

TRUSTEES' ANNUAL REPORT
The Resilience Resource (SCIO)
Scottish Charity Number: SC053559

Financial year ended: 31 December 2025

Date of approval: 2 July 2026

1. Reference and Administrative Information

Charity name: The Resilience Resource (SCIO)

Scottish Charity Number: SC053559

Principal office: 34/4 Royan Terrace Edinburgh EH7 5AH

Trustees during the financial year: 01 Jan 2025 – 31 Dec 2025

Name	Position
Rachel Lukas	Chair / Trustee
Graham Aitken	Secretary / Trustee
JoAnna Gwin	Treasurer / Trustee

Trustees on the date of approval of this report [INSERT APPROVAL DATE]:

Name	Position
Rolf Billes	Chair / Trustee
Briana Banos	Secretary / Trustee
Rachel Lukas	Trustee
JoAnna Gwin	Treasurer / Trustee

2. Governing Document

The Resilience Resource is a Scottish Charitable Incorporated Organisation (SCIO), constituted under a written Constitution adopted upon incorporation. The organisation is governed in accordance with the Charities and Trustee Investment (Scotland) Act 2005.

3. Trustee Recruitment and Appointment

Under the Constitution, the board may appoint any eligible person as a charity trustee by resolution passed by majority vote at a board meeting (clause 18). The maximum number of trustees is 12 and the minimum is 3 (clauses 14–15). A person is ineligible if disqualified under the Charities and Trustee Investment (Scotland) Act 2005 or if they are an employee of the organisation (clause 16). The initial trustees were appointed by virtue of signing the trustee declaration forms submitted with the application for incorporation (clause 17). No external organisation holds the right to appoint trustees.

4. Charitable Purposes

As set out in clause 4 of the Constitution, the purposes of The Resilience Resource are:

- the advancement of education
- the advancement of health
- the saving of lives
- the relief of those in need by reason of age, ill-health, disability, financial hardship, or other disadvantage

5. Summary of Activities and Achievements

The financial year covered the organisation's establishment period following registration as a SCIO. The trustees directed their efforts toward securing the governance and administrative foundations necessary for the charity to become operational: obtaining charitable status, establishing a compliant bank account with appropriate dual-signatory controls in accordance with clause 86 of the Constitution, and putting in place the board structures required to govern the organisation effectively.

No programme activities were delivered during this period. The trustees consider this establishment work essential to the long-term delivery of the charity's purposes and to ensuring that funds received are managed with appropriate accountability.

The charity received a founding donation of £994 from a supporting organisation based in the United States. These funds are held in the charity's bank account and will be directed toward programme activity in the coming year.

6. Donated Services and Facilities

During the year, trustees contributed voluntary time to the establishment of the charity. No monetary value has been attributed to this contribution.

7. Reserves Policy

The trustees aim to maintain unrestricted reserves equivalent to three months of anticipated operating costs, to ensure continuity of the charity's activities and to provide a buffer against unexpected expenditure or income shortfall. At the close of the financial year, the charity held total funds of £994.00, representing its entire financial resource. These funds will be held pending the commencement of programme activities, at which point the trustees will review the reserves policy in light of actual operating costs.

8. Financial Review

The charity received total income of £994 during the financial year, comprising a single donation from an overseas supporter. No expenditure was incurred. The closing bank balance is £994.00. There is no deficit. The trustees are satisfied that the charity's financial position is stable and that funds are held securely.

Approval

This Trustees' Annual Report was approved by the trustees of The Resilience Resource (SCIO) on 2 July 2026

Signed:

Scott Gwin – Chief Operations Officer

On behalf of the Board of Trustees