Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CHARITY NO: SC023343

COMPANY NO: SC363331

CADDER OUT OF SCHOOL SERVICE

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2026

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

	PAGE
Reference and Administrative Information	1
Report of the Trustees	2 – 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8
Notes to the Financial Statements	9 – 16

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2026

REFERENCE AND ADMINISTRATIVE INFORMATION

Charity Name:	Cadder Out of School Service
Registered Office and Operational Address:	Cadder Primary School 60 Herma Street Cadder Glasgow G23 5AR
Charity Registration Number:	SC023343
Company Registration Number:	SC363331
Trustees/ Directors:	C Ives (Chairperson) M Henderson (Resigned 27.11.2025) D O'Neill A Paul
Secretary:	Alexandra Paul
Independent Examiners:	Wbg Services LLP 168 Bath Street Glasgow G2 4TP
Bankers:	TSB 52 – 60 St Vincent Street Glasgow G2 5TU Barclays Bank UK PLC 1 Churchill Place London E14 5HP

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

Report of the Trustees for the year ended 31 March 2026

The Trustees present their annual report and financial statements of the charity for the year ended 31 March 2026. The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006, the Companies Act 2006 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The legal and administrative information on page one forms part of this report.

Directors and Trustees

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees who served during the year stated above and since the year-end were as follows:

C Ives
M Henderson
D O'Neill
A Paul

Structure, Governance and Management

Governing Document

The organisation is a charitable company, limited by guarantee, incorporated on 31st July 2009. The charity is governed by its Memorandum and Articles of Association.

Recruitment and Appointment of Trustees

Consideration is given by existing Trustees as to the areas of knowledge and expertise which would be helpful, if not vital within the board. Appointments to the Board are made at the Annual General Meeting (AGM).

Trustee Induction and Training

New Trustees are given an extensive briefing on the objectives and activities of the charity by the existing Trustees. Trustees are offered governance training from Jobs and Business Glasgow.

Risk Management

The Trustees have considered the major risks faced by the charity and have put appropriate procedures in place to minimise any impact of these.

Organisational Structure

The charity is managed by its Trustees who have core staff and have a parent committee.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

Structure, Governance and Management (continued)

Related Parties

The charity is independent of any similar organisation and has no related parties or related party transactions.

Objectives and Activities

To promote the care and education of children in need of care during after school hours and school holidays. To promote the provision of facilities for the recreation and other leisure time occupation of such children in the interest of social welfare with the objects of improving their conditions in life.

Achievements and Performance

Over the past 12 months the business sourced training to allow staff to progress their learning further and develop into new roles.

Sage software allows the Business Manager to spot debtor problems before they become big problems. The Business Manager is prompt in noticing any debtors and communicating with the directors.

The directors have given great support to the team and manager over the past 12 months and worked alongside the managers, putting strict budgets in place to help minimise any loss to the business and staying on target for the finance year.

Financial Review

The charity generated income of £82,873 (2025: £89,652) and incurred expenditure of £83,441 (2025: £81,258), resulting in a deficit for the year of £568 (2025: surplus £8,394).

At the year end the charity held unrestricted free reserves of £123,998 (2025: £124,566).

Over the past 12 months the service has had a decrease in service users, this is due to some parents/carers working on independence with their children and requiring less days. Due to cost of living increases and financial strain, some parents/carers have been forced to reduce days at the service.

Cadder Out of School Service distributed leaflets to the local schools within the area, this helped to promote the service. The 3 main schools we work with invited the manager and staff to go along at start of term for an open day and give a presentation about the service to all new parents/carers, this has helped promote the business. Leaflets about the service were also posted within the community to advertise the service in the hope to increase the service users at Cadder out of school service.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

Principal Funding Sources

The charity's main source of income is from fee income.

Reserves Policy

It is necessary for the charity to keep sufficient reserves to ensure that the charitable activity could continue until other suitable afterschool care could be sought for the children. For this the charity will hold six months expenditure in reserve. At current levels of spending, this would equate to approximately £41,721.

At the year end the charity had general funds of £123,998 (2025: £124,566) and is therefore above target level.

Plans for Future Periods

During the cost-of-living increase, the service lost a number of clients not needing childcare due to them having a loss of working hours, financial stress and some clients being given permanent working from home. The service will keep advertising and promoting the business to help increase our numbers/users at the service and apply for funding grants to help support the service and children.

The manager will meet with the directors regularly and will work closely to ensure strict budgets are in place and spends are restricted were possible. The service will continue to work from a monthly budget.

In the coming year, the charity intends to introduce a new, updated finance package to allow the Business Manager to continue to have the tools to focus on finances at the service.

Trustees' responsibilities in relation to the financial statements

The charity trustees (who are also the directors of the Cadder Out of School Service for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

Trustees' responsibilities in relation to the financial statements (continued)

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

This report has been prepared in accordance with the Statement of Recommended Practice: applicable to charities preparing their accounts in accordance with the Financial Reporting Standard Applicable in the UK and republic of Ireland (FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the trustees and signed on their behalf by:

DocuSigned by:
Claire Ives
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Name: Claire Ives (Chairperson)

Date: 22 October 2026

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

INDEPENDENT EXAMINER'S REPORT TO THE MEMBERS OF CADDER OUT OF SCHOOL SERVICE FOR THE YEAR ENDED 31 MARCH 2026

I report on the accounts of the charity for the year ended 31 March 2026, which are set out on pages 7 to 16.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respects the requirements:

    - to keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
    - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

    have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed by:
Jenna Fair
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Jenna Fair BA (Hons) ACCA
Wbg Services LLP
168 Bath Street
Glasgow
G2 4TP

Date: 22 October 2026

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE
STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2026
(Including an Income and Expenditure account)

	Note	Unrestricted Funds 2026 £	Restricted Funds 2026 £	Total Funds 2026 £	*Unrestricted Funds 2025 £*	*Restricted Funds 2025 £*	*Total Funds 2025 £*
Income and endowments from:							
Donations and legacies	**4**	-	-	**-**	*-*	*1,235*	***1,235***
Charitable activities	**5**	81,330	-	**81,330**	*87,165*	*-*	***87,165***
Investment income	**6**	1,543	-	**1,543**	*1,252*	*-*	***1,252***
Total Income		82,873	-	**82,873**	*88,417*	*1,235*	***89,652***
Expenditure on:							
Charitable activities	**7**	83,441	-	**83,441**	*80,023*	*1,235*	***81,258***
Total Expenditure		83,441	-	**83,441**	*80,023*	*1,235*	***81,258***
Net (expenditure)/income for the year		(568)	-	**(568)**	*8,394*	*-*	***8,394***
Transfers between funds		-	-	**-**	*-*	*-*	***-***
Net movement in funds		(568)	-	**(568)**	*8,394*	*-*	***8,394***
Funds reconciliation							
Total Funds brought forward	**15**	124,566	-	**124,566**	*116,172*	*-*	***116,172***
Total Funds carried forward	**15**	123,998	-	**123,998**	*124,566*	*-*	***124,566***

The Statement of Financial Activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

BALANCE SHEET AS AT 31 MARCH 2026

	Note	Total Funds 2026 £	Total Funds 2025 £
***Fixed assets*:**			
Tangible assets	**11**	-	-
Total Fixed Assets		-	-
Current assets:			
Debtors	**12**	533	2,393
Cash at bank and in hand		134,401	131,542
Total Current Assets		134,934	133,935
***Liabilities*:**			
Creditors falling due within one year	**13**	(10,936)	(9,369)
Net Current Assets		123,998	124,566
Total assets less current liabilities		123,998	124,566
Net Assets		123,998	124,566
The funds of the charity:			
Restricted funds	**15**	-	-
Unrestricted funds	**15**	123,998	124,566
Total Charity Funds		123,998	124,566

These accounts are prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and are for circulation to the members of the company.

For the year ended 31 March 2026 the company was entitled to exemption under section 477 of the Companies Act 2006. No member of the company has deposited a notice, pursuant to section 476, requiring an audit of these financial statements under the requirements of the Companies Act 2006.

The trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the financial period and of its profit or loss for the financial period in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the company.

Approved by the trustees and signed on their behalf by:

DocuSigned by:
Claire Ives
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Name: Claire Ives (Chairperson)

Date: 22 October 2026

Company number: SC363331

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CADDER OUT OF SCHOOL SERVICE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

1. Accounting Policies

(a) **Basis of preparation and assessment of going concern**
The accounts (financial statements) have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant note(s) to these accounts.

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006.

The charity constitutes a public benefit entity as defined by FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

(b) **Funds structure**
Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include designated funds where the trustees, at their discretion, have created funds for specific purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donor or trust deed, or through the terms of an appeal.

Further details of each fund are disclosed in note 15.

(c) **Income recognition**
Income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Donations, are recognised when the charity has been notified in writing of both the amount and settlement date. In the event that a donation is subject to conditions that require a level of performance before the charity is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the charity and it is probable that those conditions will be fulfilled in the reporting period.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Income from government and other grants, whether 'capital' or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

1. Accounting Policies (continued)

(d) **Expenditure recognition**
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required, and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. All expenses including support costs and governance costs are allocated or apportioned to the applicable expenditure headings. For more information on this attribution refer to note (e) below.

- Expenditure on charitable activities includes the costs incurred in the delivery of its activities and services for its beneficiaries. Charitable activities include governance costs which are the costs associated with meeting the constitutional and statutory requirements of the charity, including independent examination fees and costs linked to the strategic management of the charity.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure is incurred.

(e) **Allocation of support and governance costs**
Support costs have been allocated between governance costs and other support costs. Governance costs comprise all costs involving the public accountability of the charity and its compliance with regulation and good practice. These costs include costs related to independent examination services and legal fees together with an apportionment of overhead and support costs.

Governance costs and support costs relating to charitable activities have been apportioned per the analysis in note 8.

(f) **Tangible fixed assets and depreciation**
All assets costing more than £1,000 are capitalised and valued at historical cost. Depreciation is charged as follows:

	Basis
Office equipment	20% on cost

(g) **Debtors**
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

(h) **Cash at bank and in hand**
Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

1. Accounting Policies (continued)

(i) **Creditors and provisions**
Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) **Employee benefits**
The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

(k) **Financial instruments**
The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

(l) **Taxation**
The company is a charitable company within the meaning of Paragraph 1 Schedule 6 of the Finance Act 2010. Accordingly, the company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 of Part 11 of the Corporation Tax Act 2010 and section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied for charitable purposes only.

(m) **Judgements and key sources of estimation uncertainty**
In the application of the company's accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised, if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The trustees are satisfied that the accounting policies are appropriate and applied consistently. Key sources of estimation have been applied as follows;

Estimate	Basis of estimation
Depreciation of fixed assets	Fixed assets are depreciated and amortised over the useful life of the asset. The useful lives of fixed assets are based on the knowledge of the operations team, with reference to assets expected life cycle.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

2. Legal status of the company

The charity is a company limited by guarantee and has no share capital. Every member of the charity undertakes to contribute such amount as may be required (not exceeding £5) to the charity's assets if it should be wound up while he is a member or within one year after he ceases to be a member.

3. Related party transactions and trustees' expenses and remuneration

The trustees all give freely their time and expertise without any form of remuneration or other benefit in cash or kind (2025: £nil).

No trustee was paid travel expenses during the year (2025: £nil) No expenses were waived by the trustees during the year (2025: £nil).

During the year no trustee had any personal interest in any contract or transaction entered into by the charity (2025: none).

4. Income from donations and legacies

	2026 £	2025 £
Grants	-	1,235
	-	1,235

5. Income from charitable activities

	2026 £	2025 £
Childcare services	81,330	87,165
	81,330	87,165

6. Investment income

	2026 £	2025 £
Interest on cash deposits	1,543	1,252
	1,543	1,252

7. Analysis of expenditure on charitable activities

	2026 £	2025 £
Property and motor costs	3,207	3,135
Other professional fees	2,052	2,168
Childcare services	973	959
Administration costs	2,548	3,067
Support costs (note 8)	68,876	66,377
Governance costs (note 8)	5,785	5,552
	83,441	81,258

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

8. Allocation of governance and support costs

The breakdown of support costs and how these were allocated between governance and other support costs is shown in the table below:

Cost type	Total Allocated 2025 £	Governance Related 2025 £	Other Support Costs 2025 £	Basis of apportionment
Wages and salaries	69,871	3,494	66,377	*Staff time*
Total	69,871	3,494	66,377	

Cost type	Total Allocated 2026 £	Governance Related 2026 £	Other Support Costs 2026 £	Basis of apportionment
Wages and salaries	72,501	3,625	68,876	*Staff time*
Total	72,501	3,625	68,876	

Governance costs:	2026 £	2025 £
Independent examination fees	2,160	2,058
Support costs (see above)	3,625	3,494
	5,785	5,552

Breakdown of governance and support costs by activity:

	Support 2026 £	Governance 2026 £	Total 2026 £	Support 2025 £	Governance 2025 £	Total 2025 £
Childcare services	68,876	5,785	74,661	66,377	5,552	71,929
Total allocated	68,876	5,785	74,661	66,377	5,552	71,929

9. Analysis of staff costs and remuneration of key management personnel

	2026 £	2025 £
Salaries and wages	72,501	69,871
Total staff costs and employee benefits	72,501	69,871
Key management personnel remuneration	-	-

No employees had employee benefits in excess of £60,000 (2025: £nil).

All staff opted out of the pension scheme operated by NEST.

	2026 No.	2025 No.
The average weekly number of persons, by headcount, employed by the charity during the year was:	5	6

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

10. Net income/(expenditure) for the year

This is stated after charging:	2026 £	2025 £
Independent examination fees	2,160	2,058

11. Tangible fixed assets

	Office equipment £	Total £
At 1 April 2025	3,516	3,516
Additions	-	-
Disposals	-	-
At 31 March 2026	3,516	3,516
At 1 April 2025	3,516	3,516
Charge for the year	-	-
On disposals	-	-
At 31 March 2026	3,516	3,516
At 31 March 2026	-	-
At 31 March 2025	-	-

All assets were used for charitable purposes as at 31 March 2026.

12. Debtors

	2026 £	2025 £
Trade debtors	259	991
Other debtors	274	1,402
	533	2,393

13. Creditors: amounts falling due within one year

	2026 £	2025 £
Accruals	4,032	3,265
Tax & social security	1,129	-
Other creditor	-	94
Deferred income (note 14)	5,775	6,010
	10,936	9,369

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

14. Deferred income

	2026 £	2025 £
Balance as at 1 April 2025	6,010	4,460
Amount released to income	(6,010)	(4,460)
Deferred in the year	5,775	6,010
Balance as at 31 March 2026	5,775	6,010

Deferred income in the current year relates to 2026/27 fee income received in advance.

15. Analysis of charitable funds

2025 Analysis of Fund movements	2024 balance b/fwd £	Income £	Expenditure £	Transfers £	2025 balance c/fwd £
Unrestricted funds					
General funds	116,172	88,417	(80,023)	-	124,566
Total unrestricted funds	116,172	88,417	(80,023)	-	124,566
Restricted funds					
GCC Equipment	-	735	(735)	-	-
GCC Travel	-	500	(500)	-	-
Total restricted funds	-	1,235	(1,235)	-	-
TOTAL FUNDS	116,172	89,652	(81,258)	-	124,566

2026 Analysis of Fund movements	2025 balance b/fwd £	Income £	Expenditure £	Transfers £	2026 balance c/fwd £
Unrestricted funds					
General funds	124,566	82,873	(83,441)	-	123,998
Total unrestricted funds	124,566	82,873	(83,441)	-	123,998
TOTAL FUNDS	124,566	82,873	(83,441)	-	123,998

a) The unrestricted funds are available to be spent for any of the purposes of the charity.

b) Restricted funds comprise:

Glasgow City Council (GCC) Equipment - Funding towards equipment costs.

Glasgow City Council (GCC) Travel - Funding towards travel and associated costs.

Docusign Envelope ID: AED77E97-5E40-84A4-80BD-A1D7C1E83902

CADDER OUT OF SCHOOL SERVICE

NOTES TO THE ACCOUNTS FOR THE YEAR ENDED 31 MARCH 2026

16. Net assets over funds

2025	Unrestricted Funds £	Restricted Funds £	Total Funds £
Debtors	2,393	-	2,393
Bank	131,448	94	131,542
Creditors	(9,275)	(94)	(9,369)
	124,566	-	124,566

2026	Unrestricted Funds £	Restricted Funds £	Total Funds £
Debtors	533	-	533
Bank	134,401	-	134,401
Creditors	(10,936)	-	(10,936)
	123,998	-	123,998