

The Church of Scotland
MEARNS KIRK
CONGREGATIONAL ACCOUNTS
YEAR ENDED 31 DECEMBER 2025

CONGREGATION NO: 160875
SCOTTISH CHARITY NO: SC007125

Mearns Kirk
Trustees' Annual Report
Year Ended 31 December 2025

The trustees present the annual report and accounts for Mearns Kirk for the year ended 31st December 2025.

Structure, Governance and Management
Governing Document

The Church is administered in accordance with the terms of the Deed of Constitution (Unitary Constitution).

Appointment of Trustees

Members of the Kirk Session are Charity Trustees. The Kirk Session members are Elders of the Church and are chosen from those Church members deemed to have the appropriate gifts and skills. They continue in office until formal resignation or retirement. A mentoring system, through which new appointees are guided and supported by experienced colleagues for an introductory period, is well established and used when necessary.

Organisational Structure

Mearns Kirk's well-established, wide and varied organisational structure still flourishes.

The Kirk Session, which meets at least six times per year, is chaired by the Interim Moderator and is responsible for all spiritual and temporal affairs within the church. These meetings have continued and can, on occasion, take place on Zoom. Elders and members of the congregation continue to be very active in supporting the many groups, organisations, activities and service available at Mearns Kirk. Groups oversee matters related to Sunday Club, Prayer, Pastoral Care, Outreach, Fabric, Finance and Fellowship. Arrangements for Safeguarding, Health & Safety and Data Protection are also in place. Organisations cater for the needs of all ages within the Church, from the very youngest to the elderly and frail. These include Sunday Club and the Guild. Activities and leisure opportunities include walking, keep fit, different dance opportunities, yoga and Brownies and Guides, most meeting weekly. All of the above are characterised by the continuous, open welcome that is extended to the wider community.

The Church is very committed to service for others, for example, in its ongoing support of the local community and via the Lodging House Mission, Christian Aid, and East Renfrewshire Foodbank.

Objectives and Activities

The Church of Scotland is Trinitarian in doctrine, Reformed in tradition and Presbyterian in polity. It exists to glorify God and to work for the advancement of Christ's Kingdom throughout the world. As a national Church, it acknowledges a distinctive call and duty to bring the ordinances of religion to the people in every parish of Scotland through a territorial ministry. It cooperates with other Churches in various ecumenical bodies in Scotland and beyond.

In accordance with the Presbytery Plan for Glasgow, and the vacancy following the retirement of Rev J Kavanagh in 2023, Mearns Kirk and its Kirk Session has been overseen by an Interim Moderator, Rev. Martin Forrest until 15 September 2025 and Rev David McKee from 16 September 2025. Worship has been led, since September 2023, by a Locum Minister, Rev Eddie Simpson. We are most grateful to Rev Forrest, Rev McKee and Rev Simpson for their ongoing commitment and support to Mearns Kirk. Planning for the future of the Church of Scotland in Newton Mearns and Eaglesham has continued with discussions in our Cluster of, now, three churches. Throughout 2025, Mearns Kirk and Newton Mearns Parish Church have been negotiating their future together in the form of a Linkage. Permission to Call a new minister has been given by the Presbytery of Glasgow and this process will start in early 2026. The two churches plan to hold joint services and social events and work together where appropriate.

Services of worship in Mearns Kirk are currently celebrated each Sunday at 10.15am and fortnightly, on Wednesdays at 10.30am. The latter continue to be led by Worship Leaders from other churches: we thank most sincerely Alison Fenton from Giffnock South Parish Church and Alan McKay from Eaglesham Parish Church. We very much appreciate their ongoing support. Communion is celebrated at 10.15am on the first Sunday of February, June and November and at other times in the Church year. Rev Simpson also takes a Communion service at a local care home three times a year. Christian Meditation takes place fortnightly and is valued by those attending. A variety of well-attended, special services are held at Advent and Easter. Elders maintain regular contact with members and quarterly newsletters, edited, printed, collated and distributed in-house, have kept members, in particular those without internet access, up-to-date with news and changes. The congregation greatly benefits from the talents of the flower-arranging team as do members who are unwell or bereaved, and to whom post-service floral deliveries are made.

Mearns Kirk has its own Facebook page and website. A new website is in the process of being developed. Sunday services are streamed live and are available on YouTube and via the website.

Mearns Kirk has strong links outwith the parish, for example, with the Glasgow Lodging House Mission, the East Renfrewshire Foodbank and with a wide range of other local and national charities. Within the parish, the Church also continues its long standing support of local care homes and sheltered housing.

Our partnership with a church in Ifumbo, Malawi, continues with email communication and donations annually from the Mearns Kirk congregation to the Ifumbo community. For example, individual members of Mearns Kirk continue to sponsor elderly individuals in Ifumbo, with young people helping them, to improve their quality of life.

Achievements and Performance

Mearns Kirk continues to maintain a healthy membership and attract new members. Worship at the Sunday service is inclusive of children and is increasingly well attended, averaging over 100, plus the children. Attendance at the midweek service has been maintained and averages 15-20, including people from other churches. Pastoral care remains a crucial element of our church.

Strength in membership can also be seen in many of the Church's groups, organisations and activities, especially among the elderly. A new church fundraising group holds well supported successful events 2-3 times a year eg Christmas Fayre, Afternoon Tea with Angela Duncan and plans are also being made for 2026 - 2027. Volunteers come forward readily when opportunities arise. Our halls are very busy and are booked out Monday to Friday by church meetings and activities such as Knit and Natter, Mearns Kirk Helping Hands (see below), whose office is hosted in the halls, and by local community activities.

Mearns Kirk Helping Hands

Mearns Kirk Helping Hands (incorporated as a SCIO in 2016), our 'sister' charity, receives continuing funding from different sources with the aim of reducing social isolation. This charity, although independently run from Mearns Kirk, continues the work started by Mearns Kirk, in the form of the Dementia Lunch Club which meets weekly, the Friendship Club which meets fortnightly and the Eastwood Bereavement Group which meets monthly. They also provide a Befriending Service, a Dementia Café, Coffee & Catch Up, Tai Chi, a Men's Breakfast Club, Sporting Memories and other groups which are all supported by volunteers, many of whom now come from the local community. Mearns Kirk Helping Hands also works in partnership with other charitable organisations which offer support to individuals in our local community.

Mearns Kirk
Trustees' Annual Report
Year Ended 31 December 2025
Financial Review

Our gross income for 2025 was £210,454 (2024 - £220,348) a slight reduction compared to the previous year which was largely attributable to the receipt of a large legacy in 2024. Our main income comes from the offerings from our members, £104,781, £126,998 including Gift Aid (2024 - £104,474, £126,351 including Gift Aid).

A surplus of £7,848 was made in the year (2024- £20,427) which was before Extraordinary items of £19,676 in 2025 which relates to the sharing of costs associate with the new Linkage with Newton Mearns Parish Church which is taking place early in 2026 where further final costs of circa £5,500 will be incurred. This brings the net results for 2025 to an extraordinary deficit of £11,828 which is funded from Restricted Funds.

Stewardship Campaign 2026.

The Kirk Session has agreed to having a Stewardship fundraising campaign later in 2026, the previous one being held in 2014.

The Trustees would like to thank all volunteers for their work on behalf of Mearns Kirk.

Reserves Policy

As far as reserves are concerned, we do not hold any for the day to day running of the Church, but we do carry a healthy balance in our General Fund. Further details regarding reserves are included in the notes to the financial statements.

The buildings are all vested in the General Trustees of the Church of Scotland. The Church is a listed building. We are responsible for maintenance and upkeep and this is borne by our General Fund.

A Fabric Fund of £3,033 exists to meet exceptional repairs costs to church property. The church has restricted funds £60,037 as specified at note 12.

Statement of Trustees' Responsibilities

Charity law requires the trustees to prepare financial statements for each financial year which show a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently applicable to SORP, making judgements and estimates reasonable and prudent.
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operational existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Kirk Session, signed on their behalf

Mrs Marje Gillies (Joint Session Clerk)

Mrs Liz Ronald (Joint Session Clerk)

Mrs Christina Shafi (Joint Session Clerk)

*M. Gillies
& Ronald
C Shafi*

3rd September 2026

Mearns Kirk
Trustees' Annual Report
Year Ended 31 December 2025

Reference and Administrative Information

Charity Name:

Mearns Kirk
404 Mearns Road
East Renfrewshire
SC007125
G60 875
Mr R. Paton CA,
43 Ballantrae Drive
Newton Mearns
Glasgow
G77 5TB

Charity Registration Number:

Congregation Reference Number:

Contact Address:

Telephone No: 0141 639 8609

Trustees

Trustees at 31 December 2025:

Isabel Alexander
Stewart Cairns
Isobel M Dawson
Roger S Eason
Donald R Fraser
Nancy Harrison
James Kerrigan
Sandra C McKay
John Revill
Christina Shafi
Anne Sword (Note 5)
Ramsay Withycombe

Heather Anderson
Kevin Cannon
Mary M Deas
Ann Finlay (nee Campbell) (Note 2)
Marjorie L Gillies
William MM Jenkins
Marion Macdonald
Rev David McKee (Note 4)
Elizabeth Ronald
Ronald JL Sinclair
Margaret Waddell

James FS Brown (Note 1)
Shona Clark
Stewart S Drummond
Rev Martin Forrest (Note 3)
Elizabeth C Harris
Anne Kerrigan
Marianne MacGregor
Robert Paton
Eric Rushworth
Amanda Stewart
Clare Wilcock

Notes:

- 1 Deceased 16 May 2025
- 2 Married 24 May 2025
- 3 Interim Moderator until 15 September 2025
- 4 Interim Moderator from 16 September 2025
- 5 Sabbatical from 6 March 2025

Church Treasurer:
Joint Session Clerks:

Robert Paton CA
Mrs Marje Gillies
Mrs Liz Ronald
Mrs Christina Shafi
Rev Martin Forrest until 15 September 2025
Rev David McKee from 16 September 2025

Interim Moderator:

Independent Examiner:

Janice Alexander CA, Robb Ferguson, Chartered Accountants and Registered Auditors,
70 West Regent Street, Glasgow, G2 2QZ

Bankers:

Bank of Scotland, 244 Ayr Road, Newton Mearns, Glasgow G77 6AA

Mearns Kirk
Report of the Independent Examiner
Year Ended 31 December 2025

Independent Examiner's Report to the Trustees of Mearns Kirk

I report on the accounts of the charity for the year ended 31 December 2025 which are set out on

Respective responsibilities of trustees and examiner

The charity trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006. The charity trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirement:
 - to keep accounting records in accordance with Section 44(1)(a) of the 2005 Act and Regulation 4
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 ofhave not been met, or
2. to which, in my opinion, attention should be drawn to in order to enable a proper understanding be reached.

James Alexander

J Alexander CA
Robb Ferguson Chartered and Reporting Accountants
70 West Regent Street
Glasgow
G2 2QZ

4th September 2026

Mearns Kirk
Statement of Financial Activities
Year Ended 31 December 2025

	Note	Unre- stricted Funds 2025	Restricted 2025	Total 2025	Unre- stricted Funds 2024	Restricted 2024	Total 2024
<u>Income and endowments:</u>							
From generated funds:							
Donations and legacies	1	156,820		156,820	130,870	42,061	172,931
Other trading activities	2	49,193		49,193	42,813		42,813
Income from Investments	3	1,538	2,100	3,638	671	2,673	3,344
Income from charitable activities	4	803		803	1,260	-	1,260
Total income and endowments		208,354	2,100	210,454	175,614	44,734	220,348
<u>Expenditure on:</u>							
Charitable activities	5	196,005	6,601	202,606	176,299	23,622	199,921
Surplus/(Deficit)		12,349	(4,501)	7,848	(685)	21,112	20,427
Extraordinary Linkage Costs	14	-	(19,676)	(19,676)	-	-	-
Net Surplus/(Deficit)after Linkage Costs		12,349	(24,177)	(11,828)	(685)	21,112	20,427
Total funds brought forward		48,732	84,214	132,946	49,417	63,102	112,519
Total funds carried forward		61,081	60,037	121,118	48,732	84,214	132,946

Mearns Kirk
Balance Sheet
As at 31 December 31 December 2025

	Note	2025	2024
Fixed Assets			
Investments	8	<u>12,305</u> 12,305	<u>12,305</u> 12,305
Current Assets			
Debtors	9	7,350	9,714
Bank and cash		134,229	117,300
		<u>141,579</u>	<u>127,014</u>
Creditors	10		
Falling due within one year		32,766	6,373
		<u>32,766</u>	<u>6,373</u>
Net Current Assets		108,813	120,641
Net Assets		<u>121,118</u>	<u>132,946</u>
Unrestricted Funds	11		
General Funds		54,579	42,230
Designated Funds		6,502	6,502
		<u>61,081</u>	<u>48,732</u>
Endowment Funds	11		
Restricted Funds	11	60,037	84,214
		<u>60,037</u>	<u>84,214</u>
Total Funds		<u>121,118</u>	<u>132,946</u>

The accounts were approved by the Kirk Session 3rd September 2026

Robert Paton CA
Treasurer

Robert Paton

Marje Gillies
Session Clerk

M. Gillies

Liz Ronald
Session Clerk

L. Ronald

Christina Shafi
Session Clerk

C. Shafi

Mearns Kirk
Year Ended 31 December 2025

Accounting Policies

The principal accounting policies, which have been applied consistently in the current and preceding year in dealing with items which are considered material to the accounts, are set out below.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102), effective from 1st January 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102), and the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

Fund Accounting

Funds are classified as either restricted funds or unrestricted funds, defined as follows.

Restricted funds are funds subject to specific requirements as to their use which may be declared by the donor or with their authority or created through legal processes, but still within the wider objects of the charity.

Endowment funds are funds which have been given on the condition that the original capital sum is not reduced, but the income there from is used for the purpose defined in accordance with the objects of the charity.

Unrestricted funds are expendable at the discretion of the trustees in furtherance of the objects of the charity. If parts of the unrestricted funds are earmarked at the discretion of the trustees for a particular purpose, they are designated as a separate fund. This designation has an administrative purpose only and does not legally restrict the trustees' discretion to apply the fund.

Incoming resources

All donations and gifts are included within the incoming resources under either unrestricted or restricted funds according to the terms under which the donation is made and when the amount can be quantified with reasonable certainty. Donations and gifts in kind are brought into the accounts at their market value to the charity. Investments are included at market value at 31 December 2020, the gains or losses taken into Incoming or Outgoing Resources as appropriate.

Resources expended

Expenditure is recognised on an accruals basis as the liability is incurred.

Tangible fixed assets

The charity has the right to occupy and use for its charitable objects certain tangible fixed assets, including the Church, halls and manse, vested in the Church of Scotland General Trustees. No consideration is payable for the use of these assets. Expenditure incurred on the repair and maintenance of these assets is charged as resources expended in the statement of financial activities in the period in which the liability arises.

Investments

Fixed asset investments are stated at market value at the balance sheet date.

Taxation

Mearns Kirk is recognised as a charity for the purposes of applicable taxation legislation and is therefore not subject to taxation on its charitable activities. The charity is not registered for VAT and resources expended therefore include irrecoverable input VAT.

Meams Kirk
Notes forming part of the financial statements
For The Year Ended 31 December 2025

	Unre- stricted Funds 2025	Restricted Funds 2025	Total 2025	Total 2024	Unre- stricted Funds 2024	Restricted Funds 2024
1 Donations and legacies						
Offerings	102,421		102,421	104,474	104,474	0
Tax recovered on Gift Aid	22,217		22,217	21,877	21,877	0
Church Fundraising	6,722		6,722	4,119	4,119	0
Donations	2,360		2,360	-	0	0
Legacies	22,000		22,000	42,061		42,061
Income Local Groups	1,100		1,100	400	400	0
	<u>156,820</u>		<u>156,820</u>	<u>172,931</u>	<u>130,870</u>	<u>42,061</u>
2 Other trading activities						
Regular Charity Fundraising Events	8,564		8,564	9,103	9,103	0
Rent of Manse	-	-	-	7,927	7,927	0
Use of Premises	40,629		40,629	25,783	25,783	0
	<u>49,193</u>		<u>49,193</u>	<u>42,813</u>	<u>42,813</u>	<u>-</u>
3 Income from Investments						
Deposit interest	1,538	2,100	3,638	2,673		2,673
Dividends received				671		671
	<u>1,538</u>	<u>2,100</u>	<u>3,638</u>	<u>3,344</u>	<u>-</u>	<u>3,344</u>
4 Incoming Resources from Charitable Activities						
Weddings and Funerals	430		430	1,260	1,260	0
Other	373		373			
	<u>803</u>		<u>803</u>	<u>1,260</u>	<u>1,260</u>	<u>0</u>

Mearns Kirk
Notes forming part of the financial statements
For The Year Ended 31 December 2025

	Unrestr funds	Restricted funds	Total	Unre- stricted Total Funds	Restricted Funds
	2025	2025	2025	2024	2024
5 Analysis of Resources Expended					
Charitable Activities					
Giving to Grow Allocation	78,130		78,130	61,820	61,820
Presbytery Dues	5,145		5,145	11,027	11,027
	83,275		83,275	72,847	72,847
Church Expenses	3,095		3,095	3,139	3,139
Salary costs (Notes 6&7)	41,010		41,010	38,099	38,099
Fabric Repairs and Maintenance	15,137		15,137	25,972	6,694
Council Tax and Water Rates	1,034		1,034	1,849	1,849
Car Park Maintenance	-	4,501	4,501	-	-
Church Office Expenses	6,590		6,590	4,795	4,795
Heating, and Lighting	20,075		20,075	18,795	18,795
Insurance	5,545		5,545	5,300	5,300
Manse Expenses	1,734		1,734	-	-
Other expenses	4,538		4,538	949	949
Donations (Note 13)	8,564		8,564	5,683	5,683
Audit and Payroll costs	3,434		3,434	2,677	2,677
Direct Cleaning	-		-	708	708
Cleaning materials	-		-	1,068	1,068
Flower Fund	1,974	2,100	4,074	3,299	-
Locum Charges	-		-	13,696	13,696
Training	-		-	1,045	-
	196,005	6,601	202,606	199,921	176,299
					23,622

The Giving to Grow Allocation is after an Endowment element from Central Church Funds as follows:

	2025	2024
Allocation	88,781	72,471
Endowment	(10,651)	(10,651)
Payable	78,130	61,820

Support costs have not been separately identified as the trustees consider there is only one charitable activity. Therefore support costs related wholly to that activity and have not been separately identified.

Mearns Kirk
Notes forming part of the financial statements
For The Year Ended 31 December 2025

	2025	2024
6 Staff costs and number		
Salaries and wages	38,962	36,341
Pension costs	736	637
Social security costs	1,312	1,121
Total	41,010	38,099

Allocated to General Fund	41,010	38,099
	41,010	38,099

No employee received remuneration in excess of £60,000 during the current or previous year. The average number of employees during the year, calculated on the basis of a head count, was as follows:

	2025	2024
Administration	1	1
Music staff	1	1
Premises maintenance	1	1

All Church of Scotland congregations contribute to the National Stipend Fund which bears the cost of all ministers' stipends and employer's contributions for national insurance, pension and housing and loan fund. Ministers' stipends are paid in accordance with the national stipend scale, which is related to years of service. For the year under review the minimum stipend was £32,433 (2024- £31,640) and the maximum stipend, after 5 years - £39,856 (2024- £38,880)

- 7 Trustee Remuneration and Related Party Transactions**
- a) During the year no trustee received reimbursement of expenses (2024- £Nil)
 - c) The Minister received an Additional Voluntary Stipend of £0 (2024 - £0)
 - d) During the year a total of £32,331 (2024 - £34,156) was donated to the Church by the trustees.

	Total 2025	Total 2024
8 Investments		
Market value at 31 December 2024	12,305	12,254
(Loss)/Surplus on revaluation of investments		51
Market value at 31 December 2025	12,305	12,305
Investments at cost	11,104	11,104

The following investments are held:

1118 units The Church of Scotland Investment Trust Income Fund

Mearns Kirk
Notes forming part of the financial statements
For The Year Ended 31 December 2025

9

Debtors

	2025	2024
Gift Aid Tax Refund Due	5,005	5,554
Other debtors	2,345	4,160
	<u>7,350</u>	<u>9,714</u>

10

Creditors

	2025	2024
Creditors and Accruals	32,766	6,373
	<u>32,766</u>	<u>6,373</u>

11

Analysis of Net Assets Between Funds

	General	Designated	Restricted	Endowment	Total
Fixed Assets			12,305		12,305
Current Assets	87,345	6,502	47,732		141,579
Current Liabilities	- 32,766				- 32,766
Net Assets at 31 December 2025	<u>54,579</u>	<u>6,502</u>	<u>60,037</u>	<u>-</u>	<u>121,118</u>

12

Movements in Funds

	At 1 January 2025	Incoming Resources	Outgoing Resources	Transfers	At 31 December 2025
Restricted Funds					
Legacy - Fabric Fund	22,709		19,676		3,033
Flower Fund	7,804	2,100	2,100	-	7,804
Project Fund	32,485		4,501	-	27,984
Charitable Support Fund	21,216				21,216
	<u>84,214</u>	<u>2,100</u>	<u>26,277</u>	<u>-</u>	<u>60,037</u>
Unrestricted Funds					
General Fund	<u>42,230</u>	<u>208,354</u>	<u>196,005</u>		<u>54,579</u>
Designated funds					
Giving For Growth - Fabric Fund	5,000	-	-	-	5,000
Woman's Guild	1,419			-	1,419
Keep Fit Group	83			-	83
	<u>6,502</u>				<u>6,502</u>
Total funds	<u>132,946</u>	<u>210,454</u>	<u>222,282</u>	<u>-</u>	<u>121,118</u>

Purposes of Restricted Funds

Flower Fund: This is a fund to provide flowers for display during services of worship.
Charitable Support Fund (formerly Mearns Kirk Youth Trust): To provide donations for the wider wellbeing of the community. The change in objectives of the fund were approved during the year by the Charity Regulator.
Project Fund: To assist with ad hoc projects as and when they occur.

Purposes of Designated Funds

Giving For Growth - Fabric Fund: To fund exceptional repairs to the church property.
Other Designated Funds are as shown in their titles.

Mearns Kirk**Notes forming part of the financial statements****For The Year Ended 31 December 2025**

13	Donations to Third Parties from Church	2025	2024
	Christian Aid	4,412	3,627
	CrossReach	227	
	Earl Haig	503	
	Lodging House Mission	1,330	362
	RNLI	319	
	CHAS	535	
	Ifumbo	756	
	Prince & Princes of Wales Hospice	482	
	Beatson Institute		467
	Air Ambulance		460
	Poppy Appeal		336
	Erkine		431
		<u>8,564</u>	<u>5,683</u>

14 Extra ordinary Linkage Costs

In accordance with the Glasgow Mission Plan the church has agreed, see Trustees Report P7 , to form a Linkage with neighbouring Newton Mearns Parish Church and recruit a Minister to cover both congregations.

As part of this process both churches have agreed that they will use the Newton Mearns Manse as the main residence for the new Minister once appointed. Both churches have agreed to share the costs of refurbishing the Manse it to meet current standards.

15 Volunteers

In all congregations of the Church of Scotland the congregation benefits from the contributions made by volunteers who give their time and talents willingly for the benefit for the Church. The areas of congregational life which rely on the contribution of volunteers are many and varied and much of the activity would be unable to continue were it not for the commitment shown.

