

Charity registration number SC026679 (Scotland)
Company registration number SC173583

HIGHLAND CROSS
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2025

HIGHLAND CROSS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	C M Munro	
	E Christie	(Appointed 17 November 2025)
	M Sweeney	(Appointed 17 November 2025)
	D Munro	(Appointed 17 November 2025)
Charity number	SC026679	
Company number	SC173583	
Registered office	Redwood 19 Culduthel Road Inverness IV2 4AA	
Independent examiner	Gemma Palombo M.A. (Hons), C.A. Ritsons Chartered Accountants Forbes House, 36 Huntly Street Inverness IV3 5PR	
Bankers	Bank of Scotland 2-6 Eastgate Inverness IV2 3NA	

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TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees present their annual report and financial statements for the year ended 31 December 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's Memorandum and Articles of Association, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

The charity's objects are to raise funds for charities operating in the Highland area by organising an annual sporting challenge and the disbursement of sponsorship monies raised by the event.

Grant making policy

Each year, applications are invited from any charity within the Highlands. After initial screening, applicants for major sums have the opportunity to present their case to an independent charity selection panel who then decide on the principal charities to be supported. Grants are awarded only for capital projects. If surplus funds are available, grants will be awarded to additional charities seeking smaller amounts of assistance.

Volunteers

Many volunteers give up their time to help out at the Highland Cross. The trustees are greatly indebted to these volunteers for their commitment and support, without whom the event could not operate.

Achievements and performance

Significant activities and achievements against objectives

The trustees consider that 2025 was a very successful year. The 41st Highland Cross took place in June 2025 in very favourable weather. Sponsorship funds of £301,716 was received, enabling a number of charities to receive assistance towards their projects.

Financial review

The General Fund represents the unrestricted funds arising from past operating results. It also represents the free reserves of the charity. The balance of the General Fund at the year end is £58,339 (2024 - £28,004). Designated funds amounting to £63,994 (2024 - £337,728) represent the amounts raised by competitors to be donated to charities in future years. This figure represent a vehicle purchased for one of our supported charities.

Reserves policy

The trustees consider it prudent to hold a level of reserves that would allow it to meet any unforeseen costs that might arise from the running of the event or a late cancellation of the annual event.

Principal funding sources

The running and administration expenses are met from entry fees and sponsorship from supporting organisations which give their services, time and equipment free of charge.

Major risks

The trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Plans for future periods

With the continued support of sponsors and volunteers, the organisers hope to continue to run the event on an annual basis.

Structure, governance and management

The charity is controlled by its governing document, the Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

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TRUSTEES' REPORT (INCLUDING DIRECTOR'S REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

C M Munro

J Fraser

E Christie

M Sweeney

D Munro

(Resigned 15 June 2026)

(Appointed 17 November 2025)

(Appointed 17 November 2025)

(Appointed 17 November 2025)

Recruitment and appointment of trustees

The directors have the power at any time to appoint any person to be a director. There have been no changes in directors during the year.

Induction and training of trustees

To make sure any new trustee becomes familiar with all aspects of the Highland Cross, before joining they are provided with a copy of the charity's governing document (Memorandum and Articles of Association) and information about the aims and objectives of the charity. The role and responsibilities of a new trustee should be clearly identified and the level of their commitment clearly agreed to, they will also be provided with a copy of the OSCR's guidance for charity trustees. All new trustees will be offered the opportunity to attend an induction session to understand the current grant award and financial situation and to review the operational and financial documents.

The trustees' report was approved by the Board of Trustees.



M Sweeney

Trustee

29 September 2026

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INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF HIGHLAND CROSS

I report on the financial statements of the charity for the year ended 31 December 2025, which are set out on pages 4 to 14.

To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity, its members as a body and its trustees, for my independent examination work, for this report, or the opinions I have formed.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 ('the 2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006 ('the 2006 Act'). You are satisfied that the accounts of the company are not required by charity or company law to be audited and have chosen instead to have an independent examination.

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts carried out under section 44(1)(c) of the 2005 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

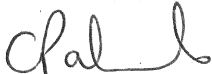
Independent examiner's statement

Since the charity is required by company law to prepare its accounts on an accruals basis and is registered as a charity in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAS which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act, section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations; or
2. the financial statements do not accord with those records or with the accounting requirements of Regulation 8 of the Charities Accounts (Scotland) Regulations 2006; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gemma Palombo M.A. (Hons), C.A.

Ritsons
Chartered Accountants
Forbes House, 36 Huntly Street
Inverness
IV3 5PR

Dated: 29 September 2026

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STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Income from:			
Donations and legacies	2	358,444	371,779
Other trading activities	3	59,400	49,176
Investments	4	2,569	3,637
Total income		420,413	424,592
Expenditure on:			
Raising funds	5	50,245	52,296
Charitable activities	7	613,567	268,309
Total expenditure		663,812	320,605
Net income/(expenditure) and movement in funds		(243,399)	103,987
Reconciliation of funds:			
Fund balances at 1 January 2025		365,732	261,745
Fund balances at 31 December 2025		122,333	365,732

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

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BALANCE SHEET

AS AT 31 DECEMBER 2025

	Notes	2025 £	£	2024 £	£
Fixed assets					
Tangible assets	13		946		1,262
Current assets					
Debtors	14	733		733	
Cash at bank and in hand		121,954		365,287	
		122,687		366,020	
Creditors: amounts falling due within one year	15	(1,300)		(1,550)	
Net current assets			121,387		364,470
Total assets less current liabilities			122,333		365,732
The funds of the charity					
Unrestricted funds	16		122,333		365,732
			122,333		365,732

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2025.

The director acknowledges her responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 29 September 2026



M Sweeney
Trustee

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies

Charity information

Highland Cross is a private company limited by guarantee incorporated in Scotland. The registered office is Redwood, 19 Culduthel Road, Inverness, IV2 4AA.

1.1 Basis of preparation

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds represent all funds raised by competitors and gift aid to be distributed in future years.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Income from interest is recognised when it is received.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies (Continued)

The cost of generating funds are those costs attributable to generating incoming resources for the charity, other than those costs incurred in undertaking charitable activities.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charitable company and include accountants' independent examination fees and costs linked to the strategic management of the company.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	20% on cost
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The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

1 Accounting policies (Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

1.10 Taxation

The charity is exempt from corporation tax on its charitable activities.

2 Donations and legacies

	Unrestricted funds general 2025 £	Unrestricted funds general 2024 £
Donations and gifts	56,728	57,147
Team sponsorship	301,716	314,632
	<u>358,444</u>	<u>371,779</u>
Donations and gifts		
Gift aid	56,728	57,147
	<u>56,728</u>	<u>57,147</u>

Comparative figure change

The comparative figures of Gift Aid and Team Sponsorship have been reclassified to align with the current year's presentation. This reclassification has no effect on total income, net income or net assets.

3 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising events	<u>59,400</u>	<u>49,176</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

4 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	2,569	3,637

5 Expenditure on raising funds

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Fundraising and publicity		
Staging fundraising events	49,929	51,980
Depreciation and impairment	316	316
	<u>50,245</u>	<u>52,296</u>

6 Charitable activity expenditure

	Charitable grants and donations 2025 £	Charitable grants and donations 2024 £
Direct costs		
Entry charges	3,510	2,884
Grant funding of activities (see note 7)	608,757	264,225
Share of support and governance costs (see note 8)		
Governance	1,300	1,200
	<u>613,567</u>	<u>268,309</u>
Analysis by fund		
Unrestricted funds - general	<u>613,567</u>	<u>268,309</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

7 Grants payable

	Charitable grants and donations 2025 £	Charitable grants and donations 2024 £
Grants to institutions:		
Lochaber Action on Disability	56,953	-
L'Arche Highland	51,180	-
Highland Disability Sport	78,774	-
Cantraybridge	61,181	-
Highland Blindcraft	52,405	-
Badenoch & Strathspey Connxions	70,475	-
Rag Tag & Textile	61,354	-
Skye & Lochalsh Mental Health Associatiuon	54,664	-
Highland Homeless Trust, T/A Gateway	47,399	-
Highland and Islands Blood Bikes	17,200	-
Reach4Reality	11,946	-
Eden Court Highlands	9,900	-
Inverness Women's Aid	8,750	-
Oban Outdoor	6,054	-
Advocacy Highland	5,983	-
Samaritans of Inverness	3,000	-
Blooming Gardeners	5,280	-
Relationships Scotland - Family Mediation Highland	3,300	-
Highland Action for Little Ones	1,759	-
Myself Management	1,200	-
Cameron House	-	56,912
Aban Outdoor	-	50,916
Caberfeidh Horizons	-	36,591
Calman	-	36,000
Highland Hospice	-	29,342
ILM Highland	-	17,650
Spokes for Folks	-	12,000
Elsie Normington Foundation	-	8,201
Nairn Beach Wheelchairs	-	6,811
Highland 4 X 4 Response	-	6,000
Relationship Scotland	-	1,897
RASASH	-	1,585
Highland Action for Little Ones	-	320
	<u>608,757</u>	<u>264,225</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

8 Support costs allocated to activities

	2025 £	2024 £
Governance costs	1,300	1,200
Analysed between:		
Charitable grants and donations	1,300	1,200

9 Net movement in funds

	2025 £	2024 £
The net movement in funds is stated after charging/(crediting):		
Fees payable for the independent examination of the charity's financial statements	1,300	1,200
Depreciation of owned tangible fixed assets	316	316

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

In respect of specific outlays incurred on behalf of the charity, Calum Munro was reimbursed £1,222 (2024 - £1,517), Elizabeth Christie was reimbursed £78 (2024 - £Nil), and John Fraser was reimbursed £321 (2024 - £951).

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Total	-	-

There were no employees whose annual remuneration was more than £60,000.

Remuneration of key management personnel

No remuneration was paid to key management personnel.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

13 Tangible fixed assets

	Fixtures and fittings £
Cost	
At 1 January 2025	3,978
At 31 December 2025	3,978
Depreciation and impairment	
At 1 January 2025	2,716
Depreciation charged in the year	316
At 31 December 2025	3,032
Carrying amount	
At 31 December 2025	946
At 31 December 2024	1,262

14 Debtors

	2025 £	2024 £
Amounts falling due within one year:		
Prepayments	733	733

15 Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals	1,300	1,550

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 January 2025 £	Incoming resources £	Resources expended £	Transfers £	At 31 December 2025 £
Donations carried forward	337,728	-	-	(273,734)	63,994
General funds	28,004	420,413	(663,812)	273,734	58,339
	365,732	420,413	(663,812)	-	122,333

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

16 Unrestricted funds (Continued)

Previous year:	At 1 January 2024	Incoming resources	Resources expended	Transfers	At 31 December 2024
	£	£	£	£	£
Donations carried forward	233,058	-	-	104,670	337,728
General funds	28,687	424,592	(320,605)	(104,670)	28,004
	<u>261,745</u>	<u>424,592</u>	<u>(320,605)</u>	<u>-</u>	<u>365,732</u>

Transfer of funds

In 2025, £273,734 from the donations carried forward fund to the general fund represents the donation distributed to charities this year from donations received in previous years.

In 2024, £104,670 from the general fund to the donations carried forward fund represents donations received in the year for distribution to charities in the future.

General fund

The general fund represents the unrestricted funds arising from past operating results.

Donations carried forward

The donations carried forward fund in 2025 represents the amounts raised by competitors to be donated to charities in future years and represents the cost of a vehicle for one of our supported charities.

The donations carried forward fund in 2024 represents the amounts raised by competitors to be donated to charities in future years, including the £301,000 relating to the 2024 principal projects to be paid for in 2025.

17 Analysis of net assets between funds

	Unrestricted funds 2025 £
At 31 December 2025:	
Tangible assets	946
Current assets/(liabilities)	121,387
	<u>122,333</u>
	Unrestricted funds 2024 £
At 31 December 2024:	
Tangible assets	1,262
Current assets/(liabilities)	364,470
	<u>365,732</u>

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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2025

17 Analysis of net assets between funds (Continued)

Analysis of net assets are net current assets/liabilities split between general funds - £58,339 (2024 - £28,004) and designated funds - £63,994 (2024 - £337,728).

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).