasgow, came to Street League after months of submitting applications without success. He arrived feeling deflated and discouraged, believing that his efforts were not leading anywhere.

It was clear that Darren's confidence and self-esteem were very low, and he openly expressed that he had lost motivation in his job search.

He also spoke honestly about having fallen into some unhealthy habits, and shared his strong desire to improve his routine and make positive changes in his life. Darren demonstrated a real willingness to engage with the support on offer.

Street League created a structured plan focused on rebuilding his confidence, developing employability skills, and reintroducing positive routine.

Darren took part in multiple mock interview sessions, as well as working on improving the quality of his applications, and increasing his understanding of how to search for suitable roles.

As the weeks progressed, there was a shift, Darren's confidence, communication and overall mindset dramatically improved!

He became more positive about his abilities and increasingly motivated, it was clear that he was ready to return to employment.

Then, an opportunity arose. RGIS were hiring and Darren immediately showed enthusiasm for the role.

He attended the RGIS training and interview day, where he performed exceptionally well and he was offered the position at the conclusion of the day.

Darren is delighted to have secured employment, expressing how proud he is of the progress he made and how time with Street League directly contributed to his success at getting the job!

DARREN, 18, STOCK CONTROLLER, EASTERHOUSE

 **OWN YOUR FUTURE**



OUR PEOPLE

This year we strengthened governance, employee experience and organisational resilience, while continuing to prioritise health, safety and safeguarding.

Through our Fit for Future Strategy, we improved digital efficiency, increased data-led decision making and enhanced employee voice and experience.

DIGITAL IMPROVEMENTS

We moved from manual, paper based processes to digital-first systems, improving efficiency, consistency and reporting. Our HRIS now supports the full employee lifecycle, including onboarding and offboarding, providing better data, oversight and compliance including a digital performance review process and live workforce dashboards, giving greater insight into turnover, absence and workforce trends.



LAURA BENTLEY
DIRECTOR OF HUMAN RESOURCES

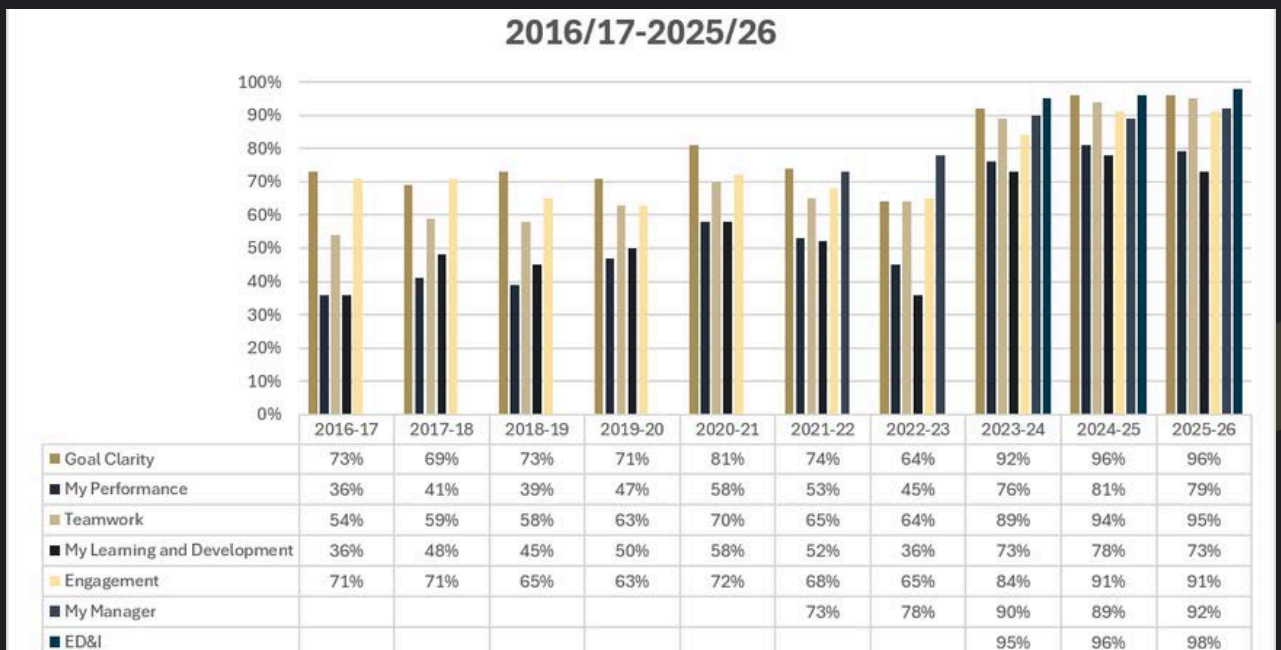
"25/26 focused on building strong foundations. HR is now more digital, data-led and better governed.

Our next phase is embedding these improvements and strengthening manager capability and decision making."

EMPLOYEE SURVEY

In addition to our workforce stability, the 2025–26 Employee Survey results demonstrated a strong and positive employee experience across the organisation, with many measures achieving their highest or near-highest results over a ten-year reporting period.

Employee engagement remained exceptionally strong at 91%, maintaining the record high achieved in 2024–25 and reflecting continued commitment, motivation and connection to the organisation. Employees also reported high levels of goal clarity (96%), confidence in their managers (92%), and positive teamwork experiences (95%), highlighting a collaborative culture supported by effective leadership.



The organisation has continued to perform particularly well in fostering an inclusive workplace, with Equity, Diversity and Inclusion (ED&I) increasing to 98%, the highest result recorded. This demonstrates employees' strong sense of belonging and confidence in the organisation's commitment to creating a respectful and inclusive environment.





HEALTH, SAFETY AND SAFEGUARDING

Employee wellbeing remains a priority, supported by strong safety and safeguarding controls across the organisation.

Working with the NSPCC, we renewed safeguarding and Prevent policies, ensuring compliance and strengthening supporting procedures.

We also partnered with AAB Consultants to strengthen health and safety training and manager capability.

These improvements provide strong assurance that our health, safety and safeguarding arrangements are robust, externally validated and embedded across the organisation.

EQUALITY, DIVERSITY & INCLUSION

We completed a full EDI audit across the organisation, reviewing how diversity and inclusion support our strategic objectives, values and culture.

The audit confirmed that inclusion is well documented, understood and aligned with organisational priorities, helping to strengthen workforce outcomes, governance and service delivery.

Our Staff and EDI forums continue to provide an excellent platform for debate, insight and learning, while external quality assurance through ISO 9001 and stakeholder engagement provides confidence that strong governance is embedded across the organisation.



STREET LEAGUE STEPS IN WHERE SCHOOL FAILED

Mariyah, 16, from the Tower Hamlets area of East London, came to Street League after leaving school without passing her exams and spending three months out of education.

Mariyah felt that the mainstream school environment was not suited to her needs and found it challenging at times.

At Street League, Mariyah enrolled in the Functional Skills Academy to gain her Maths and English qualifications. Although initially quiet and shy, she quickly grew in confidence becoming a valued member of the group, even taking on a mentoring role among some of the other participants.

Mariyah achieved 100% attendance and perfect punctuality throughout the programme. Her dedication and determination were evident, and she successfully attained a Level 2 qualification in both Maths and English.

Mariyah expressed an interest in pursuing either an apprenticeship or a role in retail after completing her course. With Street League's help, she explored a range of apprenticeship opportunities and started submitting applications.

Drawing on the skills she developed during Street League's job interview workshops, Mariyah independently prepared for her interview. She researched potential questions and practised her responses thoroughly.

Her hard work and preparation paid off - Mariyah was successful in securing a childcare apprenticeship. She has now begun the role, and is gaining valuable hands-on experience while working towards further qualifications in childcare.



**MARIYAH, 16, CHILDCARE APPRENTICE,
TOWER HAMLETS**

OWN YOUR FUTURE

**“STREET LEAGUE HELPED ME
GET BACK ON TRACK BY
ALLOWING ME TO PASS
ENGLISH AND MATHS WITH
THEIR GUIDANCE.**

**THEY ALSO SUPPORTED ME IN
FINDING AN APPRENTICESHIP;
BECAUSE OF THEM, I FEEL
MORE CONFIDENT ABOUT MY
FUTURE.”**

FINANCIAL PERFORMANCE

Street League's income increased by 5.5% year-on-year to £7.8m in 2025–26 (2024–25: £7.4m). Expenditure also increased by 5.9%, rising to £7.5m (2024-25: £7.1m).

The increase in expenditure reflects both planned investment to strengthen programme delivery and organisational capacity alongside external cost pressures. Key drivers included expansion of delivery teams, and investment in critical support functions while we faced higher staffing costs resulting from National Insurance changes.

Improved staff retention also contributed to increased costs, reflecting greater workforce stability across the organisation.



SHILPA LITTLEWOOD
DIRECTOR OF FINANCE

ENHANCING EFFICIENCY

During the year, Street League invested in its technology infrastructure, including upgrading hardware to improve staff productivity, reliability, and cyber security.

The organisation also invested in key initiatives such as our Youth Boards, ensuring that young people's perspectives continue to inform programme development and strategy and also in our 'Top Tier' staff performance scheme which has been help drive social impact.

These investments position Street League to sustain growth, enhance programme quality, and maximise positive outcomes for the young people we support.



INVESTING FOR THE FUTURE

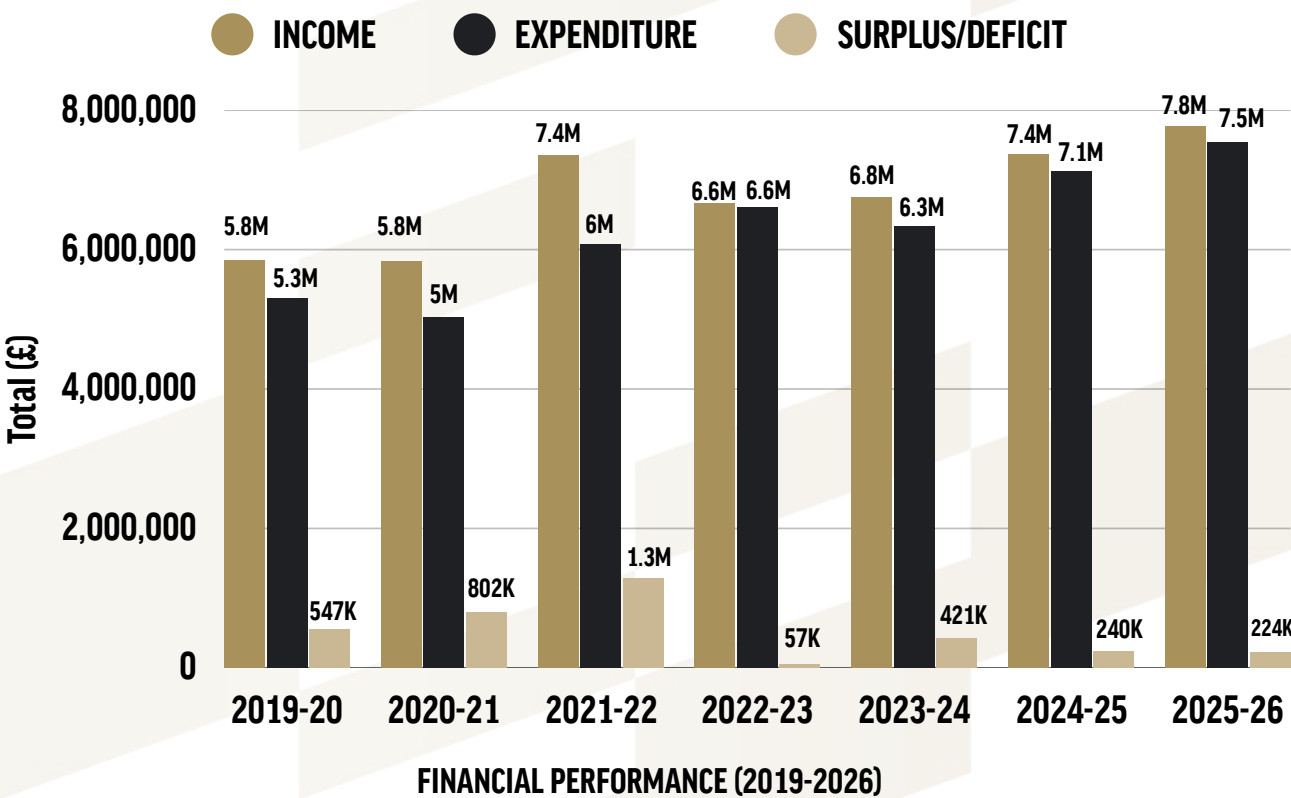
Building long-term financial resilience is essential to sustaining our services and responding effectively to changing economic conditions.

To strengthen our financial position, we increased investment in FSCS-protected savings platforms offering competitive returns. During 2025–26, £3.2m was invested, generating an average return of 3.8%.

RECORD REVENUE AND FINANCIAL PERFORMANCE (2019–2026)

The chart below highlights Street League’s financial performance over the past six years. In 2025–26, income reached a record £7.76m against expenditure of £7.54m, resulting in a surplus of £224k.

“Consistent income growth has enabled Street League to invest in its people, infrastructure and services, strengthening our ability to create lasting opportunities for young people, deliver our strategy and our mission”



FROM UNSURE TO THE AMERICAN DREAM

Robbie, 21, years old from Kilmarnock, joined Street League in December 2024 with an interest in football but without a clear pathway. By early 2025 he had one, becoming a sports coach in the USA while studying at university.

Robbie was excited; however his family were unsure - was it too good to be true? We sat down with them, broke down what needed to happen: visa, costs, housing, wages, giving answers and reassurance.

Street League's support changed everything.

Robbie committed. On completion of the Street League Academy, he earned his SFA Level 1 and 2 coaching badges, a non-negotiable for the next step. We then helped him make the jump: a strong personal statement, a direct reference to recruiters, and he got in.

Preparation. Interviews. No drop-off.

By January 2026, Robbie was in Cardiff at the University of South Wales, studying a BSc In Football Coaching Development and Administration and with a secured place on the (UKIS) UK International Soccer pathway, next stop, America.

A year coaching football. A degree underway. Life changing.

"I would've never got this opportunity without Street League."

FROM UNSURE TO UNSTOPPABLE, HE'S OWNING HIS FUTURE.

ROBBIE, 21, KILMARNOCK
COACH IN USA WHILST STUDYING AT UNIVERSITY,

OWN YOUR FUTURE



SUSTAINABILITY

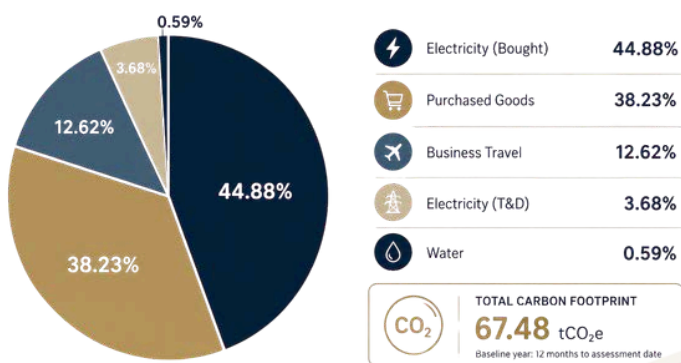


BUILDING A LOWER CARBON FUTURE

As part of our Fit For Future strategy, we have established a carbon footprint baseline and are committed to reducing emissions through smarter operations, sustainable procurement, and responsible resource management.

Our baseline assessment identified a total carbon footprint of 67.48 tCO₂e across our operations. We are a 'Carbon Light' organisation.

Carbon Footprint Baseline Total Carbon Footprint: 67.48 tCO₂e



The majority of our emissions come from electricity consumption and purchased goods, accounting for over 83% of our footprint.

These areas will be the primary focus for the next phase of our reduction programme.

SUSTAINABILITY OBJECTIVES (2026–2030)

Objective 1: Reduce Overall Carbon Emissions by 10% proportionate to organisational growth by 2030.

Objective 2: Reduce electricity consumption across all sites, transition to renewable electricity suppliers where possible and promote energy-saving behaviours among staff.

Objective 3: Continue to use sustainability criteria in purchasing decisions.

Objective 4: Reduce Waste and maintain UK wide office Recycling.

Street League's long term aim is to remain 'Carbon Light' and if possible 'Carbon Neutral.'

TRUSTEE REPORT

OUR TRUSTEES



JOHN COLEMAN

Chair of the Board of Trustees



DEE TOWNSEND

Chair of the Finance, Audit and Risk Committee



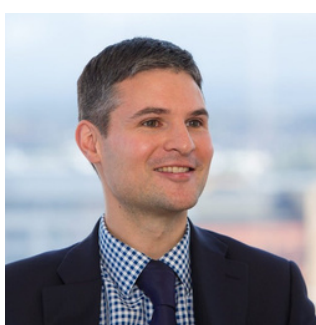
HURBINDER MUDAN

Trustee



LESLEY GIDDINS

Chair of the HR and Remuneration Committee



JONATHAN RENNIE

Trustee



JACQUIE IRVINE

Trustee

The Trustees present their report and the audited financial statements for the year ended 31 March 2026. Included within the Trustees' report is the Directors' report as required by company law.

Reference and administrative information set out on pages 80 and 81, forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice - Accounting and Reporting by Charities: SORP applicable to charities preparing their accounts in accordance with FRS 102.

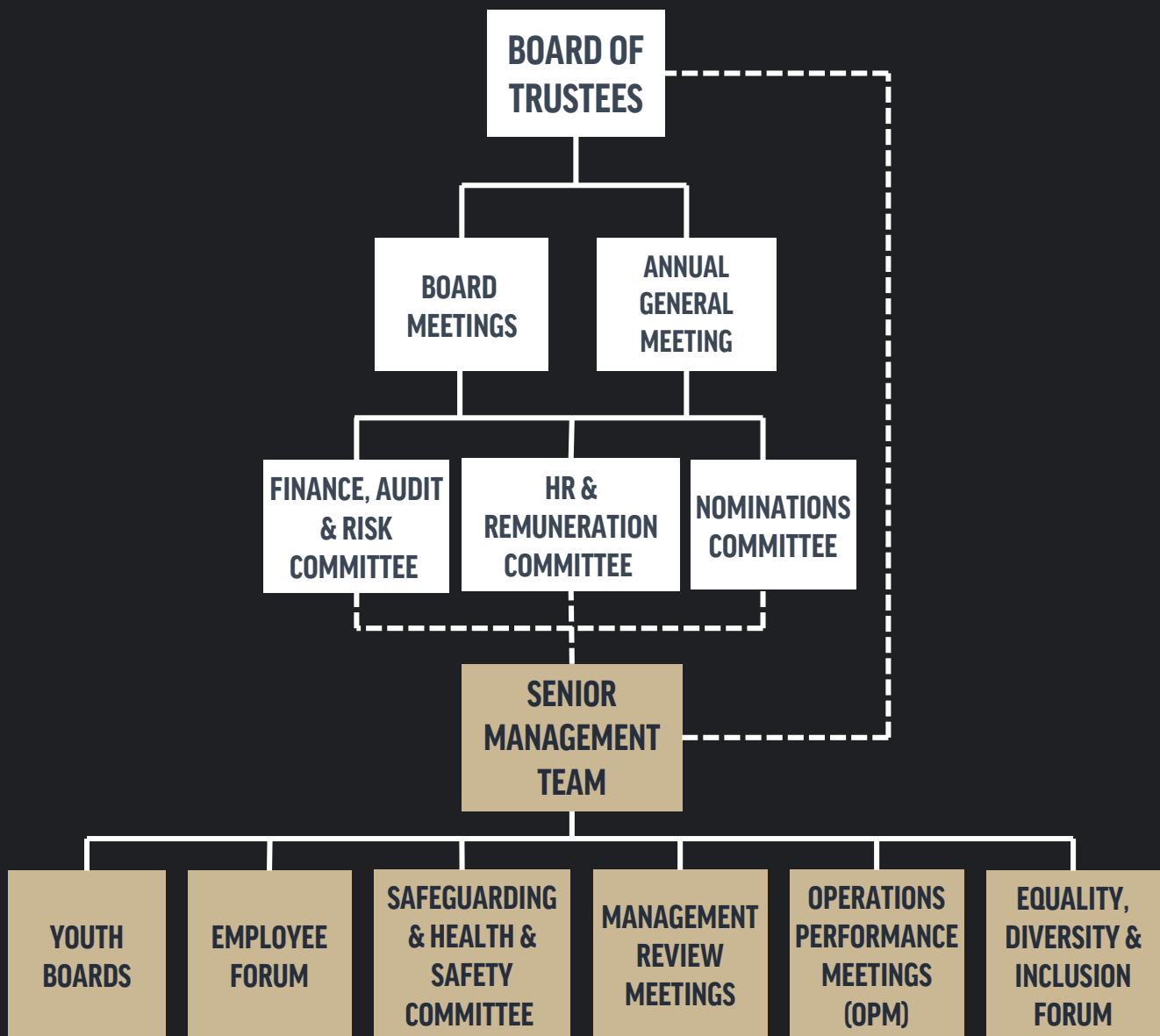
The Trustees review the aims, objectives and activities of the charity each year. The Trustees have regard to the Charity Commission guidance on public benefit. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the success of each key activity and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives, and activities remained focused on its stated charitable purpose.

Street League does not actively participate in public fundraising by reaching out to find new supporters. Our fundraising is instead focused on corporate partnerships and philanthropic support from trusts, foundations and individuals. We therefore don't employ professional fundraisers or third-party organisations to undertake public fundraising. As such, we have received no complaints in relation to our fundraising practices over the last year. Street League complies with the Fundraising Regulator's Code of Fundraising Practice and we take our responsibility to protect vulnerable people and other members of the public in the course of our fundraising activity seriously.



**STREET
LEAGUE**

OUR GOVERNANCE STRUCTURE



OWN YOUR FUTURE

PLANS FOR THE FUTURE

STREET LEAGUE'S STRATEGY 2024 - 2027 'FIT FOR FUTURE'

Our strategy is grounded in the realities facing young people and communities today and shaped by the voices of young people, frontline colleagues, and partners. Over the past two years, Street League has delivered strong and sustained progress, increasing the number of young people supported, significantly growing outcomes delivered, strengthening financial resilience, and building a more stable and high-performing organisation.

In 2025/26, Street League delivered 2,119 employment, education, and training outcomes – exceeding the strategic target of 2,000 outcomes per year, one year ahead of plan. This reflects both the growing demand for our services and the effectiveness of our delivery model across the regions in which we operate.

As social and economic pressures continue to impact young people and communities, particularly those facing the greatest barriers to opportunity, we remain committed to delivering transformational impact while continuing to evolve and improve. To tackle deep-rooted inequalities effectively, organisations must be resilient, adaptable, and financially sustainable. Street League's consistent surplus delivery, healthy reserves position, and significant improvement in staff retention provide a strong platform for continued growth and long-term sustainability.

In the final year of this strategy period, our focus will be on building on this momentum by deepening our reach within existing regions, engaging more young people, and continuing to improve the quality and consistency of delivery. Alongside this, we will continue investing in our people, systems, and infrastructure to support sustainable growth and informed decision-making.

We will also continue the rollout of our female-only service offer across all regions, ensuring more young women can access support in environments where they feel safe, valued, and able to thrive.

During 2026/27, the CEO and Board of Trustees will also begin reviewing Street League's longer-term strategic direction and preparing for the next strategy cycle covering 2027–2030. This process will build on the significant progress and learning achieved during the current strategy period and will ensure the organisation remains responsive to the evolving needs of young people, communities, funders, and partners.

Through continued investment, innovation, and partnership working, Street League will remain focused on creating lasting opportunities for young people and helping them build brighter futures.

PRINCIPAL RISKS AND UNCERTAINTIES

The Trustees are satisfied that these arrangements, combined with the oversight of our Executive and continued improvements this year will ensure Street League's services are suitably resourced for the foreseeable future.

Street League's Executives manage and review the risk register on an ongoing basis. It is a live document that is used to ensure the charity's resilience and sustainability, the safety of our young people and our staff. The Finance, Audit and Risk Committee review the whole risk register annually with risks split into several key areas:

1. Finances
2. People
3. Operations
4. Governance and systems

The Finance, Audit and Risk Committee reviews Finance risks quarterly while the HR and Remuneration Committee reviews people risks semi-annually. Operational and Governance and systems risks are monitored by the Executive Team and Trustees through the agenda of quarterly Board meetings. We use a framework that enables us to effectively: Identify, Assess and Evaluate, Manage and Monitor these risks and the mitigating controls and actions we introduce.

LIQUIDITY RISK

The objective is to manage liquidity risk to ensure that the charity can meet its financial obligations as they fall due. Street League expects to be able to meet its financial obligations through tight control of cash flow. There are occasions where funding is not received within the expected timeline and if there is insufficient cash to meet these obligations. Street League has access to loan funding which acts as working capital to cover any short-term cash deficit.

INCOME RISK

A large proportion of Street League's income is through commissioned income (payment by results) contracts, which are granted by government, local authorities or sub-contracted through other training providers. Renewal of contracts can be uncertain, particularly those for which we sub-contract given the added volatility of the contractor's financial position. Street League's objective is to ensure that we maximise the value of any contract awarded but also secure funding from a wide range of income streams (to include corporate, grants, events and venture philanthropy) to reduce reliance on any one stream of income and protect the charity from not being able to fulfil its charitable objectives.

SAFEGUARDING RISK

Street League's Trustees and Senior Management team continue to place particular emphasis and attention on how we safeguard the young people whom we support. We appointed a Senior Management team member as a safeguarding lead who, alongside NSPCC and Street League staff have a rolling consistent training programme that ensures staff have the correct knowledge and understanding to deal with, what are, complex and sometimes dangerous situations. Safeguarding is discussed at every board meeting with a review of any incidents arising since last board. Lesley Giddins, Chair of the HR and Remuneration Committee, also remains on the quarterly safeguarding review group.

HEALTH AND SAFETY RISK

Like safeguarding, Street League appointed a Senior Management team member to lead our efforts to ensure the safety of young people we work with and our staff. We have implemented policies to ensure that the regulations and guidelines for the welfare of young people and the safety of our staff are met. The safeguarding and health and safety committee meets four times a year and submits reports to the Board quarterly.

GOING CONCERN

The Trustees have considered the going concern of the charity for a period of 12 months from the approval of these financial statements based on regular forecasting and upcoming funding and confirm that there are no material uncertainties about the charitable company's ability to continue as a going concern.

RESERVE POLICY

The Board of Trustees reviews Street League's reserves policy annually.

PURPOSE OF THE POLICY

To secure Street League's future and to see an end to youth unemployment in the UK, we need to be able to provide reliable services over the longer term. We must be able to absorb setbacks and take advantage of change and opportunities as they arise. Street League aims to provide for this by putting aside, when we can afford it, some of our current unrestricted income as a reserve against future uncertainties.

PURPOSE OF RESERVES

Street League's funding is derived from a mix of public (prime contractor and sub-contractor) and private sector income. Income is provided by numerous providers thus offering security but there is a level of risk that budgets will be reduced, and funding levels amended accordingly.

In the event of Street League experiencing an unexpected termination of funding or contract, having reserves allows the day-to-day operations of the charity to continue in the short term and allows the organisation time to address the situation. This may include acting to reduce costs in line with available funding or covering costs whilst seeking replacement funding.

The availability of reserves allows Street League to make decisions in relation to new opportunities that may require investment. Such a decision would be based on an assessment of the longer-term prospects from such an investment and the opportunity to secure sustainable future funding.

CATEGORIES OF RESERVES

There are two categories of reserves: **General Fund (unrestricted)** and **Restricted Funds**.

General Fund: In considering the level of the General Fund that Street League should aim to hold, a range of factors need to be considered. The overall aim is to distribute funds quickly to our charitable activities, whilst maintaining a prudent level of reserves to ensure stability and flexibility. It is assumed that on occasion fluctuations will occur in both income and requirements for funding which cannot be fully anticipated in the planning process.

The charity continues to identify and exploit opportunities to develop unrestricted funding, with an emphasis on aiming to diversify income streams further. Last quarter, our focus was on monitoring expenses and reducing the gap between deferred balances carried forward and brought forward.

The aim is for Street League to increase the percentage of unrestricted income, which will allow us to increase the unrestricted reserves.

Restricted Funds: Restricted funds are subject to specific conditions imposed by donors. Restricted funds fall outside the general definition of reserves, but the nature and amount of such funds may have an impact on a charity's reserve policy as they may reduce the need for reserves in other areas of the charity's work. We aim to minimise the levels of restricted funds held, but these might increase due to timing differences between receipt of the income and expenditure on the specified purpose.

RECOMMENDATION

This policy recommends the unrestricted reserve levels for Street League are at least 5.8 months of expenditure. In March 2026 we had reserves that covered 5.8 months of expenditure.

Total funds at the period end are £3,650,081 (2025: £3,426,108). Restricted reserves stood at £0 (2025: £0) and net unrestricted reserves (after the deduction of fixed assets) were £3,563,529 (2025: £3,418,381).

GOVERNANCE, STRUCTURE AND MANAGEMENT

Street League is committed to working toward the highest standards of governance.

We continued to operate our governance framework of quarterly Board meetings and Committee meetings. We standardised the terms of reference for our committees and formalised our Trustee inductions.

The organisation is a charitable company limited by guarantee, incorporated on 24 November 2003, and registered as a charity on 22 December 2003. The company was established under a memorandum of association, which established the objects and powers of the charitable company and is governed under its articles of association.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2026 was six (2025:six). The Trustees are members of the charity, but this entitles them only to voting rights. The Trustees have no beneficial interest in the charity. All Trustees give their time voluntarily and receive no benefits from the charity. Any expenses reclaimed from the charity are set out in note 11 to the accounts.

Street League has strong leadership in place with Dougie Stevenson as the Chief Executive Officer followed by the Senior Management Team. They are collectively referred to as the SMT. The SMT will be the key decision-making forum as well as setting the tone, living the values, and role modelling behaviours we expect of everyone at Street League. This group, alongside the wider team, will ensure Street League delivers against its plans and achieves its objectives in line with the charity's purpose.

STATEMENT OF RESPONSIBILITIES OF THE TRUSTEES

The Trustees (who are also Directors of Street League for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are reasonable and prudent
- State whether applicable UK Accounting Standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation
- The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditors are unaware
- The Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information
- The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions
- The Trustees who acted during the year are set out on page 41

TRUSTEE RECRUITMENT AND INDUCTION

Election, retirement, and re-election of Trustees are carried out according to the procedures set out in our Memorandum and Articles of Association, which is our governing document. At each Annual General Meeting, all Trustees must retire from office. Trustees may then be reappointed as a Trustee at any general meeting. This can be repeated for up to a maximum of six terms in office. At this point a Trustee can only be re-elected to the Board if all the Trustees unanimously agree. This can be repeated for a maximum of four more terms.

An individual induction programme is agreed and implemented for each new Trustee, covering all aspects of the Trustee's role and the organisation. Trustees are able, where appropriate, to take independent professional advice at no personal expense. Street League has Trustees Liability insurance in place.

REMUNERATION POLICY FOR KEY MANAGEMENT PERSONNEL

An HR and Remuneration Committee meets twice a year. It is chaired by an elected Trustee, Lesley Giddins (with extensive experience in Equality, Diversity and Inclusion), and attended by the Board's Chair (John Coleman). The Chief Executive and Director of Human Resources attend on behalf of the Senior Management Team and other attendees are invited as required. The committee sets the pay levels for Senior Management and decides on annual pay awards for staff outside of the performance related increments within Street League's Remuneration Policy. The committee also advises on strategic HR issues such as the development of a People Strategy for Street League and wider Employee Relations matters.

AUDITORS:

Xeinadin were re-appointed as the charitable company's auditors during the year and have expressed their willingness to continue in that capacity. This report has been prepared in accordance with the provisions applicable to companies subject to the small companies' regime of the Companies Act 2006. The Trustees' annual report has been approved by the Trustees on page 41 and signed on their behalf by:



JOHN COLEMAN

Chair of the Board of Trustees



DEE TOWNSEND

Chair of the Finance, Audit and Risk Committee

TRUSTED STANDARDS, PROVEN IMPACT



Registered with
**FUNDRAISING
REGULATOR**



Street League is proud to hold a range of nationally recognised Accreditations, Certifications, and Quality Marks that reflect our commitment to quality, inclusion, governance and continuous improvement.

These independent endorsements demonstrate that we meet rigorous standards across information security, quality management, employment practices and service delivery.

Together, they provide assurance to young people, partners, employers and funders that Street League operates with professionalism, accountability and a relentless focus on achieving positive outcomes.

Our accreditations support our mission to help young people into sustained employment, education and training, while ensuring we deliver services that are safe, effective and impactful.



AUDIT REPORT

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF STREET LEAGUE



OPINION

We have audited the financial statements of Street League (the 'charity') for the year ended 31 March 2026 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2026 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

BASIS FOR OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINIONS ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report prepared for the purposes of company law, is consistent with the financial statements; and
- the directors' report included within the trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 require us to report to you if, in our opinion:

- adequate and proper accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

RESPONSIBILITIES OF TRUSTEES

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

We have been appointed as auditor under section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and under the Companies Act 2006 and report in accordance with the Acts and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

- Enquiry of management and those charged with governance around actual and potential litigation and claims;
- Performing audit work over the risk of management override of controls, including testing of journal entries and other adjustments for appropriateness, evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for bias;
- Enquiry of management and those charged with governance to identify any instances of non-compliance with laws and regulations;
- Obtaining an understanding of the legal and regulatory framework applicable to the charity and the sector in which it operates, through discussions with management and application of our sector knowledge.

The potential effect of these laws and regulations on the financial statements varies considerably.

Firstly, the charity is subject to laws and regulations that directly affect the financial statements, including the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, applicable accounting standards including FRS 102, taxation legislation and the requirements of the Charities SORP. We assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Secondly, the charity is subject to other laws and regulations where the consequence of non-compliance could have a material effect on the financial statements, for instance through the imposition of fines, penalties, loss of funding or restrictions on operations. We identified the following areas as those most likely to have such an effect: charity governance and regulatory requirements, safeguarding legislation and guidance, grant and funding agreement compliance, employment legislation, health and safety legislation, data protection legislation and anti-bribery legislation, recognising the nature of the charity's activities.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the trustees, directors and other management and inspection of regulatory and legal correspondence, if any. Therefore, if a breach of operational regulations is not disclosed to us or evident from relevant correspondence, an audit will not detect that breach.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006, and to the charitable company's trustees, as a body, in accordance with Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members and trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company, the charitable company's members as a body and the charitable company's trustees as a body, for our audit work, for this report, or for the opinions we have formed.



Bradley Kelly BA BFP ACA FCCA (Senior Statutory Auditor)
For and on behalf of Xeinadin Audit Limited, Statutory Auditor
Chartered Accountants
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR

Date: 9 July 2026

FINANCIAL STATEMENTS



Street League
Statement of Financial Activities
(including Income and Expenditure account)
for the year ended 31 March 2026

		Unrestricted funds	Restricted funds	Total funds 2026	Total funds 2025
	Note	£	£	£	£
Income from:					
Donations	3	835,930	707,659	1,543,589	1,360,661
Charitable activities	4	2,982,005	3,117,437	6,099,442	5,876,931
Other trading activities	-	-	-	-	-
Investments	5	121,479	-	121,479	122,181
Total income		3,939,414	3,825,096	7,764,510	7,359,773
Expenditure on:					
Raising funds	6	621,811	-	621,811	533,020
Charitable activities:	7	3,093,630	3,825,096	6,918,726	6,586,770
Total expenditure		3,715,441	3,825,096	7,540,537	7,119,790
Net income before net gains/(losses) on investments		223,973	-	223,973	239,983
Net income for the year	9	223,973	-	223,973	239,983
Transfer between funds in the year		-	-	-	-
Net movement in funds for the year		223,973	-	223,973	239,983
Reconciliation of funds					
Total funds brought forward		3,426,108	-	3,426,108	3,186,125
Total funds carried forward		3,650,081	-	3,650,081	3,426,108

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

The breakdown of the statement of financial activities for 2025 is included under note 23.

Street League
Company no. 4974643

Balance Sheet
as at 31 March 2026

	Note	2026	2025
		£	£
Fixed assets			
Tangible assets	14	4,232	7,727
Investments*		82,320	-
Total fixed assets		<u>86,552</u>	<u>7,727</u>
Current assets			
Debtors	15	654,960	592,798
Investments*		2,367,441	-
Cash at bank and in hand		1,205,852	4,023,459
Total current assets		<u>4,228,253</u>	<u>4,616,257</u>
Liabilities			
Creditors: amounts falling due within one year	16	(664,724)	(1,197,876)
Net current assets		<u>3,563,529</u>	<u>3,418,381</u>
Total assets less current liabilities		<u>3,650,081</u>	<u>3,426,108</u>
Total net assets		<u><u>3,650,081</u></u>	<u><u>3,426,108</u></u>
The funds of the charity:			
Restricted income funds	17	-	-
Unrestricted funds	18	3,650,081	3,426,108
Total charity funds		<u><u>3,650,081</u></u>	<u><u>3,426,108</u></u>

These accounts are prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to small companies and constitute the annual accounts required by the Companies Act 2006.

*Investments take the form of cash deposits with UK banking institutions with maturities ranging from 3 to 24 months. These are managed through the Flagstone platform. Investments with maturities of over 1 year are classed as Fixed assets and investments with maturities between 3 months and one year are classed as Current assets.

The notes on pages 61 to 78 form part of these accounts.

Approved by the trustees on 9 July 2026 and signed on their behalf by:



John Coleman (Trustee)



Dee Townsend (Trustee)

Street League
Statement of Cash Flows
for the year ending 31 March 2026

	Note	2026	2025
		£	£
Cash provided by operating activities	22	(487,826)	72,077
<i>Cash flows from investing activities:</i>			
Dividends, interest, and rents from investments		121,479	122,181
Purchase of tangible fixed assets		(1,499)	(5,352)
Reclassification of investments from cash and cash equivalents		(2,449,761)	-
Net cash used in investing activities		(2,329,781)	116,829
<i>Cash flows from financing activities:</i>			
Repayment of borrowing		-	-
Cash used in financing activities		-	-
(Decrease) / Increase in cash and cash equivalents in the year		(2,817,607)	188,906
Cash and cash equivalents at the beginning of the year	21	4,023,459	3,834,553
Cash and cash equivalents at the end of the year	21	1,205,852	4,023,459

Street League
Notes to the accounts
for the year ended 31 March 2026

1 Accounting policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are set out below.

a Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements are prepared in Sterling which is the functional currency of the charity, rounded to the nearest pound.

Street League meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b Judgements and key sources of estimation of uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors including expectations of future events that are believed to be reasonable under the circumstances. Examples of these judgements, estimates and assumptions include depreciation, accruals and prepayments, deferral of income and income recognition.

c Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The accounts are therefore prepared on the going concern basis.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the 12 months of approving these financial statements.

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

d Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition are met.

Gifts in kind

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Donations

Donations and other receipts from fundraising are reported gross and are accounted for on a receivable basis.

e Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

f Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are funds subject to specific conditions imposed by the donor who has specified funds are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

g Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

- Expenditure on raising funds are those costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.
- Expenditure on charitable activities includes the costs directly related to the objects of the charity and in supporting the operational projects undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

h Allocation of support costs

HQ expenditure represents the staffing and associated costs that support the work of the charity but do not directly undertake Sport charitable activities. HQ support costs include the staffing costs of monitoring and evaluation, quality and performance, organisational development, finance, personnel, payroll and marketing functions which support the charity's programmes and activities. These and governance costs have been allocated and shown as expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 8.

i Operating leases

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

j Tangible fixed assets

Individual fixed assets costing £1,200 or more are capitalised at cost and are depreciated over their estimated useful economic lives on a straight line basis as follows:

Computer equipment	2 years
Short term leasehold improvements	3 years
Furniture & fittings	4 years
Office equipment	4 years
IT assets	4 years

k Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

l Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

m Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

n Pensions

The charitable company contributes to defined contribution pension schemes on behalf of its employees. The assets of these schemes are entirely separate to those of the charity. The pension cost shown represents contributions payable by the charity on behalf of the employees and it has no other liabilities to these schemes.

There were contributions outstanding at the balance sheet date of £32,111 (2025: £30,956).

o Financial instruments

The charitable company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Instruments are held on a platform with maturities ranging from 3 to 24 months.

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

2 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 80.

3 Income from donations

	Unrestricted	Restricted	Total 2026	Total 2025
	£	£	£	£
Venture Philanthropy:				
Inspiring Scotland	-	705,009	705,009	756,645
Donations	813,385	2,650	816,035	578,516
Donated services	22,545	-	22,545	25,500
Total	835,930	707,659	1,543,589	1,360,661
<i>Total by fund 31 March 2025</i>	593,665	766,996	1,360,661	

4 Income from charitable activities

	Unrestricted	Restricted	Total 2026	Total 2025
	£	£	£	£
Contracted Services:				
Commissioned Contract Income	-	1,625,638	1,625,638	1,648,708
Grant and Performance Related Grant Agreements	2,982,005	1,491,799	4,473,804	4,228,223
Total	2,982,005	3,117,437	6,099,442	5,876,931
<i>Total by fund 31 March 2025</i>	2,576,290	3,300,641	5,876,931	

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

5 Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts. All investment income is unrestricted.

6 Cost of raising funds

	2026 £	2025 £
Staff costs	465,892	432,865
Event costs	155,919	100,155
	621,811	533,020
	2026 £	2025 £
Unrestricted expenditure	621,811	533,020
	621,811	533,020

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

7 Analysis of expenditure on charitable activities

	Total 2026 £	Total 2025 £
Staff costs	4,800,650	4,374,012
Direct Academy costs	1,015,452	973,405
Overheads	1,061,409	1,126,751
Governance costs (see note 8)	24,472	50,280
Support costs (see note 8)	16,743	62,322
	6,918,726	6,586,770
	2026	2025
	£	£
Restricted expenditure	3,825,096	4,067,637
Unrestricted expenditure	3,093,630	2,519,133
	6,918,726	6,586,770

8 Analysis of governance and support costs

	Basis of apportionment	Support £	Governance £	Total 2026 £	Total 2025 £
Staff costs	Direct costs	(250)	-	(250)	3,777
Audit fees	Governance	-	11,400	11,400	11,400
Consultancy services	Direct costs	16,993	-	16,993	54,545
Legal and professional	Direct costs	-	13,072	13,072	42,880
		16,743	24,472	41,215	112,602

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

9 Net income for the year

This is stated after charging/(crediting):

	2026 £	2025 £
Depreciation	4,994	13,797
Operating lease rentals:		
Property	130,873	161,988
Other	39,189	41,034
Auditor's remuneration - audit fees	11,400	11,400

10 Staff costs

Staff costs during the year were as follows:

	2026 £	2025 £
Wages and salaries	4,468,929	4,184,052
Social security costs	544,955	382,596
Employer pension contributions	182,899	166,743
Redundancy and termination costs	4,777	10,421
In lieu payments	12,223	23,756
Employee benefit costs	52,509	43,086
	5,266,292	4,810,654
Allocated as follows:		
Cost of raising funds	465,892	432,865
Charitable activities:	4,800,650	4,374,012
Support costs	(250)	3,777
	5,266,292	4,810,654

The average number of staff employed during the period was 131 (2025: 124).

The average full time equivalent number of staff employed during the period was 130 (2025: 121).

The key management personnel of the charity comprises of the trustees and Senior Management Team. The total employee benefits of the key management personnel of the charity were £669,017 (2025: £629,392).

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

10 Staff costs (cont.)

The number of employees whose earnings (excluding employer pension) fell into the bands below were:

	2026	2025
£70,001 - £80,000	1	1
£80,001 - £90,000	-	3
£90,001 - £100,000	4	1
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
£120,001 - £130,000	-	-
£130,001 - £140,000	-	-
£140,001 - £150,000	1	1
	<u>1</u>	<u>1</u>

11 Trustee remuneration and expenses, and related party transactions

Trustees or any persons connected with them received reimbursement of expenses during the year of £3,069 (2025: £1,759).

Jacqueline Irvine, a Trustee of the charitable company, made a donation of £15,000 (2025: Nil) to the charity during the year via NPT Transatlantic. No trustee received any remuneration or personal benefit in connection with this transaction. At the year end, the donation remained deferred and is included within deferred income in the balance sheet.

Jonathan Rennie, a trustee of the charitable company is a Partner with the firm of solicitors Level Law LLP who provides both pro-bono and discounted services to the charitable company. The value of pro-bono services and the benefit of a reduction in arms-length legal fees support has been considered in these financial statements and included in Gifts in Kind at a value of £Nil (2025: £4,000).

No other trustee or person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2025: Nil).

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

12 Government grants

The government grants recognised in the accounts were as follows:

	2026	2025
	£	£
Argyll & Bute Council	32,205	-
Birmingham City Council - Youth Guarantee Trailblazer	42,215	-
Birmingham Employment and Skills Project - UKSPF	43,000	71,604
Dudley Council	-	41,666
East Ayrshire Council	-	62,364
East Dunbartonshire Council	98,734	89,980
East Lothian Council	5,000	66,645
East Renfrewshire Council	-	70,828
Enable Works - Dundee	329,066	253,740
Enable Works - Glasgow	269,193	206,480
Enable Works - Highlands	24,000	-
Glasgow Council - Towards Better Future	-	9,226
Greater Manchester Combined Authority	80,001	73,957
Inverclyde Council	122,278	130,075
Manchester Adult Education Service	20,822	23,902
North Ayrshire Council	108,026	97,836
North Lanarkshire Council	158,918	152,878
Perth and Kinross Council	110,219	93,288
Renfrewshire Employability Grants Programme	103,410	67,598
VOLA Consortium - Liverpool Trailblazer	22,616	-
West Dunbartonshire Council	55,935	59,936
West Lothian Council	-	27,694
West Yorkshire Mayoral Combined Authority	-	49,011
	1,625,638	1,648,708

The unfulfilled conditions and contingencies attaching to the grants were across fulfilling the delivery of Street League academies which spanned the year end.

13 Corporation tax

The charity is exempt from tax on income and gains falling within Chapter 3 of Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

14 Fixed assets: tangible assets

	Leasehold improvements	Furniture & fittings	Computer equipment	Office equipment	IT Assets	Total
Cost	£	£	£	£	£	£
At 1 April 2025	23,954	11,760	274,230	26,042	38,850	374,836
Additions	-	-	1,499	-	-	1,499
Disposals	-	-	-	-	-	-
At 31 March 2026	23,954	11,760	275,729	26,042	38,850	376,335
Depreciation						
At 1 April 2025	22,771	9,890	270,058	25,540	38,850	367,109
Charge for the year	543	547	3,679	225	-	4,994
At 31 March 2026	23,314	10,437	273,737	25,765	38,850	372,103
Net book value						
At 31 March 2026	640	1,323	1,992	277	-	4,232
At 31 March 2025	1,183	1,870	4,172	502	-	7,727

Street League

Notes to the accounts
for the year ended 31 March 2026 (continued)

15	Debtors	2026 £	2025 £
	Trade debtors	551,172	465,105
	Other debtors	31,471	28,754
	Prepayments and accrued income	72,317	98,939
		654,960	592,798

16	Creditors: amounts falling due within one year	2026 £	2025 £
	Trade creditors	63,718	86,705
	Other creditors and accruals	51,409	83,135
	Deferred income	380,868	878,279
	Short term compensated absences (holiday pay)	43,626	48,889
	Taxation and social security costs	125,103	100,868
		664,724	1,197,876

Reconciliation of Deferred Income

	2025 £
Brought forward at 1 April 2025	
Income from charitable activities	878,279
Total brought forward at 1 April 2025	878,279
Movements:	
Deferred income released during year	
Income from charitable activities	878,279
Total deferred income released during year	878,279
Incoming resources deferred during year	
Income from charitable activities	380,868
Total income deferred during year	380,868
 Deferred income carried forward at 31 March 2026	
Income from charitable activities	380,868
Total carried forward at 31 March 2026	380,868

17 Analysis of movements in restricted funds

2026	As at 1 April 2025 £	Income £	Expenditure £	Transfers £	As at 31 March 2026 £
Sport					
Argyll and Bute Council	-	32,205	(32,205)	-	-
Birmingham City Council - Youth Guarantee Trailblazer	-	42,215	(42,215)	-	-
Birmingham Employment and Skills Project - UKSPF	-	43,000	(43,000)	-	-
CHANEL	-	35,000	(35,000)	-	-
East Dunbartonshire Council	-	98,734	(98,734)	-	-
Enable Works - Dundee	-	329,066	(329,066)	-	-
Enable Works - Glasgow	-	269,193	(269,193)	-	-
Enable Works - Highlands	-	24,000	(24,000)	-	-
Enfinium	-	29,000	(29,000)	-	-
Fidelity UK Foundation	-	151,676	(151,676)	-	-
Fondation Peters	-	59,976	(59,976)	-	-
GEM Workspaces	-	25,000	(25,000)	-	-
Greater Manchester Combined Authority	-	80,001	(80,001)	-	-
Goal Programme	-	156,944	(156,944)	-	-
Inspiring Scotland	-	-	-	-	-
	<i>OFN</i>	-	453,009	(453,009)	-
	<i>YAF</i>	-	252,000	(252,000)	-
Inverclyde Council	-	122,278	(122,278)	-	-
Kusuma Trust	-	66,791	(66,791)	-	-
Laureus Sport for Good Foundation	-	55,000	(55,000)	-	-
Macquarie Group Foundation	-	40,000	(40,000)	-	-
Manchester Adult Education Service	-	20,822	(20,822)	-	-
New Balance	-	77,441	(77,441)	-	-
North Ayrshire Council	-	108,026	(108,026)	-	-
North Lanarkshire Council	-	158,918	(158,918)	-	-
Perth and Kinross Council	-	110,219	(110,219)	-	-
Renfrewshire Employability Grants Programme	-	103,410	(103,410)	-	-
Scottish Government through the Children, Young People, Families and Adult Learning Third Sector Fund	-	564,478	(564,478)	-	-
Société Générale	-	44,700	(44,700)	-	-
St James's Place	-	40,005	(40,005)	-	-
VOLA Consortium - Liverpool Trailblazer	-	22,616	(22,616)	-	-
West Dunbartonshire Council	-	55,935	(55,935)	-	-
Westminster Foundation	-	60,000	(60,000)	-	-
Other Restricted Income < £20,000	-	93,438	(93,438)	-	-
Total restricted funds	-	3,825,096	(3,825,096)	-	-

Street League

Notes to the accounts for the year ended 31 March 2026 (continued)

17

Analysis of movements in restricted funds (cont.)

Name of restricted fund	Description, nature and purposes of the fund
Argyll and Bute Council	No One Left Behind, employability support for 16-24 year olds unemployed
Birmingham City Council - Trailblazer	Youth Guarantee Trailblazer Funding, employability support for 18-21 year olds
Birmingham Employment and Skills Project - UKSPF	UK Shared Prosperity Fund, employability support for 16-29 year olds unemployed and economically inactive
CHANEL	A one-year grant supporting delivery of programmes across London
East Dunbartonshire Council	No One Left Behind, employability support for 16-24 year olds unemployed
Enfinium	A one-year grant supporting our delivery team in West Yorkshire
Enable Works - Dundee	No One Left Behind, employability support for 16-24 year olds unemployed
Enable Works - Glasgow	No One Left Behind, employability support for 16-24 year olds unemployed
Enable Works - Highlands	No One Left Behind, employability support for 16-24 year olds unemployed
Fidelity UK Foundation	A three-year grant supporting salaries for the Head of Marketing and Head of Operations - Scotland. Funding also provided towards Functional Skills Tutors in West Midlands and Merseyside
Fondation Peters	A one-year grant supporting our growth in West Yorkshire and Ayrshire by introducing a new frontline team in both regions
GEM Workspaces	A three-year grant supporting delivery of our programmes in the East End of Glasgow
Greater Manchester Combined Authority	UK Shared Prosperity Fund, employability support for 16-29 year olds unemployed and economically inactive
Goal Programme	Grant funding awarded by Women Win and provided for the implementation of the Goal Accelerator Programme by The Standard Chartered Bank Foundation between 2024-2027 to support over 200 young women and non-binary people (ages 18-30) from under served communities in London and Liverpool
Inspiring Scotland	Venture philanthropy funding to underpin programme delivery to support young people into positive destinations across Scotland
Inverclyde Council	UK Shared Prosperity Fund, employability support for 16-19 year olds post school
Kusuma Trust	A two-year grant supporting our sport and employability programme in Southwark.
Laureus Sport for Good Foundation	A three-year grant contributing to our sport and employability programme in South
Macquarie Group Foundation	A three-year grant supporting our sport and employability programmes across Scotland
Manchester Adult Education Service	Adult Skills Provision for 19-30 year olds unemployed
New Balance	A one-year grant supporting our sport and employability programmes in Liverpool, London and Manchester
North Ayrshire Council	No One Left Behind, employability support for 16-24 year olds unemployed
North Lanarkshire Council	No One Left Behind, employability support for 16-24 year olds unemployed
Perth and Kinross Council	No One Left Behind, employability support for 16-24 year olds unemployed
Renfrewshire Employability Grants Programme	No One Left Behind, employability support for 16-24 year olds unemployed
Scottish Government through the Children, Young People, Families and Adult Learning Third Sector Fund	A one-year grant to support our work in Scotland
Société Générale	A one year grant (an extension on a previous 3 years) supporting our sport and employability programme in East London
St. James's Place	A three-year grant to support Sport and Employability Academies in Leeds
VOLA Consortium - Liverpool Trailblazer	Youth Guarantee Trailblazer Funding, employability support for 18-21 year olds unemployed and economically inactive
West Dunbartonshire Council	No One Left Behind, employability support for 16-24 year olds unemployed
Westminster Foundation	A grant awarded over five years towards the creation and operation of a Street League Academy in Westminster
Other Restricted Income < £20,000	Various small grants and one off donations received towards Street League's charitable activities, which although grouped into one category here, are tracked individually against any specific location and/or project awarded to fund

17 Comparative analysis of movements in restricted funds

FINANCIAL REPORT

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

18 Analysis of movement in unrestricted funds

2026

	Balance at 1 April 2025 £	Income £	Expenditure £	Transfers	As at 31 March 2026 £
Unrestricted funds	3,426,108	3,939,414	(3,715,441)	-	3,650,081
	<u>3,426,108</u>	<u>3,939,414</u>	<u>(3,715,441)</u>	<u>-</u>	<u>3,650,081</u>

Comparative analysis of movement in unrestricted funds

2025

	Balance at 1 April 2024 (Restated) £	Income £	Expenditure £	Transfers	As at 31 March 2025 £
Unrestricted funds	3,186,125	3,292,136	(3,052,153)	-	3,426,108
	<u>3,186,125</u>	<u>3,292,136</u>	<u>(3,052,153)</u>	<u>-</u>	<u>3,426,108</u>

Name of fund
Unrestricted funds

Description, nature and purposes of the fund
Free reserves after allowing for all designated funds

19 Analysis of net assets between funds

2026

	General fund £	Restricted funds £	Total £
Fixed assets	86,552	-	86,552
Net current assets/(liabilities)	3,563,529	-	3,563,529
	<u>3,563,529</u>	<u>-</u>	<u>3,563,529</u>
Total	<u>3,650,081</u>	<u>-</u>	<u>3,650,081</u>

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

19 Analysis of net assets between funds (cont.)

Comparative analysis of net assets between funds

2025

	General fund £	Restricted funds £	Total £
Tangible fixed assets	7,727	-	7,727
Net current assets/(liabilities)	3,418,381	-	3,418,381
Total	3,426,108	-	3,426,108

20 Operating lease commitments

The charity's total future minimum lease payments under non-cancellable operating leases is as follows for each of the following periods:

	2026 £	Property 2025 £	Equipment & Software Licences 2026 £	2025 £
Less than one year	93,678	119,546	34,166	41,034
One to five years	20,244	86,178	72,562	78,004
	113,922	205,724	106,728	119,038

21 Analysis of changes in net debt

	At 1 April 2025 £	Cash flows £	At 31 March 2026 £
Cash and Cash Equivalents	4,023,459	(2,817,607)	1,205,852
Total	4,023,459	(2,817,607)	1,205,852

Street League
Notes to the accounts
for the year ended 31 March 2026 (continued)

22 Reconciliation of net movement in funds to net cash flow from operating activities

	2026	2025
	£	£
Net income for the year (as per the statement of financial activities)	223,973	239,983
Adjustments for:		
Depreciation charge	4,994	13,797
Dividends, interest and rents from investments	(121,479)	(122,181)
Loss on sale of fixed assets	-	-
Increase in debtors	(62,162)	(132,546)
(Decrease)/increase in creditors	(533,152)	73,024
Net cash provided by operating activities	(487,826)	72,077

23 Comparative Statement of Financial Activities

	Note	Unrestricted funds £	Restricted funds £	Total funds 2025 £
Income from:				
Donations	3	593,665	766,996	1,360,661
Charitable activities:	4	2,576,290	3,300,641	5,876,931
Other trading activities		-	-	-
Investments	5	122,181	-	122,181
Total income		3,292,136	4,067,637	7,359,773
Expenditure on:				
Raising funds	6	533,020	-	533,020
Charitable activities:	7	2,519,133	4,067,637	6,586,770
Total expenditure		3,052,153	4,067,637	7,119,790
Net income for the year	9	239,983	-	239,983
Transfer between funds in the year		-	-	-
Net movement in funds for the year		239,983	-	239,983
Reconciliation of funds				
Total funds brought forward		3,186,125	-	3,186,125
Total funds carried forward		3,426,108	-	3,426,108

REFERENCE & ADMINISTRATION STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026



CHARITY NAME	Street League
CHARITY REGISTRATION NUMBERS	1101313 (England & Wales) and SC038884 (Scotland)
COMPANY REGISTRATION NUMBER	04974643 (limited by guarantee)
ICO NUMBER	Z9137870
REGISTERED OFFICE	Suite 2.4 Waulk Mill 51 Bengal Street Manchester, M4 6LN
TRUSTEES	Trustees, who are also Directors under company law, who served during the year and up to the date of this report were as follows: John Coleman - Chairman Lesley Giddins William Jonathan Rennie Dee Townsend Jacquie Irvine Hurbinder Mudan
COMPANY SECRETARY	Shilpa Littlewood
SENIOR MANAGEMENT TEAM	Dougie Stevenson – Chief Executive Officer Nigel Mansfield – Commercial Director Shilpa Littlewood - Director of Finance Kirsty Stevens – Director of Operations Anna Campbell - Director of Contracts and Quality Laura Bentley - Director of Human Resources
BANKERS	Barclays Bank plc No 1 Churchill Place, London, E14 5HP

BANKERS CONTINUED

Flagstone Investment Management
1st Floor, Clareville House
26-27 Oxendon Street
London, SW1Y 4EL

Soldo Software LTD
C/O WeWork
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London
NW1 5PU

SOLICITORS

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PROFESSIONAL ADVISORS

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contact@ivydataroom.co.uk

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Medigold House
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The Growth Company Ltd
90 Great Bridgewater St, Manchester M1 5JW

NSPCC
National Processing Unit
Diane Engelhardt House
(Unit 2) Treglown Court, Dowlais Road, Cardiff, CF24 5LQ

AAB People Consulting Limited

Kingshill View, Kingswells Causeway, Prime Four Business
Park, Kingswells, Aberdeen, Scotland, AB15 8PU

AUDITORS

Xeinadin Audit Limited, Statutory Auditor
Chartered Accountants
46 Hamilton Square
Birkenhead
Wirral
Merseyside
CH41 5AR





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LEAGUE**

**www.streetleague.co.uk
[@StreetLeagueUK](https://www.instagram.com/StreetLeagueUK)**

**England & Wales Charity No. 1101313
Scotland Charity No. SCO 38884**