

**Report of the trustees and
Financial Statements for the Year Ended 31 December 2025
For
Scottish Association of Minority Ethnic Educators**

**Contents of the Financial Statements
For the Year Ended 31 December 2025**

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Scottish Association of Minority Ethnic Educators

Charity Information
For the Year Ended 31 December 2025

CHAIRPERSON: Ms Khadija T K Mohammed

BOARD MEMBERS: Muhammed Zeeshan Shakir
Farhat Ali
Fong Liu
Adela Mansur
Jehan-Al Alzzawi

REGISTERED OFFICE: 10A Torridon Avenue
Glasgow
G41 5AU

INDEPENDENT EXAMINER: O Nabi
Ahmad & Nabi McMullan Accountants
95-107 Lancefield Street
Glasgow
G3 8HZ

**Report of the Trustees
For the Year Ended 31 December 2025**

The trustees present their report with the financial statements of the charity for the year ended 31 December 2025.

Governance

The organisation is a registered Scottish charity, and the purposes and administration arrangements are set out in the constitution.

Legal Status and Governance

Scottish Association of Minority Ethnic Educators is a Not-for-Profit Organisation. Scottish Association of Minority Ethnic Educators has a board of Trustees who meet regularly and are responsible for the strategic direction and policy of the charity. At present the Board has one member from a professional background relevant to the work of the charity.

Objects and Activities

The objects of the Trust shall be to advance education for the public benefit and in particular:

- To promote religious or racial harmony by providing race, religion, and culture training for educators.
- To support the advancement of Education by assisting minority ethnic parents in accessing the Scottish Curriculum, and promoting a forum for professional dialogue amongst ethnic minority educators, and
- To support promotion of equality and diversity through dialogue and engagement with external agencies in partnership work.

Financial Report

The results for the year are set out in the attached statement of financial activities. Income for the year amounted to £109,523. Total expenditure amounted to £41,753 which has resulted in a surplus of £36,754.

Responsibilities of the Board of Trustees in Relation to the Financial Statements

Charity law requires the Board of Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity as at the end of the year and of its surplus or deficit for the financial year then ended. In doing so the Trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Make judgements and estimates that are reasonable and prudent and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the charity will continue in business

To time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board of Trustees

In accordance with charities law, as the charities trustees we certify that:

- So far as we are aware, there is no relevant audit information of which the charities auditors are unaware; and
- As the trustees of the charity, we have taken all reasonable steps that we ought to have taken to make ourselves aware of any relevant audit information and to establish that the charity's auditors are aware of this information.

ON BEHALF OF THE BOARD:

Trustees



Date 19.03.2026

Scottish Association of Minority Ethnic Educators

Statement of Financial Activities
For the Year Ended 31 December 2025

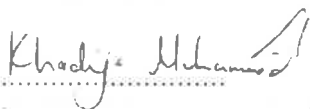
	Unrestricted Funds £	Restricted Funds £	2025 Total £	2024 Total £
Leadership and Mentoring Programme - Scottish Government	0	80300	80300	57650
Anti Racist resources - Donation	1250	0	1250	1400
Humari Pehchan Project - National Lottery	0	0	0	0
SAMEE Awards Sponsorship	27973	0	27973	6377
KM Education Ltd donation	0	0	0	9100
Training & teaching	0	0	0	9500
Total Incoming resources	29223	80300	109523	84027
Resources Expended				
Accountancy	600	0	600	576
Activities and Events	0	0	0	0
Advertising	0	0	0	280
Bank Charges	61	0	61	55
Fuel	0	0	0	41
Health & Welbeing	0	0	0	63
Humari Pehchan Project - National Lottery	1218	0	1218	926
IT Software	1393	0	1393	1214
Delivery of Leadership and Mentoring Programme - Scottish Government	0	33503	33503	49800
Coordinator of Leadership and Mentoring Programme - Scottish Government	0	1500	1500	0
Research Project - Scottish Government	0	6750	6750	0
Delivery of Leadership and Mentoring Programme - National Galleries	0	0	0	0
Liberty Learning Partnership - Consultancy	4500	0	4500	0
Professional services	0	0	0	9264
PPS	136	0	136	0
Purchases - for awards	0	0	0	161
SAMEE Awards	32468	0	32468	9787
SAMEE conference	250	0	250	0
Storage	687	0	687	790
Travel and Subsistence	167	0	167	3385
Refund expenditure	1000	0	1000	0
Unidentified	0	0	0	0
	42480	41753	84233	76343
Net Incoming resources	-13257	38547	25290	7684
Total funds brought forward	49011	-38547	10464	2780
Total funds carried forward	35754	0	35754	10464

Scottish Association of Minority Ethnic Educators

Balance Sheet
As at 31 December 2025

	Notes	2025 £
FIXED ASSETS		-
CURRENT ASSETS		
Cash at bank and in Hand		<u>35,754</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>35,754</u>
RESERVES		
Income fund	4	<u>35,754</u>
		<u>35,754</u>

The financial statements were approved by the Trustee on 19th March 2026 and were signed by:

Trustee: 

**Notes to the Financial Statements
For The Year Ended 31 December 2025**

1. ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention.

Income

Income represents grants and donations received.

2. OPERATING PROFIT

The operating profit is stated after charging:

£

Trustees remuneration and other benefits etc

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3. TAXATION

Analysis of the tax charge

No liability to UK corporation tax arose on ordinary activities for the year.

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4. RESERVES

Income Fund
£

As at 1 January 2025

10,464

Income

109,523

Expended

(84,233)

As at 31 December 2025

35,754

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**Report of the Independent Examiner to the Trustees of
Scottish Association of Minority Ethnic Educators**

I report on the financial statements for the year ended 31 December 2025 which are set out on pages 1 to 8.

Responsibilities of the trustees and the independent examiner

The trustees are responsible for the preparation of the financial statements in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The trustees consider that the audit requirement of the Regulation 10 (1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the financial statements as required under Section 44 (1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the charity and a comparison of the financial statements presented with those records. It also includes consideration of any unusual items of disclosure in the financial statements and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently, I do not express an audit opinion on the view given by the financial statements.

Independent Examiner's Statement

During my examination, no matter has come to my attention:

1. Which gives me a reasonable cause that in any material aspect the requirements:
 - to keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulation, and
 - to prepare financial statements which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulationshave not been met, or
2. to which, in my opinion, attention should be drawn to enable a proper understanding of the financial records to be reached.



Omar Nabi FCCA
Ahmad & Nabi McMullan Accountants
95-107 Lancelfield Street
Glasgow
G3 8HZ

19th March 2026