Scouts

1st Kinross (St Serfs)

1st Kinross (St Serfs) Scout Group

Annual Report & Financial Statements

for the

Year ended 31st March 2026

OSCR
Scottish Charity Regulator
www.oscr.org.uk
Registered Charity
SC037221

From our Trustee Board Chair:

This past year has been marked by progress, engagement, and achievement within our Scout Group. Our collective efforts have enabled a thriving environment where both our young members and the wider community benefit from the activities and improvements we continue to pursue. It is my pleasure to share this annual report, reflecting on our successes and expressing sincere appreciation for all those who contribute to our mission.

Positive Feedback from Parents and Children

We have been fortunate to receive encouraging feedback from both parents and children regarding our activities and trips. Many have commented on the diverse range of opportunities provided, from adventurous outings to skill-building sessions, which have helped foster confidence, teamwork, and lasting friendships. Such positive responses affirm the value of our programme and motivate us to keep innovating and expanding our offerings for all Scouts.

Acknowledgements and Thanks

I would like to extend heartfelt thanks to John for his diligent efforts in coordinating with workmen, ensuring that essential repairs to our facilities were completed efficiently. The trustee members are especially appreciative of John's contributions and his understanding of the refurbishment needs. His commitment has been instrumental in encouraging us to keep on track.

My gratitude also goes to all past and current trustee members. Your unwavering support and guidance have been vital to our progress, and your willingness to volunteer your time and expertise is deeply valued by everyone involved.

Refurbishment Goals

Our primary goal remains the refurbishment of the Millbridge Hall, enhancing its functionality and appeal for both the local community and our Scout members. This project represents a shared vision to provide a welcoming, safe, and inspiring space that can be enjoyed for generations to come.

Financial and Operational Updates

I wish to acknowledge Dave Sparling for his persistence and expertise in resolving ongoing issues with our previous energy supplier. Through his efforts, we have secured better contracts, resulting in significant cost savings

James' commitment extended to negotiating with the Water Board, where he secured free water rates for the group due to our charitable status. This achievement will have a lasting positive impact on our operational costs, allowing us to direct more funds towards activities and improvements.

John successfully managed to organise boiler repairs, which have further reduced our energy bills, ensuring the group's resources are used efficiently and hall users can enjoy a more comfortable setting during the winter months.

Community Engagement

This year also saw a productive meeting with Councillor Watters from Perth & Kinross Council. The dialogue was constructive and highlighted the council's support for our refurbishment efforts and community initiatives. Such engagement strengthens our connections and helps us better serve our members and neighbours.

Conclusion

In closing, I would like to thank all trustee members, past and present, for their invaluable support. Our achievements this year exemplify our ongoing commitment to the Scout Group's values and mission. Together, we look forward to continued progress, further improvements to our hall, and the enjoyment of many more successful activities and trips for the benefit of all.

Helen Coldwell

Chair, 1st Kinross (St Serfs) Scout Group



Squirrels Leadership Team

Daryl Scott, Lisa McFarlane (left October 2025), Lauren Grzybowski, Colin Sinclair (moved to Beavers September 2025), Michael Burns, Scott McDonald, Bethan Stewart and Barry Stewart

Ages: 4 to 6 years old
Squirrels: 20
Badges Awarded: 710
Chief Scout's Acorn Award: 22

Squirrels has continued to grow this year, with our numbers currently sitting at 20 Squirrels and reaching as high as 28 over the winter period.

Over the past year, the Squirrels have taken part in a wide variety of activities including planting sunflower seeds, a Mini Olympics at Myre Park, a walk around Kilmagad Wood, pond dipping at Vane Farm, litter picking at Kirkgate Park, orienteering at Lochore Meadows and a Halloween party. We also enjoyed visits to Arngask Farm, where the Squirrels learned about caring for animals and food production, Scout Adventures Fordell Firs for the Squirrel Scramble, Perth Theatre to see The Snow Queen pantomime and Kinross Fire Station as part of the Local Superhero badge.

The Drey also took part in community and national events including Remembrance Sunday Service and Parade at Kinross Parish Church, UK Parliament Week and Jeans for Genes Week, where the Squirrels raised awareness and funds to support children and families affected by genetic conditions.

Throughout the year, the Squirrels worked towards and achieved a variety of badges including Space Explorer, Exciting Experiments and Brilliant Builder. Over the last year we have also seen 22 squirrels achieve their Chief Scout's Acorn Award, the highest award in the squirrel section.



Finally, thank you to all of our leaders and parent helpers for their continued support throughout the year – without your help these activities and opportunities would not be possible.

Beavers Leadership Team

Daryl Scott, Grant MacDonald, Hannah Drummond, Colin Sinclair, Sean Monaghan, Marie Smedley and Patrick Macdonald

Young Leaders

Jamie Hall, Greg Snook, Thomas Aitken and Muir Leppard

Age: 6 to 8 years old
Beavers: 41
Badges Awarded: 832
Chief Scout's Bronze Award: 5

Another busy and successful year for the Beaver Colony, packed with a wide range of activities, visits and adventures. Highlights included celebrating the 80th Anniversary of VE Day, orienteering at Lochore Meadows and a visit to Kinross Potager Garden where the Beavers worked towards their Gardener Badge by planting broad beans and nasturtium seeds.

The Colony explored nature at Vane Farm with pond dipping and bug bingo, enjoyed a summer evening hike up East Lomond and took part in a joint sleepover with 10th Perthshire (Perth Academy) Beavers at Auchengillan Outdoor Centre. Other activities included making edible bonfires, participating in the Remembrance Sunday Parade and Service, a night walk from Findatie to Vane Farm, UK Parliament Week and a trip to Perth Theatre to see The Snow Queen pantomime.

The beavers also took part in the community Christmas concert alongside The Shepherd's Quartet at Kinross Parish Church, with the beavers playing an active role throughout the evening. Further highlights included climbing sessions at UHI Perth Climbing Centre, a winter sleepover focused on the Experiment Badge, visits to Loch Leven Community Library, Mills Observatory in Dundee and the RNLI in South Queensferry.

Congratulations to Beaver Team Member Stephen on being presented with The King's Scout Award, the highest achievement for Explorer Scouts and Scout Network members. Congratulations also to Team Members Grant and Hannah who both received The Chief Scout's Commendation for Good Service.

Finally, thank you to all our parent helpers for their continued support throughout the year, it is very much appreciated.

Cubs Leadership Team

Daryl Scott, Gary Watson, Calum Love, Angela Morrison-Brown, Julie Curran, William Watson, Finn Gilfillan and Charlie Williams

Young Leader

Ewan Watson

Age: 8 to 10.5 years old
Cubs: 37
Badges Awarded: 1,073
Chief Scout's Silver Award: 10

Cubs on Wednesday evenings continue to be very busy and well attended, with a varied and enjoyable programme throughout the year. Activities included an evening walk around Falkland Estate, visiting Maspie Den and the waterfall, community work supporting Kinross in Bloom, and local history walks as part of the Local Knowledge Badge. Cubs also enjoyed cycling at Lochore Meadows, walks at St Ninians and Hill of Beath, a visit to Kinross Fire Station, and an overnight sleepover at AirHop Edinburgh.

The section also took part in Remembrance Sunday Service and Parade, UK Parliament Week 2025, and joined the Squirrels, Beavers and Scouts for a trip to Perth Theatre to see The Snow Queen pantomime. Other highlights included pancake night for Shrove Tuesday, a visit to Kirkcaldy Galleries for the Artist Badge, and a memorable hike up Vane Hill where Cubs enjoyed spectacular sunset views over Loch Leven.



Throughout the year, the cubs have worked towards a variety of badges including Entertainer, Collector, Emergency Aid Stage 2 and Animal Carer.

Congratulations also go to our Young Leader William, who was presented with his Young Leader mission badges, belt buckle and certificate after completing his training programme and supporting the section with numerous activities throughout the year. Well done William.

Finally, thank you to all our parent helpers and volunteers for their continued support throughout the year.

Portmoak Cubs Leadership Team

Alyson Wilson and Amber Wilson

Young Leader

Finlay Hughes

Age: 8 to 10.5 years old
Cubs: 10
Badges Awarded: 35
Chief Scout's Silver Award: 0

This year has seen us visit a variety of sites around the loch for our pack meetings, including Portmoak Moss, Kilmagadwood Orchard, Findatie Beach and the Kirkgate Park.

Over the year we have celebrated international dot day, thanksgiving, backwards day, Chinese New Year and completed the Ruby Robin award, as well as working away on several cub activity and challenge badges.

We have also learned to communicate in Japanese, BSL, Gaelic and several secret codes!



In the local and wider community, the cubs have done a litter pick at Kirkgate Park, written letters to pupils at Lumphinnans primary to learn more about their favourite books and sent cards to the residents of Kincairney house in Perth.

We have welcomed Amber as a fully qualified leader and will soon be saying goodbye to Finlay, our young leader, as he heads off to university in the summer and, of course, we have had great support from all our parent helpers throughout the year- without whom we could not continue to run.

Scouts Leadership Team

Robert Williams, Scott Tweddle, Michelle Blacklock and Niall Bennett

Age: 10.5 to 14 years old
Scouts: 37
Badges Awarded: 12
Chief Scout's Gold Award: 6

In August 2025, the Scouts took part in a 2-night camp at Wemyss Firs near Kirkcaldy which everyone thoroughly enjoyed and was for many the first camping experience with the Scouts.

During the year scouts have been bowling and have taken part in cycle rides, night hikes and learning lots of scouting skills. We have been fortunate enough to have been allocated space at the Blair Atholl Jamborette Satellite Camp again this year. However, this has not been popular with our Scouts, with only 8 signing up for this camp. We have also booked Dalguise again for August and again only 16 Scouts have signed up for this, which is disappointing as the leaders put a lot of effort into arranging these trips.

Over the year we have had a further 6 Scouts achieving their Gold Scout Award which is an achievement for the Scouts as this is work that they need to do themselves with support from the Leadership Team.

We started the year with 2 Scout Groups due to the membership numbers. The 1st Group meeting 6pm – 7:30pm and the second group meeting 7:30pm – 9pm. This was successful and appeared to be going well until the 2 new leaders running the first group disappeared and despite the other leaders trying to keep this running, due to ill health the decision was made in December 2025 to revert to just one group. This has meant that the numbers for our one group remain high but are manageable with the help of all leaders.

Moving back to one group has had an impact on the number of Scouts who attend, and we have seen a drop in Scout numbers.

For some, the larger group was not as enjoyable whereas for others conflicting activities and friends leaving has impacted our numbers. We always seem to come second to football, rugby and other such sporting groups.

Scouts' current membership numbers stand at 37 which is very close to our maximum number of 40, remembering that we need to ensure that there are spaces available for cubs moving up to Scouts.

I would like to thank Michelle, Scott, and Niall for their continued help and support with the running of Scout evenings and activities, without whom we wouldn’t have a Scout Group.

Loch Leven Explorers Leadership Team

Mark Smith, Greg Wallace and Dylan Lindsay

Age: 14.5 to 18 years old
Explorers: 20
Badges Awarded: 63
Chief Scout's Platinum Award: 0
Chief Scout's Diamond Award: 0

Our Explorer Unit currently has 20 young people and 3 leaders, with good engagement across weekly sessions, camps and wider Scouting events.

A major highlight of the year was our international trip to Switzerland, where Explorers joined over 1,000 young people from around the world for a week of cultural exchange, high adventure activities, and unforgettable alpine experiences at Kandersteg International Scout Centre. In December, the Unit reunited at the Big Fordell Freeze, enjoying a packed weekend of outdoor activities and a chance to reconnect and reflect on the trip.

Closer to home, our October sleepover included an escape room challenge followed by crazy golf and arcade fun in Dunfermline. Our Spring Camp at Nineacres focused on developing core Scouting skills, teamwork and confidence through a mix of activities and games.

Across the weekly programme, Explorers have taken part in a wide range of traditional Scouting skills including knife, axe and saw work, pioneering, and campcraft — all essential preparation for major events such as the Blair Atholl Jamborette, where three of our Explorers have been selected to attend. We have also focused on life skills such as cooking, problem solving and team building. Last term, Explorers were given the opportunity to plan and run half of the programme themselves, choosing activities and taking responsibility for delivering them, this proved very successful and a good learning experience for the explorers.

We continue to work hard to provide a varied and engaging programme that helps young people develop new skills, strengthen friendships, and grow in independence. However, we are beginning to feel the strain of limited leader availability due to external commitments, and additional adult support would make a significant difference in ensuring we can continue offering the best possible experiences.

The Trustee Board have pleasure in presenting their report together with the financial statements and the independent examiner's report for the year ended 31st March 2026.

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	1st Kinross (St Serfs) Scout Group	
Charity Number	SC037221	
Principal Address	The Scout Group may be contacted at: Hattonburn Lodge, Hattonburn Road Milnathort Kinross KY13 0SA	
Website Address	www.1stkinrossscouts.org.uk	
Current Trustees	Helen Coldwell	Chair
	Matt Newton	GLV (Resigned 2nd November 2025)
	James McLeod	Treasurer
	David Sparling	
	Ceri McLeod	
	Marie Tweddle	
	John Curran	
	Paul McHardy	

Trustees are recruited and appointed in accordance with the Policy, Organisation & Rules ("POR") of the Scout Association.

Independent Examiner	Carolyn Ross 24 Springfield Park Kinross KY13 8QT

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The Group is an unincorporated recognised Scottish Charity and is governed by the terms detailed in the constitution of The Scout Association (incorporated by Royal Charter in 1912) and as detailed in its Policy, Organisation and Rules (POR) and as amended by its Scottish Variations. It is a member of The Scout Association having accepted the aims of the Association. We are one of twenty-one Scout Groups in Perth and Kinross District which is part of East Scotland Region.

Appointment of Trustees

New trustees are recruited in accordance with the Policy, Organisation and Rules (POR) of The Scout Association as and when required from existing and new contacts. Any newly appointed trustees are advised of the objectives and activities of the Group, and are to act in accordance with the Policy, Organisation and Rules of the Scout Association (including Scottish Variations) and the Charities & Trustee Investment (Scotland) Act 2005 in force at the date of appointment. Assistance and training are provided to all new trustees and they are trained and validated in 6 Modules of The Scout Association's National Adult Learning Scheme – Who we are and what we do; Being a Trustee in Scouts; Data Protection in Scouts; Safety; Safeguarding; and Creating Inclusion.

Organisational Structure

The trustees meet at least four times a year and carry out the governance functions listed in the Constitution of a Scout Group in the Scottish Variations of the Scout Association Policy Organisation and Rules.

Risk Assessment

The Group is dependent upon receiving sufficient funding and donations to enable it to continue to work towards achieving its objectives. The Trustee Board has carried out an assessment of all the major risks (including those related to Health & Safety) and is satisfied that it has systems or procedures in place to manage those risks. All adults involved in the Scout Group must be members of the Protecting Vulnerable Groups (PVG) scheme and have had an enhanced Disclosure through The Scout Association from Disclosure Scotland within the past 5 years. All adults have also undertaken and been validated for Data Protection within Scouts to ensure that all personal data held by the Group is done so securely and in line with the current legislation. All adults are also required to complete Safety and Safeguarding Training every three years. All uniformed adults must hold a valid First Aid Certificate (renewed every three years). The rules changed recently and there is a year's grace period for those who didn't previously require to hold First Aid Certificates. Written risk assessments are in place for every activity being undertaken by each Section of the Scout Group and are shared with young people and their parents. The Group has a Risk Register in place and a comprehensive Building Risk Assessment and these are reviewed annually.

OBJECTIVES & ACTIVITIES

The aim of the Group is to promote the purpose of Scouting which is that Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society. The Group is organised in line with the Values of Scouting which are that as Scouts we are guided by these values:

Integrity - We act with integrity; we are honest, trustworthy and loyal.
Respect - We have self-respect and respect for others.
Care - We support others and take care of the world in which we live.
Belief - We explore our faiths, beliefs and attitudes.
Co-operation - We make a positive difference; co-operate with others, make friends.

ACHIEVEMENTS & PERFORMANCE

It has been another successful year for the Scout Group with all of our members progressing through the Award Scheme, as well as gaining numerous Activity Badges. Each section has had its highlights and these are detailed earlier in the Annual Report. The Group provides a programme of activities including progression through the various Scouting awards. We link what we do to the four capacities of the Scottish Government's Curriculum for Excellence and try to develop successful learners; confident individuals; effective contributors; and responsible citizens. Where possible we ensure that our members are achieving a number of the experiences and outcomes set by the government. We provide activities for those aged 4-18 in Kinross-shire, with a current membership of 165.

The Scout Group in Kinross provides a community facility for the town that is regularly used by the Kinross Brownies and Guides; Karate and Dance Groups; Adult Exercise Classes; Kinross District Art Club; Kinross-shire Trishaws and for one–off lets. It is also used as a Polling Station for elections.

Scouting in Kinross is most definitely a part of the community, not apart from the community, and will continue to support others in the future.



FINANCIAL REVIEW

Overview

The accounts show a net income over expenditure of £3,234 for the year (2025 net expenditure over income of £3,180).

Reserves Policy

The Group Trustee Board have agreed that the level of free reserves that are required to sustain operations in the event of unforeseen adverse future financial events should be three months unrestricted expenditure, (currently around £16,426), plus £10,000 whenever there is an international expedition planned in case members of the Group are stuck abroad and need repatriated as happened in 2023. Free reserves as at 31st March 2026 amounted to £27,698 (2024: £24,464) and this meets the current requirements.

FUTURE PLANS

The Group remains committed to providing an exciting programme of activities for those aged 4-18 in the Kinross-shire area, helping them gain skills for life through progressive training awards and badges. We hope to recruit additional adult volunteers in the year ahead to strengthen our leadership teams in each of the five Sections/Units and on our Trustee Board. We are currently investigating the development of a second Beavers Colony for 6- and 7-year-olds to meet current demand.

APPROVAL

This report was approved by the trustees on 21st May 2026 and signed on their behalf by:

Helen Coldwell

Helen Coldwell
Chair, Trustee Board

INDEPENDENT EXAMINER'S REPORT

FOR THE YEAR ENDED 31ST MARCH 2026

Independent Examiner's Report to the Trustees of 1st Kinross (St Serfs) Scout Group

I report on the accounts of the charity for the year ended 31st March 2026, which are set out on pages 15 and 16.

Respective responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 ("the 2005 Act") and the Charities Accounts (Scotland) Regulations 2006 (as amended) ("the 2006 Regulations"). The trustees consider that the audit requirement of Regulation (10)(1)(d) of the 2006 Regulations does not apply.

It is my responsibility to examine the accounts under section (44)(1)(c) of the 2005 Act and to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination is carried out in accordance with the Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:-

1. which gives me reasonable cause to believe that in any material respect, the requirements

    - to keep accounting records in accordance with section 44(1)(a) of the 2005 Act and Regulation 4 of the 2006 Regulations, and
    - to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Regulations

    have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Carolyn Ross

24 Springfield Park
Kinross
KY13 8QT

22nd May 2026

1st Kinross-shire Scout Group
Income & Expenditure Account: 01/04/2025 to 31/03/2026

		2024-2025 £	2025-2026 £
Balance B/F	1st Kinross (St Serfs) Scout Group	£13,282.67	£18,946.43
	1st Kinross-shire Scouts	£24.30	£419.30
	Kinross Cub Scouts	£0.91	£0.91
	Millbridge Hall Account acquisition (From at&mt Trust)	£14,337.28	£5,097.87
Revised Balance B/F		£27,645.16	£24,464.51
Income			
	3rd Kinross Transfer	£155.94	£0.00
	Donation	£1,106.87	£4,500.00
	Event Payment Received	£9,278.30	£4,423.62
	GoCardless new account activation	£0.00	£0.00
	Grant	£0.00	£0.00
	HMRC Gift Aid	£2,458.75	£7,908.61
	Interest	£1.46	£0.00
	Millbridge Income - Hall Hire	£3,104.09	£29,816.00
	Subscriptions	£18,552.62	£22,291.04
Expenditure	Total Income	£34,658.03	£68,939.27
	Adventure/Activities	£12,247.20	£2,550.67
	AGM BBQ	£284.80	£138.00
	Badges/Neckers/Uniforms/Certificates	£3,333.72	£4,741.18
	Bank Transfer	£0.00	£0.00
	Banking Charges	£0.00	£10.66
	Capitation Fees	£8,681.50	£9,696.00
	Event Payment	£0.00	£4,481.00
	Hire of Hall	£2,359.80	£0.00
	Insurance	£1,749.15	£1,230.49
	Labour Costs	£830.28	£0.00
	Legal Fees - Millbridge Transfer	£2,870.00	£14,750.88
	Legal Services	£1,100.00	£0.00
	Millbridge Expenses - Electric	£123.68	£1,263.12
	Millbridge Expenses - Electrical Repairs	£1,517.56	£383.39
	Millbridge Expenses - Employee Pension (Final Payment)	£19.08	£0.00
	Millbridge Expenses - Employee Tax (Final Payment)	£333.54	£0.00
	Millbridge Expenses - Fire Safety	£98.89	£948.00
	Millbridge Expenses -Gas	£506.38	£7,939.66
	Millbridge Expenses - GoCardless Fees	£18.00	£180.00
	Millbridge Expenses - Heating Repairs	£0.00	£628.80
	Millbridge Expenses - Internet	£0.00	£1,360.17
	Millbridge Expenses - Joinery	£0.00	£80.00
	Millbridge Expenses - Misc	£56.40	£1,220.80
	Millbridge Expenses - Music License	£0.00	£259.88
	Millbridge Expenses - Plumbing Repairs	£0.00	£1,759.47
	Millbridge Expenses - Refuse	£0.00	£596.80
	Millbridge Expenses - Scottish Water	£175.00	£995.50
	Millbridge Expenses - Wages	£624.97	£9,553.80
	Millbridge Expenses - Window Cleaning	£0.00	£364.50
	Online Scout Manager fee	£0.00	£60.00
	Scouts website fee	£600.00	£240.00
	Supplies and Materials	£42.82	£0.00
	Tents, firepit, shelter	£264.45	£271.64
	Total Expenditure	£37,837.22	£65,704.41
	Bank:		
	1st Kinross (St Serfs) Scout Group	£18,946.43	£27,245.43
Balance C/F	1st Kinross-shire Scouts	£419.30	453.03
	Transferred AT&MT CT Millbridge Account	£5,097.87	£0.00
	Kinross Cub Scouts	£0.91	£0.00
		£24,464.51	£27,698.46
	Cash	£0.00	£0.91
		£24,464.51	£27,699.37
	Surplus / Deficit for year	£3,180.65	£3,234.86

These accounts were approved by the trustees on 21st May 2026 and signed on their behalf by:

Helen Coldwell

Helen Coldwell

Chair

James McLeod

James McLeod

Treasurer

Keeping Children and Young People Safe

All adults in Scouts follow our Code of Conduct

Safeguarding is everyone's responsibility.
If in doubt, report it.

- **Do** remember that you're a role model at all times, inside and outside of Scouts. You must set a good example for others to follow.
- **Do** treat everyone with dignity and respect in line with the Scout Values.
- **Do** treat all young people equally – don't show favouritism.
- **Do** follow the adult-to-young-people ratios at all times.
- **Do** remember that you have been placed in a position of trust – don't abuse this trust.
- **Do** report all safeguarding concerns directly to the Safeguarding Team as soon as possible, and always within 24 hours.
- **Do** contact the Safeguarding Team if you receive details of any statutory agency, such as the police, the Local Authority Designated Officer (LADO) or children's services, involvement regarding a member.
- **Do** remember that someone may misinterpret your actions.
- **Do** respect children's and young people's right to personal privacy.
- **Do** act within appropriate boundaries, even in difficult circumstances.
- **Do** encourage an open and transparent culture, where people challenge or report behaviour that isn't in line with this code.
- **Do** make everyone aware of our safeguarding arrangements. Share our Yellow Card with volunteers, parents and guardians, and display it where meetings take place.
- **Do** create an environment where children and young people feel safe and able to voice their concerns.
- **Do** have separate sleeping accommodation for young people and adults, as well as young leaders working with a younger section.
- **Do** plan activities that involve more than one other person being present. If that's not possible, make sure other people can see and hear what's going on.
- **Do not** plan to be alone with a child or young person in Scouts, either online or in person.
- **Do not** drink alcohol when you are directly responsible for children and young people in Scouts. Never allow under 18s to drink alcohol on Scout activities.
- **Do not** trivialise concerns or abuse.
- **Do not** let concerns or abuse go unreported. Contact the Safeguarding Team, especially if you feel your concern hasn't been taken seriously.
- **Do not** join in physical contact games with children and young people.
- **Do not** overstep the boundaries with children and young people by being involved in friendships or personal relationships with them.
- **Do not** allow activities that encourage bullying behaviour, including initiation ceremonies, dares or forfeits.
- **Do not** use inappropriate, suggestive or threatening language, whether verbal, written or online.
- **Do not** rely on your reputation or position to protect you.
- **Do not** get involved with a safeguarding concern if you've a personal friendship or family connection with those involved. Step back and tell the Safeguarding Team about the connection.

scouts.org.uk/safeguarding

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If a child or young person is at immediate risk of harm, call 999 or 112 and ask for police. Tell the Safeguarding Team you've done this.

Young people

We want everyone in Scouts to be safe and happy. If an adult has made you feel bad or uncomfortable, either inside or outside of Scouts, please tell us and your parents or carer. We will listen to you and take you seriously.

Parents and carers

If you're worried about a child or young person, or if you've concerns about an adult involved in Scouts not following this Code of Conduct, please contact the Safeguarding Team.

If you're unsure what to do, or you're not sure if a report has been made to us regarding a concern, contact us.

- **Safeguarding Team**
  +44(0)20 8433 7164
  safeguarding@scouts.org.uk
- **NSPCC**
  0808 800 5000
  help@nspcc.org.uk.
- **Childline**
  0800 1111
  Under 12? **childline.org.uk/kids**
  Over 12? **childline.org.uk**

Scouts




Scouts
Scouts









ROSYTH & LOCH LEVEN
EXPLORERS &
SCOUT NETWORK
KANDERSTEG 2025


