

Faith in Community Dundee Annual Report

April 2022- March 2023

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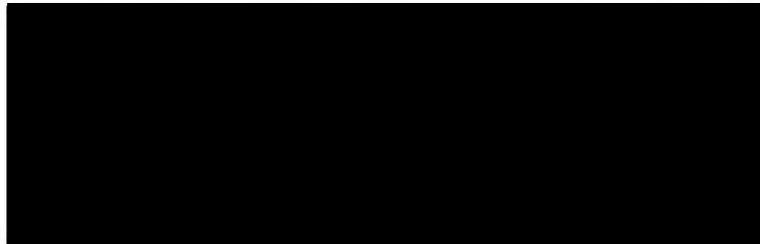
20-21 Note to the Accounts

Final Words

Charity Registered Address:

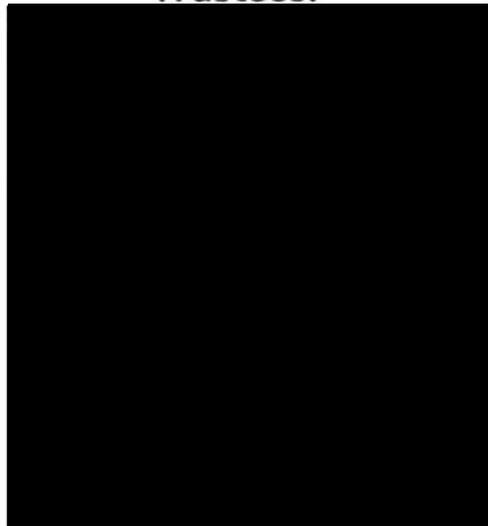
Faith in Community Dundee
Kirkton Community Centre
Derwent Avenue
Dundee
DD3 0AX

Charity Registration Number: SC050445



Website: www.faithincommunitydundee.org

Facebook: [@FaithinCommunityDundee](https://www.facebook.com/FaithinCommunityDundee)

Trustees:**Independent Examiners:**

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144 Nethergate
Dundee
DD1 4EB

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9 Brindley place
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Faith in Community Dundee: Chairperson's Report



You may have heard the saying – stick to the knitting. It means focus on what matters. In FiCD we stick to the knitting. So, what works?

Working with faith communities where they are so that effective action can be taken locally and independently to promote inclusion and reduce the impact of poverty.

Enabling, supporting and being alongside those in poverty to articulate the experience of poverty in both visionary and practical ways.

Bringing together community groups across the city who promote food and environmental justice in empowering, inclusive ways.

Working with minority faith communities and those finding refuge in Scotland to be at home in our country.

Behind these activities is the real knitting – what matters: belonging and community that demands positive action to include, enable and empower. Shifting the balance of power to the powerless.

There are many people to thank, not least our team of staff who care passionately and work tirelessly to bring about change in our city. They have navigated through the challenges of covid and straight into the cost of living crisis, we are very grateful for their hard work and resilience.

We also want to thank our many partners and supporters in this work, so wide and varied and all extremely important. Partnership is critical in creating real change, we are grateful that so many have seen the value in coming together to push against the injustice of poverty.

Let's keep shifting the balance of power until there are none who are powerless.

██████████, Chairperson

Faith in Community Dundee: Trustees' Report

Faith in Community Dundee was established as an independent SCIO in 2020 to bring a more localised focus to the work that was previously undertaken under Faith in Community Scotland.

Faith in Community Dundee has continued to build on 12 years of community based responsive work, connecting people to bring real change.

The organisation's main purposes are;

To promote the prevention and relief of poverty and/or disadvantage in Dundee and its environs through encouraging and enabling local faith communities to prevent and relieve poverty and/or disadvantage.

To increase awareness and promote learning of the impact of poverty and/or disadvantage with decision makers and wider society through developing and supporting the voices of those in poverty and/or suffering disadvantage.

To encourage the development of partnerships across agencies in local communities and in the city of Dundee and its environs; working together to alleviate and prevent poverty with those in poverty and/or disadvantage.

To promote the elimination of discrimination (whether on the grounds of race, religion, disability, sexual orientation, poverty or otherwise).



Dundee is broken up into 8 political wards, 6 contain significant areas of multiple deprivation (15% of the most deprived data zones according to the Scottish Index of Multiple Deprivation).

We have also extended our work into Fife, building new relationships and developing work together.

”

**AS LONG AS POVERTY, INJUSTICE
AND GROSS INEQUALITY EXIST
IN OUR WORLD, NONE
OF US CAN TRULY REST.**

”

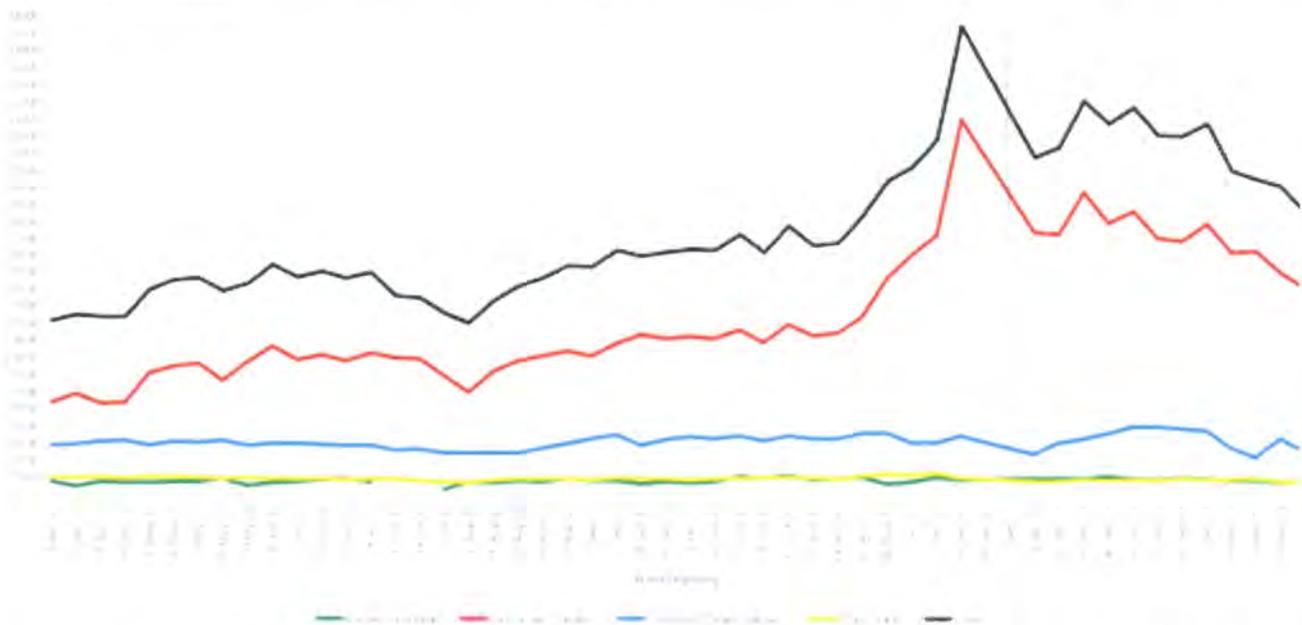
There are 3 key strands to our work: Food, Fairness and Faith.

Dundee Community Food Network

The Dundee Community Food Network has been operating for 3 years since its formation at the start of the Covid pandemic. We continue to facilitate this Network, working with key partners: Dundee City Council, 30+ Community Food Projects, Dundee Foodbanks, Alexander Community Development (ACD) and Money Advice Services. As we moved from Covid to the cost of living crisis we still focus on the key elements of the Food Strategy, developed alongside the projects and guided by the principles of dignity and empowering communities to be involved in decision making and having a sense of control over their own future.

With the rising cost of living the Network has supported an increasing number of people being pushed into poverty across the city. Numbers accessing food support reached a peak prior to Christmas, with over 13,000 accessing food support in 1 week. During 2022-23 the Network supported an average of 7-8,000 people weekly through Food Larders, Community Cafes, drop-ins, community meals, and foodbanks - this is more than double the numbers last year.

01/10/2022 - 20/11/2023



We continued to facilitate **monthly Network meetings** with 30-40 volunteers and staff from local community food projects, asking the questions - what do you see, what do you hear and what do you need? Our support develops from their responses to these questions. We bring in key partners to share relevant information (Police Scotland; Shelter; Connect Money Advice; Christians Against Poverty Debt Advice) and respond to identified training needs:

- We secured funding for 60 volunteers from 27 projects to attend the accredited Scottish Mental Health First Aid Training.
- Working with Tayside Contracts we enabled 97 people from 34 projects to attend accredited Food Hygiene Training.

Our **DCFN WhatsApp Group** (with over 80 members) continues to enable the flow of surplus food across the city, decreasing waste and increasing strong partnership working, but is also a platform for mutual support.

'FiCD are absolutely amazing - we couldn't do what we do without their support and encouragement'

Volunteer - LifeGate Church Community Cafe

7 Trustees' Report Continued

Dundee City Council: Due to the effectiveness of the Network, Dundee City Council continued to procure weekly £9-10,000 store cupboard foods to be distributed through the Network. Working with key logistics partner ACD, we support the coordination of the food distribution. We also worked with the Council on criteria and communication of their small grants. As a result 32 projects received a total of £34,750 in Fresh Food Grants and/or Christmas Grants.

FiCD Small Grants: We provided Small Grants for Community Food projects, ensuring they have the core items needed to support their local community as well as giving dignified access to food and other items. With thanks to Northwood Trust we gave £10,750 in small grants to 18 community food projects to help with the costs of core food, toiletry and cleaning items.

Donations Drive: We led a donations drive for DCFN, many projects noted an increase in local businesses donating items and money.

Information: We updated, printed and distributed over 3,500 Mental Health Resource, Christmas Provision and Money Advice Leaflets,

Winter Cost of Living Crisis Support:

Dundee City Council Crisis Summits: The Council hosted 3 Cost of Living Crisis Summits, focussing on Food, Warm Spaces, Warm Items, Advice, Communication and Accessibility over the winter period. Our Director, representing the Dundee Community Food Network, became the Pillar Lead for Food. An additional £39,972 of Council and Northwood Trust funding was distributed to 24 Community Food Projects for the following: extra bags of food to cover Christmas closure; cleaning products; toiletries; vouchers for local shops, butchers and supermarkets; extending food stock to enable an evening larder provision; hot food on site and to take home.

"I'm grateful to all those who are playing a part in this city-wide effort to support our citizens."
John Alexander, Leader of the Council

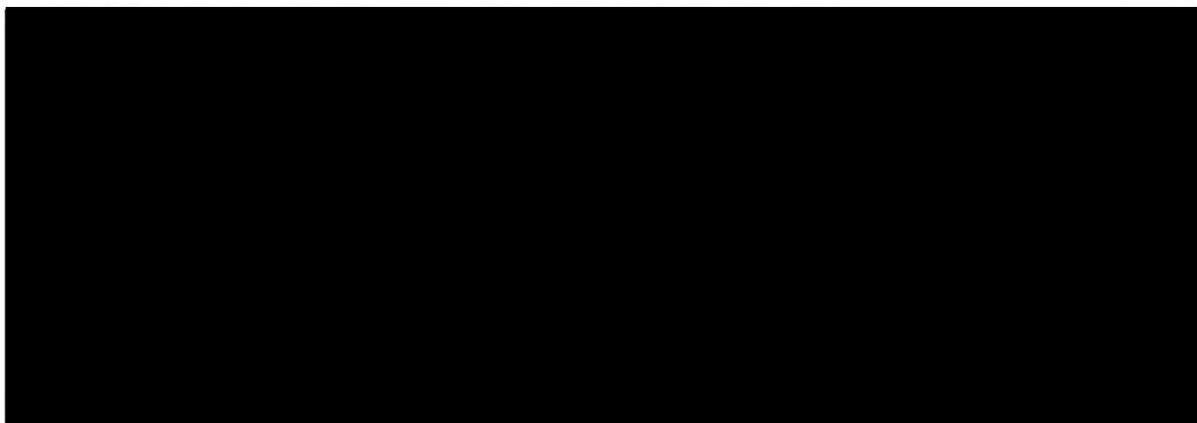
Additional Winter Cost of Living Crisis Funds secured by FiCD for DCFN:

National Lottery Cost of Living Fund: £24,750 secured for 20 community food projects to purchase and give out supermarket or local food shop vouchers.

Scottish Government Loneliness and Isolation Fund: £10,000 secured for 10 local projects to purchase and give out supermarket or local food shop vouchers.

Stage 1 Theatre Company: £2,400 donation shared across the Network.

Tickety Boo Donation: £500 - even the small donations count! We purchased 52 warm blankets which were distributed through the Network to people struggling to heat their homes.





Cash First Approach: our priority is to reduce the number of people needing to access food support. Working with key partners - Dundee money advice agencies, community food projects, NHS financial inclusion, Dundee Fighting for Fairness - we developed a cash first approach for Dundee, exploring ways we can improve peoples access to money advice at the right time, to maximise income and minimise debt. We are now one of 6 pilot projects across Scotland supported by The Trussell Trust, over the next 2 years we will focus on rolling this out across Dundee.

Over the course of the year we :

- Delivered money advice signposting and referral training to 36 volunteers and staff from 17 projects
- Updated, printed and distributed over 3,500 What Do I Do If...? Leaflets (money advice)
- Co-designed and delivered 2 Dignity in Practice and Cash First Approach Training Workshops to 60 people from 18 services
- Updated and shared our Online Resource Toolkit.
- We also gave 1:1 support to 9 community food projects: funding application support; recruitment of volunteers; guidance on infrastructure; allergen information; access to surplus food, partnership working.

Community Food Growing: We are beginning to work with the Dundee Community Growing Network to create opportunities to link food growing to the community food projects.

The Wonderbox Project: reducing the amount of fuel used for cooking.

We ran 5-week long Wonderbox classes, and helped 46 people in 7 community projects make their own Wonderbox (heat retention cooking). Each week they tried different recipes in a Wonderbox and at the end of the course everyone left with their own Wonderbox, a recipe booklet and a starter pack of herbs and spices.



"A great class which was more than creating a Wonderbox; recipe ideas, enthusiasm for healthy food and energy saving ideas too. I look forward to using my Wonderbox."

In 2022-23 Dundee Community Food Network was recognised in the following ways:



- Nominated and won the Dundee City Council Outstanding Commitment and Service Award in Achieving Fairness and Reducing Inequalities.
- Nominated and short listed for the Scottish Government and Scottish Parliament Public Services Awards.
- Project Leads were invited to a Civic Reception hosted by the Lord Provost and the Leader of the Council as a 'thank you' for their incredible work throughout Covid. Over 30 project leads attended.
- Project volunteers were invited to a party hosted by the Lord Provost and the Leader of the Council as a 'thank you' for all their hard work. Over 100 people attended.



Dundee Fighting for Fairness and The Fairness Leadership Panel

Dundee Fighting for Fairness (DFFF) is a collective of 14 Dundonians with various life experiences, networks, and influences that is striving to be a voice for people facing poverty and inequality in Dundee. DFFF acts as a bridge between the community and the 'powers that be'. Through their experiences and expertise, they work to change and influence policies and services that are unfair to the most vulnerable and marginalised in our city. We continue to support the members of DFFF in developing their role within the city.

Where have DFFF had influence this year:

- Dundee Council's **Fuel Well Scheme** - they met with Senior Managers to review the success of Fuel Well 2, and the application and criteria for Fuel Well 3.
- They met with **Chair of Poverty and Inequality Commission**, sharing their feedback on how people in Dundee are being impacted by the rising cost of living.
- They met with the **Communications Managers** for Dundee and Angus Councils to review their Cost of Living Communication, exploring more inclusive language.
- Met with [redacted] to talk about the impact of the rising cost of living on people in Dundee.

Community Wellbeing Centre - In 2018 Dundee Fairness Commission recommended that the Health and Social Care Partnership develop a 24/7 drop-in (self-referral) service in collaboration with beneficiaries and offering clinical, non-clinical, therapeutic and peer support. In 2021 we were delighted to hear that this would become a reality and a new Community Wellbeing Centre (24/7 Mental Health Centre) would be developed in the city centre. DFFF members were given the opportunity to join a stakeholders group and input into every stage of this development. They attended 6+ stakeholders meetings and 1 DFFF Member was invited to sit on the interview Panel for all new Centre staff. The Centre will open in Autumn 2023.



4 members delivered their **Same Storm Different Boats Workshop** (highlighting the disproportionate impact the rising cost of living has on people) at 2 events:

- Dundee Fairness Leadership Panel Conference (30 people attended)
- Fife Presbytery Poverty Hearing (80 people attended)

DFFF Members also:

Held 10 Members meetings

Held 5 Trustees Meetings

Recruited 4 new members

8 members achieved *Emergency First Aid at Work Level 6 - SCQF*

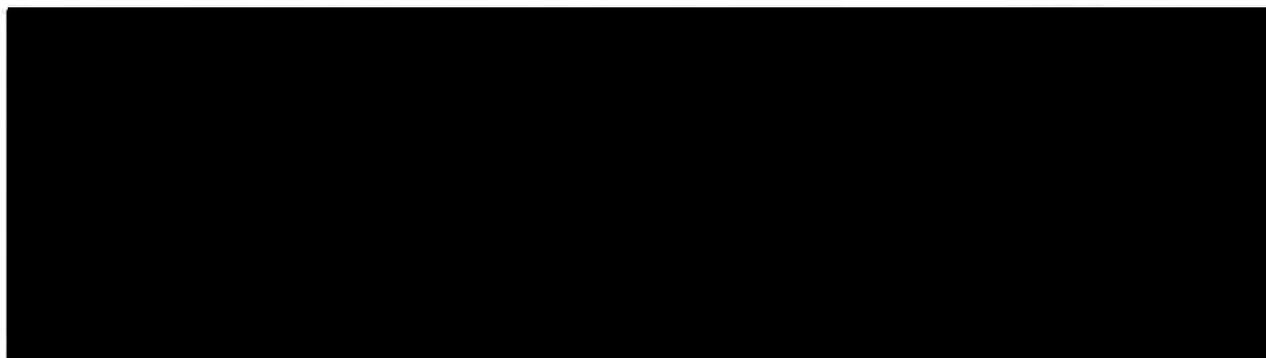
3 Members attended the Robertson Trust event - *A Life and Debt Situation: Designing Financial Security*

Held their AGM and welcomed 2 new Board members

Hosted members of the Glasgow Poverty Truth Community at the V&A to discuss common issues and share learning

'The interactive exercise was a great way to get people thinking about how current challenges effect different people.'

9 (19/10)



Where have DFFF had influence this year:

They reviewed the new reports on **public body debt** launched by Aberlour and the Robertson Trust, identifying key actions that could be applied in Dundee. They met with the Chief Executive and Director of Corporate Services of Dundee City Council and agreed to work together to understand how debts can be recovered better within our city. This work is ongoing.

Took part in The **Just Transition Commission** workshop to discuss transport and the inequalities of choice.

One DFFF member (Co-Chair of the Fairness Leadership Panel) attended the **Dundee Partnership Cost of Living Crisis Summit** where he shared the impact on local communities.

They reviewed the new **Money Advice Strategy** for the city and sent some hard-hitting questions to the Senior Manager of Council Advice Services. He was then invited to respond to these questions during a Fairness Leadership Panel meeting.



Dundee Fairness
Leadership Panel

Dundee Fairness Leadership Panel

The Dundee Fairness Leadership Panel is co-chaired by a DFFF Member and the Leader of the Council. They continue to meet between FLP meetings to agree the agenda and any follow-on actions.

The Dundee Fairness Leadership Panel continues to grow and find its unique role in the city. The Panel has 24 active members, 12 DFFF community members, 12 civic members representing leaders from across the city. **The Panel met 5 times**, developing a structure for action around the key drivers of child poverty: Income from employment / Income from benefits / Household costs.

They identified key tasks that the Panel can uniquely deliver:

- Influencing the development of crucial fairness strategies for the three areas above
- Facilitating and requiring engagement with lived experience for each area topic, with a focus on stigma and communication
- Agreeing action commitments for the Council/Partnership (Fairness Action Plan and interim action following the Panel)
- Scrutinising performance and implementation



**Dundee Fairness
Leadership Panel**

Panel Actions:

Employability Strategy for Dundee

9 panel members joined this short term working group, working together to influence the new Discover Work Employability Strategy for the city, which is aiming to improve employability outcomes in Dundee. Having identified the following as key asks of the new strategy: clarity; raising awareness; language; Dundee centred; they met with the Principal Officer of Dundee's Employability Partnership (Discover Work). It was agreed that the Panel would work closely with Discover Work to give insight into: principles and policies they are rewriting, how to engage with the community, criteria they will be setting for organisations who apply to them for funding, and what the service will look like day to day. They have met 3 times, this work is ongoing.

I'm really thankful for you and the Panel's time - we've got lots of strands coming together at the moment and the DFFF/FLP work is helping to keep us focussed strategically - so thanks!

Development Officer, Employability Partnership

The Fairness Action Plan

8 Panel members joined this short term working group, reviewing Dundee's Fairness Action Plan. They met twice to identify key areas for improvement for the Action Plan. They then met twice with the Council's Head of Chief Executive's Services and the Community Planning Manager to discuss the feedback and plan future input. It was agreed that the Panel's feedback would be incorporated where possible; a yearly 'rhythm' would be developed to allow Panel members to input into the content and presentation of the Report; they would co-design an easy read version for the public. This work is ongoing.

The Panel are also working on:

Reviewing the City's Advice Strategy.

Developing their own communication strategy

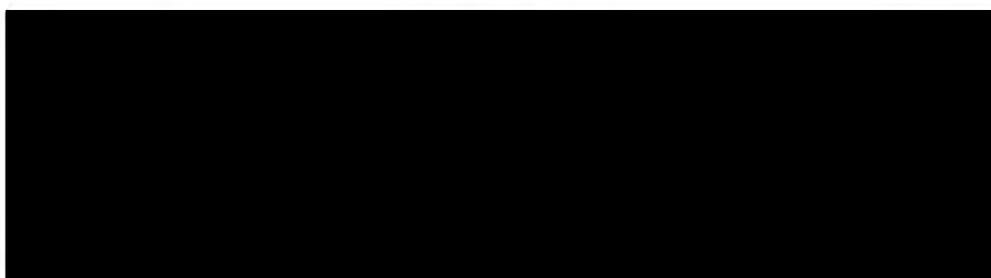
Exploring the development of an Advice Skills Academy in Dundee.

Building the Panel's influence in the business sector.

Fairness Leadership Panel Conference: Dundee People Helping People in Dundee

80 people attended this conference, from a cross section of statutory and third sector organisations in the city. Leaders from within Dundee City Council and other agencies were present throughout the event, ensuring they were in a position to hear directly from people's life experiences and from the organisations that support them. The morning was focussed on hearing directly from people about theirs and others experiences of poverty and inequality. The afternoon focussed on the positive actions already happening in the city. Time was given for round table discussions.

'It's great to see local leaders sitting at a table with people with lived experience. Feel very fortunate we have the Fairness Leadership Panel in Dundee.'





Support to Faith Communities:

We gave 1:1 support to 13 faith communities, including funding training, connecting to local organisations, accessing wider training, reviewing current activities and setting up new activities.

St Columbas Roman Catholic Church

We worked closely with volunteers to help them set up and sustain a community cafe (donations only). We supported them with funding training, a FiCD small grant, distributing flyers, connecting them with other community cafes and the local community centre, and access to the Food Hygiene Training. They now have a small group of local people attending their cafe.

"The fact that [redacted] and [redacted] continue to come along each week is great 'cos we can chat with them, about how things are going and any plans we have." - Volunteer

St Mary Magdalene Episcopal Church

We facilitated the INSPIRE process with the Vestry and the congregation: this process helps the church identify their own passions, skills and strengths which would help them find ways to connect naturally with their local community,

St Marys Roman Catholic Church

A key volunteer has run a wonderful community cafe here for many years. The volunteer and the Priest asked for our support around accessing funding, and developing a more formal understanding between the church and the cafe.

'Thank you so much, this has taken a weight off my mind, it's been great to get your help' - Volunteer.

Winter Cost of Living Crisis: Open Doors (warm spaces)

We worked with Dundee City Council to include 17 local faith communities in the Open Doors map of local responses to the winter cost of living crisis. We developed a 'Dignity Principles' document which was shared with all Open Doors providers. We worked with faith communities to think through dignity principles, funding, activities and risk assessments and supported the development of 4 new church based Open Doors spaces.

We brought together 3 faith communities to share ideas and learning. ***'It's good to see how other Open Doors spaces look and to share some ideas.'***

20 activity packs were handed out prior to the Easter school holidays to children from New Scots Muslim families. The packs were full of craft materials and fun activities items.

"The parents were absolutely delighted with the bags. The parents said thank you and the children were enjoying themselves." - Volunteer on Ladies Night Steering Group

Fit 4 Funding Training bespoke sessions:

We ran 3 bespoke funding training sessions with 14 people from 4 faith communities.

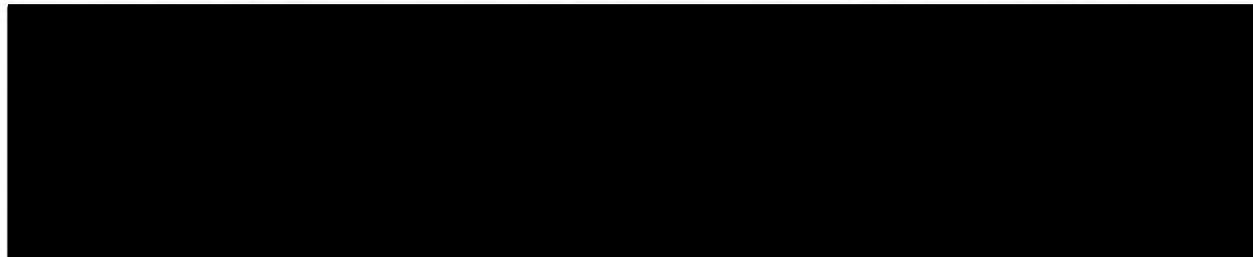
"We were just at the very beginning so the timing of the training was very good. It built up our confidence that we can apply for these things."

Meet the Funders Session:

6 local funders shared information about their funds with 10 faith communities and 15 partner agencies

Meet 'Funeral Link' Session:

4 faith leaders met with Funeral Link, a local charity that supports people facing funeral poverty. All 4 faith communities now connect with Funeral Link.



13 Trustees' Report Continued

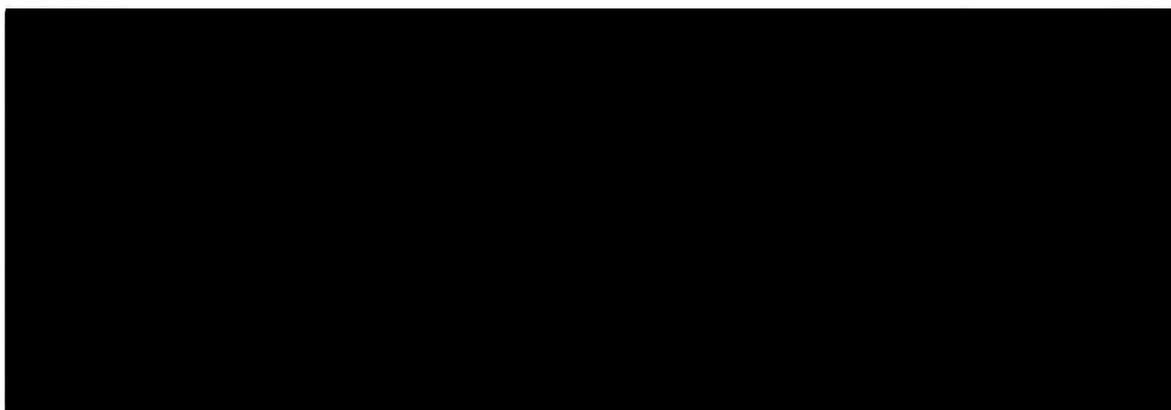
Connections Café for New Scots (run by the Steeple Church)

We support the week to week running of the conversation cafe and have helped the volunteers to develop a Steering Group, move the conversation cafe into the Steeple Church in the city centre, successfully apply for funding to expand their language resources, and increase the number of volunteers. The move widened their reach to all New Scots (Syrian, Ukrainian, Afghan, etc), numbers steadily rose to 15-18 people attending regularly and 4 new volunteers from other churches. We also organised the following activities:

Iftar Meal: 60 Muslim New Scots (Syrian) and 20 Christians from 5 churches celebrated an Iftar Meal together during Ramadan. ***'Many thanks to our Syrian-Scottish friends for providing a fantastic Iftar feast and great time of fellowship together last night'*** - Lochee Church Ministries Staff.

Barbecue at Camperdown Park: 100 Muslim New Scots, 8 Christians from 4 churches, Council CLD youth workers and others joined together for a fun barbecue and games afternoon.

St Andrews Beach Trip: We took 62 Muslim New Scots to the beach for the day, on one of the sunniest days of the year!



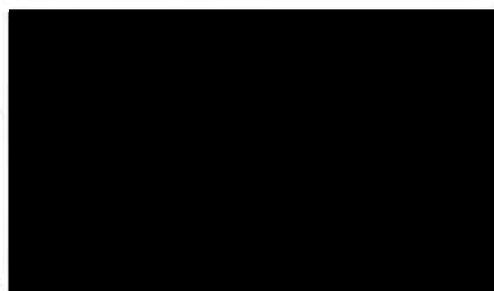
Camperdown Park Afternoon and Cinema Afternoon @ Lochee Church: Working in partnership, 3 New Scots families joined us for these activities.

Dudhope Multi Cultural Centre (Bahartiya Ashram) Family Fun Afternoon: Working in partnership, 8 New Scots families joined us for food, games and crafts. ***'It went very well, it was lovely having the children here and having fun, it was very busy!'*** - DMC Volunteer.

Iftar Breakfast: we supported 5 New Scots (Syrian) women to make a traditional Syrian breakfast for everyone attending Connections Cafe. Approximately 50 people attended that day - Syrian, Ukrainian and Scottish.

Ladies Nights

We developed a steering group of women of different faiths (Christian, Muslim, Hindu) to identify fun activities that would bring together women who would otherwise not meet or spend time together. We worked with the steering group to plan and run 4 Ladies Evenings, bringing together women from diverse faith and cultural backgrounds, to share some of their cultural practices around food, dancing and mindfulness approaches. This was a safe and positive environment for Christian, Muslim, Hindu, Buddhist women and women of no religious affiliation to build relationships. Between 25-45 women attended each evening and we have more planned for 2023!



'I have always wanted to have henna painted on my hands but never had the chance!'

'That was a very special evening, I've never been to anything like it before. I loved the dancing and learning from other women's cultures. It felt very connecting.'

Faith Covenant

In 2020 Dundee City Council adopted a Faith Covenant, outlining the relationship between the Council and faith communities. In 2022 we revisited this Faith Covenant with the Leader of the Council and the Bishop of the Episcopal Church and agreed to bring together Faith Leaders and Council representatives to discuss the faith Covenant and the rising cost of living crisis.

Working with the Leader of the Council and the Councils Equalities Officer, we co-facilitated 2 meetings with Faith Leaders. 28 Faith Leaders attended from 15 distinct faith communities (Christian, Muslim, Hindu, Buddhist and others). At these meetings we discussed:

- The cost of living crisis and impact on and responses of faith communities
- The Councils adoption of definitions of Islamophobia and Antisemitism
- The Faith Covenant and how this becomes a working document.



'Good to be at a faith leaders meeting in Dundee City Council Chambers to inaugurate a faith covenant between faith communities and the Council.' Christian Faith Leader

Faith Leaders agreed to form a sub-group and meet with our Director and Council representatives 3 times to unpack the Faith Covenant, and work together towards a public signing of the Covenant during InterFaith Week 2023.

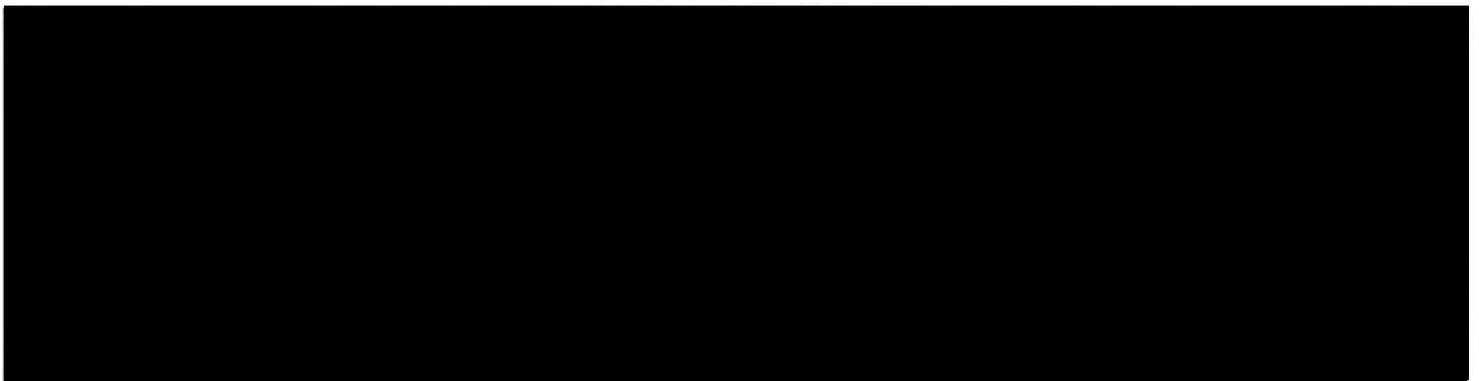
'To be in a gathering where God and the values of faith were shared was refreshing.'
Muslim Faith Leader



Fife Poverty Hearing:

We worked alongside the Church of Scotland in Fife to help organise and host the Fife Poverty Hearing. 80 people attended from churches all across Fife as well as representatives from Fife Council and local organisations. 4 members of Dundee Fighting for Fairness led a workshop called *Same Storm Different Boats*; and, with our support, 2 minsters enabled 6 people to share their experience of poverty in Fife.

'Thank you again for everything you contributed to making yesterday happen, it was a really thought provoking event.'



We also continue to support 17 faith communities through Dundee Community Food Network, helping them sustain their support to local communities, giving Small Grants, accessing relevant training, and connecting with the wider agenda within the city.

Financial Review

In its second full financial year operating independently following receipt of our SCIO status, Faith in Community Dundee attracted donations and grants of £241,330, an increase of over 22% on the previous year. This has enabled us to continue with the planned expansion of our level of work and recruit additional people to assist us in carrying out the purposes of the charity. This expansion has of course resulted in an increase in our cost base to £226,099, an increase of 17%, but through continued good husbandry and the efforts of all at Faith in the Community, we managed to add another small surplus to our Reserves to carry forward. Our total Reserves at the end of the year stood at £177,209 and this will enable us to continue the work that we do into the new financial year.

Of these total Reserves £78,963 were classed as Unrestricted funds, and £98,246 were classed as Restricted funds. The level of Unrestricted funds meets the Board of Trustees Reserves policy (see note below).

The year was yet another challenging year for us all as we see the impact of the cost of living crisis across our city.

The year has seen another tremendous effort on the part of our staff and our various funders, all of which we have to thank for the strong financial position we find ourselves in going forward.

We want to thank all our funders, the main ones being:

Dundee Partnership
Joseph Rowntree Foundation
National Lottery Community Fund (Cost of Living)
NHS Community Innovation Fund
Northwood Trust
People's Postcode Trust
Rank Foundation
Robertson Trust
Scottish Government Connected Communities Fund

And also, smaller grants gratefully received from: Arnold Clark; Balgay Children's Society; DCC Equalities Fund; Stage One Theatre Company and private donations from generous supporters.



Reserves Policy

The trustees believe that the target level of reserves should be a minimum of three months ordinary expenditure, held as Unrestricted Funds. This level is monitored throughout the financial year as part of our monthly financial reporting model.

The Future

Last year we said 'this was the toughest winter yet' and we say it again this year. People are no longer choosing between food and fuel, they just cannot afford fuel and are struggling with food. It is not just people living on low incomes from benefits and unstable employment that are struggling, it is people in solid jobs with reasonable salaries, but for whom the bills have outstripped the core income. We have never seen anything like this, it is unsustainable for everyone. We see hope being lost and exhaustion setting in. We are very fortunate that Dundee is a city where statutory, voluntary and faith sectors work closely together. But change is needed.

Dundee Community Food Network

We will continue to work with partners to coordinate a city wide response to the increasing numbers of people being pushed into poverty due to increased costs of living.

We will focus on building the cash first response across the city, ensuring people can access money advice, crisis grants and where needed, dignified access to food.

We will work alongside our partners in food growing and sustainability to increase access to fresh food/surplus food in local communities.

We will help more people make their own Wonderbox and develop nutritious recipes that can be cooked at a low cost.

Dundee Fighting for Fairness (DFFF)

We will continue to ensure that peoples experiences are at the forefront of policy and service decision making, supporting DFFF to grow in membership and respond to current issues.

We will work with the new Trustees of DFFF to build their confidence and capacity to develop as an independent campaigning body.

We will continue to co-develop the Fairness Leadership Panel, including co-facilitating an annual conference, looking at the drivers of child poverty and the cost of living crisis.

We will help DFFF connect with similar groups across the country, building their voices on common issues.

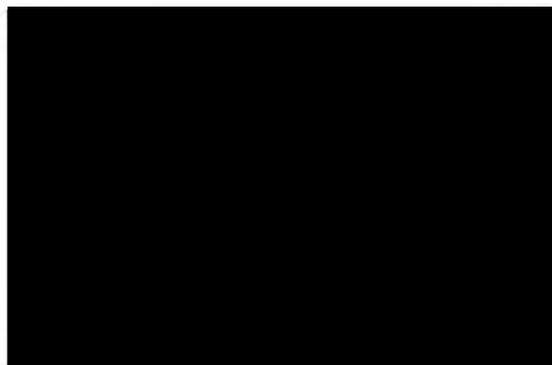
Connecting Faith Communities

We will continue to build on our current work connecting faith communities in Dundee and the surrounds, building their resilience and capacities to respond to challenges.

We will bring diverse faith communities together to build mutual respect and understanding.

We will help faith communities connect with their local community and partner agencies.

We will seek to include faith communities in the city wide fairness agenda, ensuring their voices are heard.



'This years Poverty in Scotland paints a bleak picture of a society in crisis. It demands action from all tiers of government to avert the worst of this crisis, and time is short.'

**Joseph Rowntree Foundation:
Poverty in Scotland Report, Oct 2022**

Organisational Structure and Governance

Faith in Community Dundee is a Scottish Charitable Incorporated Organisation, registered in Scotland and governed by its Constitution. The Trustees (as listed on page 3) are responsible for the administration and direction of the charity and for monitoring and controlling the financial position. The Trustees meet regularly throughout the year, with focused meetings where required in between for any matters arising.

The Trustees review the major strategic business and operational risks to which the Charity is exposed and establish procedures to mitigate any risks identified. Day to day running of the organisation is delegated to the Director.

The Charity Trustees have been drawn from the local communities that we serve and all are active in promoting the objectives of the Charity. The Board may at any time appoint any person to be a charity trustee, with due consideration to the skills and experience required across board members. A resolution passed by a majority vote at a board meeting is required to formalise the appointment.

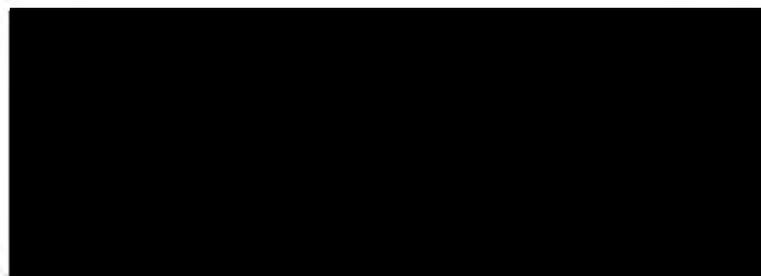
The Charity Trustees may be paid for all travelling and other expenses reasonably incurred by them in connection with carrying out their duties. During this year trustee expenses of £168 were reimbursed. No Trustee received any remuneration during the year.

Statement of the Responsibilities of the Board of Trustees

The Trustees have taken the responsibility to:

- Prepare financial statements giving sufficient details to enable an appreciation of the transactions of the organisation during the financial year.
- Keep proper accounting records reflecting the current financial position of the organisation at this time. The financial statements comply with the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).
- Safeguard the assets of the organisation and take steps towards the prevention and/or detection of fraud and other irregularities.

The Trustees Report was approved on behalf of the Board of Trustees.



Independent Examiner's Report to the Trustees of Faith In Community Dundee

I report on the accounts of the charity for the year ended 31st March, 2023 which are set out on pages 1 to 22.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

1. which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations
- to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

[Redacted]

for Bird Simpson & Co

[Redacted]

Dated 13th September 2023

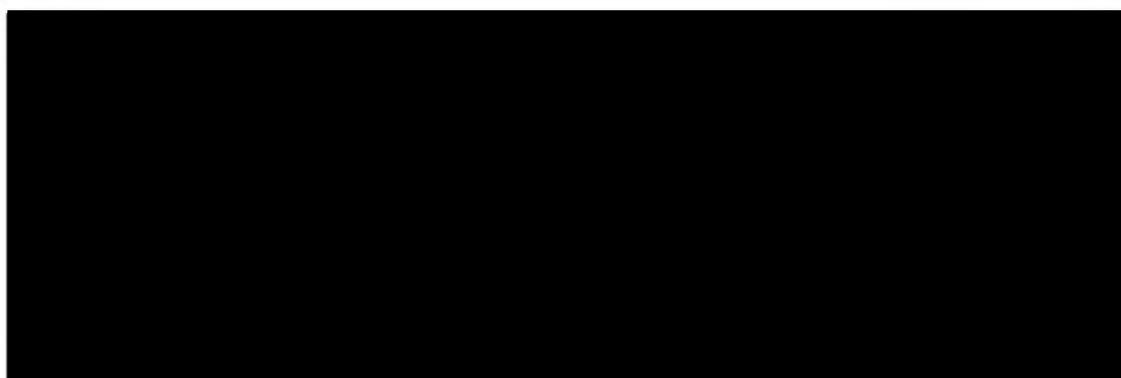
Bird Simpson & Co
Chartered Accountants
144 Nethergate

Receipts and Payments Accounts
 For the year ended 31 March 2023

12 Months to 31 March 2023

	Unrestricted Funds £	Restricted Funds £	Total Funds £	12 Months to 31 March 2022 £
Receipts				
Donations and Grants	10,365	230,965	241,330	197,046
	<u>10,365</u>	<u>230,965</u>	<u>241,330</u>	<u>197,046</u>
Payments				
Salaries	133	151,869	152,002	127,367
Other costs	762	73,335	74,097	65,225
	<u>895</u>	<u>225,204</u>	<u>226,099</u>	<u>192,592</u>
Surplus/(Deficit) for the Period	<u>9,470</u>	<u>5,761</u>	<u>15,231</u>	<u>4,454</u>
Statement of Balances As at 31 March 2023				
	Unrestricted Funds £	Restricted Funds £	Total Funds £	Period to 31 March 2022
Opening Bank	69,493	92,485	161,978	157,524
Surplus for period	<u>9,470</u>	<u>5,761</u>	<u>15,231</u>	<u>4,454</u>
Closing Bank	<u>78,963</u>	<u>98,246</u>	<u>177,209</u>	<u>161,978</u>
Estimate of liabilities at year end			£1,400	£1,300

Approved by the Trustees on 28.08.23 and signed on their behalf by:



Receipts and Payments Accounts
For the year ended 31 March 2023

12 Months to 31 March 2023

Notes to the Financial Statements

Receipts

	Unrestricted Funds £	Restricted Funds £	Total Funds £	12 Months to 31 March 2022 £
Joseph Rowntree Foundation	0	37,124	37,124	13,500
Scottish Government Connected Communities Fund	0	50,000	50,000	20,000
Northwood Trust	0	34,000	34,000	24,000
Rank Foundation	0	0	0	20,200
Small Grants	0	0	0	4,688
PEC Fund	0	0	0	10,000
Robertson Trust FIN	0	27,600	27,600	24,000
Dundee Partnership - DFFF	0	20,211	20,211	17,046
Holding A/c DFFF	0	250	250	0
Arnold Clark	0	1,000	1,000	2,000
Dundee Partnership Food Waste	0	0	0	15,207
Church of Scotland Participatory Budgeting	0	0	0	7,010
The National Lottery Cost of Living Fund	0	26,850	26,850	31,231
Balgay Children's Society	0	250	250	1,000
Peoples Post Code Trust	0	24,800	24,800	0
DCC Equalities fund	0	500	500	0
NHS CIF	0	5,980	5,980	0
Stage One Theatre Company	0	2,400	2,400	0
Other	10,365	0	10,365	7,164
	<u>10,365</u>	<u>230,965</u>	<u>241,330</u>	<u>197,046</u>

Expenditure

	Unrestricted Funds £	Restricted Funds £	Total Funds £	12 Months to 31 March 2022 £
Salaries	132	149,427	149,559	124,796
Other Staff Costs	0	2,442	2,442	2,571
Training	0	1,320	1,320	1,086
Lottery CR Grants	0	28,306	28,306	30,381
Grants Direct Payments	0	36,847	36,847	24,403
IT Support	0	1,847	1,847	4,423
Telephone and Internet	0	528	528	811
Printing, Postage and Stationery	0	349	349	741
Accountancy and Payroll Costs	0	1,440	1,440	1,302
Insurances	0	1,220	1,220	1,096
Venue and Equipment Hire	0	240	240	555
Bank Charges	0	102	102	85
Sundry Expenses	763	1,136	1,899	342
	<u>895</u>	<u>225,204</u>	<u>226,099</u>	<u>192,592</u>
Surplus/(Deficit) for the Period	<u>9,470</u>	<u>5,761</u>	<u>15,231</u>	<u>4,454</u>
Opening balances	69,493	92,485	161,978	157,524
Closing balances	78,963	98,246	177,209	161,978

Receipts and Payments Accounts
For the year ended 31 March 2023

Notes to the Financial Statements

Restricted Reserves	Opening Balance £	Receipts £	Expenditure £	Closing Balance £
Joseph Rowntree Foundation	3,195	37,124	19,262	21,057
Scottish Government Connected Communities Fund	0	50,000	48,658	1,342
Northwood Trust	54,448	34,000	37,047	51,401
Rank Foundation	27,042	0	26,065	977
Robertson Trust FIN	6,800	27,600	26,600	7,800
Dundee Partnership - DFFF	0	20,211	19,794	417
Holding A/c DFFF	0	250	0	250
Arnold Clark	0	1,000	629	371
The National Lottery Cost of Living Fund	0	26,850	24,750	2,100
Balgay Children's Society	1,000	250	1,049	201
Peoples Post Code Trust	0	24,800	12,610	12,190
DCC Equalities fund	0	500	360	140
NHS CIF	0	5,980	5,980	0
Stage One Theatre Company	0	2,400	2,400	0
	<u>92,485</u>	<u>230,965</u>	<u>225,204</u>	<u>98,246</u>

Purpose of Restricted Funds

Joseph Rowntree Foundation - Awarded to fund the salary and project costs of Dundee Fighting for Fairness

Scottish Government Connected Communities Fund - This grant was awarded for salary costs for work with Faith Communities

Northwood Trust - These grants were awarded to cover salary costs for 3 projects: Participatory Budgeting; Community Life Project (Boredom Busters); development of the Dundee Community Food Network. Also the continuation of the FiCD Small Grants Programme for Dundee Community Food Project.

Rank Foundation - Awarded to assist with core running costs

Robertson Trust FIN - Salary and running costs for the development of the Dundee Community Food Network

Dundee Partnership - DFFF - Awarded to fund the salary costs of Dundee Fighting for Fairness

Holding A/c DFFF - Holding funds raised for Dundee Fighting for Fairness

Arnold Clark - Activity Costs Ladies Nights (faith communities)

The National Lottery Cost of Living Fund - Awarded to FiCD as an Anchor Organisation (funding activity costs for 20 Community Food Projects)

Balgay Children's Society - Awarded for activity costs for children and young people

Peoples Post Code Trust - Salary and project costs - Wonderbox classes

DCC Equalities Fund - Activity costs - Ladies Nights (faith communities)

NHS CIF - Awarded for training for DCFN and DFFF volunteers

Stage One Theatre Company - Awarded to FiCD as an Anchor Organisation (funding activity costs for 23 Community Food Projects)

Final Words

Working in partnership is at the heart of everything we do. We are very grateful for the incredible ways in which different organisations - statutory, third sector, faith communities, funders, businesses - work together in Dundee.

'The way Faith in Community Dundee do partnership working and the infrastructure of Dundee Community Food Network is what we need to take learning from and replicate - it allows great communication, coordination and resource distribution between projects both locally and city-wide.'

██████████ Dundee Bairns

'With the rising cost of living crisis it's even more important to hear from people suffering the most and making sure there's a positive outlet for those people to see change. I'm glad to be part of the Fairness Leadership Panel to make a change and to make things better for other people, it's a great opportunity to work with leaders of services across the city to make change happen.'

Dundee Fighting for Fairness Member

'Our diverse and dynamic city has many communities within it and it's important for us, as a council, to engage with every one of them. In hosting this event, we send a clear signal that it is our intention to represent every single person who has chosen to make Dundee their home. Our faith communities play an active and important role and we recognise and celebrate that role. These events should be a beacon and illustration of how our diverse communities work and come together. I am pleased to continue working with our faith leaders and will continue to champion any future events.'

██████████ Leader of the Council
(regarding the Faith Covenant meetings)



Faith in
Community
D U N D E E